

## DEPARTMENT OF HEALTH

*It is the Department's intension to promote equity (race, gender and disability) through the filing of this post with a candidate whose transfer /promotion / appointment will promote representivity in line with the numeric targets as contained in our Employment Equity plan.*

- APPLICATIONS** : The Director-General, National Department of Health, Private Bag X399, Pretoria. 0001. Hand delivered application may be submitted at Reception (Brown Application Box), Dr AB Xuma Building, 1112 Voortrekker Rd, Pretoria Townlands 351-JR or should be forwarded to vacancies@Health.gov.za quoting the reference number on the subject e-mail.
- FOR ATTENTION** : Ms M Shitiba
- CLOSING DATE** : 29 June 2026
- NOTE** : All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Following the interview and technical exercise for SMS posts, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment batteries. Applications should be submitted on the new Z83 form obtainable from any Public Service department and should be accompanied by a CV only (previous experience must be comprehensively detailed). The Z83 must be fully completed (in line with DPSA Practice note), failure to comply will automatically disqualify the applicant. Applicants are not required to submit copies of qualification and other relevant documents on application. Certified copies of qualifications and other relevant documents will be requested prior to the final selection phase. Applications should be on one PDF format (If emailed). Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). Please note by responding to the advertisement, you consent to the collection, processing, and storing of your Personal Information in accordance with the Protection of Personal Information Act (POPIA). Your information will be used solely for the purpose of this promotion and will not be shared with third parties without prior consent unless required by law. The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications. Media: PSVC and NDOH Website.

## MANAGEMENT ECHELON

- POST 20/28** : **DIRECTOR: NUTRITION REF NO: NDOH 43/2026**  
Chief Directorate: Health Promotion, Nutrition and Oral Health
- SALARY** : R1 317 384 per annum, an all-inclusive remuneration package of [basic salary consist of 70% of total package, the State's contribution to the Government Employees Pension Fund (13% of basic salary) and a flexible portion]. The flexible portion of the package can be structured according to the Senior Management Service guidelines.
- CENTRE** : Pretoria
- REQUIREMENTS** : A Grade 12 and Bachelor's Degree/An NQF 7 qualification in Dietetics or Nutrition. A postgraduate qualification in Nutrition/Dietetics, as well as registration with the HPCSA as a Nutritionist or Dietician, will be considered an advantage. At least five (5) years of experience at middle/senior managerial level in nutrition and/or public health field. Experience in policy development process, planning, monitoring and evaluation. Knowledge of National Health Act, Foodstuffs, Cosmetics and Disinfectants Act, Health Professions Act,

PFMA, Treasury Regulations, Human resources and Procurement policies. Knowledge of the science of nutrition, social, economic, environmental and commercial determinants of health and its impact on nutrition and health outcomes; current evidence-based nutrition strategies for improving nutrition outcomes; relevant national regulations and policies within the department of health that impact on nutrition outcomes. Knowledge of relevant national policies, regulations, strategies and programmes outside the department of health related to food and nutrition. Good communication (verbal and written), strategic capability and leadership, people management and empowerment, programme and project management, financial management, change management, knowledge management, service delivery innovation, problem solving and analysis, client orientation and customer focus skills. A valid driver's license. SMS pre-entry Certificate is required for appointment finalisation.

**DUTIES**

: Manage the development and review of food and nutrition-related regulations, policies, strategies and guidelines. Conduct literature search to get latest evidence and organise and analyse available data. Overall planning, organising and co-ordination of implementation, monitoring and evaluation of food and nutrition interventions and programmes. Provide leadership, direction, guidance, technical support and appropriate tools and material to provinces on the implementation of the nutrition interventions and programmes. Collaborate with internal and external stakeholders on food and nutrition related actions. Engage development partners to support implementation of priority nutrition interventions. Coordinate implementation of programmes initiated and supported by development partners to reduce duplication. Manage the monitoring and evaluation of the implementation of nutrition- related regulations, policies, strategies and guidelines to ensure effective programme delivery. Develop monitoring and evaluation framework and tools. Manage human, financial and asset resources efficiently in compliance with the PFMA, treasury regulations and departmental prescripts. Manage and supervise human resources within the directorate, including performance management and development, leave management and staff wellness.

**ENQUIRIES**

: Ms PR Ntsie at 082 491 8243