

**PROVINCIAL ADMINISTRATION: MPUMALANGA**  
**DEPARTMENT OF AGRICULTURE, RURAL DEVELOPMENT, LAND & ENVIRONMENTAL AFFAIRS**  
**DARDLEA is an equal opportunity and affirmative action employer. It is our intention to promote**  
**representivity in DARDLEA through the filling of posts. Persons with disability are encouraged to apply.**  
**No Payment of any kind is required when applying for these positions.**

- APPLICATIONS** : Applications must be submitted online through the link: [erecruitment.mpg.gov.za](http://erecruitment.mpg.gov.za), A recent comprehensive CV, ID and contactable references (telephone numbers and email addresses must be indicated).
- CLOSING DATE** : 05 May 2026 at 16:00
- NOTE** : Only shortlisted candidates will be required to submit certified documents. Foreign qualifications must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Emailed applications will not be considered. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other will be an integrity (ethical conduct) assessment. Shortlisted candidates will be required to be available for assessments and interviews at a date and time to be determined by the Department. The first two recommended candidates for Senior Management Service and Deputy Directors posts will be subjected to competency assessment. Correspondence will be limited to shortlisted candidates only. The successful candidate will be expected to enter into an employment contract and a performance agreement within 3 months of appointment. Failure to comply with the above instructions will result in your application being disqualified. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful. The successful candidate will be appointed subject to positive results of the security clearance process. The Department is committed to providing equal opportunities and adheres to the affirmative action policy in line with Employment Equity Act, the SMS Handbook and all relevant legislation applicable in the Public Service.

**MANAGEMENT ECHELON**

- POST 13/282** : **DIRECTOR: INTERNAL AUDIT REF NO: DARDLEA/ 2026/04/01**
- SALARY** : R1 266 714 per annum, (all-inclusive package)
- CENTRE** : Head Office Mbombela
- REQUIREMENTS** : Grade 12 Certificate plus a B Degree / B-tech in Commerce / Auditing/ Financial Management at (NQF Level 7 as recognized by SAQA) plus extensive work experience in the related field of which 5 years of experience at Middle/Senior Managerial level (Auditing). A valid driver's license. Appointment is subject to the signing of a performance agreement and financial disclosure. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalization of an appointment. Skills and Competencies: Internal Audit Framework, Global IIA Standards. Good communication skills and presentation 267 skills. Must be computer literate with excellent knowledge of MS Word, PowerPoint, Outlook and Excel. Good writing and verbal communication skills. Knowledge of legislative prescript governing the Public Service. Good written and verbal communication skills, high sense of responsibility, Computer literacy, conflict management and analytical skills. Financial management. Interpersonal Relations Report writing.
- DUTIES** : Provide internal audit assurance services. Review the compliance with laws, regulations, policies, plans, procedures and contracts. Provide performance audit services. Review safeguarding of assets. Review the achievement of strategic goals and objectives. Review the reliability and integrity of information. Management of risks, budget, expenditure, human resources, strategic planning, audit issues.
- ENQUIRIES** : Ms. S.P Shongwe Tel No: (013) 766 6003 or Mr. M.G Ngwane Tel No: (013) 766 6110 or Ms. NF Mgiba Tel No: (013) 766 6476

**POST 13/283** : **DIRECTOR: STRATEGIC PLANNING & POLICY DEVELOPMENT REF NO: DARDLEA/ 2026/04/02**

**SALARY** : R1 266 714 per annum, (all-inclusive package)  
**CENTRE** : Head Office Mbombela  
**REQUIREMENTS** : Grade 12 Certificate plus B Degree / B-tech in Public Policy, Economic/ Public Administration and Development Studies at (NQF Level 7 as recognised by SAQA) plus work experience in the related field of which 5 years of experience at Middle/Senior Managerial level. A valid driver's license. Appointment is subject to the signing of a performance agreement and financial disclosure. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment. Skills and Competencies: In depth knowledge of government policies (PFMA, MTEF etc.) and its planning processes. Sound understanding and insight into the programmes and priorities of government. Sound understanding of transformation in government. Distinct competence and a proven track record in the areas of participative management and leadership, organisational development, policy formulation, as well as programme management and evaluation. Ability to develop logical frameworks and other planning models. Ability to develop and adhere to work schedules. Strong leadership ability. Ability to capitalize on human potential and to build a strong team. Good interpersonal skills. Advanced planning, organising and project management skills. Sound financial management skills. Proven experience in editing, managing & implementing programmes, Policy frameworks, policy legislative instruments and consultative processes. Stakeholder engagement, Strategic thinking and ability to translate policy into actionable programmes and people management capabilities. knowledge of relevant prescripts applicable to the section. Good communication skills both verbal and written. Advanced proficiency in MS Office (Word, Excel, PowerPoint). Sound Presentation Skills, Problem Solving, Planning and Organising, Strong Analytical Skills.

**DUTIES** : Manage the compilation and generation of relevant quality business plans. Manage the alignment of the departmental medium strategic framework to local, provincial and national strategies. Develop and implement the strategic performance plans [Annual Performance Plans (APP) and Operational Plans (OP)] for the Department. Manage the alignment of the departmental medium strategic framework to Local, Provincial and National. Management of risks, budget, expenditure, human resources, strategic planning, audit issues. Ensure compliance, implementation and maintenance of national and provincial policy frameworks in the responsible areas of activity. Ensure mission effectiveness and operational efficiency through effective and efficient resources management (including Human Resources, Finance, Equipment, etc.) of the component. Pro-actively build sound relationships with key stakeholders and clients, including organised labour. Promote a culture of efficiency and quality. The appointee will be a member of the management echelon of the Department of DARDLEA and will be expected to contribute at that level.

**ENQUIRIES** : Ms. S.P Shongwe Tel No: (013) 766 6003 or Mr. M.G Ngwane Tel No: (013) 766 6110 or Ms. NF Mgiba Tel No: (013) 766 6476

#### **OTHER POSTS**

**POST 13/284** : **ENGINEERING CONTROL TECHNICIAN GRADE B REF NO: DARDLEA/ 2026/04/03**

**SALARY** : R933 396 per annum, (all-inclusive OSD package)  
**CENTRE** : Gert Sibande District  
**REQUIREMENTS** : A National Diploma in Civil Engineering or a relevant qualification as recognised by SAQA. Registration with the Engineering Council of South Africa (ECSA) as a Professional Engineering Technician is compulsory. A minimum of six (6) years post-qualification technical experience in civil engineering. Disclosure of a valid, unexpired driver's licence. Experience in development of agricultural infrastructure will be an added advantage. Sound knowledge of infrastructure planning and design; agricultural mechanisation; relevant legislation, including NEMA, CARA, SALA, PFMA, and National Water Act; budgeting, procurement, occupational health and safety, and human resource

		management principles. Competency in CAD software, GIS, surveying tools, and MS Office applications. Core Competencies: Leadership and strategic management, Technical problem-solving and innovation, Effective communication and reporting, Financial and human resource management, Stakeholder engagement and customer service.
<b><u>DUTIES</u></b>	:	Lead and manage the technical team in the district. Manage and control the planning and design of infrastructure, irrigation, and mechanisation projects in compliance with relevant legislation, including but not limited to agro-ecosystem management plans, farm plans, soil conservation structures, farm roads and dams. Render technical advisory services to stakeholders and supervise infrastructure implementation. Evaluate and update technical manuals, standard drawings, and procedures to incorporate new technologies. Ensure quality assurance of designs and provide recommendations for approval. Manage field, workshop, and office technical activities in coordination with other technical staff in the Directorate. Provide inputs to the budgeting process, as well as operational and performance plans. Compile and submit technical and administrative reports. Ensure compliance with occupational health and safety regulations and manage all OH&S matters within the section. Manage human resources, finances, and general office operations for the technical/construction team. Perform research and literature studies to stay abreast of developments in engineering technology. Manage assets and monitor service delivery through the supply chain system. Liaise with relevant councils, stakeholders, and professional bodies on engineering matters.
<b><u>ENQUIRIES</u></b>	:	Ms. N.E Hlatshwayo at 072 032 7056 or Ms. K.L Mdlalose at 076 235 7030
<b><u>POST 13/285</u></b>	:	<b><u>SENIOR AGRICULTURAL ADVISOR: ANIMAL PRODUCTION REF NO: DARDLEA/ 2026/04/04</u></b>
<b><u>SALARY</u></b>	:	R468 459 per annum (Level 09)
<b><u>CENTRE</u></b>	:	Dipaleseng Municipality
<b><u>REQUIREMENTS</u></b>	:	A matric certificate and a relevant and recognized Agricultural qualification with Animal Production/Science as a major at NQF level 8 as determined by South African Qualification Authority (SAQA), four years relevant experience. A valid driver's license. Registration with professional body (SACNASP). Skills And Competencies: Knowledge and understanding and Public Service Regulatory Frameworks (Public Service Act, Public Service Regulations & Public Finance Management). Report writing and good presentation skills. Understand and implement Batho Pele Principles. Excellent written and verbal communication skills. Stakeholder and client liaison, innovative and creative. Ability to work in a team, independently and in a multidisciplinary team. Innovative and creative ability to operate Microsoft Office programmes effectively. Ability to work under pressure. Ability to apply time management principles and adapt to continuous changing environment.
<b><u>DUTIES</u></b>	:	Supervise Agricultural Advisors. Render scientific and technical advice to internal and external clients. Provide technical support in terms of planning, advice and after care for organized agriculture and other agricultural stakeholders. Provide technical support on Government funded projects (such as CASP, PLAS, MESP, PKM etc.). Promote sustainable production of Agricultural Products. Compile and submit all required administrative reports.
<b><u>ENQUIRIES</u></b>	:	Ms. N.E Hlatshwayo at 072 032 7056 or Ms. K.L Mdlalose at 076 235 7030
<b><u>POST 13/286</u></b>	:	<b><u>AGRICULTURAL ADVISOR: ANIMAL PRODUCTION REF NO: DARDLEA/ 2026/04/05</u></b>
<b><u>SALARY</u></b>	:	R397 116 per annum (Level 08)
<b><u>CENTRE</u></b>	:	Msukaligwa Municipality
<b><u>REQUIREMENTS</u></b>	:	A matric certificate and a relevant and recognized Agricultural qualification with Animal Production/Science as a major at NQF level 8 as determined by South African Qualification Authority (SAQA), two years relevant experience. A valid driver's license. Registration with professional body (SACNASP). Skills and Competencies: Knowledge and understanding of Public Service Regulatory Frameworks (Public Service Act, Public Service Regulations & Public Finance Management). Report writing and good presentation skills. Understand and implement Batho Pele Principles. Excellent written and verbal communication skills. Stakeholder and client liaison, innovative and creative. Ability to work in a team, independently and in a multidisciplinary team. Innovative and creative ability to operate Microsoft Office programmes effectively. Ability to work under

		pressure. Ability to apply time management principles and adapt to continuous changing environment.
<b><u>DUTIES</u></b>	:	Render scientific and technical advice to internal and external clients. Provide technical support in terms of planning, advice and after care for organized agriculture and other agricultural stakeholders. Provide technical support on Government funded projects (such as CASP, PLAS, MESP, PKM etc.). Promote sustainable production of Agricultural Products. Compile and submit all required administrative reports.
<b><u>ENQUIRIES</u></b>	:	Ms. N.E Hlatshwayo at 072 032 7056 or Ms. K.L Mdlalose at 076 235 7030
<b><u>POST 13/287</u></b>	:	<b><u>AGRICULTURAL ADVISOR: ANIMAL PRODUCTION REF NO: DARDLEA/2026/04/06</u></b>
<b><u>SALARY</u></b>	:	R397 116 per annum (Level 08)
<b><u>CENTRE</u></b>	:	Mkhondo Municipality
<b><u>REQUIREMENTS</u></b>	:	A matric certificate and a relevant and recognized Agricultural qualification with Animal Production/Science as a major at NQF level 8 as determined by South African Qualification Authority (SAQA), two years relevant experience. A valid driver's license. Registration with professional body (SACNASP). Skills And Competencies: Knowledge and understanding and Public Service Regulatory Frameworks (Public Service Act, Public Service Regulations & Public Finance Management). Report writing and good presentation skills. Understand and implement Batho Pele Principles. Excellent written and verbal communication skills. Stakeholder and client liaison, innovative and creative. Ability to work in a team, independently and in a multidisciplinary team. Innovative and creative ability to operate Microsoft Office programmes effectively. Ability to work under pressure. Ability to apply time management principles and adapt to continuous changing environment.
<b><u>DUTIES</u></b>	:	Render scientific and technical advice to internal and external clients. Provide technical support in terms of planning, advice and after care for organized agriculture and other agricultural stakeholders. Provide technical support on Government funded projects (such as CASP, PLAS, MESP, PKM etc.). Promote sustainable production of Agricultural Products. Compile and submit all required administrative reports.
<b><u>ENQUIRIES</u></b>	:	Ms. N.E Hlatshwayo at 072 032 7056 or Ms. K.L Mdlalose at 076 235 7030
<b><u>POST 13/288</u></b>	:	<b><u>AGRICULTURAL ADVISOR: ANIMAL PRODUCTION REF NO: DARDLEA/2026/04/07</u></b>
<b><u>SALARY</u></b>	:	R397 116 per annum (Level 08)
<b><u>CENTRE</u></b>	:	Govan Mbeki Municipality
<b><u>REQUIREMENTS</u></b>	:	A matric certificate and a relevant and recognized Agricultural qualification with Animal Production/Science as a major at NQF level 8 as determined by South African Qualification Authority (SAQA), two years relevant experience. A valid driver's license. Registration with professional body (SACNASP). Skills and Competencies: Knowledge and understanding of Public Service Regulatory Frameworks (Public Service Act, Public Service Regulations & Public Finance Management). Report writing and good presentation skills. Understand and implement Batho Pele Principles. Excellent written and verbal communication skills. Stakeholder and client liaison, innovative and creative. Ability to work in a team, independently and in a multidisciplinary team. Innovative and creative ability to operate Microsoft Office programmes effectively. Ability to work under pressure. Ability to apply time management principles and adapt to continuous changing environment.
<b><u>DUTIES</u></b>	:	Render scientific and technical advice to internal and external clients. Provide technical support in terms of planning, advice and after care for organized agriculture and other agricultural stakeholders. Provide technical support on Government funded projects (such as CASP, PLAS, MESP, PKM etc.). Promote sustainable production of Agricultural Products. Compile and submit all required administrative reports.
<b><u>ENQUIRIES</u></b>	:	Ms. N.E Hlatshwayo at 072 032 7056 or Ms. K.L Mdlalose at 076 235 7030
<b><u>POST 13/289</u></b>	:	<b><u>AGRICULTURAL ADVISOR: ANIMAL PRODUCTION REF NO: DARDLEA/2026/04/08</u></b>
<b><u>SALARY</u></b>	:	R397 116 per annum (Level 08)
<b><u>CENTRE</u></b>	:	Dr. Pixley Ka Isaka Seme Municipality

- REQUIREMENTS** : A matric certificate and a relevant and recognized Agricultural qualification with Animal Production/Science as a major at NQF level 8 as determined by South African Qualification Authority (SAQA), two years relevant experience. A valid driver's license. Registration with professional body (SACNASP). Skills and Competencies: Knowledge and understanding of Public Service Regulatory Frameworks (Public Service Act, Public Service Regulations & Public Finance Management). Report writing and good presentation skills. Understand and implement Batho Pele Principles. Excellent written and verbal communication skills. Stakeholder and client liaison, innovative and creative. Ability to work in a team, independently and in a multidisciplinary team. Innovative and creative ability to operate Microsoft Office programmes effectively. Ability to work under pressure. Ability to apply time management principles and adapt to continuous changing environment.
- DUTIES** : Render scientific and technical advice to internal and external clients. Provide technical support in terms of planning, advice and after care for organized agriculture and other agricultural stakeholders. Provide technical support on Government funded projects (such as CASP, PLAS, MESP, PKM etc.). Promote sustainable production of Agricultural Products. Compile and submit all required administrative reports.
- ENQUIRIES** : Ms. N.E Hlatshwayo at 072 032 7056 or Ms. K.L Mdlalose at 076 235 7030
- POST 13/290** : **ANIMAL HEALTH TECHNICIAN REF NO: DARDLEA/ 2026/04/09 (X2 POSTS)**
- SALARY CENTRE REQUIREMENTS** : R397 116 per annum (Level 08)  
: Mkhondo Municipality  
: Appropriate degree or National Diploma in Animal Health with Animal Diseases as a major subject and must be registered with the South African Veterinary Council as an Animal Health Technician. Valid driver's license, Code B (Code 8) as minimum. Skills and Competencies: Competency in animal handling, animal tracking and field navigation. Good verbal and written communication, ability to communicate at all levels, problem solving skills decision-making skills and ability to work under pressure. Must be computer literate (MS Packages).
- DUTIES** : The incumbent will be responsible for the following duties: Animal disease surveillance, detection and monitoring. Animal disease containment and control, including animal and animal products movement control (permits). Plan and implement disease control measures. Provide assistance with applied wildlife disease investigations and research, where applicable. Provide assistance with primary animal health care. Manage basic administrative duties. Compile monthly reports for area under jurisdiction.
- ENQUIRIES** : Ms. N.E Hlatshwayo at 072 032 7056 or Ms. K.L Mdlalose at 076 235 7030
- POST 13/291** : **ENVIRONMENTAL OFFICER PRODUCTION GRADE A REF NO: DARDLEA/ 2026/04/10**
- SALARY CENTRE REQUIREMENTS** : R343 842 per annum, (OSD)  
: Amsterdam Environmental Centre  
: Appropriate Bachelor's Degree (NQF7) in environmental science fields or equivalent qualification. A specialization in Environmental Education and/or Social Ecology will be an added advantage as well as work experience in the environmental empowerment field. Willingness to undertake field trips entailing long distances and work irregular hours. A valid Driver's license. Skills and Competencies: Knowledge of relevant Public Service Regulatory Framework (Public Service Act, Public Service Regulations and Public Finance Management), National Environmental Management Act, Environmental Education policies, guidelines, norms and standards related to Environmental prescripts applicable to EE. Ability to work independently and in a multi-disciplinary team. Excellent verbal and communication skills. Project administration, innovative, creative, ability to operate Microsoft Office programmes effectively. Ability to work under pressure with strict timelines.
- DUTIES** : Implement and manage Environmental Empowerment programmes, projects and activities in line with the Annual Performance Plan (APP), management of performance in line with the PMDS and APP. Submit, prepare and consolidate monthly, quarterly and annual reports as required. Coordination of local, municipal and district stakeholders and promote private public partnerships (PPP). Perform any other related Ad Hoc tasks and duties as requested and required by supervisor or centre manager. Ensure effective and efficient

internal control measures and compliances. Facilitate Environmental Empowerment programmes and events as per APP on school, municipal and stakeholder level.

**ENQUIRIES** : Ms. N.E Hlatshwayo at 072 032 7056 or Ms. K.L Mdlalose at 076 235 7030

**POST 13/292** : **TRACTOR DRIVER REF NO: DARDLEA/ 2026/04/11 (X2 POSTS)**

**SALARY** : R193 359 per annum

**CENTRE** : Athole Research Farm

**REQUIREMENTS** : Grade 10 or equivalent. Valid RSA driver's license Skills And Competencies: Basic reading and writing skills. Good interpersonal relations. Ability to work independently and as part of a team. advanced knowledge of the general function of a tractor Ability to execute physical and manual tasks. Knowledge of general cleaning services, including but not limited to gardening. Ability to operate cleaning and gardening equipment and machinery. Basic equipment maintenance skills.

**DUTIES** : The physical execution of duties as given by supervisor, such as: operation of implements. General maintenance of tractor as well as implements. Transport goods from one station to another through traffic. Advance knowledge of the handling of implements like 2-way disc, planters, reapers, Rotary cutters, all types of ploughs, rippers, feed mixer, Dam scoop, graders, etc. Must be able to do accurate plough, disc- and plant work, etc. as work has to be done on small research premises. Assist in making of fire breaks. Assist in firefighting when necessary. Making of hay and silage. Responsible for planting of all crops, fodder and other horticultural plants. Responsible for all harvesting processes. Assist in fencing activities. Have to work weekends when necessary. Work overtime when required. Assist in all other farm work when necessary.

**ENQUIRIES** : Ms. N.E Hlatshwayo at 072 032 7056 or Ms. K.L Mdlalose at 076 235 7030

**POST 13/293** : **TRACTOR DRIVER REF NO: DARDLEA/ 2026/04/12 (X3 POSTS)**

**SALARY** : R193 359 per annum

**CENTRE** : Nooitgedacht ADC

**REQUIREMENTS** : Grade 10 or equivalent. Valid RSA driver's license Skills And Competencies: Basic reading and writing skills. Good interpersonal relations. Ability to work independently and as part of a team. advanced knowledge of the general function of a tractor Ability to execute physical and manual tasks. Knowledge of general cleaning services, including but not limited to gardening. Ability to operate cleaning and gardening equipment and machinery. Basic equipment maintenance skills.

**DUTIES** : The physical execution of duties as given by supervisor, such as: operation of implements. General maintenance of tractor as well as implements. Transport goods from one station to another through traffic. Advance knowledge of the handling of implements like 2-way disc, planters, reapers, Rotary cutters, all types of ploughs, rippers, feed mixer, Dam scoop, graders, etc. Must be able to do accurate plough, disc- and plant work, etc. as work has to be done on small research premises. Assist in making of fire breaks. Assist in firefighting when necessary. Making of hay and silage. Responsible for planting of all crops, fodder and other horticultural plants. Responsible for all harvesting processes. Assist in fencing activities. Have to work weekends when necessary. Work overtime when required. Assist in all other farm work when necessary.

**ENQUIRIES** : Ms. N.E Hlatshwayo at 072 032 7056 or Ms. K.L Mdlalose at 076 235 7030

**POST 13/294** : **SENIOR GENERAL FOREMAN REF NO: DARDLEA/ 2026/04/13**

**SALARY** : R193 359 per annum

**CENTRE** : Amsterdam Environmental Centre

**REQUIREMENTS** : Senior certificate or equivalent qualification. A minimum of 3 years' appropriate experience in ground / and or nursery management. Drivers licence Code EC and PDP valid public drivers permit will be an added advantage. Skills And Competencies: Knowledge and understanding of environmental work field and techniques. Knowledge of related work fields and non-line functional matter as well as manual labour skills. Good written communication skills, ability to communicate at all levels, problem solving skills, decision making skills and ability to work under pressure. Must have knowledge on basic general

- construction, supervision skills, good human relations, ability to work independently and in a team. Must be able to work under pressure. Basic knowledge on management of nursery.
- DUTIES** : Assist in administrative duties and manage basic stock control. Overall neatness of the centre and infrastructure. Control over general assistants, motivation and management of subordinates. Practice and promote a positive team spirit. Promotion of appropriate training to subordinates' in terms of policy and technical aspects. Build own intellectual capacity and that of colleagues. Practice good public and internal ethical standards. Effective planning, organising and execution of work schedules, keeping of time register, have to work overtime when necessary. Management of nursery and gardens at the centre. Coordinate and liaise with communities. Assist in all cleaning operations like stores, centre, machinery, clean-up campaigns, residential centre, dormitories, etc.
- ENQUIRIES** : Ms. N.E Hlatshwayo at 072 032 7056 or Ms. K.L Mdlalose at 076 235 7030
- POST 13/295** : **FARM AID II REF NO: DARDLEA/ 2026/04/13 (X5 POSTS)**
- SALARY** : R163 680 per annum  
**CENTRE** : Athole Research Farm  
**REQUIREMENTS** : Grade 10 or equivalent Skills And Competencies: Basic reading and writing skills. Good interpersonal relations. Ability to work independently and as part of a team. Ability to execute physical and manual tasks. Ability to operate cleaning and gardening equipment and machinery. Basic equipment maintenance skills.
- DUTIES** : Physical, manual execution of various tasks such as: fencing, maintenance of infrastructure, implements, gardens, preparation of lands, haymaking, etc. Assist in loading, offloading and stacking of feeds, fertilizers and hay. Assist in maintenance of fences. Assist in making fire breaks. Assist in firefighting when necessary. Work overtime when required. Assist in milling and mixing licks and feeds. Have to work weekends when required. Assist in lying on water to drinking troughs. Assist in moving of livestock between camps.
- ENQUIRIES** : Ms. N.E Hlatshwayo at 072 032 7056 or Ms. K.L Mdlalose at 076 235 7030
- POST 13/296** : **FARM AID II REF NO: DARDLEA/ 2026/04/14 (X5 POSTS)**
- SALARY** : R163 680 per annum  
**CENTRE** : Nooitgedacht ADC  
**REQUIREMENTS** : Grade 10 or equivalent Skills And Competencies: Basic reading and writing skills. Good interpersonal relations. Ability to work independently and as part of a team. Ability to execute physical and manual tasks. Ability to operate cleaning and gardening equipment and machinery. Basic equipment maintenance skills.
- DUTIES** : Physical, manual execution of various tasks such as: fencing, maintenance of infrastructure, implements, gardens, preparation of lands, haymaking, etc. Assist in loading, offloading and stacking of feeds, fertilizers and hay. Assist in maintenance of fences. Assist in making fire breaks. Assist in firefighting when necessary. Work overtime when required. Assist in milling and mixing licks and feeds. Have to work weekends when required. Assist in lying on water to drinking troughs. Assist in moving of livestock between camps.
- ENQUIRIES** : Ms. N.E Hlatshwayo at 072 032 7056 or Ms. K.L Mdlalose at 076 235 7030
- POST 13/297** : **GENERAL ASSISTANTS (FOOD SERVICE AID) REF NO: DARDLEA/ 2026/04/15 (X2 POSTS)**
- SALARY** : R138 486 per annum  
**CENTRE** : Amsterdam Environmental Centre  
**REQUIREMENTS** : Grade 10 or Abet level 4 Skills And Competencies: Basic skills in using kitchen equipment. Knowledge of hygiene and food preparation as an added advantage. Ability to read and follow recipes and quantities. Ability to work independently and part of a team.
- DUTIES** : Food preparation according to recipes. Food handling and distribution. Cleaning all utensils, equipment and residential facilities. Follow prescribed safety measures and standards. Washing and ironing of linen.
- ENQUIRIES** : Ms. N.E Hlatshwayo at 072 032 7056 or Ms. K.L Mdlalose at 076 235 7030

**POST 13/298** : **GENERAL ASSISTANTS (GENERAL WORKERS) REF NO: DARDLEA/2026/04/16 (X2 POSTS)**

**SALARY** : R138 486 per annum  
**CENTRE** : Amsterdam Environmental Centre  
**REQUIREMENTS** : Grade 10 or ABET level 4 Skills And Competencies: Ability to work independently and part of a team, Knowledge of garden services. Basic skills on the use of lawnmowers. Skills in plumbing and basic electrical works, and mechanical skills in lawnmower repairs will serve as an added advantage.  
**DUTIES** : Perform general worker related duties, repairs and maintenance, de-bushing of trees, slashing of grass and cutting of edges. Keep working area clean and tidy. General cleaning of facilities and premises. General gardening services. Support environmental programmes and activities. Report faulty or defective equipment.  
**ENQUIRIES** : Ms. N.E Hlatshwayo at 072 032 7056 or Ms. K.L Mdlalose at 076 235 7030

**POST 13/299** : **CLEANER REF NO: DARDLEA/ 2026/04/17 (X4 POSTS)**

**SALARY** : R138 486 per annum  
**CENTRE** : Gert Sibande District Office (Corporate Services)  
**REQUIREMENTS** : Grade 10/ABET or equivalent. Ability for physical execution of manual tasks. Experience in cleaning will be an added advantage. Skills And Competencies: Must be physically fit to lift heavy objects. Ability to operate cleaning machinery and equipment such as vaccum cleaners, polishers and pressure cleaners. Basic knowledge of cleaning chemicals, cleaning equipments and ablution hygienic principles. Good personal and organisational skills. Communication and problem solving skills. Ability to work in a team and independently. Knowledge of Batho Pele Principles.  
**DUTIES** : Provision of routine cleaning services and any other cleaning services as required in different areas within the working environment. Keep and maintain cleaning materials and equipment. Advise supervisor of any other area needing special attention in their working area. Perform cleaning related duties in the centre/building and/or offices, including but not limited to sweeping, scrubbing and cleaning of offices. Hallways, toilet and other buildings within the District office. Emptying of dustbins. Request cleaning materials from the stores when required. Report defects in the workplace to immediate supervisor. Perform other duties assigned by the supervisor.  
**ENQUIRIES** : Ms. N.E Hlatshwayo at 072 032 7056 or Ms. K.L Mdlalose at 076 235 7030

**POST 13/300** : **GROUNDSMAN REF NO: DARDLEA/ 2026/04/18**

**SALARY** : R138 486 per annum  
**CENTRE** : Gert Sibande District Office (Corporate Services)  
**REQUIREMENTS** : Grade 10/ ABET or equivalent. Skills And Competencies: Good interpersonal relations. Knowledge of working equipment and materials. Must be prepared to work extended hours. Should be able to read and write. Ability to work independently and part of a team.  
**DUTIES** : Perform Groundsman related duties in the District Office, including but not limited to rendering gardening and maintenance services. Maintenance and cleaning of premises and surroundings. Planting of seedlings, mowing of lawn and cutting of edges. Keep parking areas, ditches and gutters clean and tidy. Empty refuse bins. Assist with the on/off load of deliveries. Perform general work as delegated by supervisor from time to time.  
**ENQUIRIES** : Ms. N.E Hlatshwayo at 072 032 7056 or Ms. K.L Mdlalose at 076 235 7030