

PROVINCIAL ADMINISTRATION: KWAZULU-NATAL
DEPARTMENT OF ECONOMIC DEVELOPMENT, TOURISM AND ENVIRONMENTAL AFFAIRS
The Department of Economic Development, Tourism, and Environmental Affairs is an equal opportunity, affirmative action employer, and preference will be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998.



- APPLICATIONS** :
- Please note that applicants should only use one of the following methods when applying for a post: either through the online e-recruitment system, emailing the Z83 and CV directly to the relevant department, or submitting a hard-copy application as directed:
- Applications may alternatively be forwarded to the Department of Economic Development, Tourism and Environmental Affairs, Private Bag X9152, Pietermaritzburg, 3200, OR hand delivered to the Ground Floor, 270 Jabu Ndlovu Street, Pietermaritzburg, 3201, in the vacancy box provided for the attention of Ms Nondumiso Buthelezi / Mr Siphso Zangwa.
- “Applicants are encouraged to apply for posts through the KZN online e-Recruitment system at www.kznonline.gov.za/kznjobs or submit their Z83 and CV directly to the following email address: kznjobs@kznedtea.gov.za All attachments for Email applications must include an application form Z83 and CV only combined in PDF and as one (1) document or attachment, indicating the correct job title and the reference number of the post on the subject line of your email Applicants may also visit any one of our Designated Online Application Centres (DOACS), where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the Designated Online Application Centres (DOACS) list at www.kznonline.gov.za/kznjobs.”
- CLOSING DATE** :
- 12 June 2026 (at 16h00). Applications received after the closing date and time will not be considered.
- NOTE** :
- All applications must be submitted on the new Application for Employment form (Z83), which became effective from the 1st of January 2021, obtainable from any Public Service Department or can be downloaded at www.dpsa.gov.za/vacancies. The form must be completed in full, and the application form should be initiated, signed, and dated. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The completed and signed Z83 must be accompanied by an updated, detailed Curriculum Vitae (CV). Dates of starting and leaving employment must be given as DD/MM/YYYY. Shortlisted candidates must submit certified documents on or before the day of the interview, following communication from Human Resources. Should an applicant have a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualifications Authority (SAQA) (only when shortlisted). It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). Applications submitted electronically will be taken as a final application and may not be amended or supplemented in any way after the closing date indicated in the advertisement. If you have not been contacted within three (3) months after the closing date of the advertisement, please accept that your application was unsuccessful. Shortlisted candidates will be required to undergo a competency test/technical exercise. Candidates are discouraged from sending their applications through registered mail, as the Department will not take responsibility for the non-collection of those applications. The appointment is subject to a positive outcome obtained from the State Security Agency to the following checks (security clearance, qualification, citizenship, and previous employment verifications). The Department will conduct reference checks with the HR of the current and/or previous employer(s) apart from the referees listed. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements, and the other must be an integrity (ethical conduct) assessment. Following the interview and technical exercise, the selection panel will recommend candidate/s to attend a generic managerial competency assessment (in compliance with the DPSA Directive on implementing competency-based

assessment). The competency assessment will test generic managerial competencies using the mandated DPSA SMS competency assessment tools. Before the appointment for SMS positions, the appointee will be required to produce a Pre-entry certificate for the Senior Management Pre-Entry Programme, a public service-specific training program applicable to all applicants who aspire to join the SMS. The course is offered by the National School of Government (NSG). The course is available at the NSG under the name Certificate for entry, and the full details can be obtained by following the link: <https://www.thensg.gov.za/trainingcourse/smspre-entryprogramme>. Regrettably, due to excessive budget cuts, the Department is not in a position to cover any travel and subsistence costs associated with recruitment processes. The Provincial Administration of KwaZulu-Natal is an equal opportunity, affirmative action employer, and women and people with disabilities are encouraged to apply. The Department reserves the right not to make these appointments. All information submitted will be treated as confidential. The Department reserves the right to withhold the filling of the abovementioned posts at any time before an appointment

MANAGEMENT ECHELON

- POST 17/185** : **CHIEF DIRECTOR: ECONOMIC EMPOWERMENT REF NO: CD-ECO EMPOWER- 01/ MAY 2026**
Business Unit: Economic Empowerment
- SALARY** : R1 494 900 - R1 787 328 per annum (Level 14), (all-inclusive salary package to be structured under the rules of SMS)
- CENTRE REQUIREMENTS** : Head Office: Pietermaritzburg
An appropriate Bachelor's Degree in Economics/Accounting/ Development Studies, Business Management at NQF level 7 as recognised by SAQA. Postgraduate qualification in an appropriate Bachelor's Degree will be an added advantage. A minimum of five years at a Senior Managerial level in one or more of the following areas: Economic Transformation, Economic Empowerment of target group (Women, Youth, People with Disabilities, Township/Rural Economies Revitalization, and Black Industrialists). Completion of Nyukela Certificate for entry into the SMS (Senior Management Service) upon appointment. A valid driver's licence. Skills, Training, and Competencies: The successful candidate must have broad knowledge and understanding of the programmes and activities of the Department; knowledge of socio-economic conditions in the Economic Development field, with particular emphasis on the Economic Empowerment of Youth, Women, and People with Disabilities. Knowledge of Provincial and National Economic Policies and Strategy, Dynamics of Economic Transformation in KZN Province, National Small Business Act, Integrated Small Enterprise Development Strategy, Broad-Based Black Economic Empowerment Strategy; Township and Rural Economies Revitalization, Developmental Priorities of KwaZulu - Natal Province. Knowledge and understanding of the Public Service regulatory framework, e.g., Public Service Act, PFMA, Treasury Regulations, Public Service Regulations, Labour Relations Act, Occupational Health and Safety Act, Basic Conditions of Employment Act, Skills Development Act, Service Delivery Frameworks. Knowledge of the National Development Plan and the Provincial Growth and Development Plan, Industrial Development Strategy, Integrated Policy Action Plan (IPAP 2, New Growth Path (NGP), and Provincial Growth and Development Strategy. Skills: Excellent communication and interpersonal skills, Excellent leadership skills, Ability to interpret and apply policy, Computer literacy, Strategic Planning, Project Management, Presentation skills, Negotiation skills, Report writing skills, Assertiveness skills, Coaching and mentoring skills, good planning and organizational skills, Well-developed analytical and research Skills
- DUTIES** : Facilitate and coordinate economic transformation operations and economic empowerment compliance in the province. Oversee the implementation of youth, women, and people with disabilities economic empowerment in the province. Facilitate and coordinate the localization of opportunities, townships, and rural economies revitalization in the province. Oversee the implementation of the Black Industrialist programme. Ensure the development and implementation of Economic Empowerment policies, strategies, programmes, such as risk and integrity management, Operation Sukuma Sakhe/ DDM.

Ensure effective management of the resources of the office of the Chief Directorate.

ENQUIRIES : Dr S Sibeta: Tel No: (033) 264 2612
NOTE : Preference will be given to Women, Youth and Persons with Disabilities who meet the requirements.

OTHER POSTS

POST 17/186 : **DEPUTY DIRECTOR: ECONOMIC ANALYSIS REF NO: DD- ECO ANALY 02/MAY 2026**
Business Unit: Economic Analysis

SALARY : R932 292 – R1 098 195 per annum (Level 11)
CENTRE : Head Office: Pietermaritzburg
REQUIREMENTS : An appropriate Bachelor's Degree / Three-year National Diploma in Economics at NQF Level 6/7 as recognized by SAQA. A postgraduate degree will serve as an added advantage. A minimum of 3 years 'experience in junior management or at an economist level focusing on economic analysis, economic modelling, economic research, and statistical analysis. A valid driver's License. Skills, Training, and Competencies: The successful candidate must have rigorous and in-depth knowledge of economic analysis, applied statistics and econometrics, and policies in the Public Sector. Sound knowledge of Skills Development Act, National Development Plan, Project Management Principles, South Africa's Automotive Industry Master Plan, National Tourism Master Plan, South Africa Industry Development Plan, National Spatial Economic Development Plan, Provincial Spatial Economic Development Plan, South Africa Trade Policy, National Framework for Local Economic Development (LED), South Africa Macroeconomic Framework. Sound knowledge and understanding of the Public Service Regulatory Framework, e.g., Public Service Act, PFMA, Constitution of the Republic of South Africa, Public Service Act, Public Service Regulations, Public Finance Management Act, Labour Relations Act, Basic Conditions of Employment Act, Service Delivery Frameworks (Batho Pele Principles), Employee Performance Management System, Skills Development Act, Promotion of Access to Information Act, National Development Plan, Project Management Principles. Skills Ability to provide leadership in Provincial and National Economic Analysis, Forecasting, economic modelling, applied statistical data analysis, strategic Management and People Skills and use of advantaged excel and other data analysis tools, economic analysis, data analysis, policy development Communication skills (verbal and written), presentation skills, report writing, planning and organizing, advanced research skills, policy formulation/development, strategic management, interpersonal relations, project management, computer literacy, time management, change leadership and transformation, diversity management skills, facilitation skills, and decision-making skills. Attributes such as integrity, respect, honesty, teamwork, vision, transparency, commitment, and confidentiality.

DUTIES : Facilitate the conducting of in-depth economic analysis using advanced quantitative methods and tools; Facilitate the collection, organization, and validation of relevant economic data from various sources; Establish partnerships with relevant stakeholders in the economy sector; Develop economic analysis policies and strategies aimed at improving service delivery; Manage the resources of the Sub-directorate.

ENQUIRIES : Mr. C Hamadziripi Tel No: (033) 264 2781
NOTE : All the appointments will be made in accordance with the employment equity targets of the department, which is African Male, Coloured Male, Indian Male, and People with Disabilities who meet the requirements are encouraged to apply.

POST 17/187 : **DEPUTY DIRECTOR: TRADE PROMOTION FACILITATION REF NO: DD-TIPS 03/MAY 2026**
Business Unit: Trade And Sector Development

SALARY : R932 292 – R1 098 195 per annum (Level 11)
CENTRE : Head Office: Pietermaritzburg
REQUIREMENTS : An appropriate Bachelor's Degree in Trade Economics/International Trade /Business Economics/Commerce Degree in Economics or Development Studies/Business Administration at NQF Level 7 as recognized by SAQA. An

Honours/ Master's Degree in any of the above fields will serve as an added advantage. A minimum of 3 years' junior management experience in the area of Trade and Investment Facilitation. Experience and knowledge of global, provincial, and national trade and investment issues and their implications for the provincial economy is also required. A valid driver's License is required. Skills, Training and Competencies: The successful candidate must have an in-depth knowledge of Provincial and National Trade and Investment strategies and frameworks as a prerequisite. Knowledge of the National Industrial Policy Framework, National Trade and Investment Policies and key Government initiatives in the area of trade and Investment, including but not limited to the African Continental Free Trade Agreement (AFCFTA), South African Customs and Excise Act, Transport and Logistics Strategy, Common Market for Eastern and Southern Africa (COMESA) Trade Regulations, World Trade Organization (WTO) Agreements, International Chamber of Commerce (ICC) Trade Regulations and Incoterms, Good knowledge of the Development of strategies and policy implementation according to agree norms and standards. Knowledge of National Development Regulations, National Development Plan, KZN Investment Strategy, KZN Export Strategy, Project Management Principle, Industry Policy Action Plan (IPAP), Special Economic Zones (SEZ) Act and SEZ Policy, Provincial Growth Development Strategy (PGDS), International Chamber of Commerce (ICC) Trade Regulations and Incoterms. Sound knowledge and understanding of the Public Service Regulatory Framework, e.g., Public Service Act, PFMA, Constitution of the Republic of South Africa, Public Service Act, Public Service Regulations, Public Finance Management Act, Labour Relations Act, Basic Conditions of Employment Act, Service Delivery Frameworks (Batho Pele Principles), Employee Performance Management System, Skills Development Act, Promotion of Access to Information Act, National Development Plan, Project Management Principle. Skills such as Communication at all level including Provincial Departments, Senior Management, and Private Sector Organization, strong research and analytical skills, sound leadership and interpersonal skills, management skills, strong coordinating and administrative capabilities, report writing, policy formulation/development, strategic management, interpersonal relations, project management, computer literacy, time management, change leadership and transformation, diversity management skills, facilitation skills, and decision-making skills. Attributes such as integrity, respect, honesty, teamwork, vision, transparency, commitment, and confidentiality.

DUTIES : Facilitate the Development of systematic marketing products to promote Trade and Investment in the Province; Facilitate and Coordinate the implementation of Trade Promotion Policies; Facilitate engagements with social partners to ensure Industrial Development and Economic growth in the Province through Trade and Investment; Facilitate the utilization of transport and logistics as means of promoting economic growth in the Province; Manage the resources of the Sub-directorate.

ENQUIRIES : Ms. FF Pupuma Tel No: (033) 264 2543
NOTE : All the appointments will be made in accordance with the employment equity targets of the department, which is People with Disabilities, African Male, Coloured Male, and Indian Male Who meet the requirements are encouraged to apply. For People with Disabilities, reasonable accommodations will be provided for the application process and the job itself.

POST 17/188 : **CONTROL ENVIRONMENTAL OFFICER GRADE A: ENVIRONMENTAL IMPACT MANAGEMENT REF NO: CEO – EIM 04/MAY 2026**
 Business Unit: Environmental Quality Management

SALARY : R636 978 – R728 646 per annum, (OSD)
CENTRE : Umzinyathi District
REQUIREMENTS : The ideal candidate must have: An appropriate Honours or equivalent qualification in Natural Sciences, Environmental Management, Environmental Law, or Environmental Sciences. EAPASA Registration in terms of S24H of NEMA. 6 years' experience in Environmental Management, of which a minimum of 3 years must be in Environmental Impact Assessment (EIA). A valid driver's license. Skills, Training, and Competencies: The successful candidate must have practical knowledge of the Environmental Impact Assessment process; good working knowledge of Environmental Legislation and policies; knowledge and understanding of the environmental impact hierarchy and regulations; sound understanding of other integrated

environmental management tools; knowledge and understanding of the regulatory framework for the Public Service e.g. Public Service Act, PFMA, Treasury Regulation; Public Sector Regulations, Labour Relations Act. Understanding the objectives and provisions of the National Environmental Management Act, 1998, and associated legislation. Skills: Ability to communicate at all levels with relevant stakeholders. Ability to evaluate and review documents; Administrative management; Financial management; Project management; computer literacy, Report writing; Analytical and research skills; Presentation skills; decision making, people management; research skills; Conflict management; good interpersonal relations; problem solving; communication skills (verbal and written).

DUTIES : The incumbent will be required to: Facilitate and coordinate the EIA process, including the development of Environmental Authorizations, conditions of authorizations, and or exemptions. Facilitate and coordinate the dissemination of information and technical or procedural advice relating to impact management. Facilitate and coordinate the implementation of other IEM tools. Perform and manage administrative and related functions.

ENQUIRIES : Mr. T Gambu Tel No: (033) 328 8041
NOTE : All the appointments will be made in accordance with the employment equity targets of the department, which is African Male, Coloured Male, Indian Male. People with Disabilities who meet the requirements are encouraged to apply. Successful candidates must note that they will have to serve in the districts where they are placed for a minimum of five (05) Years before any transfers within the department can be considered.

POST 17/189 : **CONTROL ENVIRONMENTAL OFFICER GRADE A: COMPLIANCE MONITORING AND ENFORCEMENT REF NO: CEO – CME 05/MAY 2026 (X2 POSTS)**
 Business Unit: Compliance Monitoring and Enforcement

SALARY : R636 978 – R728 646 per annum, (OSD)
CENTRE : King Cetshwayo
 Umgunundlovu Districts

REQUIREMENTS : The ideal candidate must have: An appropriate Honours Degree in Environmental Management/Environmental Law/Natural Science field. Trained as an Environmental Management Inspector. A minimum of 6 years' experience in Environmental Management of which 3 years must be as an Environmental Management Inspector (EMI) within Compliance Monitoring and Enforcement, currently designated Environmental Management Inspectors within Compliance Monitoring and Enforcement will be an added advantage. A valid driver's license. Skills, Training, and Competencies: The successful candidate must have practical knowledge of Environmental Legislation; NEMA; Specific Environmental Management Acts (SEMAs); Public Service Regulations; Basic Conditions of Employment Act; Public Service Act; Criminal Procedure Act; Good working knowledge of Environmental Legislation and Policies; Knowledge and understanding of the regulatory framework for the Public Service e.g. PFMA, Treasury Regulation, Public Sector Regulations, Labour Relations Act; Understanding the objectives and provisions of the National Environmental Management Act, 1998, the Environmental Conservation Act, 1989 and subordinate legislation. Skills: Computer literacy; presentation skills; report writing skills; analytical thinking; problem-solving skills; interpersonal relations; criminal investigation skills; communication skills (written and verbal).

DUTIES : The incumbent will be required to: Management of compliance monitoring including proactive sector compliance inspections and other projects. Management of criminal investigation processes including cases which result in criminal enforcement action according to the investigation protocol and department mandate. Management of administrative enforcement process, including drafting and issuing of legally defensible pre-notices, notices, directives and administration of legal correspondence and civil litigation. Management of compliance promotion/awareness programs. Management of administrative and related functions.

ENQUIRIES : Ms. Nokuthula Mthembu at 078 272 0598
NOTE : NB: All the appointments will be made in accordance with the employment equity targets of the department, which is African Male, Coloured Male, Indian Male. People with Disabilities who meet the requirements are encouraged to apply. Successful candidates must note that they will have to serve in the

districts where they are placed for a minimum of five (05) years before any transfers within the department can be considered.

POST 17/190 : **ENVIRONMENTAL OFFICER GRADE: SPECIALISED PRODUCTION GRADE A-C (OSD): COMPLIANCE MONITORING AND ENFORCEMENT REF NO: EO SP – CME 06/MAY 2026 (X3 POSTS)**
Business Unit: Compliance Monitoring and Enforcement

SALARY CENTRE : R518 769 – R628 653 per annum, (OSD)

Districts:
Harry Gwala
Umzinyathi
Zululand

REQUIREMENTS : The ideal candidate must have: An appropriate Degree in Environmental Management, Environmental Law, Natural Sciences, or Environmental Sciences, or a relevant qualification; A minimum of three (3) years' experience in Environmental Management, of which one (1) year must be as an Environmental Management Inspector (EMI) within Compliance Monitoring and Enforcement. Designated as an Environmental Management Inspector as well as Honours or Postgraduate qualifications in Environmental Management, will serve as an added advantage. A valid driver's license (code B). Skills, Training, and Competencies: The successful candidate must understand the objectives and provisions of the National Environmental Management Act, 1998 and associated legislation, including Specific Environmental Management Acts (SEMA's); knowledge and understanding of the Criminal Procedure Act, knowledge and understanding of the regulatory framework for the Public Service e.g. Public Service Act, PFMA, Treasury Regulation; Public Sector Regulations, Labour Relations Act. Skills: Ability to communicate at all levels with relevant stakeholders. Ability to evaluate and review documents; Administrative management; Financial management; Project management; computer literacy, Report writing; Analytical and research skills; Presentation skills; decision making, people management; Conflict management; good interpersonal relations; problem solving; communication skills (verbal and written). Values/ Attributes such as integrity, respect, honesty, discipline, teamwork, vision, transparency, commitment, and working under pressure.

DUTIES : The incumbent will be required to: Conduct compliance monitoring and proactive sector compliance inspections; Conduct all criminal investigations which result in criminal enforcement section according to the investigation protocol and departmental mandate; Performing administrative enforcement process, including drafting of legally defensible pre-notices, notices, directives and administrative of legal correspondence and civil litigation; Participate in Compliance Promotion/ Awareness; Perform administrative and related functions.

ENQUIRIES : Ms. Nokuthula Mthembu Tel No: (033) 328 8021

NOTE : NB: All the appointments will be made in accordance with the employment equity targets of the department, which is African Male, Coloured Male, Indian Male. People with Disabilities who meet the requirements are encouraged to apply. Successful candidates must note that they will have to serve in the districts where they are placed for a minimum of five (05) years before any transfers within the department can be considered.

POST 17/191 : **ASSISTANT DIRECTOR: POLICY AND LEGISLATION REF NO: AD REG SERV 07/MAY 2026 (X2 POSTS)**
Business Unit: Regulation Services

SALARY CENTRE : R487 197 - R573 897 per annum (Level 09)

REQUIREMENTS : Head Office: Pietermaritzburg

An appropriate NQF Level 7 in Public Policy, Policy Development as recognized by SAQA. An LLB Degree will serve as an added advantage. A minimum of 3 years' administrative/ practical work experience within an Economic Development, Research, Legislative, or Policy Development environment. A valid driver's License. Skills, Training and Competencies: The successful candidate must have an in-depth knowledge of legislations pertaining to Liquor, Gaming and Betting, formal and informal Business Regulations, and Consumer Protection Services both Nationally and provincially and internationally, Business Act of 1991, PFMA, Various Economic Policies of Government, Public Service and its Regulations, Labour

Relations Act, Employment Equity Act, Skills Development Act, Public Finance Management Act, Human Rights, Gender Equity Policy, Computer Literacy, Knowledge of Batho Pele Principles, Knowledge of Management Principles, Policy formulation, policy analysis, interpretation of policy and interpretation of statute, research and legislative processes, Public services reporting procedures and work environment, Broad Knowledge of the Department's strategic plan, Broad knowledge of the public entity responsible for liquor strategic plan. Skills such as Administrative management, Financial management, Project management, Analytical and research skills, Excellent communication and interpersonal skills, Excellent Leadership skills, Ability to interpret and apply policy, Computer literacy, Public Relations, Presentation skills, Negotiation skills, Report Writing skills, Facilitation skills, Research Skills, Conflict management skills, Co-ordination, Public speaking skills, Basic driving skills. Attributes such as Decision Making, Caring and Supportive, Ethics and Integrity, Accountability, Transparency, Innovation, Professionalism, Commitment, Honesty, Dedication, and Leadership.

DUTIES : Implement programmes of action relating to Business Regulatory Reforms; Develop and drive research initiatives to drive Policy and Legislative mandate pertaining to KZN Business Regulatory environment; Provide regulatory support on processing Appeals to the MEC for identified sectors; Monitor regulatory changes and industry trends that may impact on the Province's legislative mandate relating to business regulatory environment and propose strategies to effectively influence outcomes on relevant matters; Provide support in coordinating and conducting public consultations in relation to policies and legislations reviewed and developed.

ENQUIRIES : Mr. S Ngubane at 079 492 0974
NOTE : NB: All the appointments will be made in accordance with the employment equity targets of the department, which is African Male, Coloured Male, Indian Male. People with Disabilities who meet the requirements are encouraged to apply.

POST 17/192 : **ENVIRONMENTAL OFFICER GRADE A-C: COMPLIANCE MONITORING AND ENFORCEMENT REF NO: EO-CME 08/MAY 2026 (X12 POSTS)**
 Business Unit: Compliance Monitoring and Enforcement

SALARY : R357 597 – R395 352 per annum, (OSD)
CENTRE : Districts:
 Ethekwini (X3 Posts)
 Umgungundlovu (X2 Posts)
 Harry Gwala
 Ugu
 Ilembe
 King Cetshwayo
 Amajuba
 Umzinyathi
 Uthukela

REQUIREMENTS : The ideal candidate must have: An appropriate Degree in Environmental Management/ Natural Sciences/ Environmental Law, or relevant qualification; A minimum of one to two (1-2) years' experience in Environmental Management. Trained as an Environmental Management Inspector, as well as Honours or Postgraduate qualifications in Environmental Management/ Natural Science/ Environmental Law, will serve as an added advantage. A valid driver's license (code B). Skills, Training, and Competencies: The successful candidate must have practical knowledge of Environmental legislation (NEMA), Specific Environmental Management Acts (SEMAs); good working knowledge of Environmental Legislation and policies; Understanding the objectives and provisions of the National Environmental Management Act, 1998, and associated legislation. Knowledge and understanding of the Regulatory Framework for the Public Service, e.g. Public Service Act, PFMA, Treasury Regulation, Public Sector Regulations, Labour Relations Act. Skills: Ability to communicate at all levels with relevant stakeholders. Ability to evaluate and review documents; Administrative Management; Financial Management; Project Management; Computer Literacy, Report writing; Analytical and research skills; Presentation skills; decision making, people management; Conflict management; good interpersonal relations; problem solving; communication skills (verbal and written). Values/ Attributes such as integrity, respect, honesty, discipline, teamwork, vision, transparency, commitment.

DUTIES : The incumbent will be required to: Provide proactive Compliance Monitoring which triggered by the Environmental Authorisations/ Permits/ Licences/ Environmental Management Plans (EMP); Conduct Sector Compliance Inspections and other projects which would be triggered by identified issues in a particular area with/without Environmental Authorisation; Provide reactive Compliance Monitoring; Conduct Compliance Enforcement operations including Biodiversity Conservation matters)- Participate in compliance promotion and awareness workshops/campaigns; and Perform all administrative and related functions.

ENQUIRIES NOTE : Ms. Nokuthula Mthembu Tel No: (033) 328 8021
: NB: All the appointments will be made in accordance with the employment equity targets of the department, which is African Male, Coloured Male, Indian Male. People with Disabilities who meet the requirements are encouraged to apply. Successful candidates must note that they will have to serve in the districts where they are placed for a minimum of five (05) years before any transfers within the department can be considered.

POST 17/193 : **ENVIRONMENTAL OFFICER GRADE A-C: AIR QUALITY MANAGEMENT REF NO: EO – AQM 09/MAY 2026**
Business Unit: Environmental Quality Management

SALARY CENTRE REQUIREMENTS : R357 597 – R395 352 per annum, (OSD)
: Head Office
: The ideal candidate must have: An appropriate Bachelor's Degree in Environmental Science / Environmental Management / Natural Sciences/ Environmental Law, or Chemical / Electrical Engineering; A minimum of one to two (1-2) years' relevant experience in Environmental Management/Air Quality Management. A valid driver's license (code B). Skills, Training, and Competencies: The successful candidate must have a good working knowledge of Environmental Legislation and Policies; Knowledge and understanding of the environmental impact hierarchy and regulations; a sound understanding of other integrated environmental tools. Understanding the objectives and provisions of the National Environmental Management Act, 1998, and associated legislation. Knowledge of legal compliance, Knowledge and understanding of the Regulatory Framework for the Public Service, e.g., Public Service Act, PFMA, Treasury Regulation, Public Sector Regulations, Labour Relations Act. Skills: Ability to communicate at all levels with relevant stakeholders; Ability to evaluate and review documents; Technical Report writing, Scientific Methodologies and Models, Professional Judgement, Policy Development and Analysis, Scientific Presentation, Research and Development, Mentoring, Administrative Management; Financial Management; Project Management; Computer Literacy, Report writing; Analytical and Research skills; Presentation skills; Decision Making, People Management; Conflict Management; Good Interpersonal Relations; Problem Solving; Communication Skills (verbal and written). Values/ Attributes such as integrity, respect, honesty, discipline, teamwork, vision, transparency, commitment.

DUTIES : The incumbent will be required to: Contribute towards the development and administration of Air Quality Management Systems and Policies; Provide technical and subject specific comments and advice on basic technical reports; Provide support in the development and implementation of specific projects; Provide support with regards to compliance monitoring and compliance with respect to statutory obligations; and Perform all administrative and related functions.

ENQUIRIES NOTE : Mr. Thabani Gambu Tel No: (033) 328 8041
: NB: All the appointments will be made in accordance with the employment equity targets of the department, which is African Male, Coloured Male, Indian Male. People with Disabilities who meet the requirements are encouraged to apply. Successful candidates must note that they will have to serve in the districts where they are placed for a minimum of five (05) years before any transfers within the department can be considered.

POST 17/194 : **ENVIRONMENTAL OFFICER GRADE A-C: POLLUTION AND WASTE MANAGEMENT REF NO: EO – PWM 10/MAY 2026 (X6 POSTS)**
Business Unit: Environmental Quality Management

SALARY : R357 597 – R395 352 per annum, (OSD)

<u>CENTRE</u>	:	Districts: Umkhanyakude Uthukela Umzinyathi Ugu Harry Gwala Umgungundlovu
<u>REQUIREMENTS</u>	:	The ideal candidate must have: An appropriate Degree in Environmental Management/ Natural Sciences, and Environmental Law. A minimum of one to two (1-2) years' relevant experience in Environmental Management, preferably in Pollution and Waste. A valid driver's license (code B). Proof of registration with EAPASA as an EAP/candidate EAP or evidence of awaiting a decision on a submitted EAPASA application for registration will be an added advantage. Skills, Training, and Competencies: The successful candidate must have a good working knowledge of Environmental Legislation and Policies focus on Pollution and Waste Management; Knowledge and understanding of the objectives and provisions of the National Environmental Management Act, 1998; National Environmental Management Waste Act, and subordinate Legislation. Good working knowledge of Waste Licensing procedures, and experience of Environmental Auditing and Inspection methodologies. Knowledge of Waste Management Legal Frameworks in SA; Sound understanding of other integrated Environmental Tools. Understanding the objectives and provisions of the National Environmental Management Act, 1998, and associated legislation. Knowledge and understanding of the Regulatory Framework for the Public Service, e.g., Public Service Act, PFMA, Treasury Regulation, Public Sector Regulations, Labour Relations Act. Skills: Ability to communicate at all levels with relevant stakeholders; Ability to evaluate and review documents; Technical Report writing, Environmental Auditing, Policy Development and Analysis, Research and Development, Mentoring, Administrative Management; Financial Management; Project Management; Computer Literacy, Report writing; Analytical and Research skills; Presentation skills; Decision Making, People Management; Conflict Management; Good Interpersonal Relations; Problem Solving; Communication Skills (verbal and written). Values/ Attributes such as integrity, respect, honesty, discipline, teamwork, vision, transparency, commitment.
<u>DUTIES</u>	:	The incumbent will be required to: Manage waste-related information and integration of waste management considerations in planning initiatives; Administer legislative obligations in terms of the approval and compliance monitoring of waste management activities; Respond to waste-related or pollution complaints and incidents; Promote best practice and entrepreneurship in waste management; and Perform all administrative and related functions.
<u>ENQUIRIES</u>	:	Mr. Thabani Gambu Tel No: (033) 328 8041
<u>NOTE</u>	:	NB: All the appointments will be made in accordance with the employment equity targets of the department, which is African Male, Coloured Male, Indian Male. People with Disabilities who meet the requirements are encouraged to apply. Successful candidates must note that they will have to serve in the districts where they are placed for a minimum of five (05) years before any transfers within the department can be considered.
<u>POST 17/195</u>	:	<u>ENVIRONMENTAL OFFICER GRADE A-C: ENVIRONMENTAL IMPACT ASSESSMENT REF NO: EO – EIA 11/MAY 2026 (X5 POSTS)</u> Business Unit: Environmental Quality Management
<u>SALARY</u>	:	R357 597 – R395 352 per annum, (OSD)
<u>CENTRE</u>	:	Districts: Ugu Harry Gwala Ethekwini Umgungundlovu (X2 Posts)
<u>REQUIREMENTS</u>	:	The ideal candidate must have: An appropriate Bachelor's Degree in Environmental Science / Environmental Management / Natural Sciences/ Environmental Law; A minimum of one to two (1-2) years' experience in Environmental Management. A valid driver's license (code B). Proof of registration with EAPASA as an EAP/candidate EAP or evidence of awaiting a decision on a submitted EAPASA application for registration. Skills, Training, and Competencies: The successful candidate must have a good working

knowledge of Environmental Legislation and Policies; Knowledge and understanding of the environmental impact hierarchy and regulations; a sound understanding of other integrated environmental tools. Understanding the objectives and provisions of the National Environmental Management Act, 1998, and associated legislation. Knowledge of legal compliance, Knowledge and understanding of the Regulatory Framework for the Public Service, e.g., Public Service Act, PFMA, Treasury Regulation, Public Sector Regulations, Labour Relations Act. Skills: Ability to communicate at all levels with relevant stakeholders; proven verbal and written communications skills; fully computer literate; Problem solving, interpersonal relations, Ability to evaluate and review documents; Technical Report writing, Policy Development and Analysis, Scientific Research and Development, Mentoring, Administrative Management; Financial Management; Project Management; Computer Literacy, Report writing; Analytical and Research skills; Presentation skills; Decision Making, People Management; Conflict Management; Good Interpersonal Relations. Values/ Attributes such as integrity, respect, honesty, discipline, teamwork, vision, transparency, commitment.

DUTIES : The incumbent will be required to: Evaluate Environmental Authorisation applications; Provide technical and procedural advice on environmental issues; Provide internal cooperation, liaison, and support in the unit; and Perform all administrative and related functions.

ENQUIRIES : Mr. Thabani Gambu Tel No: (033) 328 8041
NOTE : NB: All the appointments will be made in accordance with the employment equity targets of the department, which is African Male, Coloured Male, Indian Male. People with Disabilities who meet the requirements are encouraged to apply. Successful candidates must note that they will have to serve in the districts where they are placed for a minimum of five (05) years before any transfers within the department can be considered.

POST 17/196 : **SUPPLY CHAIN MANAGEMENT CLERK: LOGISTICS SERVICES REF NO: SCM CLERK – LOG SERV 12/MAY 2026 (X2 POSTS)**
 Business Unit: Supply Chain Management

SALARY : R237 453 – R279 708 per annum (Level 05)
CENTRE : Head Office
REQUIREMENTS : The ideal candidate must be in possession of an appropriate Grade 12/ Matric Senior Certificate with Accounting, Mathematics, and English, coupled with a basic understanding of the SCM environment. A valid driver's License. Skills, Training, and Competencies: The successful candidate must have a good working knowledge of Knowledge of Public Finance Management Act and Treasury Regulations; Knowledge of Basic Accounting System; Supply Chain Management framework and Principles; Knowledge of Procurement Processes; Basic principles and practices of storekeeping; Batho Pele principles; Code of Conduct for SCM Practitioners; Constitution of the Republic of South Africa no 108 of 1996; Departmental procurement procedures; Public service act; and Labour relations act. Skills: Analytical Skills; Computer literacy Skills; Interpersonal Relations skills; Time Management skills; Computer literacy; Organizing & Planning skills; Language Proficiency, listening skills, Communication skills (verbal and written), Analytical skills, Time Management skills, Problem solving skills. Values/ Attributes: Teamwork, Honesty, Responsibility, Reliability, Accuracy, Correctness, Initiative, and Quality of Work.

DUTIES : The incumbent will be required to: Provide all travel and accommodation activities for departmental staff, conduct issuing of orders; Provide capturing orders on BAS; Provide Entity Registration on BAS; Store/inventory management; and support logistics policies and procedures implementation.

ENQUIRIES : Mr P Nxele at 060 920 4651
NOTE : NB: All the appointments will be made in accordance with the employment equity targets of the department, which is African Male, Coloured Male, Indian Male. People with Disabilities who meet the requirements are encouraged to apply.

POST 17/197 : **SECRETARY TO DIRECTOR: STRATEGIC PLANNING MANAGEMENT REF NO: SEC TO DIR-STR PLN 13/MAY 2026**
 Business Unit: Strategic Planning

SALARY : R237 453 – R279 708 per annum (Level 05)

- CENTRE REQUIREMENTS** :
- Head Office: Pietermaritzburg
- The ideal candidate must be in possession of a Grade 12 certificate with typing as a subject, or any other training course/qualification that will enable the incumbent to perform the work satisfactorily. Secretarial or Administrative certification is an advantage. Practical experience in rendering secretarial/administrative support to Management/ Senior Management will serve as an added advantage. Computer literacy is a prerequisite. Essential Knowledge, Skills, and Competencies Required: The successful candidate must have: Knowledge of relevant legislation/ policies/ prescripts and procedures. Reporting formats/templates of the organisation. Sound knowledge on the operation and utilization of the following equipment: General Office Equipment i.e. Binding Machines, Dictaphones, computer, printer, photocopier, fax machine, data video projector, and MS Office i.e. Word, Excel, and Presentation; Working knowledge of the Public Sector, knowledge and understanding of the regulatory framework for the Public Service e.g. Public Service Act, Public Finance Management Act (PFMA), Treasury Regulations, Constitution of the Republic of South Africa, Public Service Regulations, Service Delivery (Batho Pele). Skills: Minute-taking, Sound organizational skills, good telephone etiquette, and a high level of reliability. Language skills and the ability to communicate well with people at different levels and from different backgrounds. Ability to work under pressure and meet deadlines. Confidentiality, fairness, discretion, respect, and a high level of reliability.
- DUTIES** :
- The successful candidate will be required to: Provide a secretarial/receptionist support service to the Director, i.e., receive telephone calls and refer the calls to the correct role players if is not meant for the Manager. Record appointments and events in the diary of the Director, type documents for the Director, and operate office equipment; Provides travel and event management services to the Director i.e. Liaise with travel agencies to make travel arrangements; Check the arrangements when the relevant documents are received; Arrange meetings and events for the director and the staff in the directorate; Identify venue, invite role players, organize refreshments and set up scheduled for meetings and events; Process the travel and subsistence claims for the directorate; Provide a clerical support service to the Director i.e. Arrange meetings and events for the Director, record minutes of the meeting of the Director, does the filling of documents, administer leave system, Receive, record and distribute all incoming and outgoing documents, handles the procurement of standard items e.g. Stationery, refreshments, collect all relevant documents to enable the Director to prepare for the meetings; Remains up to date with regard to prescripts and policies to ensure effective and efficient support to the Director i.e. Studies relevant Public Service and departmental prescripts/ policies and other documents, remain abreast with the procedures and process that apply in the office of the Director.
- ENQUIRIES** :
- Ms. N Khuzwayo Tel No: (033) 264 2691
- NOTE** :
- NB: All the appointments will be made in accordance with the employment equity targets of the department. People with Disabilities are encouraged to apply. This post is only open to people residing in KwaZulu-Natal.
- POST 17/198** :
- SECRETARY TO DIRECTOR: ENVIRONMENTAL QUALITY MANAGEMENT**
REF NO: SEC TO DIR ENV QUALITY MAN 14/MAY 2026
 Business Unit: Environmental Quality Management
- SALARY** :
- R237 453 – R279 708 per annum (Level 05)
- CENTRE** :
- Head Office: Pietermaritzburg
- REQUIREMENTS** :
- The ideal candidate must be in possession of a Grade 12 Certificate or any qualification that will enable the person to perform work satisfactorily. Practical experience in rendering secretarial/ administrative support to Management/ Senior Management will serve as an added advantage. Computer literacy is a prerequisite. Essential Knowledge, Skills, and Competencies Required: The successful candidate must have: Knowledge of relevant legislation/ policies/ prescripts and procedures. Reporting formats/templates of the organisation. Sound knowledge on the operation and utilization of the following equipment: General Office Equipment i.e. Binding Machines, Dictaphones, computer, printer, photocopier, fax machine, data video projector, and MS Office i.e. Word, Excel, and Presentation; Working knowledge of the Public Sector, knowledge and understanding of the regulatory framework for the Public Service e.g. Public Service Act, Public Finance Management Act (PFMA), Treasury Regulations, Constitution of the Republic of South Africa, Public Service

Regulations, Service Delivery (Batho Pele). Skills: Minute-taking, Sound organizational skills, good telephone etiquette, and a high level of reliability. Language skills and the ability to communicate well with people at different levels and from different backgrounds. Ability to work under pressure and meet deadlines. Confidentiality, fairness, discretion, respect, and a high level of reliability.

DUTIES : The successful candidate will be required to: Provide a secretarial/receptionist support service to the Director, i.e., receive telephone calls and refer the calls to the correct role players if it is not meant for the Manager. Record appointments and events in the diary of the Director, type documents for the Director, and operate office equipment; Provides travel and event management services to the Director i.e. Liaises with travel agencies to make travel arrangements; Check the arrangements when the relevant documents are received; Arranges meetings and events for the director and the staff in the directorate; Identify venue, invite role players, organize refreshments and set up scheduled for meetings and events; Processes the travel and subsistence claims for the directorate; Provide a clerical support service to the Director i.e. Arrange meetings and events for the Director, records minutes of the meeting of the Director, does filling of documents, administer leave system, Receive, record and distribute all incoming and outgoing documents, handles the procurement of standard items e.g. Stationery, refreshments, collect all relevant documents to enable the Director to prepare for the meetings; Remains up to date with regard to prescripts and policies to ensure effective and efficient support to the Director i.e. Studies relevant Public Service and departmental prescripts/ policies and other documents, remain abreast with the procedures and process that apply in the office of the Director.

ENQUIRIES : Mr. T Gambu Tel No: (033) 382 8041
NOTE : NB: All the appointments will be made in accordance with the employment equity targets of the department. People with Disabilities are encouraged to apply.

POST 17/199 : **DRIVER/MESSENGER: RECORDS MANAGEMENT REF NO: DRIVER/MNGR -REC MAN 15/MAY 2026**
 Business Unit: Auxiliary Services

SALARY : R201 093 – R236 877 per annum (Level 04)
CENTRE : Head Office: Pietermaritzburg
REQUIREMENTS : Applicants must have Grade 12 Certificate plus a Code B driver's license – light motor vehicles. Applicants must have a minimum of 1 year of driving experience. PDP will be an added advantage. Skills, Training, and Competencies: The successful candidate must have: Knowledge and understanding of the regulatory framework for Public Service, e.g. Public Service Act, Public Service Regulations, working knowledge of the Departmental policies and circulars, Public Service, Motor vehicles. Self-motivated and ability to work independently towards predetermined deadlines. Skills: Communication (verbal and written), Good inter-personal relations, Record maintenance, Driving. Values/Attributes: Reliability, Dependable, Initiative, Punctuality, Honesty and integrity, Commitment. Interpersonal skills.

DUTIES : Drive Light and medium motor vehicles to transport passengers and other items (mail, documents, and assets transferred); Conduct routine maintenance on the allocated vehicles and report defects in time; Complete all the required and prescribed records and log books with regard to the vehicle and goods handled; Provide Messenger and General Support Services.

ENQUIRIES : Mr M Magubane at 060 564 3063
NOTE : All the appointments will be made in accordance with the employment equity targets of the department, which is African male, coloured male, Indian male, and people with disabilities are encouraged to apply.

DEPARTMENT OF TREASURY

The KwaZulu-Natal Department of Provincial Treasury is an equal opportunity, affirmative action employer and preference will be given to previously disadvantaged groups.

APPLICATIONS : KwaZulu-Natal Provincial Treasury, P O Box 3613, Pietermaritzburg, 3200 or 145 Chief Albert Luthuli Road Pietermaritzburg 3200. Applications can also be submitted via the e-services system, please assess this site (eservices.gov.za).

FOR ATTENTION : Ms N Cele
CLOSING DATE : 05 June 2026

NOTE

: The new Z83 form must be used effective 1st January 2021 and can be downloaded at www.dpsa.gov.za-vacancies. The Z83 must be accompanied by a comprehensive Curriculum Vitae. Only provisionally shortlisted applicants will be contacted and requested to submit their supporting documents. The Department will also conduct reference checks with HR of current /previous employer(s) beside the references provided on CV. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Candidates will be subjected security screening and a technical assessment. Under no circumstances will be faxed, emailed and late applications be accepted. The Department discourages applications that are registered and will not be held responsible for applications sent via registered mail which are not collected from the post office. It is the responsibility of the applicant to ensure that the application reaches the Department timeously. Should you not hear from the Department within 3 months of the closing date, please regard your application as unsuccessful. Regrettably, due to excessive budget cuts, the department is not in a position to meet any travel and subsistence costs relating to recruitment processes, or relocation and resettlement costs for successful candidates. Preferences: Females and people with disabilities who meet the requirements.

MANAGEMENT ECHELON

POST 17/200

: **DIRECTOR: PROVINCIAL INFRASTRUCTURE MANAGEMENT REF NO: KZNPT 26/11**

SALARY
CENTRE
REQUIREMENTS

: R1 266 714 per annum, all-inclusive package
: KZN Provincial Treasury, Pietermaritzburg
: A NQF Level 7 Degree in Quantity Surveying, Civil Engineering, and Project Management in the built environment. SMS Pre-entry Certificate, training in cost benefit analysis model building. 5 years middle / senior managerial experience in a relevant infrastructure environment. SMS Pre-Entry Certificate prior to employment - please access this website for more information <https://www.thensg.gov.za/trainingcourse/sms-pre-entry-programme>. Valid Driver's license. People with disabilities without valid driver's licenses will be assisted by the department to meet work related travel obligations. Skills, Knowledge and Competencies: Extensive working knowledge of applicable national and provincial policies and legislation is required: Advanced Project Management. Contract Management. Financial Management. Personnel Management. Public Finance Management Act (PFMA). Administrative Procedure. Municipal Finance Management Act (MFMA). Division of Revenue Act (DoRA). Preferential Procurement Policy Framework Act (PPPFA). Broad Based Black Economic Empowerment (BBBEE). Construction Industry Development Board Act (CIDB). Treasury Regulations. Provincial Growth and Development Strategy (PGDS). Provincial Spatial and Economic Development (PSEDS). Provincial Procurement Act and regulations. Public Finance Management Act – Best Practices. National Treasury Guideline documents. South Africa's Fiscal and Monetary Policy. Provincial policy priorities. Budget formulation. Legislation applicable to allocated departments. Code of conduct. Political and socio-economic environment surrounding. allocated departments. Labour Relations Act. Employment Equity Act. Organising. Planning. Facilitation and presentation. Problem solving. Research. Analytical Diplomacy. Computer literacy. Time management. Conflict management. Decision making. Inter-personal relations. Verbal and written communication. Financial management. Human Resource Management. Project Planning and Management. Policy analysis and development. Strategic management.
: Co-ordinate and manage the Provincial Infrastructure portfolio. Compile the Estimate of Capital Expenditure. Monitor, Evaluate and Report on Provincial Infrastructure Programmes. Support to the internal and external stakeholders. Manage the implementation of policies. Manage Resources of the Directorate.
: Mr. G Kanyika Tel No: (033) 897 4426

DUTIES

ENQUIRIES

OTHER POSTS

<u>POST 17/201</u>	:	<u>PROVINCIAL INFRASTRUCTURE SPECIALIST REF NO: KZNPT 26/12</u>
<u>SALARY</u>	:	R932 292 per annum, all-inclusive package
<u>CENTRE</u>	:	KZN Provincial Treasury, Pietermaritzburg
<u>REQUIREMENTS</u>	:	A 3-year NQF Level 7 Degree in n Quantity Surveying, Civil Engineering, and Project Management in the built environment. 3-5 years junior management experience in a relevant infrastructure environment. Valid Driver's license. People with disabilities without valid driver's licenses will be assisted by the department to meet work related travel obligations. Skills, Knowledge and Competencies: Extensive working knowledge of applicable national and provincial policies and legislation is required: Advanced Project Management. Contract Management. Financial Management. Administrative Procedures. Public Finance Management Act (PFMA). Municipal Finance Management Act (MFMA). Division of Revenue Act. Preferential Procurement Policy Framework Act (PPPFA). Broad Based Black Economic Empowerment (BBBEE). Construction Industry Development Board Act (CIDB). Treasury Regulations. Provincial Growth and Development Strategy (PGDS). Provincial Spatial and Economic Development (PSEDS). Provincial Procurement Act and regulations. Public Finance Management Act – Best Practices. National Treasury Guideline documents. South Africa's Fiscal and Monetary Policy. Provincial policy priorities. Budget formulation. Legislation applicable to allocated departments. Political and socio-economic environment surrounding allocated departments. Organising. Planning. Facilitation and presentation. Problem solving. Research. Analytical. Computer literacy. Time management. Conflict management. Decision making. Inter-personal relations. Verbal and written communication. Financial management. Project Planning and Management. Policy analysis and development. Self-disciplined and able to work under pressure with minimum supervision.
<u>DUTIES</u>	:	Analyse infrastructural needs in provincial departments. Develop policy options for infrastructure development in the provincial departments. Co-ordinate infrastructure planning in provincial departments. Monitor, evaluate and report on provincial departments infrastructure progress. Maintain provincial departments infrastructure database.
<u>ENQUIRIES</u>	:	Mr. G Kanyika Tel No: (033) 897 4426
<u>POST 17/202</u>	:	<u>PPP PROJECT CO-ORDINATOR REF NO: KZNPT 26/18</u>
<u>SALARY</u>	:	R487 197 per annum
<u>CENTRE</u>	:	KZN Provincial Treasury, Pietermaritzburg
<u>REQUIREMENTS</u>	:	A 3-year NQF Level 7 qualification in Economics / Finance. A minimum of 3-years' experience in Financial Modelling, Financial Analysis and Project Finance in a financial sector. A valid driver's license and in the case of persons with disabilities who are unable to personally drive, the ability to meet work related travel commitments. Skills, Knowledge and Competencies: Working knowledge of the following Acts, prescripts, regulations, practice notes and procedures. Extensive working knowledge of public sector, public entities and including local government sphere. Extensive knowledge of project finance. Extensive knowledge of accounting and payroll systems. Extensive knowledge of risk management. Constitution of the Republic of South Africa, 1996. Public Finance Management Act, Treasury Regulations and PPP manuals/guidelines. Municipal Finance Management Act. Municipal Structures Act. KwaZulu-Natal Internal Audit Act. KwaZulu-Natal Procurement Act. and Regulations. KwaZulu-Natal Direct Charges Act. Income Tax Act. Preferential Procurement Policy and BBB-EE Act. Banking Act. Provincial Borrowing Powers Act. Division of Revenue Act. Adjustments Appropriation Act. Public Service Act & Public Service Regulations. Labour Relations Act. Employment Equity Act. Organising. Planning. Facilitation and presentation. Problem solving. Diplomacy. Research. Analytical. Time management. Conflict management. Decision making. Inter-personal relations. Verbal and written communication. Financial management. Project Planning and Management. Legal administration. Technical. Self-disciplined and able to work under pressure with minimum supervision. Management. Policy analysis and development. Strategic management and planning. Computer skills: Spreadsheets (MS Excel), word processing (MS Word), power point (MS Office), internet and intranet.

- DUTIES** : Provide PPP transversal support services to the Departments, Municipalities and Public Entities. Facilitate the procurement of PPP projects by the Department, Municipal and Public Entities. Facilitate the implementation of PPP project by the Department, Municipal and Public Entities. Monitor and evaluate on PPP closed projects by Departments, Municipalities and Public Entities. Facilitate the commissioning of case studies on closed PPP projects. Provide advice, guidance and input to policy and on all transversal PPP projects.
- ENQUIRIES** : Mr. G Kanyika Tel No: (033) 897 4426
- POST 17/203** : **ASSISTANT DIRECTOR: INFRASTRUCTURE AND SPATIAL PLANNING REF NO. KZNPT 26/22**
- SALARY** : R487 197 per annum
CENTRE : KZN Provincial Treasury, Pietermaritzburg
REQUIREMENTS : A 3-year NQF Level 7 qualification with Geographic Information Systems (GIS) as a major. A minimum of 3-years in a GIS environment within infrastructure planning and delivery. A valid driver's license. People with disabilities without valid Driver's license will be assisted by the department to meet work related travel obligations. Skills, Knowledge and Competencies: Extensive working knowledge of applicable national and provincial policies and legislation is required: Advanced Project Management. Contract Management. Public Finance Management Act (PFMA). Municipal Finance Management Act (MFMA). Division of Revenue Act. Construction Industry Development Board Act (CIDB). Treasury Regulations. Provincial Growth and Development Strategy (PGDS). Provincial Spatial and Economic Development (PSEDS). Public Finance Management Act – Best Practices. Provincial policy priorities. Political and socio-economic environment surrounding allocated departments. Organising. Planning. Facilitation and presentation. Problem solving. Research. Analytical. Computer literacy. Time management. Inter-personal relations. Verbal and written communication. Financial management. Project Planning and Management. Policy analysis and development. Self-disciplined and able to work under pressure with minimum supervision.
- DUTIES** : Support, Monitor and Oversee Infrastructure Delivery Management Improvement. Support, monitor and oversee Infrastructure Portfolio Planning. Conduct Infrastructure Spatial Planning. Support, monitor and oversee Infrastructure Project/Programme Review. Oversee and Monitor Operations, Maintenance and Services.
- ENQUIRIES** : Mr. G Kanyika Tel No: (033) 897 4426