

**PROVINCIAL ADMINISTRATION: KWAZULU-NATAL
DEPARTMENT OF HEALTH**

“We strive to create an environment that brings the power of diversity to life and as such, this Department is an equal opportunity, affirmative action employer, whose aim is to promote inclusiveness in all occupational levels in the Department”.

- APPLICATIONS** : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or to applications@ialch.co.za
- CLOSING DATE** : 03 July 2026
- NOTE** : All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. Certified copies of qualifications, proof of registration and other relevant documents will be requested from shortlisted candidates only which may be submitted to HR on or before the day of the interview. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert to be submitted only when shortlisted. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. It is the short listed candidate's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on or before the day of the interview. Failure to comply will result in the application not being considered. The selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims. This Hospital is an equal opportunity, affirmative action employer whose aim is to promote representatively in all levels of all occupational categories in the Hospital. Person with disabilities and African males are encouraged to apply. Please note that other race groups are also not restricted from applying.

OTHER POSTS

- POST 20/138** : **HEAD CLINICAL UNIT REF NO: HCU NEURO (X1 POST)**
Department: Neurology
- SALARY** : Grade 1: R2 168 145 per annum, (all-inclusive Salary package), excluding commuted overtime.
- CENTRE** : Inkosi Albert Luthuli Central Hospital (IALCH)
- REQUIREMENTS** : MBChB Degree or equivalent qualifications. Registration certificate with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Neurology and current registration as a Medical Specialist Neurology with the HPCSA. Minimum 5 years' post-registration experience as a specialist Neurologist. Additional qualifications: PHD will be an added advantage. Mmed or equivalent higher degree. Subspecialty expertise (e.g. neurophysiology, stroke, epilepsy, neuromuscular, neuroimmunology). Experience in a tertiary/quaternary academic setting. Experience in clinical governance, service development, and academic leadership. Knowledge, Skills and Competencies: Expertise in the management of acute and chronic neurological disorders including neurological emergencies. Knowledge of national and international demography, current health and public service legislation, regulation and policy, including medical ethics, epidemiology, and statistics. Strong clinical decision-making, communication, and interpersonal skills.

Experience in multidisciplinary teamwork, clinical training and functioning in a quaternary hospital. Ability to teach, supervise, and mentor trainees, junior staff and allied staff. Knowledge of research principles with ability to drive academic output. Leadership, administrative, and conflict resolution skills.

DUTIES : Lead and manage the Neurology Clinical Unit as delegated by the Head Clinical Department of Neurology in the following areas: Ensure high standards of clinical care, ethics, and governance. Oversee unit administration, staff performance, and service delivery. Provide specialist clinical services, including outpatient care, consultations and neurology emergencies. Participate in after-hours consultant cover. Lead training of undergraduate and postgraduate students and allied health staff. Develop and implement clinical protocols (e.g. stroke, neuroimmunology). Support clinical audit and quality assurance programmes. Promote outreach and strengthen regional neurology services at secondary and tertiary level hospitals. Ensure efficient and cost-effective use of resources. Collaborate with UKZN, CMSA, health system partners and other neurology units at provincial, national and international levels. Promote and support research and academic development as delegated by the Head Clinical Department, aligned with the policies of UKZN and the College of Neurology.

ENQUIRIES : Prof. TC Hardcastle Tel No: (031) 240 2389

POST 20/139 : **HEAD CLINICAL UNIT TRAUMA & BURNS REF NO: HCU T&B/01/2026 (X1 POST)**
Department: Trauma and Burns

SALARY : Grade 1: R2 168 145 per annum, (all-inclusive Salary package), excluding commuted overtime

CENTRE : Inkosi Albert Luthuli Central Hospital

REQUIREMENTS : MBChB Degree or equivalent qualifications. Registration certificate with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Surgery and Current registration with the HPCSA as a Medical Specialist or in a recognised sub-specialty. Plus 5 years' post-registration experience as a specialist in Trauma and Burns. Additional Qualifications & Experience: Applicants must be in possession of an appropriate higher surgical qualification (FCS(SA) and/or MMed Surgery), completion of Cert Trauma (SA) or equivalent, and currently registered with HPCSA for independent practice in the Trauma surgery discipline. As per HPCSA rules: DSTC instructor and ATLS instructor status required. Calls will include cover of Burns and Trauma Unit. Completion of ATLS required. eFAST course, MIMMS and, or ACLS/PALS. Burns experience. Teaching and research experience and evidence of publication. Knowledge, Skills and Competencies: Expertise in the management of acute and chronic neurological disorders including neurological emergencies, Knowledge of national and international demography, current health and public service legislation, regulation and policy, including medical ethics, epidemiology, and statistics, Strong clinical decision-making, communication, and interpersonal skills Experience in multidisciplinary teamwork, clinical training and functioning in a quaternary hospital, ability to teach, supervise, and mentor trainees, junior staff and allied staff, Knowledge of research principles with ability to drive academic output Leadership, administrative, and conflict resolution skills.

DUTIES : Report to the Head Clinical Department Trauma and burns. Provide leadership of the clinical trauma and burns services (incl. Trauma ICU, Burns and Trauma Resuscitation),inter-disciplinary in-house coordination of the management of the patients:, supervision of the fellows, specialists and surgical trainees / medical officers rotating through the trauma and burns:, ensuring the highest standards of clinical, fiscal, professional, and ethical behaviour: assist with clinical governance and in teaching of undergraduate medical students, postgraduate surgical trainees:, conduct, assist, and stimulate research within the ethical guidelines of the Health Care Act: promote education in trauma prevention and community awareness and Physical presence on arrival of scene calls and unstable cases expected.

ENQUIRIES : Prof T C Hardcastle Tel No: (031) 240 1000 ext 2389 or speed dial 6195

- POST 20/140** : **MEDICAL SPECIALIST REF NO: MEDSPEC RHEUM/1/2026 (X1 POST)**
Department: Rheumatology
- SALARY** : Grade 1: R1 395 528 per annum, (all-inclusive salary package), excluding commuted overtime
Grade 2: R1 592 274 per annum, (all-inclusive salary package), excluding commuted overtime
Grade 3: R1 844 151 per annum, (all-inclusive salary package), excluding commuted overtime
- CENTRE REQUIREMENTS** : Inkosi Albert Luthuli Central Hospital
: MBChB and FCP(SA) or equivalent qualifications. Registration certificate with the HPCSA as a Medical Specialist Physician and current registration as a Medical Specialist Physician with the Health Professions Council of South Africa (HPCSA). **Grade 1:** No experience required. The appointment to Grade 1 requires appropriate qualification plus registration with the Health Professions Council of South Africa as a Specialist Physician. **Grade 2:** Requires appropriate qualification, registration certificate plus 5 years' or more experience after registration with the Health Professions Council of South Africa as Specialist Physician. **Grade 3:** requires appropriate qualification, registration certificate plus 10 years' experience or more after registration with the Health Professions Council of South Africa as a Specialist Physician. Additional Experience Required: Candidates who are seeking to join the rheumatology training programme will be given special consideration. A specialist physician and an interest in rheumatology will be considered for this position.
- DUTIES** : To efficiently execute duties which support the aims and objectives of Department of Rheumatology. To participate and contribute to providing specialist care for in-patients and outpatients in the Department of Rheumatology. To supervise the training of medical students and registrars in Internal Medicine, and sub-speciality trainees in Rheumatology. To participate in the undergraduate and postgraduate training program in the Department of Internal Medicine. To participate in the quality assurance activities and administrative responsibilities of the Department of Rheumatology. To participate in the education, training, outreach and research activities of the unit. The incumbent is expected to perform after-hours calls and relief duties and be part of multi-disciplinary team when necessary.
- ENQUIRIES** : Dr Keith J Chinniah Tel No: (031) 240 1306
- POST 20/141** : **MEDICAL SPECIALIST REF NO: MEDSPECGI/1/2021 (X1 POST)**
Department: Gastroenterology
- SALARY** : Grade 1: R1 395 528 per annum, (all-inclusive salary package), excluding commuted overtime
Grade 2: R1 592 274 per annum, (all-inclusive salary package), excluding commuted overtime
Grade 3: R1 844 151 per annum, (all-inclusive salary package), excluding commuted overtime
- CENTRE REQUIREMENTS** : Inkosi Albert Luthuli Central Hospital
: MBChB Degree or equivalent qualifications. Registration Certificate as a Specialist Physician with the Health Professions Council of South Africa (HPCSA). Current Registration with HPCSA as a Specialist Physician. Experience: **Grade 1:** No experience required. The appointment to Grade 1 requires appropriate qualification plus registration with the Health Professions Council of South Africa as a Specialist Physician. **Grade 2:** Requires appropriate qualification, registration certificate plus 5 years' or more experience after registration with the Health Professions Council of South Africa as Specialist Physician. **Grade 3:** requires appropriate qualification, registration certificate plus 10 years' or more experience after registration with the Health Professions Council of South Africa as a as Specialist Physician. Additional Experience: Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa as Medical Specialist – Physician. Knowledge, Skills, Training and Competencies Required: Ability to teach and supervise junior staff. Middle Management Skills. Research principles. Good administrative, decision making and communication skills. Registration with the HPCSA as a subspecialist in medical gastroenterology will be an added advantage.

- DUTIES** : Participate in training to acquire and apply cognitive and technical skills in the sub-specialty of Gastroenterology. This includes endoscopic procedures and other procedures related to the practice of gastroenterology as directed by the Head of Clinical Unit. Control and management of clinical services as delegated by the Head of Clinical Unit. Maintain satisfactory clinical, professional and ethical standards related to these services. Maintain necessary discipline over staff under his/her control. Attend to administrative matters as pertain to the unit. Conduct, assist and stimulate research. Provide training of undergraduate and postgraduate medical students and allied Health personnel. Participate in formal teaching as required by the department. Promote community orientated services and participation in departmental outreach programs. Conduct outpatient clinics and provide expert opinion where required. Contribute and participate in the academic program of the Division of Internal Medicine and Department of Gastroenterology. Duties as directed by the Head of Clinical Unit when necessary.
- ENQUIRIES** : Dr VG Naidoo Tel No: (031) 240 1000 / 083 233 0662
- POST 20/142** : **MEDICAL SPECIALIST REF NO: MEDSPECNEPH/1/2026 (X1 POST)**
Department: Nephrology
- SALARY** : Grade 1: R1 395 528 per annum, (all-inclusive salary package), excluding commuted overtime
Grade 2: R1 592 274 per annum, (all-inclusive salary package), excluding commuted overtime
Grade 3: R1 844 151 per annum, (all-inclusive salary package), excluding commuted overtime
- CENTRE REQUIREMENTS** : IALCH and Durban functional region (DFR)
: MBChB or equivalent, FCP (SA). Current Registration with HPCSA as a Specialist Physician. Registration Certificate as a Specialist Physician with the Health Professions Council of South Africa (HPCSA). Experience: **Grade 1:** No experience required. **Grade 2:** Five (5) years post registration experience as a Specialist Physician. **Grade 3:** Ten (10) years post registration experience as a Specialist Physician. Knowledge, Skills, Training and Competency Required: Drivers License and own transport. Strong clinical knowledge in nephrology and internal medicine. Competence in acute and chronic dialysis management. Experience or interest in interventional nephrology procedures. Ability to teach and supervise registrars, medical officers, interns, students, nursing, and allied health staff. Good leadership, administrative, decision-making, and communication skills. Knowledge of clinical governance, quality improvement, and clinical audit processes. Experience in clinical research and academic activities. Sound understanding of medical ethics and professional practice.
- DUTIES** : The successful candidate will function as a Specialist Physician undergoing advanced training and development in Nephrology within a central academic environment. Provision of comprehensive inpatient and outpatient nephrology care. Management of: general nephrology services, chronic peritoneal dialysis programmes, acute and chronic haemodialysis services, kidney transplant outpatient services, Participation in the management of haemodialysis services at: Inkosi Albert Luthuli Central Hospital (IALCH), DFR. Performance and development of procedural skills including: native and transplant kidney biopsies, vascular haemodialysis access procedures, percutaneous Tenckhoff catheter insertions. Supervision and support of junior medical staff, nursing staff, and allied healthcare professionals. Participation in departmental administrative, clinical governance, and operational activities. Active involvement in the academic and research programme of the Department of Nephrology. Participation in clinical audits, quality improvement initiatives, and service development projects. Contribution to undergraduate and postgraduate academic activities at the Nelson R Mandela School of Medicine, including: student teaching, registrar training, undergraduate and postgraduate examinations. Participation in after-hours, overtime, and on-call duties in accordance with departmental service requirements.
- ENQUIRIES** : Prof Assounga Tel No: (031) 240 1258

POST 20/143 : **MEDICAL SPECIALIST VASCULAR OR GENERAL SURGERY REF NO: MEDSPECVASCULAR/1/2026 (X1 POST)**
Department: Vascular Surgery

SALARY : Grade 1: R1 395 528 per annum, (all-inclusive salary package), excluding commuted overtime
Grade 2: R1 592 274 per annum, (all-inclusive salary package), excluding commuted overtime
Grade 3: R1 844 151 per annum, (all-inclusive salary package), excluding commuted overtime

CENTRE REQUIREMENTS : Inkosi Albert Luthuli Central Hospital
: MBChB Degree; Specialist qualification in General Surgery with the Health Professions Council of South Africa (HPCSA. Current registration with (HPCSA) as a certified vascular specialist or a General surgeon. Experience: **Grade 1:** No experience required Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa as Medical Specialist (General Surgery). **Grade 2:** Five (5) Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist (General Surgery). **Grade 3:** Ten (10) Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist (General Surgery). Knowledge Skills And Experience Required: Sound knowledge and experience in surgery. Ability to teach and supervise junior staff. Middle Management Skills. Research principles. Good administrative, decision-making and communication skills. Additional Experience: Candidates with an intention to train as a vascular surgeon.

DUTIES : Provide vascular service to all departments at Albert Luthuli Hospital as well as in the relevant Durban Metropolitan State Hospitals. Control and management of these services as delegated. Maintain clinical, professional and ethical standards related to these services. Provide after-hour care in accordance with the commuted overtime contract. Training of undergraduate medical students, and allied personnel and participate in formal teaching as required by the department. Promote community-oriented services. Conduct outpatient clinics, and provide Expert opinion where required in consultation with senior specialists. Participate in the Quality Improvement Programmes of the Department. Maintain necessary discipline over staff under his/her control. Attend to administrative matters as pertains to the unit. Conduct, assist and stimulate research. Organise both academic and clinical service functions of the Department, including ward rounds, outpatient's clinics, and clinical training ward rounds. Participate in clinical research and academic programmes in the respective clinical department. Train postgraduate students, both bedside training and classroom training at the hospital. Provide academic and clinical administrative leadership. Form part of the senior management in the hospital. Prof. B. Pillay (Clinical Head) Tel No: (031) 240 1000

ENQUIRIES :

POST 20/144 : **MEDICAL SPECIALISTS REF NO: MEDSPECANAE/1/2026 (X3 POSTS)**
Department: Anaesthetics

SALARY : Grade 1: R1 395 528 per annum, (all-inclusive salary package), excluding commuted overtime
Grade 2: R1 592 274 per annum, (all-inclusive salary package), excluding commuted overtime
Grade 3: R1 844 151 per annum, (all-inclusive salary package), excluding commuted overtime

CENTRE REQUIREMENTS : Inkosi Albert Luthuli Central Hospital
: Senior Certificate (Matric). MBChB or equivalent qualification registered with the HPCSA. FCA (SA) or MMed (Anaes) Plus Current Registration with the Health Professions Council of South Africa as a "Specialist Anaesthesiologist". Candidates who have completed their period of registrar training as registrars may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa. Additional experience in providing a specialist service as a senior anaesthetist in the sub-specialty areas of Anaesthesia will be considered an advantage. Experience Required: **Grade 1:** No experience required. The appointment to Grade 1 requires appropriate qualification plus registration with the Health Professions Council of South Africa as a Specialist

Anaesthesiology. **Grade 2:** Requires appropriate qualification, registration certificate plus 5 years' or more experience after registration with the Health Professions Council of South Africa as Specialist Anaesthesiology. **Grade 3:** requires appropriate qualification, registration certificate plus 10 years' experience or more after registration with the Health Professions Council of South Africa as a Specialist Anaesthesiology. Knowledge, Skills, Training and Competencies: Knowledge and skills in Clinical Anaesthesia, including Emergency, Medical and Surgical Care and Acute and Chronic Pain. Demonstrate the ability to supervise and teach junior staff. Demonstrate the ability to work as part of a multidisciplinary team. Proven management ability, sound communication, negotiation, planning, organising, leadership, decision-making and interpersonal skills. Behavioural Attributes: Stress tolerance, to work within a team, self-confidence and the ability to build and maintain good relationships.

DUTIES : Provide a specialist anaesthesia service and assist the Anaesthetic head of department and heads of clinical units with effective overall management of the provision of Anaesthetic services based at IALCH. Assist with management of patients with acute and chronic pain in the wards and Pain Clinic. Provide a consultative service and expert opinion on Anaesthesia related matters at IALCH within the staffing norms. Provide after-hours (nights, weekends, public holidays) Anaesthetic consultative service for the theatres and units based at IALCH within the commuted overtime contract. Assist with preoperative assessment of patients in the wards or in the pre-anaesthetic clinic. Maintain clinical, professional and ethical standards related to these services. Assist the head of department and heads of clinical units with the development and implementation of guidelines, protocols and clinical audits, revising as needed to optimise patient care in the theatres and wards with the resources available. Assist with auditing the activity and outcomes of service of the Anaesthetic Department. Be part of the multi-disciplinary team to optimise patient care and use of Human and other resources. Be actively involved in the Departmental undergraduate and post-graduate teaching programmes. Participate in both academic and clinical administrative activities. Participation in commuted overtime is compulsory.

ENQUIRIES : Dr L Cronjé Tel No: (031) 240 1805/1804

POST 20/145 : **MEDICAL SPECIALIST REF NO: MEDSPEC GERIATRICS/1/2026 (X1 POST)**
Department: Geriatrics

SALARY : Grade 1: R1 395 528 per annum, (all-inclusive salary package), excluding commuted overtime
Grade 2: R1 592 274 per annum, (all-inclusive salary package), excluding commuted overtime
Grade 3: R1 844 151 per annum, (all-inclusive salary package), excluding commuted overtime

CENTRE REQUIREMENTS : Inkosi Albert Luthuli Central Hospital
: MBChB and FCP(SA) or equivalent qualifications. Registration certificate with the HPCSA as a Medical Specialist Physician and current registration as a Medical Specialist Physician with the Health Professions Council of South Africa (HPCSA). **Grade 1:** No experience required. The appointment to Grade 1 requires appropriate qualification plus registration with the Health Professions Council of South Africa as a Specialist Physician. **Grade 2:** Requires appropriate qualification, registration certificate plus 5 years' or more experience after registration with the Health Professions Council of South Africa as Specialist Physician. **Grade 3:** requires appropriate qualification, registration certificate plus 10 years' experience or more after registration with the Health Professions Council of South Africa as a Specialist Physician. Additional Experience Required: A specialist physician and an interest in Geriatrics will be considered for this position. Candidates who are seeking to join a Geriatrics training programme will be given special consideration.

DUTIES : To efficiently execute duties which support the aims and objectives of Department of Geriatrics. To participate and contribute to providing specialist care for in-patients and outpatients in the Department of Geriatrics. To supervise the training of medical students and registrars in Internal Medicine. To participate in the undergraduate and postgraduate training program in the Department of Internal Medicine. To participate in the quality assurance activities and administrative responsibilities of the Department of Geriatrics. To

participate in the education, training, outreach and research activities of the unit. The incumbent is expected to perform after-hours calls and relief duties and be part of multi-disciplinary team when necessary.

ENQUIRIES : Dr S Singh Tel No: (031) 240 1034

POST 20/146 : **PRINCIPAL PSYCHOLOGIST REF NO: PRINC PSYCH/1/2026 (X1 POST)**
Department: Clinical Psychology

SALARY : Grade 1: R1 295 388 per annum
CENTRE : Inkosi Albert Luthuli Central Hospital (IALCH)
REQUIREMENTS : Master's degree in Clinical Psychology. Registration certificate with HPCSA and Current registration as a clinical psychologist. At least 3 years post registration work experience as a Clinical Psychologist. Knowledge, Skills, Training and Competence Required: Psychodiagnostic and psychotherapeutic competencies of working with adults and children within a hospital setting particularly applicable to level of care rendered at the IALCH. Knowledge and experience in behavioural medicine. In-depth knowledge of policies, protocols and procedures as is applicable to the profession and the hospital. Supervisory experience. Knowledge and competence in neuropsychology assessment and report writing. Administrative and organisational skills. Good verbal and written communication skills. Computer literacy. Good interpersonal, decision-making and problem-solving abilities. Adaptable, empathetic, assertive, self-motivated and flexible. Experience intervening with Burn Patients, Pain Management, Renal and Oncology patients and Palliative care will be an added advantage. Management experience, including drawing up relevant policies and clinical protocols, financial management and HR knowledge. Strong Work ethic.

DUTIES : To ensure effective and efficient management of all persons referred for psychological intervention at IALCH and thereby promote access to high quality psychology services. To manage and lead the Department of Clinical Psychology and ensure that safe and effective policies and procedures are in place and fully implemented to meet minimum quality standards as well as improve patient experience of care rendered by the Department. To manage training and development of staff, including orientation and induction of psychologists, capacity building and skills transfer to subordinates and other personnel at IALCH. Engage in effective communication and interaction between subordinates, other departments, personnel, consultants, colleagues, suppliers, and other service providers. To develop preventative and promotive psychological health programmes. Incumbent must be a team player who is able to participate in multidisciplinary management of complex oncology and renal patients. To participate in clinical governance programmes of the hospital. Enquiries: Dr S Singh Tel No: (031) 240 1059

POST 20/147 : **RADIATION ONCOLOGY RADIOGRAPHER (RADIOTHERAPIST) REF NO: RADRADIOONCO/1/2026 (X4 POSTS)**
Department: Radiation Oncology

SALARY : Grade 1: R510 906 per annum, Plus 13th cheque, Medical Aid - Optional & Housing Allowance: Employee must meet prescribed requirements
Grade 2: R598 260 per annum, Plus 13th Cheque, Medical Aid optional and Housing Allowance: Employee must meet prescribed requirements
Grade 3: R703 785 per annum, Plus 13th Cheque, Medical Aid optional and Housing Allowance: Employee must meet prescribed requirements.

CENTRE : EThekweni Oncology complex (Inkosi Albert Luthuli Central Hospital and Addington Hospital)

REQUIREMENTS : Diploma or Bachelor degree in Radiography. Registration with HPCSA as Radiographer oncology, Current registration with the Health Professions Council of South Africa as a Radiographer (Radiotherapy Oncology). Knowledge, Skills, Training and Competences Required: Knowledge of radiotherapy standard techniques, dose protocols, equipment and accessories associated with relevant techniques and including specialized techniques. Knowledge of basic quality assurance in Radiotherapy, radiation effects & Radiation protection on patients. Anatomy vs tumour treatment vs effects on physiology care patterns for patients. Taking and evaluating of Portal images / C.T. scans and MRI scans for treatment planning purposes. Knowledge of Radiotherapy Planning. Good interpersonal skills and basic supervisory skills. Must have the ability to perform effectively in a team. Knowledge of basic patient care.

- DUTIES** : Undertake all basic radiation planning and treatment preparation including the tumor localization, graphic planning, radiation dose calculation and the necessary data preparation needed for treatment accessory construction. Undertake Brachytherapy Planning and treatment procedure. Liaise with the Physicist, Oncologist, Oncology nurses, relatives and the patient. Safely operate, care and construct accessories and immobilization devices used in the planning and treatment of the patient. Dosimetry checks done before delivery of treatment. Ensure accurate records kept of the course of Radiotherapy treatment delivered. Serve as Health and Safety Representative. Provide afterhours duties and rotate between Inkosi Albert Luthuli Central Hospital Radiotherapy department and Addington Hospital Radiotherapy department when needed.
- ENQUIRIES** : Ms. T. Hlengwa Tel No: (031) 240 1857
- POST 20/148** : **PROFESSIONAL NURSE: (SPECIALTY NURSING STREAM PNB 1) ADVANCED MIDWIFERY AND NEONATAL CARE REF NO: PN (SPEC NURS OBS&GYNAE) 1/2026 (X1 POST)**
Department: Obstetrics & Gynaecology
- SALARY** : Grade 1: R495 423 per annum, plus 13th cheque, Housing Allowance (employees must meet the prescribed requirement), Medical Aid (Optional).
Grade 2: R607 350 per annum, plus 13th cheque, Housing Allowance (employees must meet the prescribed requirement), Medical Aid (Optional).
- CENTRE REQUIREMENTS** : Inkosi Albert Luthuli Central Hospital
Grade 12/ Senior Certificate or equivalent qualification. Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse and Midwifery. Certificate of registration with SANC as a Professional Nurse and midwife. One (1) year post-basic qualification in Midwifery and Neonatal Nursing Science (Advanced Midwifery) accredited by SANC. Current registration with SANC as General Nurse, Midwife and Neonatal Nursing Science (Advanced Midwifery) (SANC receipt 2026). A minimum of 4 years appropriate/recognisable post-registration experience as a General Nurse. NB: Proof of Current and Previous Experience (Certificate of service) stating the relevant experience endorsed and stamped by HR Department will be requested only to the shortlisted candidates. Experience: **Grade 1:** A minimum of 4 years appropriate/recognizable experience in Nursing after registration as Professional Nurse with SANC is required. **Grade 2:** A minimum of 14 years appropriate/recognizable experience in Nursing after registration as Professional Nurse with SANC is required. At least 10 years of the period referred to above must be appropriate/recognizable experience in Advanced Midwifery and Neonatal Care after obtaining the 1 year post basic qualification in Advanced Midwifery and Neonatal Care. Knowledge, Skills, Training and Competencies Required: Demonstrate a comprehensive understanding of nursing legislation and related legal and ethical nursing practices. In-depth knowledge on procedures, policies, prescripts related to nursing care. Good human relations displaying a concern for patients, promoting and advocating proper treatment and care including a willingness and awareness to respond to patient's needs, requirements and expectations (Batho Pele). Ability to prioritize matters related to work and patient care Skills: Leadership, organizational, decision-making, problem-solving abilities within the limits of the public sector and interpersonal skills. Personal attributes: responsiveness, communication skills for dealing with patients, professionalism, supportive, assertive, writing of reports when required and must work within multi-disciplinary team.
- DUTIES** : Provision of optimal, holistic specialized nursing care with set standards within professional/legal framework. Display concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient needs, requirements. Work as part of a multidisciplinary team to ensure good nursing care that is cost-effective, equitable and efficient. Perform quality comprehensive clinical nursing practice in accordance with the scope of practice and nursing standards determined by IALCH and relevant prescripts. Implementation of programs that promote maternal, women and neonatal positive health outcomes. Internal rotation of staff within the relevant speciality will be exercised according to patients need. Maintain professional growth/ethical standards and self-development. Provide a therapeutic environment for patient's staff and public. Ensure unit compliance with infection

prevention and control as well as Occupational health and safety. Maintain accreditation standards by ensuring compliance with Norms and Standards, Ideal hospital framework and make me look like hospital project. Attend meetings, workshops and training as assigned by supervisor. Participate in quality cycles and quality improvement projects to improve patient outcomes Be cognisant of measures to prevent patient safety incidents and litigation. Act as shift leader when necessary or as delegated by supervisor Participate in staff development using EPMDS System and other work-related programs and training. Implementation of shift work and night duty according to institutional and relevant prescripts.

ENQUIRIES : Mrs G.F. Mncwango AMN Tel No: (031) 2401083

POST 20/149 : **PROFESSIONAL NURSE: SPECIALTY NURSING STREAM – ONCOLOGY REF NO: PN (SPEC NURS) ONCO/1/2026 (X3 POSTS)**
Department: Oncology

SALARY : Grade 1: R495 423 per annum, plus 13th cheque, Housing Allowance (employees must meet the prescribed requirement), Medical Aid (Optional).
Grade 2: R607 350 per annum, plus 13th cheque, Housing Allowance (employees must meet the prescribed requirement), Medical Aid (Optional).

CENTRE REQUIREMENTS : Inkosi Albert Luthuli Central Hospital
: Grade 12/ Senior Certificate or equivalent qualification. Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse and 1 year post-basic qualification in Oncology Nursing (R212). Registration with SANC as Professional Nurse and Oncology Nursing Speciality. Current registration with SANC as Professional Nurse and Oncology Nursing Speciality. A minimum of 4 years appropriate/recognisable post registration experience as a General Nurse. NB: Proof of Current and Previous Experience (Certificate of service) stating the relevant experience endorsed and stamped by HR Department will be requested only to the shortlisted candidates. Experience: **Grade 1:** A minimum of 4 years appropriate/recognizable experience in Nursing after registration as Professional Nurse with SANC in General Nursing is required. **Grade 2:** A minimum of 14 years appropriate/recognisable experience in Nursing after registration as Professional Nurse with SANC in General nursing is required. At least 10 years of the period referred to above must be appropriate/recognisable experience in the Oncology Nursing Speciality after obtaining the 1 year post basic qualification in the relevant speciality. Additional Qualifications: Diploma in Basic Midwifery will be an added advantage. Knowledge, Skills, Training and Competencies Required: Demonstrate a comprehensive understanding of nursing legislation and related legal and ethical nursing practices. Possess communication skills for dealing with patients, supervisors and other members of the multi-disciplinary team including the writing of reports when required. Good human relations displaying a concern for patients, promoting and advocating proper treatment and care including a willingness and awareness to respond to patient's needs, requirements and expectations (Batho Pele). Ability to plan and organise own work and that of support personnel to ensure proper nursing care.

DUTIES : Work as part of a multi-disciplinary team to ensure good nursing care that is cost-effective, equitable and efficient. Perform a quality comprehensive clinical nursing practice in accordance with the scope of practice and nursing standards determined by IALCH and relevant prescripts. Implementation of all programs that promote good health outcomes in oncology nursing. Internal rotation of staff within the relevant speciality will be exercised according to patients need. Night duty will be implemented. Acts as shift leader in Unit when necessary. Perform duties as delegated by the supervisor of the area.

ENQUIRIES : Mrs. G.F. Mncwango AMN Tel No: (031) 2401083

POST 20/150 : **PROFESSIONAL NURSE: SPECIALTY NURSING STREAM – PAEDIATRICS REF NO: (SPEC NURS) PAEDS 1/2026 (X1 POST)**
Department: Paediatrics

SALARY : Grade 1: R495 423 per annum, plus 13th cheque, Housing Allowance (employees must meet the prescribed requirement), Medical Aid (Optional).
Grade 2: R607 350 per annum, plus 13th cheque, Housing Allowance (employees must meet the prescribed requirement), Medical Aid (Optional).

<u>CENTRE REQUIREMENTS</u>	: Inkosi Albert Luthuli Central Hospital : Grade 12/ Senior Certificate or equivalent qualification. Basic R425 qualification (i.e. diploma / degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse and Midwifery. Certificate of registration with SANC as a Professional Nurse and midwife. One (1) year post basic qualification in Paediatric Nursing Science/Child Nursing Science accredited by SANC. Current registration with SANC as General Nurse, Midwife and Paediatric Nursing Science /Child Nursing Science Nursing (SANC receipt 2026). A minimum of 4 years appropriate/recognisable post registration experience as a General Nurse. NB: Proof of Current and Previous Experience (Certificate of service) stating the relevant experience endorsed and stamped by HR will be requested only to the shortlisted candidates. Experience: Grade 1: A minimum of 4 years appropriate/recognizable experience in Nursing after registration as Professional Nurse with SANC in General Nursing is required. Grade 2: A minimum of 14 years appropriate/recognisable experience in Nursing after registration as Professional Nurse with SANC in General nursing is required. At least 10 years of the period referred to above must be appropriate/recognisable experience in the Paediatric Nursing Science/Child Nursing Science Speciality after obtaining the 1 year post basic qualification in the relevant speciality. Additional Qualifications: Diploma in Basic Midwifery will be an added advantage. Knowledge, Skills, Training and Competencies Required: Demonstrate a comprehensive understanding of nursing legislation and related legal and ethical nursing practices. In-depth knowledge on procedures, policies, prescripts related to nursing care. Good human relations displaying a concern for patients, promoting and advocating proper treatment and care including a willingness and awareness to respond to patient's needs, requirements and expectations (Batho Pele). Ability to prioritize matters related to work and patient care. Skills: Leadership, organizational, decision making, problem solving abilities within the limits of the public sector and interpersonal skills. Personal attributes: responsiveness, communication skills for dealing with patients, professionalism, supportive, assertive, writing of reports when required and must work within multi-disciplinary team. Knowledge of IMAM, ETAT, PMTCT, EPI and CHIPP guidelines.
<u>DUTIES</u>	: Render optimal holistic quality specialised nursing care as directed by the scope of practice and service standards. Provide a safe, therapeutic and hygienic environment for patients, visitors and staff. Maintain quality standards by ensuring compliance with Regulated Norms and Standards and Ideal Hospital Realization and Maintenance. Effective and efficient management of all resources. Manage generated data as per data management policy. Be well versed with management of major incident procedure. Display competency in resuscitation and actively involved in in-service education to accumulate CPD points. Promote ethics and professionalism in the work environment. Participate in quality circles and quality improvement projects to improve patient outcomes. Be cognisant of measures to prevent patient safety incidents and litigation. Assume shift leader role when necessary or as delegated by supervisor. Assist in supervision and development of all nursing staff. Ensure effective participation in all hospital and Paediatric programs e.g. IPC, Health and safety EPI. CHIPP etc.
<u>ENQUIRIES</u>	: Mrs G.F. Mncwango AMN Tel No: (031) 2401083
<u>POST 20/151</u>	: <u>PROFESSIONAL NURSE: (SPECIALTY NURSING STREAM)-CRITICAL CARE REF NO: PN (SPEC NURS STREAM) CRIT CARE1/2026 (X4 POSTS)</u> Department: Critical Care
<u>SALARY</u>	: Grade 1: R495 423 per annum, plus 13th cheque, Housing Allowance (employees must meet the prescribed requirement), Medical Aid (Optional). Grade 2: R607 350 per annum, plus 13th cheque, Housing Allowance (employees must meet the prescribed requirement), Medical Aid (Optional).
<u>CENTRE REQUIREMENTS</u>	: Inkosi Albert Luthuli Central Hospital : Grade 12/ Senior Certificate or equivalent qualification. Basic R425 qualification (i.e. diploma / degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse. Certificate of registration with SANC as a Professional Nurse. One (1) year post basic qualification in Critical Care Nursing Science accredited by SANC. Current registration with SANC as General Nurse and Critical Care Nursing Science. A minimum of 4 years appropriate/recognisable post

registration experience as a General Nurse. NB: Proof of Current and Previous Experience (Certificate of service) stating the relevant experience endorsed and stamped by HR will be requested only to the shortlisted candidates. Experience: **Grade 1:** A minimum of 4 years appropriate/recognizable experience in Nursing after registration as Professional Nurse with SANC in General Nursing is required. **Grade 2:** A minimum of 14 years appropriate/recognisable experience in Nursing after registration as Professional Nurse with SANC in General nursing is required. At least 10 years of the period referred to above must be appropriate/recognisable experience in the Critical Care Nursing Science Speciality after obtaining the 1 year post basic qualification in the relevant speciality. Additional Qualifications: Diploma in Basic Midwifery will be an added advantage. Knowledge, Skills, Training and Competencies Required: Demonstrate a comprehensive understanding of nursing legislation and related legal and ethical nursing practices. In-depth knowledge on procedures, policies, prescripts related to nursing care. Good human relations displaying a concern for patients, promoting and advocating proper treatment and care including a willingness and awareness to respond to patient's needs, requirements and expectations (Batho Pele). Ability to prioritize matters related to work and patient care. Skills: Leadership, organizational, decision making, problem solving abilities within the limits of the public sector and interpersonal skills. Personal attributes: responsiveness, communication skills for dealing with patients, professionalism, supportive, assertive, writing of reports when required and must work within multi-disciplinary team.

DUTIES : Provision of Optimal, Holistic Specialized Nursing Care. Deliver high-quality, holistic, and specialized nursing care in line with professional/legal frameworks. Display concern for patients by promoting and advocating proper treatment and care. Provide a therapeutic environment for patients, staff, and the public. Nurse critically ill patients (ventilated, on Haemodialysis, CVVHD). Advocate for quality patient care. Be cognisant of measures to prevent patient safety incidents and litigation. Effective Utilization of Resources Ensure cost-effective, equitable, and efficient service delivery. Support multidisciplinary teamwork to optimize outcomes. Ensure unit compliance with infection prevention, control, and occupational health and safety. Participation in Training and Research Participate in training programmes, workshops, and meetings as assigned. Engage in research and evidence-based practice to improve patient outcomes. Participate in quality cycles and quality improvement projects. Provision of Support to Nursing Services. Provide professional and clinical support to nursing services. Assume the shift leader role when necessary or as delegated. Maintain accreditation standards by ensuring compliance with Norms and Standards, Ideal Hospital Framework and Office of Health Standards Compliance. Professional Growth, Ethics, and Self-Development. Maintain professional growth and self-development through continuous professional development. Strengthen ethics and professionalism in practice. Participate in staff development using the PMDS system and other training initiatives.

ENQUIRIES : Mrs G.F. Mncwango AMN Tel No: (031) 2401083

POST 20/152 : **CLINICAL TECHNOLOGIST / ECHOCARDIOGRAPHER REF NO: ECHOCARDIO/1/2026 (X2 POSTS)**
Department: Cardiology

SALARY : Grade 1: R413 121 per annum
Grade 2: R482 499 per annum
Grade 3: R564 822 per annum
Plus a 13th cheque, medical aid, optional homeowner's allowance. The employee must meet prescribed requirements.

CENTRE REQUIREMENTS : Inkosi Albert Luthuli Central Hospital
: Diploma / B Tech Degree in Clinical Technology (Cardiology). Current registration with the Health Professions Council of South Africa as a Clinical Technologist (Cardiology). Registration with (HPCSA) in Cardiology (Independent Practitioner). Experience: **Grade 1** No experience after registration with the Health Professions Council of South Africa (HPCSA) as a Clinical Technologist in respect of RSA qualified employees who performed Community Service as required in South Africa. One year relevant experience after registration with the Health Professional Council of South Africa as a Clinical Technologist in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade**

2: Minimum 10 years relevant experience after registration with the HPCSA as a Clinical Technologist in respect of RSA qualified employees who performed Community Service as required in South Africa. Minimum 11 years relevant experience after registration with the HPCSA as a Clinical Technologist in respect of foreign qualified employees of whom it is not required to perform community service as required in South Africa. **Grade 3:** Minimum 20 year relevant experience after registration with the HPCSA as a Clinical Technologist in respect of RSA qualified employees who performed Community Service as required in South Africa. Minimum 21 years relevant experience after registration with the HPCSA as a Clinical Technologist in respect of foreign qualified employees of whom it is not required to perform community service as required in South Africa. Knowledge, Skills, Training and Competencies: Sound knowledge of echocardiographic procedures and ultrasound equipment. Knowledge of relevant Health and Safety policies. Sound planning and organizational skills. Sound communication and problem solving skills with computer literacy. Additional Knowledge: both adult and paediatric diagnostic and interventional procedures. Experience in advanced echocardiography.

DUTIES : Perform all echocardiograms, report independently on echo findings and assist with procedures in the Echo Laboratory. Perform procedures in the invasive and non-invasive laboratories on a rotational basis. Key areas include the cardiac catheterization theatres, including pacing + electrophysiology, exercise stress testing, holter monitoring and cardiac nuclear scans. Participate in all areas of cardiac technology services, including maintaining accurate statistics and participating in research. Perform after hour's emergency call-out duties including on weekends and public holidays as per the duty roster. Perform any other duties relevant to the work situation, which may be allocated by the supervisor or the Head of Department, including departmental outreach and teaching programmes.

ENQUIRIES : Prof S. Khan Tel No: (031) 240 1524

POST 20/153 : **PHYSIOTHERAPIST REF NO: PHYSIO/1/2026 (X2 POSTS)**
Department: Physiotherapy

SALARY : Grade 1: R413 121 per annum, Plus 13th cheque, Medical Aid –Optional & Housing Allowance: Employee must meet prescribed requirements
Grade 2: R482 499 per annum, Plus 13th Cheque, Medical Aid –optional and Housing Allowance- Employee must meet prescribed requirement
Grade 3: R564 822 per annum, Plus 13th Cheque, Medical Aid optional and Housing Allowance- Employee must meet prescribed requirement

CENTRE REQUIREMENTS : Inkosi Albert Luthuli Central Hospital
National Senior certificate. Bachelor's degree in Physiotherapy. Registration with Health Professions Council of South Africa (HPCSA) as a Physiotherapist (Independent Practitioner). Current Annual Registration with the HPCSA as a Physiotherapist. Knowledge, Skills and Competencies Required: Expertise in all Critical Care areas and Specialised Rehabilitative services. Proficiency in the evaluation, diagnosis and skillful use of treatment modalities and equipment. Sound knowledge of relevant legislation guiding the provision of clinical health care in the public sector e.g., Patients' Rights Charter, Ideal Hospital; OHSC; Batho Pele etc. Knowledge of patient referral pathways. Good communication (written and verbal) skills. **Grade 1:** No experience after registration with the Health Professions Council of South Africa (HPCSA) as a Physiotherapist in respect of RSA qualified employees who performed Community Service as required in South Africa. One-year relevant experience after registration with the Health Professional Council of South Africa as a Physiotherapist in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 2:** Minimum of 10 years relevant experience after registration with the HPCSA as a Physiotherapist in respect of RSA qualified employees who performed Community Service as required in South Africa. Minimum 11 years relevant experience after registration with the HPCSA in Physiotherapy in respect of foreign qualified employees of whom it is not required to perform community service as required in South Africa. **Grade 3:** Minimum of 20 years relevant experience after registration with the HPCSA as a Physiotherapist in respect of RSA qualified employees who performed Community Service as required in South Africa. Minimum 21 years relevant experience after registration with the HPCSA in Physiotherapy in respect of foreign qualified employees of whom it is not required to perform community service as required in South Africa.

- DUTIES** : Assessment, planning and treatment of patients referred for physiotherapy. Responsible for co-ordination & provision of high quality up to date physiotherapy service. Participate in quality improvement and skills development programs. Assist in safeguarding and evaluating the management of equipment and infrastructure, as well as stock control management. Contribute towards planning, budgeting, procurement processes. Support the supervisor in all transformative changes and additional supervisory tasks. Participate in EPMDS, clinical & document audits. Maintain up to-date clinical records and daily statistics. Participate in all departmental committees. Required to work a 40-hour week & perform weekend overtime & stand by duties on a rotational basis. Provide mentorship and guidance to community service therapists and 4th year Physiotherapy students.
- ENQUIRIES** : Ms L.E. Gilbert Tel No: (031) 240 1447
- POST 20/154** : **DIETICIAN REF NO: DIET/1/2026 (X1 POST)**
Department: Dietetics
- SALARY** : Grade 1: R413 121 per annum, Plus 13th cheque, Medical Aid–Optional & Housing Allowance: Employee must meet prescribed requirements.
Grade 2: R482 499 per annum, Plus 13th Cheque, Medical Aid –optional and Housing Allowance- Employee must meet prescribed requirement
Grade 3: R564 822 per annum, Plus 13th Cheque, Medical Aid-optional and Housing Allowance- Employee must meet prescribed requirement
- CENTRE REQUIREMENTS** : Inkosi Albert Luthuli Central Hospital
: **Grade 1:** No experience after registration with the Health Professions Council of South Africa (HPCSA) as a Dietician in respect of RSA qualified employees who performed Community Service as required in South Africa. One-year relevant experience after registration with the Health Professional Council of South Africa as a Dietician in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 2:** Minimum of 10 years relevant experience after registration with the HPCSA as a Dietician in respect of RSA qualified employees who performed Community Service as required in South Africa Minimum 11 years relevant experience after registration with the HPCSA in Dietician in respect of foreign qualified employees of whom it is not required to perform community service as required in South Africa. **Grade 3:** Minimum of 20 years relevant experience after registration with the HPCSA as a Dietician in respect of RSA qualified employees who performed Community Service as required in South Africa. Minimum 21 years relevant experience after registration with the HPCSA in Dietician in respect of foreign qualified employees of whom it is not required to perform community service as required in South Africa.
- REQUIREMENTS** : Bachelor of Science Degree in Dietetics or equivalent / Post graduate diploma in Dietetics or have completed a 4 year integrated course in Dietetics/Nutrition. Registration with Health Professions Council of South Africa (HPCSA) as a Dietician. Current Registration with the HPCSA as a Dietician. Knowledge, Skills, Training and Competence Required: Broad understanding of a broad range of therapeutic/nutrition conditions in both adults and paediatric clients which he/she must be able to identify/treat/follow up and educate for home. Knowledge on the treatment of patients with varying disease conditions. Sound insight into physical assessment of patient. A sound clinical knowledge of Human Nutrition and associated therapeutic nutrition interventions must be demonstrated.
- DUTIES** : Ensure all referred patients are seen timeously. Evidence-based nutrition therapy is practiced. Patient interventions are recorded on hospital information system. Ward rounds are attended. Attend & participate in accredited CPD activities. In-services to wards and relevant health professionals. Assist with administration, foodservice/catering/ special diets; stores & stock; MBFI, meeting attendance, clinical governance, health & safety. Training & supervision of postgraduate dietetic students. In-services to wards and other health professionals.
- ENQUIRIES** : Mrs Astrid Wichmann Tel No: (031) 240 1642
- POST 20/155** : **CLINICAL TECHNOLOGIST / NEUROPHYSIOLOGY REF NO: CLINTECHNEURO/1/2026 (X1 POST)**
Department: Neurology
- SALARY** : Grade 1: R413 121 per annum

Grade 2: R482 499 per annum
Grade 3: R564 822 per annum
Plus a 13th cheque, medical aid, optional homeowner's allowance. The employee must meet prescribed requirements.

**CENTRE
REQUIREMENTS**

: Inkosi Albert Luthuli Central Hospital
: Diploma / B Tech Degree in Clinical Technology Neurophysiology. Independent Practice Registration with HPCSA as a Clinical Technologist in the category Neurophysiology. Current registration and good standing with the Health Professions Council of South Africa. Experience: **Grade 1:** No experience after registration with the Health Professions Council of South Africa (HPCSA) as a Clinical Technologist in respect of RSA qualified employees who performed Community Service as required in South Africa. One year relevant experience after registration with the Health Professional Council of South Africa as a Clinical Technologist in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 2:** Minimum 10 years relevant experience after registration with the HPCSA as a Clinical Technologist in respect of RSA qualified employees who performed Community Service as required in South Africa. Minimum 11 years relevant experience after registration with the HPCSA as a Clinical Technologist in respect of foreign qualified employees of whom it is not required to perform community service as required in South Africa. **Grade 3:** Minimum 20 year relevant experience after registration with the HPCSA as a Clinical Technologist in respect of RSA qualified employees who performed Community Service as required in South Africa. Minimum 21 years relevant experience after registration with the HPCSA as a Clinical Technologist in respect of foreign qualified employees of whom it is not required to perform community service as required in South Africa. Knowledge, Skills, Training and Competencies Required: Competency and skills in independently performing Electroneurodiagnostic studies for neonatal, paediatric and adult populations: including routine, mobile/bedside and long term EEG, transcranial Doppler ultrasound, visual- auditory- and somatosensory evoked potentials, basic and advanced nerve conduction studies and assisting physicians with EMG examinations. Diagnostic and therapeutic sleep study procedures. Experience in advanced neurophysiology procedures will be advantageous. Technical report writing skills for previously mentioned procedures. Willingness to learn additional skills, such as autonomic testing. Additional experience in high density EEG testing and intraoperative monitoring will be an advantage. Good communication, organisational and interpersonal skills. Ability to work independently and in a team. Knowledge of ethical code of conduct, patient's right and Batho Pele Principles. Prior experience in training and assessments of students will be advantageous. Additional Knowledge: CPD Compliant as per national regulations. Candidates currently enrolled in BHS with qualification date prior to start of service may apply. Masters level post graduate qualification in Clinical Technology Neurophysiology will be beneficial in the setting of training. Experience working with electronic patient records and networked equipment systems will be advantageous. Experience in training provision will be beneficial.

DUTIES

: Work in an active clinical and training Neurophysiology unit. Independent performance and reporting of all clinical technology neurophysiology procedures under the direction and supervision of the Assistant Director. Ensure high quality and technically sound recordings of tests performed. Ensure accuracy of all patient reports and detailed history taking. Ensure integrity of the recording systems, data storage management, patient care statistics, stock control, and general day to day operational tasks in the department. Actively participate in teaching and training of students and neurology registrars in clinical neurophysiology, including theory instruction and practical demonstrations. Promote Batho Pele principles in order to promote effective service delivery. Technical knowledge and skill in equipment function and setup. Maintain and check equipment regularly in order to comply with safety requirements. Exercise patient care and expertise when performing procedures.

ENQUIRIES

: Ms Christelle van der Walt Tel No: (031) 240-1633/4

POST 20/156 : **PROFESSIONAL NURSE: GENERAL STREAM REF NO: PN GEN/1/2026 (X15 POSTS)**
Department: Nursing

SALARY : Grade 1: R337 359 per annum, plus 13th cheque, Housing Allowance (employees must meet the prescribed requirement), Medical Aid (Optional).
Grade 2: R411 978 per annum, plus 13th cheque, Housing Allowance (employees must meet the prescribed requirement), Medical Aid (Optional).
Grade 3: R495 423 per annum, plus 13th cheque, Housing Allowance (employees must meet the prescribed requirement), Medical Aid (Optional).

CENTRE REQUIREMENTS : Inkosi Albert Luthuli Central Hospital
: Grade 12/Matric/Senior Certificate or equivalent qualification. Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with SANC as a Professional Nurse. Certificate of registration with SANC as a Professional Nurse. Current registration with SANC as a General Nurse. NB: Certificate of Service from previous and current employer endorsed and stamped by HR. Experience: **Grade 1:** No experience required. **Grade 2:** A minimum of 10 years appropriate/recognizable experience in Nursing after registration as Professional Nurse with SANC in General nursing is required. **Grade 3:** A minimum of twenty (20) years appropriate/recognizable nursing after registration as a professional nurse with SANC in Nursing. Knowledge, Skills, Training and Competencies Required: Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal framework. Sound knowledge of the scope of practice in the area of performance. Code of conduct, Patients' Right Charter, Batho Pele Principles. Good communication skills. Report writing skills. Computer skills; Coordination skills, problem solving skills. Planning and organizing. Additional Knowledge: Currently utilising Meditech System in Public Sector.

DUTIES : Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic care. Maintain accurate and complete records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding Batho Pele Principles and patients' rights. Ensure efficient and effective utilization of resources. To take overall responsibility of the unit in the absence of the operational manager. Evaluate staff performance by adhering to the set standards of the EPMDs.

ENQUIRIES : Ms. G.F. Mncwango Tel No: (031) 240 1063 Acting. Nurse Manager

POST 20/157 : **PROFESSIONAL NURSE: GENERAL STREAM REF NO: PN GEN/2/2026 (X25 POSTS)**
Department: Nursing

SALARY : Grade 1: R337 359 per annum plus 13th cheque, Housing Allowance (employees must meet the prescribed requirement), Medical Aid (Optional).
Grade 2: R411 978 per annum plus 13th cheque, Housing Allowance (employees must meet the prescribed requirement), Medical Aid (Optional).
Grade 3: R495 423 per annum, plus 13th cheque, Housing Allowance (employees must meet the prescribed requirement), Medical Aid (Optional).

CENTRE REQUIREMENTS : Inkosi Albert Luthuli Central Hospital
: Grade 12/Matric/Senior Certificate or equivalent qualification. Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with SANC as a Professional Nurse. Certificate of registration with SANC as a Professional Nurse. Current registration with SANC as a General Nurse. NB: Certificate of Service from previous and current employer endorsed and stamped by HR. Experience: **Grade 1:** No experience required. **Grade 2:** A minimum of 10 years appropriate/recognizable experience in Nursing after registration as Professional Nurse with SANC in General nursing is required. **Grade 3:** A minimum of twenty (20) years appropriate/recognizable nursing after registration as a professional nurse with SANC in Nursing. Knowledge, Skills, Training and Competencies Required: Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal framework. Sound knowledge of the scope of practice in the area of performance. Code of conduct, Patients' Right Charter, Batho Pele Principles. Good communication skills. Report writing skills. Computer skills; Coordination skills, problem solving skills. Planning and organizing.

- DUTIES** : Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic care. Maintain accurate and complete records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding Batho Pele Principles and patients' rights. Ensure efficient and effective utilization of resources. To take overall responsibility of the unit in the absence of the operational manager. Evaluate staff performance by adhering to the set standards of the EPMDs.
- ENQUIRIES** : Ms. G.F. Mncwango Tel No: (031) 2401063 Acting. Nurse Manager
- POST 20/158** : **SESSIONAL MEDICAL SPECIALIST REF NO: MED SPEC SESS TRANS/1/2026 (X1 POST)**
 Department: Transplant Surgery
 No of Sessions Per Week: 20 (Each Session is equivalent to 1 hour)
 Nature of Appointment: Sessional – Not exceeding 12 months; subject to annual review
- SALARY** : Grade 1: R671.00 hourly rate per session
 Grade 2: R766.00 hourly rate per session
 Grade 3: R887.00 hourly rate per session
- CENTRE REQUIREMENTS** : Inkosi Albert Luthuli Central Hospital
 MBChB Degree or equivalent qualifications. Current registration with Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Surgery. Registration certificate with the (HPCSA) as a Medical Specialist in Surgery. **Grade 1:** No experience required. The appointment to Grade 1 requires appropriate qualification plus registration with the Health Professions Council of South Africa as a Specialist Surgery. **Grade 2:** Requires appropriate qualification, registration certificate plus 5 years' or more experience after registration with the Health Professions Council of South Africa as Specialist Surgery. **Grade 3:** requires appropriate qualification, registration certificate plus 10 years' or more experience after registration with the Health Professions Council of South Africa as a Specialist Surgery. Knowledge, Skills, Training and Competence Required: An in-depth knowledge of the functioning of the Transplant Unit. The applicant will be expected to manage donor and recipient surgery as well as oversee the surgical access for dialysis patients on the transplant programme (adult and paediatric). Ability to perform appropriate specialised procedures, particularly kidney transplants and all access surgery. Proven academic capabilities and training experience. Sound knowledge of management and human resources. Sound knowledge of current health and Public Service legislation and policy. Good communication and supervisory skills. Ability to work within a team. Stress tolerance. Self-confidence. Capacity to build and maintain relationships. Good communication skills. Leadership and decision making skills. Address access surgery related complications and assist both adult and paediatric nephrology with difficult access cases. Additional Experience: Previous experience in an accredited renal transplant unit or access surgery skills. Management experience will be an added advantage. Experience in Renal Transplantation and/ or Access Surgery would be preferred.
- DUTIES** : Assist the head of clinical unit with management of Renal transplant programme for the province. Provide access to surgical services to patients on the transplant programme. Conducting of clinics, operating theatre, angiosuite lists and consultations with other disciplines. Drawing up of protocols for patient perioperative patient management. Conducting and supervising relevant research. Performing regular audits of the departmental activities. Liaising with the hospital management and other agencies to ensure the efficient provision of clinical services at IALCH. Providing consultative/support services to peripheral institutions as part of the department's outreach program. Afterhours cover is mandatory to assist in the running of a successful transplant unit.
- ENQUIRIES** : Dr SL Pillay Tel No: (031) 240 2431/ 0761856050

- POST 20/159** : **SESSIONAL MEDICAL SPECIALIST REF NO: MEDSPECANAEST/1/2026 (X2 POSTS)**
 Department: Anaesthetics
 No of Sessions Per Week: 10 Sessions per person – (Each session is equivalent to 1 hour)
 Nature of Appointment: Sessional – not exceeding 12 months - subject to annual review
- SALARY** : Grade 1: R671.00 hourly rate per session
 Grade 2: R766.00 hourly rate per session
 Grade 3: R887.00 hourly rate per session
- CENTRE REQUIREMENTS** : Inkosi Albert Luthuli Central Hospital
 : Senior Certificate (Matric), MBChB or equivalent qualification registered with the HPCSA. FCA (SA) or MMed (Anaes) Plus Current Registration with the Health Professions Council of South Africa as a “Specialist Anaesthesiologist”.
 Additional Experience: Additional experience in providing a specialist service as a senior anaesthetist in the sub-specialty areas of Anaesthesia will be considered an advantage. Candidates who have completed their period of registrar training as registrars may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa. **Grade 1:** Requires appropriate qualification plus registration with the Health Professions Council of South Africa. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the HPCSA as a Medical Specialist in Anaesthesiology. **Grade 2:** Requires appropriate qualification, registration certificate plus 5 years’ or more experience after registration with the HPCSA as a Medical Specialist in Anaesthesiology. **Grade 3:** Requires appropriate qualification, registration certificate plus 10 years’ or more experience after registration with the HPCSA as a Medical Specialist in Anaesthesiology.
 Knowledge, Skills, Training and Competencies: Knowledge and skills in Clinical Anaesthesia, including Emergency, Medical and Surgical Care and Acute and Chronic Pain. Demonstrate the ability to supervise and teach junior staff. Demonstrate the ability to work as part of a multidisciplinary team. Proven management ability, sound communication, negotiation, planning, organising, leadership, decision-making and interpersonal skills. Behavioural Attributes: Stress tolerance, to work within a team, self-confidence and the ability to build and maintain good relationships.
- DUTIES** : Provide a specialist anaesthesia service on a sessional basis. Provide perioperative anaesthesia care for a variety of specialised and complex sub-disciplines within IALCH. Provide a consultative service and expert opinion on Anaesthesia related matters at IALCH within the staffing norms. Assist with preoperative assessment of patients in the wards or in the pre-anaesthetic clinic. Maintain clinical, professional and ethical standards related to these services. Comply with the guidelines, protocols and clinical audits, in the department as to optimise patient care in the theatres and wards with the resources available. Assist with auditing the activity and outcomes of service of the Anaesthetic Department. Be part of the multi-disciplinary team to optimise patient care and use of Human and other resources. Be actively involved in the Departmental undergraduate and post- graduate teaching programmes. Participate in both academic and clinical administrative activities.
- ENQUIRIES** : Dr L Cronjé Tel No: (031) 240 1805/1804

DEPARTMENT OF PUBLIC WORKS AND INFRASTRUCTURE

The Provincial Administration of KwaZulu-Natal is an equal opportunity, affirmative action employer and Women and people with disabilities are encouraged to apply.

- APPLICATIONS** : Applicants are encouraged to apply for posts through the online e-Recruitment system at www.kznonline.gov.za/kznjobs. Applicants can submit their Z83 and CV online.
 Applicants may also visit any one of our Designated Online Application Centre’s (DOACS) where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the list of Designated Online Application Centers (DOACS) at www.kznonline.gov.za/kznjobs.” OR Direct your application quoting the reference number of the post you are applying for:

Head Office Posts: Direct your application quoting the reference number of the post you are applying for and the name of the publication in which you saw the advertisement to Director: Human Resource Management Department of Public Works & Infrastructure, Private Bag x9142 Pietermaritzburg 3200, for attention Mrs. ZJ Hlongwane. Alternatively, applications can be delivered to 191 Prince Alfred Street, Pietermaritzburg

Ethekwini Region Posts: Direct your application quoting the reference number of the post you are applying for and the name of the publication in which you saw the advertisement to The Regional Director, Department of Public Works & Infrastructure, Private Bag X54336, Durban 4000 for attention Ms NT Phewa or alternatively hand delivered to 455A Jan Smuts Highway, Mayville, Durban.

North Coast Region Posts: Direct your application quoting the reference number of the post you are applying for and the name of the publication in which you saw the advertisement to The Regional Director, Department of Public Works & Infrastructure, Private Bag X42, Ulundi, 3838 for attention Mr S Zulu, Alternatively, Applications can be delivered to King Dinuzulu Highway, LA Administrative Building, Ulundi.

CLOSING DATE
NOTE

:
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30 June 2026

Applications must be submitted individually on the prescribed new approved Z83 form, the form is available from the website www.kznworks.gov.za or can be obtainable from any Public Service department, and must be accompanied by a comprehensive Curriculum Vitae (CV). Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted candidates only. Faxed or electronic copies will not be considered. Candidates are urged to view the guidelines available to all prospective candidates applying for vacant position on the departmental website before completing applications for posts. Candidates are also advised not to send their applications through registered mail, as the Department will not take responsibility for non-collection thereof. It is the applicants' responsibility to have foreign qualifications assessment for equivalent by the South African Qualifications Authority (SAQA). Applications that do not comply with the above-mentioned instructions will be disqualified. Please note that the Department reserves the right not to fill the post. Recommended candidate's personal information will be subject to vetting prior to an offer of appointment being made. Candidates are expected to be available on the date set for the interviews or they may be disqualified. Should you not have been contacted by this office within 3 months of the closing date of the advertisement, kindly consider your application being unsuccessful. Please note that further communication shall be restricted to those candidates who will have been shortlisted. The appointed candidate shall be required to sign a performance agreement. Please note that reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment to facilitate this. The filling of this post will be guided by the Department's Employment Equity targets. Please note that requests for higher salaries will not be entertained for the advertised posts, however it may only be considered for posts falling within the Occupational Specific Dispensation (OSD) subject to the existing provisions. Candidates applying for advertised posts in the Department, will be deemed to have granted consent to their personal information being used to determine suitability in terms of the POPIA Act, 4 of 2013. Please note that employment verifications shall be undertaken for all experience which has been recognized for shortlisting purposes, experience in the public service will need to be supported with a signed job description and PERSAL service record history and experience from the private sector needs to be supported by a certificate of service confirming the name of company, position held, periods of employment and duties performed. Experience that cannot be verified will result in the applicant being disqualified. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

MANAGEMENT ECHELON

POST 20/160 : **CHIEF DIRECTOR: IMMOVABLE ASSET MANAGEMENT REF NO: HO/CDIAM/062026**

SALARY : R1 554 696 per annum (Level 14), (all-inclusive), to be structured in accordance with the rules for Senior Management Services [SMS]

CENTRE REQUIREMENTS : Head Office: Pietermaritzburg
: A NQF Level 7 qualification in Immovable Asset Management / Built Environment / Commerce / Business Administration plus 5 years relevant experience at a senior management level in relevant field. Proficiency in relevant word processing, spreadsheet and presentation software packages. Possession of a valid driver's licence and an appropriate and applicable SMS Pre-entry (Nyukela) Certificate to be submitted prior to appointment.

DUTIES : Manage and Facilitate Acquisition and Disposal. Manage and Facilitate Provincial Information, Property Development and valuations. Manage and develop strategies and ensure the formulation and development of policies and procedures relevant to Immovable Asset management. Manage the resources within the Chief Directorate.

ENQUIRIES : Dr V Govender (Head of Department) Tel No: (033) 355 5533

POST 20/161 : **DIRECTOR: PROVINCIAL EPWP REF NO: HO/D/EPWP/062025**

SALARY : R1 317 384 per annum (Level 13), (all-inclusive), to be structured in accordance with the rules for Senior Management Services [SMS]

CENTRE REQUIREMENTS : Head Office: Pietermaritzburg
: An appropriate NQF 7 qualification in Development Studies/Public Administration/Public Management/Community Development/Built Environment plus a minimum of 5 years middle/ senior management experience in the Empowerment/Development Environment/Built Environment. Proficiency in relevant word processing, spreadsheet and presentation software packages. Possession of a valid drivers licence and an appropriate and applicable SMS Pre-entry (Nyukela) Certificate to be submitted prior to appointment.

DUTIES : Manage and facilitate EPWP Provincial co-ordination. Manage and coordinate municipal monitoring and evaluation. Manage and facilitate provision of technical support to all EPWP stakeholders and Public Bodies. Manage the development and implementation of policies. Manage the resources of the Directorate.

ENQUIRIES : Dr V Govender (Head of Department) Tel No: (033) 355 5533

OTHER POSTS

POST 20/162 : **DEPUTY DIRECTOR: SECURITY SERVICES REF NO: HO/DDSS/062026**

SALARY : R932 292 per annum (Level 11), (all-inclusive), to be structured in accordance with the rules for Middle Management Services [MMS]

CENTRE REQUIREMENTS : Head Office: Pietermaritzburg
: An appropriate and recognized NQF level 6 qualification in Security/ Police Management plus 3 years relevant experience at a junior management level in Security Management. Proficiency in relevant word processing, spreadsheet and presentation software packages. Possession of a valid driver's licence.

DUTIES : Manage the provision of physical security support services for Personnel, Asset, and Building. Develop and implement vetting and classified documents policies and procedures. Ensure information security management. Develop policies and strategies aimed at improving service delivery. Manage the resources of the Sub-Directorate.

ENQUIRIES : Ms N Mngomezulu Tel No: (033) 355 5443

POST 20/163 : **DEPUTY DIRECTOR: LOGISTICS: SUPPLY CHAIN MANAGEMENT REF NO: HO/DDSCM/062026**

SALARY : R932 292 per annum (Level 11), (all-inclusive), to be structured in accordance with the rules for Middle Management Services [MMS]

CENTRE REQUIREMENTS : Head Office: Pietermaritzburg
: An appropriate and recognised NQF level 7 qualification plus 3 years relevant experience at a junior management level in related logistics management.

Proficiency in relevant word processing, spreadsheet and presentation software packages. Possession of a valid driver's licence.

DUTIES : Manage stock count. Manage the issuing, receiving and distribution process. Manage replenishment of stock. Develop policies and strategies aimed at improving service delivery. Manage the resources of the Sub-Directorate.

ENQUIRIES : Dr M Mbili Tel No: (033) 355 5495

POST 20/164 : **PROFESSIONAL CONSTRUCTION PROJECT MANAGER REF NO: PCPM/NCR/062026**
This is a re-advertisement; candidates are encouraged to re-apply.

SALARY : R914 517 per annum, (all-inclusive salary package)
CENTRE : North Coast Region (Ulundi)
REQUIREMENTS : An appropriate NQF7 qualification in the built environment. A minimum of 3 years relevant project management experience in the built environment. Relevant experience will be determined based on the qualification of the applicant as per the OSD. A valid driver's licence and compulsory registration with the SACPCMP as a Professional Construction Project Manager.

DUTIES : Commensurate with duties applicable to the above-mentioned occupation as prescribed in the OSD.

ENQUIRIES : Mr ZE Mahaye Tel No: (035) 874 2394

POST 20/165 : **ENGINEER (PRODUCTION) GRADE A (ELECTRICAL) REF NO: ENG/CS/HO/062026 (X1 POST)**
This is a re-advertisement; candidates are encouraged to re-apply.

SALARY : R914 517 per annum, (all-inclusive salary package)
CENTRE : Head Office (Pietermaritzburg)
REQUIREMENTS : An appropriate Bachelor's degree, 3 years post-qualification engineering experience, compulsory registration with ECSA as a Professional Engineer and a valid driver's licence.

DUTIES : Commensurate with duties applicable to the above-mentioned occupation as prescribed in the OSD.

ENQUIRIES : Mr TL Mchunu: Acting DDG: IMTS Tel No: (033) 260 3714

POST 20/166 : **ASSISTANT DIRECTOR: BUDGETARY CONTROL REF NO: ER/ADBPR/062026**

SALARY : R487 197 per annum (Level 09)
CENTRE : Ethekwini Region (Durban)
REQUIREMENTS : An appropriate and recognized NQF level 7 qualification in Financial Management plus 3 years relevant experience at a supervisory. Proficiency in relevant word processing, spreadsheet and presentation software packages. Possession of a valid driver's licence.

DUTIES : Manage and control the budget. Co-ordinate and consolidate estimates and cash flows. Manage and monitor compliance as per Treasury Regulations, Practice Notes and MTEF. Manage and control revenue collection. Manage the resources of the Component.

ENQUIRIES : Ms Phakathi at 082 344 9003

POST 20/167 : **ADMINISTRATIVE OFFICER: PROCUREMENT ADMINISTRATION SERVICE AND BBBEE REF NO: HO/AOPA/062026**

SALARY : R338 106 per annum (Level 07)
CENTRE : Head Office: Pietermaritzburg
REQUIREMENTS : A Grade 12 or equivalent plus 3 years' relevant experience in Supply Chain Management environment. Proficiency in relevant word processing, spreadsheet and presentation software packages. Possession of a valid driver's licence.

DUTIES : Plan and coordinate briefings for internal and external stakeholders. Monitor and Coordinate the appeals process and maintain Departmental Appeals Register. Ensure BBEEE Compliance and Reporting. Ensure the implementation of Sector score cards. Supervise staff.

ENQUIRIES : Ms N Zulu Tel No: (033) 355 5563

NOTE : NB. Recommended candidates will be subjected to a security clearance, competency assessment and will also be required to disclose their financial

interests and will also be subjected to a technical assessment during the selection process.