

**PROVINCIAL ADMINISTRATION: WESTERN CAPE, PROVINCIAL GOVERNMENT
DEPARTMENT OF HEALTH AND WELLNESS**

In line with the Employment Equity Plan of the Department of Health it is our intention with this advertisement to achieve equity in the workplace by promoting equal opportunities and fair treatment in employment through the elimination of unfair discrimination.

NOTE : It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department. Kindly note that excess personnel will receive preference. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

OTHER POSTS

POST 18/229 : **MEDICAL SPECIALIST: GRADE 1 TO 3 (DIAGNOSTIC RADIOLOGY)**

SALARY : Grade 1: R1 395 528 per annum
Grade 2: R1 592 274 per annum
Grade 3: R1 844 151 per annum A portion of the package can be structured according to the individual's personal needs.

CENTRE REQUIREMENTS : Red Cross War Memorial Children's Hospital
Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Diagnostic Radiology. Registration with a Professional Council: Registration with the HPCSA as Medical Specialist in Diagnostic Radiology. Experience: **Grade 1:** None after registration with the HPCSA as Medical Specialist in Diagnostic Radiology. **Grade 2:** A minimum of 5 years' appropriate experience as Medical Specialist after registration with the HPCSA as Medical Specialist in Diagnostic Radiology (or recognised foreign Health Professional Council in respect of foreign qualified employees). **Grade 3:** A minimum of 10 years' appropriate experience as Medical Specialist after registration with the HPCSA as Medical Specialist in Diagnostic Radiology (or recognised foreign Health Professional Council in respect of foreign qualified employees). Inherent requirements of the job: 40-hour work week plus overtime. Competencies (knowledge/skills): Efficient, effective, and appropriate assessment diagnosis, investigation, technical skills and treatment in inpatient, outpatient, and emergency contexts. Communication skills including report generation, letter writing, consultation, verbal skills, liaison with support service, nursing and Professions Allied to Medicine. Work commitment including willingness to volunteer, teaching and training/supervision of junior staff, research and outreach. Computer literacy and the ability to develop and work with databases. Ability to work in a team.

DUTIES : (key result areas/outputs): To provide full time diagnostic radiology services to patients accessing care at RCWMCH and within the broader health ecosystem ensuring, as part of a team, continuous improvements in the quality, efficiency and outcome of the management of children. After hours cover as a specialist radiologist. Active participation in all the activities of the division including participation in multidisciplinary clinical meetings, teaching and supervising radiology registrars in training and other healthcare personnel. Where applicable, involved in research in the field, audits and provision of services to other institutions on the healthcare platform.

ENQUIRIES APPLICATIONS : Dr T Pillay, tel.no. (021) 658-5101
Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).

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| <u>CLOSING DATE</u> | : | 12 June 2026, 17:00 PM |
| <u>POST 18/230</u> | : | <u>MEDICAL SPECIALIST GRADE 1 TO 3 (UROLOGY)</u> |
| <u>SALARY</u> | : | Grade 1: R1 395 528 per annum Grade 2: R1 592 274 per annum Grade 3: R1 844 151 per annum A portion of the package can be structured according to the individual's personal needs. |
| <u>CENTRE REQUIREMENTS</u> | : | Groote Schuur Hospital, Observatory Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Specialist in Urology. Registration with a professional council: Registration with the HPCSA as a Medical Specialist in Urology. Experience: Grade 1: None after registration with HPCSA as a Medical Specialist in Urology. Grade 2: A minimum of 5 years' appropriate experience after registration with the HPCSA (or recognised foreign Health Professional Council in respect of a foreign qualified employee) as a Medical Specialist in Urology. Grade 3: A minimum of 10 years' appropriate experience after registration with the HPCSA (or recognised foreign Health Professional Council in respect of a foreign qualified employee) as a Medical Specialist in Urology. Inherent requirements of the job: Commuted overtime is compulsory. Competencies (knowledge/skills): Ability to perform urologic surgery at a tertiary level. Have research experience. Experience in Adult and Paediatric Urology, renal transplantation, laparoscopic surgery, trauma, endourological and oncological surgery. |
| <u>DUTIES</u> | : | (key result areas/outputs): Contribute to the under and post grad training and research agenda of the Division. Organise and contribute to the surgical skills training courses. Oversee day surgery, surgical clinics and surgical emergencies. Supervision and performance of major Urology surgery, Laparoscopic surgery, laparoscopic surgery, trauma, endourological and oncological surgery. The management of specialist urological patients within the Division of Urology and at related hospitals to Groote Schuur Hospital. To provide services (operative and OPD consulting) at Eerste River and Western Cape Rehabilitation Hospitals. |
| <u>ENQUIRIES APPLICATIONS</u> | : | Prof J Lazarus, tel. no. (021) 406-6105 Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications"). |
| <u>NOTE</u> | : | No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). Please ensure that you attach an updated CV. Groote Schuur Hospital has adopted the department's ecosystem framing of its training platform. Accordingly, all Medical Specialists appointments may be called upon to work across this platform and may include rotations at Metro West and Rural East hospitals. This includes Red Cross War Memorial Children's Hospital, New Somerset Hospital, Mitchells Plein District Hospital, Victoria Hospital and George Provincial Hospital. |
| <u>CLOSING DATE</u> | : | 12 June 2026, 17:00 PM |
| <u>POST 18/231</u> | : | <u>DENTAL SPECIALIST GRADE 1 TO 3 (DENTAL PROSTHETICS SERVICES) (2 POSTS)</u> Chief Directorate: Metro Health Services |
| <u>SALARY</u> | : | Grade 1: R 1 395 528 per annum Grade 2: R 1 592 274 per annum Grade 3: R 1 844 151 per annum A portion of the package can be structured according to the individual's personal needs. |
| <u>CENTRE REQUIREMENTS</u> | : | Oral Health Centre, Tygerberg/Mitchell's Plain Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Dental Specialist in Prosthodontics. Registration with a Professional Council: Registration with the HPCSA as Dental Specialist in Prosthodontics. |

Experience: **Grade 1:** None after registration with the HPCSA as Dental Specialist in Prosthodontics. **Grade 2:** A minimum of 5 years appropriate experience as Dental Specialist after registration with the HPCSA (or a recognised foreign Health Professional Council in respect of a foreign qualified employee) as a Dental Specialist in Prosthodontics. **Grade 3:** A minimum of 10 years appropriate experience as Dental Specialist after registration with the HPCSA (or a recognised foreign Health Professional Council in respect of a foreign qualified employee) as a Dental Specialist in Prosthodontics. Inherent requirements of the job: A valid (Code B/EB) driver's licence (the successful incumbent will be required to provide services across the Oral Health platform). Competencies (knowledge/skills): Ability to work independently and in a multi-disciplinary team. Good computer literacy (MS Word, Excel and Outlook). Appropriate experience as Dental Specialist after registration with the HPCSA as a Dental Specialist in the speciality Prosthodontics.

DUTIES : (key result areas/outputs): Implementation, monitoring and evaluation of dental services on the Oral Health Teaching platform. Supervision and leadership role with regards to teaching, training and education of post-graduate and undergraduate students. Performing administrative activities relating to the position. Operational and clinical research. Render specialist dental services at the Oral Health Teaching platform. Provide leadership and management within the Oral Health Teaching platform.

ENQUIRIES : Prof S Khan, tel. no. (021) 937-3006

APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post. "Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview." This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for a change in registration status)".

CLOSING DATE : 12 June 2026, 17:00 PM

POST 18/232 : **SENIOR REGISTRAR (MEDICAL) (ADULT CARDIOLOGY) (3 YEAR CONTRACT)**

SALARY : R1 395 528 per annum (A portion of the package can be structured according to the individual's personal needs.)

CENTRE : Tygerberg Hospital, Parow Valley
REQUIREMENTS : Minimum Education qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Specialist in Internal Medicine. Registration with a Professional Council: Registration with the HPCSA as Medical Specialist in Internal Medicine (Independent Practice). Inherent requirements of the job: Valid (Code B/EB) driver's license. Willingness to work after hours. The position will be full-time (40 hours per week). Competencies (knowledge/skills): Good communication skills. Experience in Cardiology or Cardiac Imaging. Previous research experience. Cardiology specific accredited courses attended.

DUTIES : (key result areas/outputs): Successful completion of the MPhil (Cardio). Successful completion of the Cert Cardio Phys (SA) which includes all the logbook requirements of the college of Medicine. Participating fully in all activities of the division. Conducting research into cardiac disease prevalent in South Africa. Rendering a comprehensive and quality clinical service in specific areas in consultation with the clinical head of the department. Effective delivery of training, teaching and operational research. Effective administration and medico-legal duties.

ENQUIRIES : Prof AJK Pacoraro, tel no. (021) 9384400/ pacoraro@sun.ac.za
APPLICATIONS : Applicants apply online: www.westerncape.gov.za/health-jobs (click "online applications")

NOTE : No payment of any kind is required when applying for this post. "Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only

applicable on health professionals who apply for the first time for registration as Medical Specialist in Internal Medicine with the relevant council (including individuals who must apply for change in registration status)".-Appointment as Senior Registrar will be for a maximum contract period of 3 years. It may become necessary to second/transfer staff to another hospital/institution during their period of training, in which case affected staff will be consulted prior to any decision being implemented. Senior Registrars will function across health facilities, as per an agreed programme. Should registration with the HEI as a student be discontinued for any reason the appointment as a Senior Registrar also discontinues. Consideration will be given to existing employees who are already on higher salary packages to retain their existing salary position, as personal. As such they are entitled to receive pay progression. Appointment as Senior Registrar will be on contract. Employees in service who opt to continue with their pension benefits as Senior Registrar, will be required to resign after completion of their registrarship should they not be successful for advertised Medical Sub-Specialist positions. The Department of Health is guided by the principles of Employment Equity. Candidates with disability are encouraged to apply and an indication in this regard will be appreciated. Specific Senior Registrar posts within the Department will be identified as part of the Affirmative Action programme to create a representative Specialist cadre in line with applicable procedures. Preference will be given to SA citizens/permanent residents with a valid identity document. Senior Registrars will be required to register as post-graduates with Stellenbosch University according to the yearbook and guidelines.

- CLOSING DATE** : 12 June 2026, 17:00PM
- POST 18/233** : **MEDICAL OFFICER GRADE 1 TO 3**
West Coast District
- SALARY** : Grade 1: R1 041 402 per annum
Grade 2: R1 188 255 per annum
Grade 3: R1 375 245 per annum A portion of the package can be structured according to the individual's personal needs.
- CENTRE** : Clanwilliam Hospital, Cederberg Sub-district
- REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council (HPCSA) as a Medical Practitioner. Registration with a Professional Council: Registration with the HPCSA as a Medical Practitioner. Experience: **Grade 1:** None after registration as Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 2:** A minimum of 5 years' appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirements of the job: A valid driver's license (B/EB/C1). Willingness to relieve at Primary Healthcare Clinics within the Sub-district. Willingness to rotate. Willingness to partake in the Commuted Overtime system at Clanwilliam Hospital. Competencies (knowledge/skills): Ability to function/make decisions independently and as part of a multi-disciplinary team. Good communication, interpersonal relationships, exceptional leadership and conflict resolution skills. Basic computer skills in MS Word, Excel and Outlook. Knowledge of relevant legislation, policies and protocols of the Department of Health Western Cape.
- DUTIES** : (key result areas/outputs): Deliver a general clinical service to a District Level Hospital. Deliver a general clinical service to a sub-district Primary Health Care Platform. Clinical Governance including quality care of patients, teaching and training. Ethics & Integrity and assistance to Family Physician.

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| <u>ENQUIRIES</u> | : | Dr C Adams, tel. no. (022) 921-2153 |
| <u>APPLICATIONS</u> | : | Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications"). |
| <u>NOTE</u> | : | No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical test. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). |
| <u>CLOSING DATE</u> | : | 12 June 2026, 17:00 PM |
| <u>POST 18/234</u> | : | <u>MEDICAL OFFICER: GRADE 1 TO 3 (2 YEAR CONTRACT)</u> Chief Directorate: Metro Health Services |
| <u>SALARY</u> | : | Grade 1: R1 041 402 per annum Grade 2: R1 188 255 per annum Grade 3: R1 375 245 per annum A portion of the package can be structured to meet the individual's needs. |
| <u>CENTRE</u> | : | Mowbray Maternity Hospital |
| <u>REQUIREMENTS</u> | : | Minimum educational qualification: Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a Professional Council: Registration with the HPCSA as a Medical Practitioner. Experience: Grade 1: None after registration with the HPCSA as a Medical Practitioner in respect of South African (SA)-qualified employees. One-year relevant experience after registration as a Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in SA. Grade 2: A minimum of five years appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA-qualified employees. A minimum of six years relevant experience after registration as a Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in SA. Grade 3: A minimum of ten years appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA-qualified employees. A minimum of eleven years relevant experience after registration as a Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in SA. Inherent requirements of the job: Applicants must have a valid APLS/ PALS/ NLS certificate. Willingness to perform commuted overtime, work after hours and public holidays, to ensure continuous and uninterrupted patient care. A valid driver's licence. Willingness to work off-site at the MOU and provide outreach to high-risk clinics. Willingness to provide outreach at 2-Military Hospital ward rounds. Competencies (knowledge/skills): Post-internship experience in neonatology under on-site supervision of a registered paediatrician/ neonatologist. Completion of (or exemption from) South African Community Service. Ability to achieve and maintain good interpersonal relations with staff, patients and their families. Competence in neonatal resuscitation and providing comprehensive neonatal routine and emergency care in an intensive care environment. Provision of high-standard in-patient and outreach services. Capable of teamwork, planning, organisation and coordination. Must have excellent clinical note keeping, referral and complex medical report writing skills. Excellent interpersonal, communication, analytical, problem-solving, time management and administrative skills. Display empathy for patients, promote advocacy and strive for clinical service excellence despite resource constraints. Provision of outreach and support to the Metro West Districts. Computer literacy. |
| <u>DUTIES</u> | : | (key result areas/outputs): Provide high-quality clinical service to patients and their families, adhering to evidence-based management protocols. Clinical leadership in the workplace. Participation in patient statistics collection, eCCR patient management system and other WCG health applications. Effective and efficient administration of clinical services. Working and communicating well |

with nursing staff, allied professionals and all students rotating at the facility. Supervision of junior medical staff to ensure high quality of care and good clinical outcomes. Ward-based formal and informal teaching and training of junior staff and undergraduate medical students. Actively participate in skills transfer, training, and all relevant academic opportunities. Improve professional competence by regular self-learning and reflection.

- ENQUIRIES** : Dr AM van Niekerk, tel.no. (021) 659-5554
- APPLICATIONS** : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).
- CLOSING DATE** : 12 June 2026, 17:00 PM
- POST 18/235** : **MEDICAL OFFICER GRADE 1 TO 3 (OBSTETRICS & GYNAECOLOGY)**
Chief Directorate: Rural Health Services
- SALARY** : Grade 1: R1 041 402 per annum
Grade 2: R1 188 255 per annum
Grade 3: R1 375 245 per annum A portion of the package can be structured according to the individual's personal needs.
- CENTRE** : Worcester Regional Hospital
- REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as Medical Practitioner. Registration with a Professional Council: Registration with the HPCSA as Medical Practitioner. Experience: **Grade 1:** None after registration as Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of who is not required to perform Community Service as required in South Africa. **Grade 2:** A minimum of 5 years appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years relevant experience after registration as Medical Practitioner with a recognised foreign Health Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** A minimum of 10 years appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Competencies (knowledge/skills): Proven experience in principles of planning, organizing and implementation. Proven knowledge of public health policies, guidelines and related prescript to manage resources effectively.
- DUTIES** : (key result areas/outputs): Patient-centred services are delivered through comprehensive, efficient, cost-effective, and high-quality care that provides a patient experience aligned with the values of the Western Cape Department of Health and Wellness. Clinical governance is strengthened through a sustained culture of continuous quality improvement and ongoing departmental research to remain current with clinical developments. Teaching and learning are promoted through creating a supportive learning environment for students, junior staff, and peers at both undergraduate and postgraduate levels, while continually updating one's own knowledge and skills. Outreach and support activities focus on strengthening and improving service delivery across the Rural Central Ecosystem. Corporate governance is upheld through effective and efficient financial and physical resource management, together with full adherence to all people management requirements.
- ENQUIRIES** : Dr E Manefeldt, tel. no. (023) 348-1100
- APPLICATIONS** : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).

CLOSING DATE : 12 June 2026, 17:00 PM

POST 18/236 : **OPERATIONAL MANAGER NURSING (SPECIALITY PSYCHIATRY) 72-HOUR ASSESSMENT AND OBSERVATION UNIT**
Chief Directorate: Metro Health Services

SALARY : R720 819 per annum
CENTRE : Karl Bremer Hospital
REQUIREMENTS : Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683, R880 plus R254) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification with a duration of at least 1 year accredited with the SANC in Advanced Psychiatric Nursing Science (R212). Or a 4 year Bachelor Degree in Nursing (R174) or equivalent qualification (R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. - A post graduate diploma (R635) accredited with the SANC in Mental Health Nursing. Registration with a Professional Council: Registration with the SANC as a Professional Nurse. Experience: A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience in the specific speciality (Psychiatry) after obtaining the 1-year post-basic qualification or a post-graduate diploma in the relevant specialty. Inherent requirements of the job: Valid Driver's Licence. Will be required to work shifts (day and night), public holidays, after-hours and weekends. Relief the Assistant Manager: Nursing as needed. Competencies (knowledge/skills): Knowledge and insight of relevant legislation within the public sector, exposure to ward operational management, ability to promote quality patient care through the setting, implementation, and monitoring of standards. Ability to function independently as well as part of a multi-disciplinary team. Basic computer literacy (MS Word, Excel, PowerPoint and Outlook) and effective communication, interpersonal, leadership, decision making, and conflict resolution and labour relations skills. Good organisational skills and the ability to function under pressure.

DUTIES : (key result areas/outputs): Coordinate and supervise the provision of optimal, holistic specialised nursing care provided within set standards and a professional/legal framework. Manage effectively the utilisation and supervision of resources. Coordination of the provision of effective training and research. Provision of Effective Support to Nursing Services. Maintain professional growth/ethical standards and self-development.

ENQUIRIES : Ms E Linden-Mars, tel. no. (021) 918-1224
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post.
CLOSING DATE : 12 June 2026, 17:00 PM

POST 18/237 : **OPERATIONAL MANAGER NURSING (SPECIALITY: LABOUR WARD)**
Chief Directorate: Metro Health Services

SALARY : R720 819 per annum
CENTRE : Khayelitsha District Hospital
REQUIREMENTS : Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683 plus 254) that allows registration with the SANC as a Professional Nurse. A post-basic qualification nursing qualification with a duration of at least 1 year accredited with the SANC in Advanced Midwifery and Neonatal Nursing Science (R212) OR a 4-year bachelor's degree in nursing (R174) or equivalent qualification (R683 plus R1497 or R171 plus R1497) that allows registration with the SANC

as a Professional Nurse. A post graduate diploma (R635) accredited with the SANC in Midwifery. Registration with a Professional Council: Registration with the SANC as Professional Nurse and Experience: A minimum of 9 years appropriate / recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate / recognisable experience after obtaining the 1-year post-basic qualification or post-graduate diploma in the relevant specialty. Inherent requirements of the job: Willingness to overtime, after hours hospital cover, weekends, and Public Holidays as required. Competencies (knowledge/skills): Good managerial, supervisory, and decision-making skills. Computer literate (Word, Outlook, Excel, and Power point). Knowledge and insight of legislation and policies, relevant to current nursing practice within the Public Service. Disciplinary and conflict management skills. Good leadership and organizational skills and the ability to function under pressure. Ability to function independently as well as part of a multi-disciplinary team.

DUTIES : (key result areas/outputs): Holistic, comprehensive specialised nursing care provided within a professional / legal framework. Effectively utilized and supervised resources. Support effective practice development, education, and research activities/resources. Effectively delivered support service and management of human, material and financial resources to the Nursing Division. Maintain professional growth /ethical standards constructive working relationships with nursing personnel and other stakeholders (multi-disciplinary teamwork). Function as a health care professional according to the applicable norms and standards.

ENQUIRIES : Ms. E Brock, tel. no. (021) 360-4370
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post.

CLOSING DATE : 12 June 2026, 17:00 PM

POST 18/238 : **OPERATIONAL MANAGER NURSING: (SPECIALTY: THEATRE AND CSSD)**
 Chief Directorate: Metro Health Services

SALARY : R720 819 per annum
CENTRE : Helderberg Hospital
REQUIREMENTS : Minimum educational qualifications: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683 plus R254) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification with a duration of at least 1 year accredited with the SANC in Medical and Surgical Nursing Science: Operating Theatre Nursing (212) OR A 4-year bachelor's degree in nursing (R174) or equivalent qualification (R683 plus R1497 or R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-graduate diploma (R635) accredited with the SANC in Peri-operative Nursing. Registration with a professional council: Registration with the South African Nursing Council as a Professional Nurse. Experience: A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1-year post-basic qualification or post-graduate diploma in the relevant specialty. Inherent requirements of the job: Work night duty on a planned schedule to relief the night manager. Willingness to overtime, after hours hospital cover, weekends and Public Holidays as required. Valid Code B/EB driver's license. Competencies (knowledge/skills): Good leadership and people management skills maintain constructive relationships with members of the multi-disciplinary team. Computer literacy (i.e. MS Word, Excel, PowerPoint and Outlook). Demonstrate a good understanding of People Management (Human Resources) and financial policies and practices. Effective interpersonal, leadership, organisational, decision-making and conflict resolution skills. Applicants must have the ability to work under pressure, be self-motivated, possess excellent interpersonal skills, the ability to work as part of a team and independently.

DUTIES : (key result areas/outputs): Co-ordinate, Implement and monitor the strategic objectives of nursing in the Operating Theatre and CSSD, the facility and Department of Health. Holistic, comprehensive specialised nursing care

provided within a professional / legal framework. Effectively manage and coordinate the provision of clinical nursing care for the area. Support effective practice development, education and research activities. Effectively delivered support service to the Nursing Division. Ensure that clinical nursing practice is rendered by the Nursing team and promote quality of nursing care as directed by the professional scope of practice and standards. Manage and effectively supervise human, material and financial resources.

ENQUIRIES : Sr T Khumalo, tel. no. (021) 850-4752
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
NOTE : No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical/written and oral assessment.
CLOSING DATE : 12 June 2026, 17:00PM

POST 18/239 : **OPERATIONAL MANAGER NURSING: (SPECIALTY: PSYCHIATRY)**
 Chief Directorate: Rural Health Services

SALARY : R720 819 per annum
CENTRE : George Regional Hospital
REQUIREMENTS : Minimum educational qualifications: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683 plus R880) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification with a duration of at least 1 year accredited with the SANC in Advanced Psychiatric Nursing Science (R212) or A 4-year bachelor's degree in nursing (R174) or equivalent qualification (R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A postgraduate diploma (R635) accredited with SANC in Mental Health Nursing. Registration with a professional council: Registration with the South African Nursing Council as a Professional Nurse. Experience: A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1-year post-basic qualification or post-graduate diploma in the relevant specialty. Inherent requirements of the job: Willingness to work rotational shifts, including day and night duty, as well as weekends and public holidays, in accordance with operational requirements. Competencies (knowledge/skills): Ability to function independently in a multi-disciplinary team and the ability to direct the team to ensure quality nursing care. Ability to manage own work and that of the units reporting to the post with good auditing skills. Demonstrate in-depth knowledge of nursing and public service legislation and human resource and financial policies. Computer literacy (Microsoft Office).

DUTIES : (key result areas/outputs): Supervise and ensure the provision of effective and efficient patient care through the identification of nursing care needs, the planning & implementation of nursing care and the guidance of nursing & other personnel Bed Management. Manage human resources efficiently and effectively. Manage material and physical resources efficiently and effectively. Maintain & promote professional growth/ethical standards and development of self & others.

ENQUIRIES : Ms LK De Goede, tel. no. (044) 802-4352
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
NOTE : No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical/written and oral assessment.
CLOSING DATE : 12 June 2026, 17:00PM

POST 18/240 : **MEDICAL OFFICER GRADE 1 TO 3 (PAEDIATRIC NEURODEVELOPMENT) (5/8TH POST)**

SALARY : Grade 1: R650 877 per annum
 Grade 2: R742 659 per annum
 Grade 3: R859 527 per annum
CENTRE : Tygerberg Hospital, Parow Valley
REQUIREMENTS : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Practitioner. Registration with a Professional Council: Registration with

the HPCSA as Medical Practitioner. Experience: **Grade 1:** None after registration as Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 2:** A minimum of 5 years' appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Competencies (knowledge/skills): Previous experience in general paediatrics. Previous experience in neurodevelopmental paediatrics. Ability to function independently at a level of general practitioner. Diploma in Child Health (or equivalent).

DUTIES : (key result areas/outputs): To render a comprehensive clinical service in the Neurodevelopmental Outpatient service and other sub-specialist Outpatient services, covering day-time work. To provide outpatient care, including administration, management, as well as teaching and research.

ENQUIRIES : Dr A Thomas, tel. no. (021) 938-9427
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post. The post necessitates flexibility in allocation of the 5/8th working hours to meet the service needs. "Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)".

CLOSING DATE : 12 June 2026, 17:00PM

POST 18/241 : **OPERATIONAL MANAGER NURSING: (GENERAL) POST-NATAL AND KMC (INCLUDING GYNAECOLOGY) WARDS**
 Chief Directorate: Metro Health Services

SALARY : R571 161 per annum
CENTRE : Karl Bremer Hospital
REQUIREMENTS : Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683 plus R254) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. OR A 4 year Bachelor Degree in Nursing (R174) or equivalent qualification (R683 plus R1497 or R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. Registration with a Professional Council: Registration with the SANC as a Professional Nurse. Experience: A minimum of 7 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. Inherent requirements of the job: Valid (Code B/EB) driver's licence. Willingness to work shifts (day and night duty), public holidays, after-hours, and weekends. Relief the Assistant Manager: Nursing when needed. Competencies (knowledge/skills): Basic computer literacy (MS Word, Excel, PowerPoint and Outlook). Knowledge and insight of all relevant legislation and policies within the public sector and ability to promote quality patient care through the setting, implementation, and monitoring of standards. Ability to function independently as well as part of a multi-disciplinary team in a pressured environment. Appropriate experience in a health care environment and good organisational, communication (verbal and written), interpersonal, leadership, problem- solving and decision-making, conflict resolution and labour relations skills.

DUTIES : (key result areas/outputs): Coordinate and supervise the provision of optimal, holistic nursing care within set standards and within a professional and legal framework in the post natal and KMC wards. (including gynaecology patients.) Effective and efficient management of Human, financial and physical resources. Initiate, co-ordinate, implement and participate in training, development and research within the Post-Natal and KMC wards and the Nursing Component. Deliver a support service to the Nursing Service and the institution. Maintain professional growth/ethical standards and self-development.

ENQUIRIES : Ms E Linden-Mars, tel.no. (021) 918 1224

APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post.

CLOSING DATE : 12 June 2026, 17:00 PM

POST 18/242 : **QUALITY ASSURANCE COORDINATOR**
Overberg District

SALARY : R487 197 per annum

CENTRE : Swellendam / Cape Agulhas Sub-district

REQUIREMENTS : Minimum Education qualification: Appropriate 4-year Health related Diploma/degree or equivalent in Health Sciences registerable with a South African Statutory Health Professions Council or South African Nursing Council. Experience: Appropriate experience in Quality Assurance (QA). Appropriate experience in Infection Prevention Control (IPC), Occupation Health and Safety (OH&S). Appropriate experience in Management. Inherent requirements of the job: Valid (Code B/EB) driver's license and willingness to travel extensively within the Rural Districts. Competencies (knowledge/skills): Ability to analyse and interpret Health Systems Information, compile reports and present the data to direct planning. Knowledge of Project and Financial Management. Good organisational, interpersonal, creative problem solving and research skills. Computer literacy (Ms Office: Word, Excel, PowerPoint and Outlook). Ability to communicate eloquently and effectively (both verbal and written).

DUTIES : (key result areas/outputs): Support the Health Establishment staff with the implementation of the Ideal Clinic. Realisation and Maintenance (ICRM) and Ideal Hospital Realisation and Maintenance. Ensure the maintenance of the Infection Prevention and Control (IPC) standards. Establish measures that will ensure health and safety of staff and users. Support the addressing of healthcare risks. Ensure that the HE have updated QI related policies, guidelines and SOP and these are followed by staff. To help build the competency of staff. Monitor data quality in the Health Establishment.

ENQUIRIES : Ms D Le Grange, tel. no. (082) 776-5723

APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post. Candidates may be subjected to a competency assessment.

CLOSING DATE : 12 June 2026, 17:00PM

POST 18/243 : **PROFESSIONAL NURSE GRADE 1 TO 2 (SPECIALTY: TRAUMA AND EMERGENCY)**
Garden Route District

SALARY : Grade 1: R495 423 per annum
Grade 2: R607 350 per annum

CENTRE : Mossel Bay Hospital

REQUIREMENTS : Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683 plus R254) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. Post-basic nursing qualification with a duration of at least one year accredited with the SANC in Medical and Surgical Nursing Science: Critical Care Nursing: General or Medical and Surgical Nursing Science: Critical Care Nursing: Trauma and Emergency. or A 4 year Bachelor Degree in Nursing (R174) or equivalent qualification (R683 plus R1497 or R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post graduate diploma (R635) accredited in Emergency Nursing or Critical Care Nursing (Adult). Registration with a Professional Council: Registration with the SANC as a Professional Nurse.

Experience: **Grade 1:** A minimum of 4 years' appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. **Grade 2:** A minimum of 14 years' appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1-year post-basic qualification or post-graduate diploma in the relevant specialty. Inherent requirements of the job: A valid (Code B/EB) driver's licence. Willingness to work shifts, Sundays, public holidays, night shift and overtime to meet the operational requirements. Competencies (knowledge/skills): Demonstrate an in-depth understanding of nursing legislation and related legal and ethical nursing practices and how this impact on service delivery. Effective interpersonal, leadership, organisational, decision making and conflict resolution skills. Good communication skills. Computer literacy (i.e. MS Word, Excel, PowerPoint and Outlook).

DUTIES : (key result areas/outputs): Provide holistic specialized nursing care to patients in a cost-effective manner. Effective implementation of infection control policies and health and safety legislation. Effective manage and utilize human and material resources. Maintain a constructive working relationship with nursing and other stakeholders. Participate in training, development and research within the nursing department. Provision of Support to Nursing Services.

ENQUIRIES : Ms JA Mahlangu, tel. no. (044) 604-6104

APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post. Candidates will be subjected to a written/practical and oral assessment. Candidates who are not in possession of the required qualifications will be appointed into the general stream, and they will be required to obtain the necessary qualifications within a predetermined period of time. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post basic qualification or post-graduate diploma in the relevant specialty.

CLOSING DATE : 12 June 2026, 17:00 PM

POST 18/244 : **PROFESSIONAL NURSE GRADE 1 TO 2 (SPECIALTY: TRAUMA AND EMERGENCY)**

SALARY : Grade 1: R495 423 per annum
Grade 2: R607 350 per annum

CENTRE : Groote Schuur Hospital, Observatory
(C5 Ward 30 Beds) (1 Post)
Trauma Unit (Resuscitation) (1 Post)
Medical Emergencies (Ante-Room) 20 Trolleys 10 (1 Post)

REQUIREMENTS : Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification with a duration of at least 1 year accredited with the SANC in Medical and Surgical Nursing Science: Critical Care Nursing: General or Medical and Surgical Nursing Science: Critical Care Nursing: Trauma and Emergency or 4 year Bachelor Degree in Nursing (R174) or equivalent qualification (R683 plus R1497 or R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post graduate diploma (R635) accredited in Emergency Nursing or Critical Care Nursing (Adult). Registration with a Professional Council: Registration with the SANC as Professional Nurse. Experience: **Grade 1:** A minimum of 4 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. **Grade 2:** A minimum of 14 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1-year post-basic qualification or post-graduate diploma in the relevant specialty. Inherent requirements of the job: Willingness to work shifts including weekends, public holidays and night duty. Willingness

to rotate within Trauma & Emergency. Ability to lift and turn patients, stand for long hours and lift heavy equipment. Competencies (knowledge/skills): Sound knowledge and understanding of nursing and health service-related acts, legislation, policies and practices. Problem solving, report writing, liaison and facilitation skills. Basic computer skills in MS Word, Excel, Outlook and use of Internet.

DUTIES : (key result areas/outputs): Provide an optimal, holistic, specialised Nursing Care within set standards and within a professional, legal framework as a professional Nurse in Trauma and Emergency. Maintain a constructive working relationship with nursing and other stakeholders. Utilise human, material and physical resources efficiently and effectively. Participate in research and training and development of community, staff and students to achieve optimal health care and rehabilitation of trauma and emergency patients. Deliver an effective outreach service. Assist with administrative duties, e.g. data collation and reporting.

ENQUIRIES : Ms C Miller, tel. no. (021) 404-4116
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post. Short-listed candidates may be subjected to a compulsory competency test. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post-basic qualification or post-graduate qualification in the relevant specialty.

CLOSING DATE : 12 June 2026, 17:00 PM

POST 18/245 : **PROFESSIONAL NURSE GRADE 1 TO 2 (SPECIALTY: NEONATOLOGY)**

SALARY : Grade 1: R495 423 per annum

Grade 2: R607 350 per annum

CENTRE : Tygerberg Hospital, Parow Valley

REQUIREMENTS : Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683 plus R254) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification, with duration of at least 1 year accredited with the SANC in Advanced Midwifery and Neonatal Nursing Science. or 4 year Bachelor Degree in Nursing (R174) or equivalent qualification (R683 plus R1497 or R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post graduate diploma (R635) accredited with the SANC in Midwifery. Registration with a Professional Council: Registration with the SANC as Professional Nurse. Experience: **Grade 1:** A minimum of 4 years appropriate/recognisable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. **Grade 2:** A minimum of 14 years appropriate/recognisable experience in nursing after registration with the SANC as Professional Nurse in General Nursing At least 10 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1-year post-basic qualification or post-graduate diploma in the relevant specialty. Inherent requirements of the job: Willingness to work shifts, day & night duty, weekends and public holidays to meet the operational requirements. Willingness to rotate. Competencies (knowledge/skills): Display core values of the Department of Health and Wellness (WCG) on the execution of duties while practicing within the legislation, regulations and protocols applicable to the public service. Knowledge and insight of relevant legislation and policy related to nursing within the Department of Health Western Cape. Plan, Organize, & Coordinate the service by analysing, problem solving, and decision making. Leadership towards the realization of strategic goals and objective of the speciality clinical department.

DUTIES : (key result areas/outputs): Ensure quality patient care regarding the identification of nursing care needs, the planning and implementation of nursing care plans and the education of the nursing personnel as a Professional Nurse in the specific speciality clinical area. Render and supervise specialised clinical nursing care and support clinical staff with procedures

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| | | within the specific clinical speciality unit. Utilize human, material and physical resources and development of self and others. |
| <u>ENQUIRIES</u> | : | Ms V Dubase, tel. no. (021) 938-4000 |
| <u>APPLICATIONS</u> | : | Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications"). |
| <u>NOTE</u> | : | No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post basic qualification or post-graduate diploma in the relevant speciality. |
| <u>CLOSING DATE</u> | : | 12 June 2026, 17:00 PM |
| <u>POST 18/246</u> | : | <u>PROFESSIONAL NURSE GRADE 1 TO 2 (SPECIALTY: PSYCHIATRY 24(ADVANCED PSYCHIATRIC UNIT) (6 POSTS)</u> Chief Directorate: Metro Health Services |
| <u>SALARY</u> | : | Grade 1: R495 423 per annum Grade 2: R607 350 per annum |
| <u>CENTRE</u> | : | Eerste River Hospital (2 posts) Khayelitsha District Hospital (4 posts), Khayelitsha/Eastern Sub-structure |
| <u>REQUIREMENTS</u> | : | Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683 plus R880 plus R254) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification with a duration of at least 1 year accredited with the SANC in Advanced Psychiatric Nursing Science (R212). OR A 4 year Bachelor Degree in Nursing (R174) or equivalent qualification (R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post graduate diploma (R635) accredited with the SANC in Mental Health Nursing. Registration with a Professional Council: Registration with the SANC as Professional Nurse. Experience: Grade1: A Minimum of 4 years appropriate/recognisable nursing experience after registration with the SANC as a Professional Nurse in General Nursing. Grade 2: A minimum of 14 years appropriate/ recognisable nursing experience after registration with the SANC as a Professional Nurse in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience after obtaining the one-year post-basic qualification (R212) or a post graduate diploma (R635) in the relevant speciality. Inherent requirements of the job: Willingness to work shifts, public holidays, after-hours, night duty and weekend cover for nursing. Willingness to assist across the various components of the facility based on operational requirements. Competencies (knowledge/skills): Good verbal and written communication skills. Provide optimal, holistic specialized psychiatric nursing care within set standards and professional/legal framework. Effective utilization of human, financial and physical resources(equipment and consumables). Participation in appropriate personal /professional development activities: Self, students, other categories of staff. Ensure efficient and accurate documentation, statistical data collection capturing and participation in research activities. Assist with the development and the implementation of nursing quality improvement plans, policies and standard operating procedures. |
| <u>DUTIES</u> | : | (key result areas/outputs): Provide optimal, holistic specialized psychiatric nursing care within set standards and professional/legal framework. Effective utilization of human, financial and physical resources (equipment and consumables). Participation in appropriate personal /professional development activities: Self, students, other categories of staff. Maintain accurate completed patient, staff and other appropriate documentation. Assist with the development and the implementation of nursing quality improvement plans, policies and standard operating procedures. |
| <u>ENQUIRIES</u> | : | Mrs MM Lufhondo, tel. no. (021) 902-8010/57 (Eerste River Hospital) and Mrs D Anthony, tel. no. (021) 360-4408 (Khayelitsha District Hospital) |
| <u>APPLICATIONS</u> | : | Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications"). |
| <u>NOTE</u> | : | No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also |

apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post basic qualification or post-graduate diploma in the relevant specialty.

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| <u>CLOSING DATE</u> | : | 12 June 2026, 17:00 PM |
| <u>POST 18/247</u> | : | <u>PROFESSIONAL NURSE GRADE 1 TO 2 (SPECIALTY: TRAUMA AND EMERGENCY) (2 POSTS)</u> Overberg District |
| <u>SALARY</u> | : | Grade 1: R 495 423 per annum, Grade 2: R 607 350 per annum |
| <u>CENTRE</u> | : | Grabouw CHC, Theewaterskloof Sub-district (1 post) Swellendam Hospital, Swellendam Sub-district (1 post) |
| <u>REQUIREMENTS</u> | : | Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683 plus R254) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification with a duration of at least 1 year accredited with the SANC in Medical and Surgical Nursing Science: Critical Care Nursing: General (R212) or Medical and Surgical Nursing Science: Critical Care Nursing: Trauma and Emergency (R212) or 4 year Bachelor Degree in Nursing (R174) or equivalent qualification (R683 plus R1497 or R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post graduate diploma (R635) accredited in Emergency Nursing or Critical Care Nursing (Adult). Registration with a Professional Council: Registration with the SANC as Professional Nurse. Experience: Grade 1: A minimum of 4 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A minimum of 14 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1-year post-basic qualification or post-graduate diploma in the relevant specialty. Inherent requirements of the job: Valid (Code B/EB/C1) driver's licence. Expected to assist in the facility when there is a need. Expected to work Overtime (Public Holidays, After Hours and Night Duty). Competencies (knowledge/skills): Good interpersonal, planning and organisational skills, and computer literacy (MS Office). Knowledge and insight of relevant legislation and policy related to this nursing speciality within the public sector. Ability to promote quality patient care through the setting, implementation and monitoring of standards. Effective communication, interpretation, leadership, decision-making and conflict resolution and organisational skills. |
| <u>DUTIES</u> | : | (key result areas/outputs): -Provide optimal, holistic specialized nursing care with set standards and within a professional/legal framework. Assist in managing the utilization and supervision of all resources effectively. Assist in effective management and utilisation of human and financial resources to ensure optimal operational functions. To assist in the planning and co-ordination of training and research effectively. Assist to organise a cost-effective service daily and provide support to supervisor and management. |
| <u>ENQUIRIES</u> | : | Post A: Ms. V Maqhina, tel. no. (021) 859-1301 and Post B: Ms. F. Vermeulen, tel. no. (028) 514-8419 |
| <u>APPLICATIONS</u> | : | Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications"). |
| <u>NOTE</u> | : | No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post basic qualification or post-graduate diploma in the relevant specialty. |
| <u>CLOSING DATE</u> | : | 12 June 2026, 17:00 PM |

POST 18/248 : **PROFESSIONAL NURSE GRADE 1 TO 2 (SPECIALTY: TRAUMA AND EMERGENCY)**
Chief Directorate: Rural Health Services

SALARY : Grade 1: R495 423 per annum
Grade 2: R607 350 per annum

CENTRE : George Regional Hospital

REQUIREMENTS : Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683 plus R254) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification with a duration of at least 1 year accredited with the SANC in Medical and Surgical Nursing Science: Critical Care Nursing: General or Medical and Surgical Nursing Science: Critical Care Nursing: Trauma and Emergency (R212). OR A 4-year bachelor's degree in nursing (R174) or equivalent qualification (R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse and Midwife. A post graduate diploma (R635) accredited with the SANC in Critical care Nursing (Adult) or Emergency Nursing. Registration with a professional council: Registration with SANC as a Professional Nurse. Experience: **Grade 1:** A minimum of 4 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. **Grade 2:** A minimum of 14 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1-year post-basic qualification or post graduate diploma in the relevant specialty. Inherent requirement of the job: Willingness to work shifts, day and night duty, weekends, overtime and public holidays to meet the operational requirements. Competencies (knowledge/skills): Knowledge of relevant legislation and policies of the Department of Health Western Cape. Skills to plan, organise & coordinate the service by analysing, problem solving & decision making. Leadership towards the realisation of strategic goals and objectives of the Trauma & Emergency Department.

DUTIES : (key result areas/outputs): Ensure quality patient care regarding the identification of nursing care needs, the planning & implementation of nursing care plans and the education of nursing personnel as a Professional Nurse in the Trauma & Emergency department. Render and supervise specialized clinical nursing care and support clinical staff with surgical & medical procedures. Utilize human, material and physical resources efficiently and effectively. Maintain & promote professional growth/ethical standards and development of self & others. Display of core values of the Department of Health WCG in the execution of duties, while practising within the legislation, regulations and protocols applicable to the public service.

ENQUIRIES : Ms LK De Goede, tel. no. (044) 802-4352

APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post. Candidates may be subject to a practical. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted with their job application/on appointment. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).

CLOSING DATE : 12 June 2026, 17:00PM

POST 18/249 : **BED MANAGER**
Chief Directorate: Metro Health Services

SALARY : R487 197 per annum

CENTRE : Khayelitsha District Hospital, Khayelitsha/Eastern Sub-structure

REQUIREMENTS : Minimum educational qualification: Appropriate 3- National Diploma/ Degree registrable with an appropriate Health Professional Council. Experience: Appropriate and relevant experience of Bed Management within a hospital environment. Competencies (knowledge/skills): Computer literacy (MS Office

and Outlook etc). Ability to function independently. Proven knowledge of and exposure of applicable policies, legislation, guidelines, standards, procedures and applicable practices. Leadership, organisational, decision making and problem-solving skills.

- DUTIES** : (key result areas/outputs): Develop, manage and implement Bed Manager Policies, Protocols and Procedures within the hospital. Management of patient's information and statistics in relation to bed management. Plan, coordinate and manage patient referrals to other health facilities Reduction in Length of stay of patients in a hospital bed in conjunction with the relevant medical teams. Coordinate the activities of medical, nursing, allied workers and administrative disciplines regarding the planning, processing and utilisation of hospital resources to ensure effective and efficient flow of patients within the institution in participation with other provincial institutions and districts. Manage and coordinate discharge plan for ambulatory patients; ensure discharge medication, OPD bookings and transport, ensuring reduced congestion within Emergency units which include the monitoring of disposition times.
- ENQUIRIES** : Dr. A Martin, tel. no. (021) 360-4427
- APPLICATIONS** : Applicants apply online: www.westerncape.gov.za/health-jobs (click "online applications")
- NOTE** : No payment of any kind is required when applying for this post.
- CLOSING DATE** : 12 June 2026, 17:00PM

POST 18/250 : **AUDIOLOGIST GRADE 1 TO 3**

SALARY : Grade 1: R413 121 per annum
Grade 2: R482 499 per annum
Grade 3: R564 822 per annum

CENTRE : Tygerberg Hospital, Parow Valley

REQUIREMENTS : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as an Audiologist or Speech Therapist and Audiologist. Registration with a Professional Council: Registration with the HPCSA as an Audiologist or Speech Therapist and Audiologist. Experience: **Grade 1:** None after registration with the HPCSA in the relevant profession in Audiology or Speech Therapy and Audiology (where applicable in respect of RSA qualified employees). 1-year relevant experience after registration with the HPCSA in Audiology or Speech Therapy and Audiology in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** A minimum of 10 years' relevant experience after registration with the HPCSA in Audiology or Speech Therapy and Audiology in respect of SA qualified employees. A Minimum of 11 years' relevant experience after registration with the HPCSA in Audiology or Speech Therapy and Audiology in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa. **Grade 3:** A minimum of 20 years' relevant experience after registration with the HPCSA in Audiology or Speech Therapy and Audiology in respect of SA qualified employees. A minimum of 21 years' relevant experience after registration with the HPCSA in Audiology or Speech Therapy and Audiology in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa. Competencies (knowledge/skills): Excellent communication skills. Good report writing, interpersonal, organising, leadership and planning skills, as well as computer literacy. Good and sound knowledge of appropriate national and provincial legislation and policies. Ability to work independently and in a multi-disciplinary team.

DUTIES : (key result areas/outputs): Render diagnostic and rehabilitative audiological services to children and adults in accordance with patient needs and professional standards. Manage resources optimally and effectively. Participate in the multi-disciplinary team environment both within and outside hospital. Participate and present In-service training and Continuing Education. Perform administrative tasks related to the audiology service within the hospital.

ENQUIRIES : Ms J Birkenstock, tel. no. (021) 938-4825/4/17

APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post. "Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition

that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration as Audiologist or Speech Therapist and Audiologist with the relevant council (including individuals who must apply for change in registration status)".

- CLOSING DATE** : 12 June 2026, 17:00PM
- POST 18/251** : **SENIOR ADMINISTRATIVE OFFICER: SUPPLY CHAIN MANAGEMENT (STORES, INVENTORY AND WAREHOUSE MANAGEMENT)**
- SALARY** : R413 001 per annum
CENTRE : Tygerberg Hospital, Parow Valley
REQUIREMENTS : Minimum educational qualification: Appropriate three-year National Diploma or Degree. Experience: Appropriate experience and in-depth knowledge of Warehouse/Stores management. Appropriate experience in a large warehouse environment in a hospital and/or medical environment. Appropriate supervisory experience. Inherent requirements of the job: Valid (Code B/EB) driver's license and willingness to travel. Competencies (knowledge/skills): Strong organizational and communication skills (written and verbal). Good knowledge of inventory management procedures and electronic materials management systems. Ability to manage multiple priorities and work independently. Knowledge of Syspro or any other warehouse enterprise software. Knowledge and ability to apply the Disciplinary code. Computer literacy.
- DUTIES** : (key result areas/outputs): Render an effective, efficient and economic service in all aspects of Inventory and Warehouse Management. Liaise with End Users with regards to any queries which may arise. Manage Inventory and Consumable stock levels and assist in Bi-Annual Stock take process. Perform all Warehouse Management functions to ensure the availability of inventory or consumable stock. Assist and supervise Disposal Management functions with regards to inventory and expired/redundant Inventory and consumables. Liaise with End users, suppliers/service providers and other departments regarding Supply Chain matters. Provide supervisory guidance and assistance to Administrative Officers. Manage the performance and development of own staff.
- ENQUIRIES** : Mr Stephen Adonis, tel. no. (021) 938-4016
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical assessment.
- CLOSING DATE** : 12 June 2026, 17:00PM
- POST 18/252** : **SENIOR ADMINISTRATIVE OFFICER: FINANCE (REVENUE)**
Chief Directorate: Emergency and Clinical Services Support
- SALARY** : R413 001 per annum
CENTRE : Emergency Medical Services
REQUIREMENTS : Minimum educational qualification: -An appropriate 3-year Diploma/Degree. Experience: Appropriate experience in financial administration within a public sector or health environment. Appropriate supervisory experience. Inherent requirements of the job: Strong leadership, planning and organisational skills. Computer literacy (MS Word, Excel, Outlook). Extensive knowledge of PFMA, National Treasury Regulations, Provincial Treasury Directives, UPFS, Financial Delegations and Instructions. Knowledge of BAS, HIS billing systems, Delta 9 and MediKredit/Batsumbi. Competencies (knowledge/skills): Ability to work independently and in a team. Ability to chair meetings and apply policies. Knowledge of revenue management, billing, reconciliation and financial controls. Knowledge of medical records/Archives Act requirements. Problem-solving, analytical and report-writing skills. Strong interpersonal and conflict-management skills.
- DUTIES** : (key result areas/outputs): Control and manage all revenue transactions, ensuring compliance with PFMA, treasury prescripts, UPFS and internal financial policies. Maintain accurate financial and patient records, including BAS–HIS reconciliations, IYM reports and audit-ready revenue files. Manage billing and revenue collection for EMS standby and special events, ensuring accurate invoicing, tracking and follow-up of outstanding payments. Monitor and analyse revenue performance, including RAP statistics, income trends and

debt follow-ups, and report deviations to management. Supervise and coordinate Revenue Administration staff, including performance management, training, leave planning and disciplinary processes. Provide support to the Assistant Director: Financial Management, including preparing monthly revenue reports, attending meetings and liaising with stakeholders (medical aids, SANDF, state departments). Ensure effective office administration and customer service, addressing revenue-related enquiries and ensuring timely submission of all revenue documentation.

ENQUIRIES : Mr C Wylie, tel. no. (021) 508-4517
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
NOTE : No payment of any kind is required when applying for this post.
CLOSING DATE : 12 June 2026, 17:00PM

POST 18/253 : **SENIOR FORENSIC OFFICER**
 Chief Directorate: Emergency And Clinical Services Support

SALARY : R338 106 per annum
CENTRE : Mossel Bay Forensic Pathology Laboratory, FPS
REQUIREMENTS : Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate Forensic (Medico-legal) experience as a Forensic Pathology Officer. Appropriate experience in supporting the manager with Corporate Governance functions. Inherent requirements of the job: Valid Code B/EB driver's license. Must be competent in forensic investigation and evisceration. Knowledge of Fleet, Assets and Stores Management. Knowledge of Finance and Supply Chain in the FPL setting and ability to support revenue and expenditure management processes. Analytical Skills to monitor utilisation of consumables and project needs for demand management and procurement planning. Will be required to assist in the planning/training of Major incident exercises as well as involvement in Major incidents. Will be required to work office duties, standby duties and overtime duties. Ability to be trained in 4 x vehicle handling and photography skills. Ability to lift and work with corpses (mutilated, decomposed, infectious viruses, etc). Will be required to wear a uniform. Competencies (knowledge/skills): Knowledge, application and implementation of regulations policies and standards pertaining to the Forensic Pathology process, forensic investigation and evisceration as well as sound knowledge and understanding of legislation pertaining to Forensic Pathology, the ethical issues in Forensic Pathology, scope of practice and Forensic Pathology standards. Ability to supervise and plan. Competent in numerical assessment, planning, forecasting, and checking (budget, procurement, stores, claims, etc). Ability to work under pressure, meet deadlines and solve complex problems in a multi-disciplinary team. Ability to communicate clearly and discreetly in person and writing. Computer Literacy in Microsoft Package (Microsoft Word, Microsoft Outlook, Microsoft Excel, FPS Business System, Live link). Ability to achieve and maintain good interpersonal and working relations with staff and clients, with knowledge of the core values of the Department.

DUTIES : (key result areas/outputs): Efficient support to the Manager regarding operational management of the Forensic Pathology Laboratory. Efficient support to the Manager regarding Corporate Governance aspects. Effective Management of the Forensic Pathology Assistant Program. Effective Operational Service Delivery at the Facility.

ENQUIRIES : Mr B Jonker, email: brent.jonker@westerncape.gov.za
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post. The candidate will be subjected to an interview and competency test. Candidates will be subjected to security clearance prior to appointment. Shortlisted candidates may be subjected to a psychometric evaluation.

CLOSING DATE : 12 June 2026, 17:00PM

POST 18/254 : **PROFESSIONAL NURSE GRADE 1 TO 3 (GENERAL: INPATIENTS)**
 Overberg District

SALARY : Grade 1: R337 359 (PNA2) per annum
 Grade 2: R411 978 (PNA3) per annum
 Grade 3: R495 423 (PNA4) per annum

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| <u>CENTRE REQUIREMENTS</u> | : | Caledon Hospital |
| | : | Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. OR A 4 year Bachelor Degree in Nursing (R174) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. OR A 3 year Diploma in Nursing (R171) that allows registration with the South African Nursing Council (SANC) AS A General Nurse. Registration with a Professional Council: Registration with the SANC as Professional Nurse or General Nurse. Experience: Grade 1: None. Grade 2: A minimum of 10 years appropriate/recognizable experience in nursing after registration at SANC as a Professional Nurse in General Nursing. Grade 3: A minimum of 20 years appropriate/recognizable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. Inherent requirements of the job: Willingness to work shifts, night duty, overtime, public holidays and weekends. Relieve and rotate in all areas of the hospital (excluding maternity). Competencies (knowledge/skills): Computer literacy (MS Word, Excel, Powerpoint and Outlook). Demonstrate an in-depth knowledge of nursing and public service legislation and policies. Knowledge and understanding of legal ethical nursing practices and framework within an acute hospital setting. Effective leadership, and supervisory skills to organise and coordinate services by analysing, problem solving and decision-making for effective nursing care within a health team. Direct and coordinate all healthcare activities of the multi-disciplinary team. Knowledgeable about pain management strategies. Effective communication skills to facilitate intersectoral collaboration with health teams and the community. |
| <u>DUTIES</u> | : | (key result areas/outputs): Provide direction and supervision for the implementation of the nursing care plans, laws and regulations relevant to nursing and health care. Implement standards, practices, criteria, and indicators for quality assurance. Utilize human, material, and physical resources efficiently and effectively. Maintain constructive and supporting working relationships with nursing and other stakeholders. Effective Information management. |
| <u>ENQUIRIES APPLICATIONS</u> | : | Mr S Roman, tel. no. (028) 214-3702 |
| | : | Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications"). |
| <u>NOTE</u> | : | No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). |
| <u>CLOSING DATE</u> | : | 12 June 2026, 17:00 PM |
| <u>POST 18/255</u> | : | <u>PROFESSIONAL NURSE GRADE 1 TO 3 (GENERAL: PRIMARY HEALTH CARE) (2 POSTS)</u> Overberg District |
| <u>SALARY</u> | : | Grade 1: R337 359 (PNA2) per annum Grade 2: R411 978 (PNA3) per annum Grade 3: R495 423 (PNA4) per annum |
| <u>CENTRE</u> | : | Railton Clinic, Swellendam Sub-district (1 post) Bredasdorp CDC, Cape Agulhas Sub-district (1 post) |
| <u>REQUIREMENTS</u> | : | Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683 plus R254) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. or A 4 year Bachelor Degree in Nursing (R174) or equivalent qualification (R683 plus R1497 or R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. Registration with a Professional Council: Registration with the SANC as a Professional Nurse. Experience: Grade 1: None. Grade 2: A minimum of 10 years appropriate/recognizable experience in nursing after registration at SANC as a Professional Nurse in General Nursing. Grade 3: A minimum of 20 years appropriate/recognizable experience in nursing after registration with the |

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| | | SANC as Professional Nurse in General Nursing. Inherent requirements of the job: Valid (Code B/EB/C1) driver's licence. Willingness to work overtime when necessary. Willing to assist in all other PHC facilities in the Sub-district, when operational need arises, e.g. Community Day Centres, Clinics, Satellite Clinics and on Mobile Clinics. Competencies (knowledge/skills): Basic computer skills in MS Word, Excel, Outlook. Ability to function/make decisions independently and as part of a multi-disciplinary team. Good communication, interpersonal relationships, exceptional leadership and conflict resolution skills. Knowledge of relevant legislation and policies of the Department of Health Western Cape. |
| <u>DUTIES</u> | : | (key result areas/outputs): Provide direction and supervision for the implementation of quality comprehensive nursing care within the Primary Health Care context. Implement standards, practices, criteria, and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material, and physical resources efficiently and effectively. Participate in training programmes and research activities. Maintain workplace disciplinary of sub-ordinates. |
| <u>ENQUIRIES</u> | : | Ms. GJ van der Westhuizen, tel. no. (028) 514-8402 |
| <u>APPLICATIONS</u> | : | Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications"). |
| <u>NOTE</u> | : | No payment of any kind is required when applying for this post. Candidates will be required to undergo a competency assessment. |
| <u>CLOSING DATE</u> | : | 12 June 2026, 17:00 PM |
| <u>POST 18/256</u> | : | <u>PROFESSIONAL NURSE GRADE 1 TO 3 (GENERAL: PHC) (2 POSTS)</u> Chief Directorate: Metro Health Services |
| <u>SALARY</u> | : | Grade 1: R337 359 (PNA2) per annum Grade 2: R411 978 (PNA3) per annum Grade 3: R495 423 (PNA4) per annum |
| <u>CENTRE</u> | : | Khayelitsha CHC, Khayelitsha/Eastern Sub-structure |
| <u>REQUIREMENTS</u> | : | Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683 plus R254) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. OR A 4 year Bachelor Degree in Nursing (R174) or equivalent qualification (R683 plus R1497 or R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. Registration with a Professional Council: Registration with the SANC as a Professional Nurse. Experience: Grade 1: None. Grade 2: A Minimum of 10 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 3: A Minimum of 20 years appropriate/recognisable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. Inherent requirements of the job: Willingness to work after hours. Assist in all areas within the Facility and also at other Facilities within the Sub-structure when there is a need. Competencies (knowledge/skills): Ability to function and make decisions independently and as part of a multi-disciplinary team. Good communication, interpersonal, leadership and conflict resolution skills. Knowledge of grievance procedure and disciplinary legislation. Knowledge and understanding of nursing Code of Ethics and Professional Practice of the SANC of nursing Standard of Practice and scope of practice. Computer literate in MS Office (Excel, Word and Power point) and MS Outlook. |
| <u>DUTIES</u> | : | (key result areas/outputs): Provide direction and supervision for the implementation of quality comprehensive nursing care within the Primary Health Care context. Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Participate in training programmes and research activities. Maintain workplace disciplinary of sub-ordinates. |
| <u>ENQUIRIES</u> | : | Mr DB Grootboom, tel. no. (021) 360-5247 |
| <u>APPLICATIONS</u> | : | Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications"). |
| <u>NOTE</u> | : | No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition |

that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for a change in registration status).

- CLOSING DATE** : 12 June 2026, 17:00 PM
- POST 18/257** : **PROFESSIONAL NURSE GRADE 1 TO 3 (GENERAL NURSING) (2 POSTS)**
Cape Winelands Health District
- SALARY** : Grade 1: R337 359 per annum
Grade 2: R411 978 per annum
Grade 3: R495 423 per annum
- CENTRE** : Avian Park Clinic
- REQUIREMENTS** : Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683 plus R254) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse or 4 year Bachelor Degree in Nursing (R174) or equivalent qualification (R683 plus R1497 or R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. Registration with a Professional Council: Registration with the SANC as Professional Nurse. Experience: **Grade 1:** None **Grade 2:** A minimum of 10 years appropriate/recognisable nursing experience after registration with the SANC as Professional Nurse in General Nursing. **Grade 3:** A minimum of 20 years appropriate/recognizable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. Inherent requirements of the job: Prepared to work at different facilities within the Sub District inclusive a Mobile when needed within the community (COPC concept). Valid (code B/EB) driver's licence. Prepared to drive to the facility with your own transport. Competencies (knowledge/skills): Knowledge and insight of relevant legislation and policy related to nursing within the public sector and basic computer literacy (MS Word, Excel and Outlook) to be able to communicate, capture patient information, check results, capture data and do track referrals on the different electronic systems. Ability to promote quality patient care through the implementation of protocols, guidelines, and standards.
- DUTIES** : (key result areas/outputs): Provision of Primary Health Care in accordance with the guidelines and protocols of the Western Cape. Maintain accurate clinical records, statistics registers, and referral records. Effective utilization of Resources/Stock within the limited budget constraints. Participation in Community events and initiating awareness with regards to health-related issues. Maintain and participate in inter-professional and multi-disciplinary teamwork but able to work independently. Supervise and mentor lower categories of staff and improving quality of health services. Maintain professional growth/ethical standards and self-development
- ENQUIRIES** : Ms C van Staden, tel. no. (023) 348-1350
- APPLICATIONS** : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. A practical test may form part of the selection process. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).
- CLOSING DATE** : 12 June 2026, 17:00 PM
- POST 18/258** : **PROFESSIONAL NURSE GRADE 1 TO 3 (GENERAL: WARD 97)**
Chief Directorate: Metro Health District
- SALARY** : Grade 1: R337 359 (PNA2) per annum
Grade 2: R411 978 (PNA3) per annum
Grade 3: R495 423 (PNA4) per annum
- CENTRE** : Lentegeur Hospital

- REQUIREMENTS** : Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683 plus R880) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. Registration with the SANC as a Professional Nurse. Experience: **Grade1:** None **Grade2:** A minimum of 10 years recognisable experience in nursing after registration with the SANC as a Professional Nurse in General Nursing. **Grade 3:** A minimum of 20 years recognisable experience in nursing after registration with the SANC as a Professional Nurse in General Nursing. Inherent requirements of the job: Willingness to work overtime and rotate within the hospital when required. Willingness to work shifts, day and night duty, weekends, public holiday to meet operational requirements. Competencies (knowledge/skills): -Knowledge and understanding of nursing care processes, procedures, statuses, and other relevant legal and ethical practices. Computer literacy (MS Office and Outlook). Good communication skills. Report writing. Appropriate experience working with Mental Health Care users in a Psychiatric Ward.
- NOTE** : No payment of any kind is required when applying for this post. "Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview." This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for a change in registration status)".
- DUTIES** : (key result areas/outputs): Provision of optimal, holistic nursing care with set standards and within a professional/legal and ecosystem framework. Effective utilisation of resources. Maintain professional growth/ethical standards and self-development. Provision of Support to Nursing Services. Participation in training and research.
- ENQUIRIES APPLICATIONS** : Ms P Satani, tel no. (021) 370-1231
: Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- CLOSING DATE** : 12 June 2026, 17:00 PM
- POST 18/259** : **PROFESSIONAL NURSE GRADE 1 TO 3 GENERAL (NURSE RELIEF TEAM) (CONTRACT UNTIL 31 JANUARY 2027) (3 POSTS)**
Chief Directorate: Metro Health District
- SALARY** : Grade 1: R337 359 (PNA2) per annum
Grade 2: R411 978 (PNA3) per annum
Grade 3: R495 423 (PNA4) per annum
- CENTRE REQUIREMENTS** : Lentegour Hospital
: Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683 plus R880) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. Registration with the SANC as a Professional Nurse. Experience: **Grade1:** None **Grade2:** A minimum of 10 years recognisable experience in nursing after registration with the SANC as a Professional Nurse in General Nursing. **Grade 3:** A minimum of 20 years recognisable experience in nursing after registration with the SANC as a Professional Nurse in General Nursing. Inherent requirements of the job: Willingness to work overtime and rotate within the hospital when required. Willingness to work shifts, day and night duty, weekends, public holiday to meet operational requirements. Competencies (knowledge/skills): Knowledge and understanding of nursing care processes, procedures, statuses, and other relevant legal and ethical practices. Computer literacy (MS Office and Outlook). Good communication skills. Report writing. Appropriate experience working with Mental Health Care users in a Psychiatric Ward.
- DUTIES** : (key result areas/outputs): Provision of optimal, holistic nursing care with set standards and within a professional/legal and ecosystem framework. Effective utilisation of resources. Maintain professional growth/ethical standards and self-development. Provision of Support to Nursing Services. Participation in training and research.
- ENQUIRIES APPLICATIONS** : Ms P Satani, tel. no. (021) 370-1231
: Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

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| <u>NOTE</u> | : | No payment of any kind is required when applying for this post. "Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview." This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for a change in registration status)". |
| <u>CLOSING DATE</u> | : | 12 June 2026, 17:00 PM |
| <u>POST 18/260</u> | : | <u>ARTISAN PRODUCTION GRADE A TO C (MECHANICAL)</u> |
| <u>SALARY</u> | : | Grade 1: R253 341 per annum Grade 2: R297 249 per annum Grade 3: R345 342 per annum |
| <u>CENTRE REQUIREMENTS</u> | : | Tygerberg Hospital, Parow Valley Minimum educational qualification: Appropriate Trade Test Certificate in appropriate field. Experience: Grade A: No experience required. Grade B: At least 18 years appropriate/recognisable experience in the area after obtaining the relevant Trade Test Certificate. Grade C: At least 34 years appropriate/recognisable experience in the area after obtaining the relevant Trade Test Certificate. Inherent requirements of the job: Valid (Code B/EB) driver's licence. Ability to perform standby and overtime duties. Competencies (knowledge/skills): Appropriate experience in the mechanical, general mechanical repairs and the ability to carry out basic general welding. Appropriate knowledge of Machinery, pumps, compressors, steam systems and sterilizing equipment. Ability to work independently and under pressure, with good organisational as well as team skills. Good communication skills (verbal and written). Ability to plan ahead (pro-active), as well as working in a team and to learn and comply with in-house systems and procedures. Conversant with the requirements of the Machinery and Occupational Health and Safety Acts, NBR and SABA 1475. Ability to operate and use required tools and equipment skilfully and safely. |
| <u>DUTIES</u> | : | (key result areas/outputs): Maintain and repair all plant and equipment at the Hospital under the supervision of the Artisan Foreman. Perform necessary administrative functions, train and supervise subordinates. Assist with the execution of engineering projects and control over tools and materials. Assist Artisan Foreman with his duties. |
| <u>ENQUIRIES APPLICATIONS</u> | : | Mr P Sishuba, tel. no. (021) 938- 6100 Applicants apply online: www.westerncape.gov.za/health-jobs (click "online applications") |
| <u>NOTE</u> | : | No payment of any kind is required when applying for this post. Shortlisted candidates will be expected to undergo a practical assessment. |
| <u>CLOSING DATE</u> | : | 12 June 2026, 17:00PM |
| <u>POST 18/261</u> | : | <u>ADMINISTRATION CLERK: SUPPORT</u> Garden Route District |
| <u>SALARY</u> | : | R237 453 per annum |
| <u>CENTRE</u> | : | George Sentrum CC, George Sub-district |
| <u>REQUIREMENTS</u> | : | Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate experience of Health Information Systems (PHCIS, Sinjani, Tier.Net/ETR and Ideal clinic capturing). Inherent requirements of the job: Willingness to assist at the other clinics in the Sub District according to the needs of the service. Competencies (knowledge/skills): Computer literacy in Microsoft Package (MS Windows, Word and Excel, Outlook). Appropriate knowledge of record keeping procedures, Registry and Archive policy. Appropriate knowledge and experience in Departmental systems, (PHCIS, Sinjani, Tier .net/ETR and Ideal clinic capturing). The ability to accept accountability and responsibility and to work independently and unsupervised. Good communication skills (verbal and written). |
| <u>DUTIES</u> | : | (key result areas/outputs): Perform an effective administrative role as a member of the Health Management Team. Record keeping, filing and retrieving of folders, tracing of old folders and compiling of new folders, destruction of folders. Maintenance of effective Registry Plus functions. Register of patients on the Patient Administration System (PHCIS). Effective data management and |

administer quality monitoring. Effective data capturing, interpret and analyses data trends. Present data for monthly Facility meeting. Effective support to the Supervisor and other Stakeholders in line with the Departmental Leadership Behavior Charter.

ENQUIRIES APPLICATIONS : Ms M Marthinus, tel. no. (044) 814-1100
: Applicants apply online: www.westerncape.gov.za/health-jobs (click "online applications")

NOTE : No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical assessment.

CLOSING DATE : 12 June 2026, 17:00PM

POST 18/262 : **ADMINISTRATION CLERK: SUPPORT (WARDS: INPATIENT) (2 POSTS)**
Chief Directorate: Metro Health Services

SALARY : R237 453 per annum
CENTRE : Khayelitsha District Hospital, Khayelitsha/Eastern Sub-structure
REQUIREMENTS : Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate experience in health-related environment. Appropriate experience in Clinicom. Inherent requirements of the job: Willingness to work shifts (day and night duty), weekends and public holidays and perform overtime when and as required. The incumbent must be willing and able to rotate within the various components of the facility based on operational needs. Competencies (knowledge/skills): Good verbal, written and interpersonal communication skills in at least two of the three official languages of the Western Cape. Practical experience in computer skills (MS Word and Excel). Maintain and exercise confidentiality of patient's information at all times. Good interpersonal relations, organisational skills, and customer care. Knowledge of the information systems i.e., Clinicom.

DUTIES : (key result areas/outputs): Effective and efficient patient administration through liaison with clients, record keeping, documentation, filing, and telephone enquiries. Effective and efficient patient administration including checking that all follow-up bookings for all outpatients on Clinicom system has been booked. Attendances and disposals are dealt with daily. Capturing of ICD10 codes. Ensure that all fees and administrative related documents are signed, ensuring availability of folders and necessary documents for admission. Management of material resources, assets. Management of admin duties in outpatient department. Manage patient processes and activities smoothly and efficiently in OPD. Support to supervisor and colleagues with administration tasks.

ENQUIRIES APPLICATIONS : Ms A Louw tel. no. (021) 360-4516 Alesia.Louw@westerncape.gov.za
: Applicants apply online: www.westerncape.gov.za/health-jobs (click "online applications")

NOTE : No payment of any kind is required when applying for this post.

CLOSING DATE : 12 June 2026, 17:00PM

POST 18/263 : **ADMINISTRATION CLERK: FINANCE/ADMIN (EXPENDITURE)**
Chief Directorate: Rural Health Services

SALARY : R237 453 per annum
CENTRE : George Regional Hospital
REQUIREMENTS : Minimum educational qualification: Senior Certificate (or equivalent) with Mathematics and/or Accounting as a passed subject and/or Senior Certificate (or equivalent) with experience/competencies that focuses on the Key Performance Areas (KPA'S) of the post. Experience: Appropriate experience in a creditors environment. Appropriate experience in capturing information on Logis and BAS systems. Inherent requirements of the job: Willingness to work overtime on short notice. Competencies (knowledge/skills): Computer literacy (MS Office). Knowledge of BAS and LOGIS systems. Systematic thinking and attention to detail. Good communication and problem-solving skills.

DUTIES : (key result areas/outputs): Clearing suspense accounts and capturing journals and payments on BAS. Processing LOGIS payments. Calculating and checking subsistence and travel claims. Debt management. Statement reconciliation and document control. Ensuring effective and efficient financial control of transactions. Supporting supervisor and other departments. Assisting with IFS/AFS reporting.

ENQUIRIES APPLICATIONS : Mr X Hans, tel. no. (044) 804-4347
: Applicants apply online: www.westerncape.gov.za/health-jobs (click "online applications")

NOTE : No payment of any kind is required when applying for this post. Shortlisted candidates may be subjected to a practical test.

CLOSING DATE : 12 June 2026, 17:00PM

POST 18/264 : **ADMINISTRATION CLERK: INFORMATION MANAGEMENT**
Garden Route District

SALARY : R237 453 per annum
CENTRE : Thembalethu CDC, George Sub-district
REQUIREMENTS : Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate experience of Health Information Systems (PHCIS, Sinjani, Tier.Net/ETR and Ideal clinic capturing). Inherent requirements of the job: Willingness to rotate between clinics when needed. Competencies (knowledge/skills): Computer literacy in Microsoft Package (MS Windows, Word and Excel, Outlook. Appropriate knowledge of record keeping procedures, Registry and Archive policy. Appropriate knowledge and experience in Departmental systems, (PHCIS, Sinjani, Tier .net/ETR and Ideal clinic capturing). Ability to accept accountability and responsibility and to work independently and unsupervised. Good communication skills (verbal and written).

DUTIES : (key result areas/outputs): Perform an effective administrative role as a member of the Health Management Team. Record keeping, filing and retrieving of folders, tracing of old folders and compiling of new folders, destruction of folders. Maintenance of effective Registry Plus functions. Completion of registration and updating of Patient information. Effective data management and administer quality monitoring. Effective data capturing, interpret and analyses data trends. Present data for monthly Facility meeting. Effective support to the Supervisor and other Stakeholders in line with the Departmental Leadership Behavior Charter.

ENQUIRIES : Ms M Marthinus, tel. no. (044) 814-1100
APPLICATIONS : Applicants apply online: www.westerncape.gov.za/health-jobs (click "online applications")

NOTE : No payment of any kind is required when applying for this post. Shortlisted candidates may be subjected to a practical assessment/written test.

CLOSING DATE : 12 June 2026, 17:00PM

POST 18/265 : **ADMINISTRATION CLERK: SUPPORT**
Directorate: People Development Centre

SALARY : R237 453 per annum
CENTRE : People Development, Plumstead
REQUIREMENTS : Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate experience in procurement of goods and services; asset management & vehicle fleet administration. Inherent requirement of the job: Valid driver's licence. Competencies (knowledge/skills): Good verbal and written skills. Good organizational skills. Computer skills (MS Office Excel, PowerPoint and Word).

DUTIES : (key result areas/outputs): Administrative support to Admin Officer. Assisting with asset management activities. Assist with procurement activities. Assist with vehicle fleet management activities.

ENQUIRIES : Ms R Crowe, tel. no. (021) 763-5320
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post.

CLOSING DATE : 12 June 2026, 17:00PM

POST 18/266 : **ADMINISTRATION CLERK: SUPPLY CHAIN MANAGEMENT/ DRIVER**
Health Technology, Projects (HT warehouse on the premises of Lentegeur Hospital)

SALARY : R237 453 per annum
CENTRE : Chief Directorate: Facilities and Infrastructure, Head Office
REQUIREMENTS : Minimum educational qualification: Senior Certificate (or equivalent) with Mathematics/ Mathematics Literacy and/or Accountancy as a passed subject and/or Senior Certificate (or equivalent) with experience/competencies that focus on the Key Performance Areas (KPA's) of the post. Experience: Appropriate experience in driving a Code 10 truck, Asset Management, and

Procurement. Inherent requirements of the job: Valid Code C1/ Code 10, unendorsed driver's licence and PDP. Valid PDP. Competencies (knowledge/skills): Computer skills. Basic calculation skills. Driving a truck/motor vehicle with equipment and/ or officials. Ability to perform physical duties in respect of asset movement. Knowledge of Procurement and Asset Management systems and SC regulations applicable. Excellent knowledge of all Traffic regulations applicable to a Code C1/ Code 10 driver's license and PDP. Excellent truck driving skills. Good People, Verbal and written communication skills. A sound understanding of GMT and Transport officer policies.

DUTIES : (key result areas/outputs): Acquire quotations via IPS (Integrated Procurement System). Procure assets on the LOGIS system. Receive and capture receipts of assets on the computer system, including serial numbers. Mark and storage of assets according to prescribed norms, Move and place assets in allocated areas. Verify that all assets have been allocated correctly and are indicated on the asset register of the hospital/health facility. Assist with the installation and commissioning process, selection of assets, physical uploading and unloading of trucks. Drive truck and other GG vehicles and ensure safe transportation of assets between the HT warehouse and the defined HT project / Health facility. Apply cost containment during trips and always ensure the safety of the vehicle and assets.

ENQUIRIES : Mr A Swanepoel, tel. No. (021) 834-5128
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post. Candidates are subjects to a practical.

CLOSING DATE : 12 June 2026

POST 18/267 : **STAFF NURSE GRADE 1 TO 3 (SCHOOL HEALTH)**
Cape Winelands Health District

SALARY : Grade 1: R229 440 per annum
Grade 2: R272 778 per annum
Grade 3: R319 071 per annum

CENTRE : Cloetesville CDC
REQUIREMENTS : Minimum educational qualification: Qualification that allows registration with the SANC as Staff Nurse. Registration with a Professional Council: Current registration with the SANC as Staff Nurse. Experience: **Grade 1:** None. **Grade 2:** A minimum of 10 years appropriate/recognisable nursing experience after registration with the SANC as Staff Nurse. **Grade 3:** A minimum of 20 years' appropriate/recognizable experience in nursing after registration with the SANC as Staff Nurse. Inherent requirements of the job: Prepared to work in School health service', at different facilities within the Sub District inclusive a Mobile and when needed within the community (COPC concept). Valid (code B/EB) driver's licence. Competencies (knowledge/skills): Knowledge of ISHS, Integrated School Health service. Knowledge and insight of relevant legislation and policy related to nursing within the public sector. Computer literacy (MS Word, Excel and Outlook) to be able to communicate, capture patient information, check results and capture data. Ability to promote quality patient care through the implementation of protocols, guidelines, and standards.

DUTIES : (key result areas/outputs): Development and implementation of basic patient care. Provide basic clinical care in a resource constrained PHC setting. Effective utilization of physical and financial resources. Maintain professional growth/ethical standards and self-development.

ENQUIRIES : Ms. C Engelbrecht, tel.no. (021) 808-6108
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). "

CLOSING DATE : 12 June 2026, 17:00 PM

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| <u>POST 18/268</u> | : | <u>STAFF NURSE GRADE 1 TO 3</u> Garden Route District |
| <u>SALARY</u> | : | Grade 1: R229 440 per annum Grade 2: R272 778 per annum Grade 3: R319 071 per annum |
| <u>CENTRE REQUIREMENTS</u> | : | Eyethu Clinic, Mossel Bay Sub-district Minimum educational qualification: Qualification that allows registration with the SANC as a Staff Nurse. Registration with a Professional Council: Registration with the SANC as a Staff Nurse. Experience: Grade 1: None Grade 2: A minimum of 10 years' appropriate/recognisable experience in nursing after registration as Staff Nurse with the SANC. Grade 3: A minimum of 20 years appropriate/recognisable experience in nursing after registration as Staff Nurse with the SANC. Inherent requirements of the job: Willingness to work overtime and perform outreaches. Willingness to assist at other clinics and mobiles in the Sub-district when needed. Valid (Code B/EB) driver's license and willingness to travel within the Sub District. Competencies (knowledge/skills): Good communication skills. Self- discipline and motivation. |
| <u>DUTIES</u> | : | (key result areas/outputs): Development and implementation of basic patient care plans. Provide basic clinical nursing care. Effective utilization of physical and financial resources. Maintain professional growth/ethical standards and self- development. Take actions to improve quality of nursing care. Participate in infection prevention and control. |
| <u>ENQUIRIES APPLICATIONS</u> | : | Ms A Lamprecht tel. no. (044) 604-6106 Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications"). |
| <u>NOTE</u> | : | No payment of any kind is required when applying for this post. Candidates will be subjected to a written/practical and oral assessment. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). |
| <u>CLOSING DATE</u> | : | 12 June 2026, 17:00 PM |
| <u>POST 18/269</u> | : | <u>CHIEF PORTER</u> |
| <u>SALARY</u> | : | R201 093 per annum |
| <u>CENTRE</u> | : | Tygerberg Hospital, Parow Valley |
| <u>REQUIREMENTS</u> | : | Minimum Education qualification: General Education and Training Certificate (GETC)/Grade 9 (Standard 7). Experience: Appropriate experience in porter services in a hospital environment. Supervisory experience. Basic experience of Staff Performance Management System. Inherent requirements of the job: Willingness to work shifts (weekends and public holidays). Competencies (knowledge/skills): Excellent written and verbal communication skills. Ability to work independently and in a team context. Thorough knowledge of the "Dead on Arrival" protocol, the removal of corpses protocol and handling of folders protocol. Knowledge of the grievance procedure, code of good practice: dismissal and disciplinary code and procedure for the public service. |
| <u>DUTIES</u> | : | (key result areas/outputs): Control the utilisation of personnel to ensure patient is transported to treatment centre timeously. Facilitate effective communication and the respectful handover of remains to relevant stakeholders, ensuring all are handled with dignity and respect. Ensure that disciplinary procedures are effectively enforced. Ensure that personnel collect/clean wheelchairs, trolleys and collect blood hampers. Effectively execute all administrative functions applicable on a supervisory level and provide an effective support to the Administrative Officer. |
| <u>ENQUIRIES APPLICATIONS</u> | : | Mr N Meyer, tel. no. (021) 938-4923 Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications"). |
| <u>NOTE</u> | : | No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical assessment. |
| <u>CLOSING DATE</u> | : | 12 June 2026, 17:00PM |

- POST 18/270** : **STERILISATION OPERATOR PRODUCTION (CSSD)**
Chief Directorate: Rural Health Services
- SALARY** : R170 226 per annum
CENTRE : George Regional Hospital
REQUIREMENTS : Minimum educational qualification: General Education and Training Certificate (GETC)/Grade 9 (Std7). Experience: Appropriate sterilizing & disinfection (CSSD) experience in a hospital environment. Inherent requirements of the job: Willingness to work shifts including weekends, public holidays, night duty, overtime as needed. Willingness to perform relief duties according to operational needs. Competencies (knowledge/skills): Knowledge and skills regarding disinfection, decontamination, and sterilisation. Knowledge of CSSD procedures and the use of equipment (Gas/ autoclave etc). Ability to work in a team cooperatively – good interpersonal skills. Ability to communicate effectively (verbal and written).
- DUTIES** : (key result areas/outputs): Effective application of the sterilisation process and techniques, promote/adhere to infection control practices, as well as health and safety regulations. Decontaminate, pack, and sterilise instruments and linen supplies. Assist with maintaining, cleaning, and testing of sterilisation equipment, washing machines, autoclaves to ensure all equipment in an optimum working condition. Using all resources/consumables cost-effectively. Monitor, control and maintain adequate stock levels, report and assist with investigations of broken equipment / lost items. Lifting and pushing heavy equipment.
- ENQUIRIES** : Ms LK De Goede, tel. no. (044) 802-4352
APPLICATIONS : Applicants apply online: www.westerncape.gov.za/health-jobs (click “online applications”)
- NOTE** : No payment of any kind is required when applying for this post. Shortlisted candidates may be subjected to a practical test.
- CLOSING DATE** : 12 June 2026, 17:00PM
- POST 18/271** : **HOUSEHOLD AID**
Chief Directorate: Metro Health Services
- SALARY** : R144 024 per annum
CENTRE : Valkenberg Hospital
REQUIREMENTS : Minimum educational qualification: Basic literacy and numeracy skills. Experience: Appropriate experience in cleaning, linen, stock and food related services in a hospital/health environment. Inherent requirements of the job: Ability to lift/move heavy equipment and supplies. Incumbent must be prepared to work shifts, weekends and public holidays. Competencies (knowledge/skills): Knowledge of basic food preparation. Ability to work in a team and independently Knowledge of Occupational Health and Safety Appropriate knowledge with the use of cleaning equipment, cleaning materials and cleaning detergents. Knowledge of Infection Control.
- DUTIES** : (key result areas/outputs): Deliver an effective cleaning service such as dusting, sweeping, polishing, scrubbing and mopping of floors, clean furniture and other equipment and empty dustbins. Effective use of cleaning agents, equipment and provide a hygienic environment to prevent the spread of infection and ensure that the cleaning equipment is cleaned after usage and securely stored. Safekeeping and stock control of linen, stock, consumables and equipment. Serve meals to patients and when required prepare basic snacks. Responsible for general hygiene and safe environment in terms of standards and procedures. Optimal support to supervisor and colleagues.
- ENQUIRIES** : Ms T Rongwana, tel.no. (021) 440-3339
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click “online applications”).
- NOTE** : No payment of any kind is required when applying for this post.
CLOSING DATE : 12 June 2026, 17:00 PM
- POST 18/272** : **GENERAL WORKER (STORES ASSISTANT) (SUPPLY CHAIN MANAGEMENT)**
Central Karoo District
- SALARY** : R144 024 per annum
CENTRE : Beaufort West Hospital

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| <u>REQUIREMENTS</u> | : | Minimum requirement: Basic numeracy and literacy skills. Experience: Appropriate experience in a warehouse environment. Appropriate experience in receiving and distribution of stock. Inherent requirements of the job: Valid Driver's license (Code B/EB. Physical ability to lift heavy boxes. Competencies (knowledge/skills): Good written and verbal communication skills. |
| <u>DUTIES</u> | : | (key result areas/outputs): Load and offload stock on the vans. Transport goods to and from different sections. Pack stock in boxes according to standards. Receipt of stock from bulk store Prepare stock for courier distribution. Prepare stock for collection by demanders. Maintain hygiene in the area. |
| <u>ENQUIRIES</u> | : | Ms E Abrahams, tel. no. (023) 414 - 8214 |
| <u>APPLICATIONS</u> | : | Applicants apply online: www.westerncape.gov.za/health-jobs (click "online applications") |
| <u>NOTE</u> | : | No payment of any kind is required when applying for this post. Shortlisted applicants will be subjected to a practical test. |
| <u>CLOSING DATE</u> | : | 12 June 2026, 17:00 |
| <u>POST 18/273</u> | : | <u>HOUSEHOLD AID</u> Chief Directorate: Metro Health Services |
| <u>SALARY</u> | : | R144 024 per annum |
| <u>CENTRE</u> | : | Khayelitsha District Hospital, Khayelitsha/Eastern Sub-structure |
| <u>REQUIREMENTS</u> | : | Minimum requirement: Basic numeracy and literacy. Inherent requirements of the job: Willingness to work overtime, shifts including nightshift, weekends and on public holidays. Willingness to handle buff machine etc. Ability to handle heavy objects. Must be of sober habits. Willingness to work in a team and rotate around the hospital. Competencies (knowledge/skills): Knowledge of Infection Control and Occupational Health and Safety Good interpersonal skills with the rest of the multi-disciplinary team as well as the public. Good communication and interpersonal skills. Ability to work in a team environment and independently. |
| <u>DUTIES</u> | : | (key result areas/outputs): Responsible for cleaning duties i.e. sweeping, dusting, emptying bins daily, mopping, scrubbing and polishing, cleaning windows, deep cleaning of toilets, general refuse and medical waste handling and maintenance of general neatness and hygiene (adhere to OSH and IPC policies). Perform patients and parents' meal serving and cleaning of crockery and cutlery (according to HACCP principles and food service unit policies). Effective use of machinery, maintenance and safekeeping of consumables and equipment. Attend in-service training and render support to the supervisor with regards to general housekeeping duties. Handling of linen (soiled lined, dirty lined, clean linen, counting of linen, packing linen room, etc.) Assist in performing ad-hoc duties within the hospital. |
| <u>ENQUIRIES</u> | : | Ms. A Gonya, tel. no. (021) 360-4412 |
| <u>APPLICATIONS</u> | : | Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications"). |
| <u>NOTE</u> | : | No payment of any kind is required when applying for this post. The pool of applicants will be considered for similar vacant posts within the Chief Directorate: Metro Health Services, for a period of 3 months from date of the advert. Candidates will be subjected to a written/practical and oral assessment. |
| <u>CLOSING DATE</u> | : | 12 June 2026, 17:00PM |
| <u>POST 18/274</u> | : | <u>PORTER (3 POSTS)</u> Chief Directorate: Metro Health Services |
| <u>SALARY</u> | : | R144 024 per annum |
| <u>CENTRE</u> | : | Khayelitsha District Hospital, Khayelitsha/Eastern Sub-structure |
| <u>REQUIREMENTS</u> | : | Minimum requirement: Basic numeracy and literacy. Experience: Appropriate experience in a health-related environment. Inherent requirements of the job: Willingness to work overtime, shifts including nightshift, weekends and on public holidays. Must be prepared to handle corpses. Must be of sober habits. The incumbent must be willing and able to rotate within the various components of the facility based on operational needs. Competencies (knowledge/skills): Good interpersonal and communication skills. Ability to work under pressure. Willingness to work in a team. Ability to perform tasks such as lifting patients from/onto beds trolleys and wheelchairs. |
| <u>DUTIES</u> | : | (key results area/outputs): Assist and accompany patients and transport patients per wheelchair/trolleys/bed from one point to another and from wards to various areas. Assist with shifting of medical equipment. Responsible for |

collecting and cleaning of wheelchairs and trolleys and blood hampers. Assist with the removal of bodies from wards and perform relevant duties. Assist with ambulatory and walking patients. Render support to the supervisor. Administrative duties.

ENQUIRIES APPLICATIONS : Mrs. A Gonya, tel. no. (021) 360 4412
: Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE CLOSING DATE : No payment of any kind is required when applying for this post.
: 12 June 2026, 17:00PM

POST 18/275 : **MEDICAL SPECIALIST GRADE 1 TO 3 (PAEDIATRIC GASTROENTEROLOGY) (6 SESSIONS PER WEEK)**
(3 Year Contract)

SALARY : Grade 1: R 671 per hour
Grade 2: R 766 per hour
Grade 3: R 887 per hour

CENTRE REQUIREMENTS : Tygerberg Hospital, Parow Valley
: Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Paediatrics. Registration with a Professional Council: Registration with the HPCSA as Medical Specialist in Paediatrics. Experience: Grade 1: None after registration with the HPCSA as a Medical Specialist in Paediatrics. Grade 2: A minimum of 5 years appropriate experience as Medical Specialist after registration with the HPCSA (or a recognised foreign Health Professional Council in respect of a foreign qualified employee) as a Medical Specialist in Paediatrics. Grade 3: A minimum of 10 years appropriate experience as Medical Specialist after registration with the HPCSA (or a recognised foreign Health Professional Council in respect of a foreign qualified employee) as a Medical Specialist in Paediatrics. Inherent requirement of the job: A valid (code B/EB) driver's license. Competencies (knowledge/skills): Experience in general paediatrics and paediatric gastroenterology. Good communication skills (written and verbal). Ability to function independently at a level of medical specialist in paediatrics. Demonstrated interest in Paediatric Gastroenterology, including research. Working with multi-disciplinary teams.

DUTIES : (key result areas/outputs): To render a clinical outpatient service in Paediatric Gastroenterology. To provide outpatient care, including clinical teaching. Administration and management.

ENQUIRIES APPLICATIONS : Dr T. Mokoto, tel. no. (021) 938-9570
: Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post. "Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration as Medical Specialist in Paediatrics with the relevant council (including individuals who must apply for change in registration status)".

CLOSING DATE : 12 June 2026, 17:00PM

POST 18/276 : **MEDICAL SPECIALIST: GRADE 1 TO 3 (INTERNAL MEDICINE) (5 SESSIONS) (CONTRACT UNTIL 31 MARCH 2029)**
Chief Directorate: Metro Health Services

SALARY : Grade 1: R 671 per hour
Grade 2: R 766 per hour
Grade 3: R 887 per hour

CENTRE REQUIREMENTS : New Somerset Hospital
: Minimum educational qualification: Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as a Medical Specialist in Internal Medicine. Registration with a Professional Council: Registration with the HPCSA as Medical Specialist in Internal Medicine. Experience: Grade 1: None after registration with the HPCSA as a Medical Specialist in Internal Medicine. Grade 2: A minimum of 5 years appropriate experience as Medical Specialist after registration with the HPCSA

(or a recognised foreign Health Professional Council in respect of a foreign qualified employee) as a Medical Specialist in Internal Medicine. Grade 3: A minimum of 10 years appropriate experience as Medical Specialist after registration with the HPCSA (or a recognised foreign Health Professional Council in respect of a foreign qualified employee) as a Medical Specialist in Internal Medicine. Inherent requirements of the job: Valid Driver's licence. Competencies (knowledge/skills): Appropriate and relevant experience in Internal Medicine as a Medical Specialist. Strong ethical principles and relevant clinical and counselling skills. Computer literacy. Appropriate recent experience in echocardiograms (Perform 25 in a 5-hour period) and amend patient's treatment plan after the Echo. Financial management by effective and efficient use of resources. Leadership-, interpersonal- and organisational skills. Ability to work as a specialist physician at a large Regional Hospital attached to a teaching institution. Ability to work and make clinical decisions independently. Ability to manage a broad spectrum of medical cases competently. Proven leadership abilities and experience in supervision of staff and resources and proven experience in principles of planning, organizing and implementation. Ability to provide leadership and management within the Department of Medicine. Excellent individual coping and interpersonal skills and ability to perform well within a multidisciplinary team context. Enthusiasm to attend and present training and educational courses to broaden clinical and managerial skills and knowledge. Ability to communicate effectively. Knowledge and understanding of relevant legislation, hospital procedures and policies.

DUTIES : (key result areas/outputs): Provide specialist clinical services and comprehensive medical care to in-patients and out-patients. Financial management by effective and efficient use of resources. Adhere to requirements for all people management matters. Create a learning environment for junior staff and students, both under and postgraduate. Provide outreach and support services at district level. Coordination of relevant clinical governance and administrative requirements. Complete and submit required medical reports and documentation for legal and administrative purposes. Complete the required CPD activities to maintain registration with the HPCSA.

ENQUIRIES : Dr Y Vallie, tel. no. (021) 402-6317
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post. "Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview." This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for a change in registration status)".

CLOSING DATE : 12 June 2026, 17:00 PM

POST 18/277 : **MEDICAL SPECIALIST: GRADE 1 TO 3 (INTERNAL MEDICINE) (4 SESSIONS) (CONTRACT UNTIL 30 APRIL 2029)**
 Chief Directorate: Metro Health Services

SALARY : Grade 1: R671 per hour
 Grade 2: R766 per hour
 Grade 3: R887 per hour

CENTRE : New Somerset Hospital
REQUIREMENTS : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as a Medical Specialist in Internal Medicine. Registration with a Professional Council: Registration with the HPCSA as Medical Specialist in Internal Medicine. Experience: **Grade 1:** None after registration with the HPCSA as a Medical Specialist in Internal Medicine. **Grade 2:** A minimum of 5 years appropriate experience as Medical Specialist after registration with the HPCSA (or a recognised foreign Health Professional Council in respect of a foreign qualified employee) as a Medical Specialist in Internal Medicine. **Grade 3:** A minimum of 10 years appropriate experience as Medical Specialist after registration with the HPCSA (or a recognised foreign Health Professional Council in respect of a foreign qualified employee) as a Medical Specialist in

Internal Medicine. Inherent requirements of the job: Valid Driver's licence. Willingness to work weekend shifts. Competencies (knowledge/skills): Strong ethical principles and relevant clinical and counselling skills. Computer literacy Leadership-, interpersonal- and organisational skills Ability to work as a specialist physician at a Large Regional Hospital attached to a teaching institution. Ability to work and make clinical decisions independently. Ability to manage a broad spectrum of medical cases competently. Proven leadership abilities and experience in supervision of staff and resources and proven experience in principles of planning, organizing and implementation. Ability to provide leadership and management within the Department of Medicine. Excellent individual coping and interpersonal skills and ability to perform well within a multidisciplinary team context. Enthusiasm to attend and present training and educational courses to broaden clinical and managerial skills and knowledge. Ability to communicate effectively. Knowledge and understanding of relevant legislation, hospital procedures and policies. Experience in the management of critically ill patients in intensive care. Relevant experience in Internal Medicine as a treating Specialist.

DUTIES : (key result areas/outputs): Provide specialist clinical services and comprehensive medical care to in-patients and out-patients. Financial management by effective and efficient use of resources. Adhere to requirements for all people management matters. Create a learning environment for junior staff and students, both under and postgraduate. Provide outreach and support services at district level. Coordination of relevant clinical governance and administrative requirements. Complete and submit required medical reports and documentation for legal and administrative purposes. Complete the required CPD activities to maintain registration with the HPCSA.

ENQUIRIES : Dr Y Vallie, tel.no. (021) 402-6317

APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post. "Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview." This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for a change in registration status)".

CLOSING DATE : 12 June 2026, 17:00 PM

POST 18/278 : **MEDICAL OFFICER GRADE 1 TO 3 (20 SESSIONS) (CONTRACT UNTIL 31 JULY 2029) (2 POSTS)**

Chief Directorate: Metro Health Services

SALARY : Grade 1: R501 per hour

Grade 2: R572 per hour

Grade 3 R662 per hour

CENTRE : Wesfleur Hospital

REQUIREMENTS : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa as Medical Practitioner. Registration with a Professional Council: Registration with the HPSCA as a Medical Practitioner. Experience: **Grade 1:** None after registration as a Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of who is not required to perform Community Service as required in South Africa. **Grade 2:** A minimum of 5 years appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years relevant experience after registration as a Medical Practitioner with a recognised foreign Health Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** A minimum of 10 years appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years relevant experience after registration as a Medical Practitioner with a recognised foreign Health Professional Council in

respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirements of the job: Valid Driver's License (Code B/EB) and willingness to travel. Competencies (knowledge/skills): Ability to communicate effectively (verbal and written). Must have experience working at a District level hospital after community service delivering comprehensive and evidence-based general medical, surgical and emergency clinical services. Ability to work in integrated multi-disciplinary teams across platforms. Computer literacy in MS Office mandatory.

DUTIES

: (key result areas/outputs): Quality clinical, non-clinical and medico-legal patient care as required by the various programmes of the Department of Health. Supervise-, support -, transfer of knowledge to-, training- and mentoring of the clinical staff and auxiliary staff. Provide an efficient administration service regarding all clinical and non-clinical matters and medico-legal work. Participate in clinical governance activities providing guidance and leadership towards the realisation of strategic goals and objectives of the division. Ensure a cost-efficient service at clinical level with regards to laboratory services, blood, medicine, consumables and equipment.

ENQUIRIES

: Dr M Lockett, tel.no. (021) 816-8554

APPLICATIONS

: Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE

: No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with their relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).

CLOSING DATE

: 12 June 2026, 17:00 PM