

**PROVINCIAL ADMINISTRATION: KWAZULU-NATAL  
DEPARTMENT OF HEALTH**

***“We strive to create an environment that brings the power of diversity to life and as such, this Department is an equal opportunity, affirmative action employer, whose aim is to promote inclusiveness in all occupational levels in the Department”.***

- APPLICATIONS** : All applications should be forwarded to: The Chief Director: Human Resource Management Services, KZN Department of Health, Private Bag X9051, Pietermaritzburg, 3200 OR Hand delivered to: 330 Langalibalele Street Natalia Building, Registry, Minus 1:1 North Tower. Interested applicants can visit the following website at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs) for full posts details. Applicants are encouraged to apply for posts through the online e-Recruitment system at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs) or submit their Z83 and CV directly to the following email address: [HeadOffice.HRJobApplication@kznhealth.gov.za](mailto:HeadOffice.HRJobApplication@kznhealth.gov.za) NB://: The subject of your email must be the post name that you are applying for. “Applicants may also visit any one of our Designated Online Application Centres (DOACS) where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the list of Designated Online Application Centres (DOACS) at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs)
- FOR ATTENTION** : Miss TNN Ngema
- CLOSING DATE** : 15 May 2026
- NOTE** : Applications must be submitted on the new prescribed Application for Employment form (Z83) which must be originally signed, initialed and dated. Applications received on the incorrect Z83 will not be considered. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The Z83 should be accompanied by a comprehensive CV (with detailed experience). Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. Foreign qualifications must be accompanied by an evaluation report issued by SAQA. It is the applicant’s responsibility to have all foreign qualifications evaluated by SAQA and to provide proof of such evaluation. Applicants: Please ensure that you submit your application before the closing date as no late applications will be considered. If you apply for more than 1 post, submit separate applications for each post that you apply for. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful. NB: For the Pre-Entry Certificate for SMS, any individual may register for the course and complete such in anticipation of wishing to apply for an SMS post in future. The course is available at the NSG under the name Certificate for entry into the SMS and the full details can be sourced by following the link: <https://www.thensg.gov.za/training-courses/sms-pre-entry-programme/>. Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however it is not required that an applicant submit such when applying for the post prior to the closing date. However, prior to an appointment being made to any SMS post, the appointee to such a post must have completed the pre-entry certificate and must be in possession of such prior to taking up the post. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate’s suitability based on the post’s technical and generic requirements and the other must be an integrity (ethical conduct) assessment. NB: All shortlisted candidates will be required to submit proof of work experience endorsed and stamped by the employer/s prior to the date of the interview.

## MANAGEMENT ECHELON

**POST 14/118** : **CHIEF DIRECTOR: HEALTH SERVICE PLANNING, MONITORING AND EVALUATION REF NO: G32/2026**  
Cluster: Health Service Planning, Monitoring and Evaluation

**SALARY CENTRE REQUIREMENTS** : R1 494 900 per annum, (an all-inclusive SMS salary package)  
: Head Office Pietermaritzburg  
: Grade 12/ Matric Certificate, An undergraduate qualification (NQF level 07) as recognized by SAQA in Business Administration/Management or Public Administration / Management / Public Health, Five (5) years of experience at a senior managerial level in Strategic Management Services environment; plus Unendorsed valid Code B driver's license (Code 08). Additional Qualifications: Experience in Planning, Monitoring and Evaluation will be an added advantage. Knowledge, Skills, Training and Competencies The incumbent of this post will report to the Head of Department and will be responsible for managing the Department's Strategic Planning and Information Management Services in accordance with various legislation, regulations and policies: Manage strategic planning and health economics services. The ideal candidate must: have thorough knowledge of Government Governance Management Framework as well as legislative and other mandates regulating support services in the public sector Extensive knowledge of and skills to develop effective and efficient office systems, tools and mechanisms to optimize the performance of the Office of Strategic Planning and Support Services Possess knowledge of Human Resource and Financial Management and other related Acts, regulations, frameworks, prescripts and directives Skills in Project management, Problem Solving, Computer Skills, Change Management, Strategic Management, Planning and organisational skills, Communication skills, Report writing skills, Decision Making, Problem Solving and Analytical skills Values/Attributes: Innovation, Concern for excellence, Courtesy, Drive and Enthusiasm High level of communication (both written and verbal) with the Management in the Department, Colleagues, Trade Unions, Provincial Health Council, Private Hospitals, Non-Governmental Organizations (NGO) and other departments.

**DUTIES** : The successful candidate will be responsible for, amongst others: Facilitate the development of Departmental Strategic, Service Delivery and Annual Performance plans Oversee the development of costing models and cost benefit analysis Identify potential risks in health service delivery Ensure compliance to strategic and performance plans Participate in the Social Cluster Programme Participate in District Task Team Activities (including DDM and OSS) Ensure provision of data management services and monitoring and evaluation services: Manage provision of accurate and functional information to support planning, performance management and decision making Ensure provision of geographic information systems platform Develop and facilitate the implementation of a monitoring and evaluation framework Asses overall performance of the Department against performance indicators Develop and oversee the implementation of the Audit improvement Plan for pre-determined objectives Ensure provision of epidemiology services through health research initiatives: Oversee the development and maintenance of knowledge framework for the department Oversee health research initiatives and research on disease trends Ensure provision of epidemiology profiling and early warning services Oversee the development and maintenance of a health research and clinical trials policy framework for the department Ensure the development and implementation of policies: Ensure the implementation of National, Provincial and Departmental frameworks Ensure the implementation of policies according to agreed norms and standards Monitor and evaluate compliance with implemented policies Report on any discrepancies in regard to compliance to all relevant stakeholders Review and amend policies relevant to the unit as and when required based on input from stakeholders Ensure the effective, efficient and economical management of allocated resources of the Chief Directorate: Manage the financial resources Manage the human resources Manage the allocated assets Manage potential risks and mitigation strategies Provide strategic management, planning, leadership and direction Monitor and ensure that the whole Chief Directorate complies with the dictates of the PFMA and other Governance Regulations

**ENQUIRIES APPLICATIONS** : Mrs. TP Msimango Tel No: (033) 395 2589  
: Applicants are encouraged to apply for posts through the online e-Recruitment system at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs) or submit their Z83 and CV directly to the following email address: [HeadOffice.HRJobApplication@kznhealth.gov.za](mailto:HeadOffice.HRJobApplication@kznhealth.gov.za)

<b><u>POST 14/119</u></b>	:	<b><u>ENGINEERING AND TECHNICAL SERVICES REF NO: G34/2026</u></b> Cluster: Infrastructure Development and Technical Services
<b><u>SALARY</u></b>	:	R1 266 714 per annum (Level 13), (all-inclusive salary packages, which consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules).
<b><u>CENTRE REQUIREMENTS</u></b>	:	Head Office Pietermaritzburg Senior Certificate / Grade 12. Bachelor Degree in Civil/Structural or Electrical/Mechanical Engineering; (NQF Level 7). Five (5) years' experience at a middle/senior managerial level. Computer Literacy: MS Office Software Applications; Unendorsed valid Code B driver's license (Code 08). Registered as a Professional Engineer with ECSA. Executive Course or Certificate in Infrastructure Delivery Management will serve as a recommendation. Knowledge, Skills, Training and Competencies: The incumbent of this post will report to the Chief Director: Infrastructure Development and Technical Services and will be responsible to provide effective and efficient management of the maintenance of Healthcare Facilities, Laundries, utilities, other infrastructure and related technical support services that sustain an enabling environment for health care delivery in cost effective manner. The ideal candidate must have: Knowledge in PFMA/DORA/Treasury Regulations, Practice Notes, Instructions and Circulars, Provincial/Departmental Supply Chain Management Policies, Construction Industry Development Board Act of 2000 and Regulations, Competence Standards for Construction Procurement as issued by CIDB etc. Skills in: Management Strategic Capability and Leadership. Programme and Project Management. Financial Management. Change Management. Knowledge Management. Service Delivery. Problem Solving and Analysis. People Management and Empowerment. Client Orientation and Customer Focus: Communication. Computer Literate.
<b><u>DUTIES</u></b>	:	The successful candidate will be responsible for, amongst others to: Manage the maintenance of health facilities, utilities and infrastructure: Determine the inputs for the scheduled and preventive maintenance plans/strategies including conceptual planning for scheduled maintenance. Determine the inputs to Health Facilities in terms of day-to-day maintenance. Provide inputs in terms of targets and indicators for infrastructure maintenance to the Directorate Infrastructure Programme Delivery. Coordinate and monitor the implementation of the maintenance plans and day-to-day and preventative maintenance. Provide inputs to Health Facilities in terms of planning for disposals of related equipment. Manage the monitoring and evaluation of deployed technology. Manage the provision of professional engineering services and providing support to the Chief Directorate and Health Facilities: Manage the research of maintenance technologies. Monitor and promote the effective utilization of utilities and provide feedback to the Directorate: Planning. Provide inputs to the Directorate: Infrastructure Planning in terms of setting functional and technical norms and standards. Develop guidelines for the maintenance of Health Facilities in close consultation with the Directorate: Infrastructure Planning. Determine detailed maintenance and supply specifications for procurement for day-to-day maintenance, emergency maintenance, minor specifications provided by the Directorate: Infrastructure Planning. Oversee the implementation of the provisions of the Occupational Health and Safety Act related to equipment safety in Health Facilities (compliance). Manage the provision of linen and laundry services to Health Facilities: Report on the provision of cost effective, efficient and quality of linen and laundry services to Health Facilities. Report on the inventory and stock control of linen. Report on risks associated with the rendering of laundry services. Report on outsourced contracts. Manage the acquisition and development of maintenance resources: Capacitate Maintenance Hubs. Effective and efficient functioning of Provincial, District and Facility Maintenance Hubs. Manage the establishment and updating of maintenance strategy and system focusing on day-to-day, routine/preventative and emergency maintenance. Compliance of the provision of the Occupational Health and Safety Act (OHS) related to equipment and effective waste management: Report on the establishment of the statutory structures as required in terms of the Act. Report on the establishment of the statutory structures as required in terms of the Act. Report on OHS training interventions as all Health Facilities in terms of equipment. Monitor compliance of equipment with the OHS Act in all Health Facilities. Approve waste management policies and procedures. Manage healthcare infrastructure risk and quality improvement program: Provide inputs to policies, norms and standards and procedures to the Directorate: Infrastructure Planning. Manage

the overall provision of training of users and engineering/technical staff on policies. Approve the quality improvement plan. Approve the risk management plan (including adverse events). Management of the finances as Programme Manager for the Directorate: Use of funds in the directorate effectively, efficiently and in compliance with Public Finance Management Act. Procurement Management in terms of evaluation and adjudication of tenders. Strategic Management: Engineering directorate aligned its core business to that of the Chief Directorate. Engineering staff in the Directorate understands their roles and responsibilities. Management of the human resources: Undertake planning for future human resources needs. Maintain discipline. Manage performance and development of employees. Undertake human resource and other related administrative functions. Establish and maintain effective and efficient communication arrangements. Develop and manage the operational plan. Plan and allocate work. Develop and implement processes to promote control of work. Serve on transversal task teams as required. Implement quality control of work delivered by employees.

**ENQUIRIES**

: Mrs TP Msimango Tel No: (033) 395 2589

**POST 14/120**

: **DIRECTOR: AUDIT AND INTERNAL CONTROL REF NO: G33/2026**  
Cluster: Financial Management Services

**SALARY**

: R1 266 714 per annum (Level 13), (all-inclusive salary packages, which consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules).

**CENTRE REQUIREMENTS**

: Head Office: Pietermaritzburg  
: Senior Certificate / Grade 12. An appropriate Bachelor's Degree with Financial Management / Management Accounting / Auditing / Corporate Governance or National Diploma in Financial Management/Public Finance (NQF Level 7; A minimum of Five (5) appropriate experience at middle/senior managerial level in an audit/internal control environment; Computer Literacy: MS Office Software Applications; plus Security Clearance of "Top Secret"; plus Unendorsed valid Code B driver's license (Code 08). Training Programmes and/or experience in policy and system development, Project Management as well as appropriate management development programmes will serve as an added advantage. Knowledge, Skills, Training and Competencies: The incumbent of this post will report to the Chief Director: Risk Management, Investigation and Security Services and will be responsible to ensure that all audit related matters both internal and external inclusive of the Head Office and all of KwaZulu-Natal Department of Health institutions are addressed, undertaken and finalized, provide support to the Department with regards to co-ordination of all audit matters in the Department and ensure an internal control environment that will achieve efficiency, reduce risks and ensure compliance with relevant legislation. The ideal candidate must: Possess sound knowledge of all legislative prescripts with specific reference to the Public Finance Management Act, Treasury Regulations, Public Service Act etc; Experience and knowledge relative to the development of Internal Control systems and mechanisms/Assessment Tool kits/Checklists. Experience and expertise in conducting control self-assessments and the compilation of accurate reports inclusive recommendations for remedial action. Experience in the analysis of audit reports and findings and development and implementation of mitigation plans/actions relative to audit findings/queries. Experience in conducting compliance audits/internal control inspections in all disciplines. Sound knowledge of all disciplines i.e. Financial Management, Supply Chain Management, Human Resource Management etc. as well as in-depth knowledge of systems namely maintenance, transport, security, catering and IT systems, amongst others. Excellent interpersonal and communication skills, a persuasive team builder and the ability to motivate and communicate effectively to achieve exceptional performance. Strong communication and presentation skills. Good analytical and conceptual ability. Skill and expertise in problem analysis and problem solving. Results driven with a logical and methodical approach to achieving tasks and objectives and an active and dynamic approach to work. Ability to finalising tasks within specific timeframes and deadlines. Strong leadership and business administration skills. Clinical thinking and good research ability with strong analytical and resource management skills. High level of integrity, honesty, diligence, conscientiousness, reliability and dependability.

**DUTIES**

: The successful candidate will be responsible for, amongst others: Provide overall leadership and management of the component inclusive of the development of strategic and operational plans, implementation and

monitoring to ensure the achievement of specific, identified objectives. Organisational needs addressed. Type of audit outcome (A-G's audit). Level of audit preparedness Ensure the effective and efficient management and utilisation of all resources attached to the component, inclusive of physical, financial and human resources. Manage all audit related matters emanating from both internal and external audits, inclusive of facilitation, reporting, remedial activities and control assessments. Develop, implement and monitor strategies, policies and systems in line with applicable legislation/frameworks for the strengthening of the internal control environment in the Department. Provide an audit liaison function in relation to all oversight committees relevant to the Department, the office of the Auditor-General and the Provincial Treasury.

**ENQUIRIES** : Mrs TP msimango Tel No: (033) 395 2589

**POST 14/121** : **DIRECTOR: HOSPITAL MANAGEMENT SERVICES REF NO: G35/2026**  
Cluster: Hospital Management Services

**SALARY** : R1 266 714 per annum (Level 13), (all-inclusive salary packages, which consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules).

**CENTRE REQUIREMENTS** : Head Office: Pietermaritzburg  
: Senior Certificate / Grade 12. MBCHB OR Degree in Nursing (NQF Level 7); PLUS Current Registration with the relevant professional body i.e. HPCSA or SANC; Ten (10) years' experience in a hospital environment of which Five (5) years must be at middle/senior management level; plus Computer Literacy: MS Office Software Applications; plus Unendorsed valid Code B driver's license (Code 08). Post-graduate qualification will be an added advantage and Training programmes and/or experience in Policy and System Development, Project Management and Public Administration will serve as a recommendation. Knowledge, Skills, Training and Competence Required: The incumbent of this post will report to the Chief Director: Hospital Management Services and will be responsible to develop hospital service systems and policies, defining implementation protocols, norms and standards and monitoring arrangements enabling hospitals and community health centre to function optimally in the delivery of compassionate health services. The ideal candidate must have: Ability to translate legislation, national policies and imperatives into policies, guidelines and protocols that can be implemented at provincial level. Ability to identify best practices based on current research findings and incorporates the best practice into policies, guidelines and protocols used in the province. Knowledge of, and expertise in managing hospital systems. Knowledge of, and expertise in quality assurance methods applicable in hospitals. Knowledge of licensing requirements for private health care providers. Knowledge of, and expertise in the integrated planning framework for the provision of health care. Knowledge of, and expertise in health information systems and the use of information in the management of hospitals.

**DUTIES** : The successful candidate will be responsible for, amongst others to: Define the Legislative framework, norms, standards, protocols and guidelines for the provision of high quality hospital care, based on current best practice. Develop a monitoring, evaluation and reporting system for all aspects of quality of care and efficiency of system. Manage the licensing, monitoring and evaluation of state aided and private health facilities. Ensure the efficient and effective utilization of resources allocated to the component, inclusive of the development of staff. Develop systems for provision of high quality care, including clinical governance systems. Monitor and report on the implementation of the package of services and efficiency of referral system.

**ENQUIRIES** : Mrs TP Msimango Tel No: (033) 395 2589

**POST 14/122** : **DIRECTOR: ICT GOVERNANCE AND PROJECT MANAGEMENT REF NO: G36/2026**  
Cluster: Information Technology

**SALARY** : R1 266 714 per annum (Level 13), (all-inclusive salary packages, which consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules).

**CENTRE REQUIREMENTS** : Head Office Pietermaritzburg  
: Senior Certificate / Grade 12. Bachelor's Degree in Information Technology, Computer Science, Information Systems, or related field (NQF Level 7); Five (5) years' experience in middle/senior managerial level. Proven experience in ICT Governance, PMO Management and Large-scale ICT project

implementation. Computer Literacy: MS Office Software Applications, plus Unendorsed valid Code B driver's license (Code 08). Additional qualification: A postgraduate qualification (NQF Level 8) in ICT, Business Administration or Public Management. Certifications in PMP/PRINCE2, COBIT, ITIL and CGEIT. Knowledge of PFMA. POPIA, DPSA CGICT Framework, King IV and Public Sector regulations. Experience in the Public Sector and/or Health environment will be an added advantage. Knowledge, Skills, Training and Competencies: The incumbent of this post will report to the Chief Information Officer and will be responsible to provide strategic leadership and management of ICT governance, portfolio, programme, and project management within the KwaZulu-Natal Department of Health. The role ensures that ICT initiatives support service delivery imperatives, improve patient care outcomes and comply with Public Sector governance, regulatory and audit requirements. The ideal candidate must have: Strategic Capability and Leadership. Ability to align ICT with health service delivery priorities. Programme and Project Management. Advanced capability in managing complex ICT programmes. Financial Management. Understanding of PFMA, budgeting and cost control. Change Management. Leading digital transformation and organisational change. Knowledge Management. Promoting data-driven decision making and information governance. Service Delivery Innovation. Driving eHealth and patient-centric digital services. Problem Solving and Analysis. Addressing complex ICT and service delivery challenges. People Management and Empowerment. Building and leading high-performing teams. Client Orientation and Customer Focus. Supporting clinicians and patients through ICT Solutions. Communication. Strong stakeholder engagement and reporting skills. Honesty and Integrity. Upholding ethical standards and governance principles. Technical Competencies: ICT Governance framework (COBIT, ITIL & CGICT); Project and Programme Management Methodologies. ICT Risk Management and Compliance; Portfolio and Benefits Realisation Management and Digital Health Systems and eHealth initiatives.

**DUTIES** : The successful candidate will be responsible for, amongst others: Provide strategic leadership on ICT governance and ensure alignment with departmental and national health priorities. Develop and implement ICT governance frameworks, policies, and standards in line with Public Sector requirements. Establish and manage ICT Project Management Office (PMO). Oversee ICT programmes and projects to ensure delivery within scope, time, cost and quality. Manage the ICT project portfolio and ensure optimal allocation of resources. Ensure compliance with legislative and regulatory frameworks including PFMA and POPIA. Lead ICT risk management, audit processes, and implementation of internal controls. Facilitate stakeholder engagement with internal business units and external stakeholders (e.g. National Department of Health, National Treasury, SITA). Manage ICT governance and project budgets and support procurement processes. Lead and manage staff within directorate, including performance management and development. Willingness to travel across districts and health facilities

**ENQUIRIES** : Mrs TP Msimango Tel No: (033) 395 2589

**POST 14/123** : **DIRECTOR: INFRASTRUCTURE PROGRAMME DELIVERY REF NO: G29/2026**  
Cluster: Infrastructure Programme Delivery

**SALARY** : R1 266 714 per annum (Level 14), (an all-inclusive SMS salary package)  
**CENTRE** : Head Office Pietermaritzburg  
**REQUIREMENTS** : Grade 12/ Matric Certificate, Bachelor Degree (NQF level 07) in the field of Built Environment; Five (5) years of experience at a middle/ senior managerial level and/or related management experience in the delivery and oversight of infrastructure programmes; Plus Computer Literacy: MS Office Software Applications; plus. Unendorsed valid Code B driver's license (Code 08). Certificate Course in Infrastructure Delivery Management. Registration with relevant Professional Council/Board as a Built Environment. Professional Postgraduate qualification in management will serve as a recommendation. Knowledge, Skills, Training and Competencies: The incumbent of this post will report to the Chief Director: Infrastructure Development and Technical Services and will be responsible to manage the delivery of the total of Infrastructure Programme related to Capex, minor capital and maintenance projects through interaction with Districts and Health Facilities and monitoring/oversight of implementing Agent(s). The ideal candidate must have: Knowledge in PFMA/DORA/Treasury Regulations, Practice Notes, Instructions and Circulars, Provincial/Departmental Supply Chain Management Policies,

**DUTIES**

Construction Industry Development Board Act of 2000 and Regulations, Competence Standards for Construction Procurement as issued by CIDB etc. Skills in: Management Strategic Capability and Leadership Programme and Project Management Financial Management Change Management Knowledge Management Service Delivery Problem Solving and Analysis People Management and Empowerment Communication Computer Literate.

: The successful candidate will be responsible for, amongst others to: Prepare Medium Term Expenditure Budget, Annual Budget, Adjustment Budget, Infrastructure Programme Management Plan, Construction Procurement Strategy and Infrastructure Programme Implementation Plan: Identify Infrastructure strategic objectives Determine greatest needs of Department addressed as the highest priorities in terms of infrastructure delivery- including both Capital and Maintenance Projects Finalise and approve Infrastructure Programme Management Plans Finalise and approve the procurement strategy providing value for money to inform the Infrastructure Programme Management Plan Overseeing Capital and Scheduled Maintenance Project Implementation: Participate on various Supply Chain Management Committees Undertake regular project site and visits Implement commissioning plans effectively and efficiently Finalise and approve all infrastructure monitoring reports (performance and financial reports) Update Project/Programme Management Systems Manage feedback learning generated in terms of the application of approved norms and standards Manage social facilitation Monitor EPWP targets Management of Infrastructure budget as Infrastructure Programme Manager for assigned projects: Use of funds in terms of contracts issued effectively, efficiently and in compliance with Public Finance Management Act. Review and approve cost, variations, Task and Work orders Prepare financial reports including management information Strategic Management: Align Directorate core business and strategic objectives to that of the department Provide clarity to professionals and support staff to understand their roles and responsibilities Effective and efficient resources management: Undertake planning for future human resource needs Maintain Discipline Manage performance and development of employees Undertake human resources and other related administrative functions Establish and maintain effective and efficient communication arrangements Develop and manage the operational plan. Plan and allocate work Develop and implement processes to promote control of work Serve on transversal task teams as required Implement quality control of work delivered by employees.

**ENQUIRIES  
APPLICATIONS**

: Mrs. TP Msimango Tel No: (033) 395 2589  
: Applicants are encouraged to apply for posts through the online e-Recruitment system at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs) or submit their Z83 and CV directly to the following email address: [HeadOffice.HRJobApplication@kznhealth.gov.za](mailto:HeadOffice.HRJobApplication@kznhealth.gov.za) The subject of your email must be the post name that you are applying for. "

**POST 14/124**

: **DIRECTOR: LEGAL ADVISORY SERVICES REF NO: G31/2026**  
Cluster: Legal Services

**SALARY  
CENTRE  
REQUIREMENTS**

: R1 266 714 per annum (Level 13), (an all-inclusive SMS salary package)  
: Head Office Pietermaritzburg  
: Grade 12/ Matric Certificate, An LLB Degree (NQF level 07) or equivalent (B Uris; B Proc; BA Law and B Com Law together with old LLB); A minimum of Five (5) years of experience at a middle/ senior managerial level in a legal practice. Plus Admission to practice either as an Advocate or an Attorney in the High Court of South Africa; plus Computer Literacy: MS Office Software Applications; plus Unendorsed valid Code B driver's license (Code 08). Knowledge, Skills, Training and Competencies: The incumbent of this post will report to the Chief Director: Legal Services, and provide legal advisory services to the department in accordance with the current legislation, policy and general legal practice imperatives: The ideal candidate must Possess extensive knowledge of civil and criminal procedures Knowledge in all legal matters impacting on the area of operation of the Department Knowledge and understanding of the legislative framework governing the Public Service Extensive knowledge of all health legislation, both National and Provincially Broad knowledge of health related issues Legal drafting skills Excellent communication skills, both verbal and written Excellent human relations Knowledge and competency in managing human, physical and financial resources Be computer literate with a proficiency in all Microsoft Office Software applications.

- DUTIES** : The successful candidate will be responsible for, amongst others: Provide overall management of the Litigation, Contracts and Legislation sub-components, inclusive of strategic and operational management: Develop, implement and monitor policies and systems to a specific legal framework and ensure compliance therewith Render a comprehensive legal advisory service including legal opinions and legal research: Render legal drafting services to the Department inclusive of technical advice with regard to the drafting of all departmental contracts Ensure the effective and efficient management and utilisation of all resources attached to the component, inclusive of physical, financial and human resources.
- ENQUIRIES** : Mrs. TP Msimango Tel No: (033) 395 2589
- APPLICATIONS** : Applicants are encouraged to apply for posts through the online e-Recruitment system at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs) or submit their Z83 and CV directly to the following email address: [HeadOffice.HRJobApplication@kznhealth.gov.za](mailto:HeadOffice.HRJobApplication@kznhealth.gov.za) The subject of your email must be the post name that you are applying for. “

#### **DEPARTMENT OF TREASURY**

*The KwaZulu-Natal Department of Provincial Treasury is an equal opportunity, affirmative action employer and preference will be given to previously disadvantaged groups.*

- APPLICATIONS** : KwaZulu-Natal Provincial Treasury, P O Box 3613, Pietermaritzburg, 3200 or 145 Chief Albert Luthuli Road Pietermaritzburg, 3200. Applications can also be submitted via the e-services system please assess this site on ([eservices.gov.za](http://eservices.gov.za))
- FOR ATTENTION** : Ms Z Ndlela
- CLOSING DATE** : 12 May 2026
- NOTE** : The new Z83 form must be used effective 1st January 2021 and can be downloaded at [www.dpsa.gov.za-vacancies](http://www.dpsa.gov.za-vacancies). The Z83 Must Be Completed In Full. Application must be accompanied by a detailed CV Only the provisionally shortlisted candidates will be requested to submit supporting documents (certified copies of qualifications, drivers license etc.) All shortlisted candidates, including SMS, shall undertake to pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Applicants need to ensure that they obtain and submit their foreign qualifications verified with SAQA if shortlisted or provisionally shortlisted. Non-South African citizens or permanent residency holders, if provisionally shortlisted, will be required to submit proof of citizenship The Department will also conduct reference checks with HR of current /previous employer(s) beside the references provided on CV. Candidates will be subjected to security screening and a technical assessment. Under no circumstances will be faxed, emailed and late applications be accepted. The Department discourages applications that are registered and will not be held responsible for applications sent via registered mail which are not collected from the post office. It is the responsibility of the applicant to ensure that the application reaches the Department timeously. Regrettably, due to excessive budget cuts, the department is not in a position to meet any travel subsistence costs relating to recruitment processes, or relocation and resettlement costs for successful candidates. Should you not hear from the Department within 3 months of the closing date, please regard your application as unsuccessful. Candidates who do not comply with the above mentioned will not be considered.

#### **OTHER POST**

- POST 14/125** : **DEPUTY DIRECTOR: TRAINING AND CAPACITY BUILDING REF NO: KZNPT 26/14**
- SALARY** : R932 292 per annum, (all-inclusive package)
- CENTRE** : KZN Provincial Treasury, Pietermaritzburg
- REQUIREMENTS** : NQF Level 7 Degree or higher qualification in Financial Accounting/Management/ Commerce Completed SAICA Trainee Accountant Programme. A minimum 3 years' junior management experience in Financial Management environment. Valid Driver's license. People with disabilities without valid driver's licenses will be assisted by the department to meet work related travel obligations. Skills, Knowledge and Competencies: Knowledge of applicable national and provincial policies and legislation is required, including: Human resources prescripts and interpretation thereof Broad government

imperatives Knowledge of broad transformation issues and implementation thereof Public Finance Management Act, Municipal Financial Management Act, Public Service Code of Conduct, National Treasury practice notes and guidelines, KwaZulu-Natal Procurement Policy Framework, Treasury Regulations of 2016, Provincial Treasury policies, practice notes and guidelines, Commercial Law principles/procedures, Public Service Regulatory Framework, Public Sector, Local government and public entities systems, Standards for the Professional Practice of Internal Auditing, Advanced Public sector accounting and financial management frameworks and standards, General Recognized Accounting Practices Principles, General Accepted Accounting Principles, SAICA Training Regulations, SAICA Electronic Assessment System, Training Contract Management System and Competency Framework, Public Service Regulation, Labour Relation Act, Basic Conditions Of Employment Act, Skills Development Act, MTEF and the budget process, Public Service Act, 1994 Republic of South Africa Constitution, Planning frameworks relevant legislation and plans, Public Service Regulation 2016, MTEF and the budget process, PFMA, Treasury regulations, Strategic plan framework, Annual Performance plans, Monitoring and evaluation, National Treasury Strategic Planning, National Development Plan, Service Delivery Framework, National and Provincial Practices Notes, Provincial Growth and Development Plan Advanced MS office Applications Analytical, Financial management, Leadership, Planning, Organizational, Management, Computer literacy, Policy Analysis/development, Interpersonal relations, Presentation, Problem-solving, Verbal communication, Project management skills, Ability to initiate and support organizational transformation, Problem solving skills, Change management skills, Advanced communication skills, Creativity, Conflict management skills, People Management, Negotiation skills, Stakeholder/ relationship management.

**DUTIES**

: Review and update the rotational and generic plans, policies, systems, and processes aligned to South African Institute of Chartered Accountants (SAICA) requirements. Monitor and evaluate the assessment process, inclusive of feedback engagements to assessments role-players and attend to non-compliance issues. Maintain quality assurance of the SAICA Trainee Accountant Programme in order to ensure accreditation standards are met at all times. Monitor the implementation of frameworks and policies for the SAICA trainee accountant programme. Provide training relating to financial management in the Public Sector. Manage the resources of the sub-directorate. Manage the resources of the sub- directorate.

**ENQUIRIES**

: Ms. D Samuels Tel No: (033) 897 4518

**NOTE**

: Preferences: African Males, African Females and people with disabilities who meet the requirements.