

NATIONAL PROSECUTING AUTHORITY

The NPA is an equal opportunity employer. People with disabilities will be given preference and are encouraged to apply. In the filling of vacancies, the objectives of Section 195(1)(i) of the Constitution of the Republic of South Africa, 1996, and in particular the Employment Equity Act, 1998 (Act 55 of 1998) and the NPA Employment Equity Strategy 2022-2026, will take highest preference in selection of suitable candidates.

- APPLICATIONS** : All applications must be submitted to the relevant Recruitment Response E mails stated below
- CLOSING DATE** : 15 April 2026
- NOTE** : Applicants must apply by submitting applications on the most recent Z83 form obtainable from any Public Service Department or on the DPSA web site link: <https://www.dpsa.gov.za/newsroom/psvc/> and a comprehensive CV ONLY (with detailed experience information). Failure to do so will result in your application being disqualified. Only shortlisted candidates will be required to submit certified copies of qualifications and other relevant documents on or before the day of the interview following communication from Human Resources. Foreign qualifications must be accompanied by an evaluation report issued by SAQA (only when shortlisted). It is the applicant's responsibility to have all foreign qualifications evaluated by SAQA and to provide proof of such evaluation (only when shortlisted). All applications must reach the NPA on/or before the closing date. No late applications will be accepted/processed. Documents should not be password protected, and ZIP files will be blocked. The NPA cannot be held responsible for server delays. All applications must reach the NPA on/or before the closing date. No late applications will be accepted/processed. The applicant's attention is drawn to the fact that the NPA uses an Electronic Response Handling System in terms of e-mailed applications. Please Do Not contact the NPA directly after you have e-mailed your applications to enquire if your application(s) have been received. If you have not received an acknowledgement of receipt within one week after the closing date, then you can contact the NPA. The NPA reserves the right not to fill any particular position. If you do not hear from us within (6) six months from the closing date of the advert, please accept that your application was unsuccessful. Successful candidates will be subjected to a security clearance of at least confidential. Appointment to this position will be provisional, pending the issue of security clearance. Fingerprints will be taken on the day of the interview. The social media accounts of shortlisted applicants may be accessed as part of the verification process. A valid driver's license will be a requirement where applicable. All shortlisted candidates, including SMS, shall undertake two pre-entry assessments which are, a practical exercise and an integrity (ethical conduct) assessment. SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the NPA. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency-based assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will test generic managerial competencies using the mandated DPSA SMS competency assessment tools. Applicants are advised that from 1 January 2021 a new application form for employment (Z83) is in use. The new application for employment form can be downloaded at www.dpsa.gov.za-vacancies. From 1 January 2021 should an application be received using the incorrect (old) application for employment (Z83), it will not be considered. NB! Applicants Who Are Successful Must Please Note That The Npa Is Not In A Position To Pay Resettlement Costs
- ERRATUM:** Kindly take note that the post of Victim Assistant Officer (TCC: Phekolong) Free State with Recruit 2025/245 advertised in circular 15 of 09 May 2025 is hereby withdrawn.

OTHER POSTS

- POST 11/82** : **REGIONAL HEAD RECRUIT 2026/76**
Office for Witness Protection
- SALARY CENTRE** : R1 266 714.per annum (Total Cost Package) (SMS Level 13)
Limpopo

- REQUIREMENTS** : A qualification at NQF level 7 in Law/ International Relations/Military/Police/Political Science or equivalent as recognised by SAQA. Nyukela Certificate (Certificate for entry into the Senior Management Service from the school of Government). Minimum of five (5) years' experience at middle management in a law enforcement / criminal justice environment. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. High level of understanding of and competency in people protection. Competency in at least two (2) official languages, one (1) of which must be English (multi-linguistic skills will be advantageous). Communication skills (verbal and written). Planning, organisational and financial management skills. High level of sensitivity towards people management. Knowledge of the Witness Protection Act, 112 of 1998, the Constitution of the RSA. Sound interpersonal relations. Conflict Management and conflict resolution. Negotiating and analytical skills. High level of dedication. Ability to think logically and high level of empathy. Must be prepared to travel extensively, even after hours. Sound knowledge of the Public Service Act and Regulations. Sound knowledge of National Crime Prevention strategy. Sound knowledge of the Minimum-Security Information Standards. Sound Knowledge of leading and planning operations. Valid driver's license. Willing to undergo security clearance.
- DUTIES** : Manage and coordinate the provision of provincial operation and strategic support for the witness protection programme. Manage and coordinate the assessment for admission of witnesses into the witness protection programme. Administer the processes for the OWP. Manage stakeholder relations. Generic management functions.
- ENQUIRIES APPLICATIONS** : KR Tsubella –Tel No:012 845 6925
: e mail: Recruit202676@npa.gov.za
- POST 11/83** : **SENIOR STATE ADVOCATE RECRUIT 2026/77**
(Re-advert)
Specialised Commercial Crime Unit
- SALARY** : R1 195 110.per annum (Total Cost Package) – R1 859 814.per annum (Total Cost Package) (LP-9)
- CENTRE REQUIREMENTS** : Mthatha
: An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. At least eight (8) years post qualification legal experience in civil and/or criminal litigation. Admission as advocate or attorney will be an added advantage. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Right of appearance as contemplated in section 25(2) of the NPA Act, 32 of 1998. High level of proficiency in prosecuting and presenting/arguing cases in court. Experience in guiding criminal investigations and giving instructions in law and statutory offences. Interpersonal skills. Good knowledge of civil and/or criminal procedure. Good advocacy, well developed skills in legal research and legal drafting skills. Knowledge of PFMA, MFMA and money laundering matters. Strong computer skills and knowledge of programs in MS Word, Excel, Outlook and PowerPoint. Written and verbal communication skills. Ability to work independently. Valid driver's licence.
- DUTIES** : Conduct prosecution on behalf of the State on Serious, complex and organised crime cases, corruption and money laundering matters. Advise the police on the investigation of serious, complex organised crime cases and cyber related matters. Conduct legal research and keep up to date with legal developments. Draft charge sheets and other court documents and represent the State in all courts. Draft heads of arguments and argue appeals. Present cases in court, lead witnesses, cross examine and address the court on conviction and sentence. Appear in motion proceedings and also do appeals and reviews. Generally, conduct prosecution on behalf of the State. Manage performance assessment, mentor and guide work of Junior Advocates. Offers skills transfer to lower court prosecutors and investigating officers. Perform ad hoc duties incidental to middle management services regionally.
- ENQUIRIES APPLICATIONS** : Ziyanda Mtwazi Tel No: 047 501 2632
: e mail: Recruit202677@npa.gov.za

- POST 11/84** : **SENIOR STATE ADVOCATE RECRUIT 2026/78**
National Prosecutions Service
- SALARY** : R1 195 110.per annum (Total Cost Package) – R1 859 814.per annum (Total Cost Package) (LP-9)
- CENTRE** : DDPP: Bhisho
- REQUIREMENTS** : An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. At least eight (8) years post qualification legal experience in civil and/or criminal litigation. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Right of appearance as contemplated in section 25(2) of the NPA Act, 32 of 1998. Five (5) years' experience in legal practice will be an added advantage. Strong interpersonal and communication skills. Decision making ability. Computer literacy and knowledge of programs in MS Office. A valid driver's licence.
- DUTIES** : Study case dockets. Decide on the institution of and conduct criminal proceedings. Draft charge sheets, indictments and other court documents. Represent the State in all courts. Prepare cases for court, including the acquisition of additional evidence and draft charge sheets, indictments and court documents. Present the State's case in court, lead and cross examine witnesses, address the court on, inter alia, conviction and sentence. Attend to representations, prepare opinions and head of arguments and argue cases in appropriate court. Appear in court in motion application pertaining to criminal matters and in general conduct prosecution on behalf of the state. Perform all duties related thereto in accordance with the code of conduct policy and directives of the NPA. Mentor and coach junior staff and quality check their work. Participate in the performance assessment of staff being mentored.
- ENQUIRIES** : Talita Raga Tel No: 040 608 6800
APPLICATIONS : e mail: Recruit202678@npa.gov.za
- POST 11/85** : **SENIOR STATE ADVOCATE RECRUIT 2026/79**
Asset Forfeiture Unit
- SALARY** : R1 195 110. per annum (Total Cost Package) – R1 859 814.per annum (Total Cost Package) (LP-9)
- CENTRE** : Mthatha
- REQUIREMENTS** : An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. At least eight years post qualification legal experience in civil and/or criminal litigation. Right of appearance as contemplated in section 25(2) of the NPA Act, 32 of 1998. Good advocacy and legal drafting skills. Good knowledge of civil and / or criminal procedure. Admitted Advocate and / or Attorney will be an added advantage. Knowledge of Asset Forfeiture law will be an added advantage. Strong Computer skills and knowledge of programs in MS Word, Excel, Outlook, PowerPoint. Willing to travel and work extended hours. Ability to do legal research. A valid driver's license.
- DUTIES** : Civil litigation on behalf of the State regarding all aspects of the freezing of property and obtaining final forfeiture/ confiscation orders. Liaise with Prosecutors on cases with asset forfeiture potential. Draft and present asset forfeiture applications in all courts. Train Prosecutors and Investigators in the use of Asset Forfeiture Law. Keep up to date with legal developments.
- ENQUIRIES** : Katlego Phiri Tel No: 012 845 6713
APPLICATIONS : e mail: Recruit202679@npa.gov.za
- POST 11/86** : **SENIOR PUBLIC PROSECUTOR RECRUIT 2026/80**
National Prosecutions Service
- SALARY** : R1 195 110per annum (Total Cost Package) – R1 859 814.per annum (Total Cost Package) (CM-1)
- CENTRE** : CPP: Bloemfontein (Phuthaditjhaba)
- REQUIREMENTS** : An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. At least eight (8) years post qualification legal experience. Five (5) years' experience in legal practice will be an added advantage. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Good management skills. Manage, give guidance to and train prosecutors. Proficiency in prosecuting, guiding investigations and giving instructions in reasonably complex or more difficult

		common law and statutory offences. Able to draft charge sheets and complex court documents. Ability to act independently without constant supervision. Must have good administrative skills. A valid driver's license.
<u>DUTIES</u>	:	Manage and supervise allocation of work and management of performance for lower level prosecutors including trainee Prosecutors. Train and guide Prosecutors including trainee Prosecutors and stakeholders in preparation of case dockets and deciding on the institution and conduct criminal proceedings. Represent the State in all courts. Present and assist prosecutors including trainee Prosecutors in presentation of state's case court, lead and cross examination of witnesses and address court on inter alia conviction and the like. Attend to representations and complaints. Attend to instructions of the Chief Prosecutor and the Director of Public Prosecutions. Lead Prosecutors towards achieving strategic goals and operational targets set by NPA, DPP office and CPP. Perform all duties including administrative duties related thereto, in accordance with code of conduct, policy directives of NPA. Promote partner integration, community involvement and customer satisfaction in conjunction with partners in the criminal justice.
<u>ENQUIRIES</u>	:	Lemmer Ludwick Tel No: 051 410 6001
<u>APPLICATIONS</u>	:	e mail: Recruit202680@npa.gov.za
<u>POST 11/87</u>	:	<u>DEPUTY CHIEF PROTECTOR</u> Office of Witness Protection
<u>SALARY</u>	:	R1 059 105.per annum (Total Cost Package) (MMS Level 12)
<u>CENTRE</u>	:	Western Cape (Cape Town) – Recruit 2026/81 Northern Cape (Kimberley) – Recruit 2026/82 Mpumalanga (Witbank) – Recruit 2026/83
<u>REQUIREMENTS</u>	:	An appropriate B Degree (NQF 7) or Three (3) year Diploma (NQF 6) in Policing or equivalent. Must have at least six (6) years' experience in the field of the post. Must have police, military, or correctional service basic training. Must have successfully completed a VIP and/or Close Protection course. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. High level of understanding of and competency in people protection. Knowledge and experience of undercover work. Must be competent in at least two (2) official languages of which one must be English. Must be prepared to be available 24/7 and travel extensively, even after-hours. Know how to account for public funds according to the PFMA. Knowledge of Asset Management in the Public service, Knowledge of the Constitution and Bill of Rights, National Crime Prevention Strategy, Victims Charter, and Batho Pele Principles. Sound knowledge the Witness Protection Act, 1998, Firearm control Act and Criminal Procedure Act, 1977. Sound knowledge of the Public Service Act and Regulations, the PFMA, 1999 and Treasury Regulations. Sound knowledge of the Minimum-Security Information Standards (MISS). Must be prepared to undergo a Top-Secret security clearance, a regular polygraph and voice stress analysis test. Strategic capability and leadership. General management skills. People management and empowerment. Administration skills. Good communication skills. Planning and Prioritizing. Customer Focus and Responsiveness. Problem solving and decision making. Candidate will be subjected to a competency assessment which can include report writing, fire-arm competency, advance driving, and fitness assessment. A valid driver's licence.
<u>DUTIES</u>	:	Manage admissions of vulnerable and intimidated witnesses and related persons. Manage and coordinate the protection of witnesses and related persons and contribute to their safety. Ensure that operations are conducted in line with the OWP mandate. Ensure effective and efficient utilization of resources and good governance. Provide sound stakeholder relationships.
<u>ENQUIRIES</u>	:	Western Cape (Cape Town) PM Nelson Tel No: 051 410 6162 Northern Cape (Kimberley) C Immelman Tel No: 053 807 4561 Mpumalanga (Witbank) S Davids Tel No: 012 845 6616
<u>APPLICATIONS</u>	:	Western Cape (Cape Town) e mail: Recruit202681@npa.gov.za Northern Cape (Kimberley) e mail: Recruit202682@npa.gov.za Mpumalanga (Witbank) e mail: Recruit202683@npa.gov.za
<u>POST 11/88</u>	:	<u>REGIONAL COURT CONTROL PROSECUTOR RECRUIT 2026/84</u> National Prosecutions Service
<u>SALARY</u>	:	R1 032 906 - R1 675 743 per annum (Level SU-3), (Total Cost Package)

<u>CENTRE REQUIREMENTS</u>	:	CPP: Gqeberha
	:	An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. At least six (6) years post qualification legal experience. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Good management skills. Must have the ability to act independently or within minimum supervision. Proficiency in prosecuting, guiding investigation and giving instructions in complex or more difficult common law and statutory offences in Regional and District Court. Draft complex charge sheets and complex court documents. Good management skills. Must manage, give guidance and train prosecutors. A valid driver's license.
<u>DUTIES</u>	:	Decide on the institution of and conduct criminal proceedings. Maintenance matters and inquest of a general and more advanced nature in the Regional and District Court. Prepare cases for court and draft charge sheets and other proceedings for court. Present and assist prosecutors to present the State's case in court, to lead witnesses, cross examine and address the court on inter alia, conviction and sentence, and in general to conduct prosecutions on behalf of the State. Perform all duties related thereto in accordance with the code of conduct, policy and directives of the NPA. Assist the Senior Public Prosecutor with the performance assessment of staff. Perform general administrative duties of the office. Promote partner integration, community involvement and customer satisfaction in conjunction with partners in the criminal justice system.
<u>ENQUIRIES APPLICATIONS</u>	:	Andiswa Tengile Tel No: 012 842 1450
	:	e mail: Recruit202684@npa.gov.za
<u>POST 11/89</u>	:	<u>STATE ADVOCATE RECRUIT 2026/85</u> (Re-advert) Asset Forfeiture Unit
<u>SALARY</u>	:	R932 904.per annum (Total Cost Package) to R1 539 321.per annum (Total Cost Package) (Level LP- 7 to LP-8)
<u>CENTRE REQUIREMENTS</u>	:	Cape Town
	:	An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. At least five (5) years post qualification legal experience in civil and/or criminal litigation. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Right of appearance as contemplated in section 25(2) of the NPA Act, 32 of 1998. Professional and able to work independently. Willing to travel and able to work extended hours. Excellent communication skills. Well-developed skills in legal drafting and advocacy. Good knowledge of Asset Forfeiture Law will be an added advantage. Excellent interpersonal, analytical and presentation skills. Strong computer skills and knowledge of MS Word, Excel, Outlook and PowerPoint. Literacy and numeracy. Valid driver's license
<u>DUTIES</u>	:	Civil litigation on behalf of the State regarding all aspects of freezing of property and obtaining final forfeiture confiscation orders. Liaise with prosecutors on cases with asset forfeiture potential. Draft and present asset forfeiture applications in all courts. Train prosecutors and investigators in the use of Asser Forfeiture Law. Keep up to date with legal developments
<u>ENQUIRIES APPLICATIONS</u>	:	Joyce Marogoa Tel No: 012 845 6700
	:	e mail: Recruit202685@npa.gov.za
<u>POST 11/90</u>	:	<u>STATE ADVOCATE</u> National Prosecutions Service
<u>SALARY</u>	:	R932 904.per annum (Total Cost Package) to R1 539 321.per annum (Total Cost Package) (Level LP- 7 to LP-8)
<u>CENTRE</u>	:	DPP: Mpumalanga - Recruit 2026/86 (Re-advert) DDPP: Gqeberha – Recruit 2026/108
<u>REQUIREMENTS</u>	:	An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. Right of appearance as contemplated in section 25(2) of the NPA Act, 32 of 1998. At least five (5) years' post qualification legal experience. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Well-developed skills in legal research and legal drafting. Good knowledge of civil and/or criminal procedure. Proficiency in prosecution, competency in guiding investigations, drafting charge sheets, indictments and court documents and dealing with representations. Knowledge of and skills in general prosecution. High level of proficiency in prosecuting and

presenting/arguing cases in court. Experience in guiding criminal investigations and giving instructions in law and statutory offences. Interpersonal skills. Written and verbal communication skills. Ability to work independently with minimum supervision.

DUTIES : Study and guide the investigations in case dockets. Decide on the institution of and conduct criminal proceedings. Draft charge sheets, indictments and other court documents. Represent the State in all courts. Prepare a case for court, including the acquisition of additional evidence and draft charge sheets and indictments. Present the State's case in court, lead and cross examine witnesses, address the court on, inter alia, conviction and sentence, study appeal and reviews. Attend to representations, prepare opinions and heads of arguments and argue cases in the appropriate court. Appear in court in motion application pertaining to criminal matters and in general conduct prosecution on behalf of the state. Perform all duties related thereto in accordance with the code of conduct policy and directives of the NPA. Promote partner integration, community involvement and customer satisfaction in conjunction with partners in the criminal justice system.

ENQUIRIES : DPP: Mpumalanga Tebogo Mashile Tel No: 013 045 0686

DDPP: Gqeberha Andiswa Tengile Tel No: 012 842 1450

APPLICATIONS : DPP: Mpumalanga e mail: Recruit202686@npa.gov.za

DDPP: Gqeberha e mail: Recruit2026108@npa.gov.za

POST 11/91 : **DEPUTY DIRECTOR: PERFORMANCE INFORMATION MANAGEMENT**
Strategy Operations and Compliance: Strategy Management Office

SALARY : R896 436.per annum (Total Cost Package) (Level 11)

CENTRE : Kimberley - Recruit 2026/87

Mmabatho – Recruit 2026/88

Nelspruit – Recruit 2026/89

Polokwane – Recruit 2026/90

Bloemfontein – Recruit 2026/91

REQUIREMENTS : Advanced Diploma (NQF 7) / Bachelor's Degree (NQF 7) in management/social sciences or equivalent. Minimum three (3) years' experience in the strategic planning/performance monitoring or relevant experience. Certificate in Strategic Management / Monitoring and Evaluation or Operations Management from accredited institution will be an added advantage. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. An ability to effectively and timely coordinate the submission of all organisational performance information reports on a regional level. Knowledge of the prosecutorial environment or sound knowledge on the Criminal Justice System (CJS) will be an added advantage. Excellent interpersonal communication skills (verbal and written). Excellent report-written skills and the ability to write high-level reports to management. Good knowledge of government legislature framework prescripts, policies and practices. Good knowledge of performance information management practices and prescripts in the government sector. Knowledge of the applicable Legislative and Regulatory Framework (e.g Government Planning and Reporting Legislation and Cycle, Framework for Strategic Plans and Annual Performance Plans from the National Treasury 2010, Guideline for the preparation of the Annual Report). Good knowledge on compliance requirement for the performance information management field. Advance computer literacy skills in Microsoft office application, such as MS Word, Excel and PowerPoint. Ability to work independently and well under pressure. Ability to work well in a team. Problem solving skills. Good interpersonal and customer relations skills. Willing to travel, able to work extended hours. A valid driver's license.

DUTIES : Manage business unit and regional performance information. Facilitate operational planning sessions and regional review sessions. Monitoring and evaluation of the business unit and regional performance plans. Monitoring of the execution of the regional operational plans. Collation, analysis and interpretation of organisational performance information. Keep up to date with compliance requirements and best practice in the field of performance information management. Risk management.

ENQUIRIES : Kimberley, Mmabatho, Nelspruit, Polokwane and Bloemfontein Sophy Seema
Tel No: 012 845 6303

APPLICATIONS : Kimberley e mail: Recruit202687@npa.gov.za

Mmabatho e mail: Recruit202688@npa.gov.za

Nelspruit e mail: Recruit202689@npa.gov.za
Polokwane e mail: Recruit202690@npa.gov.za
Nelspruit e mail: Recruit202691@npa.gov.za

POST 11/92 : **DEPUTY DIRECTOR: INFORMATION SYSTEMS DEVELOPMENT RECRUIT 2026/110**
Strategy Operations and Compliance: Strategy Management Office

SALARY CENTRE REQUIREMENTS : R896 436.per annum (Total Cost Package) (Level 11)
: Pretoria: Head Office
: An appropriate B-degree (NQF level 7) or B – Tech (NQF level 7) or Advanced Diploma (NQF 7). At least five (5) years relevant experience in an ICT. Minimum five (5) years relevant working experience in systems development. Minimum five (5) years relevant experience in project management and managing service level agreements. Certification in Project Management. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Practical experience in applying Project Management methodology (PMBOK, Prince 2). Practical experience in applying Systems Development methodologies (Waterfall, Agile and Scrum). Working knowledge of systems development life cycle (SDLC). Working knowledge of enterprise architecture. ITIL (Ver 3 or 4) foundation certification. Be up to date with the key ICT trends (i.e cloud computing, analytics, machine language and AI). General computer literacy skills and knowledge in programs such as Ms Word, Excel, Ms outlook and PowerPoint. Good presentation skills. Written and verbal communication skills. Research skills and interpersonal skills. People management and empowerment. Strategic capability and leadership. Planning and prioritising skills. Customer focus and responsiveness. Problem solving and Decision Making. Valid driver's license.

DUTIES : Provide project management on all systems projects including integrated Justice Systems projects. Define standards, strategies, methodologies and governance in support of business requirements. Identify resources required for systems maintenance. Ensure appropriate service level agreements are in place. Oversight of business analysis and systems analysis and developers. Track project plans and delivery timelines. Ensure systems are delivered within time, under budget and are of good quality. Drive user adoption of systems deployed. Ensure change management through systems life cycle. Ensure all requirements for systems are properly documented and signed off. Facilitate proposals for new solutions. Responsible for systems administration, user training and support. Ensure proper handover of developed solutions. Identify and vet all enhancements required for systems development. Implement and manage best-practice processes (ITIL framework). Ensure systems databases and information are available, accessible and secure. Administration of applications including licence management. Monitor delivery according to service levels. Implement corrective action for deviations to service levels. Implement continuous improvement and innovation.

ENQUIRIES APPLICATIONS : Obert Masango Tel No: 012 845 7058
: e mail: Recruit2026110@npa.gov.za

POST 11/93 : **HEAD CONTROL PROSECUTOR 2 RECRUIT 2026/109**
National Prosecutions Service

SALARY CENTRE REQUIREMENTS : R630 630.per annum (Excluding Benefits) to R1 450 323.per annum (Total Cost Package) (Level SU-1 to SU-2)
: CPP: East London (Middledrift)
: An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. At least four (4) years' post qualification legal experience. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Proficiency in prosecuting, guiding investigation and giving instructions in reasonably complex or more difficult common law and statutory offences in the lower courts. Proficiently drafting complex charge sheets and other complex court documents. Must be able to act independently without constant supervision and manage court and case flow independently. Good management and administrative skills. General computer literacy with excellent knowledge of Ms Word, PowerPoint, Excel ad Outlook. High level of reliability. Ability to act with tact and discretion. Ability to identify and handle confidential matters. Knowledge of relevant legislations, policies, prescripts and procedures applicable in the public sector.

<u>DUTIES</u>	:	Manage, train, and give guidance to prosecutors. Study case dockets, decide on the institution of and conduct criminal proceedings. Maintenance matters and inquest of a general and more advanced nature in the Regional Court and District Court. Prepare cases for court and draft charge sheets and other proceedings for court, present and assist prosecutors to present the State's case in court, to lead witnesses, cross examine and address the court on inter-alia, conviction, and sentence, and in general to conduct prosecutions on behalf of the State. Perform all duties related thereto in accordance with the Code of Conduct, Policy, and Directives of the National Prosecuting Authority. Assist the Senior Public Prosecutor with the performance assessment of staff. Manage, control and attend to the administration of the office of the District Court. Promote partner integration, community involvement and customer satisfaction in conjunction with partners in the criminal justice.
<u>ENQUIRIES</u>	:	Viola Golden Tel No: 040 608 6830
<u>APPLICATIONS</u>	:	e mail: Recruit2026109@npa.gov.za
<u>POST 11/94</u>	:	<u>REGIONAL COURT PROSECUTOR</u> National Prosecutions Service
<u>SALARY</u>	:	R630 630 per annum (Excluding Benefits) to R1 450 323.per annum (Total Cost Package) (Level LP-5 to LP-6)
<u>CENTRE</u>	:	CPP: Gqeberha – Recruit 2026/94 CPP: Mthatha (Mt. Frere) – Recruit 2026/95 CPP: Mthatha (2 Posts) – Recruit 2026/96 CPP: East London – Recruit 2026/107
<u>REQUIREMENTS</u>	:	An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. At least four (4) years post qualification legal experience. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. The incumbent must have the ability to act independently or with minimum supervision. Proficiency in prosecuting. Experience in guiding investigations and giving instructions in law and statutory offences in regional court. Good interpersonal skills. Good analytical skills. Good presentation skills. Good project management skills. Valid driver's licence.
<u>DUTIES</u>	:	Study case dockets. Decide on the institution of and conduct criminal proceedings. Draft charge sheets and other documents and represent the State in all courts. Lead witnesses, cross-examine and address the court on inter alia, conviction and sentence and in general to conduct prosecutions on behalf of the state. Perform general administrative duties of the office. Promote partner integration, community involvement and customer satisfaction in conjunction with partners in the criminal justice system. Perform all duties related thereto in accordance with the Code of Conduct, Policy, and Directives of the National Prosecuting Authority.
<u>ENQUIRIES</u>	:	CPP: Gqeberha Andiswa Tengile Tel No: 012 842 1450 CPP: Mthatha (Mt. Frere) and CPP: Mthatha Tulisa Sibindlana Tel No: 047 501 2669
<u>APPLICATIONS</u>	:	CPP: East London Chwayita Zwelibanzi Tel No: 040 608 6800 CPP: Gqeberha e-mail: Recruit202694@npa.gov.za CPP: Mthatha (Mt. Frere) e-mail: Recruit202695@npa.gov.za CPP: Mthatha e-mail: Recruit202696@npa.gov.za CPP: East London e-mail: Recruit2026107@npa.gov.za
<u>POST 11/95</u>	:	<u>REGIONAL COURT PROSECUTOR RECRUIT 2026/97</u> (Re-advert) National Prosecutions Services
<u>SALARY</u>	:	R630 630.per annum (Excluding Benefits) to R1 450 323 per annum (Total Cost Package) (Level LP-5 to LP-6)
<u>CENTRE</u>	:	CPP: Mthatha (OCC)
<u>REQUIREMENTS</u>	:	An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. At least four (4) years post qualification legal experience. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. The incumbent must have the ability to act independently or with minimum supervision. Proficiency in prosecuting. Litigation in the regional court and management experience will be an added advantage. Experience in guiding investigations and giving instructions in law and statutory offences. The incumbent must be able to institute and conduct

criminal proceedings in respect of the provisions of the Prevention of Organised Crime Act, Act 121 of 1998 within identified court. A valid driver's licence will be a requirement where applicable. Decision making skills. Must have good administrative skills.

DUTIES

: To institute and conduct criminal proceedings on behalf of the State, to perform any act incidental thereto and to carry out the duties and functions assigned to the prosecution under any Act and/ or the Policy Manual and / or any directives, inter alia, study case dockets, decide on the institution of and conduct criminal proceedings, including proceedings of an advanced or complex nature in the dedicated sexual offences courts. Prepare cases for court, guide investigations, and consult with witnesses, draft charge sheets and other court documents, including documents that are more complex in nature. Present the State's case in court. Present evidence, cross-examine and address the court on, inter alia, conviction and sentence. Lead witnesses, cross-examine and address the court on inter alia, conviction and sentence and in general to conduct prosecutions on behalf of the state. Perform general administrative duties of the office. Promote partner integration, community involvement and customer satisfaction in conjunction with partners in the criminal justice system. Perform all duties related thereto in accordance with the Code of Conduct, Policy, and Directives of the National Prosecuting Authority.

**ENQUIRIES
APPLICATIONS**

: Tulisa Sibindlana Tel No: 047 501 2669
: e mail: Recruit202697@npa.gov.za

POST 11/96

: **PROTECTOR**
Office for Witness Protection

**SALARY
CENTRE**

: R582 444.per annum (Excluding Benefits) (Level 10)
: Northern Cape (Kimberley) – Recruit 2026/92
Johannesburg – Recruit 2026/93

REQUIREMENTS

: An appropriate B Degree (NQF 7) or Three (3) year National Diploma (NQF 6) qualification. Must have at least two (2) years' experience in the field of the post. Must have police, military, or correctional services training. Must have successfully completed a Tactical Police Training or Protection course. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Knowledge and experience of undercover work. Must be competent in at least two official languages of which one must be English. Must be prepared to be available 24/7 and travel extensively, even after-hours. Know how to account for public funds according to the PFMA. Knowledge of Asset Management in the Public service, Knowledge of the Constitution and Bill of Rights, National Crime Prevention Strategy, Victims Charter, and Batho Pele Principles. Sound knowledge the Witness Protection Act, 1998, Firearm control Act and Criminal Procedure Act, 1977. Sound knowledge of the Public Service Act and Regulations, the PFMA, 1999 and Treasury Regulations. Sound knowledge of the Minimum-Security Information Standards (MISS). Must be prepared to undergo a Top-Secret security clearance, a regular polygraph and voice stress analysis test. Strategic capability and leadership. General management skills. People management and empowerment. Administration skills. Good communication skills. Planning and Prioritizing. Customer Focus and Responsiveness. Problem solving and decision making. Candidate will be subjected to a competency assessment which can include report writing, fire-arm competency, advance driving, and fitness assessment. A valid driver's licence.

DUTIES

: Provide services regarding the admission of witnesses. Apply risk management to avoid potential threats and apply counter surveillance techniques. Handle and monitor Section 204 witnesses. Manage and protect witnesses and related persons and ensure their safety and wellbeing. Attend to day-to-day needs of witnesses and / or related persons. Render operational services during Court protections, consultations, and other planned operations. Render administrative and financial support services. Compile operational documents. Compile reports and apply proper record keeping on all witness related matters. Provide Asset management support services. Liaise and build relationships with Stakeholders and all role players. Monitor the status of cases and arrangements for consultations and court protections. Engage with medical and counselling professionals.

ENQUIRIES

: Northern Cape (Kimberley) C Immelman Tel No: 053 807 4561
Johannesburg MF Modisane Tel No: 012 845 6604

APPLICATIONS

: Northern Cape (Kimberley) e mail: Recruit202692@npa.gov.za

Johannesburg e mail: Recruit202693@npa.gov.za

- POST 11/97** : **ASSISTANT DIRECTOR: FINANCE RECRUIT 2026/98**
National Prosecutions Service
- SALARY** : R468 459.per annum (Excluding Benefits) (Level 9)
CENTRE : DPP: Grahamstown
REQUIREMENTS : An appropriate B Degree (NQF level 7) or Three (3) year Diploma (NQF level 6) in Business Administration / Public Administration / Finance or equivalent. Minimum three (3) years relevant experience working in Finance. In-depth knowledge of financial systems i.e BAS; LOGIS and PERSAL. In depth knowledge of Asset, Fleet and Facilities Regulations, PFMA and National Treasury Regulations and Public Service Act. Knowledge of NPA policies and procedures relevant to the job functions. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Strategic capability and leadership, general management skills, people management and empowerment, administrative skills, communication skills, ability to plan and prioritize work, customer focus and responsiveness, problem solving and decision making. Ability to meet strict deadlines.
- DUTIES** : Provide financial support services to the region. Compilation of the budget, manage expenditure against the budget, supervise the processing of invoices, all claims, compile and submit monthly finance statistics/reports, implement and monitor compliance with policies and procedures, manage petty cash, maintain commitment register and perform monthly reconciliation for BAS/PERSAL and any other relevant reconciliation. Provide supply chain administration services to the region. Monitor the provision of Asset Management services (including asset verification) within the region. Monitor and manage the provision of Fleet Service within the region. Monitor the provision of Facilities Management Services within the region. Manage staff in the Finance/ Supply Chain/ Asset, Fleet and Facilities. Conduct quarterly individual staff assessments. Perform any other duties as deemed necessary by management.
- ENQUIRIES** : Nomfuneko Ntapano Tel No: 046 602 3000
APPLICATIONS : e mail: Recruit202698@npa.gov.za
- POST 11/98** : **ADMINISTRATION OFFICER RECRUIT 2026/99**
Office for Witness Protection
- SALARY** : R325 101.per annum (Excluding Benefits) (Level 7)
CENTRE : Pretoria
REQUIREMENTS : An appropriate B Degree (NQF level 7) or Three (3) year Diploma (NQF 6). Minimum two years relevant experience in performing general administrative functions. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. General computer literacy skills and knowledge in programs such as MS Word, Excel and Outlook. Knowledge of the PFMA Act, Treasury regulations and other government related legislations. Able to handle and record cash transactions and know how to account for public funds according to the PFMA. Knowledge of Accounting and Asset Management. Good Communication, liaison and presentation skills. Ability to act with tact and discreet. Strong interpersonal and communication skills. Good administration skills. Planning and prioritizing skills. Willing to undergo security clearance. A valid driver's license.
- DUTIES** : Provide asset support services. Provide administrative support to fleet management. Provide administrative support to asset and facilities management. Document and office management support and Governance.
- ENQUIRIES** : KR Tsubella Tel No: 012 845 6925
APPLICATIONS : e mail: Recruit202699@npa.gov.za
- POST 11/99** : **COURT PREPARATION OFFICER RECRUIT 2026/100**
National Prosecutions Service
- SALARY** : R325 101.per annum (Excluding Benefits) (Level 7)
CENTRE : CPP: East Rand
REQUIREMENTS : An appropriate B Degree (NQF level 7) or Three (3) year Diploma (NQF level 6) in Social Science/Behavioral Studies or equivalent. At least one (1) year working experience which includes experience gained during training. Demonstrable competency in acting Independently, Professionally,

- Accountable and with Credibility. Sound co-ordination and counselling experience. Ability to work well with children. Knowledge of the Criminal Justice System. Excellent administrative skills, good communication skills and problem-solving skills.
- DUTIES** : Provide holistic and integrated care for the victims of crime, customers and witnesses within the court environment. Prevent secondary traumatization by providing a safe and secure environment in which to testify. Implement court preparation for children and adult victims of crime, customers and witnesses and perform all other duties in relation thereto. Liaise with and report to the Prosecutor/Manager. Perform all duties in accordance with general accepted court preparation technique.
- ENQUIRIES APPLICATIONS** : Nthakoana Mogale Tel No: 011 220 4227
: e mail: Recruit2026100@npa.gov.za
- POST 11/100** : **ADMINISTRATIVE CLERK RECRUIT 2026/101**
National Prosecutions Service
- SALARY CENTRE REQUIREMENTS** : R228 321 per annum (Excluding Benefits) (Level 5)
: CPP: Bloemfontein (Batho)
: Grade 12 or equivalent qualification. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Excellent communication and administrative skills. Report writing skills, good verbal and written communication skills. Customer focus and responsiveness. Excellent administrative skills and problem-solving skills. Good analytical skills. Computer skills such as MS word, Excel, Ms Office suite and Outlook. Flexibility. Document administration, writing skills and task time management skills.
- DUTIES** : Provide high quality administrative support to the office of Senior Prosecutor/District Court Control Prosecutor. Design and keep a well-organized administrative system for the office. Execute a wide variety of administrative tasks pertaining to the provision of support to line functionaries. Draft correspondence to members of the public, other organisations, and State departments. Liaise with administration with all matters pertaining to the administrative functioning of the office. Provide administrative support to the legal staff, pertaining to finance, logistical and human resources. Deliver mails, and faxes within the office and render general administrative support such as filing, photocopying, faxing, receiving, and dispatching documents.
- ENQUIRIES APPLICATIONS** : Lemmer Ludwick Tel No: 051 410 6001
: e mail: Recruit2026101@npa.gov.za
- POST 11/101** : **ADMINISTRATIVE CLERK RECRUIT 2026/102 (2 POSTS)**
National Prosecutions Services
- SALARY CENTRE REQUIREMENTS** : R228 321.per annum (Excluding Benefits) (Level 5)
: CPP: Gqeberha
: Grade 12 or equivalent qualification. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Sound planning and organizing skills, written and verbal communication. Good people skills. Strong interpersonal and communication skills. Ability to act independently. General computer literacy and knowledge of programs in MS Word, Excel, Outlook and PowerPoint.
- DUTIES** : Register incoming dockets and scanning thereof. Capturing information on the electronic case register (ECR). Daily updating of information from court. Provide dockets electronically to Defence on request of Prosecutors. Liaise with Prosecutors in respect of matters dealt with. Verify what is happening in court. Write up information to be captured on access. Contact Prosecutor for information to reconcile to access. Generate reports from ECR for statistics purposes. Generate various Statistics sheet. Draw up reports from Access, Power BI and PowerPoint tools. Draw up excel spreadsheets for case summaries. Draw reports from ECR for submission to supervisor, DPP and National Office for monthly reporting. Update electronic case flow from Prosecutors and SAPS from the ECR. Provide case administration and documents management. Prepare and maintain files. Release appropriate documents to any other interested party. Maintain E disclosure platform. Handle Prosecutor caseloads.
- ENQUIRIES APPLICATIONS** : Nosiseko Mabaleka Tel No: 012 842 1465
: e mail: Recruit2026102@npa.gov.za

<u>POST 11/102</u>	:	<u>ADMINISTRATIVE CLERK RECRUIT 2026/103</u> National Prosecutions Service
<u>SALARY</u>	:	R228 321 per annum (Excluding Benefits) (Level 5)
<u>CENTRE</u>	:	CPP: Butterworth (Lady Frere)
<u>REQUIREMENTS</u>	:	Grade 12 or equivalent qualification. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Excellent communication and administrative skills. Report writing skills, good verbal and written communication skills. Customer focus and responsiveness. Excellent administrative skills and problem-solving skills. Good analytical skills. Computer skills such as MS word, Excel, Ms Office suite and Outlook. Flexibility. Document administration, writing skills and task time management skills.
<u>DUTIES</u>	:	Provide high quality administrative support to the office of Senior Prosecutor/District Court Control Prosecutor. Design and keep a well-organized administrative system for the office. Draft correspondence to members of the public, other organisations, and State departments. Liaise with corporate services with all matters pertaining to the administrative functioning of the office. Provide administrative support to the legal staff, pertaining to finance, logistical and human resources functions of the subcluster. Deliver mails, and faxes within the office and render general administrative support such as filing, photocopying, faxing, receiving, and dispatching documents. Execute a wide variety of administrative tasks. Provide administrative support to SPP and Prosecutor in the cluster and provide logistical services thereof. Receive correspondence dockets for the section. Collect information for civil matters addressed to the unit/group. Do pends for docket and collect them. Liaise with the public/ SAPS members and other justice stakeholders. Collate and capture statistics, reports and submit to Chief prosecutors' office.
<u>ENQUIRIES</u>	:	Tulisa Sibindlana Tel No: 047 501 2669
<u>APPLICATIONS</u>	:	e mail: Recruit2026103@npa.gov.za
<u>POST 11/103</u>	:	<u>HUMAN RESOURCES CLERK RECRUIT 2026/104</u> National Prosecutions Services
<u>SALARY</u>	:	R228 321 .per annum (Excluding Benefits) (Level 5)
<u>CENTRE</u>	:	DPP: Grahamstown
<u>REQUIREMENTS</u>	:	Grade 12 or equivalent qualification. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Good interpersonal relations. Good administrative skills. Planning and organizing. General computer literacy skills and knowledge in programs MS Word, Excel, PowerPoint and Outlook. Good people skills. Strong interpersonal and communication skills. Ability to work independently and as part of a team. Ability to work under pressure.
<u>DUTIES</u>	:	Provide high level HRM&D administration to the region. Facilitate the recruitment process. Administration of training and development programs. Performance management administration. Provide HR advice to staff in the region. PERSAL Administration. Compile and submit monthly statistics on HR related functions. Maintain and administer PERSAL information including leave applications.
<u>ENQUIRIES</u>	:	Mzikayise Toni Tel No: 046 602 3050
<u>APPLICATIONS</u>	:	e mail: Recruit2026104@npa.gov.za
<u>POST 11/104</u>	:	<u>ADMINISTRATIVE CLERK</u> National Prosecutions Services
<u>SALARY</u>	:	R228 321.per annum (Excluding Benefits) (Level 5)
<u>CENTRE</u>	:	CPP: West Rand Recruit 2026/105 CPP: Johannesburg - Recruit 2026/106 (2 Posts)
<u>REQUIREMENTS</u>	:	Grade 12 or equivalent qualification. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Sound planning and organizing skills, written and verbal communication. Good people skills. Strong interpersonal and communication skills. Ability to act independently. General computer literacy and knowledge of programs in MS Word, Excel, Outlook and PowerPoint.
<u>DUTIES</u>	:	Generate reports from ECMS for statistical purposes. Receive and collate statistics. Update court statistics registers on daily basis. Generate various statistics sheet. Draw up reports from ECMS. Draw ECMS for submission to

supervisors and/or relevant NPA officials (CPP, DPP or National Office) for monthly statistics. Conduct date verification i.e statistics verification. Update electronic case register as and when additional data becomes available. Communicate with Prosecutors in respect of matters dealt with. Validate what is happening in court as and when required. Write up information to be captured on ECMS. Contact Prosecutors for information to reconcile on ECMS. Register incoming dockets and scanning thereof, capturing new cases on the Electronic Case Management System (ECMS). Daily updating of information from court. Maintain integrity and accuracy of the data captured on ECMS. Provide dockets electronically or hard copies to Defence on request of Prosecutors. Make of photocopies of charge sheets in finalised cases. Attend to queries on case flow from Prosecutors and SAPS from the ECMS. Act as a liaison between NPA and SAPS to obtain urgent dockets and to rectify the dockets which cannot be retrieved on the ECMS. Communicate with NPA stakeholders such as witnesses to remind of court dates, consultations and provide complainants with outcomes of cases. Provide case administration and document management. Prepare and maintain files. Release appropriate documents to any other interested part.

ENQUIRIES
APPLICATIONS

- : Mfumaneko Mkela Tel No: 011 220 4187
- : CPP: West Rand e mail: Recruit2026105@npa.gov.za
- : CPP: Johannesburg e mail: Recruit2026106@npa.gov.za