

## DEPARTMENT OF WATER AND SANITATION

- APPLICATIONS** : Interested applicants must submit their applications via the online link <https://erecruitment.dws.gov.za>
- CLOSING DATE** : 29 May 2026
- NOTE** : Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B on the online Z83 must be completed as these fields are regarded as compulsory. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualifications (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Candidates will be required to complete a financial disclosure form and undergo security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

## OTHER POSTS

- POST 16/147** : **DEPUTY DIRECTOR: OFFICE SUPPORT REF NO: 290526/01**  
Branch: Water and Sanitation Services Management: MP  
CD: Provincial Operations Mpumalanga
- SALARY CENTRE REQUIREMENTS** : R932 292 per annum (Level 11), (all-inclusive salary package)  
: Mbombela  
: A relevant NQF Level 7 qualification in Public / Business Administration / Management. Five (5) years management experience in Administration environment. The disclosure of a valid unexpired driver's license. Knowledge and understanding of applicable public service policies and strategies. Understanding of administration processes. Disciplinary knowledge of HR information. Understanding of government legislations. Knowledge of financial management and PFMA. Knowledge of techniques and procedures for the planning and execution of operations. Understanding of programme and project management. Good interpersonal skills and analytical procedures. Problem solving and analysis. People and diversity management. Client orientation and customer focus. Excellent communication skills (both verbal and written). Accountability and ethical conduct.
- DUTIES** : Coordinate, consolidate and report on the planning. Coordinate and consolidate inputs for strategic and annual plans. Management of queries and correspondence within the office. Coordinating matters relating to portfolio committee issues, referrals, audit findings, parliamentary queries, risk management etc for the programme and ensure meeting timelines/deadlines

of those requests. Ensure documents management. Develop and maintain system in the office that will contribute towards improving efficiency. Provide management support to the office and represent the Head Provincial Operations at meetings, workshops engagements etc. Record minutes, decisions and communicate to relevant role players, follow-up on progress made, prepare briefing notes as well as other documents to adequately prepare the Head Provincial Operations. Provide financial administrative support to the office. Determine and collate information regarding the budget needs of the office. Management of human resources of the Provincial Operations.

**ENQUIRIES** : Ms D Sifunda Tel No: (013) 759 7311/013 759 7312, Mr Vilane Zwelakhe Tel No: (013) 759 7496/Mr Mushwana Nzima Tel No: (013) 759 7334

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**POST 16/148** : **ASSISTANT DIRECTOR: NETWORK ADMINISTRATOR REF NO: 290526/02**  
Branch: Corporate Support Services  
Dir: Infrastructure and Operations  
Re-advertisement, applicants who have previously applied must re-apply.

**SALARY** : R487 197 per annum (Level 09)  
**CENTRE** : Pretoria Head Office  
**REQUIREMENTS** : A relevant NQF level 6 qualification in Information Technology. HP/3Com/Aruba networking, A+ and N+ certificate. Five (5) years with supervisory experience in WAN and LAN administration. Knowledge in information and communication technology. Knowledge of HP/3Com/Aruba networking. Knowledge at Cisco networking. Knowledge of information security protocols. Knowledge of techniques and procedures for the planning and execution of IT operations. Problem solving and analysis. Knowledge in customer relations. Understanding of public financial management act (PFMA), Public Service Act and regulation. Understanding of government legislation. Knowledge of IT regulations, practice notes, circulars and policy frameworks. Understanding of public supply chain management models and processes. Knowledge of contract management. Knowledge of analytical procedures. Understanding delegation authority. Understanding framework for managing performance information. Knowledge of business strategy transactions and alignment. Good communication skills both (verbal and written). Understanding of project and programme management. Client orientation and customer focus. Accountability and ethical conduct. Problem solving and analysis. People and diversity management. Good communication skills both (verbal and written).

**DUTIES** : Administer, configure, and maintain WAN (Wide Area Network) and LAN (Local Area Network) systems to ensure optimal performance in DWS head office and across all DWS Regional offices. Manage HP/3Com/Aruba and Cisco networking equipment, including routers, WIFI and switches. Conduct regular network performance analysis and troubleshooting to resolve connectivity issues. Implement proactive measures to prevent recurring network problems. Provide user support, network management and network monitoring. WAN and LAN research, planning, design and implementation.

**ENQUIRIES** : Mr T Diradingwe Tel No: (012) 336 8466  
**APPLICATIONS** : All applications to be submitted online on the following link: <https://erecruitment.dws.gov.za/>

**POST 16/149** : **CHIEF SECURITY OFFICER REF NO: 290526/03**  
Branch: Water and Sanitation Services Management: NC Provincial Operations Northern Cape  
SD: Corporate Support Services  
Div: Auxiliary Services

**SALARY** : R338 106 per annum (Level 07)  
**CENTRE** : Kimberley  
**REQUIREMENTS** : A relevant NQF level 4 or Senior/Grade 12 Certificate. National Diploma in Security Management will serve as an added advantage. A valid Security Grade A PSIRA Certificate. A valid SAPS Firearm Competency for Rifle, Shotgun and Pistol will serve as an added advantage. Three (3) years' supervisory experience in a security environment. The disclosure of a valid unexpired driver's license. Computer literacy and skills in MS Office Software package. Knowledge of prescribed security legislation e.g. MISS, Protection of

- Information Act, etc. Knowledge and experience of emergency procedures. Knowledge of Occupational Health and Safety. Sound knowledge in interpretation and application of security code of conduct, security legislations and directives. Good listening, communication, and interpersonal skills. Ability to interact with people at all levels and work in a team environment. Analytical thinking. Problem-solving and analysis. Ability to handle conflicts and excellent report writing skills. Work under pressure, willingness to travel throughout the Area Office and work extended hours.
- DUTIES** :
- Implement security polices in line with relevant acts and national directives as determined. Monitor threats and risk analysis. Ensure firearm regulation is implemented accordingly. Manage deployment and the functioning of security operations. Implement emergency contingency and procedures. Conduct safety inspections. Safeguard Departmental assets. Conducts investigations of security incidents and breaches. Liaise with National Intelligence Agency (NIA), South African Police Services (SAPS), other security agencies and DWS National Security Manager Coordinate security awareness and training. Ensure the safe custody and protection of officials, assets and information through the implementation and adherence to the MISS/MPSS. Supervision of human resources. Manage and evaluate staff performance on an on-going basis. Manage private security service provider's contracts. Provide operational and administrative assistance regarding security activities, forums, training, vetting, risk assessments and security reports. Conduct investigations where necessary.
- ENQUIRIES** :
- APPLICATIONS** :
- Mr. MJ Moletsane Tel No: (053) 830 8800
- All applications to be submitted online on the following link:  
<https://erecruitment.dws.gov.za/>
- POST 16/150** :
- DRIVER/MESSENGER REF NO: 290526/04**  
 Branch: Corporate Support Services  
 Cd: Auxiliary Services
- SALARY** :
- CENTRE** :
- REQUIREMENTS** :
- R201 093 per annum (Level 04)  
 Pretoria Head Office  
 An NQF level 2 or relevant qualification. The disclosure of a valid code 8 Driver's License. One (1) year experience in driver/messenger environment. Knowledge of driving services. Knowledge of Occupational Health and Safety protocol. High sense of responsibility and accountability. Record keeping and reporting procedures. Reliability and punctuality. Maintain strict confidentiality.
- DUTIES** :
- Drive light motor vehicles. Complete vehicle logbook and trip authorisation. Collection and drop-off of documents. Collect and drop off officials to and from varies destinations. Conduct routine checks on safety of vehicle. Assist in registry services.
- ENQUIRIES** :
- APPLICATIONS** :
- Ms P Mabelane Tel No: (012) 336 6783
- All applications to be submitted online on the following link:  
<https://erecruitment.dws.gov.za>
- NOTE** :
- Candidates may be required to complete a practical and theoretical test.