

**PROVINCIAL ADMINISTRATION: FREE STATE  
DEPARTMENT OF EDUCATION**

*It is the intention to promote representativity in the Department through the filling of these posts. The candidature of applicants from designated groups especially in respect of people with disabilities will receive preference.*

- APPLICATIONS** : Electronic Applications: To apply visit: (<https://systems.fshealth.gov.za/e-Recruitment/Login>) link.
- CLOSING DATE** : 19 June 2026
- NOTE** : Applicants must apply using the (<https://systems.fshealth.gov.za/e-Recruitment/Login>) link. Applicants are not required to submit copies of qualifications and other relevant documents. (Only shortlisted candidates will be required to submit certified documents). All shortlisted candidates will be subjected to personnel suitability checks on criminal records, citizenship verification, financial records, qualification verification, sexual offenders register and applicants could be required to provide consent for access to their social media accounts. Correspondence will be limited to shortlisted candidates only. Separate applications must be submitted for every vacancy. Failure to comply with the procedure outlined above, will lead to an application being rejected. Applicants who terminated their services with voluntary severance packages may not apply; salary progression on the salary scales is subject to performance assessment; The FSDoE reserves the right not to fill advertised positions. It is expected of candidates to be available for selection interviews on a date, time and place determined by the Free State Department of Education. It is the applicants' responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Non-RSA residents/permanent residents will submit proof only when shortlisted. Applicants are respectfully informed that if no notification of appointment is received within 4 months of the closing date, they must accept that their application has been unsuccessful. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. NB: as of 1st July 2006, all new appointments in the public service have to be part of the Government Employee Medical Scheme (GEMS) in order to qualify for a Government Medical Subsidy. Correspondence will only be entered into with shortlisted applicants. This Is A Re-Advertisement: If You Have Previously Apply Please Re-Apply For The Posts In Order For The System To Note Your Application: Advertising Of Vacant Public Servant Posts: Circular Ps 3 Of 2026

**OTHER POSTS**

- POST 18/129** : **WORKS INSPECTOR REF NO: PS03/2026/10**  
Infrastructure Delivery Management Directorate  
Infrastructure Programmes/Projects And Maintenance Sub Directorate
- SALARY** : R280 278 – R330 162. per annum (Level 6). (A basic annual salary)
- CENTRE** : Bloemfontein Head Office
- REQUIREMENTS** : An applicable 3-year degree/diploma or equivalent qualification in Building or Mechanical or Electrical or N3 with passed trade test or National Diploma in Engineering. 2 -3 years relevant experience and a Valid Driver's license
- DUTIES** : Key Responsibilities: Design Of Maintenance System: Make inputs to the design of the maintenance system. Assist to provide information for the design and updating of the electronic maintenance management system. Assist to interact with information technology services on the specifications of the updating of the maintenance management system. Assist to develop the maintenance policy and procedures. Training On Maintenance System : Assist to develop training manuals on the maintenance management system. Assist to provide training to Districts on the maintenance management system. Assist to roll out the maintenance management system. Update the maintenance management system in term of work completed. Call Center : Assist with the establishment and functioning of the call center. Assist to provide training to personnel in the call center. Assist to develop standard operating procedure

manuals for the call center. Extract information on calls logged and resolved. Provide technical inputs to call logged. Investigate cases that have not been resolved. Neims Assessments, Specification And Projects: Assist to provide relevant data and information for updating NEIMS and Facility Management Systems. Assist to prepare specifications. Assist to develop a bill of quantities. Assist to develop proposals on associated costs. Assist to make recommendations on quotations. Inspect maintenance work on projects sites. Verify invoices and make recommendations for payments.

**ENQUIRIES** : Mr Moeti Tel No: (051) 404 9292

**POST 18/130** : **WORKS INSPECTOR (5 POSTS)**

**SALARY CENTRE** : R280 278 – R330 162.per annum (Level 6). (A basic annual salary)  
: Bloemfontein Head Office  
Infrastructure Co-Ordination And Delivery: Motheo District Office: Ref No: PS03/2026/11 (1 Post)  
Lejweleputswa District Office: Ref No: PS03/2026/12 (1 Post)  
Fezile Dabi District Office: Ref No: PS03/2026/13 (3 Posts)

**REQUIREMENTS** : An applicable 3-year degree/diploma or equivalent qualification in Building or Mechanical or Electrical or N3 with passed trade test or National Diploma in Engineering. 2 -3 Years Relevant Experience And A Valid Driver's License

**DUTIES** : Key Responsibilities: Design Of Maintenance System: Make inputs to the design of the maintenance system. Assist to provide information for the design and updating of the electronic maintenance management system. Assist to interact with information technology services on the specifications of the updating of the maintenance management system. Assist to develop the maintenance policy and procedures. Training On Maintenance System: Assist to develop training manuals on the maintenance management system. Assist to provide training to Districts on the maintenance management system. Assist to roll out the maintenance management system. Update the maintenance management system in term of work completed. Call Center : Assist with the establishment and functioning of the call center. Assist to provide training to personnel in the call center. Assist to develop standard operating procedure manuals for the call center. Extract information on calls logged and resolved. Provide technical inputs to call logged. Investigate cases that have not been resolved. Neims Assessments, Specification And Projects: Assist to provide relevant data and information for updating NEIMS and Facility Management Systems. Assist to prepare specifications. Assist to develop a bill of quantities. Assist to develop proposals on associated costs. Assist to make recommendations on quotations. Inspect maintenance work on projects sites. Verify invoices and make recommendations for payments.

**ENQUIRIES** : Mr Moeti Tel No: (051) 404 9292