

**PROVINCIAL ADMINISTRATION: KWAZULU NATAL
DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT**

- APPLICATIONS** : Applications must be posted to: The Acting Director-General, KwaZulu-Natal Office of the Premier, Private Bag X9037, Pietermaritzburg, 3200 or hand delivered to: The Chief Director: Strategic Human Resource Management, Office of the Premier, 1st Floor, Invesco Centre, 16 Chatterton Road, Pietermaritzburg, 3201 and marked for the attention of Ms T.W. Zulu. "Applicants are encouraged to apply for posts through the online e-Recruitment system at www.kznonline.gov.za/kznjobs. Applicants can submit their Z83 and CV directly to the following email address recruitment@kznpremier.gov.za.
- CLOSING DATE** : 14 April 2026
- NOTE** : Applications submitted electronically will be taken as a final application and may not be amended or supplemented in any way after the closing date indicated in the advertisement. If you have not been contacted within three (3) months after the closing date of the advertisement, please accept that your application was unsuccessful. The KwaZulu-Natal Provincial Government reserves the right not to make this appointment. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). Failure to comply with the above instructions will result in the disqualification of your application. NB: All shortlisted candidates will be subjected to a technical exercise/ practical test that intends to test the relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical assessment, candidates recommended for appointment at the SMS level will be required to produce a Pre-entry certificate for the course offered by the National School of Government (NSG) prior to their appointment. The course is available at the NSG under the name Certificate for entry into the SMS and the full details can be obtained by following the link: <https://www.thensg.gov.za/trainingcourse/smspre-entryprogramme>. All SMS posts have been identified to target females and people with disabilities in order to achieve the 50% and 2% targets respectively, in line with National Cabinet Directive. The successful candidate will be required to undergo security clearance and to disclose financial interests in accordance with the regulations. The KwaZulu-Natal Provincial Government is an equal opportunity, affirmative action employer and preference will be given to suitably qualified candidates from designated groups in terms of Employment Equity Act, 1998. The Department reserves the right not to make these appointments.

MANAGEMENT ECHELON

- POST 11/162** : **HEAD OF DEPARTMENT REF NO: KZNDARD/HOD/03/2026**
(5 Year Fixed-term contract)
- SALARY** : R2 352 642 per annum (Level 16) plus a 10% non-pensionable Head of Department allowance. The inclusive remuneration package includes a 30% portion which may be structured according to the individual's needs. (Inclusive remuneration package)
- CENTRE** : Head Office Pietermaritzburg
- REQUIREMENTS** : An appropriate postgraduate qualification (NQF level 8) in Public Administration/ Management/ Agricultural related fields as recognised by SAQA 10 years senior management experience in the relevant field Computer Literacy SMS pre-entry certificate (Nyukela) a valid, unendorsed driver's licence. Knowledge and Skills: Significant managerial capability and experience in providing strategic leadership and direction in the sector Knowledge and understanding of the following: the role of Agriculture and Rural Development within the Province and South Africa Developmental agenda of the provincial government Development of relevant policies and strategies Administration of policy Agriculture and rural development needs, legislation and the mandate of the Department/ Province PFMA and Treasury Regulations Strong project management skills Excellent communication and presentation skills Ability to work well under pressure Skilled in the arts of facilitation and able to cultivate good stakeholder relationships Advanced financial management capabilities A multi-skilled dynamic leader who understands the operational environment of the public service, its service delivery imperatives

and the divergent needs of the various constituents Self-motivated professional with experience in providing strategic leadership Ability and experience to successfully manage special projects as identified by the Administration and the Executive Authority Computer literacy skills Ensure integrated risk management and the implementation of minimum information security standards.

- DUTIES** :
- Key Responsibilities: Support the MEC for Agriculture & Rural Development on all matters pertaining to Agriculture and Rural Development in the Province Provide strategic leadership and management to the Department in the provision of integrated agricultural development services Establish and manage strategic partnerships with relevant stakeholders Facilitate the formulation and implementation of sustainable development and empowerment strategies and initiatives at the local and provincial level to meet the needs of KZN Provide advice to the MEC for Agriculture & Rural Development on the Department's performance, operations and the realisation of the strategic plan for the Department as contained in the performance agreement Provide effective and efficient administrative systems Provide advice and support services to the MEC in line with the relevant legislation Promote the principles of holistic integrated development planning, cooperative governance, economics and efficiency in both in agriculture and rural development in the Province Ensure appropriate processes, structures and policies in relation to the growth of the Agriculture and Rural Development mandate Provide strategic management of veterinary services Ensure sound financial management of the expenditure of the Department and manage the budget as the Accounting Officer Represent the Department on Provincial, National and International platforms Ensure the establishment of relevant boards, structures and policies to facilitate the management of Agriculture and Rural Development in line with the vision and mission of the Department.
- ENQUIRIES** : Mr. S.G. Ngubane Tel. No. 087 743 8922

DEPARTMENT OF COOPERATIVE GOVERNANCE AND TRADITIONAL AFFAIRS

- APPLICATIONS** :
- To Be Posted To: The Chief Director, Human Resource Management & Development, Department of Cooperative Governance and Traditional Affairs, Private Bag X9078, Pietermaritzburg, 3200 or Hand Delivered To: The Chief Registry Clerk, 2nd Floor, South Tower, Natalia, 330 Langalibalele Street, Pietermaritzburg for the attention of Ms NB Mabaso-Macaringwe Applicants may also submit their Z83 and CV via the e-Recruitment System on www.eservices.gov.za

CLOSING DATE : 17 April 2026

- NOTE** :
- To Applicants: Applications must be submitted on the new Application for Employment Form (Z83) available from any Public Service Department and should be accompanied by a comprehensive CV. The Department discourages applications sent by registered mail and will not be held responsible for applications sent via registered mail which are not collected from the post office. All shortlisted candidates will be subjected to a technical assessment and an ethics assessment. It is the responsibility of the applicant to ensure that the application reaches the Department timeously. Failure to comply with any instruction will disqualify applicants. Appointment is subject to a positive outcome on the following checks (Security Clearance, Citizenship, qualification verification, criminal records, credit records and previous employment). Faxed or late applications will not be accepted. Should applicants not receive any response from the Department within three months of the closing date, please accept that your application was unsuccessful. All shortlisted candidates shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment, the logistics of which will be communicated by the Department. The Department is an equal opportunity, affirmative action employer and is committed to empowering people with disability.

OTHER POSTS

- POST 11/163** :
- DEPUTY DIRECTOR REF NO: 30/2026 (TRA)**
Chief Directorate: Traditional Resource Administration
12 months contract appointment.

SALARY : R896 436 per annum (Level 11)
CENTRE : Pietermaritzburg
REQUIREMENTS : The ideal candidate must be in possession of a National Diploma or NQF Level 6 qualification as recognised by the South African Qualifications Authority (SAQA) in Administration e.g Public Administration or Business Administration coupled with 3 years' junior management experience in Administration and a valid code B driver's licence. Essential Knowledge, Skills And Competencies Required: The successful candidate must have:- Sound knowledge of interpretation of relevant legislation; knowledge of functionality of Provincial/Local Houses; knowledge of the traditional sphere of governance; knowledge of departmental policies and guidelines; knowledge of public service legislation; planning and organisation skills; problem solving and decision making skills; good project planning skills; good financial management skills; good minute taking skills; Good communication skills (verbal and written) and excellent computer knowledge. (Microsoft Office Package).

DUTIES : Key Responsibilities: The successful candidate will be required to provide operational support to the office of the Chairperson/Deputy Chairperson of the Provincial House of Traditional Leaders with the following responsibilities:- Coordinate and integrate the activities for the Chairperson/Deputy Chairperson of the Provincial House of Traditional Leaders; Facilitate strategic partnerships between the Chairperson/Deputy Chairperson, Department and relevant stakeholders; Manage outstanding matters between the Chairperson/Deputy Chairperson and all key stakeholders; Manage administrative support for the Chairperson/Deputy Chairperson; Provide input in the development of policies, strategies, procedures and processes; Manage the resources of the unit.

ENQUIRIES : MS PN Mtshali At Tel No: 033 897 5644

POST 11/164 : **ADMINISTRATIVE OFFICER REF NO: 31/2026 (TRA)(2 POSTS)**
 Chief Directorate: Traditional Resource Administration
 (12 months contract appointment)

SALARY : R325 101 per annum (Level 07)
CENTRE : Pietermaritzburg
REQUIREMENTS : The ideal candidate must be in possession of a National Diploma, NQF Level 6 qualification in an Administrative environment coupled with 3 years' experience in an administrative environment and a valid code B driver's licence. Essential Knowledge, Skills And Competencies Required: The successful candidate must have:- Sound knowledge of interpretation of relevant legislation; knowledge of functionality of Provincial/Local Houses; knowledge of the traditional sphere of governance; knowledge of departmental policies and guidelines; knowledge of public service legislation; planning and organisation skills; problem solving and decision making skills; good project planning skills; financial management skills; good minute taking skills; Good communication skills (verbal and written) and excellent computer knowledge. (Microsoft Office Package).

DUTIES : Key Responsibilities: The successful candidate will be required to provide operational support to the Office of the Chairperson of the Provincial House with the following responsibilities:- Provide secretariat services at meetings; Provide administrative support to the Office of the Provincial House Chairperson; Facilitate quality assurance and compliance; Provide supply chain, human resource and policy administrative services within the Office of the Chairperson.

ENQUIRIES : MS PN Mtshali At Tel No:033 897 5644

DEPARTMENT OF HEALTH

“We strive to create an environment that brings the power of diversity to life and as such, this Department is an equal opportunity, affirmative action employer, whose aim is to promote inclusiveness in all occupational levels in the Department”.

OTHER POSTS

POST 11/165 : **CHIEF DIRECTOR: INFRASTRUCTURE DEVELOPMENTS MTS**
 Cluster: Infrastructure Development

SALARY : R1 494 900.per annum (Level 14)(An all-inclusive salary package)
CENTRE : Head Office Pietermaritzburg

REQUIREMENTS

: A qualification at (NQF level 7) as recognised by SAQA, Senior certificate, Degree in the Built Environment; Including 5 years' experience as a Senior Manager, Professional registration with a relevant statutory council, Extensive senior management experience in infrastructure development and maintenance, Demonstrated knowledge of PFMA, Treasury Regulations and IDMS, Unendorsed valid driver's license, Computer literacy: Microsoft Word, Microsoft Excel and Microsoft PowerPoint NB: For the Pre-Entry Certificate for SMS, any individual may register for the course and complete such in anticipation of wishing to apply for a SMS post in future. The course is available at the NSG under the name Certificate for entry into the SMS and the full details can be sourced by following the link: <https://www.thensg.gov.za/training-courses/sms-pre-entry-programme/>. Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however it is not required that an applicant submit such when applying for the post prior to the closing date. However, prior to an appointment being made to any SMS post, the appointee to such a post must have completed the pre-entry certificate and must be in possession of such prior to taking up the post. All shortlisted candidates will be required to submit proof of work experience endorsed and stamped by the employer/s prior to the date of the interview.

DUTIES

: Skills And Competencies In-depth knowledge and application of PFMA, Supply Chain Management Framework, PPPFA, Treasury Regulations and other related policies, Extensive knowledge and understanding of Financial Management, Human Resource Management, Performance Management (EPMDS), Strategic Management, Public Sector Reporting procedures, Procurement Processes and Risk Management, Strategic Infrastructure Planning Competencies (IPMP Stage: Planning), Infrastructure Programme and Project Management (IPMP Stage: Procurement and Delivery), Infrastructure Maintenance and Asset Management (IPMP Stage: Operations and Maintenance, Strong Internal Control (Ensuring Processes are followed to prevent Audit Queries), Infrastructure Performance Monitoring, Evaluation and Reporting, Infrastructure Contract Management, Management and Supervisory Skills, Good Communication (verbal & written), Good Planning and Organizational Skills, Problem Solving and decision making, Strong team leader, Professional and Client Orientated, Negotiation Skills, Conflict Management Skills, Leadership Skills, Time Management Skills, Report Writing Skills. Infrastructure Programme And Project Management: Infrastructure Program Management Plan (Ipmp: Procurement And Delivery): Ensuring that Planning and Delivery of Projects is done in line with the Division of Revenue Act (DORA) and other relevant legislation, Manage the development and Submission of UAMP (User Asset Management Plan), IPMP (Infrastructure Program Management Plan), and End of Year reports to Treasury, Manage the development and submission of the AIP (Annual Implementation Plan) to the National Health, Manage submission of IRM (Infrastructure Reporting Model) to Treasury, Manage Infrastructure Finance Unit, Manage Real Estate Unit. Manage Implementation Of Capital Projects In Infrastructure Development Manage Planning of Construction Projects, Manage Implementation of Construction Projects, Manage the performance of Implementing Agents in the delivery of Infrastructure Projects, Ensuring implementation of the EPWP Program on all Capital Projects, Manage the budget allocated and Expenditure on all Capital Projects, Ensuring reporting on PMIS (Project Management Information System) Infrastructure Maintenance And Asset Management (: Operations And Maintenance: Manage the maintenance of health facilities across the province, Manage the provision of professional engineering services to Institutions, Manage the acquisition and deployment of maintenance resources., Develop Asset Register for Mission Critical Plants, Ensure 3 Year Maintenance Contracts are in place. Financial Management And Budget Oversight (PFMA Compliance) Develop and manage capital infrastructure budgets within the Medium-Term Expenditure Framework., Ensure effective expenditure management and prevention of overspending, Implement cost control mechanisms and value-for-money principles in infrastructure development, Provide financial performance reports to senior management and oversight bodies, Ensure alignment between infrastructure spending and approved budgets. Leadership And Human Resource Management Lead multidisciplinary infrastructure teams including engineers, architects and project managers, Implement performance management systems for infrastructure units, Develop technical capacity within the infrastructure

management branch, Promote ethical leadership and accountability Monitoring, Evaluation And Reporting Monitor infrastructure programme performance against approved plans, Prepare reports for executive management, Treasury and oversight committees, Implement performance indicators for infrastructure delivery, Support internal and external audit processes. Manage The Health Technology Services: Oversee Medical Equipment Procurement Plan, Ensure minimum downtime of medical equipment, Ensure successful Commissioning of Medical Equipment in completed facilities, Oversee SLA's for maintenance of Medical Equipment includes monitoring and evaluation, Manage Budget and Expenditure allocated under Health Technology Services, Manage resources allocated under Health Technology Services Manage Laundry Services For The Department Manage in-house laundry services of the Department, Determine policies, norms and standards for Laundries, Operational logistics management for laundry services , Equipment and infrastructure procurement, upgrades and maintenance oversight, Financial and supply chain governance in laundry services, Occupational health and safety management for laundry services.

ENQUIRIES
APPLICATIONS

: MRS TP Msimango Tel No: 033-395 2799
: Interested applicants can visit the following website at www.kznonline.gov.za/kznjobs for full posts details. "Applicants are encouraged to apply for posts through the online e-Recruitment system at www.kznonline.gov.za/kznjobs" "Applicants may also visit any one of our Designated Online Application Centres (DOACS) where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the list of Designated Online Application Centres (DOACS) at www.kznonline.gov.za/kznjobs."NB: //Applications for these posts can be dropped off at your nearest Health Facility. All Applications Should Be Forwarded To: The Chief Director: Human Resource Management Services Kzn Department Of Health Private Bag X9051 Pietermaritzburg 3200 OR Hand Deliver to: 330 Langalibalele Street, Natalia Building, REGISTRY, Minus 1:1 North Tower (Attention: Mrs B Shelembe): 033-395 2694

NOTE

: Applications must be submitted on the new prescribed Application for Employment form (Z83) which must be originally signed, initialed and dated. Applications received on the incorrect Z83 will not be considered. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The Z83 should be accompanied by a comprehensive CV (with detailed experience). Persons with disabilities are encouraged to apply for the post. Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Foreign qualifications must be accompanied by an evaluation report issued by SAQA. It is the applicant's responsibility to have all foreign qualifications evaluated by SAQA. Applicants are to provide proof when they have been shortlisted for interviews. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Applicants: Please ensure that you submit your application before the closing date as no late applications will be considered. If you apply for more than 1 post, submit separate applications for each post that you apply for quoting the relevant reference number. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful.

CLOSING DATE

: 17 April 2026

POST 11/166

: **CHIEF EXECUTIVE OFFICER: VARIOUS HEALTH CENTRES**
Cluster: District Health Services

SALARY
CENTRE

: R1 059 105.per annum (Level 12) (An All-Inclusive MMS Salary Package)
Mahatma Gandhi Memorial Hospital Ref No: 10/2026 (X1 Post)
Ceza Hospital Ref No: 11/2026 (X1 Post)
ST Appollinaris Hospital Ref No: 12/2026 (X1 Post)
Mbongolwane Hospital Ref No: 13/2026 (X1 Post)

Benedictine Hospital Ref No: 14/2026 (X1 Post)
Eshowe Hospital Ref No: 15/2026 (X1 Post)
Untunjambili Hospital Ref No: 16/2026 (X1 Post)
Charles Johnson Memorial Hospital Ref No: 17/2026 (X1 Post)
Kwamashu Community Health Centre Ref No: 18/2026 (X1 Post)

REQUIREMENTS

: Matric Certificate (Grade 12), PLUS A degree/advanced diploma in a health-related field, PLUS A degree/diploma in health management Or a degree/advanced diploma in a management field; PLUS Registration with relevant professional council; PLUS At least 5 (five) years' relevant management experience in the health sector or as a health service manager with management experience in a health service environment (non-clinical); PLUS Unendorsed valid Code B driver's license (Code 08).NB: All shortlisted candidates will be required to submit proof of work experience endorsed and stamped by the employer/s prior to the date of the interview. Knowledge, Skills, Training And Competence Required: Knowledge: Knowledge of relevant legislation such as National Health Act, Public Finance Management Act (PMFA), Public Service Act and related regulations and policies. Core Competencies: Strategic capability and leadership, programme and project management, financial management, change management, people management and empowerment. Progress Competencies: Service delivery innovation, knowledge management, problem solving and analysis, communication, client orientation and customer focus.

DUTIES

: Key Performance Areas:- Job Purpose To plan , direct co-ordinate and manage the efficient and delivery of clinical and administrative support services through working with the key executive management team at the hospital within the legal and regulatory framework , to represent the hospital authoritatively at provincial and public forums, to provide strategic leadership to improve operational efficiency within the health establishment to improve health outcomes. Strategic Planning: Prepare a strategic plan for the Hospital to ensure that it is in line with the 10-point plan, national, provincial, regional and district plans. Financial Management: Maximise revenue through collection of all income due to the Hospital, ensure that adequate policies, systems and procedures are in place to enable prudent management of financial resources, planning of financial resource mobilisation, monitoring and evaluation, asset and risk management. Facility Management: Ensure business support and systems to promote optimal management of the institution as well as optimal service delivery, ensure that systems and procedures are in place to ensure planning and timeous maintenance of facilities and equipment. Human Resource Management: Develop, implement and maintain human resource management policies and guidelines, systems and procedures that will ensure effective and efficient utilisation of human resources, promote a safe and healthy working environment through compliance with relevant legislation including occupation health and safety committees. Ensure continuous development and training of personnel and implement monitoring and evaluation of performance. Procurement and Management of Equipment and Supplies: Implement a procurement and provisioning system that is fair, transparent, competitive and cost effective in terms of provincial delegated authority and in line with the PFMA, ensure that goods and services are procured in a cost-effective timely manner. Clinical and Corporate Governance: Oversee clinical governance to ensure high standards of patient care, establish community networks and report to the Hospital. Responsible for corporate governance inclusive of infrastructure planning and maintenance as well as occupational health and safety, manage the institution's risk to ensure optimal achievement of health outcomes. Implement good governance, transparency, and accountability practices. Drive the hospital and its catchment clinics towards achieving and sustaining a Clean audit. Responsible for providing strategic leadership and overall management of all health services within the hospital and its catchment area, ensuring the delivery of high-quality, equitable, and patient-centred care across the facility and associated clinics, while driving compliance, efficiency, and continuous improvement. Effectively manage and optimise all resources under your stewardship, including physical, and technological assets, to ensure efficiency, accountability, and maximum impact on service delivery. Drive and implement innovative strategies that advance progress towards Universal Health Coverage (UHC) in alignment with the National Health Insurance (NHI) framework. Build and maintain strong relationships with community structures, oversight bodies, NGOs, and other health sector partners. Participate in Operation Sukuma Sakhe (OSS) and

other intersectoral collaborations. Ensure hospital and catchment clinics on readiness for audits, inspections, and quality assurance assessments. Promote a positive organisational culture.

ENQUIRIES
APPLICATIONS

: MR J Mndebele Tel No:033-395 3274
: Interested applicants can visit the following website at www.kznonline.gov.za/kznjobs for full posts details. "Applicants are encouraged to apply for posts through the online e-Recruitment system at www.kznonline.gov.za/kznjobs" "Applicants may also visit any one of our Designated Online Application Centres (DOACS) where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the list of Designated Online Application Centres (DOACS) at www.kznonline.gov.za/kznjobs." NB: //Applications for these posts can be dropped off at your nearest Health Facility. All Applications Should Be Forwarded To: The Chief Director: Human Resource Management Services Kzn Department Of Health Private Bag X9051 Pietermaritzburg 3200 OR Hand Deliver to: 330 Langalibalele Street, Natalia Building, REGISTRY, Minus 1:1 North Tower (Attention: Miss N. S. Buthelezi)

NOTE

: Applications must be submitted on the new prescribed Application for Employment form (Z83) which must be originally signed, initialed and dated. Applications received on the incorrect Z83 will not be considered. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The Z83 should be accompanied by a comprehensive CV (with detailed experience). Persons with disabilities are encouraged to apply for the post. Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Foreign qualifications must be accompanied by an evaluation report issued by SAQA. It is the applicant's responsibility to have all foreign qualifications evaluated by SAQA. Applicants are to provide proof when they have been shortlisted for interviews. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Applicants: Please ensure that you submit your application before the closing date as no late applications will be considered. If you apply for more than 1 post, submit separate applications for each post that you apply for quoting the relevant reference number. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful. NB: Please note that the Selection Committee reserve the right to assign you to any location based on service delivery needs.

CLOSING DATE

: 17 April 2026

POST 11/167

: **MEDICAL REGISTRAR**

SALARY

: R1 001 349 per annum (This is an all-inclusive flexible remuneration package that may be structured according to specific rules). Applicants to note: Salary package is subject to OSD determination plus commuted overtime depending on needs of the Discipline/Institution.

CENTRE

: Various (KZN)
Anesthesiology, Pain Medicine & Critical Care: REG.21/2026
Cardiothoracic Surgery: REG 22/2026
Family Medicine: REG 23/2026
General Surgery: REG 24/2026
Internal Medicine: REG 25/2026
Neurosurgery: REG 26/2026
Obstetrics & Gynaecology: REG 27/2026
Occupational Medicine: REG 28/2026
Ophthalmology: REG 29/2026
Paediatrics & Child Health: REG 30/2026
Pathology (Forensic Medicine): REG 31/2026
Psychiatry: REG 32/2026

REQUIREMENTS

: Tertiary qualification (MBCHB) or equivalent (MEDICAL); Registration certificate for Independent Practice with the Health Professions Council of South Africa as a Medical Practitioner; Current Annual Practising Certificate from Health Professions Council of South Africa; Twelve (12) months post Community Service experience as a Medical Officer as at closing date of this advert; Valid driver's license; Relevant Discipline Specific Minimum Requirements below (depending on the Discipline): Anesthesiology, Pain Medicine & Critical Care: Minimum 12 months full-time experience in Anesthesia post-Community Service and DA (SA) (or equivalent) and FCA Part 1 examination (or equivalent). Cardiothoracic Surgery: FCS Primary Exams and ATLS Course. Family Medicine: Minimum 6 months' full-time experience in Family Medicine. General Surgery: 12 months experience in the Discipline (incl. Emergency Department or other surgical disciplines i.e. ENT, Urology, Orthopedics) and FCS(SA) Primary exam and ATLS Internal Medicine: Minimum 12 months experience in Internal Medicine and FCP Part I or Diploma in Internal Medicine and At least 3 months experience in the Discipline in a District or Regional Hospital (post-community service) Neurosurgery: Minimum 6 months experience in Discipline and Primary exams. Obstetrics & Gynecology: Minimum 12 months experience in the Discipline at a Regional Hospital or at a hospital with a busy maternity unit (at least 300 deliveries per month) and FCOG Part I. Occupational Medicine: Postgraduate Diploma in Occupational Health (DOH) or equivalent and 12 months Occupational Health experience, or experience in Worker's Health. Ophthalmology: Minimum 6 months experience in Ophthalmology and FC Ophthalmology (SA) Part I Paediatrics & Child Health: Minimum 6 months experience in the Discipline in a Regional hospital and FC Paeds Part I or Diploma in Child Health. Pathology (Forensic Medicine): Nil Psychiatry: Minimum 6 months experience in the Discipline and either FC Psych I or Diploma in Mental Health (or equivalent). Basic knowledge of Medical Practice Ethics, ability to manage patients independently, ability to learn, innovate and be prepared to work overtime, good interpersonal skills, an interest in conducting research, knowledge and respect of the Patients' Rights Charter and Batho Pele Principles.

DUTIES

: Participation in academic and teaching programmes and meetings in the respective Departments, responsibility for care of patients at designated levels/sites, e.g. Outpatients, Wards, Theatres, ICUs etc., management of patients under supervision, attendance at ward rounds and/or tutorials, supervision and teaching of undergraduates, provision of after-hours care for emergency services, clerking and keeping of comprehensive records of patients in the hospital file, outreach activities as deemed necessary by the Clinical Supervisor, Personal development to the level of independent specialist practice in the chosen field.

ENQUIRIES

: Mrs R Erasmus Tel No: 033 395 2742 /2472 /2669 3347
Anaesthesiology And Critical Care: Prof D. Gopalan Tel No: 031-260-4472
Cardiothoracic Surgery: DR. N. Ndibi Tel No: 031-240-2114
Family Medicine: Prof B Gaede Tel No: 031-260-4484
General Surgery: Prof B Phakathi Tel No: 031-260-4064
Internal Medicine: Prof N. Magula Tel No: 031-260-4242
Neurosurgery': Dr. B. Enicker Tel No: 031-240-1134
Obstetrics & Gynaecology: Prof M. Sebitloane Tel No: 031-260-4390
Occupational Medicine: Prof R Naidoo Tel No: 031-260-4385
Ophthalmology: Dr. N. Mathe Tel No: 031-260-4341
Paediatrics & Child Health: Dr L Mubaiwa Tel No: 031-260-4348
Pathology (Forensic Med): Prof Mfolozi Tel No: 031 260 2580
Psychiatry: Prof B. Chiliza Tel No: 031-260-4321

APPLICATIONS

: All applications must be addressed to Human Resource Management Services, Registrar Programme, Department of Health, Private Bag X9051, Pietermaritzburg, 3200 or hand deliver/ courier to Human Resource Management Services, Registrar Programme, 330 Langalibalele Street, Natalia Building, Room 6-106 South Tower Applicants are discouraged from sending applications through registered mail as the Department will not be responsible for non-collection of these applications. No late applications will be accepted. Applications can also be submitted through the online e-Recruitment system at www.kznonline.gov.za/kznjobs Applications submitted through the online platforms must include copies of all documents listed above. Original certified copies of qualifications and other relevant documents will be

**FOR ATTENTION
NOTE**

requested from shortlisted candidates which must be submitted on the day of the interview.

: Mrs R Erasmus, Human Resources, Tel 033 395 2742/2472/ 2669/ 3347
: Training will take place at various sites for each discipline. Registrars may be required to spend time at various training institutions as required by the discipline. The site for the 1st year of training and subsequent rotations will be determined by the Academic Head of Discipline. Applicants are requested to apply separately for the disciplines of their interest. A maximum of three applications will be allowed which should be ranked in order of preference. One application for various Disciplines will not be accepted. Applications from applicants who are already appointed in the Registrar Programme will not be considered. As per HPCSA Regulations, the duration of Registrar training is 4/5 years, depending on the Discipline. All Registrars will be expected to register with the university for the MMED at own expense. All Registrars will be required to sign a contract which includes training AND service responsibilities. Registrars will be required to complete Performance Agreements and assessments as stipulated by the Department. Appointments are subject to the signing of a contract which includes a service pay-back period. Please note that proof of successful completion of the required examinations as indicated, is a pre-requisite and must be submitted if invited to an interview. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The following documents must be submitted: Applicants must utilize the most recent Application for Employment Form (Form Z83) as issued by the Minister for DPSA (gazetted on 06 November 2020 - 81/971431 effective 01 January 2021) in line with regulation of 10 of the Public Service Regulations, 2016 and the information template which is provided to ensure the fair consideration of suitably qualified applicants and which is obtainable from the website - www.kznhealth.gov.za. Copies of Qualifications, Registration Certificates and driver's license must not be submitted when applying for employment. Only shortlisted candidates will be requested to bring certified copies on or before the day of the interview. The post reference number must be indicated in the column provided on the form Z.83. It is the responsibility of those applicants with foreign qualifications to have the qualification evaluated by the South African Qualifications Authority (SAQA). The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Persons with disabilities should feel free to apply for the post/s. If you have not been contacted within three months of the closing date of this advertisement, please accept that your application was unsuccessful. Whilst applications are invited for the above disciplines, not all may be filled. Applicants will be advised in due course, should a discipline which has been applied for be excluded from this process. The Department is an equal opportunity affirmative action employer and to this end, has developed an Employment Equity Plan pursuant to the Employment Equity Act. Preference for the filling of these posts will be guided by the Departmental Equity Plan and targets for the occupational level concerned.

CLOSING DATE

: 20 April 2026

POST 11/168

: **DEPUTY DIRECTOR: FINANCE: DISTRICT HEALTH PROGRAMME:
CONDITIONAL GRANTS**
Cluster: Strategic Health Programmes

**SALARY
CENTRE
REQUIREMENTS**

: R896 436 per annum (Level 11) (An all-inclusive salary package)
: Head Office Pietermaritzburg
: Matric Certificate; Bachelor of accounting Degree / Advanced Diploma or equivalent (meaning people who did accounting a major subject) at NQF level 7 as recognized by SAQA. 3-5 years middle management experience in financial accounting or auditing environment. Driver's license NB: All shortlisted candidates will be required to submit proof of work experience endorsed and stamped by the employer/s prior to the date of the interview. Knowledge, Skills, Training And Competence Required: Knowledge: South African Constitution Bill of Rights, Human Rights Act, Labor Relations Act, Skills Development Act,

Public Service Act, Public Service Regulations, Employment Equity Act, Promotion of Access of Information Act, Promotion of Administrative Justice Act, Occupational Health and Safety Act, Basic Conditions of Employment Act, Public Finance Management Act, Treasury Regulations and Practice Notes, Grant Management Framework. Skills: Human Resource Management, Financial Management, Risk Management, Conflict management, Project Management, Information Management, Organizational, Influencing, Analytical, Motivational, Presentation, Computer literacy e.g. MS Office suite, Relationship management, Language, Listening, Interpersonal relations, Research, Time management, Planning, Negotiation, Communication written and oral, Report writing, Supervisory, Problem solving, Change management., Decision making.

DUTIES

: Key Performance Areas: Job Purpose Ensure the accurate analysis of expenditure trends to ascertain the extent to which budgetary allocations are in line with envisaged output performance priorities and facilitate payments and journals for the component. Oversee the development of Performance Based Budgeting Structures and management accounting systems and processes that are in line with, and in support of the Annual Performance Plan, Departmental Strategic Plan and the Service Deliver Plan. Facilitate the preparation of the Medium-Term Expenditure Framework budgets by Institutions and other organizational units. Ensure the provision of guidance and advice on managing budgets and the utilization of funds to Institution budget committees. Administer accounting for all donor funds and conditional grants to the Department and ensure that accurate and proper accounts are maintained and oversee the process of capturing and maintaining budgetary information on the BAS System by Institutions and other organizational units. Ensure the effective and efficient utilization of resources through cash flow and audit process, including the development of staff. cash flow meetings and on audit queries. Which is part of the responsibilities for this post.

**ENQUIRIES
APPLICATIONS**

: MR J Mndebele Tel No: 033-395 3274
 : Interested applicants can visit the following website at www.kznonline.gov.za/kznjobs for full posts details. Applicants are encouraged to apply for posts through the online e-Recruitment system at www.kznonline.gov.za/kznjobs "Applicants may also visit any one of our Designated Online Application Centres (DOACS) where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the list of Designated Online Application Centres (DOACS) at www.kznonline.gov.za/kznjobs." NB: //Applications for these posts can be dropped off at your nearest Health Facility. All Applications Should Be Forwarded To: The Chief Director: Human Resource Management Services Kzn Department Of Health Private Bag X9051 Pietermaritzburg 3200 OR Hand Deliver to: 330 Langalibalele Street, Natalia Building, REGISTRY, Minus 1:1 North Tower (Attention: Miss N. S. Buthelezi)

NOTE

: Applications must be submitted on the new prescribed Application for Employment form (Z83) which must be originally signed, initialed and dated. Applications received on the incorrect Z83 will not be considered. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The Z83 should be accompanied by a comprehensive CV (with detailed experience). Persons with disabilities are encouraged to apply for the post. Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Foreign qualifications must be accompanied by an evaluation report issued by SAQA. It is the applicant's responsibility to have all foreign qualifications evaluated by SAQA. Applicants are to provide proof when they have been shortlisted for interviews. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Applicants: Please ensure that you submit your application before the closing date as no late applications will be considered. If you apply for more than 1 post, submit separate applications for each post that you apply for quoting the relevant reference

number. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful. NB: Please note that the Selection Committee reserve the right to assign you to any location based on service delivery needs.

CLOSING DATE

: 17 April 2026