

**PROVINCIAL ADMINISTRATION: WESTERN CAPE
DEPARTMENT OF HEALTH AND WELLNESS**

In line with the Employment Equity Plan of the Department of Health it is our intention with this advertisement to achieve equity in the workplace by promoting equal opportunities and fair treatment in employment through the elimination of unfair discrimination.

- APPLICATIONS** : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- CLOSING DATE** : 22 June 2026, 17:00 PM
- NOTE** : It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department. Kindly note that excess personnel will receive preference. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.
- ERRATUM:** Kindly note that the advert for the Post: Medical Officer: Grade 1 To 3 (2 Year Contract), Centre: Mowbray Maternity Hospital, advertised in the Public Service Vacancy 18 dated 29 May 2026, With Reference number: 18/234: Kindly note that the post has been cancelled.
- POST 18/278: Medical Officer Grade 1 to 3 (20 Sessions) (Contract Until 31 July 2029) (X2 Posts) Centre: Wesfleur Hospital. Kindly note that the post title has been amended as follows: Medical Officer: Grade 1 TO 3 (20 Sessions) (Contract Until 31 July 2029) (X1 Post)

OTHER POSTS

- POST 19/108** : **MANAGER: MEDICAL SERVICES GRADE 1**
- SALARY** : Grade 1: R1 479 723 per annum, (A portion of the package can be structured according to the individual's personal needs).
- CENTRE** : Tygerberg Hospital, Parow Valley
- REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a Professional Council: Registration with the HPCSA as Medical Practitioner. Experience: A minimum of 3 years appropriate experience as a Medical Officer after registration with the HPCSA as Medical Practitioner. Inherent requirements of the job: Valid (Code B/EB) driver's license. Competencies (knowledge/skills): Capacity to function within senior clinical management & executive management teams. Capacity to internalize and implement shared organizational values & commitments. Strong leadership skills, strategy, quality management, problem solving, decision-making, operational and contingency planning, flow management, lean operations methodologies, general management, organisational, interpersonal, negotiation, facilitation, presentation and public speaking skills. Competency in management and leadership. Competency in project management, public sector financial management, including budgeting, expenditure control, revenue generation, procurement management, asset and risk management. Competency in public sector human resource management and development, including appropriate staffing levels, skills mix, skills development, discipline and employee relations. Competency in information usage/management to support decision-making, including managing appropriate indicators, target setting, and monitoring and evaluation. Knowledge and skills in dealing with relevant medicolegal matters. Competence to acquire new skills as required. Embodying the values of the Department of Health and Wellness.
- DUTIES** : Management of relevant general specialist and highly specialised clinical services. Effective and efficient financial management of relevant general specialist and highly specialised clinical services. Ensuring quality patient-centred service delivery via leadership of relevant clinical FBUs (Functional Business Units). Effective and efficient human resource management within relevant general specialist and highly specialised clinical services. Clinical and special/transversal portfolios and projects, as required.
- ENQUIRIES** : Dr M Moodley Tel No: (021) 938-5883

- NOTE** : No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical assessment.
- POST 19/109** : **REGISTRAR (MEDICAL) (MEDICAL GENETICS)**
(4-Year Contract)
- SALARY** : R1 041 402 per annum, (A portion of the package can be structured according to the individual's personal needs).
- CENTRE** : Tygerberg Hospital, Parow Valley
- REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Practitioner. Registration with a professional council: Registration with the HPCSA as a Medical Practitioner (Independent Practice). Competencies (knowledge/skills): Diploma in Paediatrics (or equivalent). Completed formal training in genomics, evidenced by relevant courses or postgraduate certification. Computer literacy. Ability to work well within a diverse group including clinicians, counsellors and scientists. Commitment to learning all aspects of medical genetics, experience, and interest in teaching medical genetics. Commitment to relevant research. Ability to communicate with patients and families. An interest in and commitment to counselling. Experience in a relevant clinical, scientific or counselling field.
- DUTIES** : The clinical service includes patient management (medical care and genetic counselling) for genetic and congenital disorders, and liaison with the genetics laboratories. Clinical management of patients and families with or at risk of birth defects and genetic disorders. Participation in teaching medical genetics at different levels (undergraduates and other health care personnel). Participation in outreach and support programmes as it relates to genetics services. Competent quality of care including clinical administration and audit. Conduct medical genetic research.
- ENQUIRIES** : Prof S Moosa Tel No: (021) 938-9218 or email: shahidamoosa@sun.ac.za
- NOTE** : No payment of any kind is required when applying for this post. An exciting opportunity exists for registrar training in the primary speciality of Medical Genetics. This discipline applies clinical, genetic science, and genetic counselling principles to the management and prevention of genetic disorders and other birth defects. Appointment as Registrar will be for a maximum contract period of 4 years. It may become necessary to second/transfer staff to another hospital/institution during their period of training, in which case affected staff will be consulted prior to any decision being implemented. Registrars will function across health facilities, as per an agreed programme. Should registration with the HEI as a student be discontinued for any reason the appointment as a Registrar also discontinues. Consideration will be given to existing employees who are already on higher salary packages to retain their existing salary position, as personal. As such they are entitled to receive pay progression. Appointment as Registrar will be on contract. Employees in service who opt to continue with their pension benefits as Registrar, will be required to resign after completion of their registrarship should they not be successful for advertised Specialist positions. The Department of Health is guided by the principles of Employment Equity. Candidates with disability are encouraged to apply and an indication in this regard will be appreciated. Specific Registrar posts within the Department will be identified as part of the Affirmative Action programme to create a representative Specialist cadre in line with applicable procedures. Preference will be given to SA citizens/permanent residents with a valid identity document. Registrars will be required to register as post-graduates with Stellenbosch University according to the yearbook and guidelines. "Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for a change in registration status)".
- POST 19/110** : **MEDICAL OFFICER GRADE 1 TO 3: (ORTHOPAEDIC SURGERY) (ACUTE SPINAL CORD INJURY UNIT)**
- SALARY** : Grade 1: R1 041 402 per annum

Grade 2: R1 188 255 per annum
Grade 3: R1 375 245 per annum
(A portion of the package can be structured according to the individual's personal needs).

CENTRE REQUIREMENTS

: Groote Schuur Hospital, Observatory
: Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a Professional Council: Registration with the HPCSA as a Medical Practitioner. Experience: **Grade 1:** None after registration as Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 2:** A minimum of 5 years' appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years' relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirements of the job: Participate in the after-hours call system. Commuted overtime is compulsory. Competencies (knowledge/skills): Clinical competency in autonomically, cardiovascular, respiratory unstable patients. Peri-operative patient optimization and care. Ability to work in a high-volume, resource restricted, emotionally challenging environment with resilience to cope with care withdrawal when futile, and communication with families around these difficult issues Computer literacy and interest in data collection for service improvement. Clinical experience in peri-operative and acute patient care. Experience in intensive care including cardiovascular, ventilatory support and quadra/paraplegia care.

DUTIES

: Participation in undergraduate teaching and allied science training. Supervision and training of interns. Clinical service provision in the ASCI unit. Interacting with referrals from within and outside GSH.

ENQUIRIES

: Ms M van der Berg Tel No: (021) 404 5108

NOTE

: No payment of any kind is required when applying for this post. Please ensure that you attach an updated CV, Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)". Groote Schuur Hospital has adopted the department's ecosystem framing of its training platform. Accordingly, all Medical Officers appointments may be called upon to work across this platform and may include rotations at Metro West and Rural East hospitals. This includes Red Cross War Memorial Children's Hospital, New Somerset Hospital, Mitchells Plein District Hospital, Victoria Hospital and George Provincial Hospital.

POST 19/111

: **REGISTRAR (MEDICAL) (ANAESTHESIOLOGY)**
(4 Year Contract)

SALARY

: R1 041 402 per annum, (A portion of the package can be structured according to the individual's personal needs). (It will be expected of the successful candidate to participate in a system of remunerated commuted overtime).

CENTRE REQUIREMENTS

: Tygerberg Hospital, Parow Valley
: Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a Professional Council: Registration with the HPCSA as a Medical Practitioner (Independent Practice). Inherent

requirements of the job: A valid (code B/EB) driver's licence. Commuted overtime is compulsory. Emergency and after-hours call cover. Each Registrar will be appointed in a specific training hospital but will be required to work across the distributed training platform. Competencies (knowledge/skills): Diploma in Anaesthesia [DA(SA)] successfully completed. Effective leadership & interpersonal skills. Appropriate and sufficient clinical experience since obtaining the degree of MBChB. Knowledge and practical skills. Appropriate Anaesthesiology experience.

DUTIES

: Provision of safe medical care to patients in the operating theatres and Intensive Care Units at Tygerberg Hospital and associated training hospitals. Provide clinical support to other medical and surgical disciplines at Tygerberg Hospital and associated training hospitals. Perform onsite after-hours duties as per call roster. Supervise and support medical interns and medical officers providing medical care on the service platform. Attend teaching program activities, tutorials and assessments as part of the registrar training program. Assist with the training of interns, medical students, nursing staff and paramedics. Learn critical skills required of an Anaesthesiology specialist. Involvement in research/audits relating to Anaesthesia, Critical Care, Pain and Peri-operative Medicine.

ENQUIRIES

: Prof S Chetty Tel No: (021) 938-9226

NOTE

: No payment of any kind is required when applying for this post. Appointment as Registrar will be for a maximum contract period of 4 years. It may become necessary to second/transfer staff to another hospital/institution during their period of training, in which case affected staff will be consulted prior to any decision being implemented. Registrars will function across health facilities, as per an agreed programme. Should registration with the HEI as a student be discontinued for any reason the appointment as a Registrar also discontinues. Consideration will be given to existing employees who are already on higher salary packages to retain their existing salary position, as personal. As such they are entitled to receive pay progression. Appointment as Registrar will be on contract. Employees in service who opt to continue with their pension benefits as Registrar, will be required to resign after completion of their registrarship should they not be successful for advertised Specialist positions. The Department of Health is guided by the principles of Employment Equity. Candidates with disability are encouraged to apply and an indication in this regard will be appreciated. Specific Registrar posts within the Department will be identified as part of the Affirmative Action programme to create a representative Specialist cadre in line with applicable procedures. Preference will be given to SA citizens/permanent residents with a valid identity document. Registrars will be required to register as post-graduates with Stellenbosch University according to the yearbook and guidelines. "Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for a change in registration status)".

POST 19/112

: **DEPUTY DIRECTOR: HUMAN RESOURCE AND FACILITY MANAGEMENT**
Chief Directorate: Rural Health Services

SALARY

: R932 292 per annum, (A portion of the package can be structured according to the individual's personal needs).

CENTRE

: George Regional Hospital

REQUIREMENTS

: Minimum educational qualification: Appropriate 3-year National Diploma/Degree. Experience: Extensive experience in Human Resource Management and Facility Management and Support Services in a Hospital setting. Extensive supervisory and management. Inherent requirement of the job: Valid (Code B/EB) drivers' license. Competencies (knowledge/skills): Appropriate and proven managerial experience in a Health Care environment, showing strong leadership, strategic and operational skills. Ability to lead, innovate and drive Human Resource and Facility Management initiatives. Excellent knowledge and experience in the implementation of Human Resource Management policies, procedures and practices pertaining to Human Resources, Human Resource Development and Labour Relations.

- Proven capability and experience in managing all aspects of Technical and Support Services within a Hospital Facilities Management environment. Excellent communication (written, verbal) and conflict management skills. Proficient computer literacy (Microsoft Office package). Proven computer literacy with proficiency in MS Word, Excel and PowerPoint with the ability to understand and analyse statistical and financial information.
- DUTIES** : Ensure effective and efficient management of all aspects of Human Resources Management, including Labour Relations and Human Resource Development. Strategic, operational and financial Management of all Support Services including: waste management, linen, transport, porters, telecommunications, residence, food services and contracted services. Strategic management of technical services including workshop and occupational health and safety. Provide strategic management and leadership, as member of George Regional Hospital senior management team.
- ENQUIRIES** : Mr TJ Kau Tel No: (044) 802-4533 or email: Tshepo.Kau@westerncape.gov.za
- NOTE** : No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical and competency test.
- POST 19/113** : **REGISTERED COUNCILLOR GRADE 1 TO 3 (X2 POSTS)**
Chief Directorate: Metro Health Services
- SALARY** : Grade 1: R741 102 per annum
Grade 2: R844 128 per annum
Grade 3: R953 094 per annum
A portion of the package can be structured according to the individual's personal needs.
- CENTRE** : False Bay Hospital
- REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows registration with the Health professions Council of South Africa as a Registered Counsellor. Registration with a Professional Council: Registration with the HPCSA as a Registered Councillor. Experience: **Grade 1:** None after registration with the health Professions council of South Africa as a Registered councillor. **Grade 2:** A minimum of 8 years appropriate experience as a councillor after registration with Health Professional Council (HPCSA). **Grade 3:** A minimum of 16 years appropriate experience as a councillor after registration with Health Professionals council as a Registered Councillor. Inherent requirements of the job: Valid (Code B/EB) driver's licence. Willingness to travel in the sub-district/ district to consult clients, attend and conduct meetings and training sessions. Competencies (knowledge/skills): Knowledge and/or experience in counselling, psychometric assessments and identification of mental health challenges. Ability to think strategically and analytically, as well as the ability to interpret and implement policies and guidelines. Work within your professional scope of practice and know when to refer for more specialized mental health interventions. Knowledge and experience in providing mentoring and supervision of other lay health workers. Computer literacy (i.e. MS Word, PowerPoint and Excel). Knowledge and application of regulations, policies and procedures relevant to health programs. Able to work independently and in a team. Good presentation skills and the ability to conduct meetings and training. Good intra- and interpersonal skills aimed at professional relational development, maintenance of good professional relations and effective conflict resolution. Adaptable and innovative in a high-pressured environment. Conceptualization skills as appropriate for individual and group evidence-based intervention identification and application. Ability to work in a diverse, multi-cultural and inclusive environment.
- DUTIES** : Providing preventative and developmental counselling services and interventions at our district hospitals as well as their catchment areas. Performing supportive psychological interventions to enhance mental well-being on an individual basis, group basis or at community level. Performing basic psychological screening aimed at overall generalized functioning enhancement. Provide counselling in conjunction with interdisciplinary/multi-sectoral support teams. Report writing and providing feedback to clients/supervisor(s) on interventions. Provide supervision, mentoring and support to lay health workers, as part the sub district and district mental health teams.
- ENQUIRIES** : Mr B van der Schyff Tel No: (021) 021 799-1103

NOTE : No payment of any kind is required when applying for this post. Shortlisted candidates will be subject to a practical/written and oral assessment. "Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted with their job application / on appointment. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)"

POST 19/114 : **OPERATIONAL MANAGER NURSING (PRIMARY HEALTH CARE)**
Chief Directorate: Metro Health Services

SALARY : R720 819 per annum
CENTRE : Gugulethu Community Health Centre
REQUIREMENTS : Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification with a duration of at least 1 year diploma in Clinical Nursing Science: Health Assessment, Treatment and Care, accredited with the SANC (R48) OR a 4 year Bachelor Degree in Nursing (R174) or equivalent qualification (R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post graduate diploma (R635) accredited with the SANC in Primary Care Nursing. Registration with a professional council: Registration with the SANC as Professional Nurse. Experience: A minimum of 9 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the one-year post basic qualification or post-graduate diploma in the relevant specialty. Inherent requirement of the job: A valid driver's licence (Code B/EB). Competencies (knowledge/skills): Demonstrate in-depth knowledge of Nursing and public service legislation. Knowledge of Human Resource and Financial policies. Computer literacy (MS Word and Excel).

DUTIES : Manage, control and act in facets of health, support, security, cleaning, infection control and ground services. Personnel matters including supervision and Performance Management, Finances and Procurement, as well as implementing policies, prescripts and protocols regarding the mentioned facets. Manage planning to practice a holistic Health Service on a short-/medium-/long-term basis. Render Clinical services and organise a cost-effective service on a daily basis. Ensure that all personnel undergo training according to their Individual Development and Performance Plan. Participate in community involvement. Collect and verify submission of accurate statistics timeously and give continuous positive support to the Facility Manager.

ENQUIRIES : Mr S Menziwa Tel No: (021) 819-9079
NOTE : No payment of any kind is required when applying for this post. Candidates will be subjected to a written/practical and oral assessment.

POST 19/115 : **ASSISTANT DIRECTOR: CLINICAL TECHNOLOGY**

SALARY : R664 410 per annum
CENTRE : Tygerberg Hospital, Parow Valley
REQUIREMENTS : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council (HPCSA) as Clinical Technologist (Critical Care). Registration with a Professional Council: Registration with the Health Professions Council of South Africa as a Clinical Technologist: Critical Care (Independent Practice). Experience: A minimum of 3 years appropriate experience after registration with the HPCSA as Clinical Technologist: Critical Care (Independent Practice). Inherent requirements of the job: After-hours service is compulsory. A valid driver's license. Competencies (knowledge/skills): Candidate must be competent in all critical care and theatre with relevant management experience. Candidate must have good knowledge about how other sections of clinical technology operates as an assistant director Clinical Technologist management skill is required. Knowledge and experience of supply chain processes, finance management and human resource operational systems. Good interpersonal skills, strategic

		planning and has leadership skills. Must demonstrate honesty, integrity, ability to work independently to achieve goals of the institution. Candidate must have good computer skills, time management skills, excellent report / motivation writing skills and has a good understanding and use of conflict resolution strategy. Good computer skills relevant to the post.
<u>DUTIES</u>	:	Provision of Clinical service in compliance with policies, procedures and standard as set out by the institution, provincial and national authorities. Coordinate all operational activities and programs of Clinical technologists across spatiality barriers and provide management duties to critical care and theatre supervisor. Departmental staff administration and management duty. Coordinate training of Clinical Technology students where relevant. Maintenance and procurement of departmental equipment. Coordination of staff training in various aspects of critical care and theatre. Check equipment regularly to comply with safety requirements. Promote and ensure staff punctuality, attendance and accountability in the unit. To participate and supervise clinical research projects of Clinical Technologist students and departmental research projects. Monitor compliance among staff in the unit.
<u>ENQUIRIES</u>	:	Dr T Cele Tel No: (021) 938-5752/ Prof S Chetty Tel No: (021) 938-9226
<u>NOTE</u>	:	No payment of any kind is required when applying for this post.
<u>POST 19/116</u>	:	<u>OPERATIONAL MANAGER NURSING GRADE 1 (GENERAL: ARV/HIV)</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	R571 161 per annum
<u>CENTRE</u>	:	Delft Community Health Centre
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. OR A 4 year Bachelor Degree in Nursing (R174) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. OR A 3 year Diploma in Nursing (R171) that allows registration with the South African Nursing Council (SANC) as a General Nurse. Registration with the SANC as a Professional Nurse or General Nurse. Experience: A minimum of 7 years appropriate / recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Inherent requirements of the job: Valid (Code B/EB) driver's license and willingness to work after hours. Competencies (knowledge/skills): Good management, supervisory and decision-making skills. Knowledge and insight of legislation and policies, relevant to current nursing practice within the Public Service. Experience in working in an ARV/HIV setting. Disciplinary and conflict management skills, computer literacy (MS Word and Excel).
<u>DUTIES</u>	:	Supervise the unit and ensure proper utilization of physical, human and financial resource in accordance with legislation and policies. Provide management support, guidance, and direction to personnel under her/his supervision towards the realization of strategic goals and objectives. Maintain constructive working relationships with multi-disciplinary teamwork and other relevant stakeholders. Participate in health promotion initiatives, HAST audits and contribute to their evaluation and improvement plans. Effective operational management at clinic level. Professional development, i.e. assessing, in service training needs, planning implementation of training programmes.
<u>ENQUIRIES</u>	:	Ms K Levy Tel No: (021) 815-8583
<u>NOTE</u>	:	No payment of any kind is required when applying for this post.
<u>POST 19/117</u>	:	<u>RADIOGRAPHER (ULTRASOUND): GRADE 1 TO 3</u>
<u>SALARY</u>	:	Grade 1: R510 906 per annum Grade 2: R598 260 per annum Grade 3: R703 785 per annum
<u>CENTRE</u>	:	Groote Schuur Hospital, Observatory
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) in Ultrasound Radiography. Registration with a Professional Council: Registration with Health Professions Council of South Africa (HPCSA) as a Radiographer in Ultrasound. Experience: Grade 1: None after registration with the HPCSA in Ultrasound Radiography in respect of RSA-qualified employees. One-year relevant experience after registration with the HPCSA in Radiography (Ultrasound) in respect of foreign qualified employees, of whom it is not

required to perform Community Service, as required in South Africa. **Grade 2:** Minimum of 10 years relevant experience after registration with the HPCSA in Radiography (Ultrasound) in respect of RSA-qualified employees. Minimum of 11 years relevant experience after registration with the HPCSA in Radiography (Ultrasound) in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** Minimum of 20 years' relevant experience after registration with the HPCSA in Radiography (Ultrasound) in respect of RSA-qualified employees. Minimum of 21 years relevant experience after registration with the HPCSA in Radiography (Ultrasound) in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. Competencies (knowledge/skills): Comprehensive sonography education and extensive hands-on experience, demonstrating a strong commitment to professional growth and lifelong learning through advanced education, research, and staff training. A thorough understanding of human anatomy and physiology is required, along with knowledge of disease pathologies as they relate to sonographic findings. A commitment to ethical practice, maintaining patient confidentiality, a professional demeanor, and the capacity to manage stressful situations calmly are essential. Strong abilities to interact effectively with both patients and medical staff, clearly explaining technical information and collaborating on patient care. Understanding of basic computer programs and the use of reporting systems. Appropriate experience in vascular ultrasound.

DUTIES : Perform procedures in vascular ultrasonography. Ensure quality image analysis to accurately contribute to diagnosis of abnormalities. Provide quality patient-centered care to all patients. Actively participate as a member of the health service institution. Perform clinical audits in the department. Attend departmental meetings and participate in presentations. Perform other appropriate duties as allocated by the Head of Department. Maintain clinical, professional, and ethical standards. Operate imaging equipment and review images to ensure they are of good quality. Provide training and support as appropriate.

ENQUIRIES : Ms N Behardien-Peters Tel No: (021) 404 4187
NOTE : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)".

POST 19/118 : **PROFESSIONAL NURSE GRADE 1 TO 2 (SPECIALTY: MATERNITY)**
 Chief Directorate: Metro Health Services

SALARY : Grade 1: R495 423 per annum
 Grade 2: R607 350 per annum

CENTRE : Mitchells Plain Community Health Centre
REQUIREMENTS : Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683 plus R254) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification with a duration of at least 1 year accredited with the SANC in Advanced Midwifery and Neonatal Nursing Science (R212). OR A 4 year Bachelor Degree in Nursing (R174) or equivalent qualification (R683 plus R1497 or R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post graduate diploma (R635) accredited Midwifery. Registration with a professional council: Registration with the South African Nursing Council as Professional Nurse. Experience: **Grade 1:** A minimum of 4 years' appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. **Grade 2:** A minimum of 14 years' appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1-year post-basic qualification or post-graduate diploma in the relevant specialty. Inherent requirement of the job: Willing to work shifts, day- night duty and public holidays

- Competencies (knowledge/skills): Good interpersonal, planning and organisational skills. Computer literacy (MS Office).
- DUTIES** : Render an effective and comprehensive nursing treatment and care to patients. Provide continuous holistic and comprehensive nursing care. Work as part of the multi-disciplinary team to ensure good nursing care. Work effectively, co-operatively amicably with persons of diverse intellectual, cultural, racial or religious differences. Perform clinical nursing practice and promote quality nursing care in accordance with scope of practice and nursing standards as determined by the relevant health facility/ Adheres to policy and procedures as laid down by professional governing body. Assist with management of human resources and finance.
- ENQUIRIES NOTE** : Ms Y Samuels Tel No: (021) 684-1400
: No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post basic qualification: in Advanced Midwifery and Neonatal Nursing Sciences. Candidates will be subjected to a written/practical and oral assessment.
- POST 19/119** : **ASSISTANT DIRECTOR: EPIDEMIOLOGY & DISEASE SURVEILLANCE**
Directorate: Health Intelligence
- SALARY CENTRE REQUIREMENTS** : R487 197 per annum
: Head Office, Cape Town, 4 Dorp Street, 18th Floor
: Minimum educational qualification: Appropriate three-year National Diploma or Degree in health sciences, social sciences, public health or equivalent. Experience: Appropriate experience analysing and reporting on large routine health services datasets. Inherent requirement of the job: Valid driver's licence. Ability to travel to the districts and nationally if required. Competencies (knowledge/skills): Leadership, managerial, organisational, strategic, operational and contingency planning skills. Decision-making and problem-solving skills. Knowledge of health services for HIV, TB, NCDs, maternal and child health conditions and related diseases. Ability to design and conduct epidemiologic and surveillance analyses using routine data. Excellent computer literacy skills, including high level skills in MS Excel and a statistical package such as Stata or R and ability to understand SQL code. Ability to work overtime / irregular hours.
- DUTIES** : Conduct population health surveillance analyses that supports the strategic priorities of the Western Cape Department of Health. Report on Public Health Surveillance. Strengthen surveillance and epidemiological investigations. Support and evaluate public health interventions that could contribute to a reduction in the burden of disease. Capacity Development.
- ENQUIRIES NOTE** : Ms E Morden, email: Erna.Morden@westerncape.gov.za
: No payment of any kind is required when applying for this post.
- POST 19/120** : **CASE MANAGER**
- SALARY CENTRE REQUIREMENTS** : R413 001 per annum
: Groote Schuur Hospital, Observatory
: Minimum educational qualification: Appropriate three-year health related National Diploma/Degree registrable with the Health Professions Council of South Africa (HPCSA) or South African Nursing Council (SANC). Experience: Appropriate experience in Case Management/Medical Aid Environment. Appropriate experience in ICD 10 codes assigned. Appropriate experience in liaison with medical aid (funders) and managed care organisations with regards to MHC policies, protocols, optimal fund utilisation and updated clinical information. Competencies (knowledge/skills): Knowledge of the Uniform Patient Fees Schedule, Hospital Information Systems and EDI (Electronic Data Interchange). Knowledge of Medical Aid Act 131 of 1998 and the application of Prescribed Minimum Benefit (PMB) legislation i.e. the Chronic Disease List (CDL) and the Diagnostic Treatment Pairs (DTP). Ability to work with MS Excel and Web-based Programmes (medical aids). Ability to link patient diagnosis with procedure codes. Good communication skills (verbal and written).

DUTIES : Conduct clinical audits of Medical Aids and State Department, eg. RAF and COIDA to ensure accuracy of invoices. Co-ordinate the workflow process between clinical and admin personnel supporting various role players within the hospital wrt ICD-10 codes, prescribed minimum benefits and account queries. Implement Case Management policies, protocols and procedures within the hospital. Perform hospital Case Management functions wrt authorisation, benefit management, and review of clinical information for externally funded clients. Provide quotations to privately funded and foreign patients and compile statistical reports. Relief colleagues. Relief colleagues. Supervision of staff and liaison with relevant role players in matters relating to Case Management.

ENQUIRIES : Mr TJ Langenhoven Tel No: (021) 404-2358

NOTE : No payment of any kind is required when applying for this post.

POST 19/121 : **SENIOR ADMINISTRATIVE OFFICER: SUPPLY CHAIN MANAGEMENT (DEMAND MANAGEMENT)**

SALARY : R413 001 per annum
CENTRE : Groote Schuur Hospital, Observatory
REQUIREMENTS : Minimum educational qualification: An appropriate 3-year National Degree/Diploma in Public Management, Finance or Supply Chain Management. Experience: Appropriate experience in procurement processes and systems. Appropriate supervisory experience. Competencies (knowledge/skills): Appropriate knowledge of computerized Procurement Management Systems (Syspro). Computer literacy (MS Word, Excel, PowerPoint). Excellent managerial, leadership and organizational skills. Knowledge of the Public Finance Management Act (PFMA), National, and Provincial Treasury Regulations, and the Accounting Officer's System of the Department of Health, including delegations.

DUTIES : Conclude a procurement plan in line with the budget and strategic objective of the institution. Market and product research. Identify high-usage items for the conclusion of mini-contracts and high-value contracts to minimize buyouts. Coordinate the process of transversal contracts for the 3 central hospitals. Conclude the drafting of specifications, SOP, MOU and give input into the procurement process. Report on all Demand Management activities to the relevant structures internally and externally. Management of human resources. Responsible for maintaining a positive culture within the SCM section which includes change management initiatives, innovation, conflict resolution and mitigating risks that could negatively affect the organisational culture.

ENQUIRIES : Ms S Dhayalan-Nair Tel No: (021) 404-3220

NOTE : No payment of any kind is required when applying for this post.

POST 19/122 : **SENIOR ADMINISTRATIVE OFFICER: FINANCE (ADMINISTRATION)**
Chief Directorate: Metro Health Services

SALARY : R413 001 per annum
CENTRE : Khayelitsha/Eastern Sub-structure Office
REQUIREMENTS : Minimum educational qualification: Appropriate 3-Year National Diploma or Degree. Experience: Appropriate experience in Financial Management and Financial Accounting. Appropriate experience in Expenditure control and completion of BMIs. Appropriate supervisory experience. Inherent requirements of the job: Valid drivers' licence. Willingness to travel. Competencies (knowledge/skills): Organizational, managerial, leadership skills and an aptitude for working with financial figures. Appropriate knowledge relevant to supply chain management prescripts, departmental policies, delegations and procedures. Strong people management and supervisory skills, ability to work in a team context and motivate team members. Computer literacy in Microsoft Office. Knowledge of PFMA, Finance instructions, Provincial and National Treasury regulations, as well as Accounting Officer System. Good verbal and written communication skills.

DUTIES : Effective and efficient support to the ASD to manage the Budgetary Function within the Substructure. Effective and efficient support to the ASD to manage budget, revenue & expenditure monitoring and control within the Chief Directorate: KESS Sector. Effective and efficient support to the ASD in Financial accounting, including compliance and risk management within the Chief Directorate: KESS Sector. Effective support to the ASD in the management of Human Resources in the component. Monthly processing of

- transfer payments. Monthly financial reporting and reconciliation. Administer interdepartmental claims.
- ENQUIRIES** : Mr M Dzanibe Tel No: (021) 360-4200 / malusi.dzanibe@westerncape.gov.za
NOTE : No payment of any kind is required when applying for this post.
- POST 19/123** : **ADMINISTRATIVE OFFICER: HUMAN RESOURCE MANAGEMENT (PERSONNEL ADMINISTRATION)**
- SALARY** : R338 106 per annum
CENTRE : Tygerberg Hospital, Parow Valley
REQUIREMENTS : Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate experience in Human Resource Management to provide quality administrative and support services to the Hospital and Staff with regard to the HRM functions. Appropriate experience with regard to Salary Systems (PERSAL) and Personnel Administration in the Public Service. Appropriate experience in the administration of Staff Performance Management System (SPMS), PERMIS, Pay Progression, Grade Progression (OSD And Non-OSD) and commuted overtime. Competencies (knowledge/skills): Analytical thinking. Computer literacy (MS Office: Ms Word, Ms Excel and Power Point). Ability with working with figures. Extensive PERSAL knowledge. Extensive knowledge of appointments, allowances and deductions. The ability to function independently as well as in a multi-disciplinary team. Good communication and interpersonal skills. Problem-solving Skills.
- DUTIES** : Manage Administrative Clerks in the Personnel section to ensure effective functioning of the Personnel Administration Section. Management of all personnel matters pertaining to salary administration including appointments, service terminations and general service conditions, audit of leave and personnel files, debt management, pension administration and commuted overtime and the approval of PERSAL transactions. Manage the Staff Performance Management (SPMS) process for Sub-ordinates. Assist staff, supervisor, management and members of the public with regard to Human Resources and Personnel Matters. HR Audit compliance. Conducting administrative tasks.
- ENQUIRIES** : Ms L Engelbrecht Tel No: (021) 938-4690
NOTE : No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical assessment.
- POST 19/124** : **ADMINISTRATIVE OFFICER: SUPPLY CHAIN MANAGEMENT (GOVERNANCE -TRANSPORT)**
 Directorate: Supply Chain Management
- SALARY** : R338 106 per annum
CENTRE : Head Office, Bellville
REQUIREMENTS : Minimum educational qualification: Senior Certificate (or equivalent) with Accounting or Mathematics as a passed subject or Senior Certificate (or equivalent) with experience that focuses on the Key Performance Area (KPA'S) of the post. Experience: Appropriate experience in Supply Chain Management practices and systems with specific knowledge and exposure to the Transport environment. Inherent requirements of the job: Valid driver's licence (Code B). Competencies (knowledge/skills): Computer Literacy particularly in Word and Excel. High level of excellence in accurate data capturing and recording. Excellent human relations abilities and telephone skills.
- DUTIES** : Ensure official appointment of Transport representatives. Maintain an updated vehicle asset register for Head Office Fleet. Analyse the utilisation of Head Office's Fleet. Arrange Inspections of Head office GG vehicles and administrative processes. Complete Head Office vehicle condition assessments. Investigate and follow up on misuse cases reported by GMT. Proper administration of fleet in relation to vehicle licencing, vehicle servicing, traffic violations, misuse, accidents, damages, invoicing, and payments. Ensure monthly capturing of all Head Office's vehicle odometer readings. Monthly reconciliation of Head Office invoices and ODOS captured. Effective Head office Transport reporting. Keep record of the need analysis on a regular basis to assist with the procuring and replacing of government vehicles. Keep up to date with replacement of vehicles. Assistance and support to Head Office Fleet users. Ensure complete and accurate registering of driver details on the

		Fleetman system. Supervision of Staff. Assist the Assistant Director and Senior admin Officer with tasks assigned. Handling of ad hoc tasks.
<u>ENQUIRIES</u>	:	Ms L Adonis Tel No: (021) 834-9033
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Shortlisted candidates will be required to submit copies of their documentation for verification purposes. These candidates will be required to attend interviews on a date and time as determined by the department and may also be required to undergo competency assessments.
<u>POST 19/125</u>	:	<u>AUDIOLOGIST GRADE 1 TO 3 (5/8TH POST)</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	Grade 1: R258 201 per annum Grade 2: R301 563 per annum Grade 3: R353 013 per annum
<u>CENTRE</u>	:	Khayelitsha/ Eastern Sub-structure Office
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as either an Audiologist or a Speech therapist and Audiologist. Registration with a Professional Council: Registration with the HPCSA as an Audiologist. Experience: Grade 1: None after registration with the HPCSA as an Audiologist or Speech therapist and Audiologist in respect of RSA qualified employee. 1-year relevant experience after registration with the HPCSA as an Audiologist or Speech therapist and Audiologist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Grade 2: A minimum of 10 years relevant experience after registration with the HPCSA as an Audiologist or Speech therapist and Audiologist in respect of SA qualified employees. A Minimum of 11 years relevant experience after registration with the HPCSA as an Audiologist or Speech therapist and Audiologist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Grade 3: A minimum of 20 years' relevant experience after registration with the HPCSA as an Audiologist or Speech therapist and Audiologist in respect of SA qualified employees. A minimum of 21 years' relevant experience after registration with the HPCSA as an Audiologist or Speech therapist and Audiologist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Inherent requirements of the job: A Valid (Code B/EB) driver's licence and willingness to travel within the Khayelitsha/ Eastern Sub-Structure. Competencies (knowledge/skills): Relevant skills in assessing, developing and implementing Audiology intervention. Sound knowledge of relevant national, provincial legislation. Health Care 2030. Basic computer skills in MS Word, Excel, and Outlook.
<u>DUTIES</u>	:	Coordinate, manage and develop audiology services for a designated area. Clinical Management of patients referred to audiology services at the PHC facilities. Effective and efficient management of physical resources. People management (Rehab Care Workers, students, volunteers). Participate in and contribute to education and training activities. Liaise and collaborate with stakeholders. Screen, assess and intervene as required and is relevant & appropriate. Link to appropriate levels of care.
<u>ENQUIRIES</u>	:	Ms A Bedford-Titus Tel No: (021) 360 4622
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).
<u>POST 19/126</u>	:	<u>ADMINISTRATION CLERK: SUPPORT (COMMUNICATIONS/ PUBLIC RELATIONS)</u>
<u>SALARY</u>	:	R237 453 per annum
<u>CENTRE</u>	:	Tygerberg Hospital, Parow Valley
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate experience in communications, public relations, or

media environment. Inherent requirements of the job: Willingness to assist the Communications Officer after hours (including weekends and public holidays). Competencies (knowledge/skills): Computer Literate (Microsoft Excel, PowerPoint, Microsoft Teams, Word, and Outlook). Excellent written and verbal communication skills. Analytical thinking and problem-solving skills. Ability to execute duties accurately and thoroughly and meet strict deadlines. Must be able to cope with a heavy workload and handle stressful situations.

DUTIES : Assist with sourcing of stories for internal newsletter/ magazine. Assist with telephonic and written communication with internal stakeholders. Assist with drafting notices, memos and internal communication materials. Assist with the coordination of meetings, events and awareness campaigns. Assisting with the liaising and correspondence with external stakeholders, including NGO's, churches, schools and other community stakeholders. Support the department with social media updates, distribution of communication material and public engagement activities when required. Public Relations and Communications Support and other Ad hoc duties. General Administrative Duties.

ENQUIRIES : Ms LC Pienaar Tel No: (021) 938-5454

NOTE : No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical assessment.

POST 19/127 : **SECRETARY**
Cape Winelands Health District

SALARY : R237 453 per annum
CENTRE : Ceres Hospital

REQUIREMENTS : Minimum educational qualification: Senior Certificate (or equivalent)/Grade 12 plus computing and Computer Applications. Experience: Appropriate administrative and secretarial experience. Inherent requirements of the job: Valid (Code B/EB) driver's licence. Willingness to work after hours, if required. Competencies (knowledge/skills): Good communication skills (both verbal and written). Good telephone etiquette and interpersonal skills to deal with the public and staff members, and the ability to work independently. Ability to handle information in a confidential manner and a professional attitude. Computer literacy and typing skills (MS Office, Word, Excel, PowerPoint, and E-mail).

DUTIES : Provide secretarial and administrative support services to the Manager. Screen, direct, and manage telephonic, written, and email communication appropriately. Receive visitors, plan and coordinate events, and fulfil a public relations and hospitality role for the sub-district management team. Provide clerical and administrative functions to the Hospital Facility Board. Studies the relevant Public Service and Departmental prescripts/policies and other documents, and ensures that the application thereof is understood properly.

ENQUIRIES : Dr ED Titus Tel No: (023) 316- 9600

NOTE : No payment of any kind is required when applying for this post.

POST 19/128 : **STAFF NURSE GRADE 1 TO 3 (GENERAL INPATIENTS)**
Overberg District

SALARY : Grade 1: R229 440 per annum
Grade 2: R272 778 per annum
Grade 3: R319 071 per annum

CENTRE : Swellendam Hospital, Swellendam Sub-district

REQUIREMENTS : Minimum educational qualification: Qualification that allows registration with the South African Nursing Council (SANC) as Staff Nurse. Registration with a professional council: Registration with SANC as a Staff Nurse. Experience: **Grade 1: None. Grade 2:** A minimum of 10 years appropriate/recognisable experience in nursing after registration with the SANC as an Enrolled Nurse. **Grade 3:** A minimum of 20 years appropriate/recognisable experience in nursing after registration with the SANC as an Enrolled Nurse. Inherent requirement of the job: Willingness to work shifts, public holidays, after-hours, night duty and weekend cover for nursing. Competencies (knowledge/skills): Ability to function/make decisions independently and as part of a multi-disciplinary team. Good communication and interpersonal relationships. Basic Computer skills in MS Word and Outlook. Knowledge of relevant nursing legislation, policies and protocols of the Department of Health and Wellness, Western Cape.

- DUTIES** : Development and implementation of basic patient care plans. Provide basic clinical nursing care. Effective utilisation of resources. Maintain professional growth/ethical standards and self-development.
- ENQUIRIES** : Ms F Vermeulen Tel No: (028) 514-8400
- NOTE** : No payment of any kind is required when applying for this post. Candidates will be required to undergo a practical assessment. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).
- POST 19/129** : **NURSING ASSISTANT GRADE 1 TO 3**
Cape Winelands Health District
- SALARY** : Grade 1: R181 230 per annum
Grade 2: R211 401 per annum
Grade 3: R249 141 per annum
- CENTRE** : Cape Winelands TB Centre
- REQUIREMENTS** : Minimum educational qualification: Qualification that allows registration with the SANC as a Nursing assistant. Registration with a Professional Council: Current registration with the SANC as a Nursing Assistant. Experience: **Grade 1:** None. **Grade 2:** A minimum of 10 years appropriate/recognisable nursing experience after registration with the SANC as a Nursing Assistant. **Grade 3:** A minimum of 20 years appropriate/recognisable nursing experience after registration with SANC as a Nurse Assistant. Inherent requirements of the job: Willingness to work overtime when necessary. Will be required to work shifts, weekends, and public holidays. Must be prepared to assist in all departments according to operational needs. Ability to work under pressure. Competencies (knowledge/skills): Good communication, planning and interpersonal skills. Ability to work in the multidisciplinary team. Enhance patient care through the implementation of SOP's, policies, and guidelines.
- DUTIES** : Assist patients with activities of daily living (physical care). To provide elementary clinical nursing care. Effective utilization of physical and financial resources. Maintain professional growth/ ethical standards and self-development.
- ENQUIRIES** : Mr A Meyile Tel No: (023) 348 -1311
- NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)."
- POST 19/130** : **NURSING ASSISTANT GRADE 1 TO 3 GENERAL (X4 POSTS)**
Overberg District
- SALARY** : Grade 1: R181 230 per annum
Grade 2: R211 401 per annum
Grade 3: R249 141 per annum
- CENTRE** : Swellendam Hospital (X3 Posts)
Otto Du Plessis Hospital (X1 Post)
- REQUIREMENTS** : Minimum educational qualification: Qualification that allows registration with SANC as a Nursing Assistant. Registration with a professional council: Registration with the SANC as a Nursing Assistant. Experience: **Grade 1:** None. **Grade 2:** A minimum of 10 years appropriate/recognizable experience in nursing after registration with the SANC as a Nursing Assistant. **Grade 3:** A minimum of 20 years' appropriate/recognizable experience in nursing after registration with the SANC as a Nursing Assistant. Inherent requirement of the job: Willingness to work shifts, public holidays, after-hours, night duty, assist in other wards as needed and weekend cover for nursing. Competencies

(knowledge/skills): Ability to function/make decisions independently and as part of multi-disciplinary team. Good communication and interpersonal relationships. Basic Computer skills in MS Word and Outlook. Knowledge of relevant nursing legislation, policies and protocols of the Department of Health and Wellness, Western cape.

DUTIES : Assist patients with activities of daily living (physical care). Provide elementary clinical nursing care. Maintain professional growth/ ethical standards and self-development. Assist with effective record-keeping.

ENQUIRIES : Ms F Vermeulen Tel No: (028) 514-8400

NOTE : No payment of any kind is required when applying for this post. Candidates will be required to undergo a practical assessment. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).

POST 19/131 : **FOOD SERVICES AID**
Garden Route District

SALARY : R144 024 per annum
CENTRE : Oudtshoorn Hospital, Oudtshoorn Sub-district
REQUIREMENTS : Minimum educational qualification: Basic numeracy and literacy skills. Experience: Appropriate experience in a large-scale food service unit which includes the operating of large-scale kitchen equipment as well as the preparation of meals in a health environment. Inherent requirements of the job: Willingness to work overtime, shifts (weekends and public holidays). Ability to do physical tasks and operate heavy-duty kitchen and cleaning equipment. Ability to work long hours on your feet for a period up to 12 hours. Competencies (knowledge/skills): Good communication skills (written and verbal). The ability to prepare meals according to standardised recipes, as well as safety and correctly handle industrial equipment. Appropriate knowledge of the food service hygiene and safety principles.

DUTIES : Prepare all tasks emanating from the pre-preparation and production of all full and therapeutic diets. Perform all tasks emanating from the dishing, distribution and serving food to patients at various wards. Clean and maintain all areas, utensils and equipment in the food service unit. Maintain safety and hygiene standards. Assist with the receipt, storage and issuing of food provisions and other products. Prepare milk feeds according to prescribed standardised recipes and the standard operation plan.

ENQUIRIES : Ms Z Smith Tel No: (044) 203-7272/57

NOTE : No payment of any kind is required when applying for this post. Shortlisted candidates may be subjected to do a practical test.

POST 19/132 : **LINEN STORES ASSISTANT**
Overberg District

SALARY : R144 per annum
CENTRE : Hermanus Hospital, Overstrand Sub-district
REQUIREMENTS : Minimum educational qualification: Basic Numeracy and literacy skills. Experience: Appropriate experience in linen in a Hospital/Clinic environment. Inherent requirement of the job: Willingness to do manual Labour (heavy linen bags) and assist in other departments when required. Able to handle heavily soiled linen containing human excretions and blood. Physically fit and able to lift heavy items. Competencies (knowledge/skills): Proper working knowledge of all laundry/linen policies, protocols, procedures and good work ethics. Good interpersonal, organising, and decision-making skills. Knowledge of inventory/stock control. Ability to work in a team and independently.

DUTIES : Washing, drying, folding, and ironing. Load and unload trucks, washing machines and tumble dryers. Assist with Monitor quality of work. Empty soiled laundry bags for sorting and counting, sealing and stacking of clean linen bags for dispatching.

ENQUIRIES : Mr T De Wet Tel No: (028) 312-1166

NOTE : No payment of any kind is required when applying for this post.