

## DEPARTMENT OF FORESTRY, FISHERIES AND THE ENVIRONMENT

*The National Department of Forestry, Fisheries and the Environment is an equal opportunity, affirmative action employer.*

- APPLICATIONS** : Pretoria: Must be submitted to the Director-General, Department of Forestry, Fisheries and the Environment, Private Bag X447, Pretoria, 0001 or hand-delivered to: Environment House, Erf 1563 Arcadia Extension 6, Cnr Soutpansberg and Steve Biko Road, Arcadia, Pretoria. or can be emailed to the respective email address quoting the reference number on the subject email. [RCSM20-2026@dffe.gov.za](mailto:RCSM20-2026@dffe.gov.za)
- CLOSING DATE** : 18 May 2026,16:00
- NOTE** : Application must be submitted on a New signed Z83 form obtainable from any Public Service Department accompanied by a recent detailed Curriculum Vitae only, to be considered. All attachments for online application must include an application form Z83 and CV only, in PDF and as one (1) document or attachment, indicate the correct job title and the reference number of the post on the subject line of your email. Use the correct email address associated with the post. JPEG (picture/snapshot) application will not be accepted. Shortlisted candidates will be required to submit certified copies of qualifications, Senior Certificate, identity document and driver's license on or before the day of the interview. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). The National Department of Forestry, Fisheries and the Environment is an equal opportunity, affirmative action employer. Preference may be given to appointable applicants from the underrepresented designated groups in terms of the Department's equity plan. Persons with disabilities are encouraged to apply. Correspondence will be limited to successful candidates only. Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: Criminal records; Citizenship status; Credit worthiness; Previous employment (reference checks); and Qualification verification. Short-listed candidates will be expected to avail themselves at the Department's convenience. Entry level requirements for SMS posts: In terms of the Directive on Compulsory Capacity Development, Mandatory Training Days & Minimum Entry Requirements for SMS that was introduced on 1 April 2015, a requirement for SMS posts from 1 April 2020 is a successful completion of the Senior Management Pre-Entry Programme as endorsed by the National School of Government (NSG) prior to appointment. The course is available at the NSG under the name Certificate for entry into SMS and the full details can be obtained by following the below link: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/>. Furthermore, all shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Following the interview and the technical exercise, the Selection Panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA Directive on the implementation of competency-based assessments. The person appointed to this position will be subjected to a security clearance, the signing of performance agreement and employment contract. The Department reserves the right not to make an appointment. By submitting the employment application form, you agree and consent in terms of Section 11(1) of the Protection of Personal Information Act (POPIA), 2013 (Act 4 of 2013), for your personal information which you provide to the DFFE to being processed by the department and its employees, agents, Cabinet committees, and subcontractors for recruitment purposes, in accordance with the POPIA of 2013. If you have not been contacted within three 3 months after the closing date of the advertisement, please accept that your application was unsuccessful.

## OTHER POST

- POST 14/24** : **GISC PROFESSIONAL CHIEF GRADE A REF NO: RCSM20/2026**  
Re-Advertisement and those who have previously applied, need to reapply
- SALARY CENTRE** : R1 143 468 per annum  
Pretoria

**REQUIREMENTS**

: 4-year B degree in GISc (NQF Level 7) or relevant equivalent qualification recognised by SAQA. A minimum of six years post qualification GISc professional experience. Compulsory registration with SAGC as a GISc Professional on appointment. Professional on appointment. Knowledge of Programme and Project management. Legal and operational compliance. Communication skills. Process knowledge and skills. Maintenance skills and knowledge. knowledge of Research and development. Knowledge of Remote Sensing and satellite image interpretation, creation and maintenance of online systems, generation of Field Map applications and the management of an Enterprise License Agreement (covering DFFE and the five entities) will be an added advantage. Systems skills. Geo-Database design and analysis skills. Creating high performance organizational culture. Technical consulting. Accountability. Strategic management and direction Problem solving and analysis. Decision making. Team leadership. Analytical skills Creativity. Self-management. Financial Management. Customer focus and responsiveness Communication and listening skills. Computer skills Delegation and development of others. Planning, organising and Execution Ability to manage Conflict. Language Proficiency Knowledge Management. Negotiation and Change management skills. A valid driver's licence will be an added advantage.

**DUTIES**

: Strategic management of the institutional GISc function. Provide strategic direction and leadership on GISc activities. Strategically profiling and positioning GISc function within the institution. Plan and manage the establishment of GISc unit. Plan, coordinate and facilitate GISc projects activities. Monitor and evaluate GISc function within the organisation. Develop the cost benefit analysis. Facilitate the functional requirement analysis. Ensure compliance with relevant legislation and policies. Manage compliance and setting up of applicable standards. Stakeholder management. Policy making and institutional strategic. Policy making and institutional strategic guidance. Identify underlying strategic issues and implement appropriate GISc responses. Oversee the process of advance spatial analysis and modelling for institutional strategic guidance. Recommend the best possible policy direction and service delivery priorities. Research: Provide overall framework for research and development activities Provide standards, specification and service levels according to organizational objectives.

**ENQUIRIES**

: Mr Deon Marais Tel No: (012) 399 9295