

**PROVINCIAL ADMINISTRATION: FREE STATE
DEPARTMENT OF PUBLIC WORKS AND INFRASTRUCTURE**

- APPLICATIONS** : Head: Public Works and Infrastructure, Human Resources Management Directorate. P.O Box 7551, Bloemfontein 9300 Or Applications that are hand delivered must be brought at the Foyer of Or Tambo House where they must be placed in the appropriately marked box at: Security Ground Floor, Or Tambo House, St. Andrews Street, Bloemfontein, No Applications Will Be Accepted By Staff In Offices In The Building
- CLOSING DATE** : 24 April 2026
- NOTE** : Effective from 01 April 2026, the Department of Public Works and Infrastructure now utilises an e-Recruitment System which means all applicants must login/register (<https://systems.fshealth.gov.za/e-Recruitment/Login>) to apply for positions, we only accept hand delivered/posted/emailed applications should an applicant prove that he/she tried to apply via e-Recruitment with no success and the Department of Public Works and Infrastructure ICT unit was unable to assist. The applicant's profile on the e-Recruitment system is equivalent to the newly approved Z83, and it is the responsibility of applicants to ensure their profiles are fully completed or their applications will not be considered, as per the DPSA Practice Note. Certain documentation will still be required to be uploaded on the system such as copies of all qualifications including National Senior Certificate/Matric certificate, ID, etc., however these documents need not be certified at point of application, and however certification will be required prior to attending the interview. Please note: All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. It should be noted that the Department of Public Works and Infrastructure does not support the use of Artificial Intelligence (AI) in any of its recruitment and selection processes and will disqualify an application if it picks up the use of AI when completing assessments without acknowledging the source of information. Successful completion of the Nyukela Public Service SMS Pre-entry Programme as endorsed by the National School of Government, available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of appointment, is a requirement for all SMS positions. For SMS positions certain candidates may be required to undergo additional Competency Assessments. All qualifications, criminal and SA citizenship checks will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted in line with the new DPSA Directive effective 01 April 2024. By submitting your application, it also means you consent to the Department of Public Works and Infrastructure processing your information for Human Resources Management purposes. It is the applicant's responsibility to have all their foreign qualifications (this includes O and A level certificates) evaluated by the South African Qualifications Authority (SAQA), at your own expense. The status of your application will be visible on the e-Recruitment system. However, if you have not received feedback from the Department of Public Works and Infrastructure within 3 months of the closing date, please regard your application as unsuccessful. All queries must be submitted via email addressed to the Human Resources Recruitment Support Team on e-recruitmentfsdpwi01@fsworks.gov.za

OTHER POSTS

- POST 12/92** : **SENIOR SECURITY OFFICER (REF NO: PWI 26/09) (1 POST)**
Security Services Directorate
- SALARY** : R228 321 per annum (A basic salary) (Level 05)
- CENTRE** : Region: Thabo Mofutsanyane
- REQUIREMENTS** : Formal qualification for this position is Grade 12 (or equivalent). Relevant 2 - 3 years security experience. Registration with PSIRA Grade A. Successful candidates will be expected to undergo a security clearance.
- DUTIES** : Supervise the security functions performed by the security officers, ensuring adherence to or implementation of department security policies and will include the following: Access control, Safety in building and the premises, authorizing

of the equipment, documents and stores into or out of the building or premises and incidents/occurrence books/registers. Administrative and related functions like authorizing leave, determining rosters, shift schedules and overtime, monitoring performance of employees and determine training needs. Provide inputs into drafting of policies. This includes evaluating and reporting on the effectiveness of security measures and procedures. Coordinate suggestions from internal or external stakeholders. Monitor and maintain the security systems, report faulty equipment/systems and ensure systems are functioning optimally through scheduled services. Support investigations, identify risks and threats to the security of the department and provide information regarding incidents to investigating officers.

ENQUIRIES : Only (No applications): e-recruitmentfsdpwi01@fsworks.gov.za
APPLICATIONS : To apply visit: (<https://systems.fshealth.gov.za/e-Recruitment/Login>)

POST 12/93 : **SECURITY OFFICER (REF NO: PWI 26/10) (3 POSTS)**
Security Services Directorate

SALARY : R168 680 per annum (A basic salary) (Level 03)
CENTRE : Region: Thabo Mofutsanyane
REQUIREMENTS : Formal qualification for this position is NQF level 3 (or equivalent). Registration with PSIRA Grade C. Successful candidates will be expected to undergo a security clearance.

DUTIES : Perform access control. Ensure safety in the buildings and the premises. Ensure equipment, documents and stores do not leave or enter the building or premises unauthorized. Ensure that all incidents are recoded in the occurrence book or registers. Operate control room security equipment.

ENQUIRIES : Only (No applications): e-recruitmentfsdpwi01@fsworks.gov.za
APPLICATIONS : To apply visit: (<https://systems.fshealth.gov.za/e-Recruitment/Login>)