

**PROVINCIAL ADMINISTRATION: KWAZULU-NATAL
DEPARTMENT OF COMMUNITY SAFETY AND LIAISON**

- APPLICATIONS** : With the implementation of the online recruitment system, applicants for any vacant post within the Province of KwaZulu-Natal may apply for a post in the following ways: -a) via the S'thesha Waya Waya - KZN Online recruitment portal at (<https://www.eservices.gov.za>) or b) by submitting by post their Z83 and CV directly to the department to The Head: Community Safety and Liaison, Human Resource Management, Private Bag, X 9143, Pietermaritzburg, 3200, or hand delivered to 179 Jabu Ndlovu Street, Pietermaritzburg.
- FOR ATTENTION** : Ms. Z.R Bekwa
- CLOSING DATE** : 12 June 2026
- NOTE** : Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed curriculum vitae (Only shortlisted candidates will be required to submit certified qualifications, all non-SA citizens must submit a copy of proof of permanent residence in South Africa on or before the day of the interviews). Foreign qualifications must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. All personal data on applications will be dealt with in terms of the provisions of the Protection of Personal Information Act, 2013. The Department reserves the right not to fill and/or make an appointment to any of the advertised posts and to use other recruitment processes to fill these posts should it choose to do so.
- MANAGEMENT ECHELON**
- POST 18/135** : **DIRECTOR: MIDLANDS REGION - REF. NO. CSL03/2026**
- SALARY** : R1 266 714 per annum (An all-inclusive remuneration package) is payable to the successful candidate. The package includes a basic salary (70 % of package) and a flexible portion (30% of package) that may be structured in terms of the applicable rules. The successful candidate will be subject to security clearance and the signing of a performance agreement within three months of appointment.
- CENTRE** : Pietermaritzburg
- REQUIREMENTS** : A Degree (NQF level 7) in Social Science or Police Science or Criminology or relevant equivalent qualification together with a minimum of 5 years' middle/senior management experience in Criminal Justice environment. A valid driver's license Code B. Nyukela SMS Pre-entry certificate submitted prior to appointment. Applicants must be prepared to work extended hours. The Constitution of RSA, 1996, Knowledge of public service Act and regulations, PFMA, South African Police Act, 1995, National Crime Prevention Strategy, 1996, KZN Commissions Act, 1999, Domestic Violence Act, 1998, Child Care Act, 1983, Criminal Procedure Act, 1977, Employment Equity Act, 1998, Skills Development Act, 1998, Promotion of Administrative Justice Act, 2000, Promotions of Access to Information Act, 2000, Electronic Communications & Transactions Act, 2002, State Information Technology Agency Act, 1999, National Youth Development Agency Act, 2008, Civilian Secretariat for Police Service Act, 2011, Fleet management, Labour Relations Act, 1995, Communication and protocol, Communication skills, Project management skills Community Development, Report writing skills, Computer skills, Financial Management skills.
- DUTIES** : To provide strategic direction and coordination in the Region. Manage and promote crime prevention and partnerships. Ensure the monitoring and evaluation of police performance in the region. Ensure the development and implementation of integrated and costed Annual Police Service Delivery Plan for the Region and outreach areas. Manage the development, evaluation and review of regional community safety models, initiatives and monitoring tools. Ensure effective management of resources for the Directorate.
- ENQUIRIES** : Mr. N.D Mchunu, Tel No: 033 – 3419300.

- POST 18/136** : **DISTRICT COORDINATOR: UMKHANYAKUDE - REF. NO. CSL04/2026**
- SALARY** : R1 101 468 per annum (An all-inclusive remuneration package) is payable to the successful candidate. The package includes a basic salary (70 % of package) and a flexible portion (30% of package) that may be structured in terms of the applicable rules. The successful candidate will be subject to security clearance and the signing of a performance agreement within three months of appointment.
- CENTRE REQUIREMENTS** : Mkuze
: A Degree (NQF level 7) in Social Science or Police Science or equivalent and relevant qualification together with a minimum of 3 years junior management experience in crime prevention and partnerships, police performance monitoring and evaluation. A valid driver's license Code B. Applicants must be prepared to work extended hours. Knowledge of the Constitution of RSA, 1996, Knowledge of public service Act and regulations, PFMA, South African Police Act,1995, National Crime Prevention Strategy, 1996, KZN Commissions Act,1999, Domestic Violence Act,1998, Child Care Act 74 of 1983 and Children's Act 38, 2005, Criminal Procedure Act,1977, Employment Equity Act,1998, Skills Development Act,1998, Promotion of Administrative Justice Act,2000, Promotions of Access to Information Act,2000, Electronic Communications & Transactions Act, 2002, State Information Technology Agency Act,1999, National Youth Development Agency Act, 2008, Civilian Secretariat for Police Service Act,2011, Fleet management, Labour Relations Act,1995, Communication and protocol, Communication skills, Project management skills, Report writing skills, Computer Skills, Financial Management skills.
- DUTIES** : Manage the monitoring and evaluation of the performance of police stations and ensure the promotion of community partnerships within the districts. Develop an integrated, effective and efficient policing system for the district. Develop monitoring and evaluation mechanism of police performance in the district. Coordinate functional initiatives to allow for integrated police service delivery. Monitor indicators which measure the impact of policing to positively impact on police practices in the district. Coordinate the management of crime prevention in the district. Ensure effective management of resources for the district.
- ENQUIRIES** : Dr. A.K Mtshali, Tel No: 035 – 3419300. This is a re-advertisement of post number CSL22/2025. Applicants who previously applied for this post are welcome to re-apply as previous applications will not be considered.

OTHER POSTS

- POST 18/137** : **OFFICE MANAGER: OFFICE OF THE HEAD OF DEPARTMENT - REF. NO. CSL05/2026**
Re-advertisement of post number CSL15/2025. Applicants who previously applied for this post are welcome to re-apply as previous applications will not be considered.
- SALARY** : R932 292 per annum (An all-inclusive remuneration package) is payable to the successful candidate. The package includes a basic salary (70 % of package) and a flexible portion (30% of package) that may be structured in terms of the applicable rules. The successful candidate will be subject to security clearance and the signing of a performance agreement within three months of appointment.
- CENTRE REQUIREMENTS** : Pietermaritzburg
: A Degree or National Diploma (NQF level 6) or higher in Public Administration or Office Administration or equivalent and relevant qualification with a minimum of 3 years junior management experience. A valid driver's license. Applicants must be prepared to work extended hours. Knowledge of public service regulations, PFMA, Public service regulations, Knowledge of Project Management, Communication skills, Project management skills, Report writing skills, Financial Management skills.
- DUTIES** : To provide administrative support to the Head of Department. Manage resources in the office of the Head of Department. Coordinate, manage and quality control information and communication between the Department, HOD and the Office of the Premier. Coordinate and provide secretarial services to

- the departmental meetings. Source information required by the Head of Department.
- ENQUIRIES** : Ms. BFN Makhanya, Tel No: No. 033 – 3419300
- POST 18/138** : **DEPUTY DIRECTOR: STATISTICAL ANALYSIS AND RESEARCH - REF. NO: CSL06/2026**
- SALARY** : R932 292 per annum (An all-inclusive remuneration package) is payable to the successful candidate. The package includes a basic salary (70 % of package) and a flexible portion (30% of package) that may be structured in terms of the applicable rules. The successful candidate will be subject to security clearance and the signing of a performance agreement within three months of appointment.
- CENTRE REQUIREMENTS** : Pietermaritzburg
: A Degree (NQF level 7) in Social Science or Police Science or equivalent and relevant qualification together with a minimum of 3 years junior management experience in the community safety and policing environment. A valid driver's license. Applicants must be prepared to work extended hours. Knowledge of Public Service Act and regulations, PFMA, Knowledge of Project Management, Knowledge of Crime Prevention Policies, Technical knowledge of research methodologies and information management, Expert knowledge of the legislative and policy framework applicable in the department.
- DUTIES** : To provide statistical analysis and research services. Undertake research and statistical analysis on provincial safety priorities. Undertake research on special projects commissioned by the Civilian Secretariat for Police Service. Engage in ongoing desktop and field monitoring of crime information to guide the research agenda and programmes of the Department. Maintain a knowledge repository on community safety research and information for the province. Conceptualise safety themes and paradigms for focussed deliberation towards intervention and programme development. Financial management in respect of project implementation.
- ENQUIRIES** : Mr. N.D Mchunu, Tel No: 033 – 3419300
- POST 18/139** : **ASSISTANT DIRECTOR: COURT WATCHING AND DOCKET AUDITING REF. NO. CSL07/2026 (3 POSTS)**
- SALARY** : R605 742 per annum (level 10)
- CENTRE** : Pietermaritzburg
- REQUIREMENTS** : A 3-year Degree (NQF level 7) or higher in Law or Police Science or Criminology or equivalent and relevant qualification together with a minimum of 3-year appropriate experience in prosecution or criminal investigation together with a valid driver's license code B. Applicants must be prepared to work extended hours. Knowledge Constitution, Criminal Law, Law of Evidence, Criminal Procedure Act, Criminal Justice System, Public Service Act and Regulations, PFMA, Civilian Secretariat for Police Act, SAPS Act, Domestic Violence Act, Policing Policies, Procedures and Standing Orders. Criminal Investigation/Prosecution, Communication, Project management, Report writing, Financial Management, Conflict Resolution.
- DUTIES** : To monitor and evaluate police stations and address complaints against police stations for the regions. Monitor and evaluate the implementation of policing policies and directives, with specific reference to docket and case monitoring, by police stations in the Region. Monitor and evaluate the service delivery of police stations and clusters in the Region, with emphasis to processing of dockets and cases. Address complaints against police stations in the Region by carefully scrutinizing dockets and cases. Monitor priority cases and protest action cases. Develop and maintain partnerships in police oversight with relevant organisations within the Region.
- ENQUIRIES** : Ms. L Moodley, Telephone: 033 – 3419300.
- POST 18/140** : **ASSISTANT DIRECTOR: POLICE PERFORMANCE, MONITORING AND EVALUATION: UGU - REF. NO. CSL8/2026**
- SALARY** : R 605 742 per annum (level 10)
- CENTRE** : Port Shepstone
- REQUIREMENTS** : A 3-year National Diploma (NQF level 6) or higher in Social Sciences / Police science or relevant equivalent qualification recognized by SAQA, together with a minimum of 3 years relevant experience in Police Performance, Monitoring

and Evaluation. A valid driver's license. Applicants must be prepared to work extended hours. Knowledge of the Constitution, Knowledge of public service Act and regulations, PFMA, Civilian Oversight Act, SAPS Act, Knowledge of Domestic Violence Act, Knowledge of Project Management, Knowledge of Crime Prevention Policies, Communication skills, Project management skills, Report writing skills, Computer skills, Financial Management skills, Conflict Resolution skills.

DUTIES : To monitor and evaluate police stations and address complaints against police stations for the districts. Monitor and evaluate the implementation of policing policies and directives by police stations in the district. Monitor and evaluate the compliance with legislation the service delivery of police stations in the district. Address complaints against police stations in the district. Develop and review district police oversight arrangements and community relations to properly respond to the needs of the community. Develop and review district police oversight arrangements and community relations to properly respond to the needs of the community.

ENQUIRIES : Ms. P.S Nkonyeni, Telephone No. 033-3419300.

POST 18/141 : **ASSISTANT DIRECTOR: CRIME PREVENTION AND PARTNERSHIPS: UMZINYATHI- REF. NO. CSL9/2026**

SALARY : R605 742 per annum (level 10)

CENTRE : Dundee

REQUIREMENTS : A 3-year National Diploma (NQF level 6) or higher in Social Sciences / Police science or relevant equivalent qualification recognized by SAQA, together with a minimum of 3 years relevant experience in Crime Prevention and Partnerships. A valid driver's license. Applicants must be prepared to work extended hours. The successful candidate must have knowledge of the Constitution, Public Service Act and Regulations, PFMA, Civilian Oversight Act, SAPS Act, Knowledge of Domestic Violence Act, Project Management, Crime Prevention Policies, Communication skills, Project management skills, Report writing skills, Computer skills, Financial Management skills, Conflict Resolution skills.

DUTIES : To promote community police relations and community safety structures and implement safety models and initiatives for the district. Develop and maintain community policing forums, community safety forums and community crime prevention partnerships and associations. Implement community safety models and initiatives in the district. Strengthen partnership with the Civil Society Organisations in the prevention and management of crime prevention in the district. Coordinate inter-departmental partnerships to implement interventions in policing priorities.

ENQUIRIES : Ms. D.J.L Mkhize - Telephone No. 033-3419300

POST 18/142 : **ASSISTANT DIRECTOR: CRIME PREVENTION AND PARTNERSHIPS: ILEMBE- REF. NO. CSL12/2026**

SALARY : R605 742 per annum (level 10)

CENTRE : Stanger

REQUIREMENTS : A 3-year National Diploma (NQF level 6) or higher in Social Sciences / Police science or relevant equivalent qualification recognized by SAQA, together with a minimum of 3 years relevant experience in Crime Prevention and Partnerships. A valid driver's license. Applicants must be prepared to work extended hours. The successful candidate must have knowledge of the Constitution, Public Service Act and Regulations, PFMA, Civilian Oversight Act, SAPS Act, Knowledge of Domestic Violence Act, Project Management, Crime Prevention Policies, Communication skills, Project management skills, Report writing skills, Computer skills, Financial Management skills, Conflict Resolution skills.

DUTIES : To promote community police relations and community safety structures and implement safety models and initiatives for the district. Develop and maintain community policing forums, community safety forums and community crime prevention partnerships and associations. Implement community safety models and initiatives in the district. Strengthen partnership with the Civil Society Organisations in the prevention and management of crime prevention in the district. Coordinate inter-departmental partnerships to implement interventions in policing priorities.

ENQUIRIES : Ms. B.G Mbili - Telephone No. 033-3419300.

POST 18/143 : **SECRETARY TO DIRECTOR: SAFETY RESEARCH AND INFORMATION MANAGEMENT: REF. NO. CSL10/2026**

SALARY : R237 453 per annum (level 5)
CENTRE : Pietermaritzburg
REQUIREMENTS : Senior Certificate or equivalent. Knowledge: Public Service Act / Regulations, Departmental Policies, Understanding of SCM practices in the Public Service, Public Service reporting procedures and work environment; Computer based SCM Control systems; understanding of all prescripts, practices, and procedures; Application of policies/legislation; Problem solving and analytical thinking; Planning and co-ordination; Computer skills (MS Word, MS Excel, MS PowerPoint, MS Access); SCM practices; Team building; Communication (verbal, written and networking).

DUTIES : To render a secretarial and related support to the Director. Provide secretarial/receptionist support service to the Director. Provide clerical support service to the Director. Keep abreast with new developments and prescripts/policies. Manage the assets and maintenance of equipment.

ENQUIRIES : Ms. S.P Bhengu, Telephone No. 033 – 3419300

POST 18/144 : **ACCOUNTING CLERK: REF. NO. CSL11/2026**

SALARY : R237 453 per annum (level 5)
CENTRE : Pietermaritzburg
REQUIREMENTS : Senior Certificate or equivalent together with 1 year experience in a financial environment. Knowledge: Basic knowledge of financial functions practices as well as the ability to capture data, operate computers and collate financial statistics, Basic knowledge and insight of the Public Service financial legislations, procedures and Treasury regulations (PFMA, DORA, PSA, PPPFA, GAAP, Financial Manual), Knowledge of basic financial operating systems (PERSAL, BAS, LOGIS etc.), Office work.

DUTIES : To render financial support services within the department. Render Financial Accounting Transactions. Perform Payroll Administration support services. Perform Bookkeeping support services. Render a Revenue Pay over to Provincial Treasury Services. Carry out efficient, effective and economical procedures and processes in the utilisation of resources allocated to the subcomponent.

ENQUIRIES : Ms. N.C Ntuli, Telephone No. 033 – 3419300.

DEPARTMENT OF HEALTH: KWAZULU-NATAL

“We strive to create an environment that brings the power of diversity to life and as such, this Department is an equal opportunity, affirmative action employer, whose aim is to promote inclusiveness in all occupational levels in the Department”.

MANAGEMENT ECHELON

POST 18/145 : **CHIEF DIRECTOR: HEALTH SERVICE PLANNING, MONITORING AND EVALUATION REF NO: G32/2026**
Cluster: Health Service Planning, Monitoring And Evaluation

SALARY : R1 494 900.per annum (Level 14) (An All-inclusive SMS Salary Package)
CENTRE : Head Office Pietermaritzburg
REQUIREMENTS : Grade 12/ Matric Certificate, An undergraduate qualification (NQF level 07) as recognized by SAQA in Business Administration/Management or Public Administration/Management/Public Health, Five (5) years of experience at a senior managerial level; PLUS Unendorsed valid Code B driver’s license (Code 08). Additional Requirement: Experience in Planning, Monitoring and Evaluation will be an added advantage. NB: For the Pre-Entry Certificate for SMS, any individual may register for the course and complete such in anticipation of wishing to apply for an SMS post in future. The course is available at the NSG under the name Certificate for entry into the SMS and the full details can be sourced by following the link: <https://www.thensg.gov.za/training-courses/sms-pre-entry-programme/>. Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however it is not required that an applicant submit such when applying for the post prior to the closing date. However, prior to an appointment being made to any SMS

post, the appointee to such a post must have completed the pre-entry certificate and must be in possession of such prior to taking up the post. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. NB: All shortlisted candidates will be required to submit proof of work experience endorsed and stamped by the employer/s prior to the date of the interview. Knowledge, Skills, Training And Competencies The incumbent of this post will report to the Head of Department and will be responsible for managing the Department's Strategic Planning and Information Management Services in accordance with various legislation, regulations and policies: Manage strategic planning and health economics services. The ideal candidate must: have thorough knowledge of Government Governance Management Framework as well as legislative and other mandates regulating support services in the public sector Extensive knowledge of and skills to develop effective and efficient office systems, tools and mechanisms to optimize the performance of the Office of Strategic Planning and Support Services Possess knowledge of Human Resource and Financial Management and other related Acts, regulations, frameworks, prescripts and directives Skills in Project management, Problem Solving, Computer Skills, Change Management, Strategic Management, Planning and organisational skills, Communication skills, Report writing skills, Decision Making, Problem Solving and Analytical skills Values/Attributes: Innovation, Concern for excellence, Courtesy, Drive and Enthusiasm High level of communication (both written and verbal) with the Management in the Department, Colleagues, Trade Unions, Provincial Health Council, Private Hospitals, Non-Governmental Organizations (NGO) and other departments

DUTIES

: key performance areas: - job purpose: The successful candidate will be responsible for, amongst others: Facilitate the development of Departmental Strategic, Service Delivery and Annual Performance plans Oversee the development of costing models and cost benefit analysis Identify potential risks in health service delivery Ensure compliance to strategic and performance plans Participate in the Social Cluster Programme Participate in District Task Team Activities (including DDM and OSS) Ensure provision of data management services and monitoring and evaluation services: Manage provision of accurate and functional information to support planning, performance management and decision making Ensure provision of geographic information systems platform Develop and facilitate the implementation of a monitoring and evaluation framework Asses overall performance of the Department against performance indicators Develop and oversee the implementation of the Audit improvement Plan for pre-determined objectives Ensure provision of epidemiology services through health research initiatives: Oversee the development and maintenance of knowledge framework for the department Oversee health research initiatives and research on disease trends Ensure provision of epidemiology profiling and early warning services Oversee the development and maintenance of a health research and clinical trials policy framework for the department Ensure the development and implementation of policies: Ensure the implementation of National, Provincial and Departmental frameworks Ensure the implementation of policies according to agreed norms and standards Monitor and evaluate compliance with implemented policies Report on any discrepancies in regard to compliance to all relevant stakeholders Review and amend policies relevant to the unit as and when required based on input from stakeholders Ensure the effective, efficient and economical management of allocated resources of the Chief Directorate: Manage the financial resources Manage the human resources Manage the allocated assets Manage potential risks and mitigation strategies Provide strategic management, planning, leadership and direction Monitor and ensure that the whole Chief Directorate complies with the dictates of the PFMA and other Governance Regulations

ENQUIRIES
APPLICATIONS

: MRS. TP Msimango Tel No: 033-395 2589
: All Applications Should Be Forwarded To: The Chief Director: Human Resource Management Services KZN Department of Health Private Bag X9051 Pietermaritzburg 3200 OR Hand delivered to: 330 Langalibalele Street Natalia Building, REGISTRY, Minus 1:1 North Tower (Attention: MISS TNN Ngema) Interested applicants can visit the following website at www.kznonline.gov.za/kznjobs for full posts details. "Applicants are encouraged to apply for posts through the online e-Recruitment system at

www.kznonline.gov.za/kznjobs” or submit their Z83 and CV directly to the following email address: HeadOffice.HRJobApplication@kznhealth.gov.za

NOTE : NB//: The subject of your email must be the post name that you are applying for. “Applicants may also visit any one of our Designated Online Application Centres (DOACS) where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the list of Designated Online Application Centres (DOACS) at www.kznonline.gov.za/kznjobs.”

CLOSING DATE : 12 June 2026

POST 18/146 : **DIRECTOR: LEGAL ADVISORY SERVICES: REF NO: G31/2026**
Cluster: Legal Services

SALARY CENTRE REQUIREMENTS : R1 266 714.per annum (Level 13) (An All-inclusive SMS Salary Package)
: Head Office Pietermaritzburg
: Grade 12/ Matric Certificate, An LLB Degree (NQF level 07) or equivalent (B Uris; B Proc; BA Law and B Com Law together with old LLB); PLUS A minimum of Five (5) years of experience at a middle/ senior managerial level in a legal practice. PLUS Admission to practice either as an Advocate or an Attorney in the High Court of South Africa; PLUS Computer Literacy: MS Office Software Applications; PLUS Unendorsed valid Code B driver’s license (Code 08). Additional Qualification: LLM Degree or Postgraduate Diploma in any discipline in law will serve as added advantage. NB: For the Pre-Entry Certificate for SMS, any individual may register for the course and complete such in anticipation of wishing to apply for an SMS post in future. The course is available at the NSG under the name Certificate for entry into the SMS and the full details can be sourced by following the link: <https://www.thensg.gov.za/training-courses/sms-pre-entry-programme/>. Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however it is not required that an applicant submit such when applying for the post prior o the closing date. However, prior to an appointment being made to any SMS post, the appointee to such a post must have completed the pre-entry certificate and must be in possession of such prior to taking up the post. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate’s suitability based on the post’s technical and generic requirements and the other must be an integrity (ethical conduct) assessment. NB: All shortlisted candidates will be required to submit proof of work experience endorsed and stamped by the employer/s prior to the date of the interview. Knowledge, Skills, Training And Competencies: The incumbent of this post will report to the Chief Director: Legal Services, and provide legal advisory services to the department in accordance with the current legislation, policy and general legal practice imperatives: The ideal candidate must Possess extensive knowledge of civil and criminal procedures Knowledge in all legal matters impacting on the area of operation of the Department Knowledge and understanding of the legislative framework governing the Public Service Extensive knowledge of all health legislation, both National and Provincially Broad knowledge of health related issues Legal drafting skills Excellent communication skills, both verbal and written Excellent human relations Knowledge and competency in managing human, physical and financial resources Be computer literate with a proficiency in all Microsoft Office Software applications.

DUTIES : Key Performance Areas: - Job Purpose: The successful candidate will be responsible for, amongst others: Provide overall management of the Litigation, Contracts and Legislation sub-components, inclusive of strategic and operational management: Develop, implement and monitor policies and systems to a specific legal framework and ensure compliance therewith Render a comprehensive legal advisory service including legal opinions and legal research: Render legal drafting services to the Department inclusive of technical advice with regard to the drafting of all departmental contracts Ensure the effective and efficient management and utilisation of all resources attached to the component, inclusive of physical, financial and human resources.

ENQUIRIES APPLICATIONS : Mr M Zungu Tel No: 033-395 2220
: All Applications Should Be Forwarded To: The Chief Director: Human Resource Management Services KZN Department of Health Private Bag X9051 Pietermaritzburg 3200 OR Hand delivered to: 330 Langalibalele Street Natalia Building, REGISTRY, Minus 1:1 North Tower (Attention: MISS TNN NGEMA) Interested applicants can visit the following website at

www.kznonline.gov.za/kznjobs for full posts details. "Applicants are encouraged to apply for posts through the online e-Recruitment system at www.kznonline.gov.za/kznjobs" or submit their Z83 and CV directly to the following email address: HeadOffice.HRJobApplication@kznhealth.gov.za NB//: The subject of your email must be the post name that you are applying for.

NOTE : "Applicants may also visit any one of our Designated Online Application Centres (DOACS) where our friendly staff will assist you with applying online or receiving your hardcopy application". You can find the list of Designated Online Application Centres (DOACS) at Department Of Health: Kwazulu-Natal "We strive to create an environment that brings the power of diversity to life and as such, this Department is an equal opportunity, affirmative action employer, whose aim is to promote inclusiveness in all occupational levels in the Department". www.kznonline.gov.za/kznjobs."

CLOSING DATE : 12 June 2026

OTHER POSTS

POST 18/147 : **DEPUTY DIRECTOR: PHYSICAL SECURITY REF NO: G37/2026**
Cluster: Security Management Services

SALARY : R932 292. per annum (Level 11) (An All-inclusive Salary Package)
CENTRE : Head Office: Pietermaritzburg
REQUIREMENTS : Matric Certificate (Grade 12). An Appropriate Degree or Diploma in (Security Management) – Policing or any equivalent relevant qualification. Three (3) to Five (5) years appropriate Managerial Experience in a Security/ Administration. Unendorsed valid Code B driver's license (Code 08). All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be and integrity (ethical conduct) assessment. NB: All shortlisted candidates will be required to submit proof of work experience endorsed and stamped by the employer/s prior to the date of the interview. Knowledge, Skills, Training And Competencies: Job Purpose: To manage all Physical Security operations in the whole KZN Department of Health. The ideal candidate must: - Promoting the generation and sharing of knowledge of the physical security environment and learning in order to enhance the collective knowledge of the organization and personnel. Have the knowledge of KwaZulu-Natal Health Act. Minimum Information Security Standards (MISS). Minimum Physical Security Standards (MPSS). Knowledge of Criminal Procedures Act 1997 and Control of Access to Public Premises and Vehicles Act, 1985. Arms and Ammunition Act, 1969 and Disaster Management Act, 2002. Have the knowledge of Occupational Health and Safety Act, 1993 and Trespass Act, 1959. Public Service Act, 1994 and Labour Relations Act, 1995. Have the knowledge of exchanging information and ideas in a clear and concise manner appropriate for the audience in order to explain, persuade, convince and influence others. Must be able to communicate with external stakeholders such as SAPS, SSA, Commercial Crime Intelligence Unit, Private Security Providers, National Department of Health, PSIRA, Department of Justice, Department of Labour and Office of the Premier. Be able to communicate with internal stakeholders such as Senior Management, National Department of Health, District Management teams and in-house security personnel.

DUTIES : Key Performance Areas: - Ensure that Private Security personnel are managed in accordance with the terms and conditions stipulated in Service Level Agreement (SLA): Ensure that all Private Security Providers have a valid SLA in place and Compliance with the SLA by the Private Security providers, Ensure that the Private Security Providers are adhering to PSIRA Prescripts and re registered accordingly. Ensure that physical security audits are planned and conducted accordingly: Manage and arrange Security Audits of all health facilities in the Province and prepare recommendations, Monitor the implementation of recommendations and Prepare quarterly reports to Management on the status of the Departmental Security environment, Conduct physical security audits with other security agencies i.e. SAPS, SSA and NDOH and Submit Quarterly reports to the National Department of Health on the compliance of the Department. Manage personnel security within the department in liaison with the National Intelligence Agency and the SAPS: Coordinate investigations in liaison with SAPS and Internal Risk Management

Unit, Prepare Security Awareness and Training Programs for the department, Oversee District Security Awareness and Training Workshops, Ensure that all security breaches are reported and investigated and Monitor progress to conclusion and submit monthly reports per District to Manco. Analyze and develop policies, guidelines aimed at ensuring a safe environment for departmental assets and personnel: Develop Security Policy and Guidelines for implementation for the securing of state assets, Ensure that Guidelines and Policies are being implemented and adhered to, Control and co-ordinate the development of Institution specific Policies and Guidelines, Ensure effective access control at all facilities is maintained, Prepare a Provincial Health Security Policy incorporating MISS and MPSS and Ensure that institutions are compliant with MPSS. Manage utilization of resources allocated to the Sub-Component in an efficient and Effective manner including the development of staff: Monitoring of budget allocation for the component, ensure that all in-house security personnel are appropriately trained, Ensure that all in-house security personnel within the Department of Health are registered with PSIRA and conduct inspections accordingly, Maintain an appropriate filling system for all physical security matters with the Department including Private Security Providers and Prepare PMDS for staff with the component.

**ENQUIRIES
APPLICATIONS**

: MR MMM Dladla Tel No: 033-395 2589
 : Interested applicants can visit the following website at www.kznonline.gov.za/kznjobs for full posts details. All Applications Should Be Forwarded To: The Chief Director: Human Resource Management Services KZN Department of Health Private Bag X9051 Pietermaritzburg 3200 OR Hand delivered to: 330 Langelibalele Street Natalia Building, REGISTRY, Minus 1:1 North Tower (Attention: MRS N RADEBE) Applicants are encouraged to apply for posts through the online e-Recruitment system at www.kznonline.gov.za/kznjobs "Applicants may also visit any one of our Designated Online Application Centres (DOACS) where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the list of Designated Online Application Centres (DOACS) at www.kznonline.gov.za/kznjobs."

NOTE

: Applications must be submitted on the new prescribed Application for Employment form (Z83) which must be originally signed, initialed and dated. Applications received on the incorrect Z83 will not be considered. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The Z83 should be accompanied by a comprehensive CV (with detailed experience). Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. Foreign qualifications must be accompanied by an evaluation report issued by SAQA. It is the applicant's responsibility to have all foreign qualifications evaluated by SAQA and to provide proof of such evaluation. Applicants: Please ensure that you submit your application before the closing date as no late applications will be considered. If you apply for more than 1 post, submit separate applications for each post that you apply for. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful.

CLOSING DATE

: 12 June 2026

POST 18/148

: **OCCUPATIONAL MEDICINE SPECIALIST REF NO: M02/2026**

SALARY

: Grade 1: R1 341 855 – R1 422 810.per annum
 Grade 2: R1 531 032 – R1 623 609.per annum
 Grade 3: R1 773 222 – R2 212 680.per annum
 : (All-inclusive salary packages, which consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules).

**CENTRE
REQUIREMENTS**

: Head Office: Pietermaritzburg
 : Senior Certificate / Grade 12. Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with the Health Professions Council of South Africa

as a specialist in Occupational Medicine having passed the necessary examinations of the Colleges of Medicine of South Africa and recognised as a Fellow in the College of Public Health Medicine (Occupational Medicine). Current HPCSA Registration **Grade 1**: No experience required. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions of South Africa, as stated in the Minimum Requirements above. **Grade 2**: In addition to the requirements for a grade 1 Specialist post a minimum of 5 years relevant experience after registration with HPCSA as a Medical Specialist in Occupational Medicine is required for appointment as a **Grade 2** Specialist **Grade 3**: In addition to the requirements for a grade 1 Specialist post a minimum of 10 years relevant experience after registration with HPCSA as a Medical Specialist in Occupational Medicine is required for appointment as a Grade 3 Specialist Knowledge, Skills, Training And Competencies: Sound knowledge and experience in Occupational Medicine. Experience of working in a healthcare facility that deals primarily with Occupational Medicine. Knowledge of current health and public service legislation, including relevant legislation relating to occupational health and compensation, regulations and policies including medical ethics, epidemiology and statistics. Good Communication, leadership, decision-making and clinical skills. Ability to teach junior doctors and participate in continuing professional development

DUTIES

: Key Performance Areas: Develop and implement the annual strategy and operational plan aligned. Drive sustainable growth by maintaining a robust pipeline of occupational health projects. Oversee the development and strengthening of provincial Occupational Health system with Provincial. Ensure the provision of accurate, comprehensive data to the Department of Health. Contribute to provincial strategies for occupational disease management. Promote innovative, evidence-based research in occupational and environmental health. Identify and manage research programmes aligned with provincial and global public health priorities. Oversee dissemination of scientific findings through publications, conferences, and policy briefs. Ensure compliance with national and international public health regulations and standards. Build and maintain strong relationships with government institutions, industry, labour organisations, academic institutions, WHO, and other partners. Provide technical advice, operational research, and capacity building support to provincial, provincial, and local government department districts. Represent department on specialist committees and forums. Oversee all operational functions, ensuring effective delivery of occupational health services, research, training, and technical support. Ensure robust quality management systems and adherence to all quality assurance standards. Implement sound governance, accountability mechanisms, and responsible resource management. Build, lead, and mentor a high performing multidisciplinary team. Foster a culture of excellence, collaboration, diversity, and continuous professional development. Support training and development of occupational health professionals across the province. Ensure effective communication and guidance during occupational disease outbreaks. Communicate priorities, achievements, and scientific insights to stakeholders, policymakers, and the public.

**ENQUIRIES
APPLICATIONS**

: DR N Dlamini Tel No: 033 395 2902
 : Interested applicants can visit the following website at www.kznonline.gov.za/kznjobs for full posts details. "Applicants are encouraged to apply for posts through the online e-Recruitment system at www.kznonline.gov.za/kznjobs" or email to HeadOffice.HRJobApplication@kznhealth.gov.za All Applications Should Be Forwarded To: The Chief Director: Human Resource Management Services KZN Department of Health Private Bag X9051 Pietermaritzburg 3200 OR Hand delivered to: 330 Langelibalele Street Natalia Building, REGISTRY, Minus 1:1 North Tower (Attention: Mr. A Memela) "Applicants may also visit any one of our Designated Online Application Centres (DOACS) where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the list of Designated Online Application Centres (DOACS) at www.kznonline.gov.za/kznjobs."

NOTE

: Applications must be submitted on the new prescribed Application for Employment form (Z83) which must be originally signed, initialed and dated. Applications received on the incorrect Z83 will not be considered. All required information on the Z83 must be provided. Failure to complete or disclose all

information will automatically disqualify the applicant. The Z83 should be accompanied by a comprehensive CV (with detailed experience). Persons with disabilities are encouraged to apply for the post. Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Foreign qualifications must be accompanied by an evaluation report issued by SAQA. It is the applicant's responsibility to have all foreign qualifications evaluated by SAQA. Applicants are to provide proof when they have been shortlisted for interviews. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Applicants: Please ensure that you submit your application before the closing date as no late applications will be considered. If you apply for more than 1 post, submit separate applications for each post that you apply for quoting the relevant reference number. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful.

CLOSING DATE : 12 June 2026

DEPARTMENT OF TREASURY

The KwaZulu-Natal Department of Provincial Treasury is an equal opportunity, affirmative action employer and preference will be given to previously disadvantaged groups.

APPLICATIONS : KwaZulu-Natal Provincial Treasury, P O Box 3613, Pietermaritzburg, 3200 or 145 Chief Albert Luthuli Road Pietermaritzburg 3200. Applications can also be submitted via the e-services system, please assess this site (eservices.gov.za).

FOR ATTENTION : Ms N Cele

CLOSING DATE : 12 June 2026

PREFERENCES : Females and people with disabilities who meet the requirements.

NOTE : The new Z83 form must be used effective 1st January 2021 and can be downloaded at www.dpsa.gov.za-vacancies. The Z83 must be accompanied by a comprehensive Curriculum Vitae. Only provisionally shortlisted applicants will be contacted and requested to submit their supporting documents. The Department will also conduct reference checks with HR of current /previous employer(s) beside the references provided on CV. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Candidates will be subjected security screening and a technical assessment. Under no circumstances will be faxed, emailed and late applications be accepted. The Department discourages applications that are registered and will not be held responsible for applications sent via registered mail which are not collected from the post office. It is the responsibility of the applicant to ensure that the application reaches the Department timeously. Should you not hear from the Department within 3 months of the closing date, please regard your application as unsuccessful. Regrettably, due to excessive budget cuts, the department is not in a position to meet any travel and subsistence costs relating to recruitment processes, or relocation and resettlement costs for successful candidates.

OTHER POST

POST 18/149 : **ASSISTANT DIRECTOR: INFRASTRUCTURE AND SPATIAL PLANNING: REF NO. KZNPT 26/22**
This is a re-advertisement and applicants who had applied are encouraged to apply again.

SALARY : R487 197 per annum.
CENTRE : KZN Provincial Treasury, Pietermaritzburg
REQUIREMENTS : A 3-year NQF Level 7 qualification in the built environment i.e., Town and Regional Planning, Architecture or Land Surveying with Geographic Information Systems (GIS) as a major. A minimum of 3-years in a GIS

environment within infrastructure planning and delivery. A valid driver's license. People with disabilities without valid Driver's license will be assisted by the department to meet work related travel obligations. Skills, Knowledge And Competencies: Extensive working knowledge of applicable national and provincial policies and legislation is required: Advanced Project Management. Contract Management. Public Finance Management Act (PFMA). Municipal Finance Management Act (MFMA). Division of Revenue Act. Construction Industry Development Board Act (CIDB). Treasury Regulations. Provincial Growth and Development Strategy (PGDS). Provincial Spatial and Economic Development (PSEDS). Public Finance Management Act – Best Practices. Provincial policy priorities. Political and socio-economic environment surrounding allocated departments. Organising. Planning. Facilitation and presentation. Problem solving. Research. Analytical. Computer literacy. Time management. Inter-personal relations. Verbal and written communication. Financial management. Project Planning and Management. Policy analysis and development. Self-disciplined and able to work under pressure with minimum supervision.

DUTIES : Support, Monitor and Oversee Infrastructure Delivery Management Improvement. Support, monitor and oversee Infrastructure Portfolio Planning. Conduct Infrastructure Spatial Planning. Support, monitor and oversee Infrastructure Project/Programme Review. Oversee and Monitor Operations, Maintenance and Services.

ENQUIRIES : Mr. G Kanyika Tel No: (033) 897 4426