

NATIONAL TREASURY

The National Treasury is an equal opportunity employer and encourages applications from persons living with disabilities. It is the department's intention to promote representivity through filling these posts in line with the department's approved Employment Equity Plan. Our buildings are accessible to persons living with disabilities.



- APPLICATIONS** : To apply visit: <https://erecruitment.treasury.gov.za/eRecruitment>
- CLOSING DATE** : 10 April 2026 at 12:00 pm (Midday)
- NOTE** : Effective from 7 April 2021, the National Treasury now utilises an e-Recruitment System which means all applicants must login/register to apply for positions, we only accept hand delivered/posted applications should an applicant prove that he/she tried to apply via e-Recruitment with no success and the National Treasury ICT unit was unable to assist. The applicant's profile on the e-Recruitment is equivalent to the newly approved Z83, and it is the responsibility of applicants to ensure their profiles are fully completed or their applications will not be considered, as per the DPSA Practice Note. Certain documentation will still be required to be uploaded on the system such as copies of all qualifications including National Senior Certificate/Matric certificate, ID, etc., however these documents need not be certified at point of application, however certification will be required prior to attending the interview. Please note: All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. It should be noted that the National Treasury does not support the use of Artificial Intelligence (AI) in any of its recruitment and selection processes and will disqualify an application if it picks up the use of AI when completing assessments without acknowledging the source of information. Successful completion of the Nyukela Public Service SMS Pre-entry Programme as endorsed by the National School of Government, available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of appointment, is a requirement for all SMS positions. For SMS positions certain candidates may be required to undergo additional Psychometric Assessments. All qualifications, criminal and SA citizenship checks will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted in line with the new DPSA Directive effective 01 April 2024. By submitting your application, it also means you consent to the National Treasury processing your information for Human Resources Management purposes. It is the applicant's responsibility to have all their foreign qualifications (this includes O and A level certificates) evaluated by the South African Qualifications Authority (SAQA), at your own expense. Upon appointment, successful candidates will be required to sign a Performance Agreement within 3 months from date of appointment and for candidates whose appointment exceeds 12 calendar months will be appointed on probation for the period of twelve (12) calendar months excluding leave taken as prescribed by Public Service Regulation 68. The status of your application will be visible on the e-Recruitment system. However, if you have not received feedback from the National Treasury within 3 months of the closing date, please regard your application as unsuccessful. Note: The National Treasury reserves the right not to fill the below-mentioned posts, withdraw or to put on hold a position and/or to re-advertise a post. All queries must be submitted via email addressed to the Human Resources Recruitment Support Team on Recruitment.Enquiries@treasury.gov.za The National Treasury is compliant with the requirements of POPIA.
- ERRATUM:** Kindly note that the following position of Deputy Director: SCM Governance, Monitoring and Compliance (Re-advertisement) with Ref No: S028/2026 was advertised in the Public Service Vacancy Circular 09 dated 13 March 2026. Those who previously applied are encouraged to reply. The closing date has been extended to 10 April 2026 at 12:00 pm (Midday).

MANAGEMENT ECHELON

<u>POST 10/345</u>	:	<u>CHIEF DIRECTOR: INTERGOVERNMENTAL POLICY AND PLANNING REF NO: S036/2026</u> Division: Intergovernmental Relations (IGR) Purpose: To promote the progressive improvement of the intergovernmental fiscal system based on the principle of co-operative governance.
<u>SALARY CENTRE REQUIREMENTS</u>	:	R1 494 900 per annum, (all-inclusive) Pretoria A Grade 12 is required coupled with a minimum Bachelor's degree (equivalent to NQF level 7) in Economics or Finance or Public Administration. A minimum of 5 years' experience at a senior managerial level obtained in budget allocations system, policy analysis, development and implementation. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on https://www.thensg.gov.za/training-course/sms-pre-entry-programme/ , prior to finalisation of an appointment.
<u>DUTIES</u>	:	Intergovernmental Fiscal Policy Coordination: Give technical support to decision-making processes relating to the Division of Revenue between three spheres of government. Policy advice on intergovernmental fiscal and financial matters related to provinces and local government (grants, own revenues, and borrowing). Oversee the enforcement and compliance with the Municipal Fiscal Powers and Functions Act. Oversee and provide secretariat services to intergovernmental forums such as the Budget Council, Budget Forum and Technical Committee for Finance. Provincial Fiscal Framework: Undertake and oversee periodic reviews and annual revisions of the formula and data that inform the equitable share allocations to individual provinces. Undertake and oversee technical analysis necessary for the development, maintenance and implementation of provincial grants' frameworks and allocations. Oversee stakeholder consultation processes related to the provincial fiscal framework. Local government fiscal framework: Oversee policy and technical analysis necessary for the development, review, maintenance and implementation of local government equitable share formula. Undertake and oversee technical analysis necessary for the development, maintenance and implementation of local government grants' frameworks and allocations. Oversee stakeholder consultation processes related to the local government fiscal framework. Undertake and oversee reforms that will enable the innovative financing of municipal infrastructure. Budget documentation: Oversee and prepare relevant part of NT documents (MTBPS, Budget review and IGFR). Oversee and prepare the annual Division of Revenue Act and support annexures to the division of revenue.
<u>ENQUIRIES</u>	:	enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za
<u>POST 10/346</u>	:	<u>CHIEF DIRECTOR: ECONOMIC REFORMS REF NO: S034/2026</u> Division: Economic Policy and International Cooperation (EPIC) Purpose: To analyse and advise on South Africa's economic reform agenda as well as the implementation thereof, including research, analysis and prioritisation of proposed economic reforms, evaluation of economic reform proposals, coordination and implementation of the government's economic reform agenda
<u>SALARY CENTRE REQUIREMENTS</u>	:	R1 494 900 per annum, (all-inclusive) Pretoria A Grade 12 is required coupled with a minimum Bachelor's degree (equivalent to NQF level 7) in Economics or Econometrics. A minimum of 5 years' experience at a senior managerial level obtained in an economic policy analysis environment. Knowledge and experience of applied micro-economics. Knowledge of research, and interpretation of economic policy outcomes. Knowledge and experience of performance and project management, Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on https://www.thensg.gov.za/training-course/sms-pre-entry-programme/ , prior to finalisation of an appointment.
<u>DUTIES</u>	:	Conceptualise and Conduct Research: Conduct analysis and prioritisation of proposed economic reforms, including detailed technical studies as they pertain to specific reform actions, Identify areas of research for integration in

policy papers on issues linked to the economic reform agenda, Commission research on specific economic reform priorities. Stakeholder Engagement and Coordination: Engage stakeholders on the government's economic reform agenda. Conceptualise outputs and coordinate logistics for events related to the stakeholder engagements on government's economic reform agenda, Coordinate inputs from stakeholders and respond to requests for speeches, briefing notes and parliamentary questions on the government's economic reform agenda. Policy Advice: Contribute to updates on economic reform implementation and related matters for the Budget Review and MTBPS of the budget process, Compile briefing notes, memos and presentations to the Director General, economic, Cluster, Cabinet and President on various issues relating to structural reform agenda, Provide valuable inputs into various National Treasury policy discussions on the government's reform agenda, including into the macroeconomic forecast as well as other committees related to the budget process. People and Project Management: Manage the work program and staff compliment under the economic reforms unit, Develop and implement plans for the implementation of government's economic reforms agenda and obtain approval thereof, Produce progress reports on the implementation of the economic reform agenda, Compile presentations and speaking notes on the economic reform agenda, including for senior executives within the National Treasury, Develop databases of key economic reforms to enable tracking of these economic reform agenda.

- ENQUIRIES** : enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za
- POST 10/347** : **CHIEF DIRECTOR: MODELLING AND FORECASTING REF NO: S035/2026**
 Division: Economic Policy and International Cooperation (EPIC)
 Purpose: To develop and maintain micro and macroeconomic models for policy analysis and forecasting in the research and analysis of trends in the domestic and international economies, e.g. monetary policy, exchange rate, trade policy, economic growth, balance of payments, investments and the labour market.
- SALARY CENTRE REQUIREMENTS** : R1 494 900 per annum, (all-inclusive)
 : Pretoria
 A Grade 12 is required coupled with a minimum Bachelor's degree (equivalent to NQF level 7) in Economics or Development Economics or Mathematics. A minimum of 5 years' experience at a senior management level obtained in modelling and forecasting policy analysis. Knowledge and experience in research and analysis of economic trends and principles. Thorough understanding of South African economic trends, data dissemination of information. Knowledge and experience of economic principles. Experience of research methodology and policy analysis. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment.
- DUTIES** : Conceptualise and conduct research on macro-economic and micro-economic policy: Give technical support to decision-making processes relating to the Division of Revenue between three spheres of government. Provide analytical support to National Treasury and other government agencies and stakeholders on macro-economic and micro-economic policy matters Identify areas of research for further exploration and integration into policy and relevant strategic initiatives. Provide comments and analyse cabinet memoranda based on economic models. Analyse Domestic and International Economic Trends: Provide inputs speeches, briefing notes and presentations on macro and micro issues for the Minister of Finance, Deputy Minister and Director-General. Engage foreign and domestic investors, ratings agencies and international organisations on the macroeconomic outlook. Provide a quarterly economic forecast for the economy and provide the way forward regarding the forecasting of tax revenue. Comment and Assess on Research on South Africa Economic Policy: Comment on IMF Article IV reports and policy papers and reports by ratings agencies, OECD economic assessments and relevant academic research. Provide qualitative comments and assessments of research on SA economic issues conducted outside the National Treasury. Provide conceptual outputs of work plan for committees (Stats Sub-committee). Undertake and oversee technical analysis necessary for the development, maintenance and implementation of local government grants' frameworks and allocations. Coordinate all National Treasury views on

Economic Policy in a report format. Share research findings within into committees during meetings. Develop Presentations for requisite Data, Graphs and Research: Arrange for formal presentations to integrate into policy analysis and budget process. Provide an economic outlook in presentations for the utilisation of the Director-General and Minister of Finance. Communicate the views of the Economic Policy and National Treasury to external parties. Develop and Maintain Models on the Management of Databases: Develop and maintain sets of economic models, including the National Treasury forecasting model, CGE models, small macro models and tax forecasting models. Improve existing models and concurrently develop new models in response to policy questions and future challenges. Maintain the security of data models integrity and databases by encrypting information.

- ENQUIRIES** : enquiries (No applications): Recruitment.Enquiries@treasury.gov.za
- POST 10/348** : **DIRECTOR: FINANCIAL MARKETS & COMPETITIVENESS REF NO: S038/2026**
 Division: Tax And Financial Sector Policy (TFSP)
 Purpose: To provide a platform for the formulation and development of assessment instruments, oversight on regulation and the development of policy for capital markets.
- SALARY CENTRE REQUIREMENTS** : R1 266 714 per annum, (all-inclusive)
 : Pretoria
 : A Grade 12 is required coupled with a minimum Bachelor's degree (equivalent to NQF level 7) in Economics or Development Economics or Law. A minimum of 5 years' experience at a middle management or senior managerial level obtained in in drafting of financial regulation pertaining to financial capital markets. Experience in the analysis of policy and application in business. Development of financial oversight mechanisms for the market. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment.
- DUTIES** : Capital Markets Development: Provide oversight on the regulation and developments of capital markets. Formulate policy on the development of capital markets. Coordinate the implementation of policies on capital markets. Financial Markets Clearing and Settlements: Establish and promote policies that enhance the effectiveness and efficiency of the clearing and settlement systems of capital markets. Manage and ensure the implementation of capital markets policies. Create a conducive environment for oversight on the regulation and the development of policy for capital markets. Implement mechanisms to ensure the financial markets clearing and settlements process is carried out efficiently. Co-ordinate the Establishment of a Financial Centre for Africa: Promote South Africa as a financial centre for African countries. Conduct in-depth research on issues around financial markets and benchmark with recognised international best practices. Liaise with various stakeholders in the financial markets to create awareness of financial markets regulations. Administration & Policy Maintenance: Provide commentary on international papers and reports. Provide inputs to Parliamentary Questions. Participate in the appointment of members to various financial regulatory boards. Provide inputs to content of parliamentary speeches.
- ENQUIRIES** : enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za
- POST 10/349** : **DIRECTOR: PRUDENTIAL REGULATION AND STABILITY REF NO: S039/2026**
 Division: Tax and Financial Sector Policy (TFSP)
 Purpose: To provide a platform for the formulation and development of assessment instruments, oversight on regulation and the development of policy for prudential regulation of the banks.
- SALARY CENTRE REQUIREMENTS** : R1 266 714 per annum, (all-inclusive)
 : Pretoria
 : A Grade 12 is required coupled with a minimum Bachelor's degree (equivalent to NQF level 7) Bachelor of Commerce in Law or LLB or Bachelor of Commerce in Economics or Development Economics. A minimum of 5 years' experience at a middle or senior managerial level obtained in drafting of financial regulation pertaining to financial capital markets, A minimum of 5 years' experience at a

middle/senior managerial level obtained in drafting of financial regulation pertaining to financial capital markets, Development of financial oversight mechanisms, Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment.

DUTIES : Prudential regulation: Provide oversight into the regulation and developments of prudential regulation of the financial sector companies and of the general corporates. Formulate policy on the development and advancement of prudential, Coordinate the implementation of policies on prudential regulation. Macroprudential and vulnerabilities assessments: Establish and promote policies that enhance institutional and systemic stability of the financial sector, Manage and ensure the implementation of financial stability policies, Implement mechanisms to ensure the financial markets clearing and settlements process is carried out efficiently. Exchange control applications: Advise on and process exchange control applications, Conduct in-depth research on issues around each application to maintain SA interests Liaise with various the South African Reserve Bank on administrative and policy matters relating to exchange controls Administration & Policy Maintenance: Provide commentary on international papers and reports, Provide inputs and respond to Parliamentary Questions, Participate in the appointment of members to various financial regulatory boards, Draft parliamentary speeches and provide inputs on content of speeches.

ENQUIRIES : enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za

OTHER POSTS

POST 10/350 : **ASSISTANT DIRECTOR: PFMA REGULATORY ENVIRONMENT REF NO: S032/2026 (X2 POSTS)**

Division: Office of The Accountant-General (OAG)

Purpose: To manage the PFMA regulatory environment (PFMA and its related prescripts).

SALARY : R582 444 per annum, (excluding benefits)

CENTRE : Pretoria

REQUIREMENTS : A Grade 12 is required, coupled with a minimum National Diploma (equivalent to NQF level 6) or Bachelor's. degree (equivalent to NQF level 7) in Accounting, Finance, or Law. A post graduate degree will be an added advantage. A minimum of 3 years of experience obtained in a financial management environment. Knowledge of the operations of national and provincial governments. Knowledge of the PFMA and the broader national and provincial government legislative framework.

DUTIES : Public Finance Management Reforms: Assist with the development of uniform norms and standards to facilitate the implementation of the PFMA. Assist in developing, reviewing and maintaining the PFMA and treasury regulations, toolkits, guidelines for alignment and evolvement of transversal issues to ensure consistent support to PFMA institutions. Assist with conducting research on domestic and international financial management best practices for integration of financial management legislation. Assist with managing the issuing of instructions, circulars and directives pertaining to the PFMA. Enabling State Capacity: Assist with the development of the quarterly governance report reflecting all stakeholder engagements. Assist with drafting responses to PFMA institutions on requests to condone irregular expenditure. Assist with drafting responses to PFMA institutions on interpretation of the PFMA and its prescripts. Assist with drafting responses to PFMA institutions to requests for section 79 deviations and section 92 exemptions. Assist with responding to parliamentary queries. Client and Stakeholder Engagements: Assist with facilitating and responding to queries related to the PFMA legislative framework. Perform secretariat functions for stakeholder meetings. Participate in partnerships with relevant institutions to achieve the outcomes of government. Assist with the development and maintenance of the database of queries related to PFMA. Assist with presentations, facilitation of information sessions, and workshops on the PFMA legislative framework. Organisational Effectiveness: Assist in providing advisories to other divisions within National Treasury on matters related to the PFMA. Assist in responding to PFMA-related queries from other divisions within the National Treasury. Attend meetings from

other units within the National Treasury on matters related to the PFMA. Assist in reviewing letters from other divisions within the National Treasury on matters related to the PFMA. Assist in reviewing Treasury Instructions, Guidelines and Frameworks from other divisions within the National Treasury. Assist with section 79 deviations and section 92 exemptions from other divisions within National Treasury. Assist with dealing with matters of a transversal nature arising from other units within the National Treasury.

ENQUIRIES : enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za

POST 10/351 : **HELPDESK: RSA RETAIL BONDS REF NO: S033/2026**
 Division: Asset And Liability Management (ALM)
 Purpose: To enhance and assist with the daily operations of the retail bonds by offering timeous and concise client service support to the RSA Retail Bonds Directorate in the Asset and Liability Management division.

SALARY CENTRE REQUIREMENTS : R325 101 per annum, (excluding benefits)
 : Pretoria
 : A minimum Grade 12 coupled with National Diploma (equivalent to NQF level 6) in Office Administration or Marketing. A minimum of 1-2 years' work experience in Call Centre or related. Exposure to an Office Administration set-up environment; and Basic knowledge of financial markets.

DUTIES : Client Service Support: Daily operation of RSA Retail Bond helpline. Provision of all operational documents to clients on request. Serve as access point to attend to all queries related to RSA Retail Bond and related issues. Process telephonic application and acknowledge the receipt thereof in writing. Process telephonic roll overs and assign incident number for recording purposes. Guide and assist clients with online registration and application processes. General Office Administration: Scan all incoming documentation for record and compliance purposes and easy electronic access. Assign incoming requests and documents to the back-office team responsible for actioning the request. Marketing and social media: Assist with responding to queries made on social media posts. Participate in expos and marketing events. Correspondence to stakeholders: Prepare tax certificates and send-off by electronic mail to investors. Prepare interest statements of investors and send by electronic mail, Update investors on the status of their investments through electronic mail upon request, Reissue correspondence to investor upon request.

ENQUIRIES : enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za