

**PROVINCIAL ADMINISTRATION: GAUTENG
DEPARTMENT OF HEALTH**

- APPLICATIONS** : Applications should be submitted strictly online, applicants should quote the relevant reference number and submit through the following email address: TMRH.Vacancies@gauteng.gov.za No hand-delivered, faxed applications will be accepted.
- CLOSING DATE** : 30 June 2026
- NOTE** : Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the completed CV and new updated Z83 form obtainable from any Public Service Department or on the internet at www.dpsa.gov.za/documents. Received applications using the incorrect application for employment (old Z83) will not be considered. Each (Z83) application for employment must be fully completed, initialled, and signed by the applicant as per Circular no 3 of 2025. Failure to complete will lead to disqualification during the selection process. Section A, B, C and D must be completed in full. Section E, F and G: Noting that there's a limited space provided applicants often indicate "refer to Curriculum Vitae (CV) or see attached" after having completed to the maximum the actual Z83, this is acceptable - If the CV has been attached and provides the required information. On the CV all experience should be in a chronological order indicating the employer, position and employment period. On the CV indicate the starting and ending period (DD/MM/YYYY). CV must have details of name of attended schools/institutions and area. The Information on the new Z83 must be in sync with the Curriculum Vitae. (Reference checks)- Provide at least 3 off which one must be immediate supervisor, the Department shall reserve the right to conduct verification beyond names provided, where necessary. Failure to submit all the relevant information preceding the statement above will result in disqualifying the candidate. The question that relates to conditions that prevents re-appointment under part F must be answered. Declaration must be completed and signed). Only shortlisted candidates will be required to submit certified copies of qualifications and other relevant documents on or before the day of the interview. Please ensure that the specific reference number is quoted correctly. Only emailed applications will be considered. Correspondence will be entered with shortlisted candidates only. If you have not been contacted within three (3) months after closing date of this advertisement, please accept that your application was unsuccessful. The employer reserves the right not to fill this post. It is legislative requirement that all newly appointed staff members be subjected to and pass Personnel Suitability Check (PSC) - Verification, upon appointment within the department. This verification processes entails reference checks, identity verification, qualification verification, criminal records checks etc. Candidates in possession of a foreign qualification must furnish the Department with an evaluation certificate from the South African Qualifications Authority (SAQA) (only when shortlisted). The recommended candidate may be subjected to medical surveillance as required by the Occupational Health and Safety Act 5/1993. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

OTHER POSTS

- POST 20/130** : **HEAD OF UNIT (HOU) REF NO: TMRH/AHOU/06/2026 (X1 POST)**
Directorate: Anaesthesia
- SALARY** : Grade 1: R2 168 145 per annum, (all-inclusive package)
Grade 2: R2 370 741 per annum, (all-inclusive package)
- CENTRE** : Thelle Mogoerane Regional Hospital
- REQUIREMENTS** : Grade 12. Appropriate postgraduate qualification that allows for registration with the HPCSA as Medical Specialist. A minimum of 3 years appropriate experience as Specialist Anesthetist after registration with the HPCSA as Medical Specialist in Anaesthetic. Outstanding clinical skills in the field preferably in the public service environment. Experience in undergraduate and postgraduate training, including research. Understanding of basic Human

Resource matters including labour relations and ORW. Understanding of basic Finance matters such as cost drivers and budget allocations. Knowledge of relevant health & labour legislation. Proven leadership skills. Understanding of basic Supply Chain matters such as developing demand and procurement plans for the unit. Knowledge of legislative prescripts governing public service. Managerial and problem-solving skills. Good communication and supervisory skills. Stress-tolerance and the ability to work in a team.

DUTIES : Assist the clinical manager with management and administrative duties within the anaesthetic department, and participate in hospital committees and Departmental activities. Teaching and training at an undergraduate and post graduate level. Supervision and delivery of anaesthesia services at Thelle Mogoerane Regional Hospital and its cluster as appropriate. Engagement in outreach activities of the department. Human capital management and other administrative duties as allocated. Participation in the research and publication agenda of the academic department. Comply with the Performance Management and Development System (Contracting, reviews and final assessment).

ENQUIRIES : Dr. D. Mdluli Tel No: (011) 891 7000

POST 20/131 : **MEDICAL SPECIALIST: PSYCHIATRY REF NO: TMRH/MSPSYCH/06/2026 (X1 POST)**
Directorate: Psychiatry Department

SALARY : Grade 1: R1 395 528 per annum, (all-inclusive package)
Grade 2: R1 592 274 per annum, (all-inclusive package)
Grade 3: R1 844 151 per annum, (all-inclusive package)

CENTRE REQUIREMENTS : Thelle Mogoerane Regional Hospital
Grade 12. Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a medical specialist in psychiatry. Master of Medicine in Psychiatry (MMedPsych) and or a Fellowship of the College of Psychiatrists of South Africa (FCPsychSA). The ability to teach, train, do research and supervise research for academic degree purposes. Willingness to teach and train undergraduate and postgraduate students and other health care workers. **Grade 1:** experience not applicable, registration with HPCSA as Medical Specialist Psychiatry. **Grade 2:** 5 years appropriate experience as a Medical Specialist after registration with the HPCSA as Medical Specialist in Psychiatry. **Grade 3:** 10 years' appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in Psychiatry.

DUTIES : Management of psychiatry at Thelle Mogoerane Regional Hospital in the provision of clinical care to mental health care users, teaching of under- and post-graduate students. Manage own service delivery. Clinical service delivery: evaluation, management, care, treatment and rehabilitation of mental health care users in an acute psychiatric unit in a general hospital setting as well as outreach services where appropriate. Ensure patient care is promoted to meet the National Core Standards for health, Batho Pele Principles and the Mental Health Care Act, 17 of 2002, and other relevant medico-legal regulations, aligning the needs of the population served with facilities in the hospital. Supervision of a multi-disciplinary group of mental health care providers and other relevant staff members. Manage and run the Specialist Psychiatry Outpatients Clinic. Lead the multi-disciplinary ward rounds for in-patients. Consultations for patients outside the psychiatry unit. Review and audit patients' medical records. Administration: Perform administrative tasks related to patient management and student training. Address patient complaints. Attend scheduled meetings with hospital management. Contribute to electronic databases for research purposes. Coordinate duty lists and staff allocations in the department. Ensure recruitment and retention of staff in the department. Liaise with other departments and with other hospitals, district mental health services where required. Academic: Provision of teaching and learning to ensure that both under- and post graduate students are taught the required skills and are provided with opportunities to learn in a safe environment. Assist in coordination of academic programs. Conduct appropriate research: Develop own interest and publish appropriately. Support post-graduate students with research projects. Be willing to undergo continuous training and development programs. Attend meetings and training as approved by supervisor. Comply with the Performance Management and Development System (Contracting, reviews and final assessment).

- ENQUIRIES** : Dr. N. Sibisi Tel No: (011) 891 7000
- POST 20/132** : **MEDICAL SPECIALIST (PHYSICIAN) – CRITICAL CARE REF NO: TMRH/MSCC/06/2026 (X1 POST)**
Directorate: Critical Care Department
- SALARY** : Grade 1: R1 395 528 per annum, (all-inclusive package)
Grade 2: R1 592 274 per annum, (all-inclusive package)
Grade 3: R1 844 151 per annum, (all-inclusive package)
- CENTRE REQUIREMENTS** : Thelle Mogoerane Regional Hospital
Grade 12. Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist (physician) with Critical Care certificate. Appropriate tertiary qualification in the Health Science (MChB). Current registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in the required discipline. **Grade 1:** experience not applicable, registration with HPCSA as Medical Specialist Critical Care. **Grade 2:** 5 years appropriate experience as a Medical Specialist after registration with the HPCSA as Medical Specialist in Critical Care. **Grade 3:** 10 years' appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in Critical Care. A postgraduate qualification in Management will be an added advantage. Good communication skills (written and verbal), as well as computer literacy. Must have a strong record of clinical expertise and clinical governance, research and experience of training and teaching at both undergraduate and postgraduate levels. Strong people management skills, analytical thinking, problem-solving, decision-making and ability to work in a multi-disciplinary team.
- DUTIES** : Clinical & Service Delivery: Manage own service delivery and provide clinical evaluation, care, management, and treatment of patients in the Critical Care Department at Thelle Mogoerane Regional Hospital. Provide leadership for critical care services across hospital and academic platforms. Ensure high-quality, evidence-based intensive care, strengthen clinical governance, improve patient outcomes, and ensure adherence to national policies, safety standards, Batho Pele Principles, National Core Standards, and ICU protocols. Lead multi-disciplinary ward rounds and supervise multi-disciplinary teams and relevant staff. Teaching, Training & Research: Coordinate and support teaching, training, and supervision of undergraduate and postgraduate students, including registrars rotating through ICU. Conduct and support departmental research; develop own research interests and publish appropriately; contribute to electronic research databases. Support postgraduate students with research projects. Administration & Governance. Perform administrative tasks related to patient management and address patient complaints. Attend scheduled meetings with hospital management and liaise with other departments and hospitals as required. Comply with the Performance Management and Development System: contracting, reviews, and final assessment. Other: Participate in after-hours ICU cover, call duties, and other institutional responsibilities as required. Undergo continuous training and development; attend meetings and training as approved by supervisor. Comply with the Performance Management and Development System (Contracting, reviews and final assessment).
- ENQUIRIES** : Dr. N. Sibisi Tel No: (011) 891 7000

PROVINCIAL TREASURY

It is the department's intention to promote equity through the filling of all numeric targets as contained in the Employment Equity Plan. To facilitate this process successfully, an indication of race, gender and disability status is required.



- APPLICATIONS** : Applications should be submitted online at: <https://jobs.gauteng.gov.za/>
- CLOSING DATE** : 29 June 2026 @00:00 midnight
- NOTE** : Applications must be submitted on a duly New signed Z83 form, obtainable from any Public Service Department or on the internet at www.dpsa.gov.za/documents. The Completed and signed form should be accompanied by a recently updated CV only specifying all experience indicating the respective dates (MM/YY) as well as indicating three reference

persons with the following information: name and contact number(s), email address and an indication of the capacity in which the reference is known to the candidate. Only shortlisted candidates will be required to submit certified documents on or before the interview date following communication from HR. Suitable candidates will be subjected to Personnel Suitability Checks (criminal record, citizen, credit record checks, qualification, and employment verification). Confirmation of final appointment will be subject to a positive security clearance. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). Failure to submit all the requested documents will result in the application not being considered. The persons appointed to this position will be subjected to a security clearance. SMS candidates will be required to undergo a Competency Assessment as prescribed by the DPSA. All shortlisted candidates, including SMS, shall undertake two pre-entry assessments. One will be a practical exercise, and the other will be an Integrity (Ethical Conduct) Assessment. Gauteng Provincial Treasury (GPT) reserves the right to utilise practical exercises/tests for non-SMS positions and during the recruitment process (candidates who are shortlisted will be informed accordingly) to determine the suitability of candidates for the post(s). GPT also reserves the right to cancel the filling / not to fill a vacancy that was advertised during any stage of the recruitment process. Prospective applicants must please use the new Z83, which is effective as of 01 January 2021. Pre-entry SMS certificate is compulsory for SMS appointments. To access the SMS pre-entry certificate course and for further details, please click on the following link: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. For more information regarding the course, please visit the NSG website: www.thensg.gov.za.

OTHER POSTS

- POST 20/133** : **DEPUTY DIRECTOR: DATA MANAGEMENT REF NO: REFS/049930**
Directorate: Sustainable Fiscal Resource Management
- SALARY** : R932 292 per annum, (all-inclusive package), consists of 70% Basic salary and 30% flexible portion that may be structured in terms of the applicable rules.
- CENTRE** : Johannesburg
- REQUIREMENTS** : NQF level 7 qualification, e.g., a degree in Information Management / Statistics / Econometrics related to the job content. 3-5 years' experience at junior management level (ASD) in Statistics / Information Management / Econometrics and/or related field.
- DUTIES** : Coordinate the reporting process for provincial departments and entities, ensuring consolidation of in-year monitoring (IYM) reports and Medium-Term Expenditure Framework in compliance with reporting frameworks. Manage and deliver training on budgeting and reporting frameworks and reforms, including the IYM model, budget database and personnel model. Develop, maintain and implement data models to support monthly and quarterly reporting on revenue, expenditure and personnel. Manage the compilation of reports and the development of analytical tools during budget implementation and monitoring, including ad hoc data as required. Translate strategic direction into actionable operational plans. Manage stakeholder relationships. Oversee administrative support functions. Manage and lead a team of employees.
- ENQUIRIES** : Mr. Tebogo Thobejane – email: tebogo.thobejane@gauteng.gov.za
- POST 20/134** : **DEPUTY DIRECTOR: MUNICIPAL ACCOUNTING AUDITING AND REPORTING REF NO: REFS/049931**
Directorate: Municipal Finance Management
- SALARY** : R932 292 per annum, (all-inclusive package), consists of 70% Basic salary and 30% flexible portion that may be structured in terms of the applicable rules.
- CENTRE** : Johannesburg
- REQUIREMENTS** : NQF Level 7 Degree in Accounting/ Auditing/ Internal Auditing/ Cost Management or Cost Accounting. 3 - 5 years supervisory and or people management experience (junior management level). 5 years working experience in municipal accounting and financial reporting or the fields of Accounting/ Auditing/ Internal Auditing. At least 3 years working experience in local government or Provincial Treasuries' MFMA Unit in a similar role.

DUTIES : To monitor compliance with the financial management and annual reporting framework in the municipal sphere of government in line with the Municipal Finance Management Act and related Legislations by local authorities. Provide leadership with the management of the sub-directorate. Manage the monitoring of the implementation of the accounting standards (GRAP and others) and review and report on the quality of the annual financial statements. Implement Frameworks, Standards and Guidelines by ensuring compliance with all standards and legislation and value add in internal audit activities. Coordinate the provision of accounting services and support to municipalities and municipal entities. Effective participation in intergovernmental relations structures (internally and externally).

ENQUIRIES : Mr. Tebogo Thobejane – email: tebogo.thobejane@gauteng.gov.za

POST 20/135 : **ASSISTANT DIRECTOR: MUNICIPAL BUDGET ANALYSIS REF NO: REFS/049932**
Directorate: Municipal Finance Management

SALARY CENTRE REQUIREMENTS : R487 197 per annum, (plus benefits)
: Johannesburg
: A three-year tertiary qualification (NQF level 7) as recognised by SAQA in Financial Management/Financial Accounting/Management Accounting. 3-5 years' experience in accounting and financial management in local government environment at a functional level. Skills Analytical, Organising, Numeracy, Advanced Excel, Presentation and Report Writing.

DUTIES : Coordinate reports on non-compliance with relevant legislations, regulations, and other initiatives by designated municipalities to the relevant supervisor. To assist in the monitoring of grants spending of designated municipalities and submit report to the relevant supervisor. To provide assistance in the preparation of ad hoc reports and presentations on budget performance in prescribed format for designated municipalities. Provide assistance in the evaluation of the budgets and budget supporting documents for designated municipalities and coordinate the advice/written comments to the municipality. Provide assistance in monitoring the preparation of the budgets for compliance with the MFMA, Municipal Budget Reporting Regulations (MBRR), relevant NT circulars and on best practices (incl. advice to Council on its oversight role over the budget process). To provide assistance in the analysis the quarterly outcome of municipalities' budgets and financial performance including Section 72 report and provide input into the quarterly 'Municipal Finance Quarterly Review (MFQR)', in the prescribed format for designated municipalities ensuring accuracy of numbers and quality of report.

ENQUIRIES : Mr. Teneko Bangelo email: teneko.bangelo@gauteng.gov.za

POST 20/136 : **ASSISTANT DIRECTOR: PUBLIC ENTITIES REF NO: REFS/049933**
Directorate: Financial Governance

SALARY CENTRE REQUIREMENTS : R487 197 per annum, (plus benefits)
: Johannesburg
: A three-year tertiary qualification (NQF level 7) as recognised by SAQA in Auditing/Accounting/Compliance or Risk Management. A Postgraduate Diploma in Compliance will be an added advantage. Appropriate 3-5 years' experience in the public sector in areas of Auditing, Compliance Management and or risk management at a functional level. Understanding of the Public Finance Management Act, Treasury Regulations, Public Service Act. Demonstrated ability to apply governance frameworks, interpret legislation, and support organisational accountability through structured compliance oversight.

DUTIES : To facilitate the creation of GPG Public Entities, Trading Entities and Government Components as well as to monitor and report on compliance with good governance component. Support Entities in Compliance Management; Provide guidance for the development of a compliance universe and the categorization of acts within it for the GPG entities; Assist in reviewing and finalizing Compliance Risk Management Plans (CRMP); Coordinate PFMA requests by providing advice to the Head of Department through a formal letter; Facilitate the establishment of new entities; Review and Improve Banking and Governance Arrangement; Provide oversight on the Implementation of governance framework for Public Entities operating in Provincial sphere: Assist with tracking and monitoring the implementation of Compliance Risk

- Management Action plans and the AGSA Audit recommendations for GPG Entities; Provide training to GPG Entities as requested or as identified by the unit; Legislative Review & Compliance Risk Management; Capacity Building & Awareness, Stakeholder Engagement & Advisory Support and eLearning Compliance Training; Management of the unit.
- ENQUIRIES** : Ms. Baleseng Sedibe Email: baleseng.sedibe@gauteng.gov.za
- POST 20/137** : **PERSONAL ASSISTANT TO DIRECTOR: COMPLIANCE AND DIRECTOR: TRANSVERSAL RISK MANAGEMENT REF NO: REFS/049934 (X2 POSTS)**
Directorate: Financial Governance
- SALARY** : R338 106 per annum, (plus benefits)
- CENTRE** : Johannesburg
- REQUIREMENTS** : Matric and a three-year tertiary qualification (NQF level 6) as recognised by SAQA in Secretarial Diploma or equivalent qualification. 3 – 5 years' experience in office management or similar role. Language skills and the ability to communicate well with people at different levels and from different backgrounds. Good telephone etiquette. Computer literacy.
- DUTIES** : Remains up to date with regards to the prescripts/policies and procedures applicable to his/her work terrain to ensure efficient and effective support to the manager. Compares the MTEF allocation with the requested budget and informs the manager of changes. Scrutinizes documents to determine actions/information/other documents required for meetings. Handles the procurement of standard items like stationary, refreshments etc for the activities of the manager and the unit. Utilizes discretion to decide whether to accept/decline or refer to other employees' requests for meetings, based on the assessed importance and urgency of the matter.
- ENQUIRIES** : Ms. Baleseng Sedibe Email: baleseng.sedibe@gauteng.gov.za