

DEPARTMENT OF ELECTRICITY AND ENERGY

The Department of Electricity and Energy (DEE) is an equal opportunity; affirmative action employer and it is its intention to promote representivity in the Public Sector through the filling of this post. Persons whose transfer/promotion/appointment will promote representivity are encouraged to apply, particularly persons with disabilities and women interested in senior management positions. An indication of such, in this regard will be vital in the processing of applications.

- APPLICATIONS** : Submit your completed application using one of the following methods, post: The Director-General, Department of Electricity and Energy, Private Bag X96, Pretoria, 0001, or hand delivery at Matimba House Building 192 Visagie Street (Corner Paul Kruger & Visagie Street), Pretoria, or email directly to the email address Vacancies1@dee.gov.za
- CLOSING DATE** : 29 May 2026 at 16h00 (Walk-in) 23h59 (online). N.B: It is the sole responsibility of an applicant to ensure that their application reaches the Department on or before the set deadline.
- NOTE** : Applicants are informed to submit their application(s) by completing the 2021 version of the Z83 form quoting the relevant reference number and a comprehensive CV only. The CV must indicate qualifications, experience "if any" and the period thereof. The 2021 version of the Z83 form is obtainable at <https://www.dpsa.gov.za/newsroom/psvc/> or www.gov.za/documents. It is important to ensure that the Z83 is completed in full. This means that all fields of Section A, B, C and D of the Z83 must be completed in full. It is acceptable under section E, F, G, for applicants to indicate "refer to CV or see attached" due to the limited space provided on the Z83 form. However, the question relating to conditions that prevent re-appointment under Part "F" must be answered, but if you are already in Public Service just indicate "N/A." Please initial the form and sign the declaration. Email application(s) must strictly be submitted as one (1) PDF document or attachment (i.e., Z83 and CV scanned as one PDF document). It is also important to indicate the correct job title and the reference number of the post on the subject line of your email. Use the correct email address associated with the post. JPEG (picture/snapshot) application will not be accepted. Failure to do so, your application will be disqualified. Applications submitted using the incorrect application form (old Z83) will not be considered. Each advertised post must be accompanied by its own application for employment. Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview. Applicants in possession of foreign qualifications must submit an evaluation report issued by the South African Qualification Authority (SAQA) if shortlisted. The Department does not accept applications via fax. Applicants who do not comply with the abovementioned instructions/ requirements, as well as applications received late will not be considered. Failure to submit all the requested documents will result in the application not being considered. If you have not been contacted within three (3) months after the closing date of this advertisement, please accept that your application was unsuccessful. Correspondence will be limited to shortlisted candidates only. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. All applicants for SMS posts will also be subjected to a technical exercise and an interview. Following the interview and technical exercise, then the selection panel will recommend candidates to attend a generic managerial competency assessment using the mandated DPSA SMS competency assessment tools. No SMS post appointment shall be implemented without the relevant candidate producing the pre-entry certificate for SMS (Nyukela) obtainable from www.thensg.gov.za. Suitable candidates will be subjected to a personnel suitability check (criminal record, citizenship, credit record checks, qualification verification, and employment verification). Please note by responding to the advertisement, you consent to the collection, processing, and storing of your Personal Information in accordance with the Protection of Personal Information Act (POPIA). Your information will be used solely for the administration of the recruitment process or possible employment and will not be shared with third parties without prior consent unless required by law. The Department reserves the right not to make any appointment(s) to the below advertised post(s) at any stage of the recruitment process. The successful candidate will be expected to

enter into a performance agreement within three (3) months from the date of appointment.

MANAGEMENT ECHELON

- POST 16/21** : **DIRECTOR-GENERAL REF NO: DEE2026/008**
(5 years fixed-term contract)
- SALARY** : R2 352 642 per annum, (all-inclusive package), additional compensation in the form of a non-pensionable HoD allowance equal to 10% of the relevant annual all-inclusive remuneration package, payable in equal portions per months for the time that a member is designated as a HoD.
- CENTRE REQUIREMENTS** : Head Office, Pretoria
: An Honours Degree/ Postgraduate in Public Management/ Administration/ Economics/ or relevant Energy Engineering qualifications at NQF Level 8 recognised by the South African Qualification Authority (SAQA) plus the pre-entry certificate for SMS (Nyukela) and A valid driver's license. A relevant master's degree will be an added advantage coupled with 10 Years' experience in senior management level in the public service with a proven track record of successfully leading and managing at senior management level. Knowledge: In depth understanding and knowledge of the energy industry, RSA constitution, Public Service Act, Public Administration Management Act, Public Finance Management Act, Knowledge of the regulatory regime affecting the Energy industry, Energy legislation, Government policies and legislation, Understanding the intricacies of managing change in government organisations and relationships with stakeholders, HR practice & procedures, administrative procedures, Financial management, Project management Energy Economics, Project Finance and Human Resource management. Skills: Ability to execute strategies, Excellent ethical Leadership, Excellent analytical skills, Problem-solving skills, Strong crisis management and conflict mediation skills, Leadership, Management, Planning and Organising, Project Management, Communication (verbal & written, liaison), Policy Analysis and Development, Computer, Presentation Skills, Interpersonal skills, Influencing skills and Negotiation skills. Thinking Demands: Problem Solving, Innovative, Analytical, Creativity, Critical thinking logical, A high level of awareness of the economic environment.
- DUTIES** : Ensure the management, coordination and monitoring of programmes and projects focussed on access to energy resources. Oversee and regulate South Africa's the Nuclear energy sector, ensuring peaceful use and compliance with international obligations. Ensure effective oversight over the state-owned companies (Schedule2 and 3) in line with the Companies Act. Formulate, maintain and implement integrated energy policies to promote and encourage investment in the energy industry and improve security of supply. Provide strategic leadership, management and support services to the department. Oversee the handling and co-ordination of international liaison in the energy field. managing the performance and development of employees reporting to the Director-General.
- ENQUIRIES** : Mr N Ndou Tel No: (012) 406 7430
General enquiries may be brought to the attention of Ms M Palare Tel No: (012) 406 7426
- NOTE** : Kindly note that this post was previously advertised on circular 40 of 2025, therefore applicants who previously applied are encouraged to re-apply. Priority will be given to female applicants from all races (African, Coloured, Indian and White).