

DEPARTMENT OF AGRICULTURE

CLOSING DATE : 24 April 2026 at 16:00

NOTE : To apply, submit a completed Z83 form and detailed Curriculum Vitae (PDF document to a maximum of 10 megabytes) via e-mail or hand delivery. The Department will not be held responsible for server delays. Late applications due to technical issues will not be considered. Shortlisted candidates must provide certified copies of required documents (Identity Document, qualifications, etc) where necessary and service certificates to support senior management experience to Human Resources before the interviews, including South African Qualifications Authority (SAQA) evaluation reports for foreign qualifications. Failure to comply will result in disqualification. To be appointed at Senior Management Service (SMS) level, you must complete the SMS Pre-entry programme offered by the National School of Government (NSG). Find course details here: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/> appointment is subject to successful competition of the Nyukela Programme: Pre-entry Certificate to SMS and submission of proof. Shortlisted applicants for the advertised vacancies will undergo two pre-entry assessments: a practical assessment and an integrity assessment, both of which form part of the selection criteria after the interview, the selection committee will recommend candidates for a generic management competency assessment, as per the Department of public Service and Administration (DPSA) directives. The assessment will evaluate candidates' managerial competencies using standardised tools. NB: Please note that false or fraudulent qualifications submitted by applicants will be reported to the South African Police Services (SAPS), and a criminal case shall be opened. Applications: Please submit your application before the closing date as late applications will not be considered. Do not submit duplicate applications. If applying for multiple posts, submit separate applications for each post. Due to high volumes, the Department will not acknowledge receipt of applications. Communication will be limited to shortlisted candidates only. If you have not heard from us within 3 months, please consider your application to be unsuccessful. Should, during any stage of the recruitment process, a moratorium be placed on the filling of posts or the Department is affected by any process such as, but not limited to, restructuring or reorganisation of posts, the Department reserves the right to cancel the recruitment process and re-advertise the post at any time in the future. Important: DOA is an equal opportunity employer committed to promoting representivity and affirmative action. We encourage applications from all qualified candidates. The Department reserves the right not to fill vacancies. By applying you consent to the collection and processing of your personal information for recruitment purposes. Shortlisted candidates will be required to be available for assessments and interviews at a date and time as determined by the Department. Shortlisted candidates will undergo personnel suitability checks, security vetting and reference checks (including social media profiles). Applications must declare any pending criminal, disciplinary or any other allegations or investigations. Successful candidates must pass security clearance, sign an employment contract, sign an annual performance agreement and disclose financial interests. All applicants are required to declare any conflict or perceived conflict of interest, to disclose memberships of Boards and directorships that they may be associated with. Failure to disclose relevant information may result in disqualification or termination.

ERRATUM: Please note that all vacancies advertised by the Department of Agriculture in the Public Service Vacancy Circular number 11 of 2026 with the closing date of 14 April 2025, the correct closing date is 14 April 2026.

OTHER POSTS

POST 12/01 : **DEPUTY DIRECTOR: EPIDEMIOLOGY REF NO: 3/3/1/01/2026**
Directorate: Animal Health

SALARY : R1 059 105 per annum (Level 12) (All-inclusive package to be structure in accordance with the Middle Management (MMS) rules)

CENTRE : Gauteng: Pretoria

REQUIREMENTS

: Applicant must be in possession of a Grade 12 Certificate and a Bachelor's degree of Veterinary Science (BVSc) (NQF 7). Registration with the South African Veterinary Council. Job Related Work Experience: Minimum of five (5) technical experience in the government Veterinary Services environment on a State Veterinary level. Some experience with laboratory services, disease research and the implementation of brucellosis and tuberculosis control scheme in provincial veterinary service is an advantage. Experience in the field of epidemiology. Job Related Knowledge: Applicants must have knowledge of Public Service Regulation. International agreements, treaties, conventions and bilateral agreements relating to animal improvement. Relevant animal production legislation, strategies and norms and standards. Export and import programmes and their requirements. Planning and organising. HR matters. Sound knowledge of Animal Health legislation especially the Animal Diseases Act, 1984 (Act 35 of 1984) and animal disease control with special emphasis on state controlled and vector borne disease. Computer courses such as courses in the use of Geographical Information systems (GIS) and ICDL courses provided by SITA, etc. Training in veterinary epidemiology. Knowledge of project management, monitoring and evaluation. Job Related Skills: Some analytical and research skills and an aptitude for epidemiology. Ability to communicate clearly, both verbally and written. Expert knowledge and experience of Animal diseases and epidemiology with emphasis on controlled animal diseases. Management and organizational skills. Ability to function effectively under various types of pressure with professionalism and integrity. Complex Problem-solving skills. Ability to think logically and adapt to change. Ability to collect and interpret information and to arrive at a rational conclusion. Ability to maintain good interpersonal relationships and work in a team. Pronounced self-motivation to initiate new projects. Teamwork. Financial management. Technical skills communication. Acceptance of responsibility. Leadership. Reliability. Extended working hours. Travelling.

DUTIES

: Disease reporting. Develop, analyse and verify policy, standards and guidelines for animal disease reporting. Manage specific disease reporting to international standards to OIE, SADC, AU-IBAR, trade partners and other role-players. Manage the collecting, collating and verifying animal disease outbreak information. Analyse and monitor epidemiological information regarding animal diseases. Continuously develop and maintain the National Animal Diseases Database. Disease surveillance. Develop, analyse and verify policy standards and guidelines for disease surveillance. Design National Surveillance programs from an epidemiological point of view. Coordinate and oversee the conducting of disease surveillance programs. Analyse the outcome of disease surveys from an epidemiological point of view. Report on the outcome of surveillance programs nationally and internationally. General epidemiological functions. Map animal disease occurrences. Monitor internal animal disease information and analyse potential impact for South Africa. Conduct epidemiological outbreak investigations in coordination with the provincial Veterinary Services. Conduct a review and analysis of laboratory test results of samples for controlled and notifiable animal diseases. Representation and liaison on behalf of the Department on various for a and with stakeholders (i.e. Department of Health, SADC Epidemiological and informatics workgroup (EIS), Rabies Advisory Group (RAG), etc). Veterinary laboratory quality systems. Develop, analyse and verify policy, standards and guidelines for veterinary laboratory quality systems. Coordinate the provision of animal disease diagnostic services to the country and payment of applicable services by DoA. Ensure DoA approval of laboratories and diagnostic tests, including BSL evaluation. Manage the resources of the Sub-directorate (Physical, Human and Financial). Ensure proper utilization of the budget by monitoring & reporting expenditure. Monitor and ensure proper utilization of equipment. Evaluate and monitor performance and appraisal of employees. Ensure capacity, development and discipline of staff.

ENQUIRIES

: Dr B. Modisane Tel: (012) 319 6521

APPLICATIONS

: Applications can be submitted by hand delivery during office hours to 20 Steve Biko Street, Agriculture Place, ARCADIA, Pretoria, 0002 or by email DDerecruit01@nda.gov.za

NOTE

: EE Target: African Males and Females, and Persons with disability.

CLOSING DATE

: 24 April 2026 at 16:00

<u>POST 12/02</u>	:	<u>STATE VETERINARIAN REF NO: 3/3/1/02/2026</u> Directorate: Animal Health (Import and export control)
<u>SALARY</u>	:	R896 436 per annum (Level 11) (All-inclusive package to be structure in accordance with the Middle Management (MMS) rules)
<u>CENTRE</u>	:	Gauteng: (Pretoria)
<u>REQUIREMENTS</u>	:	Applicant must be in possession of a Grade 12 Certificate and BVSc/BVMCH Degree or equivalent Qualification recognized by South African Qualification Authority and the South African Veterinary Council, Registration with the South African Veterinary Council. Job Related Work Experience: Minimum of one (1) year appropriate experience (post-qualification experience) in regulatory veterinary services. Job Related Knowledge: Applicants must have knowledge of Trade Organization, Including the SPS agreement. Animal Health legislation especially the Animal Diseases Act, 1984 (Act 35 of 1984) and Meat Safety Act, 2000 (Act 40 of 2000). Knowledge of international requirements and guidelines of, e.g. World Organization for Animal Health (WOAH) and the World Trade Organization, including the SPS agreement. Training in risk assessment will be an advantage. Public Service Regulations. International agreements, conventions and bilateral agreements relating phytosanitary, sanitary and food quality matters. Relevant animal health legislation and regulations, norms and standards. Export and import programmes and their requirements. Planning and organising. The Constitution. Good governance and Batho Pele Principles. Internal performance evaluation and reporting. Government decision making processes. Diversity Management. Performance Management and Monitoring. Public Service Regulations. Government systems and structure. Public Finance Management Act. Job Related Skills: Ability to communicate well and interact with people at different levels. Planning, Management and Organising. Creativity. Interpersonal skills. Problem solving, Interpretation skills, Analytical skills, Listening skills, Computer literacy and Report writing. Extended working hours, Extensive travelling and driver's license.
<u>DUTIES</u>	:	Conduct risk assessment, including dispensations and detained consignments. Evaluation and risk management with regard to detained consignments (that does not fully comply with all import requirements). Considering granting or refusing dispensations (risk management). Evaluating information supplied by exporting countries (to formal questionnaires and other information requested). Risk assessment & management in the case of illegal imports. Risk assessment, including risk management, on new commodities or applications to import a commodity for the 1ST time from a country. Monitor international animal disease information and analyse potential impact for South Africa. To liaise with clients, stakeholders, including foreign veterinary authorities, embassies, importers, exporters, agents, industry groups provincial veterinary services, other directorates and sub directorates and other Departments. Handle Telephonic enquiries. Respond to email enquiries. Liaise with officials with the Department of Agriculture. Obtain Technical assistance from other sub directorates where appropriate. Liaise with Provincial Veterinary Services, other Department and Directorates and port of entry. Liaise and meet with foreign veterinary services and embassies to discuss trade issues, including foreign visits. Meetings with industry representatives, colleagues and clients to discuss trade issues. Meetings attended and participation during meetings. Inputs on monthly reports and briefing notes. Coordination of bilateral meetings as required according to commodity. Develop and maintain import standards, policy and procedures. Develop, analyse, review and verify policy, standards and guidelines. Consult prior risk assessments done, SA legislation and/or international standards and other information. Drafting and reviewing of veterinary import permits (issued by SA), procedural and policy documents. Amendment to current permits to ensure that permits are up to date and in line with national and international developments. Develop, maintain and negotiate veterinary health certificates (to be signed by certifying vet in exporting country for imports. Approval and compliance of facilities for import. Place trade restrictions on countries in the event of disease outbreaks. Draft submissions to provide information on import procedures. Participate in providing inputs to international standard setting bodies (e.g. WOH). Assist in evaluating responses to questionnaires from trade partners, where technical knowledge regarding sanitary requirements for international trade applies. Evaluate applications and assist with issuing veterinary import permits. Negotiate and maintain export protocols, certificates and procedures. Request market access and import requirements from foreign countries. Evaluate requirements to

determine if we can comply. Negotiate alternative certification with foreign country if necessary. Draft export health certificates and sending these to foreign country for approval. Complete or assist in completing questionnaires from foreign countries where requested. Draft and finalise procedural documents, protocols and/or policies for export. Draft submissions regarding export matters. Approval and compliance of facilities for export.

- ENQUIRIES** : Dr B. Modisane Tel: (012) 319 6521
- APPLICATIONS** : Applications can be submitted by hand delivery during office hours to 20 Steve Biko Street, Agriculture Place, ARCADIA, Pretoria, 0002 or by email SVIECreruit02@nda.gov.za.
- NOTE** : EE Target: African, Coloured Males and African Females, and Persons with disability.
- CLOSING DATE** : 24 April 2026 at 16:00
- POST 12/03** : **STATE VETERINARIAN REF NO: 3/3/1/03/2026**
Directorate: Animal Health (Epidemiology)
- SALARY** : R896 436 per annum (Level 11) (All-inclusive package to be structure in accordance with the Middle Management (MMS) rules)
- CENTRE** : Gauteng: Pretoria
- REQUIREMENTS** : Applicant must be in possession of a Grade 12 Certificate and BVSc/BVMCH Degree or relevant Qualification recognized by South African Qualification Authority and the South African Veterinary Council, Registration with the South African Veterinary Council. Job Related Work Experience: A minimum of one (1) year appropriate experience (post-qualification experience) in regulatory veterinary services. Job Related Knowledge: Applicants must have knowledge of Animal Health legislation especially the Animal Diseases Act, 1984 (Act 35 of 1984) and Meat Safety Act, 2000 (Act 40 of 2000). Knowledge of international requirements and guidelines of, e.g. World Organization for Animal Health (WOAH) and the World Trade Organization, including the SPS agreement. Training in risk assessment will be an advantage, knowledge of legislation applicable to finance & personnel management. Public Service Regulations. International agreements, conventions and bilateral agreements relating phytosanitary, sanitary and food quality matters. Relevant animal health legislation and regulations, Export and import programmes and their requirements. Planning and organising. The Constitution. Good governance and Batho Pele Principles. Internal performance evaluation and reporting. Government decision making processes. Diversity Management. Performance Management and Monitoring. Public Service Regulations. Government systems and structure. Public Finance Management Act. Job Related Skills: Ability to communicate well and interact with people at different levels. Planning, Management and Organising. Creativity. Interpersonal skills. Problem solving, Interpretation skills, Analytical skills, Listening skills, Computer literacy and Report writing. Extended working hours, Extensive travelling and driver's license.
- DUTIES** : Analyse disease data and provide epidemiological information: Collection, capture and collation of disease outbreak data. Analysis of disease data. Identification of prevalent animal diseases and changes in the epidemiology of these diseases. Compile and distribute disease outbreak reports and risk reports. Compile and provide inputs for policy development, norms and standards for epidemiology and disease reporting. Generation of disease reports and distribution to government and other stakeholders. Facilitate the development of a practical Early Warning System for all relevant diseases including disease modelling, simulation and scenario mappings. Contribute to the development of emergency diseases control preparedness systems. Conduct veterinary risk assessment. Establishment of norms and standards for disease reporting and the national disease database: Plan, implement, maintain and coordinate disease reporting. Update the list of controlled and non-controlled diseases. Implement new procedures, techniques and/ or equipment to ensure that an efficient and effective disease reporting service is rendered. Design and implementation of national disease surveillance plans: Design and implement national disease surveillance and other epidemiologic studies. Collect, capture and collate surveillance data. Analyse surveillance data. Generate reports on surveillance outcomes. Implement new procedures, techniques and/ or equipment to ensure that an efficient and effective national disease surveillance service is rendered. Liaison with and assistance given to other Sub-Directorates, Province and industry bodies on epidemiology and

surveillance matters. Attend pre-authorization meetings of sample submissions for payment (of certain test by DoA) and section 20 matters. Assist the province with epidemiology matters and enquiries relating thereto. Liaise with industry (NAHF and others) on epidemiological matters, including attending meetings and providing relevant information. Assist colleagues from other sub-directorates with their enquiries regarding epidemiology and surveillance. Perform administrative and related functions which would include, inter, alia, the following: Assist with compiling reports. Handle relevant telephonic enquiries. Handle relevant written enquiries.

- ENQUIRIES** : Dr B. Modisane Tel: (012) 319 6521
- APPLICATIONS** : Applications can be submitted by hand delivery during office hours to 20 Steve Biko Street, Agriculture Place, ARCADIA, Pretoria, 0002 or by email SVRecruit03@nda.gov.za.
- NOTE** : EE Target: African, Coloured Males and African Females, and Persons with disability.
- CLOSING DATE** : 24 April 2026 at 16:00
- POST 12/04** : **STATE VETERINARIAN REF NO: 3/3/1/042026 (2 POSTS)**
Directorate: Animal Health (Disease Control)
- SALARY** : R896 436 per annum (Level 11) (All-inclusive package to be structure in accordance with the Middle Management (MMS) rules)
- CENTRE** : Gauteng: (Pretoria)
- REQUIREMENTS** : Applicant must be in possession of a Grade 12 Certificate and BVSc/BVMCH Degree or equivalent Qualification recognized by South African Qualification Authority and the South African Veterinary Council, Registration with the South African Veterinary Council. Valid driver's license. Job Related Work Experience: A minimum of one (1) year appropriate experience (post-qualification experience) in regulatory veterinary services. Job Related Knowledge: Applicants must have knowledge of Public Service Regulations. International agreements, conventions and bilateral agreements relating phytosanitary, sanitary and food quality matters. Relevant animal health legislation and regulations, norms and standards. Export and import programmes and their requirements. Planning and organising. The Constitution. Good governance and Batho Pele Principles. Internal performance evaluation and reporting. Government decision making processes. Diversity Management. Performance Management and Monitoring. Public Service Regulations. Government systems and structure. Public Finance Management Act. Job Related Skills: Ability to communicate well and interact with people at different levels. Planning, Management and Organising. Creativity. Interpersonal skills. Problem solving, Interpretation skills, Analytical skills, Listening skills, Computer literacy and Report writing. Extended working hours, Occasional travelling and driver's license.
- DUTIES** : Ensure compliance with the animal Disease Act, 1984 (Act No 35 of 1984) and Animal Disease Regulations (R. 2026 of 1986). Monitor and audit compliance to Act and Regulations. Follow up cases of non-compliance. Advise on the implementation of Act and Regulations. Provide inputs on strategies to align with legislation. Form part of section 20 evaluation team - section 20 applications and amendments are evaluated and discussed within the directorate. Establish norms and standards for the prevention and control of animal diseases. Draft diseases control policies, protocols and contingency plans. Revise, update and amend current policies, protocols and contingency plans. Facilitate circulation/publishing of new or amended documents for comment. Collate inputs provided on drafted documents. Provide inputs on disease control policies, protocols and contingency plan as requested. Prepare final policies, protocols and contingency plans for signature. Ensure circulation of final documents for relevant role players. Liaison with and assistance given to other Sub-Directorates, Provinces and industry bodies on disease control matters. Attend daily pre-authorization of sample submissions for payments (of certain tests by DoA). Assist the provinces with disease control matters and enquiries relating thereto. Liaise with industry on disease control matters: including attending meetings and providing guidelines for enquiries. Assist colleagues from other sub-directorates with the enquiries regarding disease control matters. Liaise with D: FIES to develop information pamphlets, posters and articles related to Animal Diseases. Assist with Office Management and administration. Assist with compiling reports. Handle relevant telephonic enquiries. Handle relevant written enquiries.

- ENQUIRIES** : Dr B. Modisane Tel: (012) 319 6521
- APPLICATIONS** : Applications can be submitted by hand delivery during office hours to 20 Steve Biko Street, Agriculture Place, ARCADIA, Pretoria, 0002 or by email SVDCrecruit04@nda.gov.za
- NOTE** : EE Target: African, Coloured Males and African Females, and Persons with disability.
- CLOSING DATE** : 24 April 2026 at 16:00
- POST 12/05** : **STATE VETERINARIAN: REF NO. 3/3/1/05/2026**
Directorate: Veterinary Public Health
- SALARY** : R896 436 per annum (Level 11) (All-inclusive package to be structure in accordance with the Middle Management (MMS) rules)
- CENTRE** : Gauteng: Pretoria
- REQUIREMENTS** : Successful applicants must be in possession of a Grade 12 certificate and a Bachelor of Veterinary Science (BVSc / BVMCh). Registration with the South African Veterinary Council as a veterinarian. Job Related Work Experience: Minimum of one (1) year of experience as a state veterinarian or compulsory community service veterinarian in a regulatory state veterinary area in South Africa. Experience in monitoring abattoirs, processing plants and/or cold stores registered under the Meat Safety Act. Job Related Knowledge: Practical working knowledge and experience in application of Meat Safety Act, 2000 (Act No. 40 of 2000). Applications of the Animal Diseases Act, 1984 (Act No.35 of 1984). Knowledge and practical experience of import and export facilitation. Knowledge of relevant Codex, WOH, FAO and other international standards and guidelines related to food of animal origin. Knowledge of principles of chemical residues monitoring. Job Related Skills: Analytical skills. Research skills. Ability to communicate clearly, both verbally and written. Administration and organizational skills. Ability to function effectively under various types of pressure, with professionalism and integrity. Complex-problem solving skills. Ability to think logically and adapt to change. Ability to maintain good interpersonal relationships and work in a team. Other: Extended working hours. Valid drivers' license.
- DUTIES** : Develop, implement or monitor policies, standards, guidelines and programmes for the safe production of meat and other animal products. Develop and formulate policies, norms, standards and legislation for the production of animals and animal products. Implement and enforce the relevant Acts and accompanying regulations. Audit the implementation of applicable legislation and standards. Monitor implementation of the Meat Safety Act at abattoirs, cutting and processing plants, hides and skins and sterilization plants. Execute law enforcement in accordance with the Act. Draft and implement national microbiological monitoring and control policies. Develop and coordinate awareness programmes related to relevant policies standards. Contribute to an efficient and comprehensive risk analysis service in relation to the local production of meat from animals and other animal products for human and animal consumption. Identify and investigate risk factors that pose a threat to the health of humans or animals in South Africa in relation to local production of meat and animal products. Identify possible measures to mitigate identified risk factors. Develop and facilitate specific surveillance programmes and contingency plans. Assist with conducting relevant line function risk assessments relating to animals and animal products. Facilitation of imports and exports of animals and animal products. Manage and coordinate the importation of animals and animal products according to the provisions of the Meat Safety Act and related legislations. Draft, evaluate and complete import and export questionnaires. Auditing and registration of veterinary approved import/export facilities. Process queries and appeals from stakeholders. Coordinate the National Food Safety Programmes (National Residues Monitoring and Control Programmes, National Microbiological Monitoring Programme, National Parasitology Monitoring Programme) Draft and implement programmes for all commodities of interest. Conduct risk analysis on substances and compounds of interest. Collation and analysis of results based on risk analysis conducted. Manage the transportation, reception, sorting and storage of all samples. Ensure that establishments that take part in the programme have a sufficient supply of sampling equipment and packaging materials. Analysis and responding to reports. Coordinate the One Health portfolio. Draft policies related to one health. Draft necessary policies on combating antimicrobial usage and antimicrobial resistance surveillance plans

for animals and animal products. Draft and implement awareness plans for one health, antimicrobial resistance and judicious use of antimicrobials. Participate in activities related to one health and AMR, both internally and externally. Conduct risk analysis in relation to the production of meat and other animal products for human and animal consumption. Identify and investigate risk factors that pose a threat to the health of humans and/or animals in South Africa in relation to production of meat and animal products. Identify all possible means to mitigate identified risk factors. Develop and facilitate specific surveillance programmes and contingency plans. Assist with conducting certain relevant line function risk assessments relating to animals and animal products. Draft, evaluate and submit import and export facilitation questionnaires. Perform administrative and related functions. Provide inputs for the Operational Plan of the veterinary unit. Comply with the Public Service prescripts. Comply with Financial Management prescripts. Contribute to the maintenance of databases. Compile and submit reports as required. Supervise and manage performance of relevant staff.

- ENQUIRIES** : Dr Mphane Molefe Tel: 012 319 7688
- APPLICATIONS** : Applications can be submitted by hand delivery during office hours to 20 Steve Biko Street, Agriculture Place, ARCADIA, Pretoria, 0002 or by email SVVPHrecruit05@nda.gov.za.
- NOTE** : EE Target: African Males and Females, and Persons with disability.
- CLOSING DATE** : 24 April 2026 at 16:00
- POST 12/06** : **SENIOR AGRICULTURAL ECONOMIST REF NO: 3/3/1/06/2026**
Directorate: Marketing
- SALARY** : R582 444 per annum (Level 10)
- CENTRE** : Gauteng: Pretoria
- REQUIREMENTS** : Applicant must be in possession of a Grade 12 Certificate and a Bachelor's degree in Agricultural Economics (NQF 7) or A 3-year bachelor's degree plus Honors degree in Agricultural Economics. Job Related Work Experience: Minimum of three (3) years 'supervisor experience in agricultural economist environment. Job Related Knowledge: Practical knowledge and understanding of the Agricultural Marketing Strategy for the Republic of South Africa. Knowledge of agricultural marketing related legislation. Knowledge of agricultural marketing, agricultural marketing capacity building and marketing information systems. Job Related Skills: Ability to work independently, with minimal supervision, and under pressure. Planning and organizing skills. Communication/presentation skills. Writing skills and Innovative. Valid driver's license.
- DUTIES** : Manage projects related to development, implementation, and evaluation of Agricultural Marketing Capacity programme. Conduct research on the agricultural marketing capacity building needs for smallholder producers. Contribute to implement of relevant pillars of the Agricultural Marketing Strategy for the Republic of South Africa. Conduct surveys for collection of data from producers, collaboration with various stakeholder such as commodity associations and farmer support officials at the provincial and local level. Develop agricultural marketing needs assessment reports and provide advice to the department regarding the status of agricultural marketing capacity development in the country. Conduct agricultural marketing needs assessments and develop agricultural marketing capacity building manuals. Undertake capacity needs assessment among smallholder producers in collaboration with Commodity Associations, Provincial Departments of Agriculture and other stakeholders. Identify suitably capacity development programmes in the sector to address the needs and/or facilitate development of demand-driven agricultural marketing capacity development programme. Development of marketing capacity building manuals in line with the agreed standard. Facilitate editing, design, layout and production of the manuals. Implement agricultural marketing capacity building programme among smallholder producers and other interested stakeholders. Organise and facilitate Agricultural Marketing Capacity Building workshops based on the identified needs. Identify beneficiaries of the Marketing Capacity Building Programme in collaboration with provincial departments, commodity associations and other role players. Develop training schedule in collaboration with provincial departments, commodity associations and other role players. Create and update database of producers who completed the agricultural marketing capacity building programme. Make contributions to agricultural

marketing webinars, information sessions, and other relevant events. Management of stakeholders to ensure successful and collaborative implementation of the capacity building programme. Evaluate agricultural marketing building programme and develop progress reports on the implementation of Capacity Building Program. Conduct post-workshop evaluations. Conduct qualitative and quantitative analysis of the workshops undertaken. Develop regular reports on agricultural marketing building and resent the findings to management and other forums. Management of records related to the capacity building programme.

ENQUIRIES : Mr Sitembele Kelembe Tel: (012) 319 8455
APPLICATIONS : Applications can be submitted by hand delivery during office hours to 20 Steve Biko Street, Agriculture Place, ARCADIA, Pretoria, 0002 or by email SAEreruit06@nda.gov.za.

NOTE : EE Target: African Males and Coloured Females, and Persons with disability.
CLOSING DATE : 24 April 2026 at 16:00

POST 12/07 : **CHIEF AGRICULTURAL FOOD AND QUARANTINE TECHNICIAN REF NO. 3/3/1/07/2026 (3 POSTS)**
 Chief Directorate: Inspection and Quarantine Services

SALARY : R468 459 per annum (Level 09)
CENTRE : Western Cape: Stellenbosch
REQUIREMENTS : Successful Applicants must be in possession of a Grade 12 Certificate and a Minimum of National Diploma in Agriculture (NQF 6). Job Related Work Experience: Minimum of three (3) years relevant experience. Job Related Knowledge: Applicants must have knowledge of Public Service Regulations. International Agreements, Conventions and Bilateral Agreements relating to phytosanitary, sanitary and food quality matters. Relevant legislation and regulations, norms and standards. Export and import programmes and their requirements. Job Related Skills: Ability to communicate well and interact with people at different levels. Planning and Organising skills. Technical skills. Law enforcement. Interpersonal skills. Problem solving and decision-making skills. Analytical skills. Negotiation skills. Listening skills. Computer literacy. Report writing. Customer focus and responsiveness. Communication and Information Management. Project Management. Networking and building bonds. Applied Strategic thinking. Budgeting and Financial Management. Developing others. Impact and Influence. Diversity Management. Valid driver's license and the ability to drive. Work extended working hours. Travelling. Relief duties.

DUTIES : Application and enforcement of legislation and international agreements. Conduct inspections and make recommendations in terms of the relevant prescripts and take appropriate actions. Conduct searches of passengers, motor vehicles, etc with regards to illegal imports of regulated agricultural products by the appropriate means, i.e. physical inspections, sniffer dogs or X-ray machines. Prohibition of the sale of imported and locally produced agricultural products that do not comply with the relevant legislative prescripts. Seize and confiscate non-compliant agricultural products. Handle consignments destined for export that do not comply with the requirements of international agreements or rejected by the Assignees. Provide advisory services to stakeholders. Liaise with and provide advice to stakeholders (e.g. trade organizations, industries, private sector institutions, importers/exporters, legal representatives, assignees, etc) regarding the operational application of relevant Acts, prescripts, certification schemes, norms and standards. Supervision of staff. Allocate and ensure quality of work. Ensure capacity and development of staff. Ensure capacity and development of staff. Ensure proper utilisation of equipment. Assess staff performance. Apply discipline.

ENQUIRIES : A G Tsako Tel: 021 809 1641
APPLICATIONS : Applications can be submitted by hand delivery during office hours to 20 Steve Biko Street, Agriculture Place, ARCADIA, Pretoria, 0002 or by email CAFQTrecruit07@nda.gov.za.

NOTE : EE Target: African Males and Females, and Persons with disability.
CLOSING DATE : April 2026 at 16H00

POST 12/08 : **ENTERPRISE DEVELOPMENT FACILITATOR REF NO. 3/3/1/08/2026**
 Directorate: Cooperatives

SALARY : R397 116 per annum (Level 08)
CENTRE : National Office

<u>REQUIREMENTS</u>	:	Successful Applicants must be in possession of a Degree in Agricultural Economics/ Economics/ Business Management/ Development studies. Job Related Work Experience: Minimum of two (2) years' experience in Business Development/ Enterprise Development. Job Related Knowledge: Knowledge of BBBEE Act and related legislation, National Small Business Amendment Act, Companies Act, Cooperatives Act, PFMA, Bathopele Principles. Job Related Skills: High level of integrity. Strong leadership and Analytical skills. Strong work ethics. Good interpersonal skills. Negotiation skills. Ability to work independently. Ability to work under pressure. Leadership, planning and execution. Acceptance of responsibility. Extensive travel. Work extended hours. Drivers' license.
<u>DUTIES</u>	:	Link SMMEs and entrepreneurs in the sector for funding and / or other development opportunities. Receive and assess enquiries received from departmental clients and/ or stakeholder. Identify interventions available in the market for use by entrepreneurs and SMMEs in the sector. Liaise with institutions of interest for possible interventions and/ or opportunities necessary. Link entrepreneurs and SMMEs to institutions of interest for possible interventions. Conduct follow-up with clients on interventions received. Provide inputs on the monthly, quarterly, and annual reports on support provided to sector SMMEs. Update the register of interventions identified on possible funding mechanisms and other development opportunities for SMMEs on an ongoing basis. Assess AgriBEE Fund proposals. Receive allocated applications for assessment against funding criteria. Create hard and soft copy files on applications received. Analyse applications/ proposals received and compile assessment reports. Present the assessment reports to internal structures. Conduct site visit to potential applicants. Draft back to office reports. Present the assessment report at AgriBEE Fund Committee meetings. Provide inputs on the minutes of the committee meetings. Package and create files for recommended applications / proposals to be submitted to the Land Bank for due diligence assessments. Draft outcome letters to the relevant stakeholders and applicants. Liaise / attend meetings with PDAs, Commodity Associations and relevant stakeholders for information sharing purposes (i.e. Workshops, a Fora's etc.) and for publishing AgriBEE Fund Information on their websites. Keep constant contact with applicants and relevant stakeholders regarding funding processes. Support the processes towards review of AgriBEE Fund MoA and Ops Manual as and when necessary. Update AgriBEE Fund documents as and when necessary. Compile monthly quarterly reports. Provide support in the Implementation sector SMMEs strategy and support interventions. Undertake research processes on the relevant subject matters related to the strategy. Facilitate workshops with provinces and relevant stakeholders for consultation processes and information sharing. Provide advice and support on the intervention processes and access thereof. Monitor and evaluate SMMEs performance and intervention impact. Liaise with provincial counter parts and follow up on SMMEs progress. Monitor partnership interventions and report on outcomes. Evaluate training outcomes as well as the implementation of action plans. Follow up with funded projects performance and report on status.
<u>ENQUIRIES APPLICATIONS</u>	:	Ms Sibusisiwe Matanda Tel: 012 319 8143
<u>NOTE</u>	:	EE Target: African Females and Persons with disability.
<u>CLOSING DATE</u>	:	24 April 2026 at 16:00
<u>POST 12/09</u>	:	<u>BBBEE OFFICER REF NO: 3/3/1/09/2026</u> Directorate: BBBEE Charters Compliance
<u>SALARY CENTRE REQUIREMENTS</u>	:	R397 116 per annum (Level 08) Gauteng: Pretoria
<u>SALARY CENTRE REQUIREMENTS</u>	:	Applicants must be in a possession of a Grade 12 Certificate and a Degree in Economics and Management Science/Agricultural Economics. Minimum of two (2) years' experience at business advisory level position in BBBEE environment. Job Related Knowledge: Knowledge of B-BBEE Act. B-BBEE Code of good practice. AgriBEE Sector Code. B-BBEE Verification Framework and Methodologies. Job Related Skills: Policy development and analysis. Monitoring and research skills. Negotiation skills. Excellent communication skills (verbal, presenting and report writing). Knowledge of project planning,

coordinating and management. Problem solving and analysis. Facilitation and coordination skills. Computer skills. Time management skills. Data analysis and presentation skills. Extended working hours. Travelling. A valid driver's license.

DUTIES

: Develop draft legislation, policies, guidelines norms and sustainable with regard to BEE in the sector. Provide inputs into the development of draft legislation and policies with regard to BEE for the sector. Conduct public consultation workshops with provincial stakeholder during the drafting phase of legislation. Consolidate comments and inputs for public consultation phase into the management report. Facilitate the implementation of strategies, framework and guidelines. Distribute finalised legislation to stakeholder of the sector. Assist the management in the review of legislation and policies with regard to BEE for the sector. Monitor the implementation of BEE in the sector and develop AgriBEE Sector Code Undertaking Report annually. Organise information sharing sessions with external stakeholder with regard to BEE verification frameworks. Conduct site visits to the Provincial departments of Agriculture. Conduct analysis and compile progress reports on the implementation of the government undertakings for Agriculture Sector. Develop monitoring instrument/ template for the implementation of BBBEE in Agriculture Sectors. Provide secretarial support services to AgriBEE Charter Council and working Groups, and the AgriBEE Provincial Representatives Forum (compile agendas and minutes of meetings; responses for queries, technical work documents). Plan and organise council and working groups meeting. Compile set of minutes. Keep registry of all council documentations. Provide support to management of the appointment of council members for the new term of office. Render subject-related technical and general administration support and conduct research as identified by management and maintain information management database for reporting (contribute inputs to the industry transformation plans, the alignment of industries' strategies to AgriBEE Sector Codes, undertake visits and engage BBBEE stakeholders and prepare back-to -office reports, etc.). Arrange meetings, venues, accommodation and travel arrangements. Draft submissions and memos. Coordinate and follow up reports. Record keeping and documents management. Collect, administer and analyse information relating to BBBEE. Administer the AgriBEE IT portal. Maintain the database.

ENQUIRIES

: Mr Rudolph Abercrombie, Tel: (012) 319 8145.

APPLICATIONS

: Applications can be submitted by hand delivery during office hours to 20 Steve Biko Street, Agriculture Place, ARCADIA, Pretoria, 0002 or by email BBBEEOrecruit09@nda.gov.za.

NOTE

: EE Target: African Females and Persons with disability.

CLOSING DATE

: 24 April 2026 at 16:00

POST 12/10

: **AGRICULTURAL FOOD AND QUARANTINE TECHNICIAN REF NO: 3/3/1/10/2026**

Chief Directorate: Inspection and Quarantine Services

SALARY

: R325 101 per annum (Level 07)

CENTRE

: Western Cape: Stellenbosch

REQUIREMENTS

: Applicants must be in a possession of a Grade 12 Certificate and National Diploma in Agriculture (NQF6). Minimum of one (1) year relevant experience. Job Related Knowledge: Knowledge of the Public Service Regulations. International agreements, conventions and bilateral agreements relating to Phytosanitary, Sanitary and food quality matters. Relevant legislation and regulations, norms and standards. Export and import programmes and their requirements. Job Related Skills: Ability to communicate well and interact with people at different levels. Planning and organising skills. Problem solving. Law enforcement skills. Interpersonal skills. influencing skills. Listening skills. Problem solving and decision -making skills. Change Orientation. Personal Commitment. Report writing skills. Team leadership. Customer service Orientation. Computer literacy. Problem Analysis and Decision Making. Extended working hours. Extensive Travelling. Valid driver's license and the ability to drive.

DUTIES

: Application and enforcement of legislation and international agreements. Conduct inspections and make recommendations in terms of the relevant prescripts and take appropriate actions. Conduct searches of passengers, motor vehicles etc. with regards to illegal imports of regulated agricultural products by the appropriate means, i.e. physical inspections, sniffer dogs or X-

ray machines. Prohibition of the sale of imported and locally produced agricultural products that do not comply with the relevant legislative prescripts. Prohibition and detention of regulated agricultural products. Seize and confiscate non-compliant agricultural products. Handle consignments destined for export that do not comply with the legislative requirements or international agreements or rejected by the assignees. Initiate investigations into the illegal importation, exportation and movement of regulated agricultural products as well as other fraudulent activities. Institute legal action for non-compliance. Attend and give evidence during court cases where necessary. Handle complaints, queries and enquiries from customers. Issue phytosanitary, quality and export certificates as required for international trade purposes. Provide advisory services to stakeholders Liaise with and provide advice to stakeholders (e.g., trade organisations, industries, private sector institutions, importers/exporters, legal representatives, and the assignees, etc) regarding the operational application of the relevant Acts, prescripts, certification schemes, norms and standards. Perform Administrative duties. Develop and maintain databases. Compile and submit the relevant reports and submissions as required.

- ENQUIRIES APPLICATIONS** : Mr A.G Tsako Tel: (021) 809 1641
 Applications can be submitted by hand delivery during office hours to 20 Steve Biko Street, Agriculture Place, ARCADIA, Pretoria, 0002 or by email AFQTrecruit10@nda.gov.za.
- NOTE** : EE Target: African and Coloured Males and Females, and Persons with disability.
- CLOSING DATE** : 24 April 2026 at 16H00
- POST 12/11** : **STATE ACCOUNTANT: TRANSPORT, FLEET AND TRAVEL MANAGEMENT REF NO 3/3/1/14/2026**
 Directorate: Demand and Acquisition Management
- SALARY CENTRE REQUIREMENTS** : R325 101 per annum (Level 07)
 : Gauteng: Pretoria
 : Applicants must be in possession of a National Diploma in Financial Management/ Financial Accounting / Commerce / Public Administration (Management) (NQF level 6). Minimum of 1 year experience in financial administration environment. Job related knowledge: Treasury Regulations. Division of Revenue Act. Financial regulations and Public Finance Management Act. Job-related skills: Computer skills. Good verbal and written communication skills. Good interpersonal skills.
- DUTIES** : Render payments services: Receive, verify, reconcile and compile suppliers' invoices on a daily basis. Distribute invoices to compilers. Check payments parcel for compliance and accuracy before they are paid. Capture payments on BAS. Compile financial reports (monthly and quarterly reports): Request system generated reports and compile information reports as per item and amount. Reconcile system reports with distribution list. Record 30 days payment register. Assist in coordinating effective financial management: Utilise correct SCOA allocations. Develop and implement policies and procedures in area of responsibility: Assist with developing the sectional policies Travel accounts. Participate in management and development of staff: Supervisory. Determine the applicable or relevant courses.
- ENQUIRIES APPLICATIONS** : Ms Amanda Le Roux Tel: (012) 312 8438
 Applications can be submitted by hand delivery during office hours to 20 Steve Biko Street, Agriculture Place, ARCADIA, Pretoria, 0002 or by email SATFTMrecruit14@nda.gov.za.
- NOTE** : EE Target: African Males, African Females and Persons with disability.
- CLOSING DATE** : 24 April 2026 at 16:00
- POST 12/12** : **AUXILIARY SERVICES OFFICER: RESEARCH REF NO: 3/3/1/15/2026**
 Directorate: Grootfontein Agricultural Development Institute (GADI)
- SALARY CENTRE REQUIREMENTS** : R228 321 per annum (Level 05)
 : Middelburg (Eastern Cape)
 : Applicants must be in possession of a Grade 10 or equivalent. No previous experience required. Job-related skills: Computer skills and research skills. The ability to work proactively and under pressure. Ability to work efficiently and effectively at all times. Be willing to work extended working hours. Willingness to travel. A valid driver's license.

- DUTIES** : Perform research specific (according to project plan) activities in respect of research subjects (animals/plants): Taking, processing, packaging of samples. Drying of samples. Determine moisture loss in samples. Safekeeping of research equipment. Preparation of research equipment /facilities. Record data (quality, weight, size, quality etc. Perform general maintenance activities in respect of research subjects (animals/plants): Planting, Soil cultivation and preparation e.g. cleaning, houghing, etc. Irrigation of crops. Apply chemical crop protection e.g. operate a knapsack. Reaping, grading, weighing, packing and storage of farm produce. Daily tending of crops/orchards/vineyards e.g. Pruning, weeding etc. Watering of livestock. Care for sick livestock. Dipping, vaccination & closing. Assist with calving, lambing, hatching etc. Count livestock. Shepherding, moving, weighing of live stock. Slaughtering, culling. Weighing, milling, mixing of feeds. Feeding. Milking. Cleaning of facilities. Disposal of farm waste material. Provide water supply for livestock and farm buildings. Care for equipment e.g. cleaning, oiling, sharpening etc. Firefighting and prevention. Opening of springs, troughs and unblocking of drains. Loading /off-loading. Assist lecturers and students with practical work and work integrated learning: Prepare practical material. Provide hands-on demonstrations to students. Transporting of students to practical sites. Care for student plants/crop/animals during students' holidays. Perform administrative tasks: Updating of registers. Daily record keeping. Keep time sheets on work performed by casuals.
- ENQUIRIES** : Dr Willem Olivier Tel: (049) 802 6620
- APPLICATIONS** : Applications can be submitted by hand delivery during office hours to 20 Steve Biko Street, Agriculture Place, ARCADIA, Pretoria, 0002 or by email ASORrecruit15@nda.gov.za.
- NOTE** : EE Target: African Males, African Females, White Males and Persons with disability.
- CLOSING DATE** : 24 April 2026 at 16:00
- POST 12/13** : **ADMINISTRATION CLERK REF NO: 3/3/1/11/2026**
Directorate: Animal Production
- SALARY** : R228 321 per annum (Level 05)
- CENTRE** : Gauteng: Pretoria
- REQUIREMENTS** : Applicant must be in possession of a Grade 12 Certificate. No previous experience required Job Related Knowledge: Applicants must have knowledge of clerical duties, practices as well as ability to capture data, operate computer and collecting statistics. Knowledge and understanding of the legislation framework governing the Public Service. Knowledge of working procedures in terms of the working environment. Job Related Skills: Language, Good verbal and written communication skills. Planning and organization skills. Computer literacy. Interpersonal relations, Flexibility and Teamwork.
- DUTIES** : Support administration of regulatory functions of the Animal Improvement Act, 1998 (Act 62 of 1998). Maintain efficient filing system and handle incoming and outgoing document registers. Handle enquiries from both internal and external clients. Maintain and update the Sub-Directorate's central database to ensure access to operational statistics and accuracy. Maintain an electronic filing system to allow for retrieval of documents. Draft report (monthly, quarterly and annual report) for animal improvement regulatory functions. Assist with evaluation and processing of application forms for reproduction operators. Receive and evaluate application form for registration or re-registration. Open files for each application received. Register reproduction operator file on the database. Issue out certificate and confirmation letter of registration. Open, maintain, and manage files, records and database according to the Act's prescripts and departmental procedures. Maintain database of assisted reproduction training centres. Draft reports (monthly, quarterly and annual report) of reproduction operators. Support compliance processes. Assist in conducting first-party compliance assessments by ensuring all necessary documentation and evidence is available and correctly captured. Maintain a portfolio of evidence for various compliance requirements such as sterilization certificates, pedigree information of imported and exported animal and genetic material, proof of payment of administration fee, certificates or marks of reproduction operators. Support monitoring of training on assisted reproduction and import and export matters. Update assisted reproduction training centres. Liaison with clients on animal improvement services. Acting as the first line of communication for external clients (e.g. breeders, farmers, the public, and

other government agencies) via telephone, email and in-person visits. Provide advisory services to clients on animal improvement regulations. Assist clients on relevant aspects relating to the administration of the Animal Improvement Act. Managing both incoming and outgoing correspondence on animal improvement matters.

ENQUIRIES : Ms Mmaphuti Setati Tel: (012) 319 7093
APPLICATIONS : Applications can be submitted by hand delivery during office hours to 20 Steve Biko Street, Agriculture Place, ARCADIA, Pretoria, 0002 or by email ACrecruit11@nda.gov.za
NOTE : EE Target: African Males and Persons with disability.
CLOSING DATE : 24 April 2026 at 16:00

POST 12/14 : **LABORATORY ASSISTANT REF NO: 3/3/1/12/2026**
Chief Directorate: Inspection and Quarantine Services

SALARY : R193 359 per annum (Level 04)
CENTRE : Western Cape: Stellenbosch
REQUIREMENTS : Possession of Grade 12 certificate. No experience is needed. Job Related Knowledge: Public Service and Departmental prescripts/policies. Occupational Health and Safety Act. Computer literate in MS Office software. Public Regulations. Cultural diversity. Job Related Skills: Good interpersonal skills, Ability to communicate well with people at different levels, Planning and organizing skills, A valid driver's license.

DUTIES : Prepare samples and resources for the detection of plant pathogens (bacteria, fungi, nematodes, viruses, etc.) including processing and labelling samples; collecting / taking samples for preparation (i.e. plant parts, water, soil, tissue); preparation of sample material by e.g. weighing, cutting, grinding, etc.; preparation of media, stains, buffers and reagents; storage of samples; packing and/or transporting of samples; assist in decontamination and disposal of used samples; removal of waste as prescribed. Perform routine analysis on diagnostic samples under supervision of senior personnel. Propagation of seeds and plants. Maintenance of plants. Perform basic maintenance on selected equipment, instrumentation and facilities. Report all faulty equipment. Maintain tidiness of laboratories, clean/sterilize glassware, wash lab coats and clean equipment. Monitor temperature of allocated facilities/equipment. Perform administrative and related functions including record-keeping and updating of identified registers and databases, inventory control.

ENQUIRIES : Ms Melanie Arendse Tel: (021) 809 1605
APPLICATIONS : Applications can be submitted by hand delivery during office hours to 20 Steve Biko Street, Agriculture Place, ARCADIA, Pretoria, 0002 or by email LArecruit12@nda.gov.za
NOTE : EE Target: African Males and Females and Persons with disability.
CLOSING DATE : 24 April 2026 at 16:00

POST 12/15 : **ASSISTANT ARTISAN REF NO 3/3/1/13/2025**
Chief Directorate: Natural Resources and Disaster Management

SALARY : R163 680 per annum (Level 03)
CENTRE : Northern Cape: Upington
REQUIREMENTS : Applicants must be in a possession of an ABET/ Basic Education. No Experience required. Job Related Knowledge: Knowledge of the Public Service Regulations. Procurement procedures. Public Finance Management Act (PFMA). Cultural diversity. Health and Safety. Job Related Skills: Planning and organising skills. Good communication skills. Interpersonal skills. Problem solving. Interpretation skills. Analytical skills. Listening skills. Extended working hours.

DUTIES : Collect Samples (blackfly larvae samples). Collect samples from the river as identified. Count samples and take them back to the river. Maintaining monitoring sites. Provide support in the control of migratory pests (blackfly, locust and quelea). Load and offloading chemicals and equipment. Shake chemical and fill tanks with chemical. Clean the tanks. Maintain and repair migratory pests control equipment. Conduct minor repairs and service of motorized spraying equipment. Assemble and disassemble the engine of pumps for repair. Clean stores, workshop, departmental vehicles and terrain. Clean offices, kitchen and toilets. Clean stores, workshops and departmental vehicles. Clean the terrain by maintaining the lawn, cut grass, prune trees and water the plant.

ENQUIRIES : Ms Gladys Jaers Tel: (060) 886 1508
APPLICATIONS : Applications can be submitted by hand delivery during office hours to 20 Steve Biko Street, Agriculture Place, ARCADIA, Pretoria, 0002 or by email AArecruit13@nda.gov.za.
CLOSING DATE : 24 April 2026 at 16:00