

DEPARTMENT OF TRADE, INDUSTRY AND COMPETITION

APPLICATIONS : Applications can be submitted: Via e-mail to applications@thedtic.gov.za (Ref no. must appear in subject-line – if no reference no. is provided the application may not be considered), by post to The Director: Human Resources Management, Private Bag X84, Pretoria, 0001; Hand-delivered to the dtic Campus, corner of Meintjies and Robert Sobukwe Streets, Sunnyside, Pretoria.

CLOSING DATE : 30 June 2026

NOTE : The application must include a completed and signed new Z83 Form, obtainable from any Public Service Department, the dtic website or on the internet at www.gov.za, and a detailed Curriculum Vitae. Applications received that do not comply with this requirement will not be considered. Certified copies of qualifications and Identity Document or any other relevant documents are to be submitted by only shortlisted candidates to HR on or before the day of the interview date. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The selection panel for Senior Management Services (SMS) positions will further recommend candidates to attend a generic managerial competency-based assessment. The Senior Management Pre-Entry Programme (Nyukela Programme) as endorsed by the National School of Government (NSG) must be completed before an appointment on SMS level can be considered. The course is available at the NSG under the name Certificate for entry into the SMS and the full details can be sourced by the following link: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme>. No appointment on SMS level will take place without the successful completion of the pre-entry certificate and submission of proof thereof. Background verification, social media checks and security vetting will form part of the selection process and successful candidates will be subjected to security vetting. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). Applications received after the closing date will not be considered. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within 3 months of the closing date of this advertisement, please accept that your application was unsuccessful. the dtic reserves the right not to fill any advertised position(s). the dtic is an equal opportunity and affirmative action employer, and candidates whose appointment will promote representivity, will be given preference.

ERRATUM: Kindly note that the following posts was advertised in Public Service Vacancy Circular 18 dated 22 May 2026, Deputy Director: Public Entity Performance Monitoring & Reporting Ref No: ODG 073; Senior Legal Administration Officer (MR6) Ref No: CMSB-014 (X2 Posts); Assistant Director: Investment Information Ref No: IIAF&A05; Assistant Director: America Bilateral Relations Ref No: Trade-056 (X2 Posts); Assistant Director: Middle East Bilateral Relations Ref No: Trade-05; Assistant Director: Multilaterals Ref No: Trade-070; Executive Office Manager: Office of the Deputy Director-General Ref No: Trade-003; B-BBEE Compliance And Advocacy Officer REF NO: SID&ET-119 (X3 Posts; B-BBEE Investigations And Enforcement Officer Ref No: SID&ET-117 (X2 Posts); Personal Assistant Ref No: CMSB-007; the closing date has been extended to 17 June 2026.

MANAGEMENT ECHELON

POST 20/109 : **CHIEF DIRECTOR: INVESTMENT AND DEVELOPMENT REF NO: CP&EP-013**

Overview: To lead the development and strategic implementation of investment policies fostering sustainable growth through transformation and a competitive market through regulatory coordination and private sector support

SALARY : R1 554 696 per annum (Level 14), (all-inclusive remuneration package)

CENTRE : Sunnyside, Pretoria

REQUIREMENTS : A qualification at NQF level 7 as recognised by the SAQA in Business Management / Investment / Finance / Economics / Competition Law or relevant

qualification. 5 years of senior managerial experience in Investment / Market analysis / Finance in the private or public sector or regulatory environment. Key Requirements: Senior managerial experience in investment, market analysis, finance or regulatory environments. Experience in developing, reviewing and monitoring policy frameworks and investment guidelines. Strong strategic capability and leadership, with experience managing people, finances and operational plans. Experience in stakeholder management with private sector, regulators, government departments and industry bodies. Experience in market access, competition integration, facilitation and barriers to-entry interventions. Strong analytical, research and report-writing skills with ability to produce evidence-based recommendations. Computer literacy (MS Office) and project management experience; familiarity with regulatory frameworks and public interest commitments. Willingness to travel and work overtime as required; able to obtain the required security clearance.

DUTIES

- : Oversee the development, review, and monitor the implementation of Policy Frameworks: Align domestic and international investment policy frameworks with the Competition Act to promote market inclusivity; Draft and update sectoral investment guidelines to reflect evolving global economic trends; Carry out impact assessments on proposed policy changes to assess their effect on small and medium enterprises (SMEs); Advise the dtic on aligning policies with the Competition Act public interest commitments. Competition: Integration: Collaborate with the Competition Commission to evaluate how large-scale investments influence market concentration and verify adherence to the Competition Act; Establish formal protocols for information sharing between investment promotion units and competition regulators; Review and provide strategic recommendations on merger proposals to ensure 100% alignment with national industrial and transformation policy objectives; Review Framework Agreements to support evolving policy on transformation. Barriers to entry: Identify and address regulatory or market barriers that hinder new private sector investment and domestic competition; Advise on the drafting of competition-related legislative reforms that simplify licensing and permitting processes for new market entrants; Design “re-tape reduction” initiatives to streamline the investment journey for foreign and local entities; Advise the dtic red-tape reduction team on competition-related reduction initiatives. Market access and regulatory coordination: Facilitate investor engagement with Competition Authority application processes by coordinating closely with relevant competition authorities; Present investment opportunities to the IDC, PIC, DBSA and NEF; Advise the dtic in the implementation of the Public Interest Commitments Framework Agreements; Act as a mediator between private investors and government departments to resolve cost-cutting regulatory bottlenecks. Strategic Facilitation: Monitor global and domestic investment trends to identify sectors requiring competitive intervention of incentive-based support; Facilitate Public-Private sector joint investments that support industrial localisations; Develop investment value propositions specifically targeted at high-growth emerging industries; Actively participate in the hosting of bilateral investment forums to connect international investors with local industrial opportunities; Advise the dtic on the implementation of the ESOP programme. Stakeholder and Inter-Governmental relations: Facilitate engagements with key stakeholders, including regulators (Competition Commission, Tribunal), other government departments, and industry bodies. Represent the department at relevant policy, technical, and intergovernmental forums Oversee consultations in negotiating merger remedies or public interest conditions with multinational firms and investors; Facilitate alignment of South Africa’s competition enforcement approach with regional/continental frameworks (e.g. AfCFTA); Facilitate stakeholder buy-in and commitments in merger negotiations, engage directly with firms to promote public interest conditions. Chief Directorate Management: Oversee the management of financial resources and assets of the unit; Oversee the management of staff; Oversee the strategic planning of the unit and execution of the operational plan.
- : Ms U Pitse Tel No: (012) 394 1563 / L Mdashe Tel No: (012) 394 3103 / V Mazibuko Tel No: (012) 394 5608
- : In terms of the dtic’s EE requirements, preference will be given to African male, Coloured female and male, White male and persons with disabilities.

ENQUIRIES

NOTE

<u>POST 20/110</u>	:	<u>CHIEF DIRECTOR: COMPETITION OVERSIGHT REF NO: CP&EP-019</u> Overview: To oversee and manage the synergy between government economic development policies and the function of competition authorities
<u>SALARY</u>	:	R1 554 696 per annum (Level 14), (all-inclusive remuneration package)
<u>CENTRE</u>	:	Sunnyside, Pretoria
<u>REQUIREMENTS</u>	:	A qualification at NQF level 7 as recognised by the SAQA Law/ Finance/ Public Management/ Economics or relevant qualification. 5 years' experience at a senior managerial level in an economic environment in the public/private sector. Key Requirements: Senior managerial experience in economic, regulatory or competition environments. Experience overseeing performance monitoring, reporting and governance processes for entities or authorities. Strong strategic leadership, financial management and people management skills. Experience in policy development, implementation and regulatory interventions. Stakeholder management with competition authorities, NEDLAC, government entities and industry groups. Strong analytical, research and report-writing skills, including evidence-based performance analysis. Knowledge of the Competition Act and public service legislative and regulatory frameworks. Ability to travel, work overtime and obtain the required secret security clearance.
<u>DUTIES</u>	:	Provide strategic advice and report on the performance of the competition authorities: Oversee the development and execution of compliance legislation for the competition authorities; Oversee the analysis and report on competition authorities' strategic plans, annual performance plans, quarterly and annual reports; Provides leadership in coordinating that competition authorities uphold principles of good corporate governance; Oversee the regular consultation and reporting with competition authorities. Advise and report to the Minister on the performance of competition authorities Manage the provision of advice to the department on the regulatory interventions required to enhance accountability and performance by the competition authorities: Lead and oversee effective planning, budgeting, government, and financial management within the competition authorities; Facilitate that the competition authorities' mandate aligns with the priorities and mandate of the Department; Oversee and coordinate that the competition authorities' delivery targets are aligned with the Department's APP and objectives; Oversee the development and review of competition policies and legislative frameworks; Provide leadership on any interventions to promote and support regulations, where applicable Stakeholder management: Lead and strategically identify and foster collaborations with various stakeholders (Competition authorities, other government entities, NEDLAC, Advocacy, and Industry lobby groups); Provide strategic guidance and advise, and facilitate the dtic's inputs to ensure policy coherence and alignment to promote the government's policies amongst key stakeholders; Oversee strategic engagements, forums, and bilateral meetings to address competition oversight matters; Oversee consultation processes on competition policy, market inquiries, and regulatory interventions; Oversee communication of findings, decisions, and recommendations to relevant stakeholders. Monitoring and evaluation: Oversee the development and implementation of monitoring and evaluation frameworks for competition oversight programmes, investigations, and interventions; Lead the monitoring of compliance with competition legislations, regulations, and policy directives across identified markets and sectors; Lead the evaluation of the effectiveness and impact of competition enforcement actions and policy interventions; Oversee and champion the development of evidence-based reports with findings, trends, risks and recommendations for senior management and oversight structures. Chief Directorate Management: Oversee the staff/personnel, Oversee the management of financial resources and assets of the Unit; Oversee the strategic planning of the Unit and execution of the operation plan.
<u>ENQUIRIES</u>	:	Ms U Pitse Tel No: (012) 394 1563 / L Mdashe Tel No: (012) 394 3103 / V Mazibuko Tel No: (012) 394 5608
<u>NOTE</u>	:	In terms of the dtic's EE requirements, preference will be given to African male, Coloured female and male, White male and persons with disabilities.

OTHER POST

- POST 20/111** : **INTERNAL AUDITOR: PERFORMANCE AUDIT REF NO: ODG-555**
This post is being re-advertised with the corrected salary level and a revised reference number. Candidates who are still interested to be considered must please re-apply.
Overview: To independently assess management measures in place to ensure Economy, Efficiency and Effectiveness of operations, and make recommendations in this respect.
- SALARY CENTRE REQUIREMENTS** : R413 001 per annum (Level 08), (Commencing salary)
: Sunnyside, Pretoria
: Qualification in Internal Auditing, Accounting with majors in Auditing or Accounting or related fields at NQF Level 6. 1–2 years in performance auditing in the public/private sector. Key Requirements: Experience in conducting performance audits and applying audit standards and methodologies. Ability to gather and evaluate audit evidence, formulate findings and compile reports. Strong understanding of PFMA, Treasury Regulations and performance information auditing. Proficient in audit planning, execution, reporting, and follow-up. Familiarity with SMART principles in performance planning and APP evaluation. Attention to detail, analytical thinking and ability to communicate audit results clearly. Proficiency in MS Office and electronic audit tools (e.g. Teammate). Strong administrative and records management skills. Ability to work independently and collaboratively within an audit team.
- DUTIES** : Prepare engagement documentation and analyse background information. Identify focus areas, audit objectives and compile planning memos. Perform control tests and compile working papers with audit evidence. Raise informal queries and participate in audit fieldwork. Compile draft reports, obtain comments, and follow up on audit findings. Participate in audit steering committees and submit executive summaries. Assess APP planning and evaluate quarterly/annual performance reporting. Submit accurate timesheets and maintain audit files per the dtic standards.
- ENQUIRIES** : Ms U Pitse Tel No: (012) 394 1563 / L Mdashe Tel No: (012) 394 3103 / V Mazibuko Tel No: (012) 394 5608
- NOTE** : In terms of the dtic's EE requirements, preference will be given to African male, Coloured female and male, Indian male, White male and persons with disabilities.