

**PROVINCIAL ADMINISTRATION: NORTHERN CAPE  
DEPARTMENT OF ECONOMIC DEVELOPMENT AND TOURISM**

***This Department is an equal opportunity, affirmative action Employer. It is our intention to promote representatively (race, gender and disability) in the Department through the filling of these posts. All candidates whose transfer/promotion/appointment will promote representatively will receive preference.***

- APPLICATIONS** : Applications quoting the relevant reference should be forwarded as follows:  
The Head of the Department, Post To: Department of Economic Development and Tourism P/Bag X6108, Kimberley, 8300 or Hand Deliver to: MetLife Towers, (Post Office Building), T Floor (Registry Office), Post Office Building, Kimberley or Email applications to: [dedathra@ncpg.gov.za](mailto:dedathra@ncpg.gov.za)
- FOR ATTENTION** : MS. M. Musa
- CLOSING DATE** : 12 June 2026
- NOTE** : Interested applicants must submit their applications for employment to the address specified above. The application must include a duly completed and signed new Form Z83, obtainable from any Public Service Department or on the internet at <https://www.dpsa.gov.za/>, and a detailed Curriculum Vitae CV; contactable referees (telephone numbers and email addresses must be indicated). Please note a separate application is required for each position applied for. Applications received using the incorrect application for employment (old Z83) will not be considered. Each application for employment form must be fully completed, initialled and signed by the applicant. Failure to fully complete, initial and sign this form will lead to disqualification of the application during the selection process. Applicants are not required to submit/attach copies of qualifications and other relevant documents on application but must submit the new (Z83) form and detailed curriculum vitae only. The provision of certified documents will only be required from shortlisted candidates for submission on or before the day of the interview following a formal communication from Human Resources unit. In instances where applicants are in possession of a foreign qualification, it is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA) and only submit proof of such evaluation upon being shortlisted for a post. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other will be an integrity (ethical conduct) assessment. Non-RSA Citizens/Permanent Resident Permit Holders will be required to submit a copy of their Permanent Residence Permits only if shortlisted. Applicants who do not comply with the above-mentioned instruction/requirements, as well as applications received late will not be considered. The Department reserves the right not to make any appointment(s) to the above post/s. Applications, including those submitted via registered mail must reach the department before 16:00 on the day of the closing date. Incomplete applications, or applications received after the closing date will be disqualified. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within 3 months of the closing date of this advertisement, please accept that your application was unsuccessful. Please note that suitable candidates will be subjected to a technical assessment as well as satisfactory personnel suitability checks (criminal record check, citizenship verification, financial-asset record check, qualification/study verification and previous employment verification. Successful candidates will also be subjected to a security clearance process. Women and persons with disabilities are encouraged to apply. The successful candidate will be required to sign the performance agreement within three months from the date of assumption of duty. It will also be required that the successful candidate declare to the EA particulars of all registrable financial interests. Short-listed candidates will be expected to avail themselves at the Department's convenience. The successful candidate will be appointed subject to positive results of the security clearance process and the verification of educational qualification certificates. Appointment of these positions will be provisional, pending the issue of security clearance. The Department is an equal opportunity affirmative action employer. The Employment Equity Plan of the Department shall inform the employment decision. It is the Department's intention to promote equity (race, gender and disability) through the filling of this post(s).

## OTHER POST

**POST 18/224** : **DEPUTY DIRECTOR: KNOWLEDGE ECONOMY SUPPORT (KES) REF NO: NCDEDAT/2026/04**

**SALARY** : R932 292 - R1 098 195.per annum (All-inclusive TCE package) (Level 11)  
**CENTRE** : Kimberley Office  
**REQUIREMENTS** : Applicants must be in possession of NQF 7 Degree in Data Science/ Information Systems/ or Knowledge Management. 3-4 years' experience on ASD level (Junior Management level) in the Public Service, with proven responsibility for managing projects in the science innovation space. Added advantage: demonstrated proven experience in at least two of the following domains: Economic development or science diplomacy initiatives, Data and Knowledge Management (including information systems, knowledge management or data analytics to support decision-making) or Stakeholder and intergovernmental coordination involving government, academia, industry and communities. Exposure to, or experience with, initiatives linked to the knowledge economy (e.g. SKA and Astronomy Geographic Advantage, digital innovation ecosystems, MSME innovation support, or similar programmes).  
Knowledge & Skills: Understanding of radio astronomy and knowledge of the SKA project, Management of relationships with internal and external stakeholders, Astronomy Geographic Advantage Act and regulatory frameworks. National development frameworks (e.g., NDP, STI White Papers), National System of Innovation (e.g. NACI, CPSI, RISP, TIA, CSIR), Software tools for data analysis, interpretation, and visualization. Provincial priorities (e.g., MTFD, Northern Cape Growth and Development Strategy), Supply chain policies e.g. PFMA Data analytics, Data interpretation, Data visualization, Technology Readiness Level, Information systems architecture, Knowledge Management, Advanced project lifecycle management, People/ Stakeholder management and engagement, Problem Solving, Change Management, Report Writing, Innovation orientation, Policy development, Research, Technical, Report Writing, Strategic planning, Leadership, Financial management.

**DUTIES** : Develop/ design, implement and integrate data, and knowledge management systems within the department: Support the promotion of the knowledge economy and information society in the organization and the province. Developing software applications which also includes the management and maintenance thereof. Establish a centralized digital repository for institutional knowledge to ensure long-term retention and accessibility. Implementing Change management interventions with upskilling interventions in terms of systems/databases integration within the department. Stakeholder Engagement and Intergovernmental Coordination: Maintaining partnerships with government entities, academic institutions, and industry leaders to foster innovation and economic development. Engage with communities to ensure inclusive participation in SKA-related and other innovative projects. Attending and participating in national, provincial and local stakeholder forums. Maintain strategic partnerships with internal and external stakeholders, including government departments, public entities, communities, academic institutions and other industry leaders. Promoting, implementing and managing data science /innovation-related projects and/or strategies within the department: Promote the use of cutting-edge technologies, such as artificial intelligence, broadband connectivity, and big data analytics, in the Provincial and Departmental digital ecosystems to enhance decision-making and promote the digital economy in the province. Develop and implement project plans, performance indicators, and delivery timelines to ensure on-time, within-budget project execution. Provide operational leadership in the management, coordination, monitoring and evaluation of human resources and activities within the Knowledge Economy Support unit: Management of human resources including: Discipline management, Training and Development, PMDS, Attendance and leave management, General management in terms of Budget monitoring, Input, preparation, implementation, monitoring and reporting on Strategic/ Annual Performance/ Operational and HR Plan of the unit, Management of governance structures and systems, Utilisation and care of assets within the unit, Recordkeeping and reporting.

**ENQUIRIES** : Mr. R. Grewan Tel No: (053) 839 4106

## NORTHERN CAPE DEPARTMENT OF HEALTH

*This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.*

**CLOSING DATE** : 12 June 2026  
**NOTE** : Applications must be submitted on the new prescribed application form Z83 of the Public Service Act, obtainable from any Public Service Department or any Public Service Administration website. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit a fully completed Z83 and a detailed/comprehensive Curriculum Vitae, indicating positions held, dates and key performance responsibilities. Only shortlisted candidates will be required to submit certified copies of their qualifications and relevant documents on or before the day of the interview proceedings following communication from the Human Resource Management Recruitment and Selection Unit. Failure to submit the requested documents or information will result in your application not being considered. The employment decision shall be informed by the Employment Equity Plan of the Northern Cape Department of Health. Should an applicant wish to apply for more than one post, separate applications must be submitted for all posts. If you have not been contacted within eight (8) weeks after the closing date of this advertisement, please accept that your application was unsuccessful. Suitable candidates will be subjected to a personnel suitability check (criminal record, residential address, qualification verification and employment verification). Where applicable, candidates will be subjected to a skills/knowledge test. The Department reserves the right not to make any appointment(s) to the above post. The successful candidate will be expected to sign a performance agreement. The Department of Health is an equal opportunity affirmative action employer. The employment decision shall be informed by the Employment Equity Plan of the Department. It is the Department's intention to promote equity (race, gender and disability) through the filling of this post(s) with a candidate whose transfer / promotion / appointment will promote representivity in line with the numerical targets as contained in our Employment Equity Plan. For all SMS positions, the successful completion of the Public Service Senior Management Leadership Programme as endorsed by the National School of Government. The SMS Pre-Entry Certificate is required prior to appointment. For more details on the pre-entry course visit: <https://www.thensg.gov.za/trainingcourse/sms-pre-entry-programme>.

### MANAGEMENT ECHELON

**POST 18/225** : **CHIEF CONSTRUCTION PROJECT MANAGER: REF NO 61/2026 (1 POST)**  
**SALARY** : R1 317 108.per annum (salary will be based on years of experience post registration as a Professional Professional Construction Manager)  
**CENTRE REQUIREMENTS** : Provincial Office, Kimberley  
: An Honors Degree/ BTech in the Built Environment with a minimum of six (6) year's post qualification experience in construction project management. Registered as a Professional Project Manager with SACPCMP is compulsory. A valid Driver's Licence. Knowledge of programme and project management. Problem solving and analysis skills, Conflict management skills and computer literacy  
**DUTIES** : To assist to manage the delivery of the infrastructure built environment programmes and projects in line with the Provincial IDMS. Assist to prepare the construction procurement strategy and the Infrastructure Programme Management Plan. Assist prepare Packages/Individual Project Briefs. Contribute to the review and acceptance of the Infrastructure Programme Implementation Plan. Assist to monitor the implementation of programmes/Projects. Make inputs to different Project Stage reports and designs. Assist to manage the interface between the end- user/ community structures and implementing Agent/s  
**ENQUIRIES APPLICATIONS** : Mr X. Mpekelana Tel no: (053) 8302 1177  
: Please note applications can be hand delivered to the front reception of James Exum Building or E-Mailed at [nhealthhr@ncpg.gov.za](mailto:nhealthhr@ncpg.gov.za)

### OTHER POSTS

<b><u>POST 18/226</u></b>	:	<b><u>ELECTRICAL ENGINEER: NCDOH 62/2026 (2 POSTS)</u></b>
<b><u>SALARY</u></b>	:	R914 517.per annum (salary will be based on the years of experience post registration as a Professional Engineer with ECSA)
<b><u>CENTRE REQUIREMENT</u></b>	:	Provincial Office, Kimberley
	:	Degree in Engineering, Registered as a Professional Engineer with ECSA (Electrical Engineer), 3 (three) years' experience post qualification in Engineering, A valid driver's Licence, Computer literacy
<b><u>DUTIES</u></b>	:	To assist to manage the delivery of the infrastructure built environment programmes and projects in line with the Provincial IDMS. Assist to prepare the construction procurement strategy in the Infrastructure Programme Management Plan. Assist to prepare Packages/Individual Project Briefs. Contribute to the review and acceptance of the Infrastructure Programme Implementation Plan. Assist to monitor the reports and designs. Assist to manage the interface between the end – user/community structures and Implementing Agent/s
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Mr X. Mpekelana, Tel no: (053) 8302 1177
	:	Please note applications can be hand delivered to the front reception of James Exum Building or E-Mailed at <a href="mailto:nhealthhr@ncpg.gov.za">nhealthhr@ncpg.gov.za</a>
<b><u>POST 18/227</u></b>	:	<b><u>MECHANICAL ENGINEER: REF NO NCDOH 63/2026 (1 POST)</u></b>
<b><u>SALARY</u></b>	:	R901 517.per annum (salary will be based on years of experience post registration as a Professional Engineer with ECSA)
<b><u>CENTRE REQUIREMENTS</u></b>	:	Provincial Office, Kimberley
	:	Degree in Engineering. Registered as a Professional Engineer with ECSA (Mechanical Engineer). Three years' experience post qualification. A valid Driver's Licence. Computer Literate
<b><u>DUTIES</u></b>	:	To assist to manage the delivery of the infrastructure built environment programmes and projects in line with the Provincial Infrastructure Delivery Management System (IDMS). Prepare the construction of procurement strategy and the Programme Management Plan. Prepare and /or approve Packages / Individual Project Briefs. Participate in the procurement of Professional Service Providers and Contractors. Contribute to the review and acceptance of the Infrastructure Programme Management Plan. Monitor the implementation of programmes/projects. Approve project stage reports and designs. Manage the interface between end user/community structures and implanting agent/s.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Mr X. Mpekelana, Tel no: (053) 8302 1177
	:	Please note applications can be hand delivered to the front reception of James Exum Building or E-Mailed at <a href="mailto:nhealthhr@ncpg.gov.za">nhealthhr@ncpg.gov.za</a>
<b><u>POST 18/228</u></b>	:	<b><u>ARTISAN GRADE A- C REF NO: NCDOH 64/2026 (4 POSTS)</u></b>
<b><u>SALARY</u></b>	:	Grade A: R253 341.per annum Grade B: R297 249.per annum Grade C: R345 342.per annum
<b><u>CENTRE REQUIREMENTS</u></b>	:	Robert Mangaliso Sobukwe Hospital
	:	Grade 12/Senior Certificate. A valid Driver's Licence. The incumbent must be in possession of a prescribed level of qualification as determined by the relevant trade and meet the relevant statutory requirements by successful completion of a recognised trade test. Appropriate trade test certificate in the following identified fields; Electrical, Plumber, Boiler Maker, Air Conditioning, Fitter and Turner and Painter. Competencies Technical - Technical analysis knowledge, computer aided technical applications, knowledge of legal compliance, technical report writing, production, process knowledge and skills. Competencies Generic – problem solving and analysis, decision making, team work, analytical skills, creativity, self-management, customer focus and responsiveness, communication, computer skills, planning and organizing.
<b><u>DUTIES</u></b>	:	To render technical design, production, operation and maintenance services. Inspect equipment and/or facilities for technical faults. Repair equipment and facilities according to standards. Test repair equipment and/or facilities against specifications. Service equipment and/or facilities against specifications. Service equipment and/or facilities according to schedule. Quality assure serviced and maintained equipment and/or facilities. Perform administrative and related functions- Compile and submit reports. Provide inputs to the operational plan. Keep and maintain job record/register. Supervise and mentor

**ENQUIRIES**  
**APPLICATIONS**

staff. Maintain expertise – continuous individual development to keep up with new technologies and procedures.

: Mr. J Sandt Tel: 8022 2326.

: Please note applications can be hand delivered to the HRM Registry, 3rd Floor Admin Building or E-Mailed at [rmshhr@ncpg.gov.za](mailto:rmshhr@ncpg.gov.za). All applicants must complete an application register when an application is hand delivered