

**PROVINCIAL ADMINISTRATION: WESTERN CAPE
DEPARTMENT OF HEALTH AND WELLNESS**

In line with the Employment Equity Plan of the Department of Health it is our intention with this advertisement to achieve equity in the workplace by promoting equal opportunities and fair treatment in employment through the elimination of unfair discrimination.

NOTE : It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department. Kindly note that excess personnel will receive preference. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

OTHER POSTS

POST 12/155 : **HEAD CLINICAL UNIT (MEDICAL) GRADE 1: (PSYCHIATRY: CHILD AND ADOLESCENT 10 BED UNIT)**
Chief Directorate: Metro Health Services

SALARY : R2 084 754 per annum (A portion of the package can be structured according to the individual's personal needs).

CENTRE REQUIREMENTS :
Lentegeur Hospital
Minimum educational qualification: An appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Specialist in Psychiatry. Registration with a Professional Council: Registration with (HPCSA) as a Medical Specialist in Psychiatry. Experience: A minimum of 3 years' appropriate experience as Medical Specialist after registration with the HPCSA as Medical Specialist in Psychiatry. Inherent requirements of the job: Valid (Code B/EB) driver's licence and willingness to travel to meet service needs. It will be expected of the Head: Clinical Unit to work commuted overtime, limited to 12 hours, if operational requirements so demand. Competencies (knowledge/skills): Appropriate experience in teaching, training and supervision of students, Registrars and Medical Staff. Appropriate experience in conducting and supervising research. Demonstrated experience of engagement at all levels of care. Appropriate management experience of clinical services as well as supervisory experience. Recognised academic achievement and leadership as demonstrated in further qualifications, publication and teaching portfolio.

DUTIES : Key result areas/outputs: Support and influence clinical and corporate governance in the Eastern Catchment Area and within the General Allied Psychiatry (GAP) and Child and Adolescents services CHAMS of Lentegeur. Lead and manage Clinical Service Delivery within the broader sphere of the delivery of effective healthcare services with the available resources as per the mandate and AOP for the Province and Lentegeur Psychiatric Hospital, and the Eastern Catchment Area. Lead Clinical Service Delivery within the broader sphere of the delivery of effective healthcare services with the available resources as per the mandate and AOP for the Province and Lentegeur including the Eastern Area. Assure Clinical Governance and Quality in the provision of safe and desired quality patient care as per quality assurance indicators, incorporating the highest standards of service delivery, research and teaching (Psychiatric and MDT) at LGH and the Eastern Catchment Area. Take custodianship of the development of an integrated academic supportive unit as defined by the regulations of the affiliated University of Stellenbosch regulations which oversees the provision of related teaching and research outputs. Conduct relevant research and have your own research and teaching portfolio. Head the Clinical Psychiatric services at Lentegeur Hospital and provide supervisory oversight of the Lentegeur Hospital team. Provide clinical leadership to the Eastern Catchment Area. Take responsibility for the development and maintenance of high quality, evidence-based psychiatric assessment, treatment, and rehabilitation programmes within the institution and the catchment area. Provide an effective psychiatric consultation service and outreach to the Eastern Area. Be accountable to the CEO of Lentegeur Hospital for the performance of clinical services, clinical governance, and the

		management of human and financial resources. Perform clinical and operational duties as required.
<u>ENQUIRIES</u>	:	Ms E Sillence, Tel No: (021) 370-1401
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications")
<u>NOTE</u>	:	No payment of any kind is required when applying for this post.
<u>CLOSING DATE</u>	:	24 April 2026, 17:00PM
<u>POST 12/156</u>	:	<u>HEAD CLINICAL UNIT GRADE 1 (MEDICAL: PSYCHIATRY) (PSYCHIATRIC AND MEDICAL SERVICES)</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	R2 084 754 per annum (A portion of the package can be structured according to the individual's personal needs.)
<u>CENTRE</u>	:	Lentegeur Hospital (This is a joint appointment with University of Cape Town & Western Catchment Area)
<u>REQUIREMENTS</u>	:	Minimum educational qualification: An appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Specialist in Psychiatry. Registration with a professional council: Registration with (HPCSA) as a Medical Specialist in Psychiatry. Experience: A minimum of 3 years' appropriate experience as Medical Specialist after registration with the HPCSA as Medical Specialist in Psychiatry. Inherent requirement of the job: Valid (Code B/EB) driver's licence and willingness to travel to meet service needs. It will be expected of the Head: Clinical Unit to work commuted overtime, limited to 12 hours, if operational requirements so demand. Competencies (knowledge/skills): Appropriate experience in teaching, training and supervision of students, Registrars and Medical Staff. Appropriate experience in conducting and supervising research. Demonstrated experience of engagement at all levels of care. Appropriate management experience of clinical services as well as supervisory experience. Recognised academic achievement and leadership as demonstrated in further qualifications, publication and teaching portfolio.
<u>DUTIES</u>	:	Key result areas/outputs: Support and influence clinical and corporate governance in the Western Catchment Area and within the General Allied Psychiatry (GAP) and Intellectual Disability Services IDS of Lentegeur. Lead and manage Clinical Service Delivery within the broader sphere of the delivery of effective healthcare services with the available resources as per the mandate and AOP for the Province and Lentegeur Psychiatric Hospital, and the Western Catchment Area. Lead Clinical Service Delivery within the broader sphere of the delivery of effective healthcare services with the available resources as per the mandate and AOP for the Province and Lentegeur including the Western Area. Assure Clinical Governance and Quality in the provision of safe and desired quality patient care as per quality assurance indicators, incorporating the highest standards of service delivery, research and teaching (Psychiatric and MDT) at LGH and the Western Catchment Area. Take custodianship of the development of an integrated academic supportive unit as defined by the regulations of the affiliated University of Cape Town regulations which oversees the provision of related teaching and research outputs. Conduct relevant research and have your own research and teaching portfolio. Head the Clinical Psychiatric services at Lentegeur Hospital and provide supervisory oversight of the Lentegeur Hospital team. Provide clinical leadership to the Western Catchment Area. Take responsibility for the development and maintenance of high quality, evidence-based psychiatric assessment, treatment, and rehabilitation programmes within the institution and the catchment area. Provide an effective psychiatric consultation service and outreach to the Western Area. Be accountable to the CEO of Lentegeur Hospital for the performance of clinical services, clinical governance, and the management of human and financial resources. Perform clinical and operational duties as required.
<u>ENQUIRIES</u>	:	Ms E Silence, Tel No: (021) 370-1401
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post.
<u>CLOSING DATE</u>	:	24 April 2026, 17:00 PM

OTHER POSTS

- POST 12/157** : **MEDICAL SPECIALIST GRADE 1 TO 3 (FAMILY PHYSICIAN)**
Chief Directorate: Metro Health Services
- SALARY** : Grade 1: R1 341 855 per annum
Grade 2: R1 531 032 per annum
Grade 1: R1 773 222 per annum (A portion of the package can be structured according to the individual's personal needs).
- CENTRE REQUIREMENTS** : False Bay Hospital
Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist: Family Physician. Registration with a Professional Council: Registration with the HPCSA as a Medical Specialist in Family Medicine. Experience: **Grade 1:** None after registration with the HPCSA as a Medical Specialist. **Grade 2:** A minimum of 5 year's appropriate experience as Medical Specialist after registration with the HPCSA (or a recognised foreign health professional council in respect of a foreign qualified employee) as a Medical Specialist, Family Physician. **Grade 3:** A minimum of 10 years' appropriate experience as Medical Specialist after registration with HPCSA (or a recognised foreign health professional council in respect of a foreign qualified employee) as a Medical Specialist, Family Physician. Inherent requirements of the job: Willingness to perform full commuted overtime. Valid driver's licence. Competencies (knowledge/skills): Good leadership, clinical and communication skills. Ability to lead a multidisciplinary team in delivering healthcare at hospital level. Conflict resolution skills. Ability to design and implement pathways, guidelines and quality improvement initiatives. Ability to perform under pressure. Good interpersonal, communication and organizational skills. Computer literacy (MS Word/Excel/PowerPoint/Outlook). Participate in on-call rosters.
- DUTIES** : Key result areas/outputs: Provide clinical training and teaching staff at False Bay Hospital and joint staff with UCT. Co-lead clinical governance. Clinical lead for the Theatre and In-patient wards as primary consultant. Clinical lead for the Emergency Centre as the primary consultant. People Management of Medical Officers, Family Medicine Registrars and Allied Health Professionals.
- ENQUIRIES APPLICATIONS** : Dr K Adamson, Tel No: (021) 832-5265
Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Candidates will be subjected to a practical/written and oral assessments. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for a change in registration status).
- CLOSING DATE** : 24 April 2026, 17:00PM
- POST 12/158** : **REGISTRAR (MEDICAL: UROLOGY)**
(5-Year Contract)
- SALARY** : R1 001 349 per annum (A portion of the package can be structured according to the individual's personal needs)
- CENTRE REQUIREMENTS** : Groote Schuur Hospital, Observatory
Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a Professional Council: Registration with the HPCSA as a Medical Practitioner (Independent Practice). Inherent requirements of the job: Commuted overtime is compulsory. Willingness to work overtime when required. FCS (SA) part 1A. A certificate of ATLS and Basic Surgical Skills course completed. Competencies (knowledge/skills): Knowledge, expertise and experience with regards to providing medical services in Urology. Appropriate and sufficient clinical experience since

		obtaining the degree of MBChB and after completion of internal rotations. Ability to work in a team under pressure. Research experience.
<u>DUTIES</u>	:	Key result areas/outputs: Teaching. Research. Leadership. Clinical Service: Patient Care. Clinical Service: Operative Clinical Governance.
<u>ENQUIRIES APPLICATIONS</u>	:	Ms R Alexander, email: rabia.alexander@uct.ac.za Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. The Department of Health is guided by the principles of Employment Equity. Candidates with disability are encouraged to apply and an indication in this regard will be appreciated. Specific Registrar posts within the Department will be identified as part of the Affirmative Action programme to create a representative Specialist cadre in line with applicable procedures. Preference will be given to SA citizens/permanent residents with a valid identity document. Registrars will be required to register as post-graduates with University of Cape Town according to the yearbook and guidelines." Groote Schuur Hospital has adopted the department's ecosystem framing of its training platform. Accordingly, all registrar appointments may be called upon to work across this platform and may include rotations at Metro West and Rural East hospitals. This includes Red Cross War Memorial Children's Hospital, New Somerset Hospital, Mitchells Plein District Hospital, Victoria Hospital and George Provincial Hospital. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). Consideration will be given to existing employees who are already on higher salary packages to retain their existing salary position, as personal. As such they are entitled to receive pay progression. Appointment as a Registrar will be for a maximum contract period of 5 years. Employees in service who opt to continue with their pension benefits as Registrar, will be required to resign after completion of their registrarship should they not be successful for advertised Specialist positions. Should registration with the HEI as a student be discontinued for any reason the appointment of Registrar also discontinues. Applicants must indicate whether they have bursary obligations. Please ensure that you attach an updated CV.
<u>CLOSING DATE</u>	:	24 April 2026, 17:00 PM
<u>POST 12/159</u>	:	<u>REGISTRAR (MEDICAL) (DERMATOLOGY)</u> (4-Year Contract)
<u>SALARY</u>	:	R1 001 349 per annum (A portion of the package can be structured according to the individual's personal needs)
<u>CENTRE REQUIREMENTS</u>	:	Groote Schuur Hospital, Observatory Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a professional council: Registration with the HPCSA as a Medical Practitioner (Independent Practice). Inherent requirements of the job: Commuted overtime is compulsory. Competencies (knowledge/skills): Research experience. Post community service experience in Internal Medicine on an equivalent clinical platform. Knowledge, expertise and experience with regards to providing medical services in assessment, diagnosis and treatment of inpatients and outpatients. Appropriate and sufficient clinical experience since obtaining the degree of MBChB.
<u>DUTIES</u>	:	Key result areas/outputs: Clinical Service Provision. Participate in the Teaching Programme. Effective Clinical Administration in patient records and patient management. Research and Professional Development (incl. completion of MMED).
<u>ENQUIRIES APPLICATIONS</u>	:	Prof R Lehloenya, Tel No: (021) 404-3376 Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Appointment as Registrar will be for a maximum contract period of 4 years. Registrars will function across health facilities, as per an agreed programme. Consideration

will be given to existing employees who are already on higher salary packages to retain their existing salary position, as personal. As such they are entitled to receive pay progression. Appointment as Registrar will be on contract. Groote Schuur Hospital has adopted the department's ecosystem framing of its training platform. Accordingly, all registrar appointments may be called upon to work across this platform and may include rotations at Metro West and Rural East hospitals. This includes Red Cross War Memorial Children's Hospital, New Somerset Hospital, Mitchells Plein District Hospital, Victoria Hospital and George Provincial Hospital. Please ensure that you attach an updated CV. Employees in service who opt to continue with their pension benefits as Registrar, will be required to resign after completion of their registrarship should they not be successful for advertised Specialist positions. The Department of Health is guided by the principles of Employment Equity. Candidates with disability are encouraged to apply and an indication in this regard will be appreciated. Specific Registrar posts within the Department will be identified as part of the Affirmative Action programme to create a representative Specialist cadre in line with applicable procedures. Preference will be given to SA citizens/permanent residents with a valid identity document. Registrars will be required to register as post-graduates with Stellenbosch University/ University of Cape Town according to the yearbook and guidelines. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration with the relevant council (including individuals who must apply for change in registration status)

- CLOSING DATE** : 24 April 2026, 17:00 PM
- POST 12/160** : **REGISTRAR (MEDICAL) (CLINICAL PHARMACOLOGY) (2 POSTS)**
(4-Year Contract)
- SALARY** : R1 001 349 per annum (A portion of the package can be structured according to the individual's personal needs)
- CENTRE** : Groote Schuur Hospital, Observatory
- REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a professional council: Registration with the HPCSA as a Medical Practitioner (Independent Practice). Inherent requirements of the job: Commuted overtime is compulsory. Valid ACLS Certificate. Competencies (knowledge/skills): Knowledge, and experience in diagnostic workup and management of inpatients and outpatients, including rational prescribing. Appropriate and sufficient clinical experience since obtaining the degree of MBChB Research methodologies. Teamwork skills. Computer literacy
- DUTIES** : Key result areas/outputs: Clinical service provision. Rational prescribing best practice. Provision of evidence-based clinical advice on pharmacotherapy, including assessment and management of drug interactions, medicine use in renal and hepatic impairment, and support in the diagnosis and management of adverse drug reactions. Toxicology and poisoning consultation. Therapeutic drug monitoring service. Participate in the undergraduate and postgraduate teaching program. Participate in pharmacy and therapeutics committees at institutional/regional/provincial/national level. Contribute to evidence reviews in support of applications for additions/deletions/change in indication of medicines to the formulary. Participate in both institutional and national pharmacovigilance processes Participate in pharmacy and therapeutics committees at institutional/regional/provincial/national level.
- ENQUIRIES** : Prof P Sinxadi, Tel No: (021) 406-4096 or email: phumla.sinxadi@uct.ac.za or Prof M Blockman, email: marc.blockman@uct.ac.za
- APPLICATIONS** : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Please ensure that you attach an updated CV. Groote Schuur Hospital has adopted the department's ecosystem framing of its training platform. Accordingly, all registrar appointments may be called upon to work across this platform and may include rotations at Metro West and Rural East hospitals. This includes

Red Cross War Memorial Children's Hospital, New Somerset Hospital, Mitchells Plein District Hospital, Victoria Hospital, and George Provincial Hospital. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). Consideration will be given to existing employees who are already on higher salary packages to retain their existing salary position, as personal. As such they are entitled to receive pay progression. Appointment as a Registrar will be for a maximum contract period of 4 years. Employees in service who opt to continue with their pension benefits as Registrar, will be required to resign after completion of their registrarship should they not be successful for advertised Specialist positions. Should registration with the HEI as a student be discontinued for any reason the appointment of Registrar also discontinues. Applicants must indicate whether they have bursary obligations. The Department of Health is guided by the principles of Employment Equity. Candidates with disability are encouraged to apply and an indication in this regard will be appreciated. Specific Registrar posts within the Department will be identified as part of the Affirmative Action programme to create a representative Specialist cadre in line with applicable procedures. Preference will be given to SA citizens/permanent residents with a valid identity document. Registrars will be required to register as post-graduates with University of the Western Cape according to the yearbook and guidelines.

- CLOSING DATE** : 24 April 2026, 17:00 PM
- POST 12/161** : **REGISTRAR (MEDICAL) (INTERNAL MEDICINE)**
(4 Year Contract)
- SALARY** : R1 001 349 per annum (A portion of the package can be structured according to the individual's personal needs). (It will be expected of the successful candidate to participate in a system of remunerated commuted overtime).
- CENTRE** : Groote Schuur Hospital, Observatory
- REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a Professional Council: Registration with the HPCSA as a Medical Practitioner (Independent Practice). Inherent requirements of the job: Commuted overtime is compulsory. Emergency and after hour call cover. Each Registrar will be appointed in a specific training complex but could be required to work across the platform on request. Competencies (knowledge/skills): Knowledge, expertise and experience with regards to providing medical services in assessment, diagnosis and treatment of inpatients and outpatients. Appropriate and sufficient clinical experience since obtaining the degree of MBChB and after completion of internal medicine rotations. Effective leadership & interpersonal skills. FCP (SA) Part 1. Post community service experience in Internal Medicine on an equivalent clinical platform. Previous research experience and publication.
- DUTIES** : Key result areas/outputs: Clinical Service Provision. Participate in the Teaching Programme. Research and Professional Development (incl. completion of MMED). Effective Clinical Administration in patient records and patient reports.
- ENQUIRIES** : Dr D Maughan, Tel No: (021) 406 6422 or email: deborah.maughan@uct.ac.za
- APPLICATIONS** : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). Consideration will be given to existing employees who are already on higher salary packages to retain their existing salary position, as personal. As such they are entitled to receive pay

progression. Appointment as a Registrar will be for a maximum contract period of 4 years. Employees in service who opt to continue with their pension benefits as Registrar, will be required to resign after completion of their registrarship should they not be successful for advertised Specialist positions. Should registration with the HEI as a student be discontinued for any reason the appointment of Registrar also discontinues. Applicants must indicate whether they have bursary obligations. Groote Schuur Hospital has adopted the department's ecosystem framing of its training platform. Accordingly, all registrar appointments may be called upon to work across this platform and may include rotations at Metro West and Rural East hospitals. This includes Red Cross War Memorial Children's Hospital, New Somerset Hospital, Mitchells Plain District Hospital, Victoria Hospital and George Provincial Hospital. The Department of Health is guided by the principles of Employment Equity. Candidates with disability are encouraged to apply and an indication in this regard will be appreciated. Specific Registrar posts within the Department will be identified as part of the Affirmative Action programme to create a representative Specialist cadre in line with applicable procedures. Preference will be given to SA citizens/permanent residents with a valid identity document. Registrars will be required to register as post-graduates with University of the Western Cape according to the yearbook and guidelines.

- CLOSING DATE** : 24 April 2026, 17:00PM
- POST 12/162** : **MEDICAL OFFICER GRADE 1 TO 3 (OBSTETRICS AND GYNAECOLOGY)**
Chief Directorate: Metro Health Services
- SALARY** : Grade 1: R1 001 349 per annum
Grade 2: R1 142 553 per annum
Grade 3: R1 322 352 per annum
- CENTRE** : Mitchells Plain District Hospital
- REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Practitioner. Registration with a professional council: Registration with the HPCSA as Medical Practitioner. Experience: **Grade 1:** None after registration as Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 2:** A minimum of 5 years' appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirement of the job: A valid (Code B/EB) driver's licence. Commuted overtime contract is compulsory, as well as the ability to work after -hours. Competencies (knowledge/skills): Appropriate experience and skills in obstetrics and gynaecology care. Ability to work in a team and with all levels of staff. Must be able to do a Caesarean section safely and without supervision. Must be able to perform assisted deliveries (vacuums) safely and without supervision. Computer literacy inMS Office mandatory.
- DUTIES** : Key result areas/outputs: Clinical management of all non-acute and emergency O&G presentation to the emergency centres (labor ward and gynae EC). Operating independently (theatre cases include complicated caesarean sections, laparotomies for ectopic pregnancies, evacuation of uterus, postpartum sterilizations). Managing critically ill patients including resuscitation. Management of early pregnancy complications which needs a basic O&G ultrasound competency. Supervision and teaching of students, interns and midwives. Provide an efficient administration service regarding all clinical and non-clinical matters and medico-legal work. Provide guidance and leadership towards the realization of strategic goals and objectives of the department.

ENQUIRIES : Dr T Hinkel, Tel No: (021) 377-4757

APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).

CLOSING DATE : 24 April 2026, 17:00 PM

POST 12/163 : **DEPUTY DIRECTOR: SUPPLY CHAIN MANAGEMENT GOVERNANCE (INFRASTRUCTURE)**
Directorate: Supply Chain Infrastructure Governance

SALARY : R896 436 per annum (A portion of the package can be structured according to the individual's personal needs)

CENTRE : Head Office, located in Bellville

REQUIREMENTS : Minimum educational qualification: Appropriate 3-year National Diploma or Degree in Procurement and or Built Environment (or equivalent) at NQF 7 level. Experience: Appropriate experience working in an infrastructure-related environment in a supervisory capacity. Inherent Requirements of the job: Sound management and communication skills. Valid Code (B/EB) driver's license and willingness to travel long distances for extended periods. Competencies (knowledge/skills): Extensive knowledge of and practical experience within a SCM Infrastructure environment Extensive Knowledge and experience of Infrastructure procurement legislation and procurement processes. Extensive experience in dealing with complex infrastructure related matters and the ability to analyse and formulate strategic responses to deal with issues. Computer literacy in MS Word, MS Excel, Outlook. Good organisational skills. Excellent managerial and leadership skills. Extensive knowledge and experience of working with infrastructure related legislation. Knowledge of PFMA, Finance instructions, Provincial and Treasury regulations, cidb legislation, Infrastructure delegations and AOS and all applicable infrastructure procurement legislation. Knowledge of the Preferential Procurement Policy Framework Act 5 of 2000 (PPPFA).

DUTIES : (key result areas/outputs): Ensure the annual revision of Infrastructure Procurement legislation. Ensure any changes in National or Provincial legislation is adopted within the Departmental legislation for Infrastructure procurement. Ensure Infrastructure Procurement processes is adequate to enable procuring entities to conclude infrastructure related contracts timeously whilst maintaining compliance. Assist Procuring Entities with the interpretation of Delegations and Policies to ensure that it is applied correctly throughout the Infrastructure Procurement Process. Write SOP's, Guidelines, Circulars, SCM Instructions to assist Procuring Entities with Infrastructure procurement and compliance management. Assist with handling complex infrastructure related queries, complaints, disputes and terminations and interact with legal for risk management. Ensure contract cancellations and terminations are addressed and reported timeously. Assist with contract related queries, dispute resolution and supplier relations. Assist with compilation of training material for infrastructure procurement and Supply Chain related processes. Ensure that training needs are identified and addressed timeously. Ensure a central database for training material and guidelines are maintained and accessible to all procuring entities within the Department. Ensure training statistics are accurate and reported to Management. Identify any form of SCM abuse or compliance issues throughout the procurement processes of the Department and ensure that it is addressed and reported accordingly. Ensure training, supervision, leadership and capacitation of the SCM Infrastructure Governance Unit.

ENQUIRIES : Ms R Gouws, email: Patience.Gouws@westerncape.gov.za

APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post.

CLOSING DATE : 24 April 2026, 17:00 PM

<u>POST 12/164</u>	:	<u>MEDICAL OFFICER GRADE 1 TO 3 (OPHTHALMOLOGY) (6/8th POST)</u> Overberg District
<u>SALARY</u>	:	Grade 1: R751 011 (6/8th) per annum Grade 2: R856 914 (6/8th) per annum Grade 3: R991 764 (6/8th) per annum (A portion of the package can be structured according to the individual's personal needs.)
<u>CENTRE REQUIREMENTS</u>	:	Overberg District Office Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a professional council: Registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Experience: Grade 1: None after registration as Medical Practitioner with the HPCSA in respect of SA-qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign-qualified employees, of whom it is not required to perform community service as required in South Africa. Grade 2: A minimum of 5 years' appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA-qualified employees. A minimum of 6 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign-qualified employees, of whom it is not required to perform community service as required in South Africa. Grade 3: A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA-qualified employees. A minimum of 11 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign-qualified employees, of whom it is not required to perform community service as required in South Africa. Inherent requirement of the job: A valid driver's (Code B/EB) license. Competencies (knowledge/skills): Computer literacy in Excel and Word. Ability to work as part of a multidisciplinary team Appropriate and sufficient clinical experience treating patients with ophthalmology problems. Good communication skills (verbal and written). Additional courses in ophthalmology.
<u>DUTIES</u>	:	(key result areas/outputs): District ophthalmology, including Worcester Hospital outreach service, and support to ecosystem. Referral to Specialists and other healthcare professionals to ensure continuation of care of patients. Facilitate and teach the informal programme to build the capacity of staff. Data and administrative duties to ensure the monitoring of progress and implementation.
<u>ENQUIRIES APPLICATIONS</u>	:	Ms R Bezuidenhout or Ms P Robertson, Tel No: (028) 212-5800 Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status.
<u>CLOSING DATE</u>	:	24 April 2026, 17:00 PM
<u>POST 12/165</u>	:	<u>OPERATIONAL MANAGER NURSING (SPECIALTY UNIT: PSYCHIATRY)</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	R693 096 per annum
<u>CENTRE</u>	:	Valkenberg Hospital
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683 plus R880) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification with a duration of at least 1 year accredited with the SANC in Advanced Psychiatric Nursing Science (R212) OR A 4 year Bachelor Degree in Nursing (R174) or equivalent qualification (R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post graduate diploma

(R635) accredited with the SANC in Mental Health Nursing. Registration with a Professional Council: Registration with the SANC as Professional Nurse. Experience: A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience in Advanced Psychiatric Nursing Science after obtaining the 1-year post-basic qualification in Advanced Psychiatric Nursing Science OR a post-graduate Diploma (R635) accredited with the SANC in Mental Health Nursing. Inherent requirements of the job: Work shifts on day duty when required to satisfy operational needs. Work night duty on a planned schedule to relief the night manager. A Valid (Code B/EB) driver's licence. Competencies (knowledge/skills): Knowledge of legal framework and regulations regarding nursing practice. Good leadership and people management skills, maintain constructive relationships with members of the multi-disciplinary team. Computer literacy. Basic financial management skills. The ability to communicate (verbal and written).

DUTIES : (key result areas/outputs): Ensure adherence to MHCA prescripts and other legislation. Effective management of the ward, hospital after hours, over weekends and public holidays on a planned basis and maintain good working relationship amongst all members of staff Manage and monitor the effective utilisation of human, financial and physical resources as per departmental policies. Co-ordinate and actively participate in focused training and development of permanent staff and nursing students according to development plan. Participate in analysis, formulation and implementation of nursing guidelines, practices, standards and procedures.

ENQUIRIES : Mr V Nel Tel No: (021) 826-5801
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications")

NOTE : No payment of any kind is required when applying for this post.
CLOSING DATE : 24 April 2026, 17:00 PM

POST 12/166 : **OPERATIONAL MANAGER NURSING (SPECIALTY: SURGICAL ICU)**

SALARY : R693 096 per annum
CENTRE : Tygerberg Hospital, Parow Valley
REQUIREMENTS : Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683 plus R254) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification with a duration of at least 1 year accredited with the SANC in Medical and Surgical Nursing Science: Critical Care Nursing: General or A 4 year Bachelor Degree in Nursing (R174) or equivalent qualification (R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post graduate diploma (R635) accredited with the SANC in Critical Care Nursing (Adult). Registration with a professional council: Registration with the SANC as Professional Nurse. Experience: A minimum of 9 years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of the period above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post-basic qualification or a post graduate diploma in the relevant speciality. Inherent requirement of the job: Ability and willingness to assist with shifts and after-hours hospital cover including weekends, public holidays, night duty relief and overtime as the need arises. Competencies (knowledge/skills): Basic computer literacy. Ability to function independently as well as part of a multi-disciplinary team. Effective communication, interpersonal, leadership, decision-making and conflict resolution skills. Good organisational skills and the ability to function under pressure. Knowledge and insight of relevant legislation and policy related to this nursing speciality within the public sector. Ability to promote quality patient care through the setting, implementation and monitoring of standards.

DUTIES : (key result areas/outputs): The candidate will be responsible for planning, managing, co-ordinating and maintaining an optimal, specialized Nursing service as an Operational Manager. Effective management and utilization of Human and Financial Resources to ensure optimal operational function in the area. Initiate and participate in training, development and research within the nursing department. Deliver a support service to the nursing service and the

		institution. To maintain ethical standards and promote professional growth and self-development.
<u>ENQUIRIES</u>	:	Ms V Dubase, Tel. No. (021) 938-4000
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates will be subjected to a practical/ competency assessment.
<u>CLOSING DATE</u>	:	24 April 2026, 17:00 PM
<u>POST 12/167</u>	:	<u>MEDICAL SPECIALIST: GRADE 1 TO 3 (MEDICINE: NEUROLOGY) (2 POSTS) (20 HOURS SESSIONS)</u> (Contract Until 31 March 2027)
<u>SALARY</u>	:	Grade 1: R646 per hour Grade 2: R737 per hour Grade 3: R853 per hour
<u>CENTRE</u>	:	Groote Schuur Hospital, Observatory
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Neurology. Registration with a professional council: Registration with the HPCSA as Medical Specialist in Neurology. Experience: Grade 1: None after registration with the HPCSA as Medical Specialist in Neurology. Grade 2: A minimum of 5 years' appropriate experience as Medical Specialist in Neurology after registration with the HPCSA (or a recognised foreign Health Professional Council in respect of a foreign qualified employee) as a Medical Specialist in Neurology. Grade 3: A minimum of 10 years' appropriate experience as Medical Specialist in Neurology after registration with the HPCSA (or recognised foreign Health Professional Council in respect of foreign qualified employees) as Medical Specialist in Neurology. Competencies (knowledge/skills): Excellent knowledge and skills in clinical neurology. Excellent knowledge and skills in clinical neurophysiology (NCS, EMG, EEG). Excellent interpersonal, communication, teaching and mentoring skills. Practice of clinical neurology. Practice of clinical neurophysiology (i.e., nerve conduction studies (NCS), electromyography (EMG) electroencephalography (EEG)).
<u>DUTIES</u>	:	Key result areas/outputs: Assess and manage neurology patients, and supervise registrars, in general- and various sub-specialist neurology outpatient clinics. Assist in the management and smooth running of these clinics. Assess, appropriately investigate and manage inpatients (e.g. supervise registrars, lead neurology ward rounds and manage in-hospital neurology referrals. Clinically assess, investigate and manage patients attending neurophysiology clinics. Provide supervision and training to neurology registrars at these clinics. Read and report EEGs, and teach neurology registrars these skills. Manage neurology referrals from secondary referral hospitals during office hours. Teach career neurology registrars and medical students the principles and practice of clinical neurology, and participate in student examinations.
<u>ENQUIRIES</u>	:	Dr K Bateman, Tel No: (021) 404-3268 or email: kathleen.bateman@uct.ac.za
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in a specific category with the relevant council (including) individuals who must apply for change in registration status.
<u>CLOSING DATE</u>	:	24 April 2026, 17:00 PM
<u>POST 12/168</u>	:	<u>MEDICAL SPECIALIST: GRADE 1 TO 3 (INTERNAL MEDICINE) (20 SESSIONS)</u> (12-Month Contract) Chief Directorate: Metro Health Services
<u>SALARY</u>	:	Grade 1: R646 per hour

		Grade 2: R737 per hour Grade 3: R853 per hour
<u>CENTRE REQUIREMENTS</u>	:	Karl Bremer Hospital Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa as Medical Specialist in Internal Medicine. Registration with a professional council: Registration with the Health Professional Council of South Africa (HPCSA) as a Medical Specialist in Internal Medicine. Experience: Grade 1: None after registration with the HPCSA as a Medical Specialist in Internal Medicine. Grade 2: A minimum of 5 years' appropriate experience as Medical Specialist in Internal Medicine, after registration with the HPCSA (or a recognized foreign Health Professional Council in respect of a foreign qualified employee). Grade 3: A minimum of 10 years' appropriate experience as Medical Specialist in Internal Medicine, after registration with the HPCSA (or a recognized foreign Health Professional Council in respect of a foreign qualified employee). Inherent requirements of the job: Valid driver's license and willingness to travel. Computer literacy. Strong administrative, managerial, communication and conflict resolution skills. Competencies (knowledge/skills): Clinical experience in Internal Medicine at a specialist level, with competence in echocardiography. Ability to render high quality clinical care in the in- and out-patient setting, including excellent medical record keeping. Ability to balance the outputs of a large clinical workload with the teaching and supervisory requirements of the position.
<u>DUTIES</u>	:	Key result areas/outputs: Clinical service delivery at specialist level across the full spectrum of Internal Medicine services, including wards, outpatients, emergency centre and specialised clinics. Administrative & clinical governance including OPD management, medical record keeping, data analysis, quality improvement and equipment management. Teaching, training and supervision of junior medical staff and students with participation in the hospital academic program. Domain specific outputs and participation within the Metro East ecosystem, including alignment with all aspects of district-hospital-level Internal / General Medicine – both within the hospital and the Metro East ecosystem.
<u>ENQUIRIES APPLICATIONS</u>	:	Dr S le Roux, Tel No: (021) 918-1990
	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with their relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).
<u>CLOSING DATE</u>	:	24 April 2026, 17:00PM
<u>POST 12/169</u>	:	<u>EMS STATION MANAGER GRADE 5 AND 6: DISASTER MEDICINE AND SPECIAL EVENTS</u> Chief Directorate: Emergency And Clinical Support Service
<u>SALARY</u>	:	Grade 5: R562 119 per annum Grade 6: R624 288 per annum
<u>CENTRE REQUIREMENTS</u>	:	Emergency Medical Services Minimum educational qualification: Grade 5: Successful completion of the Critical Care Assistant course (CCA) or National Diploma that allows registration with the HPCSA as a Paramedic. Grade 6: Successful completion of the B-Tech Degree that allows registration with the HPCSA as an Emergency Care Practitioner (ECP). Registration with a professional council: Grade 5: Registration with the Health Professions Council of South Africa as a Paramedic. Grade 6: Registration with the Health Professions Council of South Africa as an ECP. Experience: Grade 5: Minimum of 3 years' experience after registration with the Health Professions Council of South Africa as a Paramedic (CCA or N.DIP). Grade 6: Minimum of 3 years' experience after registration with the Health Professions Council of South Africa as Emergency Care Practitioner (ECP). Inherent requirement of the job: Valid code C1 driver's license. Valid Code 10 Professional driver's permit. Physical and mental fitness

as an Emergency Services practitioner. Registration as a Paramedic or ECP. Competencies (knowledge/skills): Comprehensive knowledge of SANS 10366, Health Act regulations, Disaster Management Act, PFMA, SCM procedures, MIMMS, incident command systems, and risk assessment methodologies. Strong skills in event planning and coordination, risk assessment, operational deployment, incident command, stakeholder engagement, negotiation and conflict. Proven ability in financial management, including budgeting, cost recovery, quotations, invoicing and procurement compliance. Excellent report writing, data analysis, quality assurance, inspection and audit capabilities. High-level clinical competence within HPCSA Paramedic scope of practice, with CPD compliance. Computer literacy: MS Word, Excel, Outlook (intermediate or higher). Behavioural attributes: leadership under pressure, integrity, professionalism, diplomacy, problem solving, attention to detail, adaptability and commitment to continuous improvement.

DUTIES : (key result areas/outputs): Plan, coordinate and execute special event medical operations, including developing event medical plans, conducting risk assessments, preparing costings. Oversee operational deployment of EMS personnel, vehicles and equipment at events, ensuring effective command, resource allocation and onsite incident management. Facilitate multi-agency stakeholder engagement, representing EMS at NATJOINTS/PROVJOINTS and coordinating with SAPS, Disaster Management, municipalities and event organisers. Manage financial processes including budget submissions, cost recovery, quotations, invoices, monitoring expenditure. Evaluate external event medical plans and monitor compliance, perform inspections, maintain provider registers and issue compliance/non-compliance notices. Ensure clinical governance and maintain professional registration, including CPD compliance, clinical reviews, incident reporting and providing clinical care when required. Support disaster preparedness and special health operations, including participation in disaster exercises, EOC activations, audits and contributing to disaster medicine planning.

ENQUIRIES : Mr C Wylie, Tel. No. (021) 508 4517 / Dr Wayne Smith, Tel. No. (021) 815-8822
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post.
CLOSING DATE : 24 April 2026, 17:00 PM

POST 12/170 : **CLINICAL NURSE PRACTITIONER GRADE 1 TO 2 (PRIMARY HEALTH CARE) (4 POSTS)**
 Cape Winelands Health District

SALARY : Grade 1: R476 367 per annum
 Grade 2: R583 989 per annum (Plus a 8% rural allowance of your annual basic salary)

CENTRE : Equity Ceres (1 Post)
 Bella Vista CC (1 Post)
 Nduli CC (1 Post)
 Tulbagh Clinic (1 Post)

REQUIREMENTS : Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683 plus R254) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification with a duration of at least 1 year diploma in Clinical Nursing Science: Health Assessment, Treatment and Care, accredited with the SANC (R48) or a 4 Year bachelor's degree in nursing (R174) or equivalent qualification (R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post graduate diploma (R635) accredited with the SANC in Primary Care Nursing. Registration with a professional council: Registration with the South African Nursing Council as Professional Nurse. Experience: **Grade 1:** A minimum of 4 years of appropriate/recognizable nursing experience after registration with the SANC as Professional Nurse in General nursing. **Grade 2:** A minimum of 14 years appropriate/recognisable nursing experience after registration with the SANC as Professional Nurse in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1-year post-basic qualification in Clinical Nursing Science, Health Assessment, Treatment Care or a post graduate diploma (R635) accredited with the SANC in Primary Care Nursing. Inherent requirements of the job: Assist at other clinics (mobiles, satellites, etc) and community (COPC concept)

		within the SD, when there is a need. A valid (Code B/EB) driver's licence. Competencies (knowledge/skills): NIMART training or experience. Demonstrate in-depth knowledge of Nursing and public service legislation. Computer literacy (MS Word and Excel). Ability to promote quality patient care through the implementation of protocols, guidelines and standards.
<u>DUTIES</u>	:	(key result areas/outputs): Assist with the management of the burden of disease in accordance with the guidelines and protocols of the western cape. Provide and maintain quality of care to all patients and health services. Maintain accurate clinical records, statistics registers, and referral records. Effective utilization of Resources/Stock within the limited budget constraints. Participation in Community events and initiating awareness with regards to health-related issues. Maintain and participate in inter-professional and multi-disciplinary teamwork but able to work independently. Supervise and mentor lower categories of staff. Maintain professional growth/ethical standards and self-development.
<u>ENQUIRIES</u>	:	Mr L Wawini, Tel. No. (023) 316-9600
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. "Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post basic qualification: Diploma in Clinical Nursing Science, Health Assessment, Treatment Care or a post graduate diploma (R635) accredited with the SANC in Primary Care Nursing.
<u>CLOSING DATE</u>	:	24 April 2026, 17:00PM
<u>POST 12/171</u>	:	<u>PROFESSIONAL NURSE GRADE 1 TO 2 (SPECIALTY: PSYCHIATRY) (OPD)</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	Grade 1: R476 367 per annum Grade 2: R583 989 per annum
<u>CENTRE</u>	:	Alexandra Hospital
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683 plus R880) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification with a duration of at least 1 year accredited with the SANC in Advanced Psychiatric Nursing Science (R212). OR A 4 year Bachelor Degree in Nursing (R174) or equivalent qualification (R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post graduate diploma (R635) accredited with the SANC in Mental Health Nursing. Registration with a professional council: Registration with the SANC as a Specialist Nurse (Mental Health). Experience: Grade1: A Minimum of 4 years appropriate/recognisable nursing experience after registration with the SANC as a Professional Nurse in General Nursing. Grade 2: A minimum of 14 years appropriate/ recognisable nursing experience after registration with the SANC as a Professional Nurse in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience after obtaining the one-year post-basic qualification year in Advanced Psychiatric Nursing Science (R212) or a post graduate diploma (R635) accredited with the SANC in Mental Health Nursing. Inherent requirement of the job: Willingness to work shifts, day and night duty, weekends and public holidays to meet operational requirements. It will be required of the incumbent to rotate within the hospital. Competencies (knowledge/skills): Good interpersonal, leadership, communication skills, strong sense of responsibility. The ability to function independently in a multidisciplinary team and the ability to direct the team to ensure good nursing care. Demonstrate an in-depth knowledge of nursing and public service legislation and knowledge of Human Resource and financial policies. Computer literacy (MS Word, Excel, PowerPoint and Outlook).
<u>DUTIES</u>	:	(key result areas/outputs): Provide optimal, holistic specialized psychiatric nursing care within set standards and professional/legal framework. Effective utilization of human, financial and physical resources (equipment and

consumables). Participation in appropriate personal /professional development activities: Self, students, other categories of staff. Maintain accurate completed patient, staff and other appropriate documentation, Management of donations, assets, consumables and non-consumables as delegated. Assist with the development and the implementation of nursing quality improvement plans, policies and standard operating procedures.

- ENQUIRIES APPLICATIONS** : Mr M Njongonkulu, Tel. No. (021) 503-5077
- NOTE** : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post-basic qualification in Advanced Psychiatric Nursing Science or a post graduate diploma (R635) accredited with the SANC in Mental Health Nursing.
- CLOSING DATE** : 24 April 2026, 17:00 PM
- POST 12/172** : **PROFESSIONAL NURSE GRADE 1 TO 2 (SPECIALTY: THEATRE AND DAY WARD)**
Chief Directorate: Rural Health Services
- SALARY** : Grade 1: R476 367 per annum
Grade 2: R583 989 per annum
- CENTRE REQUIREMENTS** : George Regional Hospital
- REQUIREMENTS** : Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification with a duration of at least 1 year accredited with the SANC in Medical and Surgical Nursing Science: Operating theatre technique (R212). or A 4 year Bachelor Degree in Nursing (R174) or equivalent qualification (R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post graduate diploma (R635) accredited with the SANC in Peri-operative Nursing. Registration with a Professional Council: Registration with the SANC as a Professional Nurse. Experience: **Grade 1:** A minimum of 4 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. **Grade 2:** A minimum of 14 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1-year post-basic qualification or post graduate diploma in the relevant specialty. Competencies (knowledge/skills): Good verbal and written communication skills. Knowledge of relevant legislation and policies of the Department of Health Western Cape. Leadership towards the realisation of strategic goals and objectives of the Operating Theatre.
- DUTIES** : (key result areas/outputs): Ensure quality patient care regarding the identification of nursing care needs, the planning and implementation of nursing care plans and the education of nursing personnel as a Professional Nurse in the Operating Theatre. Render and supervise specialized clinical nursing care and support clinical staff with surgical and medical procedures. Utilize human, material and physical resources efficiently and effectively. Maintain and promote professional growth/ethical standards and development of self and others. Display of core values of the Department of Health WCG in the execution of duties.
- ENQUIRIES APPLICATIONS** : Ms LK De Goede, Tel. No. (044) 802-4352
- NOTE** : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post

basic qualification in Medical and Surgical Nursing Science: Operating theatre technique (R212) or post graduate diploma accredited with the SANC in Peri-operative Nursing (R635).

- CLOSING DATE** : 24 April 2026, 17:00 PM
- POST 12/173** : **ASSISTANT DIRECTOR: CHANGE MANAGEMENT (2 POSTS)**
Chief Directorate: People Strategy
- SALARY** : R468 459 per annum
CENTRE : Head Office, Cape Town
REQUIREMENTS : Minimum educational qualification: An appropriate 3-year National Diploma/B-Degree (NQF 6 or higher) in Human Resource Management, Organisational Development, Industrial Psychology or a related field. A recognised Change Management accreditation or certification (e.g. Prosci or similar) will be advantageous. Experience: Appropriate experience in change management, organisational development or a related environment. Inherent requirement of the job: Valid Code 8 (B/EB) driver's licence. Competencies (knowledge/skills): Knowledge of change management principles, models and methodologies. Knowledge of organisational culture and leadership theory and models. Good verbal and written communication skills, including facilitation and report writing. Diagnostic and analytical skills, including the ability to interpret organisational data and identify emerging themes. Good interpersonal, stakeholder engagement and influencing skills. Sound practical computer skills in MS Office (Word, Excel, PowerPoint), Outlook and Teams. Preparedness to work overtime, travel and stay overnight when required.
- DUTIES** : (key result areas/outputs): Ensure change management activities align with departmental strategies, DPSA frameworks and policies through research, analysis, interpretation and advisory support, and contribute to the translation of these frameworks into practical implementation approaches. Facilitation and implementation of Change Interventions and initiatives through stakeholder engagement, coaching and structured facilitation to drive adoption. Co-ordinate and execute organisational surveys to track organisational transformation change and participate in procurement processes. Reporting, Monitoring and Evaluation (M&E) on change management activities and ensure accurate and consolidated information for departmental decision making. Operational planning, People Management and Financial Management responsibilities i.e. day-to-day supervision of staff, workflow and operations management, procurement, contract and asset management, compliance monitoring with departmental policies.
- ENQUIRIES** : Ms F Heunis, Tel. No. (021) 483-6531
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Candidates will be subjected to a practical test.
- CLOSING DATE** : 24 April 2026, 17:00 PM
- POST 12/174** : **ASSISTANT MANAGER: HRM ADVISORY SERVICES**
Directorate: People Strategy, Sub-directorate: People Management Compliance & Training
- SALARY** : R468 459 per annum
CENTRE : This post is currently based on the premises of Karl Bremer Hospital, Bellville Health Park Building
REQUIREMENTS : Minimum educational qualification: Appropriate three-year Diploma or Degree in Human Resources/ People Management field. Experience: Appropriate experience and In-depth knowledge in the field of Human Resource Management in the Public Service with the emphasis on all aspects of personnel administration. Appropriate supervisory experience. Inherent requirements of the job: Valid Code (B/ EB) driver's license. Willingness to work away from home on continuous basis. Competencies (knowledge/skills): Good verbal as well as written communication skills, analytical and innovative thinking abilities to interpret and effectively present policies and procedures, as well as report writing skills. In depth expert knowledge and ability to research the Public Service Act 1994 as amended, Public Service Regulations, 2016, 2023; collective agreements, People Management (PM) Policies, procedures and practices and PM Procedural Manuals. Practical computer skills in MS

- Office (Word, Excel, PowerPoint), PERSAL, MS Outlook and TEAMS. Ability to function independently as well as in a team and to deal with conflict.
- DUTIES** : (key result areas/outputs): Co-ordinate, facilitate, guide and perform HRM compliance investigations, Risk identification i.t.o. HR Practices and Policies at Health facilities and perform quality control in terms of finalization of complex HR reports and submissions. Effective management of sub-ordinates, provide guidance and advice to HR/PM staff, HR/PM Managers, Line Managers as well as Heads of Institutions pertaining to HRM policies and practices at Health Institutions, District as well as Regional Offices. Develop, analyze and interpret complex interpretations of Departmental and Public Service Policies procedure manuals and compliance investigation tools. Identify training needs, develop training material, implement programs for training of staff as well as conduct and facilitate formal functional training. Perform HRM related Ad hoc investigations, i.e. grievances, complaints via Hotline, response to Public Service Commission related to Conditions of Service, etc and attend to Internal Audit and Auditor General reports – ensure that recommendations have been addressed. Render a client service /help desk to PM Offices at institutions regarding Conditions of Service.
- ENQUIRIES** : Ms R Shade, tel. no. (021) 483-3717
- APPLICATIONS** : Applications are submitted online via www.westerncape.gov.za/health-jobs (click “online applications”).
- NOTE** : No payment of any kind is required when applying for this post.
- CLOSING DATE** : 24 April 2026, 17:00 PM
- POST 12/175** : **ASSISTANT DIRECTOR: SUPPLY CHAIN MANAGEMENT**
Chief Directorate: Metro Health Services
- SALARY** : R468 459 per annum
- CENTRE** : Khayelitsha/Eastern Sub-structure
- REQUIREMENTS** : Minimum educational qualification: Appropriate 3-year Degree (NQF L7) /National Diploma (NQF L6) in SCM. Experience: Appropriate experience in Supply Chain Management and support services. Appropriate supervisory and management experience. Inherent requirements of the job: Valid Code B/EB driver’s license. Willingness to travel. Competencies (knowledge/skills): Extensive knowledge of relevant SCM prescripts, departmental Instructions, departmental Accounting Officer Systems policies and procedures. Departmental SCM procurement delegations. Computer literate in MS Office (Excel, Word and PowerPoint), ePS, LOGIS, Vulindlela and BAS. Proven ability to work independently in a high-pressure environment while complying to due dates. Highly developed problem solving and managerial skills.
- DUTIES** : Key result areas/outputs: Overall management and monitoring of Supply Chain Management (SCM) functions and ensure the effective and efficient application of procurement policies and processes, including Procurement, Demand Management, Acquisition Management, Contract Management, Logistics Management, Asset and Disposal Management and the institutionalisation of proper SCM practice within the Sub-Structure. Ensure compliance to all relevant acts and prescripts, thereby ensuring audit compliance. Ensure timeous and accurate reporting on SCM information and performance of the Sub-structure. Ensure the effective and efficient management of SCM systems in the Sub-structure. Emotional Intelligence to deal with stressful situations in an ever-changing environment. Responsible for the overall Human Resource Management of personnel in SCM, Transport and Support Service components.
- ENQUIRIES** : Mr M Dzanibe, Tel no: (021)-360 4200 or email: malusi.dzanibe@westerncape.gov.za
- APPLICATIONS** : Applications are submitted online via www.westerncape.gov.za/health-jobs (click “online applications”).
- NOTE** : No payment of any kind is required when applying for this post. The pool of applicants will be considered for other vacant Assistant Director: Supply Chain Management post within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert. Candidates may be subjected to a written/practical and oral assessment.
- CLOSING DATE** : 24 April 2026, 17:00PM

POST 12/176 : **SENIOR PERSONNEL PRACTITIONER: PEOPLE MANAGEMENT (HR PLANNING AND EMPLOYMENT PRACTICES)**
Overberg District

SALARY : R397 116 per annum
CENTRE : Overberg District Office
REQUIREMENTS : Minimum educational qualification: Appropriate 3-year Diploma/ Degree or equivalent. Experience: Appropriate experience in HR Planning, Establishment Administration, Recruitment & Selection Administration and Performance Management. Appropriate previous experience in a supervisory or managerial position. Inherent requirement of the job: Valid (Code B/EB/C1) driver's licence. Willingness to travel and essential skills to do after hour's work. Competencies (knowledge/skills): Ability to communicate effectively. Leadership capabilities, managerial and organisational skills. Computer literacy (MS Word, Excel, PowerPoint, Outlook and Internet). Ability to manage conflict. The ability to analyse, interpret and apply legislation, policies and prescripts.

DUTIES : Key result areas/outputs: Responsible for HR Planning, Establishment Control, and Compensation management within the district and conduct training in this regard. Assist with Recruitment and Selection, Advertising of posts, DOTS Verifications, Pay Progressions, Grade Progressions, Salary Determination in respect of different OSD and non-OSD categories. Responsible for the Staff Performance Management System process in the District and Permis training in Sub Districts and acts as helpdesk for Permis. Assist the Pre-and Formal Moderating Committees with strategic overview of the performance management process. Give support and guidance to the institutions in the District regarding the HR Planning process. Responsible for the administration of staff establishment within the parameters of the approved post structure, i.e. the creation/ abolishment of posts, the Approved Post List and the HF2 process. Responsible for the investigation of grievances/disputes linked to recruitment and selection and performance management. Serve as nodal point for maintaining and reporting on integrated HR Information and provide input to the District Health Plan. Effective supervision and development of sub ordinates and provision of a general support service to supervisor and colleagues.

ENQUIRIES : Mr E Sass, Tel no: (028) 214-5805
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post. Shortlisted candidates may be subjected to a competency test.

CLOSING DATE : 24 April 2026, 17:00 PM

POST 12/177 : **SENIOR ADMINISTRATIVE OFFICER: SUPPLY CHAIN MANAGEMENT (INFRASTRUCTURE TRAINING AND DEVELOPMENT) (2 POSTS)**
Chief Directorate: Supply Chain Infrastructure Governance

SALARY : R397 116 per annum
CENTRE : Head Office, Cape Town (Location Bellville Health Park)
REQUIREMENTS : Minimum educational qualifications: Appropriate 3-year National Diploma or Degree in Procurement and or Built Environment or equivalent. Experience: Appropriate experience working in an infrastructure-related environment. Inherent requirements of the job: Valid Code (B/EB) driver's license and willingness to travel long distances for extended periods. Competencies (knowledge/skills): Extensive knowledge of and practical experience in SCM systems such as CIDB, ePS, CSD and WCSEB. Knowledge and experience of Infrastructure procurement legislation and various training materials. Ability to conduct training on infrastructure procurement and related matters and the ability to analyse and respond to queries emanating from training sessions. Good verbal and written communication skills. Computer literacy in MS Word, MS Excel, Outlook. Good organisational skills. Excellent managerial and leadership skills. Extensive knowledge and experience of working with infrastructure related legislation. Knowledge of PFMA, Finance instructions, Provincial and Treasury regulations, CIDB legislation, Infrastructure delegations and AOS and all applicable infrastructure procurement legislation. Knowledge of the Preferential Procurement Policy Framework Act 5 of 2000 (PPPFA).

DUTIES : Key result areas/outputs: Compile various training material and guides for Infrastructure procurement processes and other needs related to infrastructure

procurement. Compile a training prospectus and ensure distribution thereof to all Procuring Entities. Draft SCM Circulars and Instructions to ensure that training guides are circulated to all Procuring Entities that can be used to assist during the procurement process. Ensure that all training material is in line with current legislation and industry's best practices. Update training material according to changes within the industry and legislation. Identify training needs related to infrastructure procurement and facilitate training sessions to address the needs accordingly. Assist infrastructure Procuring Entities by analysing the current procurement processes and identifying gaps that must be addressed through training interventions, to ensure compliance throughout the procurement process. Provide training and support on various systems such as Eps, CIDB, CSD, WCSEB. Maintain a central database of all training material and guides that are accessible by all Procuring Entities within the Department. Compile a debrief document after each training session, indicating questions and answers that can be used to further develop training material and list the action items that were identified during the training session. Ensure action items are addressed timeously and provide feedback to the relevant Entity. Compile and distribute questionnaires to determine the effectiveness of the training material and identify possible areas for improvement. Maintain a database with details of all training sessions conducted. Ensure that training statistics are accurate and reported to Management.

- ENQUIRIES** : Mr S Olivier, email: francois.olivier@westerncape.gov.za
- APPLICATIONS** : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. A practical test may form part of the interview process.
- CLOSING DATE** : 24 April 2026, 17:00PM
- POST 12/178** : **SENIOR ADMINISTRATIVE OFFICER: SUPPLY CHAIN MANAGEMENT (INFRASTRUCTURE POLICY DEVELOPMENT (2 POSTS))**
Chief Directorate: Supply Chain Infrastructure Governance
- SALARY** : R397 116 per annum
- CENTRE** : Head Office, Cape Town (Location Bellville Health Park)
- REQUIREMENTS** : Minimum educational qualifications: Appropriate 3-year National Diploma or Degree in Procurement and or Built Environment or equivalent. Experience: Appropriate experience working in an infrastructure-related environment. Competencies (knowledge/skills): Extensive knowledge of and practical experience in SCM systems such as CIDB, ePS, CSD and WCSEB. Good verbal and written communication skills. Computer literacy in MS Word, MS Excel, Outlook. Good organisational skills. Excellent managerial and leadership skills. Extensive knowledge and experience of working with infrastructure related legislation. Knowledge of PFMA, Finance instructions, Provincial and Treasury regulations, CIDB legislation, Infrastructure delegations and AOS and all applicable infrastructure procurement legislation. Knowledge of the Preferential Procurement Policy Framework Act 5 of 2000 (PPPFA).
- DUTIES** : Key result areas/outputs: Formulation and implementation of various forms of legislation relating to infrastructure procurement and ensure compliance in the application thereof. Communicate with all stakeholders about proposed changes in legislation. Facilitate meetings with relevant role players to analyse and discuss proposed changes in legislation. Draft changes into policy documents and communicate updated policy documents to all stakeholders after approval. Assist Procuring Entities with the interpretation of Policies, Delegations and other forms of legislation applicable to infrastructure procurement to ensure compliance. Assist Procuring Entities with various procurement methods based on their current SCM capacity. Assist end-users with dispute resolution and ensure the correct procedures are followed in terms of the contract and delegations. Identify potential infrastructure legislation that is causing challenges in the execution of the procurement process and arrange stakeholder engagements to propose possible changes. Draft SCM Circulars and SCM instructions relating to infrastructure procurement. Provide training and support on various forms of legislation relating to infrastructure procurement. Assist end-users with queries related to infrastructure procurement throughout all phases of the infrastructure procurement process. Identify and report any form of SCM abuse or compliance related issues throughout the infrastructure procurement cycle. Provide support to end-users

on various systems related to infrastructure procurement such as Eps, CSD, WCSEB and CIDB. Provide support to end-users on operational challenges related to infrastructure procurement and ensure timeous response to queries. Assist with Management of Non-Supplier performance and the reporting thereof.

ENQUIRIES : Mr S Olivier, email: francois.olivier@westerncape.gov.za
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
NOTE : No payment of any kind is required when applying for this post. A practical test may form part of the interview process.
CLOSING DATE : 24 April 2026, 17:00PM

POST 12/179 : **SENIOR ADMINISTRATIVE OFFICER: HUMAN RESOURCES (PAYROLL AND SERVICE BENEFITS) (2 POSTS)**

SALARY : R397 116 per annum
CENTRE : Groote Schuur Hospital, Observatory
REQUIREMENTS : Minimum educational qualification: Appropriate 3-year National Diploma or Degree. Experience: Appropriate experience in the PERSAL system. Appropriate Human Resource Administration, in all aspects of personnel and salary administration. Appropriate supervisory experience. Competencies (knowledge/skills): Ability to function independently and within a team context. Computer literacy (MS Word, Excel, PowerPoint, Outlook and PERSAL). Good interpersonal and conflict resolution skills. Knowledge of relevant Legislation. Leadership, organization, creative problem-solving and decision-making skills. Working knowledge of all aspects regarding Human Resources.

DUTIES : Key result areas/outputs: Provide support in the administration processes of E-Disclosure and Declarations. Application of the OSD regulations and prescripts. Coordinate, implement and monitor the relevant policies, procedures, prescripts regarding personnel, salary, commuted overtime, leave and administration in general as applicable in a staff office. Ensure efficient and effective quality and risk management in HR, including audit compliance, databases and reports. Interpret and implement policies, regulations and procedures and provide an effective and efficient assistance and support to clients, personnel, management and supervisors. Provide in-service training of personnel within the relevant section. Management of PERSAL functions. Manage and supervise the general staff office with a very high workload, which are responsible for all personnel and related matters.

ENQUIRIES : Mr CD Wehr, Tel no: (021) 404-2306
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
NOTE : No payment of any kind is required when applying for this post. Shortlisted candidates may be subjected to a competency test.
CLOSING DATE : 24 April 2026, 17:00PM

POST 12/180 : **SENIOR STATE ACCOUNTANT: EXPENDITURE ANALYSIS AND MANAGEMENT REPORTING (2 POSTS)**
 (12 Month Contract)
 Directorate Management Accounting: Sub-Directorate: Strategic Budget Analysis

SALARY : R397 116 per annum plus 37% in lieu of service benefits
CENTRE : Head Office, Cape Town, stationed at Bellville Health Park
REQUIREMENTS : Minimum educational qualification: Appropriate three-year National Diploma or Degree in a financial field or data analytics. Experience: Appropriate experience in data analysis, financial administration and/or costing. Appropriate experience in using database management tools like Azure, SQL Server and Power Query will be advantageous. Appropriate experience in utilizing Microsoft Excel. Inherent requirements of the job: Valid Code B/EB driver's licence. Competencies (knowledge/skills): Demonstrated ability to analyse large, complex datasets, perform data cleaning and transformation, and generate actionable insights to support decision-making. Computer literacy with proficiency in MS Excel, Word, PowerPoint and other data management tools. Strong analytical mindset with the ability to translate raw data into meaningful insights, trends and visualisations for non-technical stakeholders. Basic understanding of cost management principles, budgeting and management accounting practices. Ability to work with and generate

- reports from large datasets to support planning and decision-making. Good report writing and communication skills. Ability to work independently as well as collaboratively with stakeholders. Intermediate to advanced Excel skills.
- DUTIES** : Key result areas/outputs: Perform data exploration, cleaning and transformation to ensure high-quality datasets for financial and operational analysis. Identify and analyze financial and budgetary risks through the review of expenditure and operational data. Prepare cost estimates, financial assessments and supporting documentation to inform planning and budgeting processes. Develop and monitor service volume and expenditure indicators to assess their impact on resource utilisation and expenditure efficiency. Develop and maintain financial reporting models and tools to support routine financial monitoring and forecasting. Extract, validate and consolidate data from multiple financial and operational systems for reporting purposes. Maintain and update large financial datasets and databases to ensure data accuracy and integrity. Monitor and support cash flow management and expenditure control for specific programmes or business units. Provide technical support and guidance to sectors/institutions on projection techniques and the interpretation of financial reports.
- ENQUIRIES APPLICATIONS** : Mr J De Beer, Tel no: (021) 815-8610
: Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE CLOSING DATE** : No payment of any kind is required when applying for this post.
: 24 April 2026, 17:00 PM
- POST 12/181** : **PRIMARY HEALTH CARE ADMINISTRATIVE SUPPORT**
Chief Directorate: Metro Health Services
- SALARY CENTRE REQUIREMENTS** : R397 116 per annum
: Du Noon CHC
: Minimum educational qualification: Grade 12 (or equivalent). Experience: Extensive experience in administration and support services within a health/public sector environment. Inherent requirements of the job: Standby duties as required. Competencies (knowledge/skills): Knowledge of public sector legislation, including PFMA, Public Service Act, Labour Relations Act, POPIA, OHS Act and SCM prescripts. Computer literacy (MS Office and applicable systems such as PERMIS, LOGIS, BAS, etc.). Sound knowledge of administrative processes, people management practices, financial and supply chain processes, information management, facility infrastructure maintenance, and applicable public service prescripts. Strong organisational, planning, communication and interpersonal skills are essential, along with proven contract management experience. Ability to draft and implement standard operating procedures. Good verbal and written communication skills. Ability to work under pressure and meet strict deadlines. Strong leadership and people management capability. Ability to analyse data and compile management reports.
- DUTIES** : Key result areas/outputs: Ensure effective and compliant patient administration and support services, including reception, cleaning services, information management, healthcare waste management and transport. Manage people, performance, leave administration and staff development in line with public service prescripts. Oversee supply chain, inventory and asset management to ensure audit readiness and uninterrupted service delivery. Coordinate infrastructure maintenance and provide utilities oversight to maintain a safe and functional facility environment. Lead quality assurance and continuous improvement initiatives to ensure regulatory compliance across support services.
- ENQUIRIES APPLICATIONS** : Mr R Hall, Tel no: (021) 200-4501
: Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE CLOSING DATE** : No payment of any kind is required when applying for this post.
: 24 April 2026, 17:00 PM
- POST 12/182** : **EMS SHIFT LEADER GRADE 3 TO 6 (3 POSTS)**
Chief Directorate: Emergency and Clinical Support Services
- SALARY** : Grade 3: R335 226 per annum
: Grade 4: R397 308 per annum
: Grade 5: R480 108 per annum

<u>CENTRE REQUIREMENTS</u>	<p>Grade 6: R589 443 per annum</p> <p>: Emergency Medical Services, Metropole and Rural Districts</p> <p>: Minimum educational qualification: Grade 3: Successful completion of the Intermediate Life Support (ILS) that allows registration with the HPCSA as Ambulance Emergency Assistant (AEA). Grade 4: Successful completion of the Emergency Care Technician Course (ECT) that allows registration with the HPCSA as Emergency Care Technician (ECT). Grade 5: Successful completion of the Critical Care Assistant course (CCA) or National Diploma that allows registration with the HPCSA as a Paramedic. Grade 6: Successful completion of the B-Tech Degree that allows registration with the HPCSA as an Emergency Care Practitioner (ECP). Registration with a professional council: Grade 3: Registration with the Health Professions Council of South Africa as an AEA. Grade 4: Registration with the Health Professions Council of South Africa as an ECT. Grade 5: Registration with the Health Professions Council of South Africa as a Paramedic. Grade 6: Registration with the Health Professions Council of South Africa as an ECP. Experience: Grade 4: Minimum of 3 years' experience within your current registration category with the Health Professions Council of South Africa as Emergency Care Technician (ECT). Grade 3: Minimum of 3 years' experience within your current registration category with the Health Professions Council of South Africa as Ambulance Emergency Assistant (AEA). Grade 5: Minimum of 3 years' experience within your current registration category with the Health Professions Council of South Africa as Paramedic (CCA or N.DIP). Grade 6: Minimum of 3 years' experience within your current registration category with the Health Professions Council of South Africa as Emergency Care Practitioner (ECP). Inherent requirement of the job: Valid code C1 driver's license. Current registration with HPCSA as an AEA, ECT, Paramedic or ECP. Current Professional driver's permit. Competencies (knowledge/skills): Excellent knowledge of all levels of emergency care protocols. Good communication and interpersonal skills. Computer literacy in the MS Office package. Report writing skills.</p>
<u>DUTIES</u>	<p>: Key result areas/outputs: Effective pre-hospital Emergency Medical Care and response to incidences when required. Ensure effective supervision and maintenance of Emergency Vehicles and equipment in line with the Financial and Fleet directives. Ensure effective report writing with regards to accident and incident reports, loss and theft control incidents and safety incidents. Ensure effective communication with regards to patients, colleagues, other services, and members of the Public. Supervise and manage rostered shifts and personnel in line with People Management policies and practices. Provide effective administrative support to the Supervisor when required.</p>
<u>ENQUIRIES</u>	<p>: EMS Eastern District Office – Mr M Petersen, tel. no. (021) 361-6568 / Ms N Mlatsha, tel. no. (021) 816-8807</p> <p>EMS Garden Route District Office - Mr J Jansen, tel. no. (044) 802-2517/ Ms L Jacobs, Tel no: (044) 802-252</p> <p>EMS West Coast District Office – Mr E Pedro, tel. no. (022) 433-8853 / Ms S Andrew, Tel no: (022) 433-8853.</p>
<u>APPLICATIONS</u>	<p>: Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications")</p>
<u>NOTE</u>	<p>: No payment of any kind is required when applying for this post.</p>
<u>CLOSING DATE</u>	<p>: 24 April 2026, 17:00 PM</p>
<u>POST 12/183</u>	<u>ADMINISTRATIVE OFFICER: ADMISSIONS</u>
<u>SALARY</u>	<p>: R325 101 per annum</p>
<u>CENTRE REQUIREMENTS</u>	<p>: Groote Schuur Hospital, Observatory</p> <p>: Minimum educational qualification: Senior Certificate (or equivalent) with Mathematics and/or Accountancy as a passed subject and/or Senior Certificate (or equivalent) with experience/competencies that focuses on the Key Performance Areas of the post. Experience: Appropriate experience in a Hospital Fees environment. Competencies (knowledge/skills): Sound knowledge of Hospital Fees Memorandum Chapter 18, HIS CLINICOM/AR/Cognos) and BAS, UPFS, PMFA and Treasury Instructions. Knowledge of reconciliation between BAS and Billing system. Computer literacy (MS Word, Excel). Good interpersonal and labour relations abilities. Knowledge of Budgeting. Good Management Skills.</p>
<u>DUTIES</u>	<p>: Key result areas/outputs: Manage and control of the fees Follow-up department, staffing and reporting to line managers. Manage the debiting and crediting of all patient fees received from debtors, funders and other third</p>

parties, ensuring staff under the manager is allocated correct workloads. Manage the outstanding Private funded accounts/ high-cost accounts outstanding including engaging with relevant stakeholders (i.e. Medical Schemes, State Accounts, Case Managers and Patients). Ensure all follow-up procedures as per Hospital Fees Manual and Financial Instructions is maintained. Control and manage document batching.

ENQUIRIES : Mr MA Khan, tel. no. (021) 404-3248
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
NOTE : No payment of any kind is required when applying for this post. Shortlisted candidates may be subjected to a practical test.
CLOSING DATE : 24 April 2026, 17: 00PM

POST 12/184 : **ADMINISTRATIVE OFFICER: HUMAN RESOURCE MANAGEMENT (PAYROLL AND SERVICE BENEFITS)**

SALARY : R325 101 per annum
CENTRE : Groote Schuur Hospital, Observatory
REQUIREMENTS : Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate Human Resource Administration. Appropriate experience in the PERSAL system. Experience in all aspects of personnel and salary administration. Competencies (knowledge/skills): Knowledge of relevant Legislation. Working knowledge of all aspects regarding Human Resources. Good interpersonal and conflict resolution skills. Ability to function independently and within a team context. Leadership, organization, creative problem-solving and decision-making skills. Computer literacy (MS Word, Excel, PowerPoint, Outlook and PERSAL).

DUTIES : Key result areas/outputs: Provide assistance and support to clients, personnel, management and supervisors. Render effective support to supervisor. Application of the OSD. Ensure efficient and effective quality and risk management in PM department, including audit compliance. Train and develop sub-ordinates. Approve PERSAL transactions. Act as revisor of Persal work. Administer and ensure effective and efficient implementation of Human Resource Management policies and prescripts. Responsible for the monitoring and evaluation of staff in terms of the Staff Performance Management Systems (SPMS). Supervise, plan and co-ordinate the section with regards to the relevant policies, procedures, prescripts with regards to personnel, salary administration, PILIR, leave, termination WCA, acting allowance, debt management, commuted overtime paysheet management, and administration of general service conditions in a staff office.

ENQUIRIES : Mr CD Wehr, Tel no: (021) 404-2306
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post. Shortlisted candidates may be subjected to a practical test.

CLOSING DATE : 24 April 2026, 17: 00PM

POST 12/185 : **PRINCIPAL PERSONNEL OFFICER: (EMPLOYEE SOURCING)**
 Chief Directorate: Metro Health Services

SALARY : R325 101 per annum
CENTRE : Southern/Western Sub-structure Office
REQUIREMENTS : Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate experience in Recruitment and Selection. Supervisory experience. Inherent requirements of the job: Driver's License (Code B/EB). Competencies (knowledge/skills): Computer literacy (PERSAL, MS Word, Excel, Outlook, e-Recruitment system) Ability to execute duties accurately and thoroughly. Knowledge of Departmental Recruitment and Selection policy. Good interpersonal and problem-solving skills. Attention to detail.

DUTIES : Key result areas/outputs: Supervise the advertisement of posts, recruitment and selection process, verification and criminal record checks. Administer an establishment control function and confirm post details. Perform secretarial duties before, during and after interviewing processes. Administer the drafting of motivations and contracts. Apply knowledge of people management policies, procedures and directives with regard to the recruitment and selection process. Maintain and update databases. Capturing of adverts on SCUBED. Handle correspondence and enquiries (written and verbal). Effective support to

supervisor, Community Health Centre's and Hospitals and training of staff. Staff Performance Management and training and development of Sub-ordinates. Supervision of staff.

ENQUIRIES : Ms A Jacobs, Tel no: (021) 202-0957
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
NOTE : No payment of any kind is required when applying for this post. Candidates will be subjected to a practical/written and oral assessment.
CLOSING DATE : 24 April 2026, 17:00PM
POST 12/186 : **PROFESSIONAL NURSE GRADE 1 TO 3 (GENERAL INPATIENT)**
Garden Route District

SALARY : Grade 1: R324 384 per annum
Grade 2: R396 132 per annum
Grade 3: R476 367 per annum (Plus non-pensionable rural allowance of 8% of your annual basic salary).

CENTRE : Riversdale Hospital
REQUIREMENTS : Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683 plus R254) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse or A 4 year Bachelor Degree in Nursing (R174) or equivalent qualification (R683 plus R1497 or R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. Registration with a professional council: Registration with SANC as a Professional Nurse. Experience: **Grade 1:** None after registration as Professional Nurse with the SANC in General Nursing. **Grade 2:** A minimum of 10 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. **Grade 3:** A minimum of 20 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Inherent requirements of the job: Willingness to work shifts, night duty, overtime, public holidays and weekends. Willingness to rotate to other wards in the hospital and to work at the clinics in the Sub-district when needed. Competencies (knowledge/skills): Basic Computer literacy (MS Office). Ability to function independently, as well as in a multi-disciplinary team to ensure good patient care. Excellent communication skills (both written and verbal).

DUTIES : Key result areas/outputs: Provide direction and supervision for the implementation of the nursing plan (clinical practice or patient care). Implement standards, practices, criteria, and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care.

ENQUIRIES : Mr NL Mphato, Tel no: (028) 713 -8643
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).
CLOSING DATE : 24 April 2026, 17:00 PM

POST 12/187 : **PROFESSIONAL NURSE GRADE 1 TO 3 (GENERAL: NURSE TRAINING RELIEF)**
Chief Directorate: Rural Health District

SALARY : Grade 1: R324 384 per annum
Grade 2: R396 132 per annum
Grade 3: R476 367 per annum

CENTRE : Worcester Regional Hospital
REQUIREMENTS : Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683 plus R254) that allows registration with the South African Nursing Council (SANC) as a

Professional Nurse. OR A 4 year Bachelor Degree in Nursing (R174) or equivalent qualification (R683 plus R1497 or R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. Registration with a professional council: Registration with SANC as a Professional Nurse. Experience: **Grade 1:** None. **Grade 2:** A minimum of 10 years appropriate/recognisable nursing experience after registration with the SANC as Professional Nurse in General Nursing. **Grade 3:** A minimum of 20 years appropriate/recognisable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. Inherent requirements of the job: Ability to work shifts during the day and night, weekends and public holidays and overtime when required by supervisor. Willingness to rotate within different Functional Business Units. Competencies (knowledge/skills): The ability to function independently in a multi-disciplinary team and the ability to direct the team to ensure quality nursing care. Good problem solving, motivational and leadership skills.

DUTIES : Key result areas/outputs: Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Ensure accurate collection and recording of data. Render support to the supervisor and colleagues.

ENQUIRIES : Mr S Bruiners, Tel no: (023) 348-1104
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).

CLOSING DATE : 24 April 2026, 17:00 PM

POST 12/188 : **PHARMACIST'S ASSISTANT: GRADE 1 TO 3 (POST BASIC) (INSTITUTIONAL)**
 Cape Winelands Health District

SALARY : Grade 1: R264 750 per annum
 Grade 2: R306 411 per annum
 Grade 3: R330 540 per annum

CENTRE : Worcester CDC
REQUIREMENTS : Minimum educational qualification: As required by the training facility and the South African Pharmacy Council (SAPC) plus a Post-Basic Pharmacist Assistant qualification that allows registration with the SAPC as a Pharmacist Assistant (Post-Basic) (Institutional). Registration with a professional council: Registration with the SAPC as Pharmacist's Assistant (Post-Basic) or Pharmacist's Assistant (Post-Basic) (Institutional). Experience: **Grade 1:** None after registration as Pharmacist's Assistant (Post Basic) with the SAPC. **Grade 2:** A minimum of 5 years' appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post-Basic) with the SAPC **Grade 3:** A minimum of 13 years' appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post-Basic) with the SAPC. Inherent requirements of the job: Valid (Code B/EB) driver's licence. Willingness to perform regular after-hours duties. Willingness to travel between PHC facilities in the BVSD and provide relief as Pharmacist's Assistant (Post Basic). Competencies (knowledge/skills): Computer literacy (MS Office: Word, Excel, PowerPoint and Outlook). Ability to work accurately under pressure and maintain a high standard of professionalism. Ability to work in a multi-disciplinary team with excellent interpersonal and communication skills. Appropriate knowledge of National and Provincial Health Policies, Medicines Act 101 of 1965, the Pharmacy Act 53 of 1974 and Public Finance Management

- DUTIES** : Act. Appropriate clinical and pharmaceutical knowledge. Innovative analytical thinking and the ability to initiate, co-ordinate, manage and sustain programs. Key result areas/outputs: Pharmaceutical service delivery according to legislation and scope of practice. Effective medicine supply management (Receiving, storage, control and distribution of pharmaceuticals) including cold chain management in all areas where medications are kept. Provision of health information, adherence counselling and advice on correct usage and storage of medication. Assistance with waste management and rational usage of resources. Compliance with policy and legislative requirements and Good Pharmacy Practice Guidelines. Assistance with the Chronic Dispensing Unit (CDU) processes.
- ENQUIRIES APPLICATIONS** : Ms N Mbila, Tel no: (023) 814-0290
Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).
- CLOSING DATE** : 24 April 2026, 17:00 PM
- POST 12/189** : **PHARMACIST ASSISTANT GRADE 1 TO 3 (POST BASIC) (INSTITUTIONAL)**
Cape Winelands Health District
- SALARY** : Grade 1: R264 750 per annum
Grade 2: R306 411 per annum
Grade 3: R330 540 per annum
- CENTRE REQUIREMENTS** : Stellenbosch Sub-district
Minimum educational qualification: As required by the training facility and the South African Pharmacy Council (SAPC) plus a Post-Basic Pharmacist Assistant qualification that allows registration with the SAPC as a Pharmacist Assistant (Post-Basic) (Institutional). Registration with a Professional Council: Registration with the SAPC as Pharmacist's Assistant (Post-Basic) or Pharmacist's Assistant (Post-Basic) (Institutional). Experience: **Grade 1:** None after registration as Pharmacist's Assistant (Post Basic) with the SAPC. **Grade 2:** A minimum of 5 years' appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post-Basic) with the SAPC **Grade 3:** A minimum of 13 years' appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post-Basic) with the SAPC. Inherent requirements of the job: Valid (Code B/EB) driver's licence. Willingness to perform regular after-hours duties. Willingness to travel between PHC facilities in the Stellenbosch subdistrict and provide relief as Pharmacist's Assistant (Post Basic) and to work as an Indirectly supervised pharmacist assistant at PHC facilities. Competencies (knowledge/skills): Computer literacy (MS Office: Word, Excel, PowerPoint and Outlook). Ability to work accurately under pressure and maintain a high standard of professionalism. Ability to work in a multi-disciplinary team with excellent interpersonal and communication skills. Appropriate knowledge of National and Provincial Health Policies, Medicines Act 101 of 1965, the Pharmacy Act 53 of 1974 and Public Finance Management Act. Appropriate clinical- and pharmaceutical- and stock management knowledge. Innovative analytical thinking and the ability to initiate, co-ordinate, manage and sustain programs.
- DUTIES** : Key result areas/outputs: Pharmaceutical service delivery according to legislation and scope of practice. Effective medicine supply management (Receiving, storage, control and distribution of pharmaceuticals) including cold chain management in all areas where medications are kept. Provision of health information, adherence counselling and advice on correct usage and storage of medication. Assistance with waste management and rational usage of resources. Compliance with policy and legislative requirements and Good Pharmacy Practice Guidelines. Assistance with the Chronic Dispensing Unit (CDU) processes.
- ENQUIRIES** : Ms E Wessels, Tel no: (021) 815-8307

<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).
<u>CLOSING DATE</u>	:	24 April 2026, 17:00PM
<u>POST 12/190</u>	:	<u>PHYSIOTHERAPIST GRADE 1 TO 3 (4 SESSIONS PER WEEK) (2 POSTS)</u> (3-Year Contract) Chief Directorate: Metro Health Services
<u>SALARY</u>	:	Grade 1: R262 per hour Grade 2: R306 per hour Grade 3: R358 per hour
<u>CENTRE REQUIREMENTS</u>	:	Mowbray Maternity Hospital Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Physiotherapist. Registration with a Professional Council: Registration with the HPCSA as a Physiotherapist. Experience: Grade 1: None after registration with the HPCSA as Physiotherapist in respect of RSA-qualified employees. 1-year relevant experience after registration with the HPCSA as Physiotherapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Grade 2: A minimum of 10 years' relevant experience after registration with the HPCSA as Physiotherapist in respect of RSA-qualified employees. A Minimum of 11 years relevant experience after registration with the HPCSA as Physiotherapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Grade 3: A minimum of 20 years relevant experience after registration with the HPCSA as Physiotherapist in respect of RSA-qualified employees. A minimum of 21 years relevant experience after registration with the HPCSA as Physiotherapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Competencies (knowledge/skills): Knowledge of applicable health legislation, relevant Acts and Public Service Policies and Procedures. Experience with the Infant Neuromotor Assessment (INA) as a screening tool as well as experience in infant assessment and treatment of infants. Ability to work independently and in a multi-disciplinary team. Computer literacy.
<u>DUTIES</u>	:	Key result areas/outputs: Assess and treat patients within a tertiary level Neonatology Service including High Care units as well as in Neonatal High Risk follow up outpatient clinic. Be responsible for administration related to patient care as well as departmental administration. Management of assets in allocated work area. Assist in the clinical teaching/supervision of undergraduate students and post graduate paediatricians training in infant assessment.
<u>ENQUIRIES APPLICATIONS</u>	:	Dr AD Daniels, Tel no: (021) 659-5562 Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications")
<u>NOTE</u>	:	No payment of any kind is required when applying for this post.
<u>CLOSING DATE</u>	:	24 April 2026, 17:00 PM
<u>POST 12/191</u>	:	<u>ARTISAN PRODUCTION GRADE A TO C (CARPENTRY AND WOOD-MACHINE JOINERY)</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	Grade A: R243 597 per annum Grade B: R285 816 per annum Grade C: R332 061 per annum
<u>CENTRE REQUIREMENTS</u>	:	New Somerset Hospital Minimum educational qualification: Appropriate trade test Certificate (Carpentry). Experience: Grade A: No experience required. Grade B: At least

18 years appropriate/recognisable experience in the area after obtaining the relevant Trade Test Certificate. **Grade C:** At least 34 years appropriate/recognisable experience in the area after obtaining the relevant Trade Test Certificate. Inherent requirements of the job: Valid driver's license. Willingness to perform standby duties and overtime should the need arise. Competencies (knowledge/skills): Good communication skills. Conversant with the requirement of the Machinery and Occupational Health and Safety Act. Ability to supervise workshop staff.

- DUTIES** : (key result areas/outputs): Carry out routine inspections, maintenance and repairs including alterations and installation of building/carpentry/furniture, fittings and in the manufacturing of assistive devices. Assist Artisan Foreman with administration duties, planning and schedules. Complete and return repair requisitions and assist in ordering and controlling in workshop, materials and tools. Do quality checks on all maintenance and repair work performed and keep register of all work done. Liaise with all relevant personnel in ensuring New Somerset Hospital is within regulations regarding all carpentry and wood machine joinery. Supervise and training of staff.
- ENQUIRIES** : Mr AA Challis, tel. no. (021) 402-6530
- APPLICATIONS** : Applicants apply online: www.westerncape.gov.za/health-jobs (click "online applications")
- NOTE** : No payment of any kind is required when applying for this post.
- CLOSING DATE** : 24 April 2026, 17:00PM

POST 12/192 : **ADMINISTRATION CLERK: SUPPORT**
Garden Route District

- SALARY** : R228 321 per annum
- CENTRE** : Heidelberg Clinic
- REQUIREMENTS** : Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate experience in administration and reception environment. Appropriate experience in Patient Registration, Records Management and Archive policies Appropriate experiences in Information Management Systems (PHCIS, Tier.net, SINJANI, Ideal Clinic). Inherent requirement of the job: Valid (Code B/EB) driver's licence Willingness to rotate between Reception and Information Management. Willingness to do relieve duties in other facilities in Hessequa Sub District. Competencies (knowledge/skills): Knowledge and experience in departmental systems, i.e Health Information Systems (PHCIS, SINJANI, Tier.Net, Ideal Clinic). Knowledge of Registry, Reception Services, Medical Records, Disposal and Record Management Policies. Microsoft Package (MS Excel, Word, Power Point) Good communication skills (verbal and written)

DUTIES : Key result areas/outputs: Leadership and governance by ensuring implementation of DOH policies, guidelines and SOP's. Effective and efficient management of Reception Services and Registry functions. Client service and support. Data management. SCM and Equipment management.

- ENQUIRIES** : Ms E Braaf, Tel no: (028) 713 -8644
- APPLICATIONS** : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Candidates will be required to undergo a practical assessment.
- CLOSING DATE** : 24 April 2026, 17:00 PM

POST 12/193 : **ADMINISTRATION CLERK: ADMISSIONS**
Cape Winelands Health District

- SALARY** : R228 321 per annum
- CENTRE** : Montagu PHC Clinic, Langeberg Sub-district
- REQUIREMENTS** : Minimum educational qualification: Senior Certificate or equivalent. Experience: Appropriate experience in PHC Facility. Experience in PHCIS, NHLs, Sinjani, Ideal Clinic and IPWIS. Experience in filing system. Inherent requirement of the job: Willingness to work on mobile clinic and overtime when needed. Valid (Code B / EB) driver's licence. Competencies (knowledge/skills): Computer literacy (MS Word and Excel). The ability to accept accountability and responsibility with good interpersonal skills, the ability to maintain confidentiality and excellent communication skills (verbal and written).

DUTIES : Key result areas/outputs: General administrative support for fixed PHC Clinic and 3 Mobile clinics. Compile and capture headcounts, HIV and TB data and

statistics daily, weekly, and monthly on relevant systems. Appointment folders drawn and prepared according to appointment lists at least one workday before the time. All folders drawn checked for complete personal details, completed or updated if needed and enough stickers in folder. Facility folder is to be opened for all new clients, correct stationery is placed in the folders, personal details of client completed and stickers to be printed. Registry maintenance – correct refiling of active folders as received back in registry within two days and removal, archiving and disposal of inactive files according to policy. Answering the phone and dealing with enquiries, making appointments for the services in the facility and for the mobiles.

ENQUIRIES : Ms MP Williams, Tel no: (023) 626-8548
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post. Shortlisting candidates may be subjected to a practical and competency test as part of the interview process.

CLOSING DATE : 24 April 2026, 17:00 PM

POST 12/194 : **ADMINISTRATION CLERK: SUPPLY CHAIN MANAGEMENT**
 Chief Directorate: Metro Health Services

SALARY : R228 321 per annum
CENTRE : Brackengate Transitional Care Facility
REQUIREMENTS : Minimum educational qualification: Senior Certificate (or equivalent) with Mathematics or Accountancy as passed subject and/or Senior Certificate (or equivalent) with experience/competencies that focuses on the Key Performance Areas (KRA's) of the post. Experience: Appropriate experience in Supply Chain Management & Finance Administrative processes. Inherent requirements of the job: Valid Code B/EB driver's licence. Willingness to travel and work overtime when required. Competencies (knowledge/skills): Knowledge of LOGIS, EPS, CSD, WCSEB, ESL and BAS Systems. Knowledge of the PFMA, National and Provincial Treasury Regulations. Knowledge of the Accounting Officer's System of the Department of Health including delegations. Computer literacy (MS Word, Excel, PowerPoint). Good communication and interpersonal skills. Ability to function independently as well as in a multi-disciplinary team.

DUTIES : Key result areas/outputs: Manage acquisition of goods or services. Assist end-users with compilation of specifications. Ensure effective and efficient procurement are done in time, as per approved Budget. Capture requisitions and other documentation of the Supply Chain (LOGIS) system. Warehouse management. Monthly SCM reporting. Communicate and take minutes for the Quotation Committee. Capturing and processing of LOGIS and BAS payments on receipt and in compliance to the PFMA, NTR's, PTI's and Departmental Finance Instructions and Circulars. Follow up on outstanding commitments. File all relevant documentation and ensure audit compliance. Handle supplier queries and regular communication with end-users. Provide support to colleagues and supervisors.

ENQUIRIES : Ms S Mkweta, Tel no: (021) 370-2328
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post.

CLOSING DATE : 24 April 2026, 17:00 PM

POST 12/195 : **ADMINISTRATION CLERK: INFORMATION MANAGEMENT**
 Chief Directorate: Metro Health Services

SALARY : R228 321 per annum
CENTRE : Valkenberg Hospital
REQUIREMENTS : Minimum educational qualification: Senior certificate (or equivalent). Experience: Appropriate information management experience in a health environment. Appropriate CLINICOM experience. Competencies (knowledge/skills): Good communication skills. Computer skills in MS Office. Good interpersonal, verbal and written communication skills. Ability to work independently, and as part of a team. Ability to maintain confidentiality, problem-solving and conflict management with good organisational skills. Official must have a good understanding of the daily running of the information

management department in a health environment and a good understanding of the department protocols and policies.

DUTIES : Key result areas/outputs: System administration and control of Health Information Systems. Do data quality checks, folder audits and provide information management statistics. Render IT support to the hospital. Give technical advice in purchasing of IT equipment from Government tenders and control and administration of DITCOM applications. Give training to hospital staff relating to IT, Health Information Systems and orientate staff regarding trouble shooting errors. Communicating and liaising with various stakeholders regarding information management and IT issues or support. Provide office administration to supervisor and the information management department.

ENQUIRIES : Mr L Baartman, Tel no: (021) 826-5863

APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post.

CLOSING DATE : 24 April 2026, 17:00 PM

POST 12/196 : **ADMINISTRATION CLERK: SUPPORT (OBSTETRICS AND GYNAECOLOGY)**

SALARY : R228 321 per annum

CENTRE : Groote Schuur Hospital, Observatory

REQUIREMENTS : Minimum educational qualification: Senior certificate (or equivalent). Experience: Appropriate administrative experience. Competencies (knowledge/skills): Ability to communicate effectively (verbal and written). Ability to manage conflict in calm manner (ability to de-escalate). Ability to work independently and execute tasks with high efficiency. Good interpersonal skills and ability to work with multiple stakeholders in hospital environment. Good secretarial and administrative skills. Good computer literacy in MS Office (word, excel, PowerPoint, Teams, Outlook).

DUTIES : Key result areas/outputs: Manage the office of the Manager: Medical Services, Mother Women Child and Adolescent Health Care. Provide administrative support to the Manager. Provide meeting support to the Manager. Provide manager with quality assurance support (complaints and audits). Act as Medical Intern administrator in support of medical intern manager.

ENQUIRIES : Dr A Osman or Dr L Schoeman, Tel no: (021) 404-6020 or email: [ayesha.osman@uct.ac.za/](mailto:ayesha.osman@uct.ac.za) leanne.schoeman@uct.ac.za or marilyn.koks@uct.ac.za

APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post.

CLOSING DATE : 24 April 2026, 17:00 PM

POST 12/197 : **ADMINISTRATION CLERK: SUPPORT**
Chief Directorate: Metro Health Services

SALARY : R228 321 per annum

CENTRE : Metro TB Hospital Complex (Brooklyn Chest Hospital)

REQUIREMENTS : Minimum educational qualification: Senior certificate (or equivalent). Experience: Appropriate administrative experience. Inherent requirements of the job: A valid (code B/EB) driver's licence. Willingness to travel. Willingness to assist and perform walk-round duties within the hospital premises. Competencies (knowledge/skills): Knowledge and experience in Health Information Systems and data capturing (Sinjani, CLINICOM and Ideal Health Facility). Extensive knowledge of computer skills in MS Office. Good interpersonal and communication skills. Ability to produce accurate and reliable outputs within a pressured and deadline driven environment. Attention to detail.

DUTIES : Key result areas/outputs: Provide administrative support to the information management, quality assurance and office of CEO. Provide basic IT and desktop support to end users. Ensure efficient training and meeting coordination and support. Perform data handling and project support.

ENQUIRIES : Mr CB Plaatjies, Tel no: (021) 508-7400

APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post. Shortlisted candidates will be subject to a written and oral assessment. The pool of applicants will be considered for vacancies within the Chief Directorate: Metro

Health Services, for a period of 3 months from date of advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.

- CLOSING DATE** : 24 April 2026, 17:00 PM
- POST 12/198** : **ADMINISTRATION CLERK: ADMISSIONS FEES DEPARTMENT (PATIENT ADMINISTRATION)**
- SALARY** : R228 321 per annum
CENTRE : Groote Schuur Hospital, Observatory
REQUIREMENTS : Minimum educational qualification: Senior Certificate (or equivalent) with Mathematics and/or Accountancy as a passed subject and /or Senior Certificate with experience / competencies that focus on the Key Performance Areas (KRA's) of the post. Experience: Appropriate experience in a Fees-related environment dealing with CLINICOM Patient Administration. Inherent requirements of the job: Rotate in fees department as per operational requirements if required Competencies (knowledge/skills): Computer literacy. (Ms Outlook, Ms Excel). Knowledge of Hospital Fees Memorandum 18, UPFS, HIS, CLINICOM, Billing and Finance instructions. Good communication skills (verbal and written). Strong sense of confidentiality.
- DUTIES** : Key result areas/outputs: CLINICOM patient registration functions attendances, disposals as per PGWC Hospital Fees policies and procedures including booking of appointments & patients transport on Healthnet. Attending to patient queries (both verbal and written). Responsible for handling and receiving of public money, Cash Collection and Banking of State Money. Debiting of Charge Entries to invoices as per UPFS and PGWC billing procedures including ICD10 capturing. Provide administrative and secretarial support services to the department. Various Reception tasks or duties assigned to you by immediate supervisor as required.
- ENQUIRIES** : Mr R Swail, Tel no: (021) 404-2333
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications")
- NOTE** : No payment of any kind is required when applying for this post.
CLOSING DATE : 24 April 2026, 17:00 PM
- POST 12/199** : **PERSONNEL OFFICER (EMPLOYEE BENEFITS)**
Chief Directorate: Metro Health Services
- SALARY** : R228 321 per annum
CENTRE : Southern/Western Sub-Structure Office
REQUIREMENTS : Minimum educational qualification: Senior Certificate or equivalent. Experience: Appropriate experience in recruitment and selection. Competencies (knowledge/skills): Ability to work under pressure, meet deadlines and to maintain confidentiality. Computer literate (i.e MS Word, Excel, Outlook, E-recruitment system and PERSAL). Good interpersonal, decision-making, problem-solving skills and the ability to function in team as well as independently. Ability to execute duties accurately and thoroughly.
- DUTIES** : Key result areas/outputs: Perform all administrative duties pertaining to the employee sourcing section e.g. assist with the compilation of advertisements, capturing of adverts on e-Recruitment system, recruitment and selection processes, logistical arrangements for all posts, verifications of documents, transfers and general administrative duties, including handling of correspondence and enquiries. Perform secretarial duties before, during and after interviewing processes. Liaise with relevant role players with regards to recruitment and selection matters. Assist with the drafting of motivations and submissions. Maintain and update databases. Capture adverts on the SCUBED system. Provide an effective support service to supervisor, managers and assist managers with the E-recruitment system.
- ENQUIRIES** : Ms A Jacobs, Tel no: (021) 202-0957
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Short-listed candidates will be subjected to a practical/written and oral assessment.
CLOSING DATE : 24 April 2026, 17:00PM

- POST 12/200** : **ADMINISTRATION CLERK: ADMISSIONS**
West Coast Health District
- SALARY** : R228 321 per annum
CENTRE : Swartland Hospital
REQUIREMENTS : Minimum educational qualification: Senior Certificate (or equivalent) with Mathematics and/or Accountancy as a passed subject and/or Senior Certificate (or equivalent) with experience/competencies that focuses on the Key Performance Areas (KRA's) of the post. Experience: Appropriate experience in a hospital and patient fees environment. Inherent requirements of the job: Willingness to work overtime and as reliever for the Admissions section. Competencies (knowledge/skills): Good interpersonal and organisational skills, and computer literacy (MS Office). Good verbal and written communication skills. Knowledge of Uniform Patient Fees Schedule (UPFS), Hospital Memorandum 18 and Public Finance Management Act (PFMA). Knowledge of CLINICOM and AR systems.
- DUTIES** : Key result areas/outputs: Register patients and assess patients according to Hospital Memorandum 18 and UPFS manual. Render effective cashier services. Maintain patient appointment system. Render effective medical records service. Render support function to supervisor.
- ENQUIRIES** : Mr V Ratshana, Tel no: (022) 487-9244
APPLICATIONS : Applicants apply online: www.westerncape.gov.za/health-jobs (click "online applications")
- NOTE** : No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical test.
- CLOSING DATE** : 24 April 2026, 17:00PM
- POST 12/201** : **ADMINISTRATION CLERK: SUPPORT (WARDS)**
Chief Directorate: Metro Health Services
- SALARY** : R228 321 per annum
CENTRE : Western Cape Rehabilitation Centre
REQUIREMENTS : Minimum educational qualification: Senior certificate (or equivalent). Experience: Appropriate experience in administration in a hospital environment. Inherent requirements of the job: Ability to work within a team. Willingness to rotate and assist in other areas as required. Competencies (knowledge/skills): Must be computer literate and skilled in Microsoft Word and Excel. Good interpersonal /communication skills (read and write). Ability to work under pressure and to meet deadlines. Ability to do problem solving and to keep confidentiality. Good planning and organisational skills. Sound knowledge of clerical and administrative processes.
- DUTIES** : Key result areas/outputs: Assist with patient administration processes, according to the departmental procedures for information management on CLINICOM (admissions, discharges, inter hospital transfers, appointments, abscondment and deaths. Record and report daily patient head count on manual registers. Ensure discharge forms and UPF charge sheets are completed with the correct ICD10 codes and support the capturing of UPFS and related billing processes. Responsible for resources (consumables and assets) according to the supply chain procedures. Handle patient and public enquiries, receive direct telephone calls, and communicate effectively with patients, families and staff. Provide administrative support to the ward and multidisciplinary teams (i.e. photocopying, filing of documentation, minute taking etc.) Assist in the compilation and summarizing of statistical data and submit monthly reports and perform other lawful duties as delegated by the supervisor.
- ENQUIRIES** : Ms P Fourie, Tel no: (021) 370-2489
APPLICATIONS : Applicants apply online: www.westerncape.gov.za/health-jobs (click "online applications")
- NOTE** : No payment of any kind is required when applying for this post.
- CLOSING DATE** : 24 April 2026, 17:00PM
- POST 12/202** : **STAFF NURSE GRADE 1 TO 3 (WARD 7 AND 8, PSYCHOGERIATRIC (2 POSTS))**
Chief Directorate: Metro Health Services
- SALARY** : Grade 1: R220 614 per annum
Grade 2: R262 287 per annum

<u>CENTRE REQUIREMENTS</u>	Grade 3: R306 798 per annum Alexandra Hospital Minimum educational qualification: Qualification that allows registration with the SANC as a Staff Nurse. Registration with a professional council: Registration with the SANC as a Staff Nurse. Experience: Grade 1: None. Grade 2: A minimum of 10 years appropriate/recognizable experience in nursing after registration with the SANC as a Staff Nurse. Grade 3: A minimum of 20 years appropriate/ recognizable experience in nursing after registration with the SANC as a Staff Nurse. Inherent requirement of the job: Willingness to work shifts, day and night duty, weekends, and public holidays to meet the operational requirements. Must be prepared to assist in all departments according to operational requirements. Competencies (knowledge/skills): Good communication and interpersonal relationships. Basic computer skills in MS Word, Excel, Outlook. Knowledge of relevant legislation and policies of the Department of Health Western Cape.
<u>DUTIES</u>	Key result areas/outputs: Development and implementation of basic patient care. Provide basic clinical nursing care. Effective utilization of physical and financial resources. Maintain professional growth/ethical standards and self-development.
<u>ENQUIRIES APPLICATIONS</u>	Ms B Wiener, Tel no: (021) 503-5000/5030 Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration with the SANC (including individuals who must apply for change of registration status). Candidates will be subjected to a written/practical and oral assessment.
<u>CLOSING DATE</u>	24 April 2026, 17:00 PM
<u>POST 12/203</u>	<u>STAFF NURSE GRADE 1 TO 3</u> West Coast District
<u>SALARY</u>	Grade 1: R220 614 per annum Grade 2: R262 287 per annum Grade 3: R306 798 per annum
<u>CENTRE REQUIREMENTS</u>	Hopefield CC Minimum educational qualification: Qualification that allows registration with the SANC as an Enrolled Nurse. Registration with a professional council: Registration with the SANC as a Staff Nurse. Experience: Grade 1: None. Grade 2: A minimum of 10 years appropriate/recognizable experience in nursing after registration with the SANC as a Staff Nurse. Grade 3: A minimum of 20 years' appropriate/recognizable experience in nursing after registration with the SANC as a Staff Nurse. Inherent requirements of the job: Valid (Code B/EB) driver's license. Good interpersonal relations, willingness to travel and relief in other clinics when needed. Competencies (knowledge/skills): Knowledge of the Nursing Act and relevant regulations Knowledge of the Medicines Control Act, Mental Health Care Act, Child Health Act, and other relevant legislation. Ability to work independently and in a multi-disciplinary team.
<u>DUTIES</u>	Key result areas/outputs): Provide basic clinical nursing care. Development and implementation of basic patient care plans. Effective utilization of resources. Maintain professional growth/ethical standards and self-development. Community Participation.
<u>ENQUIRIES APPLICATIONS</u>	Ms CM Jooste, tel. no. (022) 814-0020 Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted with their job application/on appointment. This concession is only applicable on health professionals who apply for the first time for registration in

		a specific category with the relevant council (including individuals who must apply for change in registration status”
<u>CLOSING DATE</u>	:	24 April 2026, 17:00 PM
<u>POST 12/204</u>	:	<u>STAFF NURSE GRADE 1 TO 3 (NURSING RELIEF)</u> Cape Winelands Health District
<u>SALARY</u>	:	Grade 1: R220 614 per annum Grade 2: R262 287 per annum Grade 3: R306 798 per annum
<u>CENTRE REQUIREMENTS</u>	:	Stellenbosch Hospital Minimum educational qualification: Qualification that allows registration with the SANC as Staff Nurse. Registration with a professional council: Registration with SANC as Staff Nurse. Experience: Grade 1: None. Grade 2: A minimum of 10 years appropriate/recognisable nursing experience after registration with the SANC as Staff Nurse. Grade 3: A minimum of 20 years appropriate/recognisable nursing experience after registration with SANC as Staff Nurse. Inherent requirements of the job: Willingness to work shifts, night and day shifts, weekends, public holidays and overtime when necessary. Willingness to work in all wards of the hospital. Competencies (knowledge/skills): Good communication and interpersonal relationships. Basic computer skills in MS Word, Excel. Enhance patient care through the implementation of SOP's, policies, and guidelines. Ability to work under pressure.
<u>DUTIES</u>	:	Key result areas/outputs: Development and implementation of basic patient care. Provide basic clinical care in a resource constrained PHC setting. Effective utilization of physical and financial resources. Maintain professional growth/ethical standards and self-development.
<u>ENQUIRIES APPLICATIONS</u>	:	Ms. J Skippers, Tel no: (021) 808-6190 Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).
<u>CLOSING DATE</u>	:	24 April 2026, 17:00PM
<u>POST 12/205</u>	:	<u>FORENSIC PATHOLOGY OFFICER GRADE 1 TO 2 (2 POSTS)</u> Chief Directorate: Emergency and Clinical Services Support
<u>SALARY</u>	:	Grade 1: R217 092 per annum Grade 2: R252 840 per annum
<u>CENTRE REQUIREMENTS</u>	:	Observatory Forensic Pathology Institute (OFPI), Forensic Pathology Services Minimum educational qualification: Senior Certificate with having achieved Mathematics, Life Science and/ or Biology as passed subjects. Experience: Grade 1: None. Grade 2: 10 year's appropriate experience. Inherent requirement of the job: Valid Code B/EB driver's license. Ability to interpret and apply policies. Ability to work under pressure. Ability to work with and lift corpses, (mutilated, decomposed, infectious viruses, obese). Be willing to work shifts and overtime. Competencies (knowledge/skills): Ability to communicate clearly and discreetly in person and in writing. Ability to be trained in 4X4 Vehicle handling. Ability to be trained in photography. Willingness to assist with duties in an X-ray room. Willingness to be trained in Forensic Investigation and Dissection. Willingness to be trained in Forensic Pathology Business Processes. Ability to achieve and maintain good interpersonal and working relations with staff and clients. Computer and software literacy. Will be required to deliver testimony in court proceedings.
<u>DUTIES</u>	:	Key result areas/outputs: Effective and efficient recovery, storage and processing of deceased. An effective Forensic autopsy process rendered in accordance with set standards and guidelines. Optimal control of reports and statements during and after the Forensic Mortuary process. An effective and efficient Management of Unknown corpses. An efficient support service to the

		Manager with regard to Corporate and Clinical Governance functions of the Observatory Forensic Pathology Institute.
<u>ENQUIRIES</u>	:	Mr RH Pietersen, email: Richard.Pietersen@westerncape.gov.za
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. The candidate will be subjected to an interview and competency test. Candidates will be subjected to security clearance prior to appointment. The pool of applicants will be considered for vacancies within Forensic Pathology Service, Observatory Forensic Pathology Institute for a period three months from the date of the advert, provided that the job title, core functions, inherent requirements and salary level are the same as those of the advertised post.
<u>CLOSING DATE</u>	:	24 April 2026, 17:00 PM
<u>POST 12/206</u>	:	<u>HOUSEKEEPING SUPERVISOR</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	R193 359 per annum
<u>CENTRE</u>	:	Khayelitsha District Hospital
<u>REQUIREMENTS</u>	:	Minimum educational qualification: General Education and Training Certificate (GETC)/ Grade 9 (Std 7) Experience: Appropriate housekeeping experience in a hospital environment. Inherent requirement of the job: Willingness to work shifts including weekends and public holidays, overtime and ability to lift heavy objects. Competencies (knowledge/skills): Must have knowledge of hospital cleaning protocols and procedures. Ability to manage and supervise employees. Knowledge of hospital cleaning machinery, consumables and equipment's. Knowledge of hospital environmental hygiene, infection prevention and control. Knowledge of hospital health care waste risk and linen management. Knowledge of disciplinary procedure.
<u>DUTIES</u>	:	(key result areas/outputs): Maintain a high standard of cleanliness and hygiene within with hospital environment. Oversee and control health care waste risk and linen. Effective and efficient management and control of cleaning equipment, material and machinery. Supervision of permanent staff and outsourced cleaning staff. Provide general support to supervisor.
<u>ENQUIRIES</u>	:	Ms A Gonya- Morara, Tel no: (021) 360-4229/4412
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post.
<u>CLOSING DATE</u>	:	24 April 2026, 17:00 PM
<u>POST 12/207</u>	:	<u>NURSING ASSISTANT: GRADE 1 TO 3 (VARIOUS WARDS) (8 POSTS)</u>
<u>SALARY</u>	:	Grade 1: R174 261 per annum Grade 2: R203 271 per annum Grade 3: R239 559 per annum
<u>CENTRE</u>	:	Red Cross War Memorial Children's Hospital, Rondebosch
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Qualification that allows registration with the South African Nursing Council (SANC) as a Nursing Assistant. Registration with a professional council: Registration with the SANC as a Nursing Assistant. Experience: Grade 1: None. Grade 2: A minimum of 10 years appropriate/recognizable experience in nursing after registration with the SANC as a Nursing Assistant. Grade 3: A minimum of 20 years' appropriate/recognizable experience in nursing after registration with the SANC as a Nursing Assistant. Inherent requirements of the job: Willingness to work shifts and public holidays. Annual receipt and license to practice. Willingness to rotate within the hospital as per operational requirements. Competencies (knowledge/skills): Basic communication skills (both verbal and written. Ability to function effectively as part of a team. Good human relationships. The ability to render nursing care of an acceptable and safe standard.
<u>DUTIES</u>	:	Key result areas/outputs: Assist patients with activities of daily living (physical care). To provide elementary clinical nursing care. Effective utilization of physical and financial resources. Maintain professional growth/ ethical standards and self-development.
<u>ENQUIRIES</u>	:	Ms M Franken, Tel No: (021) 658-5187
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

- NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).
- CLOSING DATE** : 24 April 2026, 17:00 PM
- POST 12/208** : **TRADESMAN AID**
Central Karoo District
- SALARY** : R163 680 per annum
CENTRE : Beaufort West Hospital
REQUIREMENTS : Minimum educational requirement: Grade 10 (or equivalent). Experience: Appropriate knowledge of hospital plant, laundry equipment and machinery. Inherent requirement of the job: Physically fit to perform duties and work at heights and in confined spaces. Work overtime should the need arise, day or night, and perform standby duties. Valid (Code B/EB) driver's license. Willingness to travel and work at all Public Health Institutions within the Central Karoo District. Competencies (knowledge/skills): Ability to function independently, plan (pro-active) and work in a team. Ability to adhere to safety standards. Ability to handle conflict and problem-solving situations. Ability to communicate effectively both verbal and written.
- DUTIES** : Key result areas/outputs: Routine Maintenance and repairs of equipment, plant, and tools. Electrical, Mechanical, Plumping, Building and Infrastructure maintenance and repairs. Ensure an organised and neat workshop / office space. Job Requisitions and Administrative duties and functions. Adhere to Occupational Health and Safety standards. Support to Supervisor.
- ENQUIRIES** : Mr C Makwela, Tel No: (023) 414 - 8200
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Short listed applicants will be subjected to practical test
- CLOSING DATE** : 24 April 2026, 17:00 PM
- POST 12/209** : **STERILISATION OPERATOR PRODUCTION**
Chief Directorate: Metro Health Services
- SALARY** : R163 680 per annum
CENTRE : Mitchell's Plain District Hospital
REQUIREMENTS : Minimum educational qualification: General Education and Training Certificate (GETC)/ grade 9 (Std 7). Experience: Appropriate experience within the central sterilization supply department. Inherent requirements of the job: Willingness to work shifts including weekends, public holidays and night duty. Competencies (knowledge/skills): Good interpersonal relations skills. Ability to work in a co-operative way within a team context.
- DUTIES** : Key result areas/outputs: Effective application of sterilisation processes and techniques and promote adhere to infection control as well as health and safety regulations. Decontamination, packing and sterilization of instruments linen and supplies. Assist with cleaning and testing of sterilisation equipment, washing machine and autoclaves. Maintain equipment in an optimum working condition and utilisation of resources. Use autoclaves, washing machines & equipment/consumables in a cost-effective manner. Monitor, control and maintain adequate stock levels. Report and assist with investigation of lost instruments, equipment.
- ENQUIRIES** : Mr R Geswindt, Tel No: (021) 377-4410
APPLICATIONS : Applicants apply online: www.westerncape.gov.za/health-jobs (click "online applications")
- NOTE** : No payment of any kind is required when applying for this post. The pool of applications will be considered for vacancies within the Chief Directorate: Metro Health Services, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.
- CLOSING DATE** : 24 April 2026, 17:00PM

POST 12/210 : **CLEANER**
West Coast Health District

SALARY : R138 486 per annum
CENTRE : Malmesbury CDC
REQUIREMENTS : Minimum requirement: Basic numeracy and literacy skills. Experience: Appropriate cleaning experience in a Health facility. Inherent requirements of the job: Willingness to work at other clinics in the Sub-district. Competencies (knowledge/skills): The ability to communicate. The ability to do physical tasks and operate heavy duty cleaning and household equipment.

DUTIES : Key result areas/outputs: Responsible for cleaning duties, including sweeping, dusting, mopping, scrubbing, polishing, refuse handling, cleaning windows and interior walls; maintenance of general neatness and hygiene of the clinic area. Effective and efficient utilization and storage of cleaning material and equipment. Adhering to safety precautions and ensure adherence to occupational health and safety policy. Support Waste Management Render support to the Operational Manager with general housekeeping duties such as control of cleaning and household equipment and care of linen. Attend in-service training appropriate to service delivery. Adheres to loyal service ethics.

ENQUIRIES : Mr R Christoffels, Tel No: (022) 482-2729
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post.
CLOSING DATE : 24 April 2026, 17:00PM

POST 12/211 : **DRIVER (LIGHT DUTY VEHICLE)**
Chief Directorate: Metro Health Services

SALARY : R138 486 per annum
CENTRE : Eerste River Hospital
REQUIREMENTS : Minimum requirement: Basic numeracy and literacy. Experience: Appropriate driving experience, including transportation of employees and delivery of goods. Inherent requirement of the job: Valid (Code B/EB) driver's licence. Valid Public Driving Permit (PDP). Physically fit and able to lift and load heavy items. Work overtime as per needs requirement and perform standby duties after hours, including weekends and public holidays. Competencies (knowledge/skills): Must be able to speak clearly, read and write accurately. Knowledge of Transport regulations (Handbook 1 of 2019). Ability to accept accountability, responsibility and to work independently. Good interpersonal and safe driving skills.

DUTIES : Key result areas/outputs: Transport goods, services, clients, medication, equipment and personnel from one point to another. Transport of patients with an escort. Deliver and collect all daily posts to the relevant institution on a daily basis. Ensure accurate completion of logbooks. Conduct routine maintenance, inspecting vehicles, and timely reporting of defects. Adhere to departmental codes and procedures. Ensure that all vehicles are kept clean and tidy. Support to the supervisor and Clinics when required.

ENQUIRIES : Mr J Levy, Tel No: (021) 902-8077
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post. The pool of applicants will be considered for similar vacant posts within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert. Candidates will be subjected to a written/practical and oral assessment.

CLOSING DATE : 24 April 2026, 17:00 PM

POST 12/212 : **DRIVER (LIGHT DUTY VEHICLE)**
Chief Directorate: Metro Health Services

SALARY : R138 486 per annum
CENTRE : False Bay Hospital
REQUIREMENTS : Minimum requirement: Basic literacy and numeracy skills. Experience: Appropriate experience within a healthcare environment. Inherent requirement of the job: Valid Public Drivers Permit (IPDP). Code (B/EB/C1) driver's license. Work overtime and perform standby duties. Competencies (knowledge/skills): Knowledge of Government Motor transport Handbook version 1 of 2019. Good

- knowledge of road networks in the Peninsula. Ability to accept accountability and responsibility and to work independently and unsupervised. Good interpersonal and safe driving skills.
- DUTIES** : Key result areas/outputs: Transport goods, services, medication, equipment, bloods and personnel from one point to another. Conduct routine cleaning, maintenance, inspecting on vehicles and timely reporting of defects. Ensure optimal utilization of vehicles. Render an effective messenger and support service.
- ENQUIRIES** : Ms L Shoosmith, Tel No: (021) 832-5211
- APPLICATIONS** : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Candidates will be subjected to a practical/written and oral assessments.
- CLOSING DATE** : 24 April 2026, 17:00 PM
- POST 12/213** : **GROUNDSMAN**
Chief Directorate: Metro Health Services
- SALARY** : R138 486 per annum
- CENTRE** : Eerste River Hospital
- REQUIREMENTS** : Minimum requirement: Basic reading, writing and numerical skills. Experience: Appropriate experience in a health-related environment. Appropriate experience of workshop tools. Inherent requirement of the job: Willingness to travel. Physically fit to do manual labor. Willingness to work overtime. Competencies (knowledge/skills): Ability to handle tools, parts, and materials. Ability to work in a team and independently. Knowledge of Occupational Health and Safety.
- DUTIES** : Key result areas/outputs: Effective maintenance and cleaning of grounds. Moving of assets and equipment in a safe manner. Effective removal of domestic and medical waste. Clear areas where work has been carried out. Responsible for the maintenance of machinery and equipment within the grounds department. Ensure that tools and materials are available when needed. Administration and support to colleagues and supervisor.
- ENQUIRIES** : Mr J Levy, Tel No: (021) 902-8077
- APPLICATIONS** : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post.
- CLOSING DATE** : 24 April 2026, 17:00 PM