

**PROVINCIAL ADMINISTRATION: KWAZULU-NATAL
DEPARTMENT OF SOCIAL DEVELOPMENT**

- APPLICATIONS** : Direct or hand deliver applications for all advertised posts to the address as indicated below: -Head Office: Department of Social Development, Private Bag X9144, Pietermaritzburg, 3200 or hand deliver to 174 Mayors Walk Road, Pietermaritzburg 3200 OR apply online using <https://www.eservices.gov.za>(Sthesha Waya Waya).
- FOR ATTENTION** : Mrs PN Mkhize
- CLOSING DATE** : 08 May 2026
- NOTE** : The content of this circular must without delay be brought to the attention of all potential applicants. Applications must be forwarded to the relevant address. Applications must indicate the reference number of the post applied for and the Centre using a new Z83 form (which must be completed in a manner that allows a selection committee to assess the quality of the candidate based on the information provided in the form. It is therefore prudent that fields be completed by applicants and the form must be signed noting the importance of the declaration) which is effective from 01 January 2021 obtainable from any Public Service Department and should be accompanied by a detailed/comprehensive Curriculum Vitae. NB: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the fully completed Z83 and a detailed curriculum Vitae. Only shortlisted candidates will be required to submit certified documents on or before the date of the interview following communication from Human Resources. The Department is an Equal Opportunity Affirmative Action employer and is committed to empowering people with disabilities. Appointment is subject to a positive outcome obtained on the following checks (Security Clearance, Citizenship, qualification verification, criminal records, credit records and previous employment). The employment is subject to signing the employment contract, annual performance agreement and to disclose financial interests in accordance with relevant prescripts. All shortlisted candidates, including SMS shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Failure to comply with any of the above instructions will result in immediate disqualification. If the applicant has not been contacted within three (3) months after the closing date must accept that his / her application was not successful. Regrettably due to excessive budget cuts the Department is not in a position to meet any travel and subsistence costs relating to the recruitment process for the shortlisted candidates. It is regretted that due to large volumes of applications anticipated to be received, it is not possible for the Department to acknowledge receipt of the same and that only those applicants that participate in the final selection processes (interviews) will be notified of the outcome.

MANAGEMENT ECHELON

- POST 13/258** : **DIRECTOR: EXECUTIVE SUPPORT REF NO: DSD01/02/2026HO**
- SALARY** : R1 266 714 per annum (Level 13), (all-inclusive package)
- CENTRE** : Head office, Pietermaritzburg
- REQUIREMENTS** : Qualifications: Bachelor's Degree (NQF Level 7) in Public Administration/ Public Management/ Social Sciences. A post graduate qualification (NQF Level 8) will be an added advantage. A valid driver's license. A minimum of 5 years of experience at middle/senior managerial level. Experience in at least two of the following areas: Executive Support/Office of the senior leadership or similar environment; Programme or service delivery environment (social services preferred); Governance and committee management; Stakeholder engagement and partnerships; Strategic planning and reporting. Knowledge: Constitution of the Republic of South Africa, Public Service Act, Public Service Regulations, Public Finance Management Act, Labour Relations Act, Employee Performance Management and Development System, Service Delivery Framework, Intergovernmental matters. Skills: Core Competencies: Strategic capability and leadership, People management and empowerment, financial management (PFMA understanding essential), Programme and project management, Knowledge management, Service delivery innovation,

Problem solving and analysis. Functional competencies: Executive coordination and advisory support; Stakeholder and partnership management; Policy interpretation and implementation; Monitoring and reporting. Behavioural competencies: High-level communication skills (written and verbal); Political and organizational astuteness; Problem solving and decision making; Ability to work under pressure. Values And Attributes: Strategic awareness; Confidentiality; Integrity; Value diversity; Honesty; Reliable; Working under pressure. Communication: Co workers; Supervisor; Management; Senior Management; MEC; Other departments; NGOs, CBOs, FBOs; Local government; General public; International organisations.

DUTIES : Provide strategic leadership and executive coordination. Provide Governance, Secretariat and Committee. Manage office operations and executive support. Manage stakeholder and strategic partnerships. Coordinate special projects and outreach. Manage the resources of the Directorate.

ENQUIRIES : Mr OE Kabasia Tel No: (033) 264 2096

OTHER POSTS

POST 13/259 : **DEPUTY DIRECTOR: EXECUTIVE SUPPORT REF NO: DSD02/02/2026HO**

SALARY : R896 436 per annum (Level 11), (all-inclusive package)

CENTRE : Head office, Pietermaritzburg

REQUIREMENTS : Qualifications: A Bachelor's Degree (NQF level 7) in Public Administration / Public Management / Business Administration / Office Management / Administrative Management. A post graduate qualification (NQF Level 8) in Public Administration / Management / Governance / Policy / Business Administration will be an added advantage. A valid driver's license. A minimum of 5 years as Assistant Director or junior management level experience. Proven experience in at least three of the following areas: Executive support to senior management (HOD/DDG level preferred); Office administration and operations management; Secretariat and Committee coordination; Correspondence and document management; Stakeholder coordination and liaison; Reporting coordination(monthly, quarterly, ad hoc; Project or Programme coordination Knowledge: Constitution of the Republic of South Africa; Public service legislative and regulatory framework; Public Service Act, Public Service Regulations, Public Finance Management Act, Government governance and committee systems; Office management and administrative best practices; Records and document management systems; Basic understanding of departmental service delivery programmes(social services context advantages). Skills: Administrative & Operational: Advanced office and workflow management; Document and records management; Executive coordination and scheduling systems; Meeting and secretariat management; Report coordination and consolidation. Management and Coordination: Team supervision and task allocation; Project and task coordination; Time management and prioritization; Resource coordination (HR, budget, assets at basic level). Communication: High-level written communication (reports, submissions, minutes); Verbal communication and stakeholder liaison; Ability to engage across senior management and external stakeholders. Analytical and problem solving: Ability to track, analyse, and follow up on action items; Identify bottlenecks in administrative systems; Provide practical solutions and improve efficiency. Core competencies: Functional; Behavioural; Leadership.

DUTIES : Operational Management of the HoD's Office. Secretariat and Governance Coordination. Stakeholder Coordination and Outreach. Coordination of Reporting and Special Projects. Manage resources of the Sub-Directorate.

ENQUIRIES : Mr OE Kabasia Tel No: (033) 264 2096

POST 13/260 : **ASSISTANT DIRECTOR: STAKEHOLDER LIAISON & OUTREACH REF NO: DSD03/02/2026HO**

SALARY : R468 459 per annum (Level 09)

CENTRE : Head office, Pietermaritzburg

REQUIREMENTS : Qualifications: Bachelor's degree (NQF Level 7) in Social Sciences/Development Studies/Public Administration. A valid driver's license. A minimum of 3 years administrative experience in stakeholder management. Knowledge: Constitution of the Republic of South Africa, Public Service Act, Public Service Regulations, Public Finance Management Act, Treasury Regulations, Employee Performance Management and Development

- Systems, Skills: Communication(Co-workers, supervisor, Management, Senior Management, MEC, Other departments, NGOs, CBOs, FBOs, Local Government, General public, Computer literacy, Listening, Problem solving, Analytical thinking, Interpersonal relations, Presentation, Conflict management Organizing, Financial management, Driving. Values/Attributes: Confidentiality; Integrity; Value diversity; Honesty; Reliable; Working under pressure.
- DUTIES** : Coordinate stakeholder engagement strategies. Manage outreach programmes and community engagements. Facilitate partnerships with NPOs and stakeholders. Support communication and liaison initiatives. Coordinate inputs for stakeholder- related reporting. Manage resources of the Division.
- ENQUIRIES** : Mr OE Kabasia Tel No: (033) 264 2096
- POST 13/261** : **ASSISTANT DIRECTOR: SECRETARIAT AND OFFICE ADMINISTRATIVE SUPPORT REF NO: DSD04/02/2026HO**
- SALARY** : R468 459 per annum (Level 09)
CENTRE : Head office, Pietermaritzburg
REQUIREMENTS : Qualifications: Bachelor's degree (NQF Level 7) in Social Sciences / Development Studies / Public Administration. A valid driver's license. A minimum of 3 years administrative experience in office management / administration. Knowledge: Constitution of the Republic of South Africa, Public Service Act, Public Service Regulations, Public Finance Management Act, Treasury Regulations, Employee Performance Management and Development Systems. Skills: Communication (Co-workers, supervisor, Management, Senior Management, MEC, Other departments, NGOs, CBOs, FBOs, Local Government, General public, Computer literacy, Listening, Problem solving, Analytical thinking, Interpersonal relations, Presentation, Conflict management Organizing, Financial management, Driving. Values/Attributes: Confidentiality; Integrity; Value diversity; Honesty; Reliable; Working under pressure.
- DUTIES** : Provide full secretariat support. Coordinate committee logistics and documentation. Manage office administration systems and records. Coordinate meeting logistics and documentation flow. Manage resources of the Division.
- ENQUIRIES** : Mr OE Kabasia Tel No: (033) 264 2096
- POST 13/262** : **PERSONAL ASSISTANT: HEAD OF DEPARTMENT (HOD) REF NO: DSD05/02/2026HO**
- SALARY** : R325 101 per annum (Level 07)
CENTRE : Head Office, Pietermaritzburg
REQUIREMENTS : Qualifications: National Diploma (NQF level 6) in Office Management / Management Assistant / Public Administration / Public Management / Business Management. A minimum of 3 years' experience in rendering a support service to senior management. Knowledge: Knowledge of the relevant legislation / policies / prescripts and procedures, Basic knowledge of financial administration. Skills: Language, telephone etiquette, Computer literacy, organizational, Communication, Numeracy.
- DUTIES** : Provide secretarial/ receptionist support service to the HoD; Provide administrative support services to the HoD; Provide support to the HoD regarding meetings. Support the HoD with the administration of HoD's budget, Study relevant Public Service and departmental prescripts/policies and other documents.
- ENQUIRIES** : Mr OE Kabasia Tel No: (033) 264 2096
- POST 13/263** : **REGISTRY CLERK: EXECUTIVE SUPPORT REF NO: DSD06/02/2026HO**
- SALARY** : R228 321 per annum (Level 05)
CENTRE : Head Office, Pietermaritzburg
REQUIREMENTS : Qualifications: Matric/Grade 12. Knowledge: Public Service Act, Public Service Regulations, Basic Conditions of Employment, Service Delivery Framework, Archives Act, Access to information, Records Management prescripts. Skills: Computer literacy, Writing, Numeracy, Language, Presentation skills, Communication skills, Interpersonal relation skills, organizing skills.
- DUTIES** : Provide registry counter services. Handle incoming and outgoing correspondence. Provide an effective filing and record management service. Operate office machines in relation to the registry function. Process documents for archiving and /disposal.
- ENQUIRIES** : Mr OE Kabasia Tel No: (033) 264 2096

POST 13/264 : **DRIVER/MESSENGER: EXECUTIVE SUPPORT REF NO: DSD07/02/2026HO**

SALARY : R193 359 per annum (Level 04)

CENTRE : Head Office, Pietermaritzburg

REQUIREMENTS : Qualifications: Grade 10, A valid Driver's license, 7-12 months experience in driving. Knowledge: Knowledge of the procedure to operate the motor vehicle e.g. procedures to obtain trip authorities, complete the logbooks of the motor vehicle, to obtain consumables (e.g. petrol) and obtain basic services (e.g. fixing flat tyre); Knowledge of the prescripts for the correct utilization of the motor vehicle e.g. how and for what purpose can the motor vehicle be utilized, what is the requirements for the storage of the vehicle; knowledge of the procedures to ensure that the motor vehicle is maintain properly; Knowledge of the procedures to perform messenger functions and routine office support functions like registry functions and the making of photocopies; knowledge of the Cities in which the functions will be performed. Skills: Language; Writing; Computer Literacy; Driving; Communications; Interpersonal; Planning; Organizing.

DUTIES : Drive light and medium vehicles to transport passengers and deliver other items (mail and documents). Do routine maintenance on the allocated vehicle and report defects timely. Complete all the required and prescribed records and logs books with regard to the vehicle and goods handled. Render a clerical support/ messenger service in the office.

ENQUIRES : Mr OE Kabasia Tel No: (033) 264 2096

DEPARTMENT OF TRANSPORT

The Provincial Administration of KwaZulu-Natal is an equal opportunity affirmative action employer

APPLICATIONS : Applicants may also visit any one of our Designated Online Application Centres (DOACs) where our friendly staff will assist you with applying for jobs on the KZN online e-Recruitment system or receiving your hardcopy application. You can find the list of Designated Online Application Centres (DOACS) at www.kznonline.gov.za/kznjobs. Please note that applicants should only use one of the following methods when applying for a post: either through the online e-Recruitment system or submit a hardcopy application as directed.

CLOSING DATE : 06 May 2026 (at 16h00). Applications received after the closing date and time will not be considered.

NOTE : Applications must be submitted on the NEW Application for Employment Form, Z83 (obtainable on the internet at www.dpsa.gov.za-vacancies). The Z83 form must be completed in terms of DPSA circular 03 of 2025. The completed and signed Z83 must be accompanied by a detailed CV. Dates of starting and leaving employment must be given as DD/MM/YYYY. Kindly take note that only shortlisted candidates will be required to provide certified copies of required documents (Where a Senior Certificate is a requirement for the post, kindly note that a statement of results will not be accepted. Where a tertiary qualification is required, kindly note that certificates are required, however, if a certificate is only to be issued at a graduation in the future, the statement of results, together with a letter from the educational institution, indicating the date of the graduation, will be accepted) on or before the date of the interviews following communication from Human Resources. Failure to comply with these instructions will lead to applications being disqualified. Should an applicant wish to apply for more than one post, separate applications must be submitted for each post applied for. Non-RSA Citizens/Permanent Resident Permit holders must provide a copy of their Permanent Residence Permits if shortlisted for an interview. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such if shortlisted for an interview. Under no circumstances will faxed applications be accepted. Receipt of applications will not be acknowledged due to the volume of applications, and should you not receive an invitation to attend an interview within three (3) months of the closing date applicants should assume that their application was unsuccessful. Please note that where experience is a requirement for the post, the successful candidate will be required to submit documentary proof of such work experience prior to assuming duty. A personnel suitability check (criminal record, citizenship, credit record checks, qualification verification and employment verification) will be conducted prior to employment. Prior to

appointment being made to an SMS post, the appointee must have completed the pre-entry certificate and must be in possession of such prior to taking up the post. The Senior Management Pre-Entry Programme, which is a public service specific training programme applicable to all applicants who aspire to join the SMS, is to ensure that potential SMS members have a background on processes and procedures linked to the SMS. The duration of the online Pre-Entry Programme is 120 notional hours. Full details may be sourced by the following link: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/>. All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department. The Department of Transport reserves the right not to fill the advertised post(s) at any stage of the recruitment process. Persons with Disabilities (PWDs) and other designated groups are encouraged to apply. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

ERRATUM: Kindly note that the posts of Engineering Technician Production Grade A-C:KZ273/274 & 275 (X1 Post) with Ref No: DOT 423/2025 and Survey Technician Production Grade A-C (X8 Posts) with Ref No: DOT 438/2025 advertised in Public Service Vacancy Circular 43 dated 21 November 2025 have been withdrawn.

MANAGEMENT ECHELON

POST 13/265 : **CHIEF DIRECTOR: TRANSPORT INFRASTRUCTURE & DISTRICT SERVICES REF NO: DOT 21/2026**

SALARY : R1 494 900 per annum, (all Inclusive, flexible remuneration package)
CENTRE : Empangeni Region
REQUIREMENTS : An undergraduate qualification in Civil Engineering (NQF Level 7) as recognised by SAQA; plus A minimum of 5 years' experience at a senior managerial level in a road infrastructure development, construction and maintenance of the road network environment; plus, Possession of a valid driver's licence (minimum Code B). Knowledge, Skills and Competencies Required: Knowledge of Public Service Regulations, Acts, policies and procedures. Knowledge of Treasury Regulations and Practice Notes. Knowledge of technical policies on construction, contract management and engineering services. Knowledge of BEE and BBBEE policies and implementation. Knowledge of Departmental Strategic plan and goals. Understanding of Public Service and Departmental policies, research, analysis, objectives, developmental processes. Knowledge of Project management and Financial management. Understanding of Departmental strategies and related business plans. Expert knowledge of administrative policies, practices, budgeting and managerial functions. Knowledge of Public Service reporting procedures and work environment. Knowledge of construction and engineering environment, including traffic engineering. Knowledge of the provincial road infrastructure and applicable standards. Knowledge of surveying, structural design: road and rail. Knowledge of staff development processes. Expert design, construction and maintenance of roads knowledge. Knowledge of design codes and technical specifications. Computer literacy. Project and Financial management skills. Strategic planning, presentation and facilitation skills. Report writing skills. Excellent communication skills (verbal and written). Problem solving and conflict management skills. Leadership / Managerial skills. Research, policy formulation skills. Influencing and motivational skills. Diplomatic skills (visiting foreign countries – use of best practices). Ability to interpret legislation and Departmental policies. Research, policy formulation and management thereof. Planning, organizing and time management skills. The ideal candidate should

- be proactive, innovative, honest, have integrity, be reliable, committed, professional and punctual.
- DUTIES** : Manage the development and maintenance of transportation infrastructure. Manage the efficient and effective implementation of mechanical services in the region. Manage the provision of technical services in the region. Manage regional construction management and maintenance of blacktop, gravel roads and structures. Manage the efficient and effective implementation of transport operations. Monitor departmental compliance in terms of the in coordination of EPWP/Labour Intensive projects. Ensure provision of corporate services and financial management services in the region. Ensure the development, implementation and constant strategic reviews of sound policies and strategies in order to achieve optimal performance of the region. Manage the resources of the Chief Directorate.
- ENQUIRIES APPLICATIONS** : Mr SS Nkosi Tel No: (033) 355 8897
: Please note applications can be hand delivered to the Office of the Department of Transport, Inkosi Mhlabunzima Maphumulo House, 172 Burger Street, Pietermaritzburg, or couriered via postal services to Recruitment & Selection Section, Human Resource Administration Directorate, Private Bag X9043, Pietermaritzburg, 3200. Applicants are encouraged to apply for posts through the KZN online e-Recruitment system at www.kznonline.gov.za/kznjobs
- FOR ATTENTION NOTE** : Ms K Hlongwa
: It is the intention of this Department to consider equity targets when filling this position.
- POST 13/266** : **DIRECTOR: SUPPLY CHAIN MANAGEMENT REF NO: DOT 22/2026**
- SALARY CENTRE REQUIREMENTS** : R1 266 714 per annum, (all Inclusive remuneration package)
: Inkosi Mhlabunzima Maphumulo House, Pietermaritzburg
: A Degree in Finance / SCM / Accounting / Commerce majoring in Law (NQF Level 7) as recognised by SAQA; plus A minimum of 5 years' experience at a middle/senior managerial level within a SCM environment; plus A valid driver's licence (minimum Code B). Knowledge, Skills, Training and Competencies Required: Knowledge of procurement and SCM legislation and policies. Knowledge of the CIDB legislation and practice notes. Knowledge of the financial management information systems in the province. Knowledge of computer-based programmes related to finance and procurement. Knowledge of Supply Chain Management practices and procedures. Knowledge of Treasury Regulations and the Public Finance Management Act. Knowledge of Public Service Regulations and Public Service Act. Knowledge of Project Management Principles. Knowledge of National and Provincial Practice Notes. Knowledge of Management of Information Systems. Knowledge of Intergovernmental matters. Knowledge of National Development Plan and Skills Development Act. Knowledge of Service Delivery Frameworks, Provincial Growth and Development Plan and Labour Relations Act. Knowledge of Employee Performance and Management System. Knowledge of Basic Conditions of Employment Act and Occupational Health and Safety Act. Knowledge of Legislative Mandates. Financial and Project Management skills. Report writing and organisational skills. Strategic planning, facilitation and decision-making skills. Computer skills. Analytical, time management and problem-solving skills. Leadership and communication skills. The ideal candidate should have the ability to work under pressure, be proactive, innovative, honest and have integrity. He/she should also be reliable, show commitment, professionalism and be punctual.
- DUTIES** : Manage SCM demand management services specialist support. Manage acquisition management services. Manage logistics and contract administration services. Manage risk and SCM performance management. Manage the development and implementation of policies. Manage the effective utilization of resources.
- ENQUIRIES APPLICATIONS** : Mr T Nkosi Tel No: (033) 355 8008
: Please note applications can be hand delivered to the Office of the Department of Transport, Inkosi Mhlabunzima Maphumulo House, 172 Burger Street, Pietermaritzburg, or couriered via postal services to Recruitment & Selection Section, Human Resource Administration Directorate, Private Bag X9043, Pietermaritzburg, 3200. Applicants are encouraged to apply for posts through the KZN online e-Recruitment system at www.kznonline.gov.za/kznjobs
- FOR ATTENTION** : Ms K Hlongwa

NOTE : It is the intention of this Department to consider equity targets when filling this position.

OTHER POSTS

POST 13/267 : **ENGINEER PRODUCTION GRADE A REF NO: DOT 23/2026 (X2 POSTS)**

SALARY : R879 342 per annum, (salary depending on experience), (OSD), (inclusive flexible remuneration package)

CENTRE : Regional Office, Ladysmith

REQUIREMENTS : An engineering degree (BEng / BSc (Eng) - Civil; plus 3 (Three) years post qualification engineering experience; plus Compulsory Registration with Engineering Council of South Africa (ECSA) as a Professional Engineer; plus, A valid driver's licence (minimum code B). Knowledge, Skills and Competencies Required: Programme and Project management knowledge. Engineering design and analysis knowledge. Contract management. Expropriation, access control, and roadside development services. Stakeholder engagement. Maintenance management systems and project implementation. Knowledge of research and development. Knowledge of computer-aided engineering applications. Knowledge of legal compliance. Knowledge of technical report writing and networking. Knowledge of creating high performance culture. Knowledge of engineering and professional judgement. Decision-making, team leadership and analytical skills. Creativity, self-management and financial management skills. Customer focus and responsiveness skills. Communication, planning and organizing skills. Computer Literacy. Conflict and people management skills. Problem solving and analysis skills. Change management and innovation skills. The ideal candidate should be honest, decisive, analytical and reliable.

DUTIES : Design new systems to solve practical engineering challenges, improve efficiency and enhance safety. Manage regional capital projects. Human capital development. Office administration and budget planning. Research and development.

ENQUIRIES : Ms NS Phenyane Tel No: (036) 368 4400

APPLICATIONS : Please note applications can be hand delivered to the Office of the Department of Transport, Inkosi Mhlabunzima Maphumulo House, 172 Burger Street, Pietermaritzburg, or couriered via postal services to Recruitment & Selection Section, Human Resource Administration Directorate, Private Bag X9043, Pietermaritzburg, 3200. Applicants are encouraged to apply for posts through the KZN online e-Recruitment system at www.kznonline.gov.za/kznjobs

FOR ATTENTION : Ms K Hlongwa

NOTE : It is the intention of this Department to consider equity targets when filling this position.

POST 13/268 : **CHIEF PROVINCIAL INSPECTOR REF NO: DOT 24/2026 (X1 POST)**

SALARY : R582 444 per annum (Level 10)

CENTRE : Road Traffic Inspectorate, Umzimkhulu

REQUIREMENTS : A Senior Certificate / National Certificate (Vocational) NQF Level 4; plus A relevant tertiary qualification (3 year Diploma/Degree in a Traffic / Management / Law field – NQF 6); plus a Basic Traffic Officer's Diploma; plus Registered as a Traffic Officer; plus 3-5 years' supervisory experience in a Traffic Law Enforcement field; plus 7-10 years' working experience in Traffic Law Enforcement field; plus All valid relevant driving licences (A and EC); plus No criminal record. Knowledge, Skills and Competencies Required: Extensive knowledge of Traffic Management policies and regulations. Knowledge of relevant legislations and traffic management regulations. Knowledge of vehicle inspections / impoundment. Knowledge of driving skills. Records and resource management skills. Customer relationship management skills. Planning, organizing, leadership, controlling and monitoring skills. People Management skills. Service delivery, communication and decision-making skills. Results and quality management skills. Problem solving skills. Innovation/continuous improvement skills. Analytical skills. Computer literacy. Negotiation and initiative skills. Project management, mentoring and coaching skills.

DUTIES : Manage the implementation of operational law enforcement plan: Complete and update environmental analysis to ensure that it is used as a base line for planning. Develop operational plan for station / centre based on provincial annual performance plan and ensure successful implementation. Plan and

monitor the execution of projects relating to the implementation of the strategy/plan. Monthly monitoring of the annual performance plan targets. Communicate regularly with station / centre management and facilitate the development of and participation in a centre strategic / operational plan. Participate in integrated partnerships with local authorities. Ensure effective and efficient leadership: Co-ordinate stakeholder relations with other state departments and Law Enforcement Agencies (LEAs). Management of service delivery improvement: Manage administration systems. Implement administrative processes to ensure registers are inspected weekly. Ensure that statistics kept are correct, current and forwarded by due dates and monitored and made available at centres. Manage and ensure effective external community communication and liaise with local Community Police Forums. Ensure that Testing Centre Stations (TCS) are operating optimally. Ensure that prescribed Acts, Policies and Procedures of the Department are implemented and adhered to. Ensure that all the relevant records and registers thereof are filed properly and kept up to date at all times. Management of Human Resources: Manage grievances according to prescribed procedures. Facilitate at least one team building activity per quarter for the centre. Ensure that leave is utilized and managed according to the relevant policies and instructions. Develop and implement in-service training program and monitor formal training needs of the unit. Manage performance of staff. Financial Management: Monitor monthly expenditure and inspection reports from the Province and implement corrective action in problem areas. Regular budget control and management discussions as part of management meetings. Document overtime planning based on priorities. Participate in budget planning as required by the Province. Respond to requests from head office regarding outstanding financial queries within provided time limit. Ensure effective and efficient Asset Management: Monitor vehicle costs for station / centre vehicles (as per worksheet) and identify and monitor members involved in accidents and ensure that motor vehicle fleet is managed properly and that vehicles are in good running order. Ensure effective loss control measures are in place to address loss of firearms and other related equipment i.e. the relevant equipment that gets lost and put measures in place to deal with it. Manage assets as per inventories of station / centre.

**ENQUIRIES
APPLICATIONS**

: Mr VK Chetty Tel No: (033) 355 8880
 : Please note applications can be hand delivered to the Office of the Department of Transport, Inkosi Mhlabunzima Maphumulo House, 172 Burger Street, Pietermaritzburg, or couriered via postal services to Recruitment & Selection Section, Human Resource Administration Directorate, Private Bag X9043, Pietermaritzburg, 3200. Applicants are encouraged to apply for posts through the KZN online e-Recruitment system at www.kznonline.gov.za/kznjobs

**FOR ATTENTION
NOTE**

: Mr B Hornsby
 : It is the intention of this Department to consider equity targets when filling this position. Kindly note that the 24/7 shift system will be applicable.

POST 13/269

: **ASSISTANT DIRECTOR: DEMAND MANAGEMENT REF NO: DOT 25/2026**
 Supply Chain Management Directorate
 Kindly note that this is a re-advertisement. Applicants who applied previously and who still wish to be considered are at liberty to re-apply.

**SALARY
CENTRE
REQUIREMENTS**

: R468 459 per annum (Level 09)
 : Inkosi Mhlabunzima Maphumulo House, Pietermaritzburg
 : An undergraduate qualification in Supply Chain Management, Public Administration / Management and Logistics field (NQF Level 7); plus A minimum of 3 years' supervisory experience in a Supply Chain Management environment in the public service; plus A valid driver's licence (minimum code B). Knowledge, Skills and Competencies Required: Knowledge of Provincial and National Treasury Notes and Regulations. Knowledge of SCM Practice Notes and Procedures. Knowledge of the Public Finance Management Act and Public Service Regulations. Knowledge of Project Management Principles and National and Provincial Practice Notes. Knowledge of the Labour Relations Act. Knowledge of the Employee Performance and Management Development System. Knowledge of Basic Conditions of Employment Act and Occupational Health and Safety Act. Knowledge of Legislative Mandates. Knowledge of Management of Information Systems. Knowledge of National Development Plan and Skills Development Act. Knowledge of Provincial Growth and Development Plan and Public Service Act. Financial Management, Project

Management and Project Planning skills. Report Writing, Presentation and Facilitation skills. Decision Making and Analytical skills. Computer skills (MS Word, MS Excel, MS Powerpoint, MS Access, MS Outlook). Time Management, Problem Solving and Leadership skills. Communication skills (Verbal and Written). Sound Facilitation and Training skills. Presentation skills. Ability to work under pressure and be willing to travel outside of working hours. Ability to operate manual transmission vehicle. The ideal candidate should be proactive, innovative, honest and have integrity. He/she should also be reliable, have commitment, be professional and punctual.

DUTIES : Co-ordinate (synergise), review, research, analyse and plan the procurement needs of the department. Co-ordinate, review, collect and collate information for the annual procurement plan. Supervise and compile tender/quotation specifications as required. Develop, implement and maintain the supplier database. Supervise employees to ensure an effective demand management service and undertake all administrative functions required with regard to financial and HR administration.

ENQUIRIES APPLICATIONS : Mr S Stemela Tel No: (033) 355 8854
: Please note applications can be hand delivered to the Office of the Department of Transport, Inkosi Mhlabunzima Maphumulo House, 172 Burger Street, Pietermaritzburg, or couriered via postal services to Recruitment & Selection Section, Human Resource Administration Directorate, Private Bag X9043, Pietermaritzburg, 3200. Applicants are encouraged to apply for posts through the KZN online e-Recruitment system at www.kznonline.gov.za/kznjobs

FOR ATTENTION NOTE : Mr B Hornsby
: It is the intention of this Department to consider equity targets when filling this position.

POST 13/270 : **PRINCIPAL PROVINCIAL INSPECTOR (X5 POSTS)**

SALARY CENTRE : R397 116 per annum (Level 08)
: **Traffic Training College, Pietermaritzburg (X2 Posts):**
Examiner of Vehicle Courses Ref No: DOT 26/2026 (X1 Post)
Examiner for Drivers Licence Course Ref No: DOT 27/2026 (X1 Post)
Durban Region (X1 Post):
Road Traffic Inspectorate, Umdloti Ref No: DOT 28/2026 (X1 Post)
Pietermaritzburg Region (X2 Posts):
Road Traffic Inspectorate, Pietermaritzburg Ref No: DOT 29/2026 (X2 Posts)

REQUIREMENTS : A Senior Certificate; plus Traffic Officer's Diploma; plus Registered as a Traffic Officer; plus A minimum of 6 - 10 years Traffic Law Enforcement experience; plus All valid relevant driving licences (A and EC); plus Applicants must possess no criminal record. Knowledge, Skills and Competencies Required: Extensive experience in road traffic and Public Transport policies and regulations. Law enforcement knowledge on traffic and Public Transport, vehicle inspections, vehicle impoundment and completion of law Enforcement Documents. Records, resource and customer relationship management skills. Planning and organizing skills. Leading, controlling and monitoring skills. People management skills. Service delivery, communication and decision making skills. Results and quality management skills. Problem solving, writing & reporting and Labour Relations skills. Driving, investigation and motivational skills. Innovation/continuous improvement skills. Analytical skills. Computer literacy. Operations/projects management skills.

DUTIES : Manage and enforce Road Traffic, Public Passenger, Transport Legislation and other relevant legislations. Manage joint law enforcement activities and projects (co-operative governance). Manage resources and provide leadership and direction to all subordinates. Identify and manage risks. Manage the performance of all administrative activities and related duties.

ENQUIRIES APPLICATIONS : Mr VK Chetty Tel No: (033) 355 8880
: Please note applications can be hand delivered to the Office of the Department of Transport, Inkosi Mhlabunzima Maphumulo House, 172 Burger Street, Pietermaritzburg, or couriered via postal services to Recruitment & Selection Section, Human Resource Administration Directorate, Private Bag X9043, Pietermaritzburg, 3200. Applicants are encouraged to apply for posts through the KZN online e-Recruitment system at www.kznonline.gov.za/kznjobs

FOR ATTENTION NOTE : Mr B Hornsby
: It is the intention of this Department to consider equity targets when filling these positions. Kindly note that the 24/7 shift system will be applicable.

<u>POST 13/271</u>	:	<u>SENIOR PROVINCIAL INSPECTOR (X3 POSTS)</u>
<u>SALARY CENTRE</u>	:	R325 101 per annum (Level 07) Pietermaritzburg Region (X3 Posts): Road Traffic Inspectorate, Pietermaritzburg Ref No: DOT 30/2026 (X2 Posts) Road Traffic Inspectorate, Umzimkhulu Ref No: DOT 31/2026 (X1 Post)
<u>REQUIREMENTS</u>	:	A Senior Certificate; plus Basic Traffic Officer's Diploma; plus Registered as a Traffic Officer; plus A minimum of 3 - 5 years practical experience as a Provincial Inspector; plus A valid driving licence (minimum code B); plus Applicants must possess no criminal record. Knowledge, Skills and Competencies Required: Knowledge and understanding of road traffic and Public Transport legislation, policies and regulations. Knowledge of vehicle inspections, vehicle impoundment and completion of Law Enforcement documents. Knowledge of Firearm and Ammunition Act 60/2000, code of conduct, dangerous goods and Departmental policies. Knowledge of guidelines from Director of Public Prosecutions, departmental guidelines on overload control and escort duties Transport Handbook (TRH) 11. Knowledge of operational guidelines on law enforcement equipment. Records, resource and customer relationship management skills. Literacy skills (written and verbal communication skills in at least two of the provincial languages). Conflict resolution and driving skills. Negotiation, interpretation and legal evidential skills. Observation skills (moving violations/defects). Ability to work under pressure. Mentoring and coaching skills.
<u>DUTIES</u>	:	Management and supervision of subordinates (people management). Enforce Road Traffic, Public Passenger, Transport and other relevant legislation. Examine Driver's Licences and Motor Vehicles and monitor compliance at Driver Licence Testing Centres (DLTC) and Vehicle Testing Stations (VTS). Provide visible Traffic Control/Policing and promote/ensure crime prevention activities. Perform all administrative activities and related duties. Assess road conditions. Mentor and coach Provincial Inspectors (PIs) on probation and appointed PIs.
<u>ENQUIRIES APPLICATIONS</u>	:	Mr VK Chetty Tel No: (033) 355 8880 Please note applications can be hand delivered to the Office of the Department of Transport, Inkosi Mhlabunzima Maphumulo House, 172 Burger Street, Pietermaritzburg, or couriered via postal services to Recruitment & Selection Section, Human Resource Administration Directorate, Private Bag X9043, Pietermaritzburg, 3200. Applicants are encouraged to apply for posts through the KZN online e-Recruitment system at www.kznonline.gov.za/kznjobs
<u>FOR ATTENTION NOTE</u>	:	Mr B Hornsby It is the intention of this Department to consider equity targets when filling these positions. Kindly note that the 24/7 shift system will be applicable.
<u>POST 13/272</u>	:	<u>ENGINEERING TECHNICIAN PRODUCTION GRADE A-C REF NO: DOT 32/2026 (X1 POST)</u> Technical Interventions: Empowerment Programmes Directorate Kindly note that this is a re-advertisement. Applicants who applied previously and who still wish to be considered are at liberty to re-apply.
<u>SALARY</u>	:	Grade A: R371 253 per annum, (OSD) Grade B: R419 325 per annum, (OSD) Grade C: R472 812 per annum, (OSD) (Salary will be determined according to post registration experience as per OSD prescripts)
<u>CENTRE REQUIREMENTS</u>	:	Inkosi Mhlabunzima Maphumulo House, Pietermaritzburg An appropriate recognised Bachelor's Degree / National Diploma in Civil Engineering; plus A minimum of 3 (three) years post qualification technical experience in a roads environment (Experience: Grade A: 0 to 12 years post registration and Grade B: 14 years to 24 years post registration and Grade C: 26 years and over); plus Compulsory registration with Engineering Council of South Africa as a "Professional Engineering Technician"; plus A valid driver's licence (minimum code B). Knowledge, Skills and Competencies Required: Knowledge of Project Management. Knowledge of Technical design and analysis. Knowledge of Research and Development. Knowledge of computer-aided engineering applications. Knowledge of legal compliance. Knowledge of Technical report writing. Knowledge of Technical consulting. Problem solving and analysis skills. Decision making skills. Team work skills. Creativity skills. Customer focus and responsiveness skills. Communication skills. Computer

skills. People management skills. Planning and organizing skills. Change management skills. The ideal candidate should be innovative, receptive to suggestions and ideas, accurate, honest, have integrity and be open and transparent. She/He must also be reliable, co-operative, courteous, professional, have a positive attitude and be able to work in a team.

DUTIES : Render technical services. Perform administrative and related functions. Research and Development. Supervise and control technical and related personnel and assets.

ENQUIRIES : Ms T Mngoma Tel No: (033) 355 1122

APPLICATIONS : Please note applications can be hand delivered to the Office of the Department of Transport, Inkosi Mhlabunzima Maphumulo House, 172 Burger Street, Pietermaritzburg, or couriered via postal services to Recruitment & Selection Section, Human Resource Administration Directorate, Private Bag X9043, Pietermaritzburg, 3200. Applicants are encouraged to apply for posts through the KZN online e-Recruitment system at www.kznonline.gov.za/kznjobs

FOR ATTENTION NOTE : Mr B Hornsby
: It is the intention of this Department to consider equity targets when filling this position.

POST 13/273 : **ROAD WORK SUPERINTENDENT REF NO: DOT 33/2026 (X1 POST)**
KZ226/227 Project Implementation (In-House), Mpumalanga

SALARY : R397 116 per annum (Level 08)

CENTRE : Pietermaritzburg Region

REQUIREMENTS : A Senior Certificate / National Certificate (Vocational) NQF Level 4; plus An undergraduate qualification (NQF Level 6 or higher) in Civil Engineering or Construction Management; plus A minimum of six (6) years' experience in a road maintenance / construction environment; plus A valid driver's licence (minimum code B). Knowledge, Skills and Competencies Required: Job Knowledge. Communication skills. Interpersonal relation skills. Flexibility skills. Team-work skills. Accuracy. Aptitude of figures. Computer Literacy. Planning and organisation skills. Good verbal and written communication skills.

DUTIES : Monitor the maintenance and repair of road surfaces on all surfaced roads such as resurfacing interval, culvert/bridge replacement, line painting, replacement of sign, grade and resurfaced gravel on loose top roads. Develop maintenance schedules for assets (roads, plant, equipment, etc). Plan and prepare a weekly/monthly site programme. Manage contracted services, project management and final inspection for capital projects. Provide technical advice on claims against the Department. Monitor and check the quality of work done by contractors/maintenance teams. Manage staff.

ENQUIRIES : Ms G Hlabisa Tel No: (033) 392 6600

APPLICATIONS : Please note applications can be hand delivered to the Office of the Department of Transport, Inkosi Mhlabunzima Maphumulo House, 172 Burger Street, Pietermaritzburg, or couriered via postal services to Recruitment & Selection Section, Human Resource Administration Directorate, Private Bag X9043, Pietermaritzburg, 3200. Applicants are encouraged to apply for posts through the KZN online e-Recruitment system at www.kznonline.gov.za/kznjobs

FOR ATTENTION NOTE : Mr B Hornsby
: It is the intention of this Department to consider equity targets when filling these positions.

POST 13/274 : **PRINCIPAL PERSONNEL OFFICER: RECORDS CONTROL REF NO: DOT 34/2026**

Human Resource Administration Directorate

Kindly note that this is a re-advertisement. Applicants who applied previously and who still wish to be considered are at liberty to re-apply.

SALARY : R325 101 per annum (Level 07)

CENTRE : Inkosi Mhlabunzima Maphumulo House, Pietermaritzburg

REQUIREMENTS : A Senior Certificate / National Certificate (Vocational) NQF Level 4); plus A minimum of 3 years' experience in a Human Resource Management environment; plus A valid driver's licence (minimum code B) Knowledge, Skills and Competencies Required: Knowledge of registry and records control duties, practices as well as the ability to capture data and operate computer. Knowledge and understanding of the legislative framework governing the Public Service. Knowledge of storage and retrieval procedures in terms of the working environment. Understanding of the work in records control section.

		Computer skills. Registry and Records Management skills. PERSAL System skills. Alphabetical and Numerical filing system skills. Communication skills. Interpersonal relations skills. The ideal candidate should have job knowledge, be flexible and teamwork orientated.
<u>DUTIES</u>	:	Provide registry services and counter services. Administer effective filing and record management services. Manage the operation of office machines in relation to the Human Resource section. Procurement of stationery for Human Resource Administration Directorate. Supervise human resources/ staff.
<u>ENQUIRIES</u>	:	Ms K Hlongwa Tel No: (033) 355 0035
<u>APPLICATIONS</u>	:	Please note applications can be hand delivered to the Office of the Department of Transport, Inkosi Mhlabunzima Maphumulo House, 172 Burger Street, Pietermaritzburg, or couriered via postal services to Recruitment & Selection Section, Human Resource Administration Directorate, Private Bag X9043, Pietermaritzburg, 3200. Applicants are encouraged to apply for posts through the KZN online e-Recruitment system at www.kznonline.gov.za/kznjobs
<u>FOR ATTENTION NOTE</u>	:	Mr B Hornsby It is the intention of this Department to consider equity targets when filling this position.
<u>POST 13/275</u>	:	<u>ROAD WORK FOREMAN (X4 POSTS)</u>
<u>SALARY CENTRE</u>	:	R228 321 per annum (Level 05)
	:	Pietermaritzburg Region (X3 Posts):
		Cost Centre, Ixopo:
		KZ5a5 Team 2 Ref No: DOT 35/2026 (X1 Post)
		KZ5a1/5a2 Team 1 Ref No: DOT 36/2026 (X1 Post)
		Betterment Team (Ixopo) Ref No: DOT 37/2026 (X1 Post)
		Empangeni Region (X1 Post):
		Cost Centre, Ulundi:
		KZ266 Team 1 Ref No: DOT 38/2026 (X1 Post)
<u>REQUIREMENTS</u>	:	NQF Level 3 (Grade 11) / A National Certificate in Construction; plus A minimum of 3 years road work maintenance experience, plus A valid driver's licence (Minimum Code B). Knowledge, Skills and Competencies Required: Knowledge of maintenance manuals, safety regulations and the costing system. Knowledge of general procedures. Knowledge of weekly work and plant returns. Knowledge of the service delivery programme. Knowledge of departmental reporting structure including transportation committees. Knowledge of legislation/policies and procedures pertaining to Public Sector. Knowledge of disciplinary procedures. Knowledge of EPMDS. Planning and organisational skills. Ability to learn, understand and apply. Problem solving skills. Supervisory skills. Communication skills. Numeracy skills. Computer literacy. The ideal candidate should be responsible, punctual, conscientious and receptive to suggestions and ideas. He/she should be efficient have empathy, cultural awareness and also be able to comply to code of conduct and to work as part of a team.
<u>DUTIES</u>	:	Support road construction and/or maintenance work through, inter alia, the following: Construction of culvert and side drains. Erect and maintain steel guardrails and gabions. Construction of road earth and layer works. Clean and maintain roads, sidewalks and resting areas (verge maintenance). Surfacing and pothole patching. Road fencing and pipe laying. Setting of road markings/signs. Install roads signs and barricade the work area. Supervise activities in respect of road construction and/or maintenance work through inter alia the following: Application of safety and precautionary measures. Conduct Inspections. Exercise control over tools, supplies and other equipment. Allocate tasks and oversee work performance. Maintenance of equipment. Co-ordinate the blading program. Exercise control over traffic accommodation.
<u>ENQUIRIES</u>	:	Ms S Hlela (Empangeni) Tel No: (035) 787 1442 Ms G Hlabisa (Pietermaritzburg) Tel No: (033) 392 6600
<u>APPLICATIONS</u>	:	Please note applications can be hand delivered to the Office of the Department of Transport, Inkosi Mhlabunzima Maphumulo House, 172 Burger Street, Pietermaritzburg, or couriered via postal services to Recruitment & Selection Section, Human Resource Administration Directorate, Private Bag X9043, Pietermaritzburg, 3200. Applicants are encouraged to apply for posts through the KZN online e-Recruitment system at www.kznonline.gov.za/kznjobs
<u>FOR ATTENTION NOTE</u>	:	Mr B Hornsby It is the intention of this Department to consider equity targets when filling these positions.

- POST 13/276** : **ADMINISTRATIVE CLERK (PRODUCTION) REF NO: DOT 39/2026 (X1 POST)**
 Kindly note that this is a re-advertisement. Applicants who applied previously and who still wish to be considered are at liberty to re-apply.
- SALARY CENTRE** : R228 321 per annum (Level 05)
 : **Durban Region:**
 Depot Team (Mount Edgecombe)
- REQUIREMENTS** : A Senior Certificate / National Certificate (Vocational) NQF Level 4).
 Knowledge, Skills and Competencies Required: Knowledge of clerical duties, practices as well as the ability to capture data, operate computer and collecting statistics. Knowledge and understanding of the legislative framework governing the Public Service. Knowledge of working procedures in terms of the working environment. Computer skills. Planning and Organisational skills. Communication skills. Good verbal and written communication skills. Language skills. The ideal candidate should have good interpersonal relations. He/she should be flexible and be able to work in a team.
- DUTIES** : Render general clerical support services. Provide supply chain clerical support services within the component. Provide personnel administration clerical support services within the component. Provide financial administration support services in the component.
- ENQUIRIES APPLICATIONS** : Ms TC Mthembu Tel No: (031) 469 8900
 : Please note applications can be hand delivered to the Office of the Department of Transport, Inkosi Mhlabunzima Maphumulo House, 172 Burger Street, Pietermaritzburg, or couriered via postal services to Recruitment & Selection Section, Human Resource Administration Directorate, Private Bag X9043, Pietermaritzburg, 3200. Applicants are encouraged to apply for posts through the KZN online e-Recruitment system at www.kznonline.gov.za/kznjobs
- FOR ATTENTION NOTE** : Mr B Hornsby
 : It is the intention of this Department to consider equity targets when filling these positions.
- POST 13/277** : **DRIVER OPERATOR (EARTHMOVING AND NON-EARTHMOVING EQUIPMENT)**
 Kindly note that a number of these posts are being re-advertisement. Applicants who applied previously and who still wish to be considered are at liberty to re-apply.
- SALARY CENTRE** : R163 680 per annum (Level 03)
 : **Pietermaritzburg Region (X23 Posts):**
Cost Centre: Ixopo (X15 Posts)
 Grader Team 2 (Gowerford) Ref No: DOT 40/2026 (X1 Post)
 Maintenance Team (Gowerford) Ref No: DOT 41/2026 (X2 Posts)
 Grader Team 1 (Underberg) Ref No: DOT 42/2026 (X1 Post)
 Grader Team 2 (Underberg) Ref No: DOT 43/2026 (X1 Post)
 Grader Team (Ixopo) Ref No: DOT 44/2026 (X1 Post)
 Betterment Team (Ixopo) Ref No: DOT 45/2026 (X1 Post)
 Grader Team (Umzimkhulu) Ref No: DOT 46/2026 (X1 Post)
 General Maintenance Team (Umzimkhulu) Ref No: DOT 47/2026
 Betterment Team (Umzimkhulu) Ref No: 48/2026 (X1 Post)
 Signs Team (Umzimkhulu) Ref No: 49/2026 (X1 Post)
 Blacktop Team (Cedarville) sub-section Ref No: 50/2026 (X2 Posts)
 Betterment Team (Ixopo) sub-section Ref No: 51/2026 (X1 Post)
 Grader Team (Kokstad) Sub-Section Ref No: 52/2026 (X1 Post)
Cost Centre, Pietermaritzburg (X8 Posts):
 Blacktop Team (Taylors Halt) Ref No: 53/2026 (X1 Post)
 Service wagon Team (Eston) Ref No: 54/2026 (X1 Post)
 Drainage/betterment Team (Cedara) Sub-section Ref No: 55/2026 (X1 Post)
 Betterment Team (New Hanover) Ref No: 56/2026 (X1 Post)
 Grader Team 2 (Taylors Halt) sub-section Ref No: 57/2026 (X1 Post)
 Betterment Team (Nottingham Road) Sub-section Ref No: 58/2026 (X2 Posts)
 Depot Team (Taylors Halt) Ref No: DOT 59/2026 (X1 Post)
Ladysmith Region (X41 Posts):
Cost Centre, Dundee (X15 Posts)
 Road Control /Project Documentation MGT (Dundee) Ref No: 60/2026 (X1 Post)

Grader Team (Helpmekaar) Ref No: DOT 61/2026 (X1 Post)
 Maintenance Team (Mangeni) Ref No: DOT 62/2026 (X1 Post)
 Blacktop Team (Greytown) Ref No: DOT 63/2026 (X1 Post)
 Grader Team 2 (Kranskop) Ref No: DOT 64/2026 (X1 Post)
 Flying Squad Team (Cwaka) Ref No: DOT 65/2026 (X1 Post)
 Betterment Team (Greytown) Ref No: DOT 66/2026 (X3 Posts)
 Depot Team (Greytown) Ref No: DOT 67/2026 (X1 Post)
 Maintenance Team (Kranskop) Ref No: DOT 68/2026 (X1 Post)
 Flying Squad Team (Greytown) Ref No: DOT 69/2026 (X1 Post)
 Betterment Team (Dundee) Ref No: DOT 70/2026 (X3 Posts)
Cost Centre Newcastle (X20 Posts):
 Grader Team (Normandien) Ref No: DOT 71/2026 (X1 Post)
 Betterment Team (Utrecht) Ref No: DOT 72/2026 (X5 Posts)
 Betterment Team (Utrecht) Sub section Ref No: DOT 73/2026 (X2 Posts)
 Grader Team (Newcastle) Ref No: DOT 74/2026 (X1 Post)
 Flying Squad Team (Dannhauser) Ref No: DOT 75/2026 (X7 Posts)
 Flying Squad Team (Dannhauser) sub section Ref No: DOT 76/2026 (X1 Post)
 Grader team (Hattingspruit) Ref No: DOT 77/2026 (X1 Post)
 Grader team (Kingsley) Ref No: DOT 78/2026 (X1 Post)
 Grader Team (Groenvlei) Ref No: DOT 79/2026 (X1 Post)
Cost Centre Estcourt (X6 Posts):
 Maintenance Team (Dukuza) Ref No: DOT 80/2026 (X1 Post)
 Maintenance Team (Mbambazane) Ref No: DOT 81/2026 (X1 Post)
 Grader Team 1 (Indaka) Ref No: DOT 82/2026 (X1 Post)
 Maintenance Team (Indaka) Ref No: DOT 83/2026 (X1 Post)
 Blacktop Team (Emnambithi) Ref No: DOT 84/2026 (X1 Post)
 Betterment Team (Emnambithi) Ref No: 85/2026 (X1 Post)
Durban Region (X19 Posts):
Cost Centre, Port Shepstone (X14 Posts)
 Grader Team 3 (Harding) Ref No: DOT 86/2026 (X1 Post)
 Grader Team (Port Shepstone North) Ref No: DOT 87/2026 (X1 Post)
 Depot Team (Port Shepstone South) Ref No: DOT 88/2026 (X4 Posts)
 Blacktop Team (Harding) Ref No: DOT 89/2026 (X1 Post)
 Betterment Team (Port Shepstone, South) Ref No: DOT 90/2026 (X7 Posts)
Cost Centre, Metro (X5 Posts):
 Concrete Team (Umbumbulu) Ref No: DOT 91/2026 (X1 Post)
 Maintenance Team (Mount Edgecombe) Ref No: DOT 92/2026 (X1 Post)
 Concrete Team (Metro) Ref No: DOT 93/2026 (X1 Post)
 Grader Team (Umbumbulu) Ref No: DOT 94/2026 (X1 Post)
 Maintenance Team 1 (St Helier) Ref No: DOT 95/2026 (X1 Post)
Empangeni Region (X19 Posts):
Cost Centre, Vryheid (X9 Posts)
 Grader Team (Emondlo) Ref No: DOT 96/2026 (X1 Post)
 Betterment Team (Vryheid) Ref No: DOT 97/2026 (X2 Posts)
 Blacktop Team (Vryheid) Ref No: DOT 98/2026 (X1 Post)
 Grader Team 1 (Vryheid) Ref No: DOT 99/2026 (X1 Post)
 Maintenance Team (Paul Pietersburg) Ref No: DOT 100/2026 (X1 Post)
 Betterment Team (Pongola) Ref No: DOT 101/2026 (X2 Posts)
 Grader Team (Belgrade) Ref No: DOT 102/2026 (X1 Post)
Cost Centre, Ulundi (X10 Posts)
 Grader Team 3 (Dennydalton) Ref No: DOT 103/2026 (X1 Post)
 Betterment Team (Mahlabathini) Ref No: DOT 104/2026 (X3 Posts)
 Grader Team 2 (Dennydalton) Ref No: DOT 105/2026 (X1 Post)
 Signs Team (Nongoma) Ref No: DOT 106/2026 (X1 Post)
 Maintenance Team (Usuthu) Ref No: DOT 107/2026 (X1 Post)
 Crusher stone (Msebe) Ref No: DOT 108/2026 (X1 Post)
 Grader Team 1 (Msebe) Ref No: DOT 109/2026 (X1 Post)
 Maintenance Team (Maphophpma) Ref No: DOT 110/2026 (X1 Post)

REQUIREMENTS :

Grade 10 certificate (NQF level 2); plus a valid Driver's Licence Code EC with PrDP and Operating Certificate / Departmental Competency Pink card for specialised equipment; plus Five (5) years' driving and operating specialized equipment experience. Knowledge, Skills and Competencies Required: Communication skills. Ability to read and write. Good eyesight. Teamwork. Skills in the operation of the equipment. Physical inspection of vehicles and the ability to interpret instructions for proper use of all controls for safe operation of vehicles. Interpret and follow operating manuals, maintenance manuals and service charts.

DUTIES : Perform activities in respect of operation through inter alia the following: Operating specialized equipment; Load and offload goods/ equipment; Inspection and maintenance of equipment and report defects; Keep log sheets of vehicles and machineries; Application of safety and precautionary measures; Cleaning and lubrication of machinery equipment; Grading of gravel roads and re-raveling/ shoulder maintenance. Render driving services, perform activities in respect of operation through inter alia the following: Transportation of work teams and materials / equipment; Detect and repair minor mechanical problems on the vehicles and take steps to have it repaired (check level and condition of oil, fuel, tyres and water); Inspection of the vehicle/ equipment and report defects; Complete vehicle logbook, trip authorization for the vehicle.

ENQUIRIES APPLICATIONS : Ms T Sithole Tel No: (033) 355 0543
: Please note applications can be hand delivered to the Office of the Department of Transport, Inkosi Mhlabunzima Maphumulo House, 172 Burger Street, Pietermaritzburg, or couriered via postal services to Recruitment & Selection Section, Human Resource Administration Directorate, Private Bag X9043, Pietermaritzburg, 3200. Applicants are encouraged to apply for posts through the KZN online e-Recruitment system at www.kznonline.gov.za/kznjobs

FOR ATTENTION NOTE : Mr B Hornsby
: It is the intention of this Department to consider equity targets when filling these positions. Candidates will be subjected to practical assessment.

POST 13/278 : **ROAD WORKER (X32 POSTS)**
Kindly note that the post at Sign Team (Hluhluwe) is a re-advertisement. Applicants who applied previously and who still wish to be considered are at liberty to re-apply.

SALARY CENTRE : R163 680 per annum (Level 03)
: **Empangeni Region (X32 Posts):**
Cost Centre, Vryheid:
Maintenance Team (Magudu) Ref No: DOT 111 /2026 (X6 Posts)
Maintenance Team (Belgrade) Ref No: DOT 112 /2026 (X4 Posts)
Maintenance Team (Pongola) Ref No: DOT 113/2026 (X1 Post)
Maintenance Team (Paulpietersburg) Ref No: DOT 114/2026 (X6 Posts)
Maintenance Team (Gluckstadt) Ref No: DOT 115/2026 (X2 Posts)
Betterment Team (Pongola) Ref No: DOT 116/2026 (X1 Post)
Blacktop Team (Paulpietersburg) Ref No: DOT 117/2026 (X1 Post)
Grader Team 2 (Paulpietersburg) Ref No: DOT 118/2026 (X1 Post)
Signs Team (Vryheid) Ref No: DOT 119/2026 (X3 Posts)
Blacktop Team (Vryheid) Ref No: DOT 120/2026 (X3 Posts)
Grader Team 2 (Vryheid) Ref No: DOT 121/2026 (X1 Post)
Grader Team (Emondlo) Ref No: DOT 122/2026 (X1 Post)
Mechanical (Vryheid) Ref No: DOT 123/2026 (X1 Post)
Cost Centre, Hluhluwe:
Signs Team (Hluhluwe) Ref No: DOT 124/2026 (X1 Post)

REQUIREMENTS : NQF Level 1 or 2 (Abet level 2 certificate or equivalent). Knowledge, Skills and Competencies Required: Job knowledge. Communication skills. Interpersonal relation skills. Flexibility. Teamwork. Accuracy. Skills in the aptitude of figures. Computer literacy. Planning and organising skills. Good verbal and written communication skills.

DUTIES : Perform routine activities in respect of road maintenance and/or construction through inter alia the following: Construction of culvert and side drains. Erect and maintain steel guardrails and gabions. Construction of road earth and layer works. Clean and maintain roads, sidewalks and resting areas. Surfacing and porthole patching. Road fencing and pipe laying. Setting of road markings and studs. Install road signs, distance markers, and barricade the work area. Crushing of road material. Brush clearing and grass cutting.

ENQUIRIES : Ms S Hlela (Empangeni) Tel No: (035) 787 1442

APPLICATIONS : Ms G Hlabisa (Pietermaritzburg) Tel No: (033) 392 6600

: Please note applications can be hand delivered to the Office of the Department of Transport, Inkosi Mhlabunzima Maphumulo House, 172 Burger Street, Pietermaritzburg, or couriered via postal services to Recruitment & Selection Section, Human Resource Administration Directorate, Private Bag X9043, Pietermaritzburg, 3200. Applicants are encouraged to apply for posts through the KZN online e-Recruitment system at www.kznonline.gov.za/kznjobs

FOR ATTENTION : Mr B Hornsby

<u>NOTE</u>	:	It is the intention of this Department to consider equity targets when filling these positions.
<u>POST 13/279</u>	:	<u>TRADESMAN AID (X7 POSTS)</u>
<u>SALARY CENTRE</u>	:	R163 680 per annum (Level 03)
	:	Inkosi Mhlabunzima Maphumulo House, Pietermaritzburg:
	:	Road Traffic Inspectorate:
	:	Specialised Supp Serv Ref No: DOT 125/2026 (X1 Post)
	:	Empangeni Region (X6 Posts):
	:	Cost Centre Vryheid
	:	Depot Team (Vryheid) Ref No: DOT 126/2026 (X1 Post)
	:	Signs Team (Vryheid) Ref No: DOT 127/2026 (X1 Post)
	:	Ground Survey (Vryheid) Ref No: DOT 128/2026 (X1 Post)
	:	Mechanical (Pongola) Ref No: DOT 129/2026 (X3 Posts)
<u>REQUIREMENTS</u>	:	Grade 10 / Junior Certificate; plus A minimum of 6 months trade related experience. Knowledge, Skills and Competencies Required: Ability to use electrical and hand tools. Good interpersonal, communication and organizational skills. Ability to work independently.
<u>DUTIES</u>	:	Provide assistance in the maintenance of facilities, grounds, vehicles and equipment. Repair, clean, service and safe keeping of equipment and tools according to standards.
<u>ENQUIRIES</u>	:	Ms NM Khenyeza (Head Office) Tel No: (033) 267 4900
	:	Mr MI Masuku (Empangeni) Tel No: (034) 980 0401
<u>APPLICATIONS</u>	:	Please note applications can be hand delivered to the Office of the Department of Transport, Inkosi Mhlabunzima Maphumulo House, 172 Burger Street, Pietermaritzburg, or couriered via postal services to Recruitment & Selection Section, Human Resource Administration Directorate, Private Bag X9043, Pietermaritzburg, 3200. Applicants are encouraged to apply for posts through the KZN online e-Recruitment system at www.kznonline.gov.za/kznjobs
<u>FOR ATTENTION NOTE</u>	:	Mr B Hornsby
	:	It is the intention of this Department to consider equity targets when filling these positions.
<u>POST 13/280</u>	:	<u>CLEANER (X4 POSTS)</u>
<u>SALARY CENTRE</u>	:	R138 486 per annum (Level 02)
	:	Empangeni Region (X4 Posts):
	:	Cost Centre: Vryheid
	:	Depot Team (Magudu) Ref No: DOT 130/2026) (X1 Post)
	:	Depot Team (Pongola) Ref No: DOT 131/2026) (X1 Post)
	:	KZ262 Administrative Support Pongola Ref No: DOT 132/2026) (X1 Post)
	:	Depot Team (Gulckstad) Ref No: DOT 133/2026) (X1 Post)
<u>REQUIREMENTS</u>	:	AET Level 4 / Grade 9. Knowledge, Skills and Competencies Required: Knowledge of cleaning procedures. Knowledge of refreshment provision. Knowledge of safety requirements attached to the duties of the post. Knowledge of service delivery programs. Knowledge of operating appliances. Ability to interpret and act on instructions. Ability to perform routine tasks. Ability to operate domestic appliances. Basic literacy and numeracy skills. The ideal candidate should be reliable, responsible, receptive to suggestions and ideas, polite and believe in honesty and integrity.
<u>DUTIES</u>	:	Preparing, serving tea & washing up after tea breaks. Vacuum/ sweep offices, empty and clean appliances. Clean toilets, lecture room block, windows and glass door. Mopping floors, wipe /dust walls & surfaces, empty rubbish bins. Polish floor.
<u>ENQUIRIES</u>	:	Mr SB Mkhwanazi Tel No: (034) 980 0401
<u>APPLICATIONS</u>	:	Please note applications can be hand delivered to the Office of the Department of Transport, Inkosi Mhlabunzima Maphumulo House, 172 Burger Street, Pietermaritzburg, or couriered via postal services to Recruitment & Selection Section, Human Resource Administration Directorate, Private Bag X9043, Pietermaritzburg, 3200. Applicants are encouraged to apply for posts through the KZN online e-Recruitment system at www.kznonline.gov.za/kznjobs
<u>FOR ATTENTION NOTE</u>	:	Mr B Hornsby
	:	It is the intention of this Department to consider equity targets when filling these positions.

PROVINCIAL TREASURY

The KwaZulu-Natal Department of Provincial Treasury is an equal opportunity, affirmative action employer and preference will be given to previously disadvantaged groups.

- APPLICATIONS** : KwaZulu-Natal Provincial Treasury, P O Box 3613, Pietermaritzburg, 3200 or 145 Chief Albert Luthuli Road Pietermaritzburg 3200. Applications can also be submitted via the e-services system, please assess this site (eservices.gov.za).
- FOR ATTENTION** : Ms N Cele
- CLOSING DATE** : 05 May 2026
- NOTE** : The new Z83 form must be used effective 1st January 2021 and can be downloaded at www.dpsa.gov.za-vacancies. The Z83 must be accompanied by a comprehensive Curriculum Vitae. Only provisionally shortlisted applicants will be contacted and requested to submit their supporting documents. The Department will also conduct reference checks with HR of current /previous employer(s) beside the references provided on CV. Candidates will be subjected security screening. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Under no circumstances will be faxed, emailed and late applications be accepted. The Department discourages applications that are registered and will not be held responsible for applications sent via registered mail which are not collected from the post office. It is the responsibility of the applicant to ensure that the application reaches the Department timeously. Should you not hear from the Department within 3 months of the closing date, please regard your application as unsuccessful. Regrettably, due to excessive budget cuts, the department is not in a position to meet any travel and subsistence costs relating to recruitment processes, or relocation and resettlement costs for successful candidates.

OTHER POST

- POST 13/281** : **DEPUTY DIRECTOR: PROVINCIAL MOVEABLE ASSET REF NO: KZNP 26/09**
- SALARY** : R896 437 per annum, (all-inclusive package)
- CENTRE** : KZN Provincial Treasury, Pietermaritzburg
- REQUIREMENTS** : A 3-year NQF Level 7 Degree or higher qualification in Financial Management / Accounting. A minimum of 3years experience of junior management in asset and inventory management. Valid Driver's license. People with disabilities without valid driver's licenses will be assisted by the department to meet work related travel obligations. Skills, Knowledge and Competencies: Knowledge of applicable national and provincial policies and legislation is required, including: Public Finance Management Act; MTEF Republic of South Africa Constitution Planning Frameworks relevant legislation and plans. Public Service Act, 1994 National Treasury practice notes and guidelines; KwaZulu-Natal Procurement Policy Framework; Treasury Regulations; Provincial Treasury policies, practice notes and guidelines; Strategic Planning Annual Performance Plan Monitoring and Evaluation. National Treasury Strategic Planning National Development Plan. Service Delivery Framework. National and Provincial Practices Notes. Provincial Growth and Development Plan. Advanced MS Office Applications. Knowledge of Accounting Frameworks related to asset inventory and management. Public Service Regulatory Framework; and SCM Practices and Procedures Public Service Regulation 2016 Communication Computer literacy Financial Management Strategic planning and management Financial management Leadership Management Human resource management Project planning and management Analytical Conflict Management Business process management Good inter-personal relations Problem solving Change management Presentation Interpersonal Relation policy analysis and development, Project Management.
- DUTIES** : Monitor the development and the implementation of asset management frameworks within Provincial Department and public Entities. Manage the improvement and implementation of asset and inventory management. Manage the provisioning of guidance and technical advice on asset and inventory management. Manage the provisioning of knowledge management and capacity development. Manage the resources of the Sub-directorate.
- ENQUIRIES** : Mr. N Hlengwa Tel No: (033) 897 4352

NOTE

: Preferences: Females and people with disabilities who meet the requirements.