

**PROVINCIAL ADMINISTRATION: GAUTENG
DEPARTMENT OF INFRASTRUCTURE DEVELOPMENT**

The Department of Infrastructure Development is an equal opportunity, affirmative action employer. It is intended to promote representivity through the filling of these posts. The candidature of persons whose appointment/transfer/promotion will promote representivity will receive preference.

- APPLICATIONS** : To apply for the below position, please apply online at <https://jobs.gauteng.gov.za>. Only online applications will be considered and for general enquiries please contact Human Resource at 076 521 4118.
- CLOSING DATE** : 03 July 2026
- NOTE** : In line with the Department's Employment Equity Plan, People with Disabilities are encouraged to apply. Applicants must complete the online Z83 and attach a comprehensive Curriculum Vitae (CV). All other documents are submitted by shortlisted candidates). All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Only shortlisted candidates will be requested to submit certified copies of qualifications not older than six (06) months, identity document and valid driver's license (where driving/travelling is an inherent requirement of the job). It is our intention to promote representivity (race, gender and disability) in the Public Service through the filling of this post and candidates whose transfer/promotion/appointment will promote representivity will receive preference. It is the Department's intention to promote equity through the filling of all numeric targets as contained in the Employment Equity Plan. To facilitate this process successfully, an indication of race, gender and disability status is required. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). The Department reserves the right not to appoint. If you do not receive any response from us within 3 months, please accept your application was unsuccessful. All shortlisted candidates for SMS posts will be subjected to technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence, and integrity.

MANAGEMENT ECHELON

- POST 21/191** : **DIRECTOR: ACADEMIC MAINTENANCE HUBS REF NO: REFS/050076**
Chief Directorate: Maintenance
- SALARY** : R1 317 384 - R1 551 807 per annum, (all-inclusive package). The package includes a basic salary (70% of package), and a flexible portion of 30% that may be structured in terms of applicable rules. Which includes state's contribution to the Government Employees Pension Fund (13% of basic salary). The successful candidate will be required to enter into a performance agreement within three months after assumption of duty.
- CENTRE** : Head Office (Johannesburg)
- REQUIREMENTS** : An undergraduate qualification at NQF Level 7 in Built Environment (Engineering/ Construction Project Management / Architecture/ Quantity Surveying / Town and Regional Planning) as recognized by SAQA. A minimum of 5 years' experience at middle / senior managerial level in the built environment. Must be registered with the relevant Council as a Professional. A valid driver's license. A Pre-Entry SMS Certificate submitted prior to appointment. Competencies: Knowledge of Intergovernmental Fiscal Relations Act of 1997. Intergovernmental Framework Act of 2005. National Building Standards Act of 1977 and Regulations. Construction Industry Development Board Act of 2000 and Regulations. Council for Built Environment Act of 2000. PFMA and Treasury Regulations. Skills: Interpersonal Relations. Conflict management. Communication. Networking. Negotiation. Computer literacy. Presentation. Analytical. Report writing. Facilitation. Attributes: Proactive and resourceful, Cost conscious, Quality oriented, Responsive, People oriented, Innovative, Credible, Problem-solving ability, Strategic, Decisive, Credible and Motivating.

DUTIES

: Manage the roll out of the maintenance management system and full capacitation of the Academic Maintenance Hubs. Monitor the updating the maintenance management system in terms of approved plans. Manage the provision of Category 1 and 2 electrical equipment and plant services. Manage the provision of Category 1 and 2 mechanical and plant services. Manage the provision of Category 1 and 2 building maintenance services. Manage the operation of boilers. Manage the provision of electrical, technical and building inspectorate services. Monitor implementation of technical repairs. Oversee the provision of suppliers and spares. Manage the customisation of specifications. Manage the monitoring of performance of suppliers and contractors. Intervene if performance of suppliers and contractors are below standard. Recommend payments of suppliers and contractor on completed work. Liaise with suppliers and contractors for the work in progress. Provide inputs to specifications for new repairs. Oversee effective implementation of new installations. Validate that users are trained on the use of new equipment. Validate that maintenance management system has been updated. Monitor compliance with Occupational Health and Safety Act [OHS] in the District and Facility Maintenance Hubs. Oversee planning for the required resources to comply with OHS requirements. Manage implementation of OHS activities and prepare regular progress reports in line with the legislative requirements. Manage compliance of technical personnel in terms of all aspects pertaining to a safe environment. Participate in the OHS committees and provide technical guidance to OHS committee members. Manage compliance with SANS i.e. SANS 0142 Electrical compliance; HVAC; Building regulations. Manage compliance with Health care core standards. Align the strategic priorities and the work plans of the unit with the priorities of DID. Manage the preparation of the annual operation plan. Manage the implementation of risk and mitigation plans. Develop Academic Maintenance Hub strategies and plans. Prepare and present management reports for Academic Maintenance Hub performance. Manage written contributions to departmental quarterly progress reports, Annual Report, SCOPA, Budget speeches, Annual Performance Plan, etc. Sign performance agreements for subordinates based on approved Job Descriptions, Strategic and Annual Performance Plans of the Department. Manage subordinates and maintain discipline. Manage training and development of subordinates according to agreed training interventions. Develop and update the service delivery and work plan for subordinates. Manage funds in the unit in compliance with Public Finance Management Act and the Treasury Regulations. Limit under spending or overspending by the unit in terms of the departmental budget allocations.

ENQUIRIES

: Ms. Sikelelwa Mboto at 076 942 4090

DEPARTMENT OF ROADS AND TRANSPORT

APPLICATIONS

: To apply for the below positions, please apply online at <http://jobs.gauteng.gov.za>. For general enquiries please contact Human Resource Tel No: (011) 355 7082/7043. Only online applications will be considered.

CLOSING DATE

: 03 July 2026

NOTE

: Applicants must utilise the most recent Z83 application form for employment, issued by the Minister for the Public Service and Administration in line with Regulation 10 of the Public Service Regulations, 2016. All fields in the New Z83 form must be completed, initialled and signed. Furthermore, a comprehensive Curriculum Vitae (CV) must also be attached. Failure to attach the completed Z83 and Comprehensive Curriculum Vitae (CV) will result in disqualification. The New Z83 form is obtainable from any Public Service Department or the DPSA website www.dpsa.gov.za/documents. Only shortlisted candidates who meet all the requirements of the post will be requested to submit certified copies of qualifications, identity document and valid driver's license (where driving/travelling is an inherent requirement of the job) not older than six (06) months. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. It is our intention to promote representation (race, gender and disability) in the Public Service through the filling of posts and candidates whose transfer / promotion / appointment will promote representation will receive preference. It is the Department's intention to promote equity through

the filling of all numeric targets as contained in the Employment Equity Plan. To facilitate this process successfully, an indication of race, gender and disability status is required. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). The Department reserves the right not to appoint. If you do not receive any response from us within 3 months, please accept your application was unsuccessful. In line with the Department's employments Equity Plan, preference will be given to Coloured Females, Indian Females, White Females candidates.

OTHER POSTS

POST 21/192 : **DEPUTY DIRECTOR: ICT GOVERNANCE AND INFORMATION MANAGEMENT REF NO: REFS/050081**

Branch: Corporate Services

Re-advertised. Applicants who previously applied are encouraged to re-apply.

SALARY CENTRE REQUIREMENTS : R932 292 per annum (Level 11), (all-inclusive package)
: Johannesburg (Head Office)

: National Diploma (NQF Level 6)/Degree (NQF Level 7) in ICT (Computer Science / Informatics) / Business Information Technology / Information Technology ITIL, COBIT, Project Management certifications will be an added advantage, 3-5 years' IT Infrastructure Support experience in ICT at an Assistant Director level. Knowledge and Skills. GPG and DPDRT policies and procedures. Relevant legislation and Public Service Regulations. Government ICT procurement. People and empowerment, service delivery innovation, problem solving and analysis and written and oral communication.

DUTIES : Manage ICT governance. Manager the department information security through the implementation of tools and techniques. Implement technical solutions for information and knowledge management. Implement processes that promote alignment of the ICT goals and objectives. Coordinate the proceedings of the IT steering committee meetings. Manage ICT risks and audits. Ensure efficient management of ICT risk and audit environment. Develop and manage ICT risk management processes. Manage audit performance of internal and external auditors. Manage and monitor ICT service level agreement/contracts. Develop and manage departmental Service Level Agreement (SLA) with business units. Manage ICT business improvement and change management. Manage ICT projects through the implementation of ICT projects methodology. Develop and manage relationships with relevant stakeholders. Conduct research. Conduct research and development of ICT Governance. Manage ICT Assets and support services. Manage and monitor ICT budget and procurement. Manage the continuous improvement of ICT support services through improvement of services, practices and processes. Manage resources (Human, Financial, Equipment/Asset). Monitor the performance of staff and ensure performance assessment. Coordinate the compilation of various reports.

ENQUIRIES : Ms. A. Mkhombo Tel No: (011) 355 -7521/ Ms. P. Mabasa Tel No: (011) 355 - 7175

POST 21/193 : **DEPUTY DIRECTOR: INFRASTRUCTURE SUPPORT SERVICES REF NO: REFS/050079**

Branch: Corporate Services

Re-advertised. Applicants who previously applied are encouraged to re-apply.

SALARY CENTRE REQUIREMENTS : R932 292 per annum (Level 11), (all-inclusive package)
: Johannesburg (Head Office)

: National Diploma (NQF Level 6)/ Degree (NQF Level 7) in ICT (Computer Science / Informatics) / Business Information Technology / Information Technology. ITIL, COBIT, Project Management certifications will be an added advantage, 3-5 years' IT Infrastructure Support experience in ICT at an Assistant Director level. Knowledge and skills Relevant legislation and Public Service Regulations. Knowledge of SLAs. Management information knowledge. Minimum information Security Standard. Ability to undertake a risk analysis and undertake a risk mitigation strategy. Ability to identify and interpret the required information fields and documentation.

DUTIES : Manage ICT infrastructure and capacity plan. Develop and implement policies and capacity plans for the department server and network infrastructure in line

with departmental requirements. Manage and monitor the allocation of software licenses to ensure optimum utilisation and minimise costs. Oversee the management of unified communications systems (telephone system). Manage ICT server and network support infrastructure services. Manage and coordinate the day-to-day activities and operations of the department Network/Server infrastructure and secure network environment. Maintain the network infrastructure, software, network operating system and applications. Manage desktop support services. Manage the maintenance and support of all computer end-user devices and computerised systems, information processing equipment and software. Develop, implement and maintain ICT business continuity and disaster recovery. Interact with relevant professional bodies/councils on the latest development in the information technology field (CSIR, E-GOV, GMA, MASTEK, Microsoft, RTMC, SANRAL etc.). Manage resources (Human, Financial, Equipment/Asset)

ENQUIRIES : Ms. A. Mkhombo Tel No: (011) 355 -7521, Ms. P. Mabasa Tel No: (011) 355 – 7175

POST 21/194 : **DEPUTY DIRECTOR: CAREER DEVELOPMENT REF NO: REFS/050082**
Branch: Corporate Services
Re-advertised. Applicants who previously applied are encouraged to re-apply.

SALARY : R932 292 per annum (Level 11), (all-inclusive package)
CENTRE : Johannesburg (Head Office)
REQUIREMENTS : NQF Level 6 Diploma/National Diploma/ NQF level 7 Bachelors Degree in Human Resource Development / Management / Industrial Psychology / Business Administration. A minimum of 3–5 years' experience in Human Resource Development at an Assistant Director level. A valid driver's license. Sound knowledge and insight regarding the regulatory framework and related HR legislation and policies. Good planning, organising, presentation, and financial management skills. Project and programme management expertise in Human Resource Development. Excellent writing skills with meticulous attention to detail and record keeping. Computer literacy skills. People management and empowerment. Ability to work under pressure and demonstrate innovative and creative thinking. Good communication (verbal and written), analytical thinking, and problem solving skills.

DUTIES : Manage learnerships, apprenticeship, internship programme and Candidacy Development Programme. To identify Learnership needs for the Department. Manage the implementation of structured training programmes for interns, learners and apprentices with respective Branch/line managers, accredited service providers, like Sector Education and Training Authority. Monitor the effective implementation of the Internship, Learnership and Apprenticeship programme and liaise with the appropriate Sector Education and Training Authority established in terms of the Skills Development Act of 2008 (Act 37 of 2008). Manage the administration of internal and external bursaries. Develop and implement needs analysis to determine the department's skills shortage with the respective Branch, relevant Committees. Manage and coordinate the implementation of succession planning, career development and monitoring. Ensure effectiveness of talent pipeline management programme. Manage the implementation of Recognition of Prior Learning (RPL). Align the recognition of qualification prior learning programme with HRD plan. Manage the recognition of improved qualifications process. Develop a plan to administer the implementation of the Recognition of Improved Qualifications. Manage the Sub-Directorate Career Development.

ENQUIRIES : Ms. A. Mkhombo Tel No: (011) 355 -7521/ Ms. P. Mabasa Tel No: (011) 355 – 7175

DEPARTMENT OF SOCIAL DEVELOPMENT

It is the department's intention to promote equity through the filling of all numeric targets as contained in the Employment Equity Plan. To facilitate this process successfully, an indication of race, gender and disability status is required. The Department also urges all designated groups applying for positions to please to indicate their race and disability for purposes of Employment Equity Office for attention Ms M Mzamela. All applicants are also encouraged to number the pages of their CV and the attached certified documents.

APPLICATIONS : To apply for the below positions, please apply online at <https://jobs.gauteng.gov.za>

CLOSING DATE : 03 July 2026

NOTE : Applicants with disabilities are encouraged to apply. If you have not been contacted within three (3) months after the closing date of this advertisement, please accept that your application was unsuccessful. All appointments are subject to the verification of educational qualifications, previous experience, citizenship, reference checks and security vetting. All shortlisted candidates for SMS posts will be subjected to a technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence, and integrity. The department reserves the right to fill or not to fill the vacant post. The successful candidates will enter into an employment contract with the GDSD that will be reviewed based on performance expiration. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

MANAGEMENT ECHELON

POST 21/195 : **DIRECTOR: NPO PARTNERSHIP AND FINANCING REF NO: REFS/049764**
This is an erratum for this post which was posted on the 5th June 2026. Please note that this is re-advertisement. Applicants who have applied should re-apply again.

SALARY : R1 317 384 per annum, (all-inclusive package which includes basic salary of 70% of the package and a flexible portion that may be structured in terms of the applicable SMS guidelines per annum).

CENTRE : Johannesburg (Head Office)
REQUIREMENTS : An undergraduate qualification (NQF level 7) in Financial Management, Cost Accounting, Auditing, Project Management and /or Public Management / Administration. A minimum 5 years of experience at a middle/senior managerial level, in the financial management environment. Nyukela SMS Certificate for entry into SMS (Senior Management Service) from the National School of Government submitted prior to appointment. Valid driver's license. Knowledge and understanding of legislative, Policy and Institutional frameworks governing NPO and Community Partnership and Development Programmes in the Public Service. Knowledge of the Department's Strategic priorities and Service Delivery model. A valid driver's license. Excellent Communication (verbal and written), Analytical and Problem solving, analysis, Financial Management, Strategic capability and leadership, Monitoring and Evaluation skills.

DUTIES : Management of NPO budget approval and payment system process for service providers as part of Departmental Annual Performance Plan. Provide institutional capacity building on all compliance related matters VI. Establish and maintain a sound internal control system on SAP System in line with relevant legislation such as PFMA, and Treasury Regulations. Manage the compilation of provincial proposed budget for Management Authority. Manage and monitor Expenditure and Financial analysis and consolidate monthly reports for subsequent subsidy payments II. Conduct risk assessment through analysis of audited financial statement of all funded NGOs. Conduct risk assessment through analysis of audited financial statement of all funded NGOs. Manage policy formulation and provide support to stakeholders. Develop relevant and cost-efficient costing models for all funded programmes delivered by NPOs. Manage and monitor the compliance of funded NPO in Social Service Sector and participate in the corridors Task Teams. Management of audit processes for the Directorate. Manage both Programme and Financial Monitoring processes. Management of Directorate's budget and expenditure, performance reporting development, leave and discipline.

ENQUIRIES : Ms E Motloutsi Tel No: (011) 355 7700