

NATIONAL TREASURY

The National Treasury is an equal opportunity employer and encourages applications from persons living with disabilities. It is the department's intention to promote representivity through filling these posts in line with the department's approved Employment Equity Plan. Our buildings are accessible to persons living with disabilities.



APPLICATIONS
CLOSING DATE
NOTE

: To apply visit: <https://erecruitment.treasury.gov.za/eRecruitment>
 : 22 June 2026 at 12:00 pm (Midday)
 : Effective from 7 April 2021, the National Treasury now utilises an e-Recruitment System which means all applicants must login/register to apply for positions, we only accept hand delivered/posted applications should an applicant prove that he/she tried to apply via e-Recruitment with no success and the National Treasury ICT unit was unable to assist. The applicant's profile on the e-Recruitment is equivalent to the newly approved Z83, and it is the responsibility of applicants to ensure their profiles are fully completed or their applications will not be considered, as per the DPSA Practice Note. Certain documentation will still be required to be uploaded on the system such as copies of all qualifications including National Senior Certificate/Matric certificate, ID, etc., however these documents need not be certified at point of application, however certification will be required prior to attending the interview. Please note: All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. It should be noted that the National Treasury does not support the use of Artificial Intelligence (AI) in any of its recruitment and selection processes and will disqualify an application if it picks up the use of AI when completing assessments without acknowledging the source of information. Successful completion of the Nyukela Public Service SMS Pre-entry Programme as endorsed by the National School of Government, available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of appointment, is a requirement for all SMS positions. For SMS positions certain candidates may be required to undergo additional Psychometric Assessments. All qualifications, criminal and SA citizenship checks will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted in line with the new DPSA Directive effective 01 April 2024. By submitting your application, it also means you consent to the National Treasury processing your information for Human Resources Management purposes. It is the applicant's responsibility to have all their foreign qualifications (this includes O and A level certificates) evaluated by the South African Qualifications Authority (SAQA), at your own expense. Upon appointment, successful candidates will be required to sign a Performance Agreement within 3 months from date of appointment and for candidates whose appointment exceeds 12 calendar months will be appointed on probation for the period of twelve (12) calendar months excluding leave taken as prescribed by Public Service Regulation 68. The status of your application will be visible on the e-Recruitment system. However, if you have not received feedback from the National Treasury within 3 months of the closing date, please regard your application as unsuccessful. Note: The National Treasury reserves the right not to fill the below-mentioned posts, withdraw or to put on hold a position and/or to re-advertise a post. All queries must be submitted via email addressed to the Human Resources Recruitment Support Team on Recruitment.Enquiries@treasury.gov.za. The National Treasury is compliant with the requirements of POPIA.

OTHER POSTS

- POST 19/57** : **SENIOR DATA ANALYST: DATA GOVERNANCE REF NO: S071/2026**
Division: Office of The Director-General (ODG)
Purpose: To develop and manage data governance frameworks, ensuring that data quality, compliance, security, and effective data management practices are implemented and adhered to.
- SALARY CENTRE REQUIREMENTS** : R1 101 468 per annum, (Incl. benefits)
: Pretoria
: A Grade 12 is required with a minimum of National Diploma (equivalent to NQF Level 6) or Bachelor's. degree (equivalent to NQF Level 7) in Computer Science or Economics or Data Science or Information Management or related qualification. A minimum 4 years' experience of which 2 years should be at an Analyst level (Assistant Director) obtained in data governance environment. Experience in the implementation of data governance frameworks, policies and practices. Knowledge of data governance frameworks (e.g., DAMA-DMBOK), data privacy regulations (e.g. POPIA), and data quality standards. Knowledge and experience with data management tools and metadata management platforms.
- DUTIES** : Data governance policy implementation: Translate high-level data governance policies into actionable workflows and guidelines for implementation. Define and track key data governance metrics to measure the effectiveness of data governance initiatives. Monitor adherence to governance policies and address non-compliance issues. Data and metadata management: Manage the implementation and maintenance of metadata repositories and catalogues. Ensure metadata is updated and accessible across the organization. Assist with development of training materials and facilitating training across National Treasury on how to use metadata tools effectively. Data quality management and improvement: Collaborate with data stewards and analysts to identify and resolve data quality issues. Support the establishment of data quality metrics, standards, and processes to ensure data accuracy, completeness, consistency, and reliability. Implement processes to automate data quality checks and validation. Data compliance, security, and risk management: Manage the day-to-day operation of governance tools and technologies to ensure compliance. Support the identification of potential data risks and develop strategies to mitigate them. Collaborate with the IT and cybersecurity teams to ensure data security protocols are integrated into the data governance framework. Stakeholder engagement: Engage internal and external stakeholders on new developments pertaining to data governance, compliance, security and risk management and their impact on the management of data in the National Treasury. Represent National Treasury on inter-governmental and other external forums and committees related to data governance.
- ENQUIRIES** : enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za
- POST 19/58** : **DATA ANALYST: ADMINISTRATIVE DATA AND RESEARCH REF NO: S070/2026**
Division: Office of The Director-General (ODG)
Purpose: To lead data driven policy, research, and data analytics leveraging administrative data to support evidence-based decision- and policy- making.
- SALARY CENTRE REQUIREMENTS** : R605 742 per annum, (Excl. benefits)
: Pretoria
: A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF Level 6) or Bachelor's degree (equivalent to NQF Level 7) in Economics or Econometrics or Statistics. A minimum of 2 years' experience obtained in an economic, data analysis and research environment. Knowledge of the latest trends in research methodologies and research tools. Experience in the interpretation of research outcomes. Knowledge and experience of the STATA and R software packages.
- DUTIES** : Policy Analysis: Support data-driven research projects in collaboration with National Treasury divisions and other government departments. Produce briefing notes and memos for the Minister, Deputy Minister and Director General and Deputy Director Generals. Data management and analysis: Perform initial quality checks on new administrative datasets to identify anomalies. Assist with establishing data quality standards and protocols for

new administrative datasets. Research: Conduct policy-relevant research using administrative data. Produce research notes, policy briefs, reports and presentations based on research findings. Stakeholder engagement: Represent National Treasury on inter-governmental and other external forums and committees related to administrative data and research. Participate in events such as workshops, seminars, and conferences to disseminate research findings.

ENQUIRIES

: enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za