

NATIONAL TREASURY

The National Treasury is an equal opportunity employer and encourages applications from persons living with disabilities. It is the department's intention to promote representivity through filling these posts in line with the department's approved Employment Equity Plan. Our buildings are accessible to persons living with disabilities.



<u>APPLICATIONS</u>	:	To apply visit: https://erecruitment.treasury.gov.za/eRecruitment
<u>CLOSING DATE</u>	:	25 May 2026 at 12:00 pm (Midday)
<u>NOTE</u>	:	Effective from 7 April 2021, the National Treasury now utilises an e-Recruitment System which means all applicants must login/register to apply for positions, we only accept hand delivered/posted applications should an applicant prove that he/she tried to apply via e-Recruitment with no success and the National Treasury ICT unit was unable to assist. The applicant's profile on the e-Recruitment is equivalent to the newly approved Z83, and it is the responsibility of applicants to ensure their profiles are fully completed or their applications will not be considered, as per the DPSA Practice Note. Certain documentation will still be required to be uploaded on the system such as copies of all qualifications including National Senior Certificate/Matric certificate, ID, etc., however these documents need not be certified at point of application, however certification will be required prior to attending the interview. Please note: All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. It should be noted that the National Treasury does not support the use of Artificial Intelligence (AI) in any of its recruitment and selection processes and will disqualify an application if it picks up the use of AI when completing assessments without acknowledging the source of information. Successful completion of the Nyukela Public Service SMS Pre-entry Programme as endorsed by the National School of Government, available as an online course on https://www.thensg.gov.za/training-course/sms-pre-entry-programme/ , prior to finalisation of appointment, is a requirement for all SMS positions. For SMS positions certain candidates may be required to undergo additional Psychometric Assessments. All qualifications, criminal and SA citizenship checks will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted in line with the new DPSA Directive effective 01 April 2024. By submitting your application, it also means you consent to the National Treasury processing your information for Human Resources Management purposes. It is the applicant's responsibility to have all their foreign qualifications (this includes O and A level certificates) evaluated by the South African Qualifications Authority (SAQA), at your own expense. Upon appointment, successful candidates will be required to sign a Performance Agreement within 3 months from date of appointment and for candidates whose appointment exceeds 12 calendar months will be appointed on probation for the period of twelve (12) calendar months excluding leave taken as prescribed by Public Service Regulation 68. The status of your application will be visible on the e-Recruitment system. However, if you have not received feedback from the National Treasury within 3 months of the closing date, please regard your application as unsuccessful. Note: The National Treasury reserves the right not to fill the below-mentioned posts, withdraw or to put on hold a position and/or to re-advertise a post. All queries must be submitted via email addressed to the Human Resources Recruitment Support Team on Recruitment.Enquiries@treasury.gov.za . The National Treasury is compliant with the requirements of POPIA.

OTHER POSTS

<u>POST 15/62</u>	:	<u>DEPUTY DIRECTOR: SOCIAL, GOVERNANCE AND JUSTICE (IDC) REF NO: S058/2026</u> Division: Budget Office (BO) Purpose: To support the management of Official Development Assistance (ODA) to the South African Government, and promotion of sound ODA management.
<u>SALARY</u>	:	R1 101 468 per annum, (all-inclusive)
<u>CENTRE</u>	:	Pretoria
<u>REQUIREMENTS</u>	:	Grade 12 with a minimum National Diploma (equivalent to NQF level 6) in Economic Sciences or Social Sciences or Development Studies. A Bachelor's degree in any of the above disciplines is added advantage (equivalent to NQF level 7). A minimum 4 years' experience of which 2 years should be at an Assistant Director level or equivalent working experience obtained in programme and portfolio management. Knowledge and experience of public policy development and implementation. Knowledge and experience of developmental management.
<u>DUTIES</u>	:	Coordination, ownership and management of ODA: Ensure the alignment of ODA to South African policies and procedures within the facilitation of ODA commitments to SA– facilitation of programming. Arrange the record keeping of meetings with donor and South African Government representatives involved in particular donor programmes. Manage the routing, tracking and workflow administration of all international agreements processed through OCSLA, DIRCO and the Presidency, including exchange of letters and no-objections, in coordination with the relevant Directors and Portfolio Managers. Manage the tabling of international agreements and related instruments in Parliament, including process coordination, compliance tracking and liaison with relevant internal stakeholders. Agreements and Compliance Process Administration: Serve as the process owner for the agreements and compliance workflow, ensuring that all international agreements, exchange of letters, no-objections, and related instruments are routed, tracked and filed in accordance with applicable requirements. Coordinate the processing of Foreign Donor Funded Projects (FDFP) requests, maintaining a current and accurate register of backlog and new applications and liaising with the Directorate: Indirect Tax as required. Maintain the compliance calendar and workflow tracker for all internal governance requirements, including risk, audit, and expenditure reporting cycles, in coordination with the relevant officials within the unit. Programme Delivery: Ensure that processes within the unit ensure that programme delivery is not hampered, through the RDP Fund, as well as governance, compliance and operational matters. Liaise/ negotiate with stakeholders within National Treasury (Public Finance, IGR, ALM, EPIC), lead sector national departments and entities, provincial and local government decision-makers and ODA project managers, and relevant donors regarding the consolidation of ODA programmes. Strengthen the ODA Knowledge Base: Implement database to feed into the knowledge management processes. Support best practices of ODA management within the sector. Alignment of ODA to Budget: Support processes that will enhance programming, reporting and alignment of ODA to budget. RDP Fund Operational Administration: Serve as primary owner of the RDP Fund operational administration process, including the receipt and processing of deposit notifications and surrenders, preparation and dispatch of allocation letters to the Office of the Accountant-General, and management of drawdown requests, payment files and requisitions, with administrative support provided by the team assistant. Monitor and follow through on the resolution of RDP Fund implementation issues, escalating substantive matters to the relevant Director and ensuring that operational bottlenecks are resolved in a timely manner in coordination with the Office of the Accountant-General. Maintain accurate records of all RDP Fund transactions, correspondence and operational files, ensuring that documentation standards meet audit and compliance requirements, and that the team assistant is directed and supported in carrying out related administrative tasks.
<u>ENQUIRIES</u>	:	enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za

<u>POST 15/63</u>	:	<u>DEPUTY DIRECTOR: MULTI-MEDIA AND PRODUCTION MANAGEMENT</u> <u>REF NO: S051/2026</u> Division: Corporate Services (CS) Purpose: To provide advanced technical leadership in the conceptualisation, design, and layout of multimedia content while managing a team of designers to ensure high-impact visual communication aligned with strategic departmental objectives.
<u>SALARY</u>	:	R932 292 per annum, (all-inclusive)
<u>CENTRE</u>	:	Pretoria
<u>REQUIREMENTS</u>	:	A Grade 12 is required, coupled with a minimum National Diploma (equivalent to NQF level 6) in Multimedia Design or Communication. A Bachelor's degree (equivalent to NQF level 7) will be an added advantage. A minimum 4 years' experience of which 2 years should be at an Assistant Director level or equivalent obtained in design management
<u>DUTIES</u>	:	Design Leadership and Execution: Interpret complex design briefs and generate high-impact concepts that directly support the Department's strategic communication objectives and key messaging. Lead the design, layout, and branding of National Treasury print and electronic publications ensuring all outputs adhere to the GCIS National Communication Framework guidelines and segmentation models. Provide creative direction for departmental campaigns, ensuring all visual assets align with both the Corporate ID of the Department and Government to maintain institutional consistency. Implement and monitor a rigorous quality assurance process to ensure all design and multimedia outputs meet professional standards and technical specifications before final approval. Team Management and supervision: Supervise a team of designers (and photographers/videographers) throughout all production phases, managing workflow escalations and ensuring compliance with the Design Studio's governance framework. Review team outputs (scripts, graphics, and videos) to ensure visual narratives align with departmental objectives and accurately interpret complex subject matter. Manage and oversee the creative process, ensuring the National Treasury brand is consistently represented and that the team maintains up-to-date technical skills through continuous internal knowledge sharing. Multimedia and Digital Oversight: Manage the Governance of the digital asset library on OneDrive, ensuring intellectual property management and strict adherence to file naming conventions for seamless retrieval. Implement technical quality standards and intellectual property protocols within OneDrive to manage copyright compliance and licensing for all photography, video, and stock assets. Research, pilot, and integrate innovative multimedia technologies and AI-driven tools to develop new visual communication methodologies that improve studio efficiency. Stakeholder and Project Coordination: Lead high-level stakeholder consultations with subject matter experts to translate objectives into storyboards, ensuring technical accuracy in the visual representation of data and content. Coordinate the synchronisation of visual assets with the Media and Social Media teams, ensuring project timelines on Monday.com align with the National Communication Framework and major milestones (Budget/MTBPS). Manage the production lifecycle by utilising Monday.com for strategic resource allocation, monitoring turnaround times, and managing stakeholder expectations at a project level.
<u>ENQUIRIES</u>	:	enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za
<u>POST 15/64</u>	:	<u>ASSISTANT DIRECTOR: CASH MANAGEMENT REF NO: S048/2026</u> Division: Asset And Liability Management (ALM) Purpose: To manage liquidity, ensuring that sufficient funds are available to meet Government's expenditure requirements.
<u>SALARY</u>	:	R605 742 per annum, (excluding benefits)
<u>CENTRE</u>	:	Pretoria
<u>REQUIREMENTS</u>	:	A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) in Accounting, Economics or Finance. A Bachelor's Degree (equivalent to NQF 7) in any of the above disciplines is added advantage. A minimum 3 years' experience obtained in Finance environment. Knowledge and experience in cash management.
<u>DUTIES</u>	:	Cash flow forecasting: Forecast cash flows over the short, medium, and long term on a monthly and daily basis. Ongoing review of cash flow statements in line with reporting standards. Manage bridging finance facilities to cover short-term liquidity shortfalls. Perform "In-day" cash flow forecasts for the government's net cash requirements. Prepare procedure manuals for

undocumented processes and attend to audit requests. Update and monitor actual cash flow against reported projected cash flow – variance analysis and follow up with relevant parties. Maintain schedules of non-tax revenue receipts, analyse and recommend forecasting improvements. Convene and maintain records of meetings with (the South African Revenue Service (SARS) on forecasting of tax revenue. Maintain close contact with departments to improve cash flow forecasts. Manage Exchequer investments: Maintain signing arrangements and FICA documents for investment accounts. Maintain daily investment limits in the Tax and Loan accounts utilising the prescribed credit risk ratios/limits and assessing the reasonableness of interest earned in the exchequer accounts. Maintain cash book for investment accounts and develop procedure manuals for undocumented processes. Provide inputs and attend to audit queries. Record and reconcile interest earnings on all Exchequer investment accounts; Tax and Loan accounts, investments in the Corporation for Public Deposits (CPD) accounts, and foreign currency deposits. Engage stakeholders and participate in projects for the automation of manual processes (Exchequer Accounts) and provide inputs to entities and departments on application process of opening a bank account. Optimise the use of broader public sector cash: Maintain cash books and reporting statements of Corporation for Public Deposits (CPD) accounts. Monitor daily CPD balances and reconcile with SARB. Arrange meetings with the South African Reserve Bank (SARB) to agree on the optimal borrowing/ investments of CPD cash. Engage with provinces and other CPD depositors regarding cash flows on their accounts. Maintain forecasting of balances in CPD to ensure that money in CPD is sufficiently utilised. Assist with CPD projects. Execute daily bank account transactions: Perform “Inday” cash transfer transactions between the Exchequer and the Tax and Loan accounts. Perform transactions between the government’s cash management accounts at SARB. Account for all bank account transactions, including fund requisitions, transfer/ payment advice, and reconciliations. Maintain business continuity processes to ensure that banking transactions are conducted. Perform weekly, monthly, and yearly reconciliation of all figures and submit to stakeholders. Attend cash management activities that might require attention from time to time.

ENQUIRIES

: enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za