

NATIONAL DEPARTMENT OF HEALTH

It is the Department's intension to promote equity (race, gender and disability) through the filing of this post with a candidate whose transfer /promotion / appointment will promote representivity in line with the numeric targets as contained in our Employment Equity plan.

APPLICATIONS : The Director-General, National Department of Health, Private Bag X399, Pretoria. 0001. Hand delivered application may be submitted at Reception (Brown Application Box), Dr AB Xuma Building, 1112 Voortrekker Rd, Pretoria Townlands 351-JR or should be forwarded to vacancies@Health.gov.za quoting the reference number on the subject e-mail.

FOR ATTENTION NOTE : Ms M Shitiba
 : All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements, and the other must be an integrity (ethical conduct) assessment. Following the interview and technical exercise for SMS posts, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment batteries. Applications should be submitted on the new Z83 form obtainable from any Public Service department and should be accompanied by a CV only (previous experience must be comprehensively detailed). The Z83 must be fully completed (in line with DPSA Practice note), failure to comply will automatically disqualify the applicant. Applicants are not required to submit copies of qualification and other relevant documents on application. Certified copies of qualifications and other relevant documents will be requested prior to the final selection phase. Applications should be on one PDF format (If emailed). Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). Please note by responding to the advertisement, you consent to the collection, processing, and storing of your Personal Information in accordance with the Protection of Personal Information Act (POPIA). Your information will be used solely for the purpose of this promotion and will not be shared with third parties without prior consent unless required by law. The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

MANAGEMENT ECHELON

POST 18/61 : **DEPUTY DIRECTOR-GENERAL: NATIONAL HEALTH INSURANCE (REF NO: NDOH 42/2026)**

SALARY : R1 813 182 per annum (An all-inclusive remuneration package) (basic salary consists of 70% of total package, the State's contribution to the Government Employee's Pension Fund (13% of basic salary) and a flexible portion. The flexible portion of the package can be structured according to Senior Management Service Guidelines.

CENTRE REQUIREMENTS : Branch: National Health Insurance. Pretoria
 : A Grade 12 certificate and An (NQF 8) in Health, Medical Sciences, Public Health or Health Economics as recognized by SAQA. At least eight (8) years Senior Management experience in economics or health economics or health management/Science. Knowledge of and experience in Health Insurance Policy development, evaluation and monitoring. In-depth knowledge and understanding of health challenges in South Africa, as well as the SADC region. Knowledge of the National Health Act and National Health Insurance. Excellent communication skills (written and verbal). A creative and innovative thinker. Good interpersonal skills. Willingness to travel frequently and work long

and irregular hours. Ability to function under pressure. Computer skills. Valid driver's license. The SMS pre-entry certificate is required for appointment finalization.

DUTIES

: Provide strategic leadership, policy direction, coordination, and oversight for the implementation of the National Health Insurance system to achieve universal health coverage, equitable access to quality health care services, efficient health financing, and improved health outcomes for all citizens. Oversee the design of user and service provider management. Oversee the design of health care benefits and provider payment mechanisms services. Oversee the centralized facilitation and coordination of functions related to the public procurement of health-related products. Manage the provision of digital health Information systems to the National Health Insurance Fund. Ensure the development, management, and implementation of the strategy to reduce fraud, corruption and maladministration and the investigation of fraud and corruption for NHI.

ENQUIRIES

: Ms Q Gambu at tel no: 012 395 8413

CLOSING DATE

: 15 June 2026