

NATIONAL TREASURY

The National Treasury is an equal opportunity employer and encourages applications from persons living with disabilities. It is the department's intention to promote representivity through filling these posts in line with the department's approved Employment Equity Plan. Our buildings are accessible to persons living with disabilities.



APPLICATIONS
CLOSING DATE
NOTE

: To apply visit: <https://erecruitment.treasury.gov.za/eRecruitment>
 : 06 July 2026 at 12:00 pm (Midday)
 : Effective from 7 April 2021, the National Treasury now utilises an e-Recruitment System which means all applicants must login/register to apply for positions, we only accept hand delivered/posted applications should an applicant prove that he/she tried to apply via e-Recruitment with no success and the National Treasury ICT unit was unable to assist. The applicant's profile on the e-Recruitment is equivalent to the newly approved Z83, and it is the responsibility of applicants to ensure their profiles are fully completed or their applications will not be considered, as per the DPSA Practice Note. Certain documentation will still be required to be uploaded on the system such as copies of all qualifications including National Senior Certificate/Matric certificate, ID, etc., however these documents need not be certified at point of application, however certification will be required prior to attending the interview. Please note: All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. It should be noted that the National Treasury does not support the use of Artificial Intelligence (AI) in any of its recruitment and selection processes and will disqualify an application if it picks up the use of AI when completing assessments without acknowledging the source of information. Successful completion of the Nyukela Public Service SMS Pre-entry Programme as endorsed by the National School of Government, available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of appointment, is a requirement for all SMS positions. All shortlisted candidates for SMS posts will be subjected to a technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence, and integrity. All qualifications, criminal and SA citizenship checks will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted in line with the new DPSA Directive effective 01 April 2024. Please note that by responding to our advertisement/s, you consent to the collection, processing, and storing of your Personal Information for internal HR processes in accordance with the Protection of Personal Information Act (POPIA), Act No. 4 of 2013. In the event that your application is unsuccessful, the Department will retain your personal information only for audit purposes as required by policies, only for a specific period, of which the submitted documents will then be destroyed as legislated in the National Archives Act. It is the applicant's responsibility to have all their foreign qualifications (this includes O and A level certificates) evaluated by the South African Qualifications Authority (SAQA), at your own expense. Upon appointment, successful candidates will be required to disclose particulars of all registrable financial interests and to sign a Performance Agreement within 3 months from date of appointment and for candidates whose appointment exceeds 12 calendar months will be appointed on probation for the period of twelve (12) calendar months excluding leave taken as prescribed by Public Service Regulation 68. The status of your application will be visible on the e-Recruitment system. However, if you have not received feedback from the National Treasury within 3 months of the closing date, please regard your application as unsuccessful. Note: The National Treasury reserves the right not to fill the below-mentioned posts, withdraw or to put on hold a position and/or to re-advertise a post. All queries must be submitted via email addressed to the Human Resources Recruitment Support Team on Recruitment.Enquiries@treasury.gov.za. Kindly note that all National Treasury adverts published/LIVE on the eRecruitment System have a

closing date listed and closing time of 12h00 (MIDDAY) on that closing date. The system is designed to automatically remove the advert from public view at exactly 12h00 (Midday) of the said closing date for that post. There are no other means to submit applications post the closing date and time, if you have missed or delayed in submitting on time.

MANAGEMENT ECHELON

- POST 21/180** : **DIRECTOR: DATA ENGINEERING REF NO: S082/2026**
Division: Office of The Director-General (ODG)
Purpose: To develop and maintain data integration systems, ensuring reliable data architecture and data accessibility for advanced data analysis.
- SALARY** : R1 317 384 per annum, (Incl. benefits)
CENTRE : Pretoria
REQUIREMENTS : A Grade 12 is required with a minimum of Bachelor's degree (equivalent to NQF Level 7) in Computer Science or Software Engineering or Data Science. NQF level 8 will be an added advantage. A minimum of 5 years' experience at a middle / senior managerial level obtained in a data and software engineering environment. Experience with data integration and modern data warehousing. Knowledge and experience of data governance and security. In-depth knowledge in programming languages and software such as R, Python, SQL, AWS. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment.
- DUTIES** : Data infrastructure and architecture: Lead the design, development, and maintenance of data architecture, pipelines, and integrations to ensure seamless data flow and accessibility for advanced analytics. Drive innovation in data infrastructure by implementing automation, real-time data processing, and cloud-based solutions. Oversee the integration of data sources, data warehousing, and cloud solutions that enable scalable and efficient data processing. Develop interoperable data infrastructure that supports seamless data collection, processing, and analysis within government Digital Public Infrastructure (DPI) systems. Data integration, interoperability and automation: Oversee data integration to ensure seamless data flow across different systems, platforms, and departments (internal and external). Implement ETL (Extract, Transform, Load) processes to integrate data from various sources. Ensure data interoperability to support data sharing and collaboration across divisions within National Treasury. Lead the design, development, and implementation of robust, scalable APIs to enable seamless data integration across internal systems and third-party applications. Automate data workflows/processes to streamline data movement and reduce manual processing. Data security: Implement data security measures, including encryption, data masking, and access controls, to protect sensitive data. Ensure compliance with data protection regulations (e.g. POPIA) and internal security policies. Conduct regular security audits and vulnerability assessments to identify and mitigate risks. Collaborate with data governance team to establish data quality frameworks, ensuring data accuracy, consistency, and integrity across all systems. Stakeholder engagement: Engage internal and external stakeholders on new developments pertaining to data architecture. Represent National Treasury on inter-governmental and other external forums and committees related to data analytics. Establish relationships with key government departments, research and international organisations to advance data governance functions.
- ENQUIRIES** : enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za

POST 21/181 : **DIRECTOR: PUBLIC FINANCE (URBAN DEVELOPMENT AND INFRASTRUCTURE) REF NO: S083/2026**

Division: Public Finance (PF)

Purpose: To co-ordinate and strategically monitor the sectors in the development of financial planning and budgeting, financial management, expenditure, and support of service delivery initiatives for policy development and implementation in the sectors, impacting both the national and provincial government sphere.

SALARY CENTRE REQUIREMENTS

: R1 317 384 per annum, (Incl. benefits)

: Pretoria

: A Grade 12 is required coupled with a minimum Bachelor's degree (equivalent to NQF level 7) in Economic Sciences or Development Studies or Social Sciences. A minimum 5 years' experience at a middle or senior managerial level obtained in strategic management, including management of policy processes and project management. In-depth knowledge of policy development and implementation. Detailed knowledge of the South African public finance terrain, especially intergovernmental fiscal relations, government policy processes, budget processes and financial management. Approaches to poverty eradication, inequality, and related development issues in South Africa. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment.

DUTIES

: Monitoring and implementation of Financial Planning and Budgeting: Monitor financial management and budgeting impact on departmental and provincial treasury level and implement relevant policy initiatives. Review the annual budget process, sectoral expenditure review processes and intergovernmental technical committees. Maintain sound relationships with key stakeholders in the sectors and pursue a process of modernisation and reform. Communicate latest trends and processes for implementation in annual budget process and escalate to stakeholders. Budget analysis and financial planning: Provide strategic direction in government sectoral financing, financing mechanisms and levels of funding. Co-ordinate the analysis of budget submissions and budgetary contributions to budget documentation (Medium-Term Budget Policy Statement, Budget Review, Estimates of National Expenditure and Intergovernmental Fiscal Review). Plan and provide inputs in fiscal and budget processes at national and provincial level, prioritise budget co-ordination, overall fiscal framework, division of revenue, and national and provincial main and adjustment estimates. Create a platform for budget reform and the development of three-year budget (MTEF) cycle, service delivery indicators and the integration of strategic planning. Financial management, expenditure, and service delivery: Develop reporting systems and databases. Oversee the implementation of the Public Management Act. Advise and monitor the implementation and interpretation of the Treasury Regulations. Policy analysis and implementation: Analysis of policies and advice to the Ministry of Finance, National Treasury and other stakeholders. Process / Design for participation in sectoral policy processes, institutional reform & implementation, support for strengthening coherence of policy processes, policy analysis and costing.

ENQUIRIES

: enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za

OTHER POSTS

POST 21/182 : **DEPUTY DIRECTOR: POLICY, STRATEGY AND PERFORMANCE REF NO: S077/2026**

Division: Asset And Liability Management (ALM)

Purpose: To exercise oversight to State Owned Companies (SOC's) through the monitoring and evaluation of their performance in compliance with prescribed legislations. To conduct policy performance oversight on state owned public entities. To analyze non-financial and financial information from Public Entities which include overseeing the implementation of the PFMA, Treasury Regulation (TR, process reports, requests, and maintenance of database for all Public Entities reporting to the Minister of Finance.

SALARY CENTRE

: R1 101 468 per annum, (Incl. benefits)

: Pretoria

<u>REQUIREMENTS</u>	:	A Grade 12 is required coupled with a minimum of Bachelor's degree (equivalent to NQF level 7) in Development Economics or in Accounting or Finance. A postgraduate qualification in any of the above disciplines is an added advantage. A minimum of 4 years' experience of which 2 years should be at an Assistant Director level or equivalent obtained in policy and financial analysis environment for dissemination of information and decision making, Exposure and knowledge in engaging with SOC's. Knowledge and experience of analysing Annual Reports, financial reports, business and strategic plans. Strong knowledge or experience in application of the PFMA. Strong knowledge or experience of government policies and frameworks governing public entities. Experience in conducting desktop research and drafting of quantitative and qualitative reports.
<u>DUTIES</u>	:	Review and implement Treasury's Reporting and Governance Frameworks, Public Finance Management Act: Review and facilitate approval of shareholder compacts in line with mandates and government priorities. Coordinate the process for the consolidations of corporate plans, shareholder compacts, quarterly reports, annual reports and midterms reviews. Review and process applications in terms of the PFMA. Policy Analysis, Financial Analysis and Reporting: Evaluate Strategic Plans/ Shareholders Agreements and establish performance agreements and indicators for SOC's. Analyse SOC's policy performance trends. Monitor policy and performance in SOC's as prescribed by the PFMA and Treasury Regulations. Review annual reports of SOC's reporting to the Minister. Monitor the performance of SOC's in alignment with set objectives and programmes. Review, research, analysis of fiscal implications and engage through submissions on public entities in alignment with legislation, regulation, policy proposals, and service delivery trends. Stakeholder Engagement: Engage SOC's and liaise on the provision of information, inputs and recommendations. Provide advice to the Director-General and Minister on Cabinet Memoranda, Ministerial correspondence and policy issues, pertaining to SOC's. Contribute to NT publications.
<u>ENQUIRIES</u>	:	enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za
<u>POST 21/183</u>	:	<u>ASSISTANT DIRECTOR: POLICY, STRATEGY AND PERFORMANCE REF NO: S078/2026</u> Division: Assets And Liability Management (ALM) Purpose: To exercise oversight to State Owned Companies (SOC's) through the monitoring and evaluation of their performance in compliance with prescribed legislations. To conduct policy performance oversight on SOCs. To analyse financial information and non-financial information/reports for Public Entities. Oversee the implementation of the PFMA, Treasury Regulation (TR, process reports, requests, and maintenance of database for all Public Entities reporting to the Minister of Finance).
<u>SALARY CENTRE REQUIREMENTS</u>	:	R605 742 per annum, (Excl. benefits) Pretoria
<u>DUTIES</u>	:	A Grade12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) in Development Economics or Development Finance or Accounting or Finance. A Bachelor's degree (equivalent to NQF level 7) in any of the above disciplines is an added advantage. A minimum of 3 years' experience obtained in policy analysis, financial analysis and dissemination of information for decision making. Knowledge of the operational aspects of public entities and the public sector. Knowledge of policy analysis and report writing. Knowledge of the Government Framework on the management of Public Entities. Ability to analyse and draft quantitative and qualitative reports. Knowledge or experience in application of the PFMA. Knowledge or experience of government policies and frameworks governing public entities. Experience in conducting qualitative and qualitative desktop research.
<u>DUTIES</u>	:	Review and Monitor Corporate Governance Implementation: Review and facilitate approval of shareholder compacts in line with mandates and government priorities. Coordinate the process for the consolidations of corporate plans, shareholder compacts, quarterly, annual reports and midterms reviews. Review and process applications in terms of the PFMA. Assist with the review and monitor of Corporate Governance implementation in compliance with the National Treasury Reporting, Governance Frameworks, and the PFMA. Monitor the organisational and financial performance of the entity through the review of quarterly, annual reports and financial statements and midterm reviews. Update the public entities dashboard. Policy and

		Financial Analysis and Reporting: Assist with the evaluation of Strategic Plans and Annual Performance Plans in the establishment of performance indicators. Assist with the preparation of reports on public entities expenditures. Assist with the monitoring of policy and financial management and performance for public entities in terms of PFMA and Treasury Regulation. Assist with the review of annual reports of entities. Assist with the monitoring of performance of entities in line with set objectives and programmes. Stakeholder Engagement: Assist with the facilitation of information on policy matters to entities in compliance with the PFMA or any legislation.
<u>ENQUIRIES</u>	:	enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za
<u>POST 21/184</u>	:	<u>ECONOMIST: POLICY COSTINGS REF NO: S080/2026</u> Division: Tax and Financial Sector Policy (TFSP) Re-advertisement, Applicants who applied previously must re-apply Purpose: To assist with the analysis enabling the calculation of the revenue implications of tax proposals.
<u>SALARY CENTRE REQUIREMENTS</u>	:	R605 742 per annum, (Excl. benefits) Pretoria A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) or Bachelor's. degree (equivalent to NQF level 7) in Economics or Accounting or Finance or Information Systems. A minimum of 3 years' experience obtained within a tax/ tax data revenue management environment. Knowledge of the broader tax policy framework. knowledge and experience of data dissemination and integrity.
<u>DUTIES</u>	:	Develop micro simulation models for corporate income tax (CIT), personal income tax (PIT) and value-added tax (VAT): Assist with the development of excel-based micro simulation models to simulate policy options for PIT, CIT, and VAT. Assist with regular updating of the micro-simulation models. Assist with use of micro simulation models to estimate the revenue and distributional impacts of proposed policy interventions. Annual tax incentive reviews: Assist policy directorates with data and methodological requirements to perform tax incentive reviews. Preparation, publication and development of tax expenditure statement and annual tax review (Tax Statistics publication): Assist with compiling the annual tax review and ensure accuracy and integrity of data. Coordinate inputs from the Tax Policy unit into the publication. Provide inputs to the South African Revenue Service (SARS) with the compiling of tables and graphs on tax revenue statistical data. Assist with conducting research on international tax expenditure reporting and methodological best practices to enhance South Africa's current reporting. Assist with the determination of data requirements on tax expenditures in conjunction with SARS. Assist with the publishing of statistical tables and graphs for the tax expenditure statement in the annual Budget Review. Assist directorates with modelling of economic impact and revenue implications of different tax policy proposals: Assist with analysis estimating the revenue implications of specific tax proposals. Justify and motivate the quantification of economic commonness of various taxes.
<u>ENQUIRIES</u>	:	enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za
<u>POST 21/185</u>	:	<u>BUSINESS UNIT ADMINISTRATOR REF NO: S079/2026</u> Division: Asset And Liability Management (ALM) Purpose: To coordinate and render administrative support services to the business unit, striving towards the attainment of a cohesive and broader integrated working environment.
<u>SALARY CENTRE REQUIREMENTS</u>	:	R338 106 per annum, (Excl. benefits) Pretoria Grade 12 is required, coupled with a minimum National Diploma (equivalent to NQF level 6) or any relevant Bachelor's degree (equivalent to NQF level 7) in Human Resources Management or Business Management or Project Management or Public Administration. A minimum of 2 years' experience obtained within an administrative or secretarial environment. Knowledge and experience in utilizing MS Office in the execution of work within the business unit.
<u>DUTIES</u>	:	Secretarial Support: Maintain diaries and manage appointments. Manage electronic document tracking system. Perform typing /word processing, faxing and photocopying of documents for archiving and recordkeeping. Assist with the compilation of presentations, arrange meetings, parking and taking

minutes. Manage travelling arrangements pertaining to logistics, security and transport for delegates from other government and international institutions as well as overseas trips. Respond to phone calls and acknowledging correspondence. Review travel requests and claims before the Chief Director's approval. Administrative Support: Verify memoranda and provide inputs to documents for enhancement. Initiate the ordering of stationery in conjunction with the internal procurement unit. File all documents for future references. Coordinate the efficient management of correspondence and meeting deadlines. Assist with proof-reading and quality control of documents emanating from the business unit. Perform and ensure timely reconciliation of subsistence and travel claims for directors. Treat all information as confidential and with utmost discretion. Perform desktop research for the business unit upon request. Handle all administrative duties. Budget Support & Monitoring: Assist with the preparation of budgetary inputs in alignment with the MTEF requirements. Liaise with the CFO's Office on the availability of funds in alignment with allocated budget. Coordinate the submission of telephone accounts and submit for processing. Record and reconcile stationery, invoices and claim forms to meet the needs of the business unit. Stakeholder Engagement: Support the arrangements for the correct utilisation of practices pertaining to VIP's visits from international organisations and foreign governments. Assist with technical projects and provide administrative support. enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za

ENQUIRIES

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