

DEPARTMENT OF AGRICULTURE (DOA)

CLOSING DATE

: 10 July 2026 at 16:00

NOTE

: To apply, submit a completed Z83 form and detailed Curriculum Vitae (PDF document to a maximum of 10 megabytes) via e-mail or hand delivery. The Department will not be held responsible for server delays. Late applications due to technical issues will not be considered. Shortlisted candidates must provide certified copies of required documents (Identity Document, qualifications, etc) where necessary and service certificates to support senior management experience to Human Resources before the interviews, including South African Qualifications Authority (SAQA) evaluation reports for foreign qualifications. Failure to comply will result in disqualification. To be appointed at Senior Management Service (SMS) level, you must complete the SMS Pre-entry programme offered by the National School of Government (NSG). Find course details here: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/> appointment is subject to successful competition of the Nyukela Programme: Pre-entry Certificate to SMS and submission of proof. All shortlisted candidates, including SMS shall undertake two pre-entry assessments. One must be a practical exercise, and the other must be an Integrity (Ethical Conduct) Assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. NB: Please note that false or fraudulent qualifications submitted by applicants will be reported to the South African Police Services (SAPS), and a criminal case shall be opened. Applications: Please submit your application before the closing date as late applications will not be considered. Do not submit duplicate applications. If applying for multiple posts, submit separate applications for each post. Due to high volumes, the Department will not acknowledge receipt of applications. Communication will be limited to shortlisted candidates only. If you have not heard from us within 3 months, please consider your application to be unsuccessful. Should, during any stage of the recruitment process, a moratorium be placed on the filling of posts or the Department is affected by any process such as, but not limited to, restructuring or reorganisation of posts, the Department reserves the right to cancel the recruitment process and re-advertise the post at any time in the future. Important: DOA is an equal opportunity employer committed to promoting representivity and affirmative action. We encourage applications from all qualified candidates. The Department reserves the right not to fill vacancies. By applying you consent to the collection and processing of your personal information for recruitment purposes. Shortlisted candidates will be required to be available for assessments and interviews at a date and time as determined by the Department. Shortlisted candidates will undergo personnel suitability checks, security vetting and reference checks (including social media profiles). Applications must declare any pending criminal, disciplinary or any other allegations or investigations. Successful candidates must pass security clearance, sign an employment contract, sign an annual performance agreement and disclose financial interests. All applicants are required to declare any conflict or perceived conflict of interest, to disclose memberships of Boards and directorships that they may be associated with. Failure to disclose relevant information may result in disqualification or termination.

ERRATUM: The Department of Agriculture wishes to inform the public about the withdrawal of advertisement of three (03) positions published in the Public Service Vacancy Circular number 11 dated 27 March 2026. The positions withdrawn are: Chief Director: Natural Resources and Disaster Management (reference: 3/3/1/78/2025); Chief Director: International Relations and Trade (reference: 3/3/1/69/2026); and Director: International Trade Promotions (reference: 3/3/1/70/2025). The Department likes to apologise for any inconvenience this withdrawal might cause.

OTHER POST**POST 22/01**: **SENIOR AGRICULTURAL SCIENTIST (SENIOR LECTURER) (REF NO: 3/3/1/44/2026)**

Directorate: Grootfontein Agricultural Development Institute

SALARY

: R487 197 per annum (Level 9)

CENTRE

: Eastern Cape (Middelburg)

REQUIREMENTS

: Applicants must be in possession of a Grade 12 Certificate and a Bachelor's Degree in Agriculture (Animal Production). A Post-graduate Certificate in Education. 3 years supervisory experience. Job related knowledge: Knowledge and understanding of all relevant legislation and regulations that govern the Public Service. Knowledge of Government policies and priorities in terms of Agriculture Land Reform and Rural Development. Knowledge and understanding of the white paper on the transformation of the Public Service (Batho Pele). A strong knowledge of the subject area combined with a broad subject background enabling

contributions to teaching programmes. Job related skills: Computer skills. Good knowledge of the subject field. Supervisory and management skills. Formal training and presentation skills / facilitation skills. Willingness to work extended hours. The ability to work proactively and under pressure. The ability to work efficiently and effectively at all times. A valid driver's licence. Willingness to travel.

DUTIES

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: Oversee the development and implementation of the academic curriculum for the subject field according to the relevant quality standards which would, inter alia, include the following: Determine the training needs of clients and industrial role players (Liaise with relevant agricultural role players). Identify gaps in the curriculum, review and develop appropriate interventions, e.g. course material / study guides. Compile a curriculum. Ensure alignment of course material with requirements set for academic institutions and practical requirements. Participate in peer reviewing of study material and presentations. Prepare syllabus guides, lesson plans and presentation of practical, theoretical and/or short courses in accordance with the set timetable. Ensure that assessment and moderation of assessments takes place in accordance with the required standards (e.g. Higher Education Quality Committee standards). Develop and implement a capacity building plan. Conduct classes which would, inter alia, include the following: Conduct classes which would, inter alia, include the following. Prepare practical and theoretical lecturing material and study aids. Present lectures and tutorials. Maintain discipline during classes. Compile question papers and memorandums for assessments. Grade answer sheets, papers and assignments. Statistical analysis of results. Invigilate during exams and tests as required. Support students through an advisory and consultative role. Moderation of exams as required. Present short courses / vocational training to Higher Education and Training (HET), Further Education and Training (FET) students and other stakeholders. Liaise with industry at various platforms on different aspects of vocational training. Prepare practical material and study aids. Present practical classes and assessment. Provide oversight, guidance, mentoring and assistance to students and other stakeholders in the planning (strategic, operational, fodder flow and financial) and management (day-to-day livestock operations, data collection and marketing) of production units (mini-farms). Provide oversight to students / stakeholders in the collection, processing and interpretation of data of the production unit. Ensure the provision of sufficient quantity and quality of practical training material and equipment (fleeces, livestock, equipment, etc.). Oversee and conduct applied information research on production units: Do desktop research on subject matter. Identify relevant new information and technology for incorporation in course material. Present findings of research at relevant platforms. Provide verbal and written advice and assistance to farmers in subject field. Perform and oversee administrative and extracurricular functions which would, inter alia, entail the following: Give input towards policy. Involved with planning regarding academic, facilities, financial and other related issues. Compilation of timetables. Perform and oversee administration in terms of classes e.g. attendance registers, student records, exam results etc. Serve on various committees (e.g. subject academic committees etc.). Compile and submit monthly and quarterly reports. Human resource responsibility including Supervise subordinates. Development of subordinates. Maintain discipline. Plan and prioritise work of subordinates. Performance management. Monitor expenditure and utilisation of assets. Comply with the Public Service prescripts.

ENQUIRIES

: Mr Themba Cebani Tel: (049) 802 6605

APPLICATIONS

: Applications can be submitted by hand delivery during office hours to 20 Steve Biko Street, Agriculture Place, ARCADIA, Pretoria, 0002 or by email SASrecruit44@nda.gov.za.

NOTE

: EE Target: African Males and Persons with disability.

POST 22/02

: **SENIOR DRIVER OPERATOR: (REF NO: 3/3/1/45/2026)**
Directorate: Infrastructure Support

SALARY

: R201 093 per annum (Level 4)

CENTRE

: Limpopo (Modimolle)

REQUIREMENTS

: Applicants must be in possession of a NQF level 3 qualification (Grade 10 certificate). Five (5) years 'driving, operating and drilling experience. Job Related Knowledge. Safety: Standards prescribed in terms of statute. Tools: The correct use of tools and equipment. Keep inventory and maintain equipment. Job Related Skills. Good communication skills. Judgement skills. Excellent hearing and vision.

DUTIES

: Render production services i.t.o. drilling and construction services. Produce boreholes and construct agricultural infrastructure according to specification and recognized standards. Preparation of access roads at construction and drilling sites. Construct, erect and repair existing and new disease control fence. Drilling, testing and repair of existing boreholes. Operating specialized drilling and earthmoving equipment. Transport, load and offload material, goods and equipment. Transportation of officials. Application of safety and precautionary measures. Ensure maintenance of drilling and construction equipment. Ensure compliance with OHS act. Service construction and drilling equipment according

to schedule. Quality assures serviced and maintained equipment. Cleaning and lubrication of machinery and equipment. Inspect and maintain equipment and report defects. Perform administrative and related functions. Keep and maintain job record/register. Keep log sheets of vehicles, drilling and earthmoving-equipment and machines.

ENQUIRIES : Mr Koos du Plessis Tel: (049) 846 8535 / (063) 357 8644
APPLICATIONS : Applications can be submitted by hand delivery during office hours to 20 Steve Biko Street, Agriculture Place, ARCADIA, Pretoria, 0002 or by email SDOrecruit45@nda.gov.za.

NOTE : EE Target: African Females and Persons with disability.

POST 22/03 : **TRADESMAN AID: (REF NO: 3/3/1/46/2026) (X6 POSTS)**
Directorate: Infrastructure Support

SALARY : R170 226 per annum (Level 03)
CENTRE : Limpopo (Modimolle)
REQUIREMENTS : Applicants must be in possession an NQF Level 3 (Grade 10 Certificates). No experience required. Job Related Knowledge: No knowledge required. Job Related Skills: Communication skills. Good Interpersonal skills. Organizational skills. Ability to use electrical and hand tools. Ability to work independently. Required to work away from station for prolonged periods (Camp environment).

DUTIES : Manual labour support during the construction of agricultural infrastructure and projects. Preparation of access roads and construction sites. Handling of tools and other construction material and equipment (Including welding). Handling and planting of posts, placing and straining of fence cladding. Perform physical labour and maintenance related tasks including construction of concrete and other structures. Spray herbicides to inhibit the growth of vegetation in and around the office/ camp. Cutting of grass and vegetation with mower to ensure neatness and optimal workspace. Provide reporting and logistical support function. Cleaning of storage facility including premises and gardens. Assist in organizing the yard optimally. Maintenance, safekeeping and repair of premises, buildings, stores, tools and equipment. Compliance with OHS act. Safekeeping, cleaning and maintenance of hand tools and camping facilities (accommodation, ablution and kitchen facilities), stores, vehicles and machines. Rehabilitation of terrain after construction completed. Assist with repairs and emergency breakdowns (including after hour's repairs). Loading and offloading of construction materials. Assist with the on and off loading of material, machinery and vehicles. Assist with the correct weight distribution and spacing of cargo to ensure axle weight allowance not exceeded and safe working conditions. Securing of cargo correctly. Assist with correct storage of offloaded equipment and materials. Providing assistance with stocktaking and record keeping of materials loaded and offloaded in and out of the storage facility. Reporting of movement of hand tools and other equipment in storage (ensure proper paperwork for movement).

ENQUIRIES : Mr Koos du Plessis Tel: (049) 846 8535 / (063) 357 8644
APPLICATIONS : Applications can be submitted by hand delivery during office hours to 20 Steve Biko Street, Agriculture Place, ARCADIA, Pretoria, 0002 or by email TArecruit46@nda.gov.za.

NOTE : EE Target: Africans, Coloureds and Persons with disability.