

NATIONAL TREASURY

The National Treasury is an equal opportunity employer and encourages applications from persons living with disabilities. It is the department's intention to promote representivity through filling these posts in line with the department's approved Employment Equity Plan. Our buildings are accessible to persons living with disabilities.



<u>APPLICATIONS</u>	:	To apply visit: https://erecruitment.treasury.gov.za/eRecruitment
<u>CLOSING DATE</u>	:	15 May 2026 at 12:00 pm (Midday)
<u>NOTE</u>	:	Effective from 7 April 2021, the National Treasury now utilises an e-Recruitment System which means all applicants must login/register to apply for positions, we only accept hand delivered/posted applications should an applicant prove that he/she tried to apply via e-Recruitment with no success and the National Treasury ICT unit was unable to assist. The applicant's profile on the e-Recruitment is equivalent to the newly approved Z83, and it is the responsibility of applicants to ensure their profiles are fully completed or their applications will not be considered, as per the DPSA Practice Note. Certain documentation will still be required to be uploaded on the system such as copies of all qualifications including National Senior Certificate/Matric certificate, ID, etc., however these documents need not be certified at point of application, however certification will be required prior to attending the interview. Please note: All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. It should be noted that the National Treasury does not support the use of Artificial Intelligence (AI) in any of its recruitment and selection processes and will disqualify an application if it picks up the use of AI when completing assessments without acknowledging the source of information. Successful completion of the Nyukela Public Service SMS Pre-entry Programme as endorsed by the National School of Government, available as an online course on https://www.thensg.gov.za/training-course/sms-pre-entry-programme/ , prior to finalisation of appointment, is a requirement for all SMS positions. For SMS positions certain candidates may be required to undergo additional Psychometric Assessments. All qualifications, criminal and SA citizenship checks will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted in line with the new DPSA Directive effective 01 April 2024. By submitting your application, it also means you consent to the National Treasury processing your information for Human Resources Management purposes. It is the applicant's responsibility to have all their foreign qualifications (this includes O and A level certificates) evaluated by the South African Qualifications Authority (SAQA), at your own expense. Upon appointment, successful candidates will be required to sign a Performance Agreement within 3 months from date of appointment and for candidates whose appointment exceeds 12 calendar months will be appointed on probation for the period of twelve (12) calendar months excluding leave taken as prescribed by Public Service Regulation 68. The status of your application will be visible on the e-Recruitment system. However, if you have not received feedback from the National Treasury within 3 months of the closing date, please regard your application as unsuccessful. Note: The National Treasury reserves the right not to fill the below-mentioned posts, withdraw or to put on hold a position and/or to re-advertise a post. All queries must be submitted via email addressed to the Human Resources Recruitment Support Team on Recruitment.Enquiries@treasury.gov.za . The National Treasury is compliant with the requirements of POPIA.

OTHER POSTS

- POST 14/77** : **DEPUTY DIRECTOR: CORPORATE GOVERNANCE (SCHEDULE 3A & 3C AND SCHEDULE 2 & 3B) REF NO: S049/2026**
Division: Asset And Liability Management (ALM)
Purpose: To promote sound corporate governance practices within public entities reporting to the Minister of Finance in compliance with the Public Finance Management Act (PFMA), Companies Act, Memorandum of Incorporations, Founding legislation and any other governance prescripts.
- SALARY CENTRE REQUIREMENTS** : R1 101 468 per annum, (all-inclusive)
: Pretoria
: A Grade 12 is required, coupled with a coupled with LLB degree or equivalent to four-year Bachelor's Degree in law (equivalent to NQF level 8). A minimum 4 years' experience of which 2 years should be at an Assistant Director level or equivalent working experience obtained in public entities corporate governance environment. Knowledge and experience in application of the PFMA, Companies Act, King Code and other relevant prescripts. Knowledge of government policies and frameworks governing public entities.
- DUTIES** : Public Entity Prescripts Review: Develop and review National Treasury public entity oversights framework, governance protocols, compliance matrix, etc. Review and or provide inputs on the review of the public entities enabling legislation, memorandum of incorporation, dividend policies, and remuneration policies, etc. Promote Good Corporate Governance: Provide recommendations on appointment of members of boards and executive management in line with the entities enabling legislations or memorandum of incorporations. Provide recommendations on remuneration of executive and non-executive directors of public entities in line with remuneration guidelines, and policies as well as applicable legislation. Provide recommendations on the performance evaluations of boards. Coordinate annual general meetings and provide advice on matters to be transacted at the annual general meetings. Public Entities Compliance Monitoring: Facilitate the submission and maintain a database of annual performance plans, corporate plans, strategic plans, shareholder compacts, and annual reports. Monitor compliance with enabling legislation, PFMA, Companies Act King Code and other relevant prescripts through review the corporate governance aspects of the annual performance plans, corporate plans, strategic plans, shareholder compacts, and annual reports. Review and process applications in terms of section 52,55 and 92 of the PFMA applications from public entities. Provide inputs on the tabling of annual performance plans, corporate plans, strategic plans, shareholder compacts, and annual reports. Maintain a database on dividends declared and received by government emanating from the SOE's projected dividends within a particular MTEF. Provide governance services to all other schedule 2 and 3Bs entities. Coordination of Contingent Liability: Provide secretariat services to the Fiscal Liability Committee.
- ENQUIRIES** : enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za
- POST 14/78** : **DEPUTY DIRECTOR: TRANSPORT, DEFENCE AND GENERAL SECTOR REF NO: S050/2026**
Division: Asset And Liability Management (ALM)
Purpose: To exercise oversight over Schedule 2 and 3B national government business enterprises (SOEs) in the transport, defence and general sector. Participate in and inform policy making in respect of the restructuring of SOEs in the transport, defence sector and general sectors.
- SALARY CENTRE REQUIREMENTS** : R1 101 468 per annum, (all-inclusive)
: Pretoria
: A Grade 12 is required, coupled with a minimum National Diploma (equivalent to NQF level 6) in Finance or Economics. A Bachelor's Degree (equivalent to NQF level 7) in any of the above disciplines is an added advantage. A minimum of 4 years' experience, of which 2 years should be at an Assistant Director level or equivalent obtained in the transport, defence, and/or general sectors. Knowledge and experience of the PFMA. Experience in financial policy analysis and strategic planning. Knowledge of financial management and experience of mergers and acquisitions. Knowledge and experience of government policy frameworks.
- DUTIES** : Restructuring of SOEs: Conduct research pertaining to the restructuring of SOEs in the transport, defence, and general sectors. Review of the restructuring/turnaround plans of the SOEs in the transport, defence, and

general sectors. Participate in the restructuring of SOEs in the transport, defence, and general sectors with other departments. Provide strategic inputs on the repositioning and restructuring initiatives of SOEs. Monitoring Oversight over SOEs: Analyse the financial statements and corporate plans of the SOEs in the transport, defence, and general sectors. Participate in the review and development of government legislation and regulations, including but not limited to PFMA and NT Regulations. Analyse the alignment of the corporate plans of SOEs in transport, defence, and general sectors and compare them to policy objectives. Analyse industry trends in the transport, defence, and general sectors. Exercise ongoing oversight over Schedule 2 and 3B SOEs in the transport, defence, and general sectors. PFMA Oversight: Analyse and draft responses to PFMA applications from SOEs in the transport, defence, and general sectors. Review of Contingent Liabilities: Assess guarantee requests from SOEs in transport, defence, and general sector. Provide inputs and justifiable reasons for the approval or disapproval of particular guarantee requests.

ENQUIRIES : enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za

POST 14/79 : **DEPUTY DIRECTOR: PUBLIC FINANCE REF NO: S056/2026**

Division: Public Finance (PF)

Purpose: To provide technical guidance to national departments and state-owned agencies on fiscal and financial matters pertaining to the evaluation of policy proposals and spending plans in monitoring expenditure against service delivery targets and trends.

SALARY : R1 101 468 per annum, (all-inclusive)

CENTRE : Pretoria

REQUIREMENTS : A Grade 12 is required, coupled with a minimum National Diploma (equivalent to NQF level 6) or A Bachelor's Degree (equivalent to NQF level 7) in Economics or Accounting or Public Finance or Social Sciences. A minimum 4 years' experience of which 2 years should be on an Assistant Director level or equivalent obtained budgetary and financial management. Knowledge and experience of the public sector budgetary and expenditure framework. Knowledge of sector financial processes, budgeting and MTEF process. Knowledge of regulatory directives like the PFMA and Treasury Regulations.

DUTIES : Budget Analysis and Financial Planning: Provide guidance to client departments in their preparation of annual budget submissions and related budget documentation. Analyse the annual MTEF submissions of departments and devise corrective steps pertaining to budget documentation, which include the Medium-Term Budget Policy Statement, Appropriation Bill, Budget Review and Estimates of National Expenditure. Contribute to the budget process nationally and evaluate the departments' requests for roll-over funds, additional funds, programme structure changes, NRF drawings, shifting of funds and suspension of funds. Monitor Expenditure Plans against Service Delivery Targets: Monitor compliance and alignment to the prescribed PFMA and Treasury Regulations and guide stakeholders on its interpretation for the correct implementation and application, thereof. Perform in-year analysis and advice on expenditure plans and trends to enhance the financial gains and effectiveness within departments. Monitor the achievements of departments' against service delivery plans and set targets. Verify programme and projects outputs for alignment based on the successes administered by departments. Follow-up on findings and concerns emanated from the Auditor-General's reports and parliamentary working committees on department's financial affairs. Analyse Policy and Monitor Implementation: Perform policy analysis and monitor the correct implementation in line with the prescribed legislative framework. Contribute to policy enhancements by providing strategic solutions for applications within the sectors. Provide guidance and support on key policy determinations within the relevant sector. Benchmarking and Research: Initiate benchmarking exercises with reputable government departments on the latest trends, globally. Perform research on the latest interventions pertaining to policy development, financial planning, expenditure monitor, etc. Engage stakeholders on the latest work processes and key developments pertaining to sectoral, national and state-owned entities/ agencies.

ENQUIRIES : enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za

<u>POST 14/80</u>	:	<p><u>DEPUTY DIRECTOR: MONITORING AND EVALUATION REF NO: S054/2026</u> Division: Office of The Director-General (ODG) Purpose: To facilitate the development and implementation of Department's operational plans in the monitoring, evaluation and reporting on the departmental annual performance and operational plans against planned performance compliance in alignment with the reporting regulatory framework. Re-Advertisement, Applicants who applied previously must re-apply</p>
<u>SALARY CENTRE REQUIREMENTS</u>	:	<p>R932 292 per annum, (all-inclusive) Pretoria A Grade 12 is required, coupled with a minimum National Diploma (equivalent to NQF level 6) or Bachelor's Degree (equivalent to NQF level 7) in Public or Business Administration or Management or related fields. A minimum 4 years' experience of which 2 years should be at an Assistant Director level or equivalent obtained in strategic monitoring and planning of business in alignment with operation requirements. Knowledge and experience of the consolidation of Departmental Performance and Strategic Plans. Knowledge and experience of the Governments Policy Framework. Knowledge of strategic management and policy analysis. Ability to evaluate and analyse information for policy development and application of policies.</p>
<u>DUTIES</u>	:	<p>Departmental Strategic and Annual Performance Plans: Co-ordinate the development, implementation and maintenance of the Departmental Annual Performance Plan framework and divisional operational plans. Analyse and assess strategic and annual performance plans for the correct alignment, thereof. Assist in the development and implementation of performance indicators and measurements for the Department. Assist in the compilation of a comprehensive feedback report outlining discrepancies that must be addressed and integrated in future Strategic and Annual Performance Plans. Monitoring, Evaluation and Reporting: Provide inputs to systems and tools for the utilisation in the monitoring and evaluation of the Department's performance and operations management framework. Monitor and evaluate the reporting framework and report on the Department's performance in compliance with the relevant regulatory requirements. Coordinate the Departmental evaluation mechanism for strategic and operational programmes. Monitor progress against strategic and annual performance plans of business units and performance assessment action plans. Policy Development, Research and Benchmarking: Assist in the development and implementation of best practices planning, monitoring and reporting systems and mechanisms. Assist in the development, implementation and review of a governance framework for quality assurance, oversight and performance standards. Monitor the implementation of performance guidelines and frameworks and advice stakeholders accordingly. Coordinate the implementation of annual outcomes and impact reporting. Stakeholder Engagement: Engage internal and external stakeholders on the implementation plans pertaining to planning, monitor evaluation and reporting. Engage with stakeholders in the coordination and progress of the implementation of developmental and process enhancements. Engage with strategic partners in the support of implementation processes pertaining to monitoring, evaluation and reporting outcomes. Contribute to the governance of the Departmental Strategic, Annual Performance and Operational Plans, for a streamlined process.</p>
<u>ENQUIRIES</u>	:	<p>enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za</p>
<u>POST 14/81</u>	:	<p><u>ECONOMIST: PROVINCIAL FISCAL FRAMEWORK REF NO: S053/2026</u> Division: Intergovernmental Relations (IGR) Purpose: To assist with the policy formulation and planning of provincial budgets, through collating and manage of databases.</p>
<u>SALARY CENTRE REQUIREMENTS</u>	:	<p>R605 742 per annum, (excluding benefits) Pretoria A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) in Economics or Public Finance Management or Public Management. A minimum 3 years' experience in Public Financial Management system in South Africa. Knowledge of applicable public finance legislative and regulatory framework. Knowledge of basic public sector budgeting principles. Computer literate with basic knowledge of the use of spreadsheets (MS Excel). Good written and verbal communication skills.</p>

DUTIES : Manage Database for Equitable Share Formula: Collect information and update the equitable share formula. Maintain the database for the provincial equitable share formula. Assist with refinement of the fiscal framework equitable share model. Develop and provide analytical reports in support of the model, and forecast different scenarios the fiscal framework equitable share. Provincial Fiscal Framework: Assist with technical analyses in reaching decisions relating to provincial equitable shares. Provide inputs into the development and drafting of analytical reports impacting on the provincial fiscal framework. Database design: Provide concepts in the preparation of tables, spreadsheets and presentation format of the fiscal framework equitable share formula database. Intergovernmental Co-ordination and Publications: Assist with the compilation of information required for the annual IGFR. Provide inputs of data for reports to TCF and Budget Council Meetings.

ENQUIRIES : enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za

POST 14/82 : **ECONOMIST: FORECASTING REF NO: S052/2026**
Division: Economic Policy and International Cooperation (EPIC)
Purpose: To assist with the provision of quarterly forecasts of the South African economy over the MTEF period and maintain the National Treasury Quarterly Model (QMOD) for sound policy analysis and advice to stakeholders.

SALARY : R605 742 per annum, (excluding benefits)
CENTRE : Pretoria
REQUIREMENTS : A Grade 12 is required, coupled with a minimum National Diploma (equivalent to NQF 6) or Bachelor's Degree (equivalent to NQF 7) in Economics or Mathematics or Statistics or Econometrics. A minimum 3 years' experience obtained within an economic modelling environment.

DUTIES : Quarterly Forecasts over the MTEF: Assist with the compilation of a pre-determined forecast model based on the performance of the South African economy. Draft forecasting explanatory memoranda to debrief stakeholders on the main aspects of the economic projection. Assist in providing different simulations on forecasts on economic growth and tax related models based on the revenue expectations for a specific financial year. Maintain Economic Models: Assist with the updating of economic models. Assist with the development of new models in alignment with policy and related needs. Consult stakeholders on new initiatives on the maintenance of models. Policy Analysis and Development: Provide theoretically sound and well researched reports and memos that link model outcomes to specific policy questions. Develop presentations and engage stakeholders. Inform internal and external stakeholders on new developments in impacting on the economic modelling world and illustrate their usage. Stakeholder Engagement and Research: Engage clients on new developments pertaining to projection tools impact the SA economy. Initiate research and engage with internationally recognised institutions on latest trends pertaining to model development.

ENQUIRIES : enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za

POST 14/83 : **ADMINISTRATIVE ASSISTANT: OFFICE OF THE DIRECTOR-GENERAL REF NO: S046/2026**
Division: Office of The Director-General (ODG)
Purpose: Facilitate the administration and office management of the Office of the Director-General.

SALARY : R280 278 per annum, (excluding benefits)
CENTRE : Pretoria
REQUIREMENTS : A Grade 12 is required. A minimum of 12 months experience is required obtained in an administrative environment, Exposure to electronic document tracking or registry systems. Basic knowledge of computer literacy.

DUTIES : General Office Support: General communication management. Scheduling and coordination of schedules for the Heads of the Directorates. Oversee and organise logistical arrangements related to meetings and events for Heads of Directorates. Oversee and organise the travel coordination of claims for the O-DG. Filing Administration: File all documents electronically and hardcopy for required archiving. Handle confidential documents with utmost discretion. General Assistance: Perform photocopying and scanning for the Heads of the Directorate. Ensure the necessary office equipment and stationery is procured for the O-DG.

ENQUIRIES : enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za