

DEPARTMENT OF TRADE, INDUSTRY AND COMPETITION

- APPLICATIONS** : Applications can be submitted: Via e-mail to applications@thedtic.gov.za (Ref no. must appear in subject-line – if no reference no. is provided the application may not be considered), by post to The Director: Human Resources Management, Private Bag X84, Pretoria, 0001; Hand-delivered to the dtic Campus, corner of Meintjies and Robert Sobukwe Streets, Sunnyside, Pretoria.
- CLOSING DATE** : 25 May 2026
- NOTE** : The application must include a completed and signed new Z83 Form, obtainable from any Public Service Department, the dtic website or on the internet at www.gov.za, and a detailed Curriculum Vitae. Applications received that do not comply with this requirement will not be considered. Certified copies of qualifications and Identity Document or any other relevant documents are to be submitted by only shortlisted candidates to HR on or before the day of the interview date. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The selection panel for Senior Management Services (SMS) positions will further recommend candidates to attend a generic managerial competency-based assessment. The Senior Management Pre-Entry Programme (Nyukela Programme) as endorsed by the National School of Government (NSG) must be completed before an appointment on SMS level can be considered. The course is available at the NSG under the name Certificate for entry into the SMS and the full details can be sourced by the following link:<https://www.thensg.gov.za/training-course/sms-pre-entry-programme>. No appointment on SMS level will take place without the successful completion of the pre-entry certificate and submission of proof thereof. Background verification, social media checks and security vetting will form part of the selection process and successful candidates will be subjected to security vetting. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). Applications received after the closing date will not be considered. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within 3 months of the closing date of this advertisement, please accept that your application was unsuccessful. The dtic reserves the right not to fill any advertised position(s). The dtic is an equal opportunity and affirmative action employer, and candidates whose appointment will promote representivity, will be given preference.

MANAGEMENT ECHELON

- POST 15/59** : **DIRECTOR: INVESTMENT PROJECTS REF NO: IFB-111**
Overview: To drive economic growth by attracting, facilitating and retaining investment through supporting businesses to have greater uptake of our incentive schemes in order for businesses to expand, become competitive and create jobs.
- SALARY** : R1 266 714 per annum (Level 13), (all-inclusive remuneration package)
- CENTRE** : Sunnyside, Pretoria
- REQUIREMENTS** : A qualification at NQF level 7 as recognised by the SAQA in Economics / Commerce or relevant qualification. 5 years' experience at middle / senior managerial level in economic environment in public / public sector. Key Requirements: Proven experience in investment promotion, incentives administration or project management at senior level. Track record of stakeholder management with government, DFIs and private sector partners. Experience in investment marketing, lead generation and investor facilitation. Strong research, analytical and report-writing skills (performance and project evaluation). Experience in managing financial resources and basic budget oversight. Programme and project management experience, including monitoring and evaluation. Ability to represent the department at high-level forums and manage public presentations. Computer literate (MS Office); familiarity with CRM or MIS for tracking investor pipelines.
- DUTIES** : Stakeholder management and partnerships: Coordinate support with government entities, build and maintain partnerships with finance institutions, industry bodies and private sector partners. Develop stakeholder engagement

plans and maintain strong relationships to support investment uptake. Investment marketing and lead generation. Direct investment marketing campaigns; identify and evaluate investment promotion projects; coordinate inward/outward missions and investor engagements. Business support and advisory services: Provide technical support and advisory services to companies to access incentive schemes; assist with finance access, governance and compliance guidance. Research and analysis: Manage analysis of the unit's performance; provide inputs to research related to incentive schemes and ensure schemes are fit for purpose. Directorate management: Manage strategic planning, human and financial resources for the directorate; maintain proper record keeping and manage the business unit risk register.

ENQUIRIES

: Ms U Pitse Tel No: (012) 394 1563 / L Mdashe Tel No: (012) 394 3103 / V Mazibuko Tel No: (012) 394 5608

NOTE

: In terms of the dtic's EE requirements, preference will be given to African female, African male, White male and persons with disabilities.