

NATIONAL DEPARTMENT OF HEALTH

It is the Department's intension to promote equity (race, gender and disability) through the filing of this post with a candidate whose transfer /promotion / appointment will promote representivity in line with the numeric targets as contained in our Employment Equity plan.

- APPLICATIONS** : The Director-General, National Department of Health, Private Bag X399, Pretoria. 0001. Hand delivered application may be submitted at Reception (Brown Application Box), Dr AB Xuma Building, 1112 Voortrekker Rd, Pretoria Townlands 351-JR or should be forwarded to recruitment@health.gov.za quoting the reference number on the subject e-mail.
- CLOSING DATE** : 15 April 2026
- FOR ATTENTION** : Ms M Shitiba
- NOTE** : All short-listed candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise for SMS posts, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment batteries. Applications should be submitted on the new Z83 form obtainable from any Public Service department and should be accompanied by a CV only (previous experience must be comprehensively detailed). The Z83 must be fully completed (in line with DPSA Practice note), failure to comply will automatically disqualify the applicant. Applicants are not required to submit copies of qualification and other relevant documents on application. Certified copies of qualifications and other relevant documents will be requested prior to the final selection phase. Applications should be on one PDF format (If emailed). Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). Please note by responding to the advertisement, you consent to the collection, processing, and storing of your Personal Information in accordance with the Protection of Personal Information Act (POPIA). Your information will be used solely for the purpose of this promotion and will not be shared with third parties without prior consent unless required by law. The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

OTHER POSTS

- POST 11/38** : **DEPUTY DIRECTOR: PROJECT MANAGEMENT (REF NO: NDOH 25/2026) (3 POSTS)**
This is a re-advertisement. Applicants who have previously applied need to re-apply.
Chief Directorate: Digital Health Information Systems
- SALARY** : R896 436 per annum (An all-inclusive remuneration package) (basic salary consists of 70% or 75% of total package, salary package will be structured according to Middle Management Service guidelines)
- CENTRE REQUIREMENTS** : Pretoria
: A Grade 12 certificate and NQF 7 qualification in Health Sciences or Social Sciences or Economics or ICT with a Post Graduate qualification in Agile Management / Project Management. A post Graduate qualification in Public Health and registration with the Project Management Institute or Certification (e.g. CAPM, PMP, Prince2-Practitioner) will be an advantage. Experience in

managing projects in the Health Sector will be an added advantage. Knowledge and understanding of the Digital Health Context and its various aspects, from strategy to implementation, digital health identity management, digital health interoperability, project management methodologies, ICT governance standards, policies and procedures, Public Finance Management Act, Public Service Act, Public Service Regulations, ICT systems development processes and implementation. Good communication (verbal and written), strategic thinking and planning, team management, analytical thinking, risk and issue management, financial management, quality management, contract management, project integration management, conflict resolution, facilitation, change management and computer skills (MS Office package). Ability to plan, work independently and as part of a team as well as working in a structured and unstructured environment where initiatives are pioneering with no previous roadmap to access. A valid driver's license.

DUTIES

: Develop projects scope and projects plans. Identify the purpose and goals of the project. Ensure objectives are SMART (Specific, Measurable, Achievable, Relevant, Time-bound). List of all stakeholders involved in or affected by the project. Document functional and non-functional requirements. Oversee and ensure that projects are delivered on time, in budget and to the required quality standard as per project schedules. Identify the resources (human, financial, material) needed for each task. Estimate the time required to complete each task. Use tools like Gantt charts, scrum, Kanban or project management software. Manage, monitor and evaluate the cross functional team assigned to the project. Align team goals with organizational objectives to ensure relevance and support. Schedule regular team meetings to discuss progress, challenges, and next steps. Implement performance metrics to track the progress of the project and individual contributions. Create and maintain comprehensive project documentation. Define the types of documentation required for the project (e.g. project charter, scope statement, requirements documents). Create a project charter that outlines the project's purpose, objectives, stakeholders, and high-level requirements. Ensure that the charter is approved by key stakeholders to provide a clear project mandate. Develop a scope statement that clearly defines what is included and excludes from the project. Perform risk management to minimize project risks. Identify and document potential risks, including their likelihood and impact. Create a risk management plan that outlines mitigation strategies and contingency plans.

ENQUIRIES

: Mr S Jali at Tel No: 012 395-8068

POST 11/39

: **DEPUTY DIRECTOR: ICT SECURITY REF NO: NDOH 27/2026**
Directorate: Information Communication Technology

SALARY

: R896 436 per annum (An all-inclusive remuneration package (basic salary consists of 70% or 75% of total package), salary package will be structured according to Middle Management Service guidelines.

CENTRE

: Pretoria

REQUIREMENTS

: A Grade 12 certificate and NQF 7 qualification in Information Technology/Information Security or Computer Systems as recognized by SAQA. ITIL foundation and COBIT certification and any accreditation (Security+, CISA, CISSP, CISM, CRISK) will be an advantage. At least three (3) Years of IT experience as Assistant Director or equivalent level as well as supervisory experience. Experience in an Information Security role, in working with legal audit and compliance staff, developing and maintaining policies, procedures, standards and guidelines as well as experience in information security management frameworks, such as International standards Organization (ISO) 2700x/ the IT Infrastructure Library (ITIL) / Control Objectives for Information & Related Technology (COBIT) frameworks. Knowledge of ICT Governance, Risk, Security, Compliance and Continuity methodologies and practices, IT Infrastructure Lifecycle Management and ICT Networks (LAN & WAN technologies). Knowledge of ICT Controls and ICT System Development, Backup, Restore, Disaster Recovery and Archiving. Knowledge and understanding of relevant legal and regulatory requirements, such as DPSA Corporate Governance of ICT Policy Framework, Cloud Security Policy, Government Wide Enterprise Architecture etc. Knowledge/Certification on COBIT methodology. Knowledge of ISO 27000 standard, ISO 22301, ISO 38500 and ISO 31000 will be an added advantage. Good communication (verbal and written), analytical, project management, policy development, people management, problem solving and decision

- making, planning and organizing and computer skills (MS office package). A valid driver's license.
- DUTIES** : Provide strategic support in alignment with business goals and management of resources. Develop, implement, and monitor a strategic, comprehensive departmental information security and IT risk management program to ensure that the integrity, confidentiality, and availability of information is owned, controlled or processed by the department. Provide ICT security support and maintain compliance with security standards and minimizing of risks. Manage outsourced vendors that provide information security functions for compliance with contracted service-level agreements. Provide architecture/engineering support in designing, implementing, and maintaining robust, scalable, and secure systems. Consult with IT and security staff to ensure that security is factored into the evaluation, selection, installation and configuration of hardware, applications and software. Provide security liaison role by ensuring that security policies, compliance, and risk management are integrated into all ICT activities. Assist resource owners and IT staff in understanding and responding to security audit failures reported by auditors. Manage personnel and various security initiatives/projects to ensure alignment with organizational goals, compliance, and audit.
- ENQUIRIES** : Mr A Mabuza at Tel No: 012 395 8647
- POST 11/40** : **ASSISTANT DIRECTOR: BARRIER METHOD REF NO: NDOH 26/2026**
Directorate: HIV/AIDS Prevention Strategies.
- SALARY** : R468 459 per annum plus competitive benefits
CENTRE : Pretoria
REQUIREMENTS : A Grade 12 certificate and NQF 6 qualification in Biomedical Technology / Health Science. At least three (3) years' experience in STI and condom programme training as well as in addressing condom-related complaints and quality issues. Knowledge of procurement and distribution of male and female condoms, supply chain and logistics management systems, policy and guideline development, monitoring and evaluation frameworks and knowledge of Public Service Regulation and Public Service Act. Good communication (verbal and written), planning and organizing, interpersonal, presentation and facilitation, decision making, team management, and computer (Microsoft package) skills. Ability to work under pressure, independently and with a team. A valid driver's license.
- DUTIES** : Coordination of barrier method sub programme activities. Facilitate and coordinate male and female condom projections in provinces, coordinate distribution of condoms from contracted suppliers, ensure alignment with National HIV and STI prevention strategies. Provide support to provinces in coordinating LMIS, condom and barrier methods training and re-orientation. Provide technical support on condom protection and distribution systems, strengthen provincial capacity for programme implementation, provide support and capacity building as well as development of protocols and guidelines. Monitor and report on the implementation of the condom programme in the provinces, including key intervention sites. Provide guidance on the interpretation and application of national directives, liaise with relevant stakeholders, including HTA structures and partners. Monitor, facilitate, and communicate to provinces on matters relating to barriers methods. Facilitate development and review of condom marketing strategies and policies, coordinate the annual STI/Condom week campaign. Monitor evaluation of barriers method sub programme. Monitor batch testing results from SABS, conduct site visits to provincial PDSs and warehouses, evaluate programme performance and recommend improvements.
- ENQUIRIES** : MM Zondi on Tel No: 0123959091