

MUNICIPAL INFRASTRUCTURE SUPPORT AGENT

The Municipal Infrastructure Support Agent (MISA) is a Government Component within the Ministry for Cooperative Governance and Traditional Affairs. It is a Schedule 3 entity regulated in terms of the Public Service Act, 1994, as amended. MISA's primary function is to support municipalities in infrastructure planning implementation, operations, and maintenance.

<u>CLOSING DATE</u>	:	22 June 2026
<u>NOTE</u>	:	Applications must quote the relevant reference number and consist of: A fully completed and signed NEW Z83 form which can be downloaded at www.dpsa.gov.za/ "From 1 January 2021 should an application be received using the incorrect application for employment (Z83), it will not be considered", a recent comprehensive CV; contactable referees (telephone numbers and email addresses must be indicated); Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed curriculum vitae (Only shortlisted candidates will be required to submit certified qualification, only shortlisted candidates will submit proof of permanent residence. Foreign qualifications must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). All shortlisted candidates for all posts will be subjected to (1) a technical/practical exercise; (2) integrity assessment; (3) personnel suitability checks on criminal records, citizen verification, financial records, qualification; and for SMS posts (4) verification a generic managerial competency assessment and applicants could be required to provide consent for access to their social media accounts. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within three (3) months of the closing date of the advertisement, please accept that your application was unsuccessful. The successful candidate will be expected to enter into an employment contract and a performance agreement within 3 months of appointment, as well as completing a financial interest declaration within one month of appointment and annually thereafter. The department reserves the right not to fill the post(s). One must be a practical exercise, and the other must be an Integrity (Ethical Conduct) Assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. MISA invites suitable candidates to apply for the following positions, based in MISA Head Office in Centurion, Pretoria, and other Provinces.

OTHER POSTS

<u>POST 19/40</u>	:	<u>SPECIALIST ENGINEER: WATER AND SANITATION REF NO: MISA/SE-SWM/19</u>
<u>SALARY</u>	:	R1 928 700 - R2 757 078 per annum, (OSD), Total cost package
<u>CENTRE</u>	:	MISA Head Office - Centurion
<u>REQUIREMENTS</u>	:	An appropriate master's degree in civil engineering (M Eng / MSc Eng) specializing in Water and Sanitation or relevant qualification at NQF level 9 as recognised by SAQA with Ten (10) years post-qualification experience. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineer. Process Competencies: Knowledge Management, Service Delivery Innovation, Problem Solving and Analysis, Client Orientation and Customer Focus, Communication. Core Competencies: Strategic Capacity and Leadership, People Management and Empowerment, Financial Management, Change Management, Programme, and Project Management. Technical competencies: In depth knowledge and understanding of: Engineering design and analysis knowledge, Engineering and professional judgement, Contract Management, Knowledge of local socio-economic infrastructure, Engineering, legal and operational compliance and engineering operational communication.
<u>DUTIES</u>	:	The successful candidate will perform the following duties: support on specialized water and sanitation engineering services in accordance with South African Policies, Act, Regulations, and Industry Guidelines following MISA and Municipal Norms and Practices. Design new systems to solve complex engineering challenges and improve efficiency and enhance safety. Lead and coordinate advanced research, knowledge application and provide specialized expert advice on water and sanitation engineering field. Develop and review municipal sector master plans.

- ENQUIRIES** : Applications enquiries: Ms Zipho Thete & Nommiselo Mtini Tel No: (012) 848 5308/5401/ 5305 / To The T Recruitment at 067 391 7387
- APPLICATIONS** : Please forward your application, quoting the relevant reference number to: misa23@tttreruitment.co.za
- POST 19/41** : **CHIEF ENGINEER (CIVIL) REF NO: MISA/CE-KZN/20**
- SALARY** : R1 317 108 - R2 484 204 per annum, (OSD), Total cost package
- CENTRE** : KwaZulu-Natal- Pietermaritzburg
- REQUIREMENTS** : An appropriate Civil Engineering Degree (B Eng/ BSc Eng) or equivalent relevant qualification at NQF 7 as recognised by SAQA with six (6) years' post-qualification experience in Civil Engineering. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineer. Core competencies: Strategic Capacity and Leadership. People management and Empowerment. Programme and Project Management. Financial Management. Change management. Process Competencies: Knowledge Management. Service Delivery Innovation. Problem Solving and Analysis. Client Orientation and Customer Focus. Communication skills. Technical competencies: In depth knowledge and understanding of: Engineering design and analysis knowledge. Engineering and professional judgement. Contract management. Knowledge of local socio- economic infrastructure. Engineering, legal, and operational compliance. Engineering operational communication.
- DUTIES** : The successful candidate will perform the following duties: Provide strategic direction for Civil Engineering services in accordance with South African Policies, Act, Regulations, and industry guidelines following MISA and Municipal Norms and Practices. Manage the diagnostic process of the identified municipalities (poor performing). Manage the Assessment of municipal infrastructure planning, development, implementation, and operation & Maintenance requirement of municipalities. Manage municipal support in infrastructure life cycle covering Pre-feasibility and Feasibility studies, Design and Development, Implementation and Operation and Maintenance including procurement, programme/ project and contract management. Manage the development, review and the implementation of municipal sector master plans.
- ENQUIRIES** : Applications enquiries: Ms Zipho Thete & Nommiselo Mtini Tel No: (012) 848 5308/5401/ 5305 / To The T Recruitment at 067 391 7387
- APPLICATIONS** : Please forward your application, quoting the relevant reference number, to misa23@tttreruitment.co.za