

**PROVINCIAL ADMINISTRATION: GAUTENG
DEPARTMENT OF HUMAN SETTLEMENTS**

<u>CLOSING DATE</u>	:	17 April 2026
<u>NOTE</u>	:	Requirement of applications: No late applications will be considered. No faxed or emailed applications will be accepted. The Gauteng Department of Human Settlements promotes equal opportunity and aims to implement affirmative action measures to address the disadvantages in employment. Preference may be given to appointable applicants from the underrepresented designated groups in terms of the department's equity plan. Candidates whose appointment will promote representativity in terms of race, disability, youth & gender will receive preference. Whites, Indians, Coloureds and Persons with disabilities are encouraged to apply. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). Applications should be submitted strictly online at https://jobs.gauteng.gov.za and it should be accompanied by a new Z83 and a comprehensive Curriculum Vitae (CV) only. Certified copies of qualifications, Identity and valid driver's license (where driving/travelling is an inherent requirement of the job) will be limited to shortlisted candidates only. Correspondence will only be limited to shortlisted candidates. If you have not been contacted within 3 months of the closing date of this advertisement, please accept that your application was unsuccessful. For all SMS positions, the successful completion of the Public Service Senior Management Leadership Programme as endorsed by the National School of Government and possession of the SMS Pre-Entry Certificate is required prior to appointment. For more details on the pre-entry course visit: https://www.thensg.gov.za/trainingcourse/sms-pre-entry-programme/ . Following the interview and exercise, the selection panel will recommend candidates to attend a generic management competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic management and development for SMS posts. The Department reserves the right not to make appointment(s) to the advertised post(s).

MANAGEMENT ECHELON

<u>POST 11/160</u>	:	<u>DEPUTY DIRECTOR GENERAL: HUMAN SETTLEMENTS PLANNING REF NO: REFS/044103</u>
<u>SALARY</u>	:	R1 813 182.per annum (All-inclusive package)
<u>CENTRE</u>	:	Johannesburg
<u>REQUIREMENTS</u>	:	A Matric plus NQF Level 8 qualification as recognised by SAQA in Town Planning / Urban & Regional Planning, Architecture, Civil Engineering, Public Management or equivalent post graduate qualification at NQF level 8. Master's degree would be an added advantage. A minimum of 8 years' experience at Senior Management level in Infrastructure/ housing delivery field. Possession of the SMS Pre-Entry Certificate is required prior to appointment. Possession of a valid driver's license. The candidate should have in-depth knowledge of the Construction Industry Development Board Act of 2000 and Regulations, large scale human settlements planning, large scale programme and project management, Town & Regional (T &R) legal and operational compliance, Standard for infrastructure Procurement and Delivery Management of National Treasury, National Spatial Development Perspective (NSDP), Property registration processes, T & R systems, principles and procedures, and other relevant regulations and prescripts. Competencies & Skills: Strategic capability & leadership, Decision making, Compilation of management reports Change management, financial management, Service delivery innovation, Problem solving analysis, People management and empowerment. Customer focus and responsiveness. Personal Attributes: Good written and verbal communication skills. Self-management. Analytical skills and Creativity. Good Interpersonal skills.

- DUTIES** : Lead and manage research and policy for human settlement sector. Provide strategic guidance of integrated planning for short and long term sustainable human settlements. Oversee the development and implementation of infrastructure asset management plans for human settlements programmes implementations. Oversee the management and monitor compliance of Beneficiary Administration of and housing subsidy programmes for beneficiaries. Oversee and provide strategic support on the development of Informal Settlement and Rapid Land Release human settlements. Management of the business unit.
- ENQUIRIES** : Ms. Miyelani Tshabalala Tel No: 063 691 4046
- APPLICATIONS** : Please apply online at <https://jobs.gauteng.gov.za/>
- POST 11/161** : **CHIEF DIRECTOR: ASSET DISPOSAL AND RENTAL HOUSING REF NO: REFS/044104**
- SALARY** : R1 494 900 per annum (All – inclusive package)
- CENTRE** : Johannesburg
- REQUIREMENTS** : A Matric plus an appropriate bachelor’s degree (NQF level 7) as recognized by SAQA e.g. Real Estate/Property Studies/Relevant Legal qualification in property studies at graduate or post graduate level. A minimum of 5 years’ experience within Senior Management Level in Immovable Assets Disposal environment. Possession of the SMS Pre-Entry Certificate is required prior to appointment. Possession of a valid driver’s license. The candidate should have knowledge and understanding of legislation governing immovable property acquisitions and disposals, Rental Housing Sector, Knowledge of the PFMA, Treasury Regulations and Planning Frameworks, knowledge of Public Service Regulations, knowledge of the Medium-Term Expenditure Framework and knowledge of Property Valuations. Competencies: Strategic capability and Leadership, People Management and empowerment, Programme and Project Management, Financial Management and Change Management. Conflict resolution, Innovation, Mediation, Time management, advanced computer skills, Honesty and Integrity. Personal Attributes: Good written and verbal communication skills. Analytical and presentation skills. Team building and networking skills.
- DUTIES** : Provide strategic direction for the development, implementation of legislation, policies, and strategies on immovable assets disposal, rental housing support services aligned to national and provincial housing framework(s) including providing administrative, secretariat and complaints management support services to the Rental Housing Tribunal Represent the department in a strategic advisory role at all immovable assets disposal governance structures. Ensure development and implementation of rental housing policy frameworks, business processes and procedures. Manage and administer immovable asset disposal processes, dispute resolution, mediations, adjudications, and tribunal hearing processes. Develop and administer +file audits, maintenance of case management system and mediation and tribunal tracking tool(s). Oversee appeals, rescissions and variations processes to Rental Housing Tribunal ruling(s). Oversee processes leading to legal transfers. Oversee the identification and packaging of the township /projects where development has been completed to develop a credible annual business plan. Management of the Chief Directorate.
- ENQUIRIES** : Ms A Mogaswa Tel No: 072 313 8052
- APPLICATIONS** : Please apply online at <https://jobs.gauteng.gov.za/>