

**PROVINCIAL ADMINISTRATION: GAUTENG  
DEPARTMENT OF HEALTH**

- APPLICATIONS** : Applications must be submitted on a (PDF Format only) to the following E-Recruitment Email: [TMH.RecruitmentHR@gauteng.gov.za](mailto:TMH.RecruitmentHR@gauteng.gov.za). Applications can be forwarded to the Human Resource Department, Tambo Memorial Hospital, Private Bag X2, Boksburg, 1459. Physical Address: Railway Street, Boksburg, 1459.
- CLOSING DATE** : 15 May 2026
- NOTE** : Applications must include only completed and signed new Form Z83, obtainable from any Public Service Department or on ([www.dpsa.gov.za/documents](http://www.dpsa.gov.za/documents)) accompanied by a comprehensive CV highlighting or stating the requirements mentioned above. Only the shortlisted candidates will be required to submit certified copies of Identity document, Senior Certificate and highest required qualification as well as a driver's licence where necessary on or before interviews. Applicants must indicate the post reference number on their applications. Qualifications of candidates recommended for appointment will be verified. Foreign qualifications will only be submitted by shortlisted candidates. Applications received after closing date and time will not be considered. Whites, coloured and people with disability are encouraged to apply. The candidates will be expected to be available for selection interviews on the date, time and place determined by the Department. NB: All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements other must be an integrity (ethical conduct) assessment.
- OTHER POSTS**
- POST 14/115** : **ASSISTANT MANAGER NURSING SPECIALTY AREA PN-B4 (THEATRE/ICU) REF NO: REFS/TMH/2026/04/01 (X1 POST)**  
Directorate: Nursing Services
- SALARY CENTRE REQUIREMENTS** : R785 568 – R898 215 per annum, plus benefits  
: Tambo Memorial Hospital  
: Basic qualification accredited with the SANC in terms of Government Notice R425 (i.e. Diploma / Degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A minimum of ten (10) years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Atleast six (6) years of the period referred to above must be appropriate/ recognizable experience in the speciality after obtaining the one-year post-basic qualification in either ICU/ Theatre. Atleast three (3) years of the period referred to above must be appropriate/ recognizable experience at a Management level. Diploma/ Degree in Nursing Administration, Computer literacy, knowledge and insight of Nursing processes, procedures, statutes and other relevant public service acts. Decision and problem-solving skills, interpersonal and conflict management skills. Knowledge of Ideal hospital framework, norms and standards, Batho-Pele principles. Good communication skills, supervisory and analytical skills. Basic understanding of Human Resources and Financial management policies and practices.
- DUTIES** : Manage and co-ordinate the implementation of holistic, comprehensive, specialized Nursing care in the intensive care unit, theatre and CSSD in conjunction with team members within a professional and legal framework. Ensure the maintenance of quality care standards in the ICU, Theatre and CSSD services. Ensure adequate supervision of staff and personal quality cost effective and efficient patient care. Ensure effective utilization of all infection control and prevention practices by all staff including support services and cleaning staff. Supervise the implementation of health care delivery policies procedures, clinical guidelines and protocols, operational and strategic plans aimed at improving service delivery. Execute disciplinary code and grievance procedure up to the required level and then refer to the Deputy Manager Nursing. Facilitate implementation of departmental priorities and National Core Standards. Monitor and evaluate the care, ensure effective data management. Ensure that ethics and professionalism is maintained, demonstrate effective communication with staff, patients and multidisciplinary and other stakeholders.
- ENQUIRIES** : Mrs. C.M Malekane Tel No: (011) 898 8311

**POST 14/116** : **ASSISTANT MANAGER NURSING AREA REF NO: REFS/TMH/2026/04/02 (X1 POST)**  
Directorate: Nursing Services

**SALARY** : R720 819 – R846 282 per annum, plus benefits  
**CENTRE** : Tambo Memorial Hospital  
**REQUIREMENTS** : Basic qualification accredited with the SANC in terms of Government Notice R425 (i.e. Diploma / Degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A minimum of eight (08) years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. A diploma / Degree in Nursing Administration or Health Service Management. Atleast three (3) years of the period referred to above must be appropriate/ recognizable experience at Management level. Strong leadership skills, good communication and writing skills. Problem solving, conflict resolution skills, able to work above under pressure. Sound interrelationship is necessary in understanding of National Core Standards and Ideal Hospital Framework, Nursing Strategy, PFMA, Labour relations and other related legislation framework. Basic computer skill or qualification.

**DUTIES** : Delegate, supervise and coordinate the provision of effective and efficient Patient care through adequate nursing care. Initiate and participate in health promotion to ensure consistence communication of relevant, accurate and comprehensive information on health care. Develop / establish and maintain constructive working relationship with nursing and other stakeholders (i.e. inter-sectoral and multidisciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices, policies and standard operating procedures. Manage effective utilization and supervision of human, financial and material resources. Coordination of provision of effective training and research. Maintain professional growth / ethical standards and development of self and subordinates.

**ENQUIRIES** : Mrs. C.M Malekane Tel No: (011) 898 8311

#### **DEPARTMENT OF ROADS AND TRANSPORT**

**APPLICATIONS** : To apply for the below positions, please apply online at <http://jobs.gauteng.gov.za> Only online applications will be considered.

**CLOSING DATE** : 15 May 2026

**NOTE** : Applicants must utilise the most recent Z83 application form for employment, issued by the Minister for the Public Service and Administration in line with Regulation 10 of the Public Service Regulations, 2016. All fields in the New Z83 form must be completed, initialled and signed. Furthermore, a comprehensive Curriculum Vitae (CV) must also be attached. Failure to attach the completed Z83 and Comprehensive Curriculum Vitae (CV) will result in disqualification. The New Z83 form is obtainable from any Public Service Department or the DPSA website [www.dpsa.gov.za/documents](http://www.dpsa.gov.za/documents). Only shortlisted candidates who meet all the requirements of the post will be requested to submit certified copies of qualifications, identity document and valid driver's license (where driving/travelling is an inherent requirement of the job) not older than six (06) months. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. It is our intention to promote representation (race, gender and disability) in the Public Service through the filling of posts and candidates whose transfer/promotion/appointment will promote representation will receive preference. It is the Department's intention to promote equity through the filling of all numeric targets as contained in the Employment Equity Plan. To facilitate this process successfully, an indication of race, gender and disability status is required. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). The Department reserves the right not to appoint. If you do not receive any response from us within 3 months, please accept your application was unsuccessful. In line with the Department's employments Equity Plan, preference will be given to Coloured Females, Indian Females, White Females candidates.

## MANAGEMENT ECHELON

- POST 14/117** : **DIRECTOR: LEGAL SERVICES REF NO: REFS/045398**  
Branch: Corporate Services
- SALARY** : R1 266 714 – R1 492 122 per annum (Level 13), (all-inclusive package). The package includes a basic salary (70% of package), and a flexible portion of 30% that may be structured in terms of applicable rules. Which includes state's contribution to the Government Employees Pension Fund (13% of basic salary). The successful candidate will be required to enter into a performance agreement within three months after assumption of duty.
- CENTRE REQUIREMENTS** : Johannesburg (Head Office)  
: LLB Degree (NQF level 7). Admission as an Attorney/Advocate of the High Court of South Africa. At least 5 years' experience at a middle or senior managerial level within a legal environment. Extensive knowledge of the South African Constitution, Public Service Act, Public Finance Management Act, Administrative Law, and other relevant legislation and policies. Strong communication skills, strategic leadership, financial management, litigation management, drafting of contracts, and conflict resolution skills. A valid driver's license and completion of the Nyukela Senior Management Pre-entry certificate endorsed by National School of Government submitted prior to appointment.
- DUTIES** : Manage and ensure an effective provision of Litigation. Provide sound litigation advise. Monitor the implementation of & provide advice on the interpretation and application of all pieces of legislation. Liaise with the state attorney's office, State Law advisors and on litigation matters. Provide advice the prosecution of all legal actions by and against the department. Ensure department's legal capacity is strengthened to provide effective legal advice and opinions. Ensure daily tracking of court decisions that might impact the department. Oversee and manage a detailed legal analysis of contracts. Compile and manage legal contracts. Approve, draft, vet, and review contracts in an efficient contract management system. Provide legal advisory services. Oversee and ensure smooth and effective legal advice and support to management. Ensure that legal problems are dealt with quickly and advise on corrective measures to prevent similar problems in the future. Ensure compliance with all relevant laws and policies by the department. Assist in drafting of proposed legislation and policies Interpret legislation, contracts and resolve disputes. Conduct legal audits to ensure minimize potential liability and enable favourable action based on existing provisions. Manage the Directorate. Develop and manage the operational plan of the Directorate and report on progress as required. Develop, implement, and maintain processes to ensure proper control of work. Compile and submit all required reports. Plan and allocate work to subordinates. Check the quality of work delivered by employees.
- ENQUIRIES** : Ms. A. Mkhombo/ Mr. E Mpateni Tel No: (011) 355-7521/7252  
For general enquiries please contact Human Resource Tel No: (011) 355-7521/7252.
- NOTE** : In line with the Department's employments Equity Plan, preference will be given to Coloured Females, Indian Females, White Females candidates.