

INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE

The Independent Police Investigative Directorate (IPID) is an equal opportunity and affirmative action employer. It is our intention to promote representatively in terms of race, gender and disability within the Department through the filling of posts.

- APPLICATIONS** : Independent Police Investigative Directorate) Hand deliver to Ground Floor 473 B Benstra Building, Stanza Bopape Street (Church Street), Arcadia, Pretoria,0002. Recruitment24@ipid.gov.za (Please indicate the post name and reference number on the subject line) when applying through e-mail.
- FOR ATTENTION** : Ms. M Chauke Tel No: (012) 399 0210
- CLOSING DATE** : 29 June 2026
- NOTE** : Applicants are not required to submit copies of qualifications and other relevant documents on applications but must submit Z83 and a detailed Curriculum Vitae. Applications quoting the correct reference number must be submitted on the new form Z83, obtainable from any Public Service Department or on the internet at www.gov.za/documents . Received applications using the incorrect application form (old Z83) will not be considered. Each application for employment form must be fully completed, signed and initialled by the applicant. Failure to sign this form may lead to disqualification of the application during the selection process. A recently updated, comprehensive CV as well as a fully completed and initialled new signed Z83 (Section A, B, C & D are compulsory and section E, F and G are not compulsory if CV it is attached). However, the question related to conditions that prevent re-appointment under Part-F must be answered. Non-RSA Citizens/Permanent Resident Permit Should you be in possession of a foreign qualification; it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA) (only when shortlisted). All shortlisted candidates for SMS posts will be subjected to a technical competency exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend competency assessment using the mandated DPSA SMS competency assessment tools. Applicants who do not comply with the above-mentioned requirements, as well as applications received late, will not be considered. Due to the large number of applications we envisage to receive, applications will not be acknowledged, if you have not been contacted within three (3) weeks after the closing date of this advertisement, please accept that your application was unsuccessful. Correspondence will be limited to short-listed candidates only. Therefore, only shortlisted candidate for the post will be required to submit the documents on or before the date of the interview. The successful candidate will have to undergo security vetting. His / her character should be beyond reproach. The appointment is subject to security clearance, verification of qualifications and competency assessment (criminal record, citizenship, credit record checks, qualification verification and employment verification). Applicants must declare any pending criminal, disciplinary or any other allegations or investigations against them. Should this be uncovered during / after the interview took place, the application will not be considered and in the unlikely event, that the person has been appointed such appointment will be terminated. The successful candidate will be appointed subject to positive results of the security vetting process. All applicants are required to declare any conflict or perceived conflict of interest, to disclose memberships of Boards and directorships that they may be associated with. The successful candidates will be appointed on a probation period of 12 months and will be required to sign a performance agreement. The suitable candidate will be selected with the intention of promoting representivity and achieving affirmative action targets as contemplated in the Department's Employment Equity Plan. The Independent Police Investigative Directorate reserves the right to fill or not fill the bellow-mentioned posts. Invitation to serve on Financial Misconduct Committee for the IPID
- ERRATUM:** Kindly note that post of Assistant Director: Financial Accounting with Ref No: Q9/2026/30 advertised on Public Service Vacancy Circular 18 dated 29 May 2026 with a closing date of 12 June 2026, please note that the closing date has been extended to 22 June 2026. Apologies for any inconvenience caused.

OTHER POSTS

- POST 20/34** : **FINANCIAL MISCONDUCT COMMITTEE MEMBER REF NO: Q9/2026/36 (X3 POSTS)**
Term of Office: The term of office will be 36 months from the starting date, subject to renewal at the discretion of the Department. Due to nature of committee work, meetings will be held in person unless circumstances require virtual meetings.
- SALARY** : Remuneration shall be in accordance with National Treasury Regulations 3.1.6, read with 20.2.3. Members will be remunerated for preparation, travelling and attendance of meetings.
- CENTRE REQUIREMENTS** : National Office: Pretoria
: Applicants for the Financial Misconduct Committee Member must be in possession of a matric plus a postgraduate degree or equivalent qualification as recognized by SAQA, with at least 10 years or experience in the following fields: Accounting, Auditing, Risk Management, Financial Management, Compliance, or Law/Investigation. Attributes: Financial Misconduct Committee applicants must have knowledge of the Public Sector and sound experience in Governance and Risk Management, Auditing, Legal with good understanding of Corporate Governance, Public Finance Management Act and Treasury Regulations, DPSA Guideline on National Departments PFMA Compliance and Reporting Framework. Applicants with extensive knowledge and background in the field of Investigations, as well as qualified as CA(SA), CIA, CISA, CFE, are encouraged to apply.
- DUTIES** : Successful Financial Misconduct Committee applicants will be required to exercise their oversight towards the IPID financial misconduct management through the effective execution of the Financial Misconduct Committee as outlined in the Terms of Reference in line with the PFMA, Treasury Regulations, Public Service Act, IPID Act and the PFMA Compliance and Reporting Framework. Independently investigate allegations of financial misconduct (unauthorized, irregular and fruitless and wasteful expenditure) and make recommendations on appropriate actions. Monitor the progress of disciplinary hearings against transgressors to ensure application of consequence management. The Financial Misconduct Committee will report to the Executive Director to strengthen its oversight responsibilities. The Committee will meet at least four times (4) per annum, with authority to convene additional meetings as circumstances require.
- ENQUIRIES** : Mr. T. Khashane Tel No: (012) 399 0187
- POST 20/35** : **FINANCIAL MISCONDUCT COMMITTEE CHAIRPERSON REF NO: Q9/2026/37 (X1 POST)**
Term of Office: The term of office will be 36 months from the starting date, subject to renewal at the discretion of the Department. Due to nature of committee work, meetings will be held in person unless circumstances require virtual meetings.
- SALARY** : Remuneration shall be in accordance with National Treasury Regulations 3.1.6, read with 20.2.3. Chairperson will be remunerated for preparation, traveling and attendance of meetings.
- CENTRE REQUIREMENTS** : National Office: Pretoria
: Applicants for the Financial Misconduct Committee Chairperson must be in possession of a matric plus a postgraduate degree or equivalent qualification as recognized by SAQA, with at least 10 years or experience in the following fields: Accounting, Auditing, Risk Management, Financial Management, Compliance, or Law/Investigation. Attributes: Financial Misconduct Committee applicants must have knowledge of the Public Sector and sound experience in Governance and Risk Management, Auditing, Legal with good understanding of Corporate Governance, Public Finance Management Act and Treasury Regulations, DPSA Guideline on National Departments PFMA Compliance and Reporting Framework. Proven track record / membership of the following committees: Audit Committee, Risk Management Committee Ethics Committee and/or relevant Governance Body. Applicants with extensive knowledge and background in the field of Investigations, as well as qualified as CA(SA), CIA, CISA, CFE, are encouraged to apply.
- DUTIES** : Successful Financial Misconduct Committee Chairperson applicants will be required to exercise their oversight towards IPID financial misconduct

management through the effective execution of the Financial Misconduct Committee as outlined in the Terms of Reference in line with the PFMA, Treasury Regulations, Public Service Act, IPID Act and the PFMA Compliance and Reporting Framework. Independently investigate allegations of financial misconduct (unauthorized, irregular and fruitless and wasteful expenditure) and make recommendations on appropriate actions. Monitor the progress of disciplinary hearings against transgressors to ensure application of consequence management. The Financial Misconduct Committee will report to the Executive Director to strengthen its oversight responsibilities. The Committee will meet at least four times (4) per annum, with authority to convene additional meetings as circumstances require.

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