

**PROVINCIAL ADMINISTRATION: WESTERN CAPE
DEPARTMENT OF AGRICULTURE**

- APPLICATIONS** : Only applications submitted online will be accepted. To apply submit your application online only: via <http://www.westerncape.gov.za/jobs> or <https://westerncapegov.erecruit.co>
- CLOSING DATE** : 13 April 2026
- NOTE** : Shortlisted candidates will be required to attend interviews on a date and time determined by the department and submit documentation for verification purposes and criminal record vetting. All shortlisted candidates shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The selection process will be guided by the EE targets of the employing department. By applying for this position, you are consenting to the Western Cape Government contacting your previous employers/managers for an employment reference. Reference checks will include enquiries relating to your disciplinary records and reasons for leaving. Should you experience difficulties with your online application, technical support is available from Monday to Friday from 08:00 to 16.00. Contact the helpline at 086 137 0214. For all other queries relating to the position, kindly contact the enquiries person as indicated in the advert. Please ensure that you submit your application before the closing date as no late applications will be considered.
- OTHER POSTS**
- POST 10/493** : **SENIOR AGRICULTURAL ADVISOR: (BREDASDORP) REF NO: AGR 09/2025 R1**
- SALARY** : R468 459 - R561 894 per annum (Level 09)
- CENTRE** : Department of Agriculture, Western Cape Government
- REQUIREMENTS** : An appropriate 4-year BSc Agric degree majoring in Agricultural Economics or BAgri Honours degree majoring in Agricultural Economics on NQF level 8 or equivalent; Registered with SACNASP or any other recognised professional body (Proof to be submitted); A minimum of 3 years' experience in agricultural extension; A valid code B driving licence. Competencies: Knowledge of the following: Agricultural production economics and agricultural economics; Production of crops and livestock produced in the specific area, also markets and value adding; Project management practices; Good research skills; Excellent written and verbal communication and report; Sound organizational and leadership abilities; Good understanding of the land reform, programme and project implementation; Excellent communication (written and verbal skills); Proven computer literacy in MS Office; (MS Word, MS Excel, MS Outlook, MS Power Point).
- DUTIES** : Compilation of enterprise budgets and cashflow statements within fruit, livestock and grain commodities; Conduct relevant project evaluation within the monitoring and evaluation framework; Deliver continuous support to all farmers, especially developing farmers across all functions, which include land reform, infrastructure development, extension and support on production and economic principles, institutional support as well as capacity building and food security; Assist with research and demonstration trials; Provide information on markets; Facilitate workshops and planning sessions to determine needs and progress; Promote sustainable production systems; Write reports regarding economical progress; Facilitate the development of organisational skills of the developing agricultural sector; Facilitate relevant recordkeeping and economical training as well as support to projects; Participate as a member of the project team by giving economical input and for the compilation of business plans; General office administration; Ensure the implementation of Agricultural Information Management System (AIMS); Facilitate, engage and provide inputs to Implementing Agencies and relevant Commodity Project Allocation Committees in the delivery and implementation of projects lead, guide and provide support to lower level extension staff.
- ENQUIRIES** : Mr. Hennis Germishuys at (082) 907 2805

DEPARTMENT OF CULTURAL AFFAIRS AND SPORT

- APPLICATIONS** : Only applications submitted online will be accepted. To apply submit your application online only: via <http://www.westerncape.gov.za/jobs> or <https://westerncapegov.erecruit.co>
- CLOSING DATE** : 13 April 2026
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OTHER POSTS

- POST 10/494** : **DEPUTY DIRECTOR: LEGAL SUPPORT REF NO: CAS 03/2026**
- SALARY** : R1 059 105 per annum (Level 12), (all-inclusive salary package)
- CENTRE** : Department of Cultural Affairs and Sport, Western Cape Government
- REQUIREMENTS** : An appropriate LLB qualification with Admission as attorney or Advocate; A minimum of 8 years middle management experience; A valid (Code B or higher) driving licence. NB: People with disabilities that restrict driving abilities, but who have reasonable access to transport, may also apply. Competencies: Knowledge of the following: Working experience with the legislation, regulatory frameworks, policies and best practices that have a bearing on the line functions; Policy development, and operational management, monitoring and review processes; Public service procedures, processes and systems; Regional and local political, economic and social affairs impacting on the provincial government of the Western Cape; Constitutional, legal and institutional arrangements governing the South African public sector; Functioning of the province and the activities of sister departments/related functional areas. Skills needed: Numeracy; Literacy; Computer Literacy; Written and verbal communication; Project Management; Accounting, Finance and Audit; Legal Administration.
- DUTIES** : Manage the preparation of comments on behalf of HWC on draft legislation; Provide legal advice to Heritage Western Cape; Provide legal services on governance matters; Provide training and input to educational initiatives of Heritage Resource Management Unit and Heritage Western Cape; Plan and manage the work of and account for the overall performance of the Sub directorate; People Management; Financial Management.
- ENQUIRIES** : Dr HM Janse van Rensburg Tel No: (021) 483 9598
- POST 10/495** : **ASSISTANT DIRECTOR: HERITAGE WESTERN CAPE LEGAL SUPPORT REF NO: CAS 04/2024**
- SALARY** : R468 459 - R561 894 per annum (Level 09)
- CENTRE** : Department of Cultural Affairs and Sport, Western Cape Government
- REQUIREMENTS** : An appropriate 4 year relevant post school qualification LLB with 2 years articles; A minimum of 3 years' experience in the legal environment. Competencies: Knowledge of the following: Human Resource Management; Legal; Management of Finances in line with PFMA; Project Management; Skills: Communication (written and verbal); Computer Literacy; Planning & Organising; Analytical thinking; Conflict resolution; Experience in the following: Administrative law; Working in government; Training in heritage related disciplines.
- DUTIES** : Conduct assessments of competency of local authorities with regards to the facilitation of devolution of powers and functions in terms of the National

		Heritage Resources Act(Act 25 of 1999) to capacitate local authorities; Provide legal support to Heritage Western Cape management, council, committees and staff; Conduct training and capacity building exercises and raise awareness; Financial Management; People Management.
<u>ENQUIRIES</u>	:	Ms P Meyer Tel No: (021) 483 9691
<u>POST 10/496</u>	:	<u>CFO SUPPORT OFFICER: FINANCIAL MANAGEMENT REF NO: CAS 05/2026</u>
<u>SALARY</u>	:	R468 459 - R561 894 per annum (Level 09)
<u>CENTRE</u>	:	Department of Cultural Affairs and Sport, Western Cape Government
<u>REQUIREMENTS</u>	:	An appropriate 3-year B-Degree (equivalent or higher qualification) in a Financial Management or Public Management/Administration environment/ field; A minimum of 3 years relevant experience. Competencies: Knowledge in the following: Information systems (LOGIS and BAS); Reporting procedures; Financial management and SCM; Public Finance Management Act, National and Provincial Treasury Regulations, other financial policies, prescripts, directives and collective agreements; Information systems that aid in the management of knowledge and information pertaining to the financial management; Operational management practices; Procurement and tendering processes; public service procedures, processes and systems. Skills needed: Numeracy; Literacy; Computer Literacy; Written and verbal communication; Project Management; Accounting, Finance and audit; Formulation and evaluation; Conflict management; Interpersonal relations; Problem-solving; Budgeting; Presentation; Service-oriented; Ability to interpret regulations.
<u>DUTIES</u>	:	Render strategic support to the Chief Financial Officer (CFO); Render operational support to the CFO; General management and administration of the office of the CFO; Manage the implementation and maintenance of the information management system (Knowledge management).
<u>ENQUIRIES</u>	:	Ms B Rutgers Tel No: (021) 483 9525/6/7
<u>POST 10/497</u>	:	<u>ADMINISTRATIVE SUPPORT OFFICER: STRATEGIC AND OPERATIONAL MANAGEMENT SUPPORT REF NO: CAS 06/2026</u>
<u>SALARY</u>	:	R325 101 - R382 959 per annum (Level 07)
<u>CENTRE</u>	:	Department of Cultural Affairs and Sport, Western Cape Government
<u>REQUIREMENTS</u>	:	A 3-year National Diploma/B- degree (equivalent or higher qualification); A minimum of 1-year relevant experience. Competencies: Knowledge of the following: Provide a support function to the My Content/ Enterprise Content Management (ECM) within the department; Understanding of information systems that aid in the management of knowledge and information pertaining to the line function; Project management; Operational management practices; Understanding of procurement and tendering processes; Understanding of policy development, and operational management, monitoring and review processes; Understanding of modern systems of governance and administration; Understanding of public service procedures, processes and systems; Understanding of the regional and local political, economic and social affairs impacting on the provincial government of the Western Cape; Understanding of Constitutional, legal and institutional arrangements governing the South African public sector; Public finance, human resources and discourse management processes; Public Finance Management Act, National and Provincial Treasury Regulations, other financial policies, prescripts, directives and collective agreements; Understanding of the functioning of the Province and the activities of sister departments/related functional areas; Understanding of the policies of the government of the day; Labour Relations legislation and regulations; Understanding of performance management in general; My Content/ECM. Skills needed: Numeracy; Literacy; Computer Literacy; Written and verbal communication skills.
<u>DUTIES</u>	:	Provide administrative and secretariat support to Departmental Information Technology Committee (ITS team); Assist with the rollout, review and implementation of ICT Policies; Support the ICT process including compilation of Strategic ICT plan, Operational Plan and Implementation Plan; Facilitate and coordinate document monitoring and tracking; Provide a support function to the My Content/Enterprise Content Management (ECM) within the department.
<u>ENQUIRIES</u>	:	Mr S Julie Tel No: (021) 483 3134

POST 10/498 : **LIBRARIAN: SALDANHA REGION REF NO: CAS 08/2026**

SALARY CENTRE REQUIREMENTS : R325 101 - R82 959 per annum (Level 07)
 : Department of Cultural Affairs and Sport, Western Cape Government.
 : An appropriate 3-year B-Degree (equivalent or higher qualification) in Library Science, Information Sciences or equivalent qualification; A minimum of 1-year relevant experience; A valid (Code B or higher) driving licence. NB: People with disabilities that restrict driving abilities, but who have reasonable access to transport, may also apply. Competencies: Knowledge of the following: Supervision; Collection Development; Computers. Skills in the following: Computer literacy in MS Office Package (Word, Excel, PowerPoint etc); Good interpersonal relations; Communication skill (written and verbal); Numeracy and Literacy; Problem solving; Planning and organising; People management; Conflict management; Ability to work under pressure; Supervisory; Creative thinking; Presentation; Proficient reader; Analytical thinking.

DUTIES : Collection development and stock control in affiliated public libraries; Administrative functions; Human resources functions; Supportive management and professional functions.

ENQUIRIES : Mr S Booysen Tel No: (021) 483 2332

DEPARTMENT OF ECONOMIC DEVELOPMENT AND TOURISM

APPLICATIONS : Only applications submitted online will be accepted. To apply submit your application online only: via <http://www.westerncape.gov.za/jobs> or <https://westerncapegov.erecruit.co>

CLOSING DATE : 13 April 2026

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OTHER POSTS

POST 10/499 : **DEPUTY DIRECTOR: ENTERPRISE DEVELOPMENT REF NO: DEDAT 02/2026**

SALARY CENTRE : R896 436 per annum (Level 11), (all-inclusive salary package)
 : Department of Economic Development and Tourism, Western Cape Government.

REQUIREMENTS : An appropriate 3-year National Diploma/B-Degree (equivalent or higher qualification); A minimum of 3 years middle management experience. Competencies: Knowledge of the following: Economics; Enterprise development; Research applications in economics; Financial management; Stakeholder management; Management principles; Project management; Public service procedure; Applicable policies and procedures; Relationship management. Skills in the following: Computer literacy in MS Office package (Word, Excel, PowerPoint); Analytical skills; Policy analysis; Financial management; Problem solving; Planning and organising; Influencing; Presentation; Conflict management; Communication (written and verbal); Relationship management; Networking and linking; People management; Motivational skills.

DUTIES : Develop, implement and monitor programmatic initiatives to facilitate MSME access to nonfinancial and financial support; Promote entrepreneurship to contribute towards an entrepreneurial culture; Develop and implement strategies, policies, plans and programmatic initiatives for micro, small, and

medium enterprise development; Facilitate micro, small, and medium enterprise ecosystem collaboration and partnership; Provide strategic support to provincial and municipal enterprise initiatives; Administration (Financial Management and People Management).

ENQUIRIES : Mr J. Wolmarans Tel No: (021) 483 8110/ 2628

POST 10/500 : **STATE ACCOUNTANT: FINANCIAL ACCOUNTING REF NO: DEDAT 41/2025 R1 (X2 POSTS)**

SALARY CENTRE : R397 116 - R467 790 per annum (Level 08)
: Department of Economic Development and Tourism, Western Cape Government.

REQUIREMENTS : An appropriate 3-year National Diploma/ B-Degree (or equivalent qualification) with Financial Accounting or Economics as a major; A minimum of 1-year relevant experience in a Financial Accounting or similar working environment. Competencies: Knowledge of the following: Financial background (Public Sector Finance recommended; Accounting principles; Public Finance Management Act (PFMA); National Treasury Regulations (NTR); Division of Revenue Act; Departmental instructions and delegations; Basic Accounting Systems; Compilation of Annual Financial Statements; Financial background in Public Sector Finance; Prescripts / circulars, legislation and guidelines issued by National / Provincial Treasury. Skills needed: Analytical thinking; Strategic thinking; Communication (written and verbal); Computer literacy; Ability to analyse, conceptualise and implement policy; Presentation; Problem solving; Conflict resolution; People management; Ability to work under pressure and meet strict deadlines; Ability to work independently and as part of a team.

DUTIES : Control and management of miscellaneous and transfer payments; Preparation of financial statements and reporting; Collection and recording of revenue and petty cash control; Management of journals; People management.

ENQUIRIES : Mr N Kagee Tel No: (021) 483 0160

DEPARTMENT OF ENVIRONMENTAL AFFAIRS AND DEVELOPMENT PLANNING

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OTHER POST

POST 10/501 : **ENVIRONMENTAL SUPPORT OFFICER: AIR QUALITY MANAGEMENT REF NO: EADP 04/2026**

SALARY CENTRE : R397 116 - R467 790 per annum (Level 08)
: Department of Environmental Affairs and Development Planning, Western Cape Government.

REQUIREMENTS : An appropriate 3-year National Diploma/B-Degree (equivalent or higher qualification); A minimum of 3 years relevant administrative experience; A valid code B (or higher) driving license. Note: People with disabilities that restrict

driving abilities but have reasonable access to transport may also apply. Competencies: Knowledge of the following: Financial and administrative prescripts governing the public sector, the Western Cape Government and the Department; Legislation, regulations, policies and prescripts that are relevant to the Department and the component; General office administration processes; Database and information management processes; Project administration processes; Record-keeping legislation, regulations, policies, prescripts and processes; People management prescripts, policies and processes; Supply Chain Management. Skills needed: Numeracy; Literacy; Computer Literacy (MS Office: Word, Excel, PowerPoint etc.); Accounting, Finance and Audit; Project Management; Excellent research; Ability to meet strict deadlines; Communication (written and verbal) and report writing skills, including the ability to analyse, interpret and respond to scientific and technical reports; Demonstrate the ability to use the following IT Software: MS Office suite, databases and Internet; Supervisory skills; Experience in meeting skills and taking of minutes; Ability to work independently and as part of a team; Must be able to meet strict deadlines; Character must be beyond reproach.

DUTIES : Facilitate procedural and administrative functions aligned with operational compliance: Drafting of technical documents, correspondence and liaison; Administrative processes, Project/Regulatory administration; Record-keeping; People Management Administration; Coordinate and maintain environmental data systems to support policy implementation and regulatory reporting; Provide logistics and secretariat services to relevant stakeholders within the component; Administer financial processes to support environmentally aligned procurement, budgeting and reporting functions; Perform supervisory functions.

ENQUIRIES : Mr E Roux at Etienne.Roux@westerncape.gov.za

DEPARTMENT OF HEALTH AND WELLNESS

In line with the Employment Equity Plan of the Department of Health, it is our intention with this advertisement to achieve equity in the workplace by promoting equal opportunities and fair treatment in employment through the elimination of unfair discrimination.

NOTE : It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department. Kindly note that excess personnel will receive preference. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

MANAGEMENT ECHELON

POST 10/502 : **DIRECTOR: INFRASTRUCTURE PLANNING**
Chief Directorate: Facilities and Infrastructure Management

SALARY : R1 266 714 per annum, (A portion of the package can be structured according to individual needs)

CENTRE : Head Office, Cape Town

REQUIREMENTS : Minimum educational qualification: An appropriate qualification at NQF level 7 in Engineering, Architecture, Urban and Regional Planning, or Quantity Surveying recognised by SAQA, with a minimum of five years' experience in a middle or senior managerial level. A postgraduate management qualification and registration as a Built Environment Professional with the relevant Council are desirable. Pre-entry Certificate for the Senior Management Services is not a requirement to apply but will be required for appointments. Candidates who do not possess this certificate may still apply but are advised to register and complete the course, as no appointment can be made without it. The course is offered at the National School of Governance (NSG) under the title "Certificate for entry into the SMS", and full details are available at: <https://www.thensg.gov.za/trainingcourse/sms-pre-entry-programme/>. All associated costs must be covered by the applicant. Experience: Experience in public and/or private sector management or related fields involving planning and delivering infrastructure programmes, preferably within the health sector. Inherent requirements of the job: Valid driver's licence. Competencies (knowledge/skills): Knowledge of management and administrative processes in the Public Service. Proven knowledge and management experience in the

- planning and delivery of infrastructure programmes. Knowledge of the built environment professions. Strong leadership, communication, stakeholder engagement, programme and project management abilities.
- DUTIES** : Lead the strategic planning and alignment of infrastructure with integrated service delivery models. Develop, review, and manage infrastructure planning frameworks, norms and standards. Oversee the preparation of the User Asset Management Plan (U-AMP), Business Cases, and Project Briefs. Strengthen interdepartmental and intergovernmental collaboration. Lead infrastructure modelling and spatial planning for the health sector. Coordinate infrastructure inputs to the Department's Strategic Plan, Annual Performance Plan, and Infrastructure Programme Management Plan. Manage policy development and technical inputs to infrastructure prioritisation models. Implement systems for monitoring, evaluation, and post-occupancy assessments. Build internal capacity, lead high-performing teams, and foster stakeholder trust and engagement. Contribute to ethical governance by implementing risk management, aligning spending with PFMA/DORA, and fostering performance-based grant strategies.
- ENQUIRIES** : Dr L Angeletti-Du Toit at (071) 7947771
- APPLICATIONS** : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post.
- CLOSING DATE** : 10 April 2026, 17:00 PM

OTHER POSTS

- POST 10/503** : **MEDICAL SPECIALIST GRADE 1 TO 3 (SUB-SPECIALTY: PAEDIATRIC INFECTIOUS DISEASES)**
(3-Year Contract)

- SALARY** : Grade 1: R1 553 670 per annum
Grade 2: R1 773 222 per annum
Grade 3: R1 936 806 per annum
(A portion of the package can be structured according to the individual's personal needs.)

- CENTRE** : Tygerberg Hospital, Parow Valley
- REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Paediatric Infectious Diseases. Registration with a professional council: Registration with the HPCSA as Medical Specialist in Paediatric Infectious Diseases. Experience: **Grade 1:** None after registration with the HPCSA as a Medical Specialist in Paediatric Infectious Diseases. **Grade 2:** A minimum of 5 years' appropriate experience as a Medical Specialist Paediatric Infectious Diseases after registration with the HPCSA (or recognized foreign Health Professional Council in respect of foreign qualified employees) as a Medical Specialist in Paediatric Infectious Diseases. **Grade 3:** A minimum of 10 years' appropriate experience as a Medical Subspecialist in Paediatric Infectious Diseases after registration with the HPCSA (or recognized foreign Health Professional Council in respect of foreign qualified employee) as a Medical Specialist in Paediatric Infectious Diseases. Inherent requirement of the job: After hours call cover. Valid driver's license. Competencies (knowledge/skills): FCPaed, MMed (Paed) and Certificate in Paediatric Infectious Diseases Appropriate experience working in Paediatrics and Paediatric Infectious Diseases. Ability to function independently as a Subspecialist in Paediatric Infectious Diseases. Excellent communication skills, team leadership and experience working with multi-disciplinary teams. Ability to manage and co-ordinate a busy paediatric emergency service. Appropriate skills or a willingness to develop the skills needed in an emergency paediatric service e.g. simulation, APLS/APLS instructor, point-of-care ultrasound training. Demonstrated interest in research of acute paediatric care/related infectious diseases.

- DUTIES** : This position is embedded in the General Paediatric service. To contribute to leadership and clinical governance in the General Paediatric service, including clinical care, teaching and learning and research. To render comprehensive clinical services in General Paediatrics, including emergency, ambulatory and outpatient care (based in the paediatric emergency ward), and provide ecosystem support to Paediatric EC's and CHCs in Metro East. To provide undergraduate and postgraduate clinical teaching and curriculum development

in General Paediatrics and Paediatric Emergency Medicine. To produce research output in acute paediatric care and related infectious diseases. To provide leadership, clinical guidance and training in infection prevention and control, antimicrobial stewardship, and other related infectious diseases priorities in General Paediatrics wards. To engage in after hours on call cover (overtime) in general and sub-specialist paediatrics.

- ENQUIRIES APPLICATIONS** : Prof A Dramowski Tel No: (021) 938-9938
- NOTE** : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council is submitted on or before the day of the interview. This concession is only applicable to health professionals who apply for the first time for registration as Medical Specialist in Paediatric Infectious Diseases with the relevant council (including individuals who must apply for change in registration status).
- CLOSING DATE** : 09 April 2026, 17:00 PM
- POST 10/504** : **MEDICAL SUB-SPECIALIST GRADE 1 TO 3 (CRITICAL CARE)**
- SALARY** : Grade 1: R1 553 670 per annum
Grade 2: R1 773 222 per annum
Grade 3: R1 936 806 per annum
A portion of the package can be structured according to the individual's personal needs.
- CENTRE REQUIREMENTS** : Groote Schuur Hospital, Observatory
Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Sub-Specialist in Adult Critical Care. Registration with a professional council: Registration with the HPCSA as Medical Sub-Specialist in Adult Critical Care. Experience: **Grade 1:** None after registration with the HPCSA as Medical Sub-Specialist in Adult Critical Care. **Grade 2:** A minimum of 5 years appropriate experience as Medical Sub-Specialist in Critical Care after registration with the HPCSA (or recognised foreign Health Professional Council in respect of foreign qualified employees) as Medical Sub-Specialist in Adult Critical Care. **Grade 3:** A minimum of 10 years appropriate experience as Medical Sub-Specialist in Critical Care after registration with the HPCSA or recognised foreign Health Professional Council in respect of foreign qualified employees as a Medical Sub-Specialist in Adult Critical Care. Inherent requirement of the job: Commuted overtime is compulsory. Competencies (knowledge/skills): Proven experience of dealing with patients in a multidisciplinary intensive care unit where management by a critical care sub specialist is essential. Experience to include medical/surgical/transplant (heart/lung/liver)/cardiothoracics and neurosurgery as well as the provision of extra corporeal membrane oxygenation (ECMO). A background that compliments and strengthens the current expertise within the Division of Critical Care.
- DUTIES** : Fulltime clinical service provision within all units falling under the Division of Critical Care. Patient care and supervision of junior medical staff. Supervision and training of medical staff in Critical Care Including the use of ultrasound and extra corporeal support modalities. Participation in management and resource allocation within Critical Care. Participation in clinical audit and outreach programmes in Critical Care. Development and implementation of research pertinent to Critical Care.
- ENQUIRIES APPLICATIONS** : Prof I Joubert Tel No: (021) 404 3279 or Dr S Peters Tel No: (021) 404 5195
- NOTE** : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. The pool of applications will be considered for vacancies within Groote Schuur Hospital, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post. Please ensure that you attach an updated CV. Groote Schuur Hospital has adopted the department's ecosystem framing of its training platform. Accordingly, all medical specialist appointments may be called upon to work across this platform and may include rotations at Metro

West and Rural East hospitals. This includes Red Cross War Memorial Children's Hospital, New Somerset Hospital, Mitchells Plain District Hospital, Victoria Hospital and George Provincial Hospital. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).

- CLOSING DATE** : 09 April 2026, 17:00 PM
- POST 10/505** : **MANAGER: DENTAL SERVICES GRADE 1**
Chief Directorate: Metro Health Services
- SALARY** : R1 422 810 per annum, (A portion of the package can be structured according to the individual's personal needs.)
- CENTRE** : Oral Health Centre, Tygerberg/Mitchell's
- REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Dentist. Registration with a professional council: Appropriate qualification that allows registration with the HPCSA as a Dentist (Independent Practice). Experience: A minimum of 3-year appropriate experience as a Dentist after registration with the HPCSA as a Dentist. Inherent requirements of the job: Valid (Code B/EB) driver's licence. Competencies (knowledge/skills): Appropriate experience of managing clinical dental services. Good interpersonal and problem-solving skills. Strong business orientation with proven skills and abilities in the clinical management of a dental service. Computer literacy (MS Word, Excel, PowerPoint, Internet and Email).
- DUTIES** : Comprehensive strategic and operational management of all service areas and support services of the institution in terms of relevant acts and delegations. Provide strategic management and leadership. Effective, efficient and sustainable Human Resource Management and planning. Assist with delivery of clinical services within scope of clinical knowledge and skills. Liaison/collaboration with the Academic Dean of the UWC Faculty of Dentistry. Ensure the seamless integration and service delivery activities on the clinical dentistry platform.
- ENQUIRIES** : Ms C Dean Tel No: (021) 833-9482
- APPLICATIONS** : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE** : Short listed candidates will be subjected to a written and oral assessment. No payment of any kind is required when applying for this post. The pool of applications will be considered for vacancies within Chief Directorate: Metro Health Services, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.
- CLOSING DATE** : 09 April 2026, 17:00 PM
- POST 10/506** : **MEDICAL SPECIALIST GRADE 1 TO 3 (INTERNAL MEDICINE)**
Chief Directorate: Rural Health Services
- SALARY** : Grade 1: R1 341 855 per annum
Grade 2: R1 531 032 per annum
Grade 3: R1 773 222 per annum
(A portion of the package can be structured according to the individual's personal needs).
- CENTRE** : George Regional Hospital
- REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Internal Medicine. Registration with a professional council: Registration with the HPCSA as a Medical Specialist in Internal Medicine. Experience: **Grade 1:** None after registration with the HPCSA as Medical Specialist in Internal Medicine. **Grade 2:** A minimum of 5 years' appropriate experience as Medical Specialist after registration with the HPCSA (or recognised foreign Health Professional Council in respect of foreign qualified employees) as Medical Specialist in Internal Medicine. **Grade 3:** A

minimum of 10 years' appropriate experience as Medical Specialist after registration with the HPCSA (or recognised foreign Health Professional Council in respect of foreign qualified employees) as Medical Specialist in Internal Medicine. Inherent requirements of the job: It will be expected of the successful candidate to participate in a system of remunerated commuted overtime and in the after-hours call system. A valid (Code B/EB) driver's license as well as willingness to travel. Competencies (knowledge/skills): Good work etiquette; excellent communication skills; conflict management; cost conscious care provision. Good technology and computer skills; problem-solving experience; leadership and mentoring experience. Performance of audits, research and publications. Experience in teaching, conducting and supervising research. Proven knowledge of public health policies, guidelines and related prescript to manage resources effectively.

DUTIES : Render an efficient, cost-effective high quality Internal Medicine service to patients managed by the hospital and district as the Rural East Ecosystem, by balancing throughput with quality. Always deliver service with professional and ethical behaviour. Assist with effective and efficient administration of the Internal Medicine Department. Assist the Head of Department with specific projects relating to Antibiotic Stewardship, PPTC, Critical Care and Clinical Governance. -The desired candidate will be required to set an appropriate example of an exemplary medical practitioner and serve as a role model and clinical mentor to junior doctors and associated clinical staff. Assist with unit training commitments. Ensure the rational use of resources, participate in audits and Clinical Governance activities. Participate in Outreach and Support services, as needed, to the greater Rural East Ecosystem. Ensure good relations with patients, nursing staff, colleagues and referral services at tertiary and district hospital level. Adhere to requirements for all HR matters. Do appropriate clinical audits and research within the department to stay abreast of clinical development.

ENQUIRIES : Dr A Vermeulen Tel No: (044) 802-4436

APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post. Candidates are subjects to a practical. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).

CLOSING DATE : 09 April 2026, 17:00 PM

POST 10/507 : **SENIOR REGISTRAR (GASTROENTEROLOGY)**
(3-Year Contract)

SALARY : R1 341 855 per annum, A portion of the package can be structured according to the individual's personal needs.

CENTRE : Groote Schuur Hospital, Observatory

REQUIREMENTS : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Medicine. Registration with a professional council: Registration with the HPCSA as a Medical Specialist in Medicine (Independent Practice). Inherent requirement of the job: Commuted overtime is compulsory. Competencies (knowledge/skills): Clinical Skills required of a Medical Specialist Physician (e.g. Assessment, diagnosis and treatment in inpatient, outpatient, and emergency contexts). Effective and efficient administration. Communication including report generation, letter writing, consultation. Experience in research. Knowledge appropriate for approach to investigations of common medical disorders. MMED and FCP (SA) qualifications.

DUTIES : Clinical Governance and Administration. Clinical Service Provision. Teaching and Training/Supervision of Junior Staff. Research.

ENQUIRIES : Dr D Levin Tel No: (021) 404 6422 or dion.levin@uct.ac.za

APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

- NOTE** : No payment of any kind is required when applying for this post. Please ensure that you attached an updated CV. Groote Schuur Hospital has adopted the department's ecosystem framing of its training platform. Accordingly, all Senior Registrar appointments may be called upon to work across this platform and may include rotations at Metro West and Rural East hospitals. This includes Red Cross War Memorial Children's Hospital, New Somerset Hospital, Mitchells Plein District Hospital, Victoria Hospital and George Provincial Hospital. The pool of applicants will be considered for other similar posts within Groote Schuur Hospital, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post. Employees in service who opt to continue with their pension benefits as Senior Registrar, will be required to resign after completion of their registrarship should they not be successful for advertised Medical Sub-Specialist positions. The Department of Health is guided by the principles of Employment Equity. Candidates with disability are encouraged to apply and an indication in this regard will be appreciated. Specific Senior Registrar posts within the Department will be identified as part of the Affirmative Action programme to create a representative Specialist cadre in line with applicable procedures. Preference will be given to SA citizens/permanent residents with a valid identity document. Senior Registrars will be required to register as post-graduates with University of Cape Town according to the yearbook and guidelines. "Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration with the relevant council (including individuals who must apply for change in registration status)". Appointment as Senior Registrar will be for a maximum contract period of 3 years. Senior Registrars will function across health facilities, as per an agreed programme. Consideration will be given to existing employees who are already on higher salary packages to retain their existing salary position, as personal. As such they are entitled to receive pay progression. Appointment as Senior Registrar will be on contract.
- CLOSING DATE** : 09 April 2026, 17:00 PM
- POST 10/508** : **REGISTRAR (MEDICAL)**
Chief Directorate: Emergency, Clinical and Support Services
(4-Year Contract)
- SALARY** : R1 001 349 per annum, (A portion of the package can be structured according to the individual's personal needs.)
- CENTRE** : Forensic Medicine and Toxicology, Observatory Forensic Pathology Institute; Forensic Pathology Services
- REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as an Independent Medical Practitioner. Registration with a professional council: Registration with the HPCSA as an Independent Medical Practitioner. Inherent requirement of the job: Valid Code B/EB driver's license. Competencies (knowledge/skills): Display knowledge and all other prescripts that concerns the functioning of a Forensic Medicine Department and continuous learning and improvement of knowledge and skills. Willingness to complete the Diploma in Forensic Pathology with the CMSA within 12 months of employment of this post. Ability to adhere to health and safety standards. Ability to adhere to requests, follow advice and instructions from consultants and conform to divisional protocols and professional ethical behaviour and behavioural code. Problem solving abilities, as can be expected from a Registrar in FPS. Continuous academic input and contribution, including case and topic presentations, conference participation, research and participation in all academic activities in the Division. Ability to successfully complete at least one research project and submit such research manuscript for publication in a peer-reviewed journal. Above-average ability to communicate clearly and discreetly in writing. Ability to travel to peripheral FPS facilities should it be required to render a supportive function at other facilities in terms of service delivery requirements. Ability to work well within a group at all levels of authority. Ability to consult with the responsible consultant, HCU or HOD when unsure of how

to proceed with a case or related problem and inform a consultant whenever any work-related complication arises. Ability to work under pressure. Organizational skills and ability to plan. Rendering effective and efficient service under consultant supervision. Above-average computer and software literacy. Medical Research capabilities. Ability to contribute to the Division's teaching program by assisting in the instruction of Medical, Biomedical Science and Law students, Forensic Pathology Officers and Medical staff. Ability to perform medicolegal autopsies in the examination of unnatural death admissions. Exposure to post-mortems, autopsy work and dissection. Willingness to perform work outside normal working hours and away from base of employment according to an afterhours duty roster. Good interpersonal skills including effective service delivery within a group situation at all levels of authority.

- DUTIES** : To render effective and efficient service delivery to all stakeholders as per the standard of the Division. To compile reports as per the standards of the UCT Forensic Medicine and Toxicology - OFPI Division and Courts. -Learning, Teaching and Training. To provide after- hour Forensic Medicine Service.
- ENQUIRIES** : Dr TL Cook, email: Tracy.Cook@uct.ac.za
- APPLICATIONS** : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. The candidate will be subjected to an interview and competency test. Candidates will be subjected to security clearance prior to appointment. Shortlisted candidates may be subjected to a psychometric evaluation. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. Candidates who deemed "registrable" may also apply. The appointment of successful applicants will only be effected once proof of application for registration or the proof of registration is provided. The pool of applicants will be considered for vacancies within Forensic Pathology Service, Observatory Forensic Pathology Institute for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements and salary level are the same as those of the advertised post.. Other: Registrars will be required to register as post-graduate students with the University of Cape Town of the Western Cape as applicable according to the requirements for the discipline in the yearbook and guidelines. All applicants must be South African citizens or permanent residents. It will be expected of the successful candidate to participate in a system of Remunerated Commuted Overtime. Employees in service who opt to continue with their pension benefits as Registrar, will be required to resign after completion of their Registrarship should they not be successful for advertised Specialist positions. Appointment conditions and rotation: Appointment of Registrars will be for a maximum contract period of 4 years (or 5 years dependent on the minimum requirements of the post). It may become necessary to second/ transfer staff to another hospital/ institution during their period of training, in which case affected staff will be consulted prior to any decision being implemented. Registrars will function across at health facilities, as per an agreed programme. Should registration with the HEI as a student be discontinued for any reason, the appointment as a Registrar also discontinues. Consideration will be given to existing employees who are already on higher salary packages to retain their existing salary position, as personal. As such they are entitled to receive pay progression.
- CLOSING DATE** : 09 April 2026, 17:00 PM
- POST 10/509** : **REGISTRAR (MEDICAL) (ORTORHINOLARYNGOLOGY)**
(5-Year Contract)
- SALARY** : R1 001 349 per annum, (A portion of the package can be structured according to the individual's personal needs.)
- CENTRE** : Tygerberg Hospital, Parow Valley
- REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council (HPCSA) as Medical Practitioner. Registration with a professional council: Registration with the HPCSA as Medical Practitioner (Independent Practice). Inherent requirement of the job: A valid (code B/EB) driver's licence. Commuted overtime is

compulsory. Emergency and after hour call cover. Each Registrar will be appointed in a specific training complex but could be required to work across the platform on request. FCS part 1 as well as appropriate clinical experience in General and/or ENT Surgery. A current certificate of ATLS and Basic Surgical Skills course completed. Competencies (knowledge/skills): FCS part 1 and experience in research/publications. Effective leadership and interpersonal skills.

DUTIES : Provision of safe surgical care to patients. Peri-operative care of surgical patients. Participation in Intensive Care management. Learn the art and science of ENT Surgery. Attend tutorials and assist with the training of interns, medical students, nursing staff and paramedics. On-site after-hours duties relating to care of newly arriving acute patients as well as inpatients. Involvement in research/audits relating to ENT.

ENQUIRIES : Dr K. Moodley, email: kitesh.moodley@westerncape.gov.za
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post. Appointment as Registrar will be for a maximum contract period of 5 years. It may become necessary to second/transfer staff to another hospital/institution during their period of training, in which case affected staff will be consulted prior to any decision being implemented. Registrars will function across health facilities, as per an agreed programme. Should registration with the HEI as a student be discontinued for any reason the appointment as a Registrar also discontinues. Consideration will be given to existing employees who are already on higher salary packages to retain their existing salary position, as personal. As such they are entitled to receive pay progression. Appointment as Registrar will be on contract. Employees in service who opt to continue with their pension benefits as Registrar, will be required to resign after completion of their registrarship should they not be successful for advertised Specialist positions. The Department of Health is guided by the principles of Employment Equity. Candidates with disability are encouraged to apply and an indication in this regard will be appreciated. Specific Registrar posts within the Department will be identified as part of the Affirmative Action programme to create a representative Specialist cadre in line with applicable procedures. Preference will be given to SA citizens/permanent residents with a valid identity document. Registrars will be required to register as post-graduates with Stellenbosch University according to the yearbook and guidelines. "Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for a change in registration status)".

CLOSING DATE : 09 April 2026 17:00 PM

POST 10/510 : **REGISTRAR (OBSTETRICS AND GYNECOLOGY)**
(5 Year Contract)

SALARY : R1 001 349 per annum, A portion of the package can be structured according to the individual's personal needs.

CENTRE : Groote Schuur Hospital, Observatory
REQUIREMENTS : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a professional council: Registration with the HPCSA as a Medical Practitioner (Independent Practice). Inherent requirement of the job: Commuted overtime is compulsory. Competencies (knowledge/skills): Ability to communicate effectively (verbal and written). Ability to work in integrated multi-disciplinary teams across platforms. Computer literacy in MS Office. Experience in essential gynaecological emergency care. Experience in labour ward management, including operative and assisted deliveries. Completion of FCOG part 1a.

DUTIES : Participation in the academic activities of with Department. In and after hour care to women accessing obstetric and gynaecological health services on our service platform.

- ENQUIRIES** : Prof N Mbatani or Dr A Osman Tel No: (021) 404 6020 or email: [nomonde.mbatani@uct.ac.za/](mailto:nomonde.mbatani@uct.ac.za) ayesha.osman@uct.ac.za or marilyn.kok@uct.ac.za
- APPLICATIONS** : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Please ensure that you attach an updated CV. Groote Schuur Hospital has adopted the department's ecosystem framing of its training platform. Accordingly, all registrar appointments may be called upon to work across this platform and may include rotations at Metro West and Rural East hospitals. This includes Red Cross War Memorial Children's Hospital, New Somerset Hospital, Mitchells Plein District Hospital, Victoria Hospital and George Provincial Hospital. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). Consideration will be given to existing employees who are already on higher salary packages to retain their existing salary position, as personal. As such they are entitled to receive pay progression. Appointment as a Registrar will be for a maximum contract period of 5 years. Employees in service who opt to continue with their pension benefits as Registrar, will be required to resign after completion of their registrarship should they not be successful for advertised Specialist positions. Should registration with the HEI as a student be discontinued for any reason the appointment of Registrar also discontinues. Applicants must indicate whether they have bursary obligations. The Department of Health is guided by the principles of Employment Equity. Candidates with disability are encouraged to apply and an indication in this regard will be appreciated. Specific Registrar posts within the Department will be identified as part of the Affirmative Action programme to create a representative Specialist cadre in line with applicable procedures. Preference will be given to SA citizens/permanent residents with a valid identity document. Registrars will be required to register as post-graduates with University of the Western Cape according to the yearbook and guidelines. The pool of applications will be considered for vacancies within Groote Schuur Hospital, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.
- CLOSING DATE** : 09 April 2026, 17:00 PM
- POST 10/511** : **MEDICAL OFFICER: GRADE 1 TO 3 (OBSTETRICS & GYNAECOLOGY)**
(1-Year Contract)
- SALARY** : Grade 1: R1 001 349 per annum
Grade 2: R1 142 553 per annum
Grade 3: R1 322 352 per annum
(A portion of the package can be structured according to the individual's personal needs.)
- CENTRE** : Groote Schuur Hospital, Observatory
- REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a professional council: Registration with the HPCSA as a Medical Practitioner. Experience: **Grade 1:** None after registration as Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 2:** A minimum of 5 years' appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** A minimum of 10 years' appropriate

experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years' relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirement of the job: Commuted overtime is compulsory. Emergency and after-hours call cover. Competencies (knowledge/skills): Experience in labour ward management, including operative and assisted deliveries. Experience in essential gynaecological emergency care. Ability to communicate effectively (verbal and written). Ability to work in integrated multi-disciplinary teams across platforms. Computer literacy in MS Office.

- DUTIES** : Innovation and Research. Teaching. Leadership. Clinical Service Provision: Patient Care: in and after hours provision of care. Clinical Governance and Administration.
- ENQUIRIES** : Dr A Osman or Dr L Schoeman Tel No: (021) 404 6020 or email: ayesha.osman@uct.ac.za/ leanne.schoeman@uct.ac.za or marilyn.koks@uct.ac.za
- APPLICATIONS** : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Groote Schuur Hospital has adopted the department's ecosystem framing of its training platform. Accordingly, all medical officer appointments may be called upon to work across this platform and may include rotations at Metro West and Rural East hospitals. This includes Red Cross War Memorial Children's Hospital, New Somerset Hospital, Mitchells Plein District Hospital, Victoria Hospital and George Provincial Hospital. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)". Please ensure that you attach an updated CV.
- CLOSING DATE** : 09 April 2026, 17:00 PM
- POST 10/512** : **MEDICAL OFFICER GRADE 1 TO 3 (PAEDIATRICS AND NEONATOLOGY)**
Chief Directorate: Rural Health Services
- SALARY** : Grade 1: R1 001 349 per annum
Grade 2: R1 142 553 per annum
Grade 3: R1 322 352 per annum
(A portion of the package can be structured according to the individual's personal needs.)
- CENTRE REQUIREMENTS** : George Regional Hospital, Rural Health Services
Minimum educational qualification: Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as Medical Officer. Registration with a professional council: Registration with the HPCSA as Medical Officer. Experience: **Grade 1:** None after registration as Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of who is not required to perform Community Service as required in South Africa. **Grade 2:** A minimum of 5 years appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years relevant experience after registration as Medical Practitioner with a recognised foreign Health Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** A minimum of 10 years appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirement of the job: Participate in the after-hours call system. A valid (Code B/EB) driver's

license. Completion of Paediatric Advance Life support (PALS) or Advance Paediatric Life Support (APLS) course. Completion of Post Graduate Diploma in Child Health (DCH). Competencies (knowledge/skills): Proven experience in principles of planning, organizing and implementation. Proven knowledge of public health policies, clinical guidelines, and related prescripts to manage resources effectively. Good communication skills (written and verbal). Performances of audits and mortality and morbidity (M&M) meetings. Proven ability to manage paediatric and neonatology emergencies independently. Proven ability to manage children with long term health conditions. Proven ability to perform basic paediatric and neonatal procedures. Appropriate experience in working in a paediatrics and neonatology unit. Completion of Primary College of Medicine (paediatrics). Completion of Neonatal advanced Life support. Completion of Basic ICU course.

DUTIES : Ensure a safe, efficient, and cost-effective clinical service of high quality with a patient centered focus and addressing the burden of disease in the George Health Ecosystem: Performing basic paediatric and neonatal procedures. Managing children with long term health conditions in an outpatient basis. Death audits and use of Child Health Identification Program (CHIP). Ensure compliance by means of maintaining high quality and comprehensive clinical records. Comply with all the relevant administrative policies and prescripts of the Western Cape Department of Health and Wellness. Financial management by effective and efficient use of resources. Participate and clinical teaching and training activities. Participate in continuous professional development and improvement activities. Be able to do Outreach clinics.

ENQUIRIES : Dr WJJ Breytenbach Tel No: (044) 802-4390
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post. Shortlisted candidates may be subjected to a practical test. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. -The pool of applicants will be considered for similar vacant posts within George Regional Hospital for a period of 3 months from date of advert provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.

CLOSING DATE : 09 April 2026, 17:00 PM

POST 10/513 : **MEDICAL OFFICER GRADE 1 TO 3**
 Chief Directorate: Metro Health Services

SALARY : Grade 1: R1 001 349 per annum
 Grade 2: R1 142 553 per annum
 Grade 3: R1 322 352 per annum
 (A portion of the package can be structured according to the individual's personal needs.)

CENTRE : Gugulethu Community Health Centre
REQUIREMENTS : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a professional council: Registration with the HPCSA as Medical Practitioner. Experience: **Grade 1:** None after registration as a Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **-Grade 2:** A minimum of 5 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years' relevant experience after registration as a Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as Medical Practitioner in respect of SA qualified employees. A minimum of 11 years' relevant experience after registration as Medical

		Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirement of the job: Valid Code B/EB driver's license and willingness to travel. Competencies (knowledge/skills): Knowledge of general medical and surgical conditions on PHC level and knowledge applicable to South African TB and HIV care guidelines (including drug resistant TB and HIV in children). Comprehensive evidence-based, direct patient-centered Clinical Service Provision in the District Health Service and computer literacy (MS Excel, Word, Outlook etc.) and good interpersonal, organizational and teamwork skills. Ability and willingness to do outreach services to clinics throughout the Klipfontein Sub-district, guiding health care colleagues in managing difficult PHC cases.
<u>DUTIES</u>	:	Provide quality outpatient care to patients in Klipfontein Sub-district Primary Health Care facilities. Provide an outreach and support service to PHC facilities in the Klipfontein Sub-district. Actively participate in skills transfer, training, and academic opportunities relevant to the post. Active involvement in the clinical governance of Klipfontein Sub-district facilities as required.
<u>ENQUIRIES</u>	:	Dr W Langenhoven Tel No: (021) 816-8631
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applications will be considered for vacancies within the Chief Directorate: Metro Health Services, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post. Candidates will be subjected to a written/practical and oral assessment.
<u>CLOSING DATE</u>	:	09 April 2026, 17:00 PM
<u>POST 10/514</u>	:	<u>MEDICAL OFFICER: GRADE 1 TO 3 EMERGENCY MEDICINE (X2 POSTS)</u> (1-Year Contract)
<u>SALARY</u>	:	Grade 1: R1 001 349 per annum Grade 2: R1 142 553 per annum Grade 3: R1 322 352 per annum A portion of the package can be structured according to the individual's personal needs.
<u>CENTRE</u>	:	Groote Schuur Hospital, Observatory
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with the Professional Council Registration with the HPCSA as a Medical Practitioner. Experience: Grade 1: None after registration as Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 2: A minimum of 5 years' appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 3: A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years' relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirement of the job: Commuted overtime is compulsory. Advanced Trauma Life Support (ATLS) certified.

		Advanced Cardiac Life Support (ACLS) certified. Competencies (knowledge/skills): Ability to communicate effectively (verbal and written). Ability to work as part of a multidisciplinary team. Additional course, ultrasound. Appropriate and sufficient clinical experience in the emergency environment seeing trauma and non-trauma patients. Desire to conduct research. Completion of Community Service and prior Emergency Centre experience.
<u>DUTIES</u>	:	Contribute to the teaching sessions for the department. Involvement in innovation projects and research activities within the department. Partake in the clinical governance for the department including medicolegal matters. Provision of quality clinical and non-clinical patient care in the trauma and non-trauma environment.
<u>ENQUIRIES</u>	:	Ms S Ndwebe Tel No: (021) 404 4157 or email: sinazo.ndwebe@westerncape.gov.za
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Please ensure that you attached an updated CV. The pool of applicants will be considered for other similar posts within Groote Schuur Hospital, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post. Groote Schuur Hospital has adopted the department's ecosystem framing of its training platform. Accordingly, all Medical Officer appointments may be called upon to work across this platform and may include rotations at Metro West and Rural East hospitals. This includes Red Cross War Memorial Children's Hospital, New Somerset Hospital, Mitchells Plein District Hospital, Victoria Hospital and George Provincial Hospital. Candidates will be subjected to a practical test. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).
<u>CLOSING DATE</u>	:	09 April 2026, 17:00 PM
<u>POST 10/515</u>	:	<u>MEDICAL OFFICER GRADE 1 TO 3 (INTERNAL MEDICINE)</u> Chief Directorate: Rural Health Services
<u>SALARY</u>	:	Grade 1: R1 001 349 per annum Grade 2: R1 142 553 per annum Grade 3: R1 322 352 per annum A portion of the package can be structured according to the individual's personal needs.
<u>CENTRE REQUIREMENTS</u>	:	Worcester Regional Hospital Minimum educational qualification: Appropriate qualification that allows registration with the Health Profession Council of South Africa (HPCSA) as a Medical Practitioner. Registration with the Professional Council: Registration with the HPCSA as a Medical Practitioner. Experience: Grade 1: None after registration as Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 2: A minimum of 5 years appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years relevant experience after registration as Medical Practitioner with a recognised foreign Health Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 3: A minimum of 10 years appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirement of the job: Participate in the after-hours call system.

		Competencies (knowledge/skills): Proven experience in principles of planning, organizing and implementation. Proven knowledge of public health policies, guidelines and related prescript to manage resources effectively. Competent and willing to work across disciplines if required.
<u>DUTIES</u>	:	Ensure an efficient and cost-effective clinical service of high quality with a patient centered focus and addressing the burden of disease in the Worcester healthcare ecosystem. Ensure compliance by means of maintaining high quality clinical records. Financial management by effective and efficient use of resources. Adhere to requirements for all HR matters and Code of Conduct.
<u>ENQUIRIES</u>	:	Dr K Klusmann Tel No: (023) 348-6472 / Ms N Johaar (secretary) Tel No: (023) 348-1435
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Shortlisted candidates may be subjected to a practical test. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).
<u>CLOSING DATE</u>	:	09 April 2026, 17:00 PM
<u>POST 10/516</u>	:	<u>MEDICAL OFFICER GRADE 1 TO 3 (X3 POSTS)</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	Grade 1: R1 001 349 per annum Grade 2: R1 142 553 per annum Grade 3: R1 322 352 per annum A portion of the package can be structured according to the individual's personal needs.
<u>CENTRE</u>	:	Greenpoint CDC (X1 Post) Retreat CHC (X1 Post) Du Noon CHC (X1 Post)
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Practitioner. Registration with a professional council: Registration with the HPCSA as Medical Practitioner. Experience: Grade 1: None after registration as Medical Practitioner with the HPCSA in respect of SA-qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign-qualified employees, of whom it is not required to perform community service as required in South Africa. Grade 2: A minimum of 5 years' appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA- qualified employees. A minimum of 6 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign-qualified employees, of whom it is not required to perform community service as required in South Africa. Grade 3: A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA-qualified employees. A minimum of 11 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign- qualified employees, of whom it is not required to perform community service as required in South Africa. Inherent requirement of the job: A Valid driver's licence. Willingness to work within the Geographical area at various facilities. Willingness to perform Commuted overtime at the geographical 24-hour facilities as well as ability to work after-hours. Competencies (knowledge/skills): Knowledge and management of general medical and surgical conditions as well as emergency conditions at a PHC level. Experience working at a Primary Care level after community service. Knowledge applicable to South African TB and HIV care guidelines, mental health care and other chronic diseases, woman and child health care and management of emergencies and acute presentations. Comprehensive, evidence based, direct patient-centered clinical service provision at a primary care level. Computer

literacy (MS Excel, Word, Outlook etc.) and good interpersonal, organizational and teamwork skills. Ability and willingness to perform outreach services within the Southern Western substructure and to provide support and guidance to junior colleagues and nurses.

DUTIES : Provide quality clinical care to outpatients and emergency clients presenting at primary care facilities in Southern Western Substructure. This includes chronic care, HIV and TB, woman and child health, undifferentiated clients and emergencies. Participate in skills transfer and training and development activities. Active involvement in clinical governance activities at the facility and in the substructure. Leadership and management at facility level.

ENQUIRIES : Dr K Murie Tel No: (021) 797 8451 – Southern Western Substructure Office
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post. The pool of applicants will be considered for other vacant Medical Officer posts within the Chief Director: Metro Health Services, for a period of 3 months from date of advert. Candidates will be subjected to a practical/written or oral assessment. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)". Bring along recent certified copies of required documents- not older than 3 months.

CLOSING DATE : 09 April 2026, 17:00 PM

POST 10/517 : **PHARMACIST GRADE 1 TO 3 (X2 POSTS)**
Chief Directorate: Metro Health Services

SALARY : Grade 1: R848 862 per annum
Grade 2: R917 634 per annum
Grade 3: R1 001 349 per annum

CENTRE : Ravensmead and Scottsdene CDC
REQUIREMENTS : Minimum educational qualification: Basic qualification accredited with the South African Pharmacy Council (SAPC) that allows registration with the SAPC. Registration with a professional council: Registration with the SAPC as a Pharmacist. Experience: **Grade 1:** None after registration as a Pharmacist with the SAPC in respect of SA qualified employees. 1-year relevant experience after registration as pharmacist with a recognised foreign Health Professional council in respect of foreign qualified employees, of whom it is not required to perform Community service as required in South Africa. **Grade 2:** A minimum of 5 years' appropriate experience after registration as a Pharmacist with the SAPC in respect of SA qualified employees. 6 years' relevant experience after registration as a pharmacist with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform community service as required in South Africa. **Grade 3:** A minimum of 13 years' relevant experience after registration as Pharmacist with the SAPC in respect of SA qualified employees. 14 years' relevant experience after registration as Pharmacist with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform community service as required in South African. Inherent requirements of the job: Valid driver's license Willingness to perform relief and after-hour duties when required. Willingness to work in the geographical PHC facilities within the Northern Tygerberg substructure, when operationally required. Competencies (knowledge/skills): Knowledge of the Acts pertaining to the practice of pharmacy and national and provincial health policies. Knowledge, insight and previous similar experience in Departmental Hospital or Primary Health Care Setting. Ability to cope under pressure and maintain high standard of professionalism.

DUTIES : Effectively manage pharmaceutical stock through effective ordering, receipt, control and provision of stock including its safe disposal. Ensure quality provision of pharmaceutical care by adhering to policies and guidelines outlined by the South African Pharmacy Council, National Drug Policy and national and provincial treatment guidelines. Effectively manage human resources, finances and administrative aspects relating to clinic pharmacy.

		Effectively promote rational drug use and antibiotic stewardship. Ensure the compliance of the clinic pharmacy with relevant legislation and adherence to Good Pharmacy Practice.
<u>ENQUIRIES</u>	:	Ms. A Sondag Tel No: (021) 812 1890 and Ms. N Mukadam Tel No: (021) 987-0080
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	"Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview." This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for a change in registration status)". The appointment will be subject to a 12-month probationary period. Should the employee not meet the conditions of their appointment within the agreed timeframes, the probationary period may be extended, or the employee may be dismissed. "The pool of applications will be considered for vacancies within Metro Health Services, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post." Candidates will be subjected to a practical/oral assessment.
<u>CLOSING DATE</u>	:	09 April 2026, 17:00 PM
<u>POST 10/518</u>	:	<u>OPERATIONAL MANAGER NURSING (PRIMARY HEALTH CARE)</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	R693 096 per annum
<u>CENTRE</u>	:	Mitchells Plain Community Health Centre
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. Post-basic qualification with a duration of at least one year in Curative Skills in Primary Health Care accredited with the SANC (R48). Registration with a professional council: Registration with the SANC as Professional Nurse. Experience: A minimum of 9 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the one-year post basic qualification in Curative skills in Primary Health Care (R48). Inherent requirement of the job: A valid driver's licence (Code B/EB). Competencies (knowledge/skills): Demonstrate in-depth knowledge of Nursing and public service legislation. Knowledge of Human Resource and Financial policies. Computer literacy (MS Word and Excel).
<u>DUTIES</u>	:	Manage, control and act in facets of health, support, security, cleaning, infection control and ground services. Personnel matters including supervision and Performance Management, Finances and Procurement, as well as implementing policies, prescripts and protocols regarding the mentioned facets. Manage planning to practice a holistic Health Service on a short-/medium-/long-term basis. Render Clinical services and organise a cost-effective service on a daily basis. Ensure that all personnel undergo training according their Individual Development and Performance Plan. Participate in community involvement. Collect and verify submission of accurate statistics timeously and give continuous positive support to the Facility Manager.
<u>ENQUIRIES</u>	:	Ms Y Samuels Tel No: (021) 391-5820
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. The pool of applications will be considered for vacancies within the Chief Directorate: Metro Health Services, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post. Candidates will be subjected to a written/practical and oral assessment.
<u>CLOSING DATE</u>	:	09 April 2026, 17:00 PM

<u>POST 10/519</u>	:	<u>ASSISTANT MANAGER NURSING: AREA</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	R693 096 per annum
<u>CENTRE</u>	:	Helderberg Hospital
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Basic R425 qualification (i.e. degree/diploma in nursing and midwifery) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse and Midwife. Registration with a professional council: Registration with SANC as Professional Nurse and Midwife. Experience: At least 3 years of the period referred to above must be appropriate/recognisable experience at management level. A minimum of 8 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. Inherent requirement of the job: A valid (code B/EB) driver's licence. Deputising for the Deputy Manager Nursing: Head of nursing and willingness to act for another member of the nursing management team. Willingness to assist with shift work, public holidays, after-hours, standby and weekend cover for nursing and travel to attend official meetings and/or trainings. Competencies (knowledge/skills): Computer literacy (Word, Excel and Power Point). Knowledge about relevant legislation pertaining to labour relations, nursing legislation, related legal and ethical nursing practices, relevant public sector policies and protocols. Demonstrate an in-depth understanding of nursing legislation and related legal and ethical nursing practices. Demonstrates a clear understanding of infection prevention control, occupational health and safety and risk management including ideal hospital framework and the office of health standard compliance. Managerial and leadership skills and values: Integrity, innovative visionary, catalyst for change, self-awareness and confidence, delegation, accountability, problem solving & decision making, conflict resolution, interpersonal and communication skills. Demonstrates a good understanding of financial policies and practices. Very knowledgeable and demonstrates a good understanding of people management (Human Resource Management).
<u>DUTIES</u>	:	Management of information through the collection and analysis of data, report writing and development and implementation of relevant interventions. Ensure that clinical nursing practice are rendered by the nursing team and promote quality of nursing care as directed by scope of practice and standards. Overall coordination, implementation and monitoring of strategic objective of nursing, the hospital and department of health. Effective management and coordination of quality nursing care within set standards and within legal and professional frameworks. Manage and facilitate both human resources and financial aspects related to the hospital. Policy development and implementation.
<u>ENQUIRIES</u>	:	Mr M Photo Tel No: (021) 850-4774
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. The pool of applicants will be considered for other vacant Assistant Manager Nursing post within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post. Candidates will be subjected to a practical/written assessment. Candidates may be subjected to conduct a Competency Assessment.
<u>CLOSING DATE</u>	:	09 April 2026, 17:00 PM
<u>POST 10/520</u>	:	<u>CLINICAL PROGRAMME CO-ORDINATOR GRADE 1 (COMPREHENSIVE HEALTH)</u> West Coast District
<u>SALARY</u>	:	R549 192 per annum
<u>CENTRE</u>	:	Matzikama Sub-District Office, Vredendal
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Basic R425 qualification (i.e., diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council as Professional Nurse and Midwife. (This dispensation is only applicable for posts of Clinical Programme Co-Ordinator where it is an inherent requirement for the post incumbent to maintain registration with SANC). Registration with a professional council: Registration with the SANC as a Professional Nurse and Midwife. Experience: A minimum of 7 years appropriate/recognisable experience in nursing after registration as

- Professional Nurse with the SANC in General Nursing. Inherent requirement of the job: Valid (Code B/EB/C1) driver's license. Willingness to work overtime and travel when required. Competencies (knowledge/skills): Ability to think strategically and analytically, work independently, as well as the ability to interpret and implement policies and guidelines. Computer literacy (MS Word, Excel and PowerPoint).
- DUTIES** : Coordination and implementation of the Sub-district integrated comprehensive health services i.e. HIV/AIDS/STI/TB services and establishing service linkages with integrated management of chronic conditions, 1st 1000 day's strategy, adolescent, women's and men's health services and establishing health services linkages on all service platforms at Subdistrict level. Provide oversight, supervision and support to health facilities with regards to the implementation quality assurance policies, guidelines, protocols, norms and standards. Involvement with People Development component in skills development and training to support integrated health services provision. Responsible for the strengthening and coordination of internal and external interface management with stakeholders, including NPOs, to enhance implementation of the COPC principles. Monitoring and Evaluation of Integrated Health services performance as well as the effective implementation of appropriate projects to improve the integrated Primary Health care services and outcomes in the Sub-district.
- ENQUIRIES** : Dr JE Eygelaar Tel No: (027) 213-4070
- APPLICATIONS** : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Candidates will be subjected to a practical test/assessment. The pool of applications will be considered for vacancies within the Matzikama Sub-district, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.
- CLOSING DATE** : 09 April 2026, 17:00 PM
- POST 10/521** : **OPERATIONAL MANAGER NURSING (GENERAL)**
West Coast District
- SALARY** : R549 192 per annum
- CENTRE** : Citrusdal Hospital, Cederberg Sub-district
- REQUIREMENTS** : Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in Nursing) or equivalent qualification that allows registration with the SANC as Professional Nurse and Midwife. Registration with a professional council: Registration with the SANC as a Professional Nurse and Midwife. Experience: A minimum of 7 years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with SANC in General Nursing. Inherent requirement of the job: Ability and willingness to assist with shifts and after-hour hospital cover including weekends, public holidays, night duty relief and overtime as the need arises. Valid code B/EB driver's licence. Ability to travel to attend meetings, outreach, or operational activities. Competencies (knowledge/skills): Ability to promote quality patient care through the setting, implementation and monitoring of standards. Knowledge and insight of relevant legislation and policies related to nursing within the public sector. Good organisational, inter-personal, leadership, decision-making and conflict resolution skills. Basic computer literacy. Ability to work in a high-pressure healthcare environment with frequent interruptions and competing priorities. Ability to supervise, support, and manage staff across various categories.
- DUTIES** : Supervise and ensure the provision of an effective and efficient patient care through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Maintain constructive working relationships with nursing and other stakeholders. Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage and monitor proper utilization of human, financial and physical resources.
- ENQUIRIES** : Ms L van Geems-Wolmarans Tel No: (022) 921-2153
- APPLICATIONS** : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post.
- CLOSING DATE** : 09 April 2026, 17:00 PM

POST 10/522 : **CHIEF ARTISAN GRADE A: ELECTRICAL/MECHANICAL MAINTENANCE (X2 POSTS)**

Directorate: Engineering and Technical Services

SALARY CENTRE

Grade A: R480 261 per annum
Metro East Hub, Highlands Drive Lentegour (X1 Post)
Metro West Hub, Station Road Retreat (X1 Post)

REQUIREMENTS

Minimum educational qualification: Appropriate Trade Test Certificate in one of the following trades: Electrical, Air-Conditioning/Refrigeration, Millwright, Fitter and Turner, Boilermaker, Welder. Experience: 10 years post qualification experience of which at least 5 years shall be as an Artisan Foreman or similar management role. Appropriate supervisory/managerial experience of a multidiscipline workshop (Electrical, Air-Conditioning, Mechanical). Appropriate experience in the procurement of goods and services and contracted maintenance. Inherent requirements of the job: Overtime and standby should the need arise, day or night. Emergency response to urgent and emergency maintenance needs. Willing to travel anywhere within the Western Cape province and overnight if required. Valid (Code B/EB) driver's licence. Competencies (knowledge/skills): Computer literacy. Conversant with the requirements of the Machinery and Occupational Health and Safety Act. Sound knowledge of HRM. Sound SCM and Finance experience. Maintenance specifications and basic contract management.

DUTIES

Supervision of workshop staff. Control over workshop, equipment, tools, plant and spares. Supervision and assistance with the execution of engineering projects/repairs at various Health Facilities. Updating and managing electronic job card management system. Liaise with engineering management and private sector. Planning/scheduling of staff, project plants, repairs and equipment. Budgeting and expenditure control in respect of workshop. Drafting of monthly reports.

ENQUIRIES APPLICATIONS

Mr SA Reichert Tel No: (021) 830-3768
Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE CLOSING DATE

No payment of any kind is required when applying for this post.
09 April 2026, 17:00 PM

POST 10/523 : **CLINICAL NURSE PRACTITIONER GRADE 1 TO 2 (PRIMARY HEALTH CARE)**

Central Karoo District

SALARY

Grade 1: R476 367 per annum
Grade 2: R583 989 per annum

CENTRE

Laingsburg CC

REQUIREMENTS

Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683 plus R254) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification with a duration of at least 1 year diploma in Clinical Nursing Science: Health Assessment, Treatment and Care, accredited with the SANC (R48). or A 4 year Bachelor Degree in Nursing (R174) or equivalent qualification (R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post graduate diploma (R635) accredited with the SANC in Primary Care Nursing. Registration with a professional council: Registration with SANC as a Professional Nurse and Midwife. Experience: **Grade 1:** A minimum of 4 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. **Grade 2:** A minimum of 14 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1-year post-basic qualification in the specific speciality. Inherent requirements of the job: Valid (Code B/EB) driver's licence and willingness to drive. Willingness to work overtime when necessary and to work at other clinics and mobiles in the Sub-district. Competencies (knowledge/skills): NIMART training or experience. Good communication skills verbal and written. Problem solving, report writing, liaison and facilitation skills. Basic computer skills in (i.e. MS Word, Excel, Outlook).

- DUTIES** : Assist with the management of the Burden of disease according to the comprehensive health programmes. Quality of service Plan and implement Health Promotion and Prevention activities in facility and Community. Link to the community structures and NPO's. Collect data and submit reports. Provide PHC services to the surrounding communities. Assist with the managing of Human Resources, Finance, SCM, Strategy and Health support, Infrastructure and equipment management.
- ENQUIRIES APPLICATIONS** : Mr G Samuels Tel No: (023) 814-2023
: Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Candidates will be subjected to a practical/ oral assessment. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post basic qualification in: Curative Skills in Clinical Nursing Science: Health Assessment, Treatment and Care accredited with the SANC (R48) or post graduate diploma in Primary Care Nursing accredited with the SANC (R635). 09 April 2026, 17:00 PM
- CLOSING DATE** : 09 April 2026, 17:00 PM
- POST 10/524** : **CLINICAL NURSE PRACTITIONER GRADE 1 TO 2 (PHC)**
Cape Winelands Health District
- SALARY** : Grade 1: R476 367 per annum
Grade 2: R583 989 per annum
- CENTRE REQUIREMENTS** : Nkqubela PHC Clinic, Langeberg Sub-district
: Minimum educational qualification: Basic R425 qualification (i.e., diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as Professional Nurse and Midwife. Post – basic qualification, with duration of at least 1-year, in Curative Skills and Clinical Nursing Science: Health Assessment, Treatment and Care accredited with the SANC. Registration with a professional council: Registration with the South African Nursing Council as Professional Nurse and Midwife Experience: **Grade 1:** A minimum of 4 years appropriate/recognizable nursing experience after registration with the SANC as Professional Nurse in General Nursing. **Grade 2:** A minimum of 14 years appropriate/recognisable nursing experience after registration with the SANC as Professional Nurse in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience after obtaining the 1 year post basic qualification in the relevant specialty. Inherent requirement of the job: Valid (code B/EB) driver's licence. Prepared to work at different facilities within the Sub District inclusive a Mobile, hospital and when needed within the community (COPC concept). Competencies (knowledge/skills): Demonstrate in-depth knowledge of Nursing and public service legislation Computer literacy (MS Word, Excel and Outlook) to be able to communicate Ability to promote quality patient care through the implementation of protocols, guidelines, and standards.
- DUTIES** : Assist with the management of the burden of disease in accordance with the guidelines and protocols of the western cape. Provide and maintain quality of care to all patients and health services. Maintain accurate clinical records, statistics registers, and referral records. Effective utilization of Resources/Stock within the limited budget constraints. Participation in Community events and initiating awareness with regards to health-related issues. Maintain and participate in inter-professional and multi-disciplinary teamwork but able to work independently. Supervise and mentor lower categories of staff. Maintain professional growth/ethical standards and self-development.
- ENQUIRIES APPLICATIONS** : Ms MP Williams Tel No: (023) 626-8547
: Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. "Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and

proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of interview. The concession is only applicable to candidates who apply for the first time for registration in the post basic qualification: Diploma in Clinical Nursing Science, Health Assessment, Treatment Care. The pool of applications will be considered for vacancies within Langeberg Sub District for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements and salary level are the same as those of the advertised post.

- CLOSING DATE** : 09 April 2026, 17:00 PM
- POST 10/525** : **CLINICAL NURSE PRACTITIONER (PRIMARY HEALTH CARE) (X2 POSTS)**
West Coast District
- SALARY** : Grade 1: R476 367 per annum
Grade 2: R583 989 per annum
- CENTRE** : Piketberg CDC (X1 Post)
Bergriver Sub-District (X1 Post)
- REQUIREMENTS** : Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse and Midwife/Accoucheur. A post basic nursing qualification with duration of at least 1-year Diploma in Clinical Nursing Science: Health Assessment, Treatment and Care (R48) accredited with SANC. Registration with a professional council: Registration with the SANC as Professional Nurse and Midwife/Accoucheur. Experience: **Grade 1:** A minimum of 4 years' appropriate/recognisable nursing experience after registration with the SANC as Professional Nurse in General Nursing. **Grade 2:** A minimum of 14 years' appropriate/recognisable nursing experience after registration with the SANC as Professional Nurse in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience after obtaining the one-year post-basic qualification in the relevant specialty. Inherent requirement of the job: Valid (Code B/EB) driver's licence and willingness to travel. Willingness to travel between PHC facilities within the Bergriver SD and provide relief as Clinical Nurse Practitioner. Competencies (knowledge/skills): Computer literacy (MS Office: Word, Excel, PowerPoint and Outlook). Good interpersonal, communication skills. Ability to work independently and in a multi-disciplinary team. Knowledge of Community Oriented Primary care.
- DUTIES** : The effective execution and assist with the management of relevant Curative Programs within the scope of practice and to be an advocate for the patient to ensure the provision of necessary health care. The effective execution and assist with the management of relevant Child Health within the scope of practice and to be an advocate for the patient to ensure the provision of necessary health care. The effective execution and assist with the management of relevant Women's Health within the scope of practice and to be an advocate for the patient to ensure the provision of necessary health care. The effective execution and assist with the management of relevant HAST programs within the scope of practice and to be an advocate for the patient to ensure the provision of necessary health care. The effective provision of high-quality services measured by outcomes of all of the quality assurance activities.
- ENQUIRIES** : Ms M.E Ramokgadi Tel No: (022) 913-3062
- APPLICATIONS** : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical test. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post basic qualification: Diploma in Clinical Nursing Science, Health Assessment, Treatment Care with the South African Nursing Council. The pool of applicants will be considered for other similar vacant posts within the Bergriver Sub-district, for a period of three months from date of advert.
- CLOSING DATE** : 09 April 2026, 17:00 PM

POST 10/526 : **PROFESSIONAL NURSE GRADE 1 TO 2 (SPECIALTY: IPC, QA AND OHS)**
Garden Route District

SALARY : Grade 1: R476 367 per annum
Grade 2: R583 989 per annum

CENTRE : Knysna Hospital
REQUIREMENTS : Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification with a duration of at least 1 year in Occupational Health Nursing Science. Registration with a professional council: Registration with the SANC as a Professional Nurse. Experience: **Grade 1:** A minimum of 4 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. **Grade 2:** A minimum of 14 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience in the specific specialty after obtaining the 1-year post-basic qualification as mentioned above. Inherent requirement of the job: Valid (Code B/EB) driver's licence and willingness to travel. Competencies (knowledge/skills): Ability to analyse and interpret Health systems information, compile reports and present the data to direct planning. Knowledge of Project and Financial management. Good organisational, interpersonal, creative problem solving and research skills. Computer literacy in (Ms Word, Excel and PowerPoint). Good communicate skills (written and verbal).

DUTIES : Support the Health Establishments (HE) staff meet the Ideal Clinic Realization and Maintenance (ICRM) and Ideal Hospital Realization and Maintenance (IHRM). Ensure the maintenance of the Infection Prevention and Control (IPC) standards. Establish measures that will ensure health and safety of staff and users. Support the addressing of healthcare risks. Help build the competency of staff by identifying, planning and addressing Quality Improvement (QI), Infection Prevention & Control (IPC) and Occupational Health and Safety (OHS) training needs and maintaining and updating the Health Establishment training database. Monitor data quality in the Health Establishment.

ENQUIRIES : Ms CG Wagener Tel No: (044) 302 8400

APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post. Candidates will be subjected to a written/practical and oral assessment. Candidates who are not in possession of the required qualifications will be appointed into the general stream, and they will be required to obtain the necessary qualifications within a predetermined period of time. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post basic qualification in: Occupational Health Nursing Science with the South African Nursing Council. The pool of applications will be considered for vacancies within Garden Route District, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.

CLOSING DATE : 09 April 2026, 17:00 PM

POST 10/527 : **ASSISTANT DIRECTOR: HRD (BURSARIES)**
Directorate: People Development

SALARY : R468 459 per annum

CENTRE : Head Office, Cape Town

REQUIREMENTS : Minimum educational qualification: An appropriate 3-year diploma/degree (or equivalent qualification) in Human Resource Development or a related field. Experience: Appropriate experience in Human Resource Development, including bursary or training administration. Inherent requirement of the job: Valid Code (B/EB) driver's licence. Willingness to travel. Competencies (knowledge/skills): Human Resource Development and bursary management within legislative frameworks. Skills Development legislation and People

Development strategy. Financial policies, PFMA requirements and project management principles. Departmental structures and HRD procedures. Planning, organising, problem solving and analytical thinking. Facilitation, stakeholder engagement, presentation and report writing. Conflict management, interpersonal communication and data interpretation. Work independently and under pressure. Lead teams effectively and introduce improvements to existing systems. Adapt to changing operational environments.

DUTIES : Bursary Planning, Development & Implementation. Monitoring, Evaluation & Reporting. Marketing & Stakeholder Coordination. Bursary Administration & Financial Management. Staff Management & Support to Supervisor.

ENQUIRIES : Mr A Thorne Tel No: (021) 483-5917
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post.

CLOSING DATE : 09 April 2026, 17:00 PM

POST 10/528 : **ASSISTANT DIRECTOR: QUALITY IMPROVEMENT AND GOVERNANCE**
 Chief Directorate: Metro Health Services

SALARY : R468 459 per annum

CENTRE : Victoria Hospital

REQUIREMENTS : Minimum educational qualification: Appropriate 3-year National Diploma/ Degree in a health-related field registrable with any South African Health Professional Body. Experience: Appropriate experience of utilising recognised quality improvement methodology in a healthcare environment. Evidence of delivering training in Quality Improvement methodology to groups and individuals. Inherent requirement of the job: Valid (Code B/EB) Drivers Licence. Competencies (knowledge/skills): Advanced coaching experience to admin and clinical personnel in a healthcare ecosystem. Extensive working experience utilising recognised improvement methodology in a healthcare setting. Experience in translating strategic goals of health care services using quality improvement methodology to maximise efficiency and achieve good health outcomes. Experience of utilising advanced data analysis to make recommendations to management on process improvement in a health care setting. Advanced computer skills in Microsoft 365 packages.

DUTIES : Work within a healthcare ecosystem to support health care facilities and services along the patient pathway. Work with internal and external stakeholders to facilitate process improvement to the healthcare ecosystem. Lead and direct process improvement projects that delivers measurable operational performance improvement. Coaching of all levels of healthcare personnel in recognised quality improvement methodology to improve operational performance. Create an empowering culture within teams to translate strategic direction into meaningful sustainable objectives. Develop a training program, based on an established service improvement framework that can sustain improvement thinking and application, and assist with the development and training material to different staff categories.

ENQUIRIES : Mr Jonathan Vaughan Tel No: (021) 799-1201, or email: Jonathan.Vaughan@westerncape.gov.za

APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post. Candidates must comply with the advertised appointment requirements of the post by the closing date and time of the advert. Candidates may be subjected to a competency test.

CLOSING DATE : 09 April 2026, 17:00 PM

POST 10/529 : **ASSISTANT DIRECTOR: LABOUR RELATIONS**
 Chief Directorate: People Management
 Directorate: Labour Relations

SALARY : R468 459 per annum

CENTRE : Head Office, Cape Town

REQUIREMENTS : Minimum educational qualification: An appropriate 3-year National Diploma or Degree in Human Resource Management or Labour Law. Experience: Appropriate experience in Labour Relations in the Public or Private Sector. Inherent requirement of the job: Valid Code (B/EB) driver's licence and

		willingness to travel. Competencies (knowledge/skills): Strong interpersonal, planning, conflict handling and organising skills. Ability to think analytically and the ability to resolve problems. Understanding collective bargaining and dispute resolution in the essential services. Investigative and presiding skills in respect of disciplinary matters/hearings.
<u>DUTIES</u>	:	Give expert advice and support regarding variety of labour relations issues such as misconduct, grievances, and disputes. Act as employer's representative at misconduct disciplinary hearings, conciliations and arbitrations. Facilitate Labour Relations trainings. Investigate and management of grievances. Monitoring and Evaluation of relevant employment relations practices and activities. Management of ER database, draft learning outcomes reports, relevant standard operating procedures and policies. Ensure optimal supervision of staff.
<u>ENQUIRIES</u>	:	Ms Z Rikwe / Mr M Ngqame Tel No: (021) 831-5864
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post.
<u>CLOSING DATE</u>	:	09 April 2026, 17:00 PM
<u>POST 10/530</u>	:	<u>CLINICAL TECHNOLOGIST GRADE 1 TO 3 (CARDIOLOGY)</u>
<u>SALARY</u>	:	Grade 1: R397 233 per annum Grade 2: R463 941 per annum Grade 3: R543 099 per annum
<u>CENTRE</u>	:	Tygerberg Hospital, Parow Valley
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Appropriate qualification that allows for registration with the Health Professions Council of South Africa (HPCSA) as a Clinical Technologist in Cardiology. Registration with a professional council: Registration with the HPCSA as Clinical Technologist: Cardiology. Experience: Grade 1: None after registration with the HPCSA as a Clinical Technologist: Cardiology in respect of RSA qualified employees. 1-year relevant experience after registration with the HPCSA as a Clinical Technologist: Cardiology in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Grade 2: A minimum of 10 years' relevant experience after registration with the HPCSA as a Clinical Technologist: Cardiology in respect of SA qualified employees. A Minimum of 11 years' relevant experience after registration with the HPCSA as a Clinical Technologist: Cardiology in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Grade 3: A minimum of 20 years' relevant experience after registration with the HPCSA as a Clinical Technologist: Cardiology in respect of SA qualified employees. A minimum of 21 years' relevant experience after registration with the HPCSA as a Clinical Technologist: Cardiology in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Inherent requirements of the job: After-hours' service is compulsory. Valid driver's license. Also necessary to do outreach clinics. Competencies (knowledge/skills): Advanced knowledge of Echocardiography, Hemodynamics and Cath lab work including IVUS and OCT and IABP therapy and hemodynamic analysis. Importantly you need to be very skilled in pacemaker implant testing and follow up of pacemaker, ICD'S and CRT devices. Need to do ECG Holter ECG, stress ECG and Dobutamine stress Echo. Relevant experience in all aspects of Cardiac Physiology. Emergency procedures and ACLS competency required.
<u>DUTIES</u>	:	Perform electrocardiograms (ECGs) on patients in laboratory, ward, and intensive care unit (ICU) settings to monitor and assess rhythm abnormalities. Conduct stress tests and exercise tolerance tests in laboratory settings to evaluate cardiac performance under physical exertion. Perform echocardiography (including transthoracic and transoesophageal echocardiograms) on patients in Echo unit, ward, and ICU settings to assess heart structure and function. Carry out Holter monitoring and ambulatory blood pressure monitoring to evaluate cardiac rhythm and blood pressure over extended periods. Perform advanced cardiac diagnostic procedures, such as tilt table testing and cardiac event monitoring, in laboratory and clinical settings. Assist in cardiac catheterization procedures and other interventional cardiology procedures in the catheterization laboratory with regards to hemodynamics and emergency procedures. Participate in intraoperative monitoring during pacemaker surgeries to ensure patient safety. Participate in research projects

		related to cardiology, contributing to advancements in cardiac care and technology. Engage in ongoing quality control and infection control measures to maintain high standards of patient care and safety. Train and mentor Clinical Technology students in cardiology, sharing expertise and practical knowledge. Perform administrative duties as assigned, including maintaining patient records, managing equipment, and ensuring compliance with clinical protocols. Mr. J Steyn Tel No: (021) 938-4099 or email: Jan.Steyn@westerncape.gov.za
<u>ENQUIRIES</u>	:	
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to health professionals who apply for the first time for registration as Clinical Technologist: Cardiology with the relevant council (including individuals who must apply for change in registration status).
<u>CLOSING DATE</u>	:	09 April 2026, 17:00 PM
<u>POST 10/531</u>	:	<u>MEDICAL TECHNOLOGIST GRADE 1 TO 3 (MEDICINE: HAEMATOLOGY)</u>
<u>SALARY</u>	:	Grade 1: R397 233 per annum Grade 2: R463 941 per annum Grade 3: R543 099 per annum
<u>CENTRE</u>	:	Groote Schuur Hospital, Observatory
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Technologist (Haematology or Clinical Pathology). Registration with a professional council: Registration with the HPCSA as a Medical Technologist (Clinical Pathology or Haematology). Experience: Grade 1: None after registration with the HPCSA as a Medical Technologist in respect of South African qualified employees. 1-year relevant experience after registration with the HPCSA as a Medical Technologist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Grade 2: A minimum of 10 years' relevant experience after registration with the HPCSA as a Medical Technologist in respect of South African qualified employees. A minimum of 11 years' relevant experience after registration with the HPCSA as a Medical Technologist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Grade 3: A minimum of 20 years' relevant experience after registration with the HPCSA as a Medical Technologist in respect of South African qualified employees. A minimum of 21 years' relevant experience after registration with the HPCSA as a Medical Technologist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Inherent requirement of the job: Perform after hours, weekend and public holidays as required. Proven immunity to Hepatitis B or willingness to be vaccinated and tested before commencement. Competencies (knowledge/skills): Strong knowledge of laboratory techniques, contamination prevention and ISO 15189 standards. Ability to work independently and self-manage. Excellent communication (verbal and written) and interpersonal skills. Relevant laboratory experience in stem cell handling, haematology, or related biomedical field.
<u>DUTIES</u>	:	Transporting stem cells and donor lymphocytes to Groote Schuur Hospital wards and Red Cross Children's Hospital. Supplying transplant data to the Information Management Unit and E5 medical staff. Administration and ordering of consumables to prevent delays. Assistance with Core Needle Lymph Node Biopsy sessions (scheduled and ad hoc). Maintenance and servicing laboratory instrumentation. Weekly checks and replenishment of liquid nitrogen in storage vessels. Cryopreservation of haematopoietic stem cells using controlled freezing and liquid nitrogen storage systems. Experience in cellular therapy: Graft manipulation, storage, and issue of stem cells and donor lymphocytes.
<u>ENQUIRIES</u>	:	Prof E Verburgh Tel No: (021) 404 3070 or email: estelle.verburgh@uct.ac.za
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. The pool of applicants will be considered for other similar posts within Groote Schuur

Hospital, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)".
09 April 2026, 17:00 PM

CLOSING DATE

POST 10/532

SENIOR ADMINISTRATIVE OFFICER: FINANCE
Chief Directorate: Metro Health Services

SALARY
CENTRE
REQUIREMENTS

R397 116 per annum
Klipfontein / Mitchells Plain Sub-structure Office
Minimum educational qualification: Appropriate three-year National Diploma/Degree. Experience: Appropriate experience in Finance that focuses on the key performance areas of the post. Inherent requirement of the job: A valid (code B/EB) driver's licence. Competencies (knowledge/skills): Relevant knowledge, skills and experience of financial systems, processes, procedures, prescripts and legislative framework (PFMA, NTRs, etc.). Knowledge of BAS and PERSAL, Advanced computer literacy in MS Office (Word, Excel, PowerPoint). Knowledge of Annual Financial Statements. Knowledge of budget, expenditure and suspense accounts. Ability to analyze and provide solutions to problems. In-depth knowledge of SCOA codes and reports on BAS. Good leadership and managerial skills. Ability to work under pressure and independently. Supervisory experience.

DUTIES

Effective and efficient finance management and Support to supervisor & component Effectively manage the Finance section to achieve its goals and targets. To ensure the effective account and budget management, Expenditure Control of Payment and Journals. Manage and authorises processes over Sundry Payments on the Basic Accounting System (BAS). Administer transfer payments. Manage contracts of funded NPO's within the Klipfontein / Mitchells Plain Sub-structure area, quarterly m&e' s and the entire contract processes. Revenue Function and ensure effective and efficient Debt management. Ensure timeous and accurate reporting regarding the Annual Financial Statements. Interpret, apply and ensure compliance with financial policies, regulations and instructions as practiced in the Public Sector. Do quarterly evaluations, give training to personnel and manage the performance and development of staff. Reporting to Head Office.

ENQUIRIES
APPLICATIONS

Ms A Mdewu Tel No: (021) 370-5029
Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE

No payment of any kind is required when applying for this post. The pool of applications will be considered for vacancies within the Chief Directorate: Metro Health Services, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post. Candidates will be subjected to a written/practical and oral assessment.

CLOSING DATE

09 April 2026, 17:00 PM

POST 10/533

SOCIAL WORKER GRADE 1 TO 4 (SOCIAL SERVICES AND CHILD AND ADOLESCENT) (X2 POSTS)
Chief Directorate: Metro Health Service

SALARY

Grade 1: R325 200 per annum
Grade 2: R397 119 per annum
Grade 3: R477 564 per annum
Grade 4: R585 441 per annum

CENTRE
REQUIREMENTS

Lentegeur Hospital
Minimum educational qualification: Appropriate qualification as a Social Worker that allows for registration with the South African Council for Social Service Professionals (SACSSP). Registration with a professional council: Registration with the South African Council for Social Service Professions (SACSSP) as a Social Worker. Experience: **Grade 1:** None after registration. **Grade 2:** A

minimum of 10 years appropriate experience in social work after registration as a Social Worker with the SACSSP. **Grade 3:** A minimum of 20 years appropriate experience in social work after registration as a Social Worker with the SACSSP. **Grade 4:** A minimum of 30 years appropriate experience in social work after registration as a social worker with the SACSSP. Inherent requirement of the job: Valid (Code B/EB) driver licence. Competencies (knowledge/skills): Computer literacy (Microsoft Office, Clinicom). Appropriate social work experience in psychiatry, Intellectual Disability, inpatient and outpatient social work services.

DUTIES : Conduct psycho-social assessments of mental health care users. Provide users and family members with psycho-educational services with regards to mental health diagnosis, recovery principles, addiction and dual diagnosis. Address social issues that might impede the user's ability to recover timeously with the MDT. Contribute to well-developed exit plans for users. Linking of high-risk users and families to relevant support structures in the community. Recording of user information in accordance with relevant professional, and legal guidelines. Information management: Collecting statistical and operational data. Quality service outputs through participation in continued professional development.

ENQUIRIES : Ms N Mfiki Tel No: (021) 370-1403
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical assessment. "Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status". The pool of applicants will be considered for vacancies within the Chief Directorate: Metro Health Services, for a period of 3 months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.

CLOSING DATE : 09 April 2026, 17:00 PM

POST 10/534 : **SOCIAL WORKER GRADE 1 TO 4**
 Garden Route District

SALARY : Grade 1: R325 200 per annum
 Grade 2: R397 119 per annum
 Grade 3: R477 564 per annum
 Grade 4: R585 441 per annum

CENTRE : Harry Comay Hospital
REQUIREMENTS : Minimum educational qualification: Appropriate qualification that allows registration with the South African Council for Social Services Professions (SACSSP) as Social Worker. Registration with a professional council: Registration with SACSSP as a Social Worker. Experience: **Grade 1:** None. **Grade 2:** A minimum of 10 years' appropriate experience in social work after registration as Social Worker with the SACSSP. **Grade 3:** A minimum of 20 years' appropriate experience in social work after registration as Social Worker with the SACSSP. **Grade 4:** A minimum of 30 years' appropriate experience in social work after registration as Social Worker with the SACSSP. Inherent requirement of the job: A valid driver's licence (Code B/EB). Competencies (knowledge/skills): Social worker supervision framework; human behaviour and social systems; and the ability to intervene at the points where individuals interact with their surroundings to foster social well-being; social work interventions and theories; Knowledge and Information Management; Professional ethics and protocol; relevant legislation, policies, and prescripts (standards and norms); social dynamics, work values, and principles; and empowering and developing others. Good communication (written and verbal) and report-writing skills. Self-management and motivation, good planning, organizing, problem solving and analytical skills. Computer literacy (MS Word, Excel and Outlook). Presentation and facilitation skills. Client orientation and customer focus. Challenge structural sources of poverty, inequality, oppression, discrimination and exclusion. Ability and competence to ensure

that one assists, advocates and empowers individuals, families, groups, organizations and communities to enhance their social functioning and their problem-solving capacities, prevent and alleviate distress and use resources effectively and efficiently. Understanding and ability to ensure that one provides social services towards protecting people who are vulnerable, at-risk and unable to protect themselves.

DUTIES : Render a social work service with regard to the care, support, protection and development of vulnerable individuals, groups, families and communities through the relevant programs (Case work, group work and Community work). Perform all the administrative functions required of the job including Clinicom monthly stats Conduct initial psychosocial assessments of patients to identify social needs, background and develop intervention plan. Support patients and families in navigating financial and social challenges, such as employer communication, insurance claims, UIF applications and SASSA disability grant applications.

ENQUIRIES : Dr TS Ackerman Tel No: (044) 814 - 1124
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post. Candidates will be subjected to a written/practical and oral assessment. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. -This concession is only applicable to candidates who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applications will be considered for vacancies within Garden Route District, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.

CLOSING DATE : 09 April 2026, 17:00 PM

POST 10/535 : **SOCIAL WORKER GRADE 1 TO 4**
Chief Directorate: Metro Health Services

SALARY : Grade 1: R325 200 per annum
Grade 2: R397 119 per annum
Grade 3: R477 564 per annum
Grade 4: R585 441 per annum

CENTRE : Western Cape Rehabilitation Centre
REQUIREMENTS : Minimum educational qualification: An Appropriate qualification as a Social Worker that allows for registration with the South African Council for Social Service Professionals (SACSSP). Registration with a professional council: Registration with the South African Council for Social Service Professions (SACSSP) as Social Worker. Experience: **Grade 1:** None after registration. **Grade 2:** A minimum of 10 years appropriate experience in Social Work after registration as a Social Worker with the South African Council for Social Service Professions. **Grade 3:** A minimum of 20 years appropriate experience in Social Work after registration as a Social Worker with the South African Council for Social Service Professions **Grade 4:** A minimum of 30 years appropriate experience in Social Work after registration as a Social Worker with the South African Council for Social Service Professions. Inherent requirement of the job: Valid driver's Licence. Competencies (knowledge/skills): Computer literacy in Microsoft Office package (MS word, Excel, and Power point) and e-mail (Outlook). Knowledge and insight of relevant legislation and policy related to social work service in the public sector. Good report writing, interpersonal, leadership and planning skills. Ability to work independently and within an interdisciplinary team to achieve functional outcomes of the clients. Knowledge and understanding of illness and disease, human behaviour, and social systems within a hospital setting. Appropriate experience in a Health environment.

DUTIES : Provision of comprehensive, client centered specialized social work services in the field of Rehabilitation and Intermediate care. Utilize and manage resources (Finance, Estate, and IT) with the focus on cost containment. Participate in training and development of staff in research activities. Assist with

		the achievement of the departmental and organizational goals. Liaison with Macro- and Micro- environment.
<u>ENQUIRIES</u>	:	Ms R. Gabriels Tel No: (021) 370- 2337
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates will be subjected to a written/practical and oral assessment. "Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview." This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for a change in registration status)". The pool of applications will be considered for vacancies within the Chief Directorate: Metro Health Services, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.
<u>CLOSING DATE</u>	:	09 April 2026, 17:00 PM
<u>POST 10/536</u>	:	<u>PROFESSIONAL NURSE GRADE 1 TO 3 (GENERAL) (X2 POSTS)</u> Central Karoo District
<u>SALARY</u>	:	Grade 1: R324 384 per annum Grade 2: R396 132 per annum Grade 3: R476 367 per annum (Plus a 8% rural allowance of your annual basic salary)
<u>CENTRE</u>	:	Laingsburg Hospital
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683 plus R254) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. OR A 4 year Bachelor Degree in Nursing (R174) or equivalent qualification (R683 plus R1497 or R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. Registration with a professional council: Registration with SANC as a Professional Nurse. Experience: Grade 1: None after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A minimum of 10 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 3: A minimum of 20 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Inherent requirements of the job: Willingness to work shifts, night duty, overtime, public holidays and weekends. Willingness to rotate to other wards in the hospital and to work at the clinics in the Sub-district when needed. Competencies (knowledge/skills): Basic Computer literacy (MS Office). Ability to function independently, as well as in a multi-disciplinary team to ensure good patient care. Excellent communication skills (both written and verbal).
<u>DUTIES</u>	:	Provide direction and supervision for the implementation of the nursing plan (clinical practice or patient care). Implement standards, practices, criteria, and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain constructive working relationship with nursing and other stakeholders. Utilize human, material, and physical resources efficiently and effectively.
<u>ENQUIRIES</u>	:	Mr G Samuels Tel No: (023) 814-2015
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be

considered for vacancies within the Central Karoo District, for a period of 3 months from date of advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.

- CLOSING DATE** : 09 April 2026, 17:00 PM
- POST 10/537** : **PROFESSIONAL NURSE (GENERAL) GRADE 1 TO 3 (RELIEF)**
Overberg District
(Contract until 31 March 2026)
- SALARY** : Grade 1: R324 384 per annum
Grade 2: R396 132 per annum
Grade 3: R476 367 per annum
- CENTRE REQUIREMENTS** : Otto Du Plessis Hospital, Cape Agulhas Sub-district
Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse and Midwife. Registration with a professional council: Registration with the SANC as Professional Nurse and Midwife. Experience: **Grade 1:** None. **Grade 2:** A minimum of 10 years appropriate/recognizable experience in nursing after registration at SANC as a Professional Nurse in General Nursing. **Grade 3:** A minimum of 20 years appropriate/recognizable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. Inherent requirement of the job: A valid (Code B/EB/C1) driver's license. Must be prepared to rotate in all departments according to operational requirements. Willingness to work day/night shifts and overtime when needed. Competencies (knowledge/skills): Ability to function/make decisions independently and as part of a multi-disciplinary team. Good communication, interpersonal relationships, exceptional leadership and conflict resolution skills. Basic computer skills in MS Word, Excel, Outlook. Knowledge of relevant legislation and policies of the Department of Health Western Cape.
- DUTIES** : Provide direction and supervision for the implementation of quality comprehensive nursing care within the Hospital context. Maintain ethical practice within legal and regulatory frameworks. Maintain a constructive working relationship with all relevant stakeholders of the Hospital Team. Utilize human, material and physical resources efficiently and effectively. Participate in training programmes and research activities. Maintain workplace disciplinary of sub-ordinates.
- ENQUIRIES APPLICATIONS** : Ms A Ludik Tel No: (028) 214-5851
Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applications will be considered for vacancies within Overberg District, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.
- CLOSING DATE** : 09 April 2026, 17:00 PM
- POST 10/538** : **PROFESSIONAL NURSE GRADE 1 TO 3 (GENERAL) (PRIMARY HEALTH CARE) (RELIEF) (X2 POSTS)**
Overberg District
(Contract until 31 December 2026)
- SALARY** : Grade 1: R324 384 per annum
Grade 2: R396 132 per annum
Grade 3: R476 367 per annum
(Annual salary plus 37% in lieu of service benefits.)
- CENTRE REQUIREMENTS** : Bredasdorp Clinic, Cape Agulhas Sub-district and Grabouw CHC, Theewaterskloof Sub-district
Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) that allows registration with the South African

Nursing Council (SANC) as a Professional Nurse and Midwife. Registration with a professional council: Registration with the SANC as Professional Nurse and Midwife. Experience: **Grade 1:** None. **Grade 2:** A minimum of 10 years appropriate/recognizable experience in nursing after registration at SANC as a Professional Nurse in General Nursing. **Grade 3:** A minimum of 20 years appropriate/recognizable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. Inherent requirement of the job: A valid (Code B/EB/C1) driver's license. Willing to assist in all other PHC facilities in the Sub-district, when operational need arises, e.g. Community Day Centres, Clinics, Satellite clinics and on Mobile Clinics. Willing to work overtime when needed. Competencies (knowledge/skills): Ability to function/make decisions independently and as part of a multi-disciplinary team. Good communication, interpersonal relationships, exceptional leadership and conflict resolution skills. Basic computer skills in MS Word, Excel, Outlook. Knowledge of relevant legislation and policies of the Department of Health Western Cape.

DUTIES : Provide direction and supervision for the implementation of quality comprehensive nursing care within the Primary Health Care context. Maintain ethical practice within legal and regulatory frameworks. Maintain a constructive working relationship with all relevant stakeholders of the Primary Health Care Team. Utilize human, material and physical resources efficiently and effectively. Participate in training programmes and research activities. Maintain workplace disciplinary of sub-ordinates.

ENQUIRIES : Ms A Ludik Tel No: (028) 214-5851

APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applications will be considered for vacancies within Overberg District, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.

CLOSING DATE : 09 April 2026, 17:00 PM

POST 10/539 : **PARAMEDIC GRADE 1 TO 4 (X2 POSTS)**
Chief Directorate: Emergency and Clinical Support Services

SALARY : Grade 1: R321 372 per annum
Grade 2: R397 308 per annum
Grade 3: R487 014 per annum
Grade 4: R570 267 per annum

CENTRE : Metropole and Rural Districts; Emergency Medical Services
REQUIREMENTS : Minimum educational qualification: **Grade 1:** Successful completion of the Critical Care Assistant (CCA) programmes that allows registration with the Health Professions Council of South Africa (HPCSA) as Paramedic. **Grade 2:** Successful completion of the Critical Care Assistant programme or a Recognized National Diploma that allows registration with the HPCSA as Paramedic. **Grade 3:** Successful completion of the Critical Care Assistant (CCA) programme or a Recognized National Diploma that allows registration with the HPCSA as Paramedic or B Tech Degree that allows registration with the HPCSA as Emergency Care Practitioner. **Grade 4:** Successful completion of the Critical Care Assistant (CCA) programme or a Recognized National Diploma that allows registration with the HPCSA as Paramedic or B Tech Degree that allows registration with the HPCSA as Emergency Care Practitioner. Registration with a professional council: **Grade 1:** Registration with the HPCSA as Paramedic (CCA). **Grade 2:** Registration with the HPCSA as Paramedic with CCA or National Diploma. **Grade 3:** Registration with the HPCSA as Paramedic with CCA or National Diploma or ECP. **Grade 4:** Registration with the HPCSA as Paramedic with CCA or National Diploma or ECP. Experience: **Grade 1:** None after registration with the HPCSA as Paramedic (CCA). **Grade 2:** 7 years after registration with the HPCSA as Paramedic (CCA). **Grade 3:** None after registration with the HPCSA as Paramedic with

National Diploma. **Grade 3:** Registered Paramedic (CCA) - 14 years after registration with the HPCSA as Paramedic. Registered Paramedic (NDip) - 7 years after registration with the HPCSA as a Paramedic. Registered ECP–None. **Grade 4:** Registered Paramedic (CCA) - 24 years after registration with the HPCSA as Paramedic. Registered Paramedic (NDip) - 17 years after registration with the HPCSA as Paramedic. Registered ECP's -10 years after registration with the HPCSA as an ECP. Inherent requirements of the job: Valid code C1 driver's license. Physical and mental fitness. Valid professional driver's permit (PrDP). Competencies (knowledge/skills): Good communication and interpersonal skills. Excellent knowledge of all levels of emergency care protocols within the scope of registration category. Computer literacy and skills. Provide quality and efficient roadside to bedside definitive emergency care within defined emergency time frames within and across geographic and clinical service platforms. Make use of all communication tools as provided by the Employer to facilitate safe communication in relation to patient care protocols. Effectively maintaining Admin Function: complete manual and electronic patient care reports and trip authority log sheets. Maintenance of Emergency Vehicles and Equipment. Ensure effective communication with regards to patients, colleagues, other services and members of the Public. Provide effective support to the supervisor and participate in own wellbeing.

DUTIES

:

ENQUIRIES

:

EMS Northern District Office – Mr A Hickey Tel No: (021) 830-1150 /Mr. M Solomons Tel No: (021) 830-1149
 EMS Western District Office – Mr A Lund Tel No: (021) 508-4508 / Mr J Calvert, Tel No: (021) 508-4507
 EMS Southern District Office – Mr M Mdzeke Tel No: (021) 374-2316/ Mr K Ndiki Tel No: (021) 374-2316/7
 EMS Eastern District Office – Mr M Petersen Tel No: (021) 361-6568 / Ms N Mlatsha Tel No: (021) 816-8807
 EMS West Coast District Office – Mr E Pedro Tel No: (022) 433-8853 / Ms S Andrew Tel No: (022) 433-8853
 EMS Winelands District Office - Mr I Naidoo Tel No: (023) 346-6000 / Ms A Botha Tel No: (023) 346-6022
 EMS Overberg District Office – Ms Y Avontuur Tel No: (028) 312-3219/ Mr M Jacobs Tel No: (028) 284-9100
 EMS Garden Route District Office - Mr J Jansen Tel No: (044) 802-2517 / Ms L Jacobs Tel No: (044) 802-2521
 EMS Central Karoo District Office – Mr J Jansen Tel No: (023) 449-8202 / Ms L Fortuin Tel No: (023) 449-8209

APPLICATIONS

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NOTE

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No payment of any kind is required when applying for this post. Candidates are subjects to a practical. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applications will be considered for vacancies within Emergency Medical Services, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.”

CLOSING DATE

:

09 April 2026, 17:00 PM

POST 10/540

:

ADMINISTRATION CLERK: SUPPORT (NURSING: X10 POSTS; PHARMACY: X1 POST)

SALARY

:

R228 321 per annum

CENTRE

:

Tygerberg Hospital, Parow Valley

REQUIREMENTS

:

Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate experience in the provision of administrative services. Appropriate experience to work on Clinicom and NIMS. Inherent requirement of the job: Willingness to work shifts, day & night duty, weekends and public holidays to meet operational requirements. Competencies (knowledge/skills): Good interpersonal and communication skills. Good organisational skills and the ability to function under pressure and as part of a team. Computer literacy

		in MS Word and Excel. Knowledge of human resource management, labour legislation and the nursing agency tender process.
<u>DUTIES</u>	:	Patient service and ward admin support: The candidate will be responsible for providing an effective administrative service in the ward and nursing support. Financial resources: Participate in monitoring and counting of assets, checking of equipment. Patient file Management: Prepare folders and x-ray of booked patients. Effective utilization of Human and Financial Resources to assist in achieving the objectives of the unit. Delivering effective support to the unit as well as to other departments / modules on a relief basis.
<u>ENQUIRIES</u>	:	Ms V Dubase Tel No: (021) 938-4000
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical assessment.
<u>CLOSING DATE</u>	:	09 April 2026, 17:00 PM
<u>POST 10/541</u>	:	<u>ADMINISTRATION CLERK: FINANCE/ADMIN</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	R228 321 per annum
<u>CENTRE</u>	:	Victoria Hospital
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Senior Certificate (or equivalent) with Mathematics or Accountancy as a passed subject. Experience: Appropriate experience in Finance Department. Appropriate working experience in LOGIS and BAS. Inherent requirements of the job: Willingness to rotate with the Finance Section and relieve colleagues. Willingness to work overtime when required. Strong sense of confidentiality and trustworthiness. Competencies (knowledge/skills): Computer literacy (MS Office: Word, Excel, PowerPoint, email) relevant knowledge, skills, and experience in processes, procedures, prescripts and legislative framework, PFMA, NTTR and PTI, and the Accounting Officer's System of the Department of Health, including delegations. Knowledge and experience of LOGIS and BAS. In-depth knowledge of SCOA codes and reports on LOGIS and BAS. Knowledge and experience in Supplier Reconciliation. Working knowledge of ledger accounts and debt. Ability to analyse and provide solutions to problems. Good interpersonal and organisational skills.
<u>DUTIES</u>	:	Provide a financial administrative service& overall management of activities within the office. Render an effective and efficient Sundry Creditors and Logis payment function. Ensure that invoices are paid within 30 days. Effective reconciliation of monthly supplier statements. Rendering an effective and efficient verifying and pre-authorisation function. Maintain and clear Assets and Liabilities accounts. Manage and maintain debtor accounts. Effective handling of computer systems such as Logis and/ or Bas. Capturing and Approving of Log 1's. Filling and safekeeping of documents.
<u>ENQUIRIES</u>	:	Ms A Delcarme Tel No: (021) 799 1289 or email: Andrea.Delcarme@westerncape.gov.za
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post.
<u>CLOSING DATE</u>	:	09 April 2026, 17:00 PM
<u>POST 10/542</u>	:	<u>ADMINISTRATION CLERK: WARDS</u> Chief Directorate: Rural Health Services
<u>SALARY</u>	:	R228 321 per annum
<u>CENTRE</u>	:	George Regional Hospital
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate clerical experience in an acute Hospital environment. Inherent requirements of the job: Willingness to work flexitime/shifts. Relieve other ward clerks, Competencies (knowledge/skills): Computer literacy (MS Word, Excel, Outlook, PowerPoint). Electronic processing of operational statistics. Procurement experience to facilitate and maintain adequate stock and equipment levels. Knowledge of LOGIS. Knowledge of Clinicom. Knowledge of HealthNet.
<u>DUTIES</u>	:	The provision of an administrative system to manage the activities of the operational nursing unit. Providing operational support to the nursing unit. Maintain code of ethics and core values to ensure effective interpersonal

communication. Facilitate the feedback to the Manager re patients, stock and equipment procurement and maintenance thereof. Maintain Clinicom process to record patient movement and complete files and UPFS & other electronic documentation. Perform such administrative tasks and relief as may be delegated by the staff and Health team, also in other departments.

ENQUIRIES : Ms MA Van der Linde Tel No: (044) 802-4461
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
NOTE : No payment of any kind is required when applying for this post. Shortlisted candidates may be subjected to a practical. The pool of applicants will be considered for vacancies within George Regional Hospital for a period of 3 months from date of advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.
CLOSING DATE : 09 April 2026, 17:00 PM

POST 10/543 : **ADMINISTRATION CLERK: HUMAN RESOURCE MANAGEMENT (PERSONNEL ADMINISTRATION) (X3 POSTS)**

SALARY : R228 321 per annum
CENTRE : Tygerberg Hospital, Parow Valley
REQUIREMENTS : Minimum educational qualification: Senior (or equivalent) Certificate. Experience: Appropriate administration experience. Appropriate experience regarding the PERSAL salary system. Competencies (knowledge/skills): Good communication (written and verbal) skills. Computer literacy (MS Word and Excel). Good numeracy or mathematical skills. Comprehensive and sound knowledge regarding all human resource management, salary administration and related matters.

DUTIES : Effective handling of all personnel matters, such as salaries, pension, appointments, resignations, transfers, leave and other allowances on PERSAL system. Auditing of personnel, pension and leave files. Perform a variety of clerical duties including filing. Assist staff, colleagues, supervisors, management and members of public with regard to human resource and personnel matters. Handle a variety of personnel, written and telephonic enquiries. Assist with other administrative functions in the personnel component when necessary. Handle all aspects pertaining to Human Resource Management.

ENQUIRIES : Ms P Samson Tel No: (021) 938-5033
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical assessment.

CLOSING DATE : 09 April 2026, 17:00 PM

POST 10/544 : **ADMINISTRATION CLERK: WARDS (X2 POSTS)**
Chief Directorate: Metro Health Services

SALARY : R228 321 per annum
CENTRE : Mowbray Maternity Hospital
REQUIREMENTS : Minimum educational qualification: Senior (or equivalent) Certificate. Experience: Appropriate experience in a Hospital and/or Community Health Centre environment that focuses on the Key Performance Areas (duties) of the post. Inherent requirement of the job: Willingness to work overtime, work shifts which include night duty, weekends and public holidays. Willingness to rotate between departments as needed. Competencies (knowledge/skills): Computer literacy.

DUTIES : Accurate patient assessments and patient admissions on Clinicom system. Complete patient discharge documentation and system discharges. Ensure timeous and accurate collection and submission of statistics. Accurate collection and safekeeping of state money and patient valuables. File patient clinical notes and laboratory results in folders. Monitoring and ordering of inventory. Attend to patient queries (verbal and written).

ENQUIRIES : Ms. G Falck Tel No: (021) 659 5576
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post. Candidates will be subjected to a written/practical and oral assessment. The pool of applications will be considered for vacancies within the Chief Directorate: Metro

Health Services, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.

CLOSING DATE : 09 April 2026, 17:00 PM

POST 10/545 : **ADMINISTRATION CLERK: INFORMATION MANAGEMENT**
Cape Winelands Health District

SALARY : R228 321 per annum
CENTRE : Montagu PHC Clinic, Langeberg Sub-district
REQUIREMENTS : Minimum educational qualification: Senior Certificate or equivalent. Experience: Appropriate experience in PHC Facility. Experience in PHCIS, NHLS, Sinjani, Ideal Clinic and IPWIS. Experience in filing system. Inherent requirement of the job: Willingness to work on mobile clinic and overtime when needed. Valid (Code B / EB) driver's licence. Competencies (knowledge/skills): Computer literacy (MS Word and Excel). The ability to accept accountability and responsibility with good interpersonal skills, the ability to maintain confidentiality and excellent communication skills (verbal and written).

DUTIES : General administrative support for fixed PHC Clinic and 3 Mobile clinics. Compile and capture headcounts, HIV and TB data and statistics daily, weekly, and monthly on relevant systems. Appointment folders drawn and prepared according to appointment lists at least one workday before the time. All folders drawn checked for complete personal details, completed or updated if needed and enough stickers in folder. Facility folder is to be opened for all new clients, correct stationery is placed in the folders, personal details of client completed and stickers to be printed. Registry maintenance – correct refiling of active folders as received back in registry within two days and removal, archiving and disposal of inactive files according to policy. Answering the phone and dealing with enquiries, making appointments for the services in the facility and for the mobiles.

ENQUIRIES : Ms MP Williams Tel No: (023) 626-8548
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post. Shortlisting candidates may be subjected to a practical and competency test as part of the interview process. The pool of applications will be considered for vacancies within the Langeberg Sub District, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post."

CLOSING DATE : 09 April 2026, 17:00 PM

POST 10/546 : **ADMINISTRATION CLERK: REGISTRY (X2 POSTS)**

SALARY : R228 321 per annum
CENTRE : Groote Schuur Hospital, Observatory
REQUIREMENTS : Minimum educational qualification: Senior certificate (Grade 12 or equivalent). Experience: Appropriate experience in the duties and key responsibility areas of this post. Inherent requirement of the job: Compelled to work irregular hours (i.e. 12 hour shifts/nights/weekends/public holidays) independently with no supervision when required. Be physically fit with an ability to lift loads, be on your feet and climb ladders all day. Competencies (knowledge/skills): Compelled to work irregular hours (i.e. 12 hour shifts/nights/weekends/public holidays) independently with no supervision when required. Be physically fit with an ability to lift loads, be on your feet and climb ladders all day. An in-depth knowledge of the HIS Clinicom Tracking system, proven knowledge of medical records processes and procedures. An ability to work independently with minimum supervision and effectively within a team. An ability to work under pressure with a high degree of accuracy and care for long periods. Proficiency in at least two of the three official languages of the Western Cape. Computer literacy High ethical standards as incumbent will have access to confidential files. High degree of accuracy and concentration for long periods.

DUTIES : Render an effective and efficient after hour medical records service and folder management. Complete relevant Clinicom Case Note Tracking system transactions and enquiries. Provide folder management support to ECM GSH health records digitalization. Create and maintain an effective filing system. Accurately and timeously file and retrieve all requested patient folders or case notes. Maintenance of filing system banks and patient folder covers.

ENQUIRIES : Mr NR Weeder Tel No: (021) 404-4056
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs
(click "online applications").
NOTE : No payment of any kind is required when applying for this post.
CLOSING DATE : 09 April 2026, 17:00 PM

POST 10/547 : **ADMINISTRATION CLERK: LABOUR RELATIONS**

SALARY : R228 321 per annum
CENTRE : Grootte Schuur Hospital, Observatory
REQUIREMENTS : Minimum educational qualification: National Senior Certificate (or equivalent).
Experience: Appropriate administrative experience. Appropriate experience in
Labour Relations. Competencies (knowledge/skills): Computer literacy (MS
Word, Excel, PowerPoint, Outlook). Ability to function under stressful
environment and cope with heavy workload. Ability to function independently
and as part of a team. Good verbal and communication skills.

DUTIES : Provide Effective assistance in the co-ordination of training. Facilitation of
Formal Disciplinary Hearings. Maintain effective discipline, grievance and
training database. General secretarial and administrative duties. Effective
assistance with co-ordination of meetings.

ENQUIRIES : Ms B Gxasheka Tel No: (021) 404-2079
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs
(click "online applications").
NOTE : No payment of any kind is required when applying for this post.
CLOSING DATE : 09 April 2026, 17:00 PM

POST 10/548 : **ADMINISTRATION CLERK: SUPPORT**

Directorate: Employee Relations

SALARY : R228 321 per annum
CENTRE : Head Office, Cape Town
REQUIREMENTS : Minimum educational qualification: Senior Certificate (or equivalent).
Experience: Appropriate experience in labour relations. Inherent requirement
of the job: Valid Code (B/EB) driver's licence and willingness to travel.
Competencies (knowledge/skills): Basic knowledge in administrative support
services within the Public or Private Sector. Knowledge of Labour Relations
with specific reference to rendering administrative support services.
Knowledge of legislative framework governing labour law. Computer Literacy
in MS Office Skills.

DUTIES : Effective administrative support to the Deputy Director and specific sub-
directorates by assisting with diary management, responding to both internal
and external stakeholders and filing of documentation both electronically and
in hard cover files. Effective administrative support to specific sub-directorates
with regards submission management and maintenance of relevant databases
thereof. Provide administrative support regarding meetings, workshops and
training activities Assist with accommodation and traveling arrangements.
Assist with LOGIS capturing.

ENQUIRIES : Mr M Ngqame Tel No: (021) 831-5864, Ms A Solomon Tel No: (021) 831-5860
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs
(click "online applications").
NOTE : No payment of any kind is required when applying for this post.
CLOSING DATE : 09 April 2026, 17:00 PM

POST 10/549 : **STAFF NURSE GRADE 1 TO 2 (72 HOURS PSYCH WARD AND
CARNATION WARD) (X2 POSTS)**

Chief Directorate: Metro Health Services

SALARY : Grade 1: R220 614 per annum
Grade 2: R262 287 per annum
CENTRE : Mitchells Plain District Hospital
REQUIREMENTS : Minimum educational qualification: Qualification that allows registration with
SANC as a Staff Nurse. Registration with a professional council: Registration
with the South African Nursing Council as a Staff Nurse. Experience: **Grade1:**
None **Grade 2:** A minimum of 10 years recognisable nursing experience as a
Staff nurse after registration with the SANC. Inherent requirements of the job:
Willingness to work shifts, night duty, weekends and public holidays as well as
overtime. Willingness to rotate within the facilities will be required.

- Competencies (knowledge/skills): Ability to interpret basic clinical signs and symptoms. Knowledge of Nursing Practices and IPC, control measures and practices. Ability to lift and turn patients, stand long hours and lift heavy equipment. Willingness to rotate between departments. Good communication skills. Basic Computer Literacy. Self-discipline.
- DUTIES** : Develop and implementation of basic patient care plans. Provide basic clinical nursing care. Effective health promotion and information to patient/client and community. Effective utilization of physical and financial resources. Maintain professional growth/ethical standards and self-development.
- ENQUIRIES** : Mr R Geswindt Tel No: (021) 377-4410
- APPLICATIONS** : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE** : Shortlisted candidates will be subjected to a practical test. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applications will be considered for vacancies within the Chief Directorate Metro Health Services for a period of three months from the date of the adverts, provided that the job title, core functions, inherent requirements and salary level are the same as those of the advertisement post.
- CLOSING DATE** : 09 April 2026, 17:00 PM
- POST 10/550** : **STAFF NURSE GRADE 1 TO 3 (GENERAL INPATIENTS)**
Central Karoo District
- SALARY** : Grade 1: R220 614 per annum
Grade 2: R262 287 per annum
Grade 3: R306 798 per annum
- CENTRE** : Beaufort West Hospital
- REQUIREMENTS** : Minimum educational qualification: Qualification that allows registration with the SANC as a Staff Nurse. Registration with a professional council: Registration with the SANC as a Staff Nurse. Experience: **Grade 1:** None. **Grade 2:** A minimum of 10 years' appropriate/recognisable experience in nursing after registration as Staff Nurse with the SANC. **Grade 3:** A minimum of 20 years appropriate/recognisable experience in nursing after registration as Staff Nurse with the SANC. Inherent requirement of the job: Willingness to work shifts, night duty, including weekends, public holidays as well as overtime. Willingness to rotate to other wards in the facility and to work at the clinics in the Sub-district when needed. Competencies (knowledge/skills): Good communication and interpersonal relationships. Self-discipline and motivation. Ability to work in a team across the service platforms.
- DUTIES** : Development and implementation of basic patient care plans. Provide basic clinical nursing care. Effective utilization of resources. Maintain professional growth/ethical standards and self-development. Take actions to improve quality of nursing care. Participate in infection prevention and control.
- ENQUIRIES** : Ms N Tsengiwe Tel No: (023) 414 - 8200
- APPLICATIONS** : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Candidates will be required to undergo a practical assessment. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applications will be considered for vacancies within Central Karoo District, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.

CLOSING DATE : 09 April 2026, 17:00 PM

POST 10/551 : **STAFF NURSE GRADE 1 TO 3 (FAMILY MEDICINE)**
Chief Directorate: Rural Health Services

SALARY : Grade 1: R220 614 per annum
Grade 2: R262 287 per annum
Grade 3: R306 798 per annum

CENTRE : George Regional Hospital

REQUIREMENTS : Minimum educational qualification: Qualification that allows registration with the SANC as a Staff Nurse. Registration with a professional council: Registration with the SANC as Staff Nurse. Experience: **Grade 1:** None. **Grade 2:** A minimum of 10 years' appropriate/recognisable experience in nursing after registration with the SANC as Staff Nurse. **Grade 3:** A minimum of 20 years appropriate/recognisable experience in nursing after registration with the SANC as Staff Nurse. Inherent requirement of the job: Will be required to work shifts, night duty, weekends, public holidays as well as overtime. It will be expected of the incumbent to rotate within the hospital. Competencies (knowledge/skills): Knowledge nursing processes & procedures as outlined in Nursing Act and SANC regulations. Training competencies include: Aseptic technique, Wound dressing. Basic pharmacology and mathematical skills to do calculation re dosages in medication. Basic principles of Health education. - Knowledge of the nursing Care Process. Knowledge of medical legal hazards. Professionalism, good Interpersonal communication skills. Responsive, proactive, flexible, assertive and supportive. Leadership skills.

DUTIES : Development and implementation of basic patient care. Provide basic clinical nursing care. Effective utilization of physical and financial resources. Maintain professional growth/ethical standards and self-development.

ENQUIRIES : Ms D Williams Tel No: (044) 802-4538

APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post. Candidates may be subject to a practical. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. -This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for similar vacant posts within George Regional Hospital for a period of 3 months from date of advert, provided that that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.

CLOSING DATE : 09 April 2026, 17:00 PM

POST 10/552 : **FORENSIC PATHOLOGY OFFICER GRADE 1 TO 2**
Chief Directorate: Emergency and Clinical Support Services

SALARY : Grade 1: R217 092 per annum
Grade 2: R252 840 per annum

CENTRE : Tygerberg Forensic Pathology Laboratory; Forensic Pathology Services

REQUIREMENTS : Minimum educational qualification: Senior Certificate with having achieved Mathematics, Life Science and/ or Biology as passed subjects. Experience: **Grade 1:** None. **Grade 2:** 10 year's appropriate experience. Inherent requirement of the job: Valid Code B/EB driver's license. Ability to interpret and apply policies. Ability to work under pressure. Ability to work with and lift corpses, (mutilated, decomposed, infectious viruses, obese). Be willing to work shifts and overtime. Competencies (knowledge/skills): Ability to communicate clearly and discreetly in person and in writing. Ability to be trained in photography. Ability to be trained in 4X4 vehicle handling. Willingness to assist with duties in an X-ray room. Willingness to be trained in Forensic Investigation and Dissection. Willingness to be trained in Forensic Pathology Business Processes. Ability to achieve and maintain good interpersonal and working relations with staff and clients. Computer and software literacy. Will be required to deliver testimony in court proceedings.

DUTIES : Effective and efficient recovery, storage and processing of deceased. An effective Forensic autopsy process rendered in accordance with set standards and guidelines. Optimal control of reports and statements during and after the Forensic Mortuary process. An effective and efficient Management of Unknown corpses. An efficient support service to the Manager with regard to Corporate and Clinical Governance functions of the Forensic Pathology Laboratory.

ENQUIRIES : Ms A Campbell, email: Arnolene.Campbell@westerncape.gov.za

APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications")

NOTE : No payment of any kind is required when applying for this post.

CLOSING DATE : 09 April 2026, 17:00 PM

POST 10/553 : **HOUSEKEEPING SUPERVISOR**
Chief Directorate: Metro Health Services

SALARY : R193 359 per annum

CENTRE : Hanover Park Community Health Centre

REQUIREMENTS : Minimum educational qualification: General Education and Training Certificate (GETC) /Grade 9 (STD7). Experience: Appropriate housekeeping experience in a health facility. Appropriate supervisory experience. Inherent requirements of the job: Willing to work shifts, including weekends and public holidays. Competencies (knowledge/skills): Ability to adhere to safety and hygienic standards. Knowledge of stock and infection control. Supervisory skills.

DUTIES : Effective and efficient planning and supervision of activities of sub-ordinates. Perform household and supervisory functions to ensure the maintenance of a clean, hygienic and safe environment. Ensure the effective use and maintenance of supplies and equipment. Manage human resources/household aids.

ENQUIRIES : Ms M James Tel No: (021) 684-1302

APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post. The pool of applications will be considered for vacancies within the Chief Directorate: Metro Health Services, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post. Candidates will be subjected to a written/practical, and oral assessment.

CLOSING DATE : 09 April 2026, 17:00 PM

POST 10/554 : **SOCIAL AUXILIARY GRADE 1 TO 3 (SOCIAL SERVICES)**
Chief Directorate: Metro Health Services

SALARY : Grade 1: R192 972 per annum
Grade 2: R227 292 per annum
Grade 3: R270 009 per annum

CENTRE : Valkenberg Hospital

REQUIREMENTS : Minimum educational qualification: Appropriate qualification that allows registration with the South African Council for Social Services Professions (SACSSP) as Social Auxiliary Worker. Registration with a professional council: Registration with the SACSSP as Social Auxiliary Worker. Experience: **Grade 1:** None. **Grade 2:** A minimum of 10 years appropriate experience as Social Auxiliary Worker after registration with the SACSSP or No experience as Social Auxiliary Worker after registration with the SACSSP and successful completion of 2nd academic year of an appropriate tertiary qualification that allows for registration as Social Worker with the SACSSP. **Grade 3:** A minimum of 20 years appropriate experience as Social Auxiliary Worker after registration with the SACSSP or 10 years' experience after registration as Social Auxiliary Worker with SACSSP and successful completion of 2nd academic year of an appropriate tertiary qualification that allows for registration as Social Worker with the SACSSP or No experience after registration as Social Auxiliary Worker with the SACSSP and successful completion of 3rd academic year of an appropriate tertiary qualification that allows for registration as Social Worker with the SACSSP. Inherent requirements of the job: Willingness to work in all clinical Units across the hospital. Willingness to conduct community visits to stakeholders and other partners in the community. A valid (Code B/EB) driver's licence. Competencies (knowledge/skills): Knowledge and basic understanding of human behaviour, relationship systems and social issues

- South African Social Welfare context, policy and practice of developmental social welfare services. Good communication skills (written and verbal). Proven computer literacy (MS Word, Excel and PowerPoint). Information and knowledge management (keeping precise records and compiling accurate reports). Organising and planning skills. Problem solving and analytical skills. Presentation and facilitation skills. Client orientation and customer focus.
- DUTIES** : Assist and support social workers in providing social work services for the care, support and protection and development of vulnerable individuals, groups, families and communities through developmental programs. Provide support in clinical social work functions which includes assessments, interventions, referral services, discharges and group work programs. Assist Social workers to address matters resulting from social instability. Engage in continuous professional development. Perform administrative support functions to assist Social Workers.
- ENQUIRIES** : Ms S Mdunyelwa Tel No: (021) 826-5838
- APPLICATIONS** : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Candidates will be subjected to a written/practical and oral assessment. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)". The pool of applicants will be considered for vacancies within the Chief Directorate: Metro Health Services, for a period of 3 months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.
- CLOSING DATE** : 09 April 2026, 17:00 PM
- POST 10/555** : **EMERGENCY CARE OFFICER GRADE 1 TO 3 (X6 POSTS)**
Chief Directorate: Emergency, Clinical and Support Services
- SALARY** : Grade 1: R187 488 per annum
Grade 3: R217 983 per annum
- CENTRE** : Emergency Medical Services, Metropole and Rural Districts
- REQUIREMENTS** : Minimum educational qualification: **Grade 3:** Successful completion of the Intermediate Life Support (ILS) that allows registration with the HPCSA as Ambulance Emergency Assistant (AEA). **Grade 1:** Successful completion of an appropriate Basic Life Support (BLS) course that allows registration with the HPCSA as Basic Ambulance Assistant (BAA). Registration with a professional council: **Grade 1:** Registration with the Health Professions Council of South Africa as an BAA. **Grade 3:** Registration with the Health Professions Council of South Africa as an AEA. Experience: None after registration with the Health Professions Council of South Africa (HPCSA) as a BAA or AEA. Inherent requirement of the job: Valid code C1 driver's license. Valid professional driver's permit (PrDP). Physical and mental fitness. Competencies (knowledge/skills): Excellent knowledge of all levels of emergency care protocols. Good communication and interpersonal skills.
- DUTIES** : Make use of all communication tools as provided by the Employer to facilitate safe communication in relation to patient care protocols. Effectively maintaining Admin Function: complete manual and electronic patient care reports and trip authority log sheets. Maintenance of Emergency Vehicles and Equipment. Ensure effective communication with regards to patients, colleagues, other services and members of the Public. Provide effective support to the supervisor and participate in own wellbeing. Provide quality and efficient roadside to bedside definitive emergency care within defined emergency time frames within and across geographic and clinical service platforms.
- ENQUIRIES** : EMS Northern District Office – Mr A Hickey Tel No: (021) 830-1150 /Mr. M Solomons Tel No: (021) 830-1149
EMS Western District Office – Mr A Lund Tel No: (021) 508-4508 / Mr J Calvert Tel No: (021) 508-4507
EMS Southern District Office – Mr M Mdzeke Tel No: (021) 374-2316/ Mr K Ndiki Tel No: (021) 374-2316/7

EMS Eastern District Office – Mr M Petersen Tel No: (021) 361-6568 / Ms N Mlatsha Tel No: (021) 816-8807
 EMS West Coast District Office – Mr E Pedro Tel No: (022) 433-8853 / Ms S Andrew Tel No: (022) 433-8853
 EMS Winelands District Office - Mr I Naidoo Tel No: (023) 346-6000 / Ms A Botha Tel No: (023) 346-6022
 EMS Overberg District Office – Ms Y Avontuur Tel No: (028) 312-3219/ Mr M Jacobs Tel No: (028) 284-9100
 EMS Garden Route District Office - Mr J Jansen Tel No: (044) 802-2517 / Ms L Jacobs Tel No: (044) 802-2521
 EMS Central Karoo District Office – Mr J Jansen Tel No: (023) 449-8202 / Ms L Fortuin Tel No: (023) 449-8209

APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click “online applications”).

NOTE : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status. Shortlisted candidates will be expected to undergo a practical assessment. The pool of applicants will be considered for other similar vacant posts within Emergency Medical Services for a period of 3 months from the date of advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.

CLOSING DATE : 09 April 2026, 17:00 PM

POST 10/556 : **NURSING ASSISTANT GRADE 1 TO 3 (INTERNAL MEDICINE)**
 Chief Directorate: Rural Health Services

SALARY : Grade 1: R174 261 per annum
 Grade 2: R203 271 per annum
 Grade 3: R239 559 per annum

CENTRE : George Regional Hospital
REQUIREMENTS : Minimum educational qualification: Qualification that allows registration with the SANC as a Nursing Assistant. Registration with a professional council: Registration with the SANC as a Nursing Assistant. Experience: **Grade 1:** None. **Grade 2:** A minimum of 10 years’ appropriate/recognisable experience in nursing after registration with the SANC as a Nursing Assistant. **Grade 3:** A minimum of 20 years appropriate/recognisable experience in nursing after registration with the SANC as a Nursing Assistant. Inherent requirement of the job: Will be required to work shifts, night duty, weekends, public holidays as well as overtime. Willingness to rotate within the hospital. Competencies (knowledge/skills): Ability to function/make decisions independently and as part of a multi-disciplinary team. Good communication and interpersonal relationships. Knowledge to relevant nursing legislation, policies and protocols of the Department of Health, Western Cape.

DUTIES : Assist patients with activities of daily living (physical care). To provide elementary clinical nursing care. Effective utilization of physical and financial resources. Maintain professional growth/ ethical standards and self-development.

ENQUIRIES : Ms J Ehlers Tel No: (044) 802-4536
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click “online applications”).

NOTE : No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. -This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be

considered for similar vacant posts within George Regional Hospital for a period of 3 months from date of advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.

- CLOSING DATE** : 09 April 2026, 17:00 PM
- POST 10/557** : **NURSING ASSISTANT GRADE 1 TO 3 (X3 POSTS)**
Chief Directorate: Metro Health Services
- SALARY** : Grade 1: R174 261 per annum
Grade 2: R203 271 per annum
Grade 3: R239 559 per annum
- CENTRE REQUIREMENTS** : Elsie's River CHC, Kraaifontein CHC, Symphony Way CDC
Minimum educational qualification: Qualification that allows registration with the South African Nursing Council (SANC) as a Nursing Assistant. Registration with a professional council: Registration with the SANC as a Nursing Assistant. Experience: **Grade 1:** None after registration with SANC as a Nursing Assistant. **Grade 2:** A Minimum of 10 years appropriate/recognisable experience in nursing after registration as a Nursing Assistant with SANC. **Grade 3:** A Minimum of 20 years appropriate/recognisable experience in nursing after registration as a Nursing Assistant with SANC. Inherent requirements of the job: Willingness to work overtime when necessary. Will be required to work shifts, public holidays, night duty, after hours and weekends. Willingness to assist in all departments according to operational needs. Willingness to work in the geographical PHC facilities within the Northern Tygerberg substructure, when operationally required Ability to work under pressure. Competencies (knowledge/skills): Good communication skills and ability to communicate (written and verbal). Ability to work in the multi-disciplinary team. Enhance patient care through the implementation of SOP's, policies and guidelines.
- DUTIES** : Provide elementary clinical nursing care. Assist patients with activities of daily living which includes patient hygiene, provide nutrition, assist with mobility and elimination processes. Monitor patient vital signs and report any abnormal findings. Reporting on patient safety and adverse incidents. Effective utilization of resources. Maintain professional growth/ethical standards and self-development. Actively participating in in-service training interventions.
- ENQUIRIES** : Ms. JJ Heunis Tel No: (021) 931-0211/ Ms. G Naude Tel No: (021) 204-2400/ Ms. S Dixon Tel No: (021) 987-0080
- APPLICATIONS** : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for a change in registration status). "The pool of applications will be considered for vacancies within Metro Health Services, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post." Candidates will be subjected to a practical/oral assessment.
- CLOSING DATE** : 09 April 2026, 17:00 PM
- POST 10/558** : **PHARMACIST ASSISTANT (POST-BASIC) GRADE 1 TO 3**
Garden Route District
- SALARY** : Grade 1: R264 750 per annum
Grade 2: R306 411 per annum
Grade 3: R330 540 per annum
- CENTRE REQUIREMENTS** : Harry Comay Hospital
Minimum educational qualification: As required by the training facility and the South African Pharmacy Council (SAPC) plus Post-Basic Pharmacist Assistant qualification that allows registration with SAPC as a Pharmacist Assistant (Post-Basic) or Pharmacist Assistant (Post-Basic) Institutional. Registration with a professional council: Registration with the South African Pharmacy

Council as Pharmacist's Assistant (Post- Basic) (Institutional) or Pharmacist Assistant (Post-Basic). Experience: **Grade 1:** None after registration with the SAPC as Pharmacist Assistant (Post-Basic). **Grade 2:** A minimum of 5 years' appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post-Basic) with the SAPC. **Grade 3:** A minimum of 13 years' appropriate registration experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post-Basic) with the SAPC. Inherent requirement of the job: Valid driver's license (Code B/EB) and willingness to travel in the Sub District. Willingness to work at other clinics in the Sub-District. Willingness to work overtime and after hours as needed. Competencies (knowledge/skills): Good knowledge of institutional pharmacy practices and procedures. Good numeric skills. Knowledge and/or experience in handling pharmaceutical supplies particularly in clinic environment, including appropriate cold chain practices. Knowledge of Drug Supply Management Principles. Knowledge of Good Pharmacy Practice Regulations. Meticulous and attention to detail.

DUTIES : Working under both direct and indirect supervision of a pharmacist. Manage drug supply within the facilities, including but not limited to correct ordering of stock, receiving and checking of stock, appropriate stock control and storage, rotation of stock to prevent expiry, accurate handling of expired stock, and appropriate temperature control. Dispensing and issuing of acute and chronic scripts according to Standard Treatment Guidelines and the WCGHW Pharmaceutical Code List. Issuing medication prepared by Tertiary Institutions and CDU (Chronic Dispensing Unit) and the management thereof. Collection of all pharmacy related data, ensuring accurate compilation of monthly pharmaceutical statistics return and pricing of expired stock. Support to supervisor and colleagues within the George Sub-district, within scope of practice. Ensure the provision of high-quality services measured by outcomes of quality assurance activities.

ENQUIRIES : Mr S Honeyborne Tel No: (044) 814 - 1143
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post. Candidates will be subjected to a written/practical and oral assessment. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applications will be considered for vacancies within Garden Route District, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.

CLOSING DATE : 09 April 2026, 17:00 PM

POST 10/559 : **PORTER**
 Chief Directorate: Metro Health Services

SALARY : R138 486 per annum
CENTRE : Helderberg Hospital
REQUIREMENTS : Minimum requirement: Basic reading, writing and numerical skills. Experience: Appropriate porter experience. Inherent requirement of the job: Willingness to work shifts including nightshift, weekends and on public holidays. Willingness to work overtime when required. Ability to perform tasks such as lifting patients from/onto beds trolleys and wheelchairs. Must be of sober habits. Competencies (knowledge/skills): Good interpersonal and communication skills. Ability to work under pressure. Willing to work in a team.

DUTIES : Accompany/assist and transport of patients via beds/trolley/wheelchairs between treatment areas. Assist with the loading of patients in/out of ambulances/vehicles. Carry medical and other documentation (patient files, reports, etc.) to wards/ treatment areas. Check, report and replace gas cylinders in wards/treatment areas and assist with shifting of medical equipment to and from rooms. Responsible for the maintenance of trolleys and wheelchairs (this includes cleaning and repairs). Assist with the transportation of corpses from wards and complete mortuary registers.

ENQUIRIES : Mr D Brecht Tel No: (021) 850-4750

<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates will be subjected to a written/practical and oral assessment. The pool of applicants will be considered for similar vacant posts within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert.
<u>CLOSING DATE</u>	:	09 April 2026, 17:00 PM
<u>POST 10/560</u>	:	<u>CLEANER</u> Garden Route District
<u>SALARY</u>	:	R138 486 per annum
<u>CENTRE</u>	:	Riversdale Clinic, Hessequa Sub-district
<u>REQUIREMENTS</u>	:	Minimum requirement: Basic numeracy and literacy skills. Experience: Appropriate cleaning experience. Inherent requirements of the job: Valid (Code B/EB) driver's licence. Must be physically able to lift heavy objects and stay on your feet for long hours. Willingness to rotate between clinics in the Sub-district according to operational needs and requirements. Competencies (knowledge/skills): Good communication (written and verbal) and interpersonal skills. Appropriate knowledge of correct methods of handling and disposal of refuse/waste products and adherence to policy and cleaning practices. Ability to do physical tasks and operate heavy duty cleaning equipment. Ability to work under pressure and perform physically demanding tasks.
<u>DUTIES</u>	:	Maintain a high standard of neatness and hygiene in the facility. Implement infection control policy standards. Effective cleaning and maintenance of equipment. Cost-effective use of cleaning consumables. Provision of cleaning support services to nursing management. Effective waste management. Adhere to the ethics and code of conduct.
<u>ENQUIRIES</u>	:	Ms E. Braaf Tel No: (028) 713 - 8644
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates will be subjected to a practical/written assessment. The pool of applications will be considered for vacancies within Garden Route District, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.
<u>CLOSING DATE</u>	:	09 April 2026, 17:00 PM
<u>POST 10/561</u>	:	<u>GENERAL WORKER (GROUNDSMAN)</u> West Coast District
<u>SALARY</u>	:	R138 486 per annum
<u>CENTRE</u>	:	Lapa Munnik Hospital, Bergriver Sub-District
<u>REQUIREMENTS</u>	:	Minimum requirement: Basic Numeracy and Literacy. Experience: Appropriate experience. Inherent requirements of the job: Ability to perform hard physical work. Ability to handle machines Willingness to work overtime, over weekends, and public holidays. Competencies (knowledge/skills): Ability to comply with safety standards. Effective communication skills.
<u>DUTIES</u>	:	Effective cleaning / maintenance of the hospital grounds. Responsible for waste management. Support to other supervisors and colleagues. Maintenance of basic tools and equipment.
<u>ENQUIRIES</u>	:	Mr. M. Julius Tel No: (022) 913-1337
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post.
<u>CLOSING DATE</u>	:	09 April 2026, 17:00 PM
<u>POST 10/562</u>	:	<u>MEDICAL SPECIALIST GRADE 1 TO 3 (OBSTETRICS AND GYNAECOLOGY) (20 SESSIONS PER WEEK)</u> (3-Year Contract)
<u>SALARY</u>	:	Grade 1: R646 per hour Grade 2: R737 per hour Grade 3: R853 per hour
<u>CENTRE</u>	:	Tygerberg Hospital, Parow Valley

<u>REQUIREMENTS</u>	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa as Medical Specialist in Obstetrics and Gynaecology. Registration with a professional council: Registration with the HPCSA as Medical Specialist in Obstetrics and Gynaecology. Experience: Grade 1: None after registration with the HPCSA as a Medical Specialist in Obstetrics and Gynaecology. Grade 2: A minimum of 5 years' appropriate experience as Medical Specialist after registration with the HPCSA (or a recognized foreign Health Professional Council in respect of a foreign qualified employee) as a Medical Specialist in Obstetrics and Gynaecology. Grade 3: A minimum of 10 years' appropriate experience as Medical Specialist after registration with the HPCSA (or a recognized foreign Health Professional Council in respect of a foreign qualified employee) as a Medical Specialist in Obstetrics and Gynaecology. Competencies (knowledge/skills): Clinical experience with high-risk obstetrics, general gynaecology and basic ultrasound. Ability to achieve and maintain good interpersonal relations with staff, patients, and their families. Excellent clinical notes and referral writing skills. Sound verbal and written communication skills as well as analytical and problem-solving skills. The candidate must have sufficient clinical and academic skills to handle a large clinical workload.
<u>DUTIES</u>	:	Outpatient clinics (high risk obstetrics, diabetic clinic, special care clinic, general gynaecology clinic, oncology follow up clinics) and labour ward. General gynaecology theatre lists and emergency and elective caesarean section lists. Teaching and training of under-and postgraduate students, Reports to the Head of General O&G services for service delivery and governance.
<u>ENQUIRIES</u>	:	Prof S Gebhardt Tel No: (021) 938-4638 or email gsgeb@sun.ac.za
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration as Medical Specialist in Obstetrics and Gynaecology with the relevant council (including individuals who must apply for change in registration status).
<u>CLOSING DATE</u>	:	09 April 2026, 17:00 PM
<u>POST 10/563</u>	:	<u>SESSIONAL MEDICAL SPECIALIST: GRADE 1 TO 3 (UROLOGY) (2 HOURS PER WEEK)</u> (Contract until 31 March 2027)
<u>SALARY</u>	:	Grade 1: R646 per hour Grade 2: R737 per hour Grade 3: R853 per hour
<u>CENTRE</u>	:	Groote Schuur Hospital, Observatory
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Specialist in Urology. Registration with a professional council: Registration with the HPCSA as a Medical Specialist in Urology. Experience: Grade 1: None after registration with HPCSA as a Medical Specialist in Urology. Grade 2: A minimum of 5 years' appropriate experience after registration with the HPCSA (or recognised foreign Health Professional Council in respect of a foreign qualified employee) as a Medical Specialist in Urology. Grade 3: A minimum of 10 years' appropriate experience after registration with the HPCSA (Or as recognised foreign Health Professional council in respect of a foreign qualified employee) as a Medical Specialist in Urology. Competencies (knowledge/skills): Experience in Adult and Paediatric Urology, renal transplantation, laparoscopic surgery, trauma, endourological and oncological surgery. Ability to perform urologic surgery at a tertiary level. Research experience in Urology.
<u>DUTIES</u>	:	The management of specialist urological patients within the Division of Urology and at related hospitals to Groote Schuur Hospital. To provide services (operative and OPD consulting) at Eerste River and Western Cape Rehabilitation Hospitals. Supervision and performance of major Urology surgery, Laparoscopic surgery, laparoscopic surgery, trauma, endourological

and oncological surgery. Oversee day surgery, surgical clinics and surgical emergencies. Organise and contribute to the surgical skills training courses. Contribute to the under and post grad training and research agenda of the Division.

ENQUIRIES APPLICATIONS : Mrs R Alexander Tel No: (021) 406-6415 or rabia.alexander@uct.ac.za
Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). Please ensure that you attach an updated CV.

CLOSING DATE : 09 April 2026, 17:00 PM

POST 10/564 : **MEDICAL SPECIALIST GRADE 1 TO 3 (SURGERY: NEURO-ONCOLOGY) (SESSIONAL) (1.5 HOURS PER WEEK)**
(Contract until 31 March 2027)

SALARY : Grade 1: R646 per hour
Grade 2: R737 per hour
Grade 3: R853 per hour

CENTRE REQUIREMENTS : Groote Schuur Hospital, Observatory
Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Specialist in Neurosurgery. Registration with a professional council: Registration with the HPCSA as Medical Specialist in Neurosurgery. Experience: **Grade 1:** None after registration with the HPCSA as Medical Specialist in Neurosurgery. **Grade 2:** A minimum of 5 years appropriate experience as a Medical Specialist after registration with the HPCSA (or recognised foreign Health Professions Council in respect to foreign qualified employee) as Medical Specialist in Neurosurgery. **Grade 3:** A minimum of 10 years appropriate experience as Medical Specialist after registration with the HPCSA (or recognised foreign Health Professions Council with respect to foreign qualified employee) as Medical Specialist in Neurosurgery. Competencies (knowledge/skills): Proven experience of dealing with patients with neurosurgical disorders of the spine.

DUTIES : Provide support for the Neurosurgical Oncology Firm at Groote Schuur Hospital, responsible for clinical service provision and registrar training in Neuro-oncology. Participate in integrated care of patients with brain and pituitary tumours. Supervise and train medical staff in neurosurgery. Participate in Divisional under-graduate and post graduate activities.

ENQUIRIES APPLICATIONS : Prof G Fieggen Tel No: (021) 406 6213 or email: Vuyiwe.bathaka@uct.ac.za
Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). Please ensure that you attach an updated CV.

CLOSING DATE : 09 April 2026, 17:00 PM

POST 10/565 : **SESSIONAL MEDICAL SPECIALIST: GRADE 1 TO 3 NEUROSURGERY (NEUROSPINE) (10 HOURS PER WEEK)**

SALARY : Grade 1: R646 per hour
Grade 2: R737 per hour
Grade 3: R853 per hour

CENTRE : Groote Schuur Hospital, Observatory

<u>REQUIREMENTS</u>	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Specialist in Neurosurgery. Registration with a professional council: Registration with the HPCSA as Medical Specialist in Neurosurgery. Experience: Grade 1: None after registration with the HPCSA as Medical Specialist in Neurosurgery. Grade 2: A minimum of 5 years appropriate experience as a Medical Specialist after registration with the HPCSA (or recognised foreign Health Professions Council in respect to foreign qualified employee) as Medical Specialist in Neurosurgery. Grade 3: A minimum of 10 years appropriate experience as Medical Specialist after registration with the HPCSA (or recognised foreign Health Professions Council with respect to foreign qualified employee) as Medical Specialist in Neurosurgery. Competencies (knowledge/skills): Proven experience of dealing with patients that has neurosurgical disorders of the spine.
<u>DUTIES</u>	:	Participate in Divisional under-graduate and post graduate activities. Supervise and train medical staff in neurosurgery with particular responsibility for spinal surgery. Participate in integrated care of patients in the Acute Spinal Cord Injury (ASCI) Unit with the Division of Orthopaedic Surgery. Provide support for the Neurosurgical spine Firm at Groote Schuur Hospital, responsible for clinical service provision and registrar training in Spinal Surgery.
<u>ENQUIRIES</u>	:	Prof G Fieggen Tel No: (021) 406 6213 or Vuyiwe.bathaka@uct.ac.za
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). Please ensure that you attach an updated CV.
<u>CLOSING DATE</u>	:	09 April 2026, 17:00 PM
<u>POST 10/566</u>	:	<u>MEDICAL OFFICER GRADE 1 TO 3 (SESSIONAL) (15 HOURS PER WEEK)</u> Chief Directorate: Metro Health Services (3-Year Contract)
<u>SALARY</u>	:	Grade 1: R482 per hour Grade 2: R550 per hour Grade 3: R636 per hour
<u>CENTRE</u>	:	Valkenberg Hospital
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a professional council: Registration with the HPCSA as a Medical Practitioner. Experience: Grade 1: None after registration as Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 2: A minimum of 5 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 3: A minimum of 10 years' appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirement of the job: Ability to be on call and availability for Emergency situations. Willing and able to work shifts when required. Willing and able to participate in after-hours duties when required. Willing and able to work with patients with infectious diseases. A valid (code

B/EB) driver's license. Competencies (knowledge/skills): Appropriate experience in Psychiatry. Excellent clinical assessment and management procedures. Excellent clinical skills in terms of consultation. Good professional attitude. Communication skills.

DUTIES : Provide comprehensive medical care to patients by diagnosing and treating illnesses, injuries, and other health conditions. Prescribe and manage treatment plans, including medication and therapies. Maintain accurate and detailed patient records. Refer patients to Medical Specialist or other healthcare providers when necessary. Complete the required CPD activities to maintain registration with the HPCSA. Participate in training and educational programs for healthcare professionals. Complete and submit required medical reports and documentation for legal and administrative purposes. Uphold the reputation and integrity of the medical profession.

ENQUIRIES : Dr R Ori Tel No: (021) 826 5863

APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a written/practical and oral assessment. "Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for a change in registration status)". The pool of applicants will be considered for vacancies within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.

CLOSING DATE : 09 April 2026, 17:00 PM

POST 10/567 : **SESSIONAL MEDICAL OFFICER: GRADE 1 TO 3 (OBSTETRICS AND GYNAECOLOGY) (20 HOURS PER WEEK)**
(Contract until 31 March 2027)

SALARY : Grade 1: R482 per hour
Grade 2: R550 per hour
Grade 3: R636 per hour

CENTRE : Groote Schuur Hospital, Observatory

REQUIREMENTS : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a professional council: Registration with the HPCSA as a Medical Practitioner. Experience: **Grade 1:** None after registration as Medical Practitioner with the HPCSA in respect of SA-qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign-qualified employees, of whom it is not required to perform community service as required in South Africa. **Grade 2:** A minimum of 5 years' appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA-qualified employees. A minimum of 6 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign-qualified employees, of whom it is not required to perform community service as required in South Africa. **Grade 3:** A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA-qualified employees. A minimum of 11 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign-qualified employees, of whom it is not required to perform community service as required in South Africa. Competencies (knowledge/skills): Ability to perform emergency and elective gynaecological procedures and gynaecological outpatient consultations. Possess surgical competency in terms of operative hysteroscopy, ectopic pregnancy, gynaecological laparotomy, including cystectomy and hysterectomy. Ability to provide a family planning service for patients attending a tertiary level family planning clinic. Ability to perform basic early pregnancy and gynaecology ultrasound scans. Ability to work in

- integrated multi-disciplinary teams across platforms. Good communication skills (written and verbal).
- DUTIES** : Run a tertiary level family planning clinic independently, including but not limited to counselling, placement and removal of long-acting reversible contraceptive devices (LARCS). Run an outpatient interventional hysteroscopy clinic. Perform Gynaecology surgery. Provide clinical care to Gynae emergency and elective patients. Participation in the academic activities of our department.
- ENQUIRIES** : Dr K Brouard or Dr M Patel Tel No: (021) 404 6020 or email: kendall.brouard@uct.ac.za, malika.patel@uct.ac.za or marilyn.koks@uct.ac.za
- APPLICATIONS** : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a written/practical and oral assessment. "Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)". Please ensure that you attach an updated CV.
- CLOSING DATE** : 09 April 2026, 17:00 PM
- POST 10/568** : **SESSIONAL MEDICAL OFFICER: GRADE 1 TO 3 (MEDICO-LEGAL) (8 HOURS PER WEEK)**
(Contract until 31 March 2027)
- SALARY** : Grade 1: R482 per hour
Grade 2: R550 per hour
Grade 3: R636 per hour
- CENTRE REQUIREMENTS** : Groote Schuur Hospital, Observatory
Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a professional council: Registration with the HPCSA as a Medical Practitioner. Experience: **Grade 1:** None after registration as Medical Practitioner with the HPCSA in respect of SA-qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign-qualified employees, of whom it is not required to perform community service as required in South Africa. **Grade 3:** A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA-qualified employees. A minimum of 11 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign-qualified employees, of whom it is not required to perform community service as required in South Africa. **Grade 2:** A minimum of 5 years' appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA-qualified employees. A minimum of 6 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign-qualified employees, of whom it is not required to perform community service as required in South Africa. Competencies (knowledge/skills): Appropriate experience after Community Service. Good communication skills (verbal and written). Able to interpret/understand and summarise the clinical reports. Work timeously and have a good grasp of excel/computer skills.
- DUTIES** : Support the Medico-Legal team. Managing, reporting and processing the Road Accident Medical Forms (RAF1). Coordinating with the internal staff and attorneys and assisting with the preparation of medico-legal reports and related correspondence. Completion of all insurance forms / cases for patient admissions and treatment. Completion of all WCA forms for the department of labor. Compilation of monthly statistics for Medical Manager.
- ENQUIRIES** : Dr T Numanoglu Tel No: (021) 404 3175 or tunc.numanoglu@westerncape.gov.za
- APPLICATIONS** : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

- NOTE** : No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a written/practical and oral assessment. “Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)”. Please ensure that you attach an updated CV.
- CLOSING DATE** : 09 April 2026, 17:00 PM
- POST 10/569** : **PHYSIOTHERAPIST GRADE 1 TO 3 (SESSIONAL)**
(Contract Until 31 March 2029)
Cape Winelands Health District
- SALARY** : Grade 1: R262 per hour
Grade 2: R306 per hour
Grade 3: R358 per hour
- CENTRE REQUIREMENTS** : Witzenberg Sub-district
Minimum educational qualification: Appropriate qualification that allows for the registration with the Health Professions Council of South Africa (HPCSA) as Physiotherapist. Registration with a professional council: Registration with the Health Professions Council of South Africa (HPCSA) as a Physiotherapist. Experience: **Grade 1:** Grade 1: None after registration with the HPCSA as Physiotherapist in respect of RSA-qualified employees. 1-year relevant experience after registration with the HPCSA as Physiotherapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** A minimum of 10 years relevant experience after registration with the HPCSA as Physiotherapist in respect of RSA-qualified employees. A Minimum of 11 years relevant experience after registration with the HPCSA as Physiotherapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 3:** A minimum of 20 years relevant experience after registration with the HPCSA as Physiotherapist in respect of RSA-qualified employees. A minimum of 21 years relevant experience after registration with the HPCSA as Physiotherapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Inherent requirement of the job: Valid driver’s licence. Competencies (knowledge/skills): Adhere to all departmental requirements and protocols. Provide a holistic physiotherapy service independently and as part of a multidisciplinary team in a hospital and primary healthcare setting. Excellent report writing, clinical documentation, recording keeping and referral writing skills. Sound verbal and written communication skills. Good computer skills (MS Word, Excel and PowerPoint.) Comply with National Core Standards and or ideal facility/clinic requirements as applicable. Knowledge and skills of prescription and issuing of assistive devices including mobility assistive devices. Clinical therapeutic skills including assessment techniques, treatment, discharge planning and follow up as needed and good time management. Ability to be flexible and innovative in response to differing client need and in line with the BOD within that area. Basic to intermediate wheelchair seating skills, assessments, prescription, fitting and issuing of other relevant assistive devices. Applicable therapeutic knowledge and skills within the field of physiotherapy and rehabilitation.
- DUTIES** : Provide clinical physiotherapy service delivery to inpatients and outpatients at hospital or acute level as applicable to the designated work areas. Provide clinical physiotherapy service delivery to patients at a primary healthcare level, including transitional care facilities/ intermediate care facilities, and relevant NGO’s applicable to the designated work areas. Mentor physiotherapy students and support their learning in designated clinical areas. Clinical facilitation, and mentorship of placed students. Participate in ward rounds, multidisciplinary meetings, and support to specialist outreaches as applicable to the designated work area. Participate in personal, district, sub district and hospital in-service and training programs as applicable to the designated work area including transitional care facilities/intermediate care facilities, and relevant NGOs. Daily collection and monthly submission of data as per

departmental protocols. Effective, efficient and optimal use of resources including facilitating the repair and maintenance of assistive devices, stock taking and ordering of consumables and assistive devices as required within departmental norms. Relevant in-service training and skills transfer. Provide relevant relief duty in absence of a peer colleague within the ecosystem.

- ENQUIRIES** : Ms R Felix Tel No: (023) 348-8105
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
NOTE : No payment of any kind is required when applying for this post. Shortlisted candidates may be subject to a practical test. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). "The pool of applications will be considered for vacancies within Witzenberg Sub-district, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post."
CLOSING DATE : 09 April 2026, 17:00 PM

DEPARTMENT OF INFRASTRUCTURE

- APPLICATIONS** : Only applications submitted online will be accepted. To apply submit your application online only: via <http://www.westerncape.gov.za/jobs> or <https://westerncapegov.erecruit.co>
CLOSING DATE : 13 April 2026
NOTE : Shortlisted candidates will be required to attend interviews on a date and time determined by the department and submit documentation for verification purposes and criminal record vetting. All shortlisted candidates shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The selection process will be guided by the EE targets of the employing department. By applying for this position, you are consenting to the Western Cape Government contacting your previous employers/managers for an employment reference. Reference checks will include enquiries relating to your disciplinary records and reasons for leaving. Should you experience difficulties with your online application, technical support is available from Monday to Friday from 08:00 to 16.00. Contact the helpline at 086 137 0214. For all other queries relating to the position, kindly contact the enquiries person as indicated in the advert. Please ensure that you submit your application before the closing date as no late applications will be considered.

OTHER POSTS

- POST 10/570** : **PROFESSIONAL ELECTRICAL ENGINEER (PRODUCTION LEVEL):
EDUCATION INFRASTRUCTURE REF NO: DOI 32/2026**
SALARY : Grade A: R879 342 - R938 061 per annum, (OSD as prescribed)
Grade B: R990 669 - R1 067 235 per annum, (OSD as prescribed)
Grade C: R1 127 100 - R1 323 267 per annum, (OSD as prescribed)
CENTRE : Department of Infrastructure, Western Cape Government
REQUIREMENTS : An appropriate Electrical Engineering Degree [B Eng/BSc (Eng)] or relevant qualification; Three years post qualification engineering experience required; Compulsory registration with ECSA as a professional engineer; A valid code B driving licence. Competencies: Knowledge of the following: Programme and project management; Engineering design and analysis; Research and development; Computer-aided engineering applications; Knowledge of legal compliance and formulation of policies in a multi-disciplinary professional environment; Technical report writing; Creating high performance culture; Professional judgement; Networking. Skills in the following: Decision making; Team leadership; Analytical skills; Creativity; Self-management; Financial management; Customer focus and responsiveness; Communication;

Computer literacy (MS Office); Planning and organising; Conflict management; Problem solving and analysis; People Management; Change Management; Innovation; Willingness to travel on a regular basis; Experience of contract documentation and administration, act/regulations of Occupation Health & Safety (OHS-Act), National Building Regulations and all relevant built environment legislation; knowledge of public sector procurement; Ability to work under pressure.

DUTIES : Design new systems to solve practical engineering challenges and improve efficiency and enhance safety: Plan, design, operate and maintain engineering projects; Develop cost effective solutions according to standards; Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology; Develop tender specifications; Ensure through evaluation that planning and design by others is done according to sound engineering principles and according to norms and standards and code of practice; and Approve engineering works according to prescribed norms and standards ; Human capital development: Ensure training and development of technicians, technologists and candidate engineers to promote skills/knowledge transfer and adherence to sound engineering principles and code of practice; Supervise the engineering work and processes; and Administer performance management and development; Office administration and budget planning; Manage resources and prepare and consolidate inputs for the facilitation of resource utilisation; Ensure adherence to regulations and procedures for procurement and personnel administration; Monitor and control expenditure; and Report on expenditure and service delivery; Research and development: Continuous professional development to keep up with new technologies and procedures; Research/literature studies on engineering technology to improve expertise; and Liaise with relevant bodies/councils on engineering-related matters.

ENQUIRIES : Ms T Potgieter Tel No: (021) 483 4881

POST 10/571 : **DEPUTY DIRECTOR: SUPPLY CHAIN ANALYTICS AND STATISTICS REF NO: DOI 25/2026**

SALARY : R896 436 per annum (Level 11), (all-inclusive salary package)
CENTRE : Department of Infrastructure, Western Cape Government
REQUIREMENTS : An appropriate 3 year B-Degree (equivalent or higher qualification) in Supply Chain Management / Data Science /Statistics / Business Administration / Information Systems or related field; A minimum of 3 years management experience; 3 years relevant experience in roles related to data governance and analysis, statistical methods, within a Supply Chain Management environment. Competencies: Working knowledge and understanding of the following: Legislation, regulatory frameworks, policies and best practices that have a bearing on the line functions; Information systems that aid in the management of knowledge and information pertaining to the line function; Project management; Operational management practices; Procurement and tendering processes; Policy development, and operational management, monitoring and review processes; Modern systems of governance and administration; Public service procedures, processes and systems; Regional and local, political, economic and social affairs impacting on the provincial government of the Western Cape; Constitutional, legal and institutional arrangements governing the South African public sector; Public finance, human resources and discourse management processes; Public Finance Management Act, National and Provincial Treasury Regulations, other financial policies, prescripts, directives and collective agreements; Functioning of the province and the activities of sister departments/related functional areas; Policies of the government of the day; Labour Relations legislation and regulations; Performance management in general; Supply chain processes and technologies; Statistical analysis and forecasting techniques and software; Proficiency in data analysis and data management tools and data analytics; Data Integrity and Quality Management; Data Collection Methodologies; Data Analysis Tools; Data Governance Regulatory Compliance Knowledge; Supply chain management software; Familiarity with data governance frameworks and tools; Proficiency in analysing system performance data; Skills in integrating data from various SCM systems, ensuring; Data consistency and accuracy for performance analysis; SCM Performance Metrics and KPIs; SCM IT and Systems; Quality Assurance; Strong analytical and statistical skills; Proficiency in data visualization tools (e.g. Tableau, Power BI); Familiarity with data

- governance frameworks and quality assurance practices; Excellent communication and stakeholder engagement abilities; Numeracy; Computer Literacy ;Language skills; Project Management; Accounting, Finance and Audit; Economic, Financial and Statistical Analysis.
- DUTIES** : Ensure data governance and quality assurance; Collect and analyse data to integrate SCM system performance, improve capacity, and strengthen governance linkages, statistics and reporting, and provide input for training plans and compliance assessment; Engage and collaborate with internal and external stakeholders to understand their SCM reporting needs, ensuring that analytical outputs are relevant and actionable, and present findings clearly while integrating all data for cohesive reporting; Foster innovation and continuous improvement in SCM by exploring new technologies and data analytics solutions, staying updated on industry trends, and integrating best practices to enhance analytical capabilities and promote a culture of learning and adaptability; Plan and manage the work of and account for the overall performance of the Sub-directorate; People Management; Financial Management.
- ENQUIRIES** : Ms P van der Merwe Tel No: (021) 483 6915
- POST 10/572** : **ADMINISTRATIVE OFFICER: MASAKHISISWE BURSARY PROGRAMME REF NO: DOI 30/2026**
- SALARY CENTRE REQUIREMENTS** : R325 101 - R382 959 per annum (Level 07)
: Department of Infrastructure, Western Cape Government
: An appropriate 3-year National Diploma/B-Degree (equivalent or higher qualification); A minimum of 1-year relevant experience. Competencies: Knowledge of the following: Relevant legislation regarding Public Transport and Public Service administration; Skills Development Legislative and framework; Public Services, Provincial and Departmental strategies/policies/prescripts and other documents that address Public Transport Development; Provincial Growth and Development Strategy; Strategic Infrastructure Plan Knowledge of relevant software packages and sound application of relevant computer programmes; Human capital administration; Financial administration. Skills needed: Computer Literacy; Communication and negotiation skills (written and verbal); Report writing & formulation skills; Ability to interpret and apply policy; Ability to conduct basic research.
- DUTIES** : To enhance the business processes and procedures of the Masakh'iSizwe Bursary Programme by participating in the planning of the Masakh'iSizwe Bursary Programme and projects to ensure the programme services are aligned to the strategic objectives and operational needs of the Department; Conduct research on matters that impact and inform the Masakh'iSizwe Bursary Programme in respect of support services required and/or rendered to Masakh'iSizwe bursars; Maximize the effective use of support services by creating awareness in respect of support services among role-players; Co-ordinate and facilitate the mentoring programme to assist the bursar to acquire the required development objective(s); Evaluate, review and monitor the support services programme to determine whether the predetermined objectives and required outcomes are achieved in line with the stipulated time frame; Co-ordinate administrative management control measures pertaining to Support Services Programme; Ensure sustainable partnership with internal and external stakeholders; Manage project related resources.
- ENQUIRIES** : Ms C September Tel No: (021) 483 9841
- POST 10/573** : **ADMINISTRATIVE OFFICER: HUMAN SETTLEMENT PLANNING REF NO DOI 31/2026**
- SALARY CENTRE REQUIREMENTS** : R325 101 - R382 959 per annum (Level 07)
: Department of Infrastructure, Western Cape Government.
: An appropriate 3-year National Diploma/B-Degree (equivalent or higher qualification); A minimum of 1 year relevant experience. Competencies: Knowledge of the following: Relevant legislation/ policies/prescripts and procedures; Basic financial administration; Ability to run and maintain a record management system; Procurement of goods and services; Ability to properly record minutes and decisions at meetings; Ability to capture data and filter records appropriately, to guide reporting requirement. Skills in the following: Communication skills (written and verbal); Planning and organising; Analytical;

Administrative; Database management; Report writing; Interpersonal and problem-solving skills.

DUTIES : Render line administrative support services; Co-ordinate Monitoring and Evaluation activities and maintain the relevant systems; Provide support to the Chief Directorate for supply chain management; Render advice and liaise w.r.t administrative matters.

ENQUIRIES : Ms L White Tel No: (021) 483 2581

POST 10/574 : **SUPPLY CHAIN MANAGEMENT CLERK: SCM AND FLEET ADMINISTRATION (BELLVILLE) REF NO: DOI 26/2026**

SALARY CENTRE REQUIREMENTS : R228 321 - R268 950 per annum (Level 05)
 : Department of Infrastructure, Western Cape Government
 : Grade 12 (Senior Certificate or equivalent qualification). Competencies: Working knowledge and understanding of the following: Supply chain duties, practices as well as the ability to capture data, operate a computer and collecting statistics; Legislative framework governing the Public Service; Work procedures in terms of the working environment. Skills in the following: Computer literacy; Good verbal & written communication; Planning and organising; Teamwork; Interpersonal relations.

DUTIES : Render administrative functions; Render Asset Management clerical support; Render demand and acquisition clerical support; Render Logistical support services.

ENQUIRIES : Ms H Kleinhans Tel No: (021) 959 7700

POST 10/575 : **ACCOUNTING CLERK (COSTING): MANAGEMENT AND FINANCIAL ACCOUNTING (BELLVILLE) REF NO: DOI 29/2026**

SALARY CENTRE REQUIREMENTS : R228 321 - R268 950 per annum (Level 05)
 : Department of Infrastructure, Western Cape Government
 : Grade 12 (Senior Certificate or equivalent qualification). Competencies: Working knowledge of the following: National, provincial and departmental prescripts and practices; Costing, Financial, Supply Chain and Personnel Administration Systems; Skills needed: Communication (written and verbal); Computer literacy in MS Excel and MS Word; Interpersonal; Problem-solving; Creative thinking; Ability to work under pressure and meet deadline; Able to work independently and as part of a team.

DUTIES : Request reports and printouts on a monthly basis in respect to Basic Accounting System (BAS), Personnel and Salary Administration System (PERSAL) and Logistical Information System (LOGIS); Review of all workshop Logs captured on IMMS system; Perform financial calculations; Recons on all reports (IMMS, BAS and LOGIS); Monthly journalising of all claimable PR50 accounts for fuel supplied and jobs done at the Road Sign Factory Shop.

ENQUIRIES : Mr R Hendricks Tel No: (021) 959 7700

DEPARTMENT OF LOCAL GOVERNMENT

APPLICATIONS : Only applications submitted online will be accepted. To apply submit your application online only: via <http://www.westerncape.gov.za/jobs> or <https://westerncapegov.erecruit.co>

CLOSING DATE : 13 April 2026

NOTE : Shortlisted candidates will be required to attend interviews on a date and time determined by the department and submit documentation for verification purposes and criminal record vetting. All shortlisted candidates shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The selection process will be guided by the EE targets of the employing department. By applying for this position, you are consenting to the Western Cape Government contacting your previous employers/managers for an employment reference. Reference checks will include enquiries relating to your disciplinary records and reasons for leaving. Should you experience difficulties with your online application, technical support is available from Monday to Friday from 08:00 to 16.00. Contact the helpline at 086 137 0214. For all other queries relating to the position, kindly contact the enquiries person as indicated in the advert. Please ensure that you submit your application before the closing date as no late applications will be considered.

OTHER POST

POST 10/576 : **DEPUTY DIRECTOR: DISTRICT AND LOCAL PERFORMANCE MONITORING (LG-HR) REF NO: LG 06/2026 (X2 POSTS)**

SALARY : R896 436 per annum (Level 11), (all-inclusive salary package)
CENTRE : Department of Local Government, Western Cape Government
REQUIREMENTS : An appropriate 3-year National Diploma/B-Degree (equivalent or higher qualification) in Legal/HR or related field; A minimum of 3 years middle management experience. Competencies: Knowledge of the following: Organisation design and performance management in a local government context; Municipal Staff Regulations for staff below S56 and related legislation; Public sector reporting procedures; Human Resource Management; Research and analysing; Skills in the following: Communication (written and verbal); Proven computer literacy in MS Office packages; Presentation skills; Policy analysis and development; Project management; Leadership; Report writing; Ability to interpret and apply policies.

DUTIES : Develop and regulate a framework for monitoring all aspects of the Municipal Staff Regulation implementation in Metro and Municipalities; Collect, collate and validate data and information relating to monitoring outcomes; Monitor and evaluate implementation of relevant legislation; Assess and analyse data from Municipalities to conduct diagnostic evaluations and provide support; Provide input to National and Provincial policy and legislative processes of Municipalities; Administer the provincial statutory responsibilities with regard to the Municipal Staff Regulations (MSR) and related legislation; Have the capability to analyse organisational structures aligned to MSR and provide comments; Monitor whether municipalities comply with the provisions of the Municipal Staff Regulations and related legislation; Support municipalities with the implementation of the Municipal Staff Regulations; Deal with complaints, queries and requests from municipalities, ministerial and departments; To manage internal human resources and performance management; To provide the financial management and strategic inputs of the Sub-directorate.

ENQUIRIES : Ms S Greyling Tel No: (021) 483 6126.

WESTERN CAPE MOBILITY DEPARTMENT

APPLICATIONS : Only applications submitted online will be accepted. To apply submit your application online only: via <http://www.westerncape.gov.za/jobs> or <https://westerncapegov.erecruit.co>

CLOSING DATE : 13 April 2026

NOTE : Shortlisted candidates will be required to attend interviews on a date and time determined by the department and submit documentation for verification purposes and criminal record vetting. All shortlisted candidates shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The selection process will be guided by the EE targets of the employing department. By applying for this position, you are consenting to the Western Cape Government contacting your previous employers/managers for an employment reference. Reference checks will include enquiries relating to your disciplinary records and reasons for leaving. Should you experience difficulties with your online application, technical support is available from Monday to Friday from 08:00 to 16.00. Contact the helpline at 086 137 0214. For all other queries relating to the position, kindly contact the enquiries person as indicated in the advert. Please ensure that you submit your application before the closing date as no late applications will be considered.

OTHER POSTS

POST 10/577 : **ASSISTANT DIRECTOR: FINANCIAL REPORTING REF NO: WCMD 04/2026**

SALARY : R468 459 - R561 894 per annum (Level 09)
CENTRE : Western Cape Mobility Department, Western Cape Government
REQUIREMENTS : An appropriate 3-year B-degree (equivalent or higher qualification) in Financial Accounting or related qualification; A minimum of 3 years' experience in

financial reporting environment; A valid (Code B or higher) driving licence .NB: People with disabilities that restrict driving abilities, but who have reasonable access to transport, may also apply. Competencies: Knowledge of the following: Operation of a Trading Entity, GMT policies and SOP's, National Treasury Regulations, Provincial Treasury Instructions, Public Finance management Act (Act 1 of 1999); Financial Procedures, Financial Delegations, Financial Instructions, Disciplinary and Grievance Procedures; Fleet Man system, MS Office, Outlook, Oracle EBS, GRAP. Skills needed: Proven computer literacy; Organisational; Financial reporting; Supervisory skills; Good problem solving; Conflict resolution; Analytical thinking; Ability to interpret relevant directives and policies; Communication (Verbal and writing) skills; Numerical; self-motivated; Work under pressure; Systematic approach; Innovative thinking; Leadership.

DUTIES : Manage and control the following: Asset registers and Standard Chart of Accounts (SCOA); All aspects regarding unspent conditional grants; Input, processing and reporting of PPE, intangible- and heritage assets; All aspects regarding finance leases; All aspects regarding operating leases; Maintain programmes for the preparation of financial statements and in-year monitoring.

ENQUIRIES : Mr Y Gqamlana Tel No: (021) 467 4792

POST 10/578 : **LOGISTICS OFFICER: LOGISTICS AND ASSET MANAGEMENT REF NO: WCMD 98/2025 R1**

SALARY CENTRE REQUIREMENTS : R325 101 - R382 959 per annum (Level 07)
 : Western Cape Mobility Department, Western Cape Government
 : An appropriate 3-year National Diploma/B-Degree (equivalent or higher qualification) in Supply Chain Management or Finance; A minimum of 3 years relevant experience in supply chain management or finance; A valid (Code B or higher) driving licence. NB: People with disabilities that restrict driving abilities, but who have reasonable access to transport, may also apply. Competencies: Knowledge of the following: Asset management duties, practices as well as the ability to capture data, operate computer and collect statistics; Legislative framework governing the Public Service; Procedures in terms of the working environment; Public Service financial legislations, processes and procedures, National Treasury Regulations, Provincial Treasury Instructions; Basic operating systems such as PERSAL, BAS, LOGIS. Skills needed: Numeracy; Literacy; Computer Literacy; Project Management; Accounting, Finance and Audit; Economic, Financial and Statistical Analysis; Legal Administration; Planning; Organising; Customer Care; Reporting; Problem-solving; Good Verbal and Written Communication; Creative Thinking; Decision Making; Ability to work under pressure; Willingness to work irregular hours and meet tight deadlines.

DUTIES : Administer Requisitions; Administer Purchases; Administer Payments; Perform Office Administration; Supervisory functions; Logistics and asset management or finance working environment.

ENQUIRIES : Ms CL Gelderbloem Tel No: (021) 483 2167

DEPARTMENT OF THE PREMIER

APPLICATIONS : Only applications submitted online will be accepted. To apply submit your application online only: via <http://www.westerncape.gov.za/jobs> or <https://westerncapegov.erecruit.co>

CLOSING DATE : 13 April 2026

NOTE : Shortlisted candidates will be required to attend interviews on a date and time determined by the department and submit documentation for verification purposes and criminal record vetting. All shortlisted candidates shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The selection process will be guided by the EE targets of the employing department. By applying for this position, you are consenting to the Western Cape Government contacting your previous employers/managers for an employment reference. Reference checks will include enquiries relating to your disciplinary records and reasons for leaving. Should you experience difficulties with your online application, technical support is available from Monday to Friday from 08:00 to 16.00. Contact the helpline at 086 137 0214. For all other queries relating to the position, kindly contact the enquiries person as indicated in the advert.

Please ensure that you submit your application before the closing date as no late applications will be considered.

OTHER POSTS

- POST 10/579** : **ASSISTANT DIRECTOR: TALENT SOURCING REF NO: DOTP 10/2026**
(12 Month Contract)
- SALARY** : R468 459 - R561 894 per annum (Level 09), plus 37% in lieu of service benefits
CENTRE : Department of the Premier, Western Cape Government.
REQUIREMENTS : Appropriate 3-year National Diploma majoring in HRM or a B- Degree in Industrial Psychology with a minimum of 3-years' supervisory experience in a Recruitment and Selection environment at an administrator/recruiter level. A valid code B driving licence. Competencies: General knowledge of various employment laws and practices; In-depth knowledge Recruitment prescripts (legislation and policy documents); The following skills: Excellent interpersonal and coaching; Database development management and reporting; Supervisory; Consultative and effective Problem solving; Effective oral and written communication. Ability to gather and analyse information; Ability to work under pressure and meet deadlines.
- DUTIES** : Quality control of all operational work; Project Management control and allocation of tasks; Ensure the publication of advertisements in various media; Facilitate the compilation of advertisements and pre-selection questionnaires and provide training/workshops on Talent Sourcing, e-recruit and reporting; Ensure that bulletins are published as per schedule; Ensure that advertisements are published in DPSA, media and e-recruit platform; Communicate with service providers regarding advertising standards, response handling enquiries, and participate in the creation of specifications; Handling complex inquiries from clients and applicants; Facilitate and provide professional advice on the sourcing of talent across various professions, competency-based recruitment practices, inclusive of shortlisting, interviewing and verification's (personnel suitability checks) and the appointment decisions, as well as the issuing of employment offers; Facilitate audit processes; Ensure recruitment and selection data integrity and report on any irregularities; Manage staff and report on the unit's performance; Experience with technical recruiting which includes e-Recruit support, competency based recruitment processes and the administrative processes which is associated with these tasks; Advising senior and executive management on the recruitment and selection process and best talent. Proven candidate sourcing skills; Proven experience in complex data management; Direct liaison with media and recruitment agencies w.r.t advertising of vacancies; Supervision of staff; Willingness to work longer hours in line with print media publication times. Consulting with various stakeholders on different management levels.
- ENQUIRIES** : Mr F Gerber Tel No: (021) 483 6028
- POST 10/580** : **LABOUR RELATIONS OFFICER: MISCONDUCT DISPUTES AND GRIEVANCES REF NO: DOTP 01/2026**
- SALARY** : R397 116 - R467 790 per annum (Level 08)
CENTRE : Department of the Premier, Western Cape Government
REQUIREMENTS : An appropriate 3-year National Diploma/B-Degree (equivalent or higher qualification) in Labour Relations, Human Resource Management or Law; A minimum of 1-year experience within employee relations; A valid (Code B or higher) driving licence .NB: People with disabilities that restrict driving abilities, but who have reasonable access to transport, may also apply. Competencies: Knowledge of the following: Public Service Act, Public Service Regulations, Labour Relations, Human Resource Management and Conflict Management; Appropriate labour legislation; Relevant discipline, grievance and dispute procedures. Skills needed: Proven computer literacy in MS Office Package (Word, Excel, PowerPoint etc); Ability to work independently and as part of a team; Written and verbal communication skills.
- DUTIES** : Handle misconduct matters; Handle grievances matter; Handle disputes; Render advice on misconduct and grievance matters; Implement measures in order prevent labour unrest; Render a support service; Conduct investigations (misconduct, grievances and disputes); Draft submissions for mandates; Represent the employer in dispute (conciliation and arbitration) matters and disciplinary hearings.

- ENQUIRIES** : Ms Ilse Sinclair at Ilse.Sinclair@westerncape.gov.za/ Tel No: (021) 483 3520
- POST 10/581** : **LABOUR RELATIONS OFFICER: RESEARCH AND CAPACITY BUILDING REF NO: DOTP 11/2026**
- SALARY CENTRE REQUIREMENTS** : R397 116 - R467 790 per annum (Level 08)
: Department of the Premier, Western Cape Government
: An appropriate 3-year National Diploma/B- Degree (equivalent or higher qualification) in Labour Relations, Human Resource Management or Law; A minimum of 1-year relevant experience; A valid (Code B or higher) driving licence. NB: People with disabilities that restrict driving abilities, but who have reasonable access to transport, may also apply. Competencies: Knowledge of the following: Public Service Act; Public Service Regulations; Labour Relations Act; Applicable legislations and Bargaining Council Resolutions. Skills needed: Computer literacy in MS Office Package (Word, Excel, PowerPoint etc); Ability to work independently and as part of a team; Communication skill (excellent written and verbal); Good Training/facilitating skills; Conflict Management skills; Following instructions and coping with pressure; Good planning and organising skills.
- DUTIES** : Manage enquiries, coordinate and facilitate training initiatives related to employee relations programmes; Draft appeal submissions and prepare applications for reinstatement; Develop guidelines and documentation on key Employee Relations topics; Provide expert advice on Employee Relations processes and procedures; Provide administrative support (update databases) to ensure the optimal performance of the business and operational functions within the Research and Capacity Building Unit; Do research and keep abreast with labour relations trends.
- ENQUIRIES** : Lerato Mojelele Tel No: (021) 483 3323
/ Lerato.Mojelele@westerncape.gov.za/ Shireen Hans Tel No: (021) 483 3533/Shireen.Hans@westerncape.gov.za
- POST 10/582** : **TALENT SOURCING OFFICER: TALENT SOURCING, REF NO: DOTP 12/2026 (VARIOUS POSTS AVAILABLE)**
- SALARY CENTRE REQUIREMENTS** : R325 101 - R382 959 per annum (Level 07).
: Department of the Premier, Western Cape Government
: Appropriate 3-year National Diploma majoring in HRM or a B-Degree in Industrial Psychology; A minimum of 1 year experience in a Recruitment and Selection environment; A valid (Code B or higher) driving licence. NB: People with disabilities that restrict driving abilities, but who have reasonable access to transport, may also apply. Competencies: Knowledge of the following: Competency based recruitment processes, inclusive of head hunting processes; Shortlisting and interview processes; Public service / government policies; Online recruitment; Experience in the following: Drafting of vacancy advertisements which includes application questionnaires in consultation with client departments; Liaising with various service providers (Media/e-Recruit and Response Handling); Technical recruiting which includes e-Recruit support, competency-based recruitment and selection and the administrative processes which is associated with these tasks; Candidate sourcing across various professions and platforms and consultative skills; Data management. Skills needed: Excellent communication (verbal and written) skills; Consultative skills and effective Problem solving; Networking working with people and ability to meet customer expectations.
- DUTIES** : Response handling of applications; Identify, address and resolve recruitment selection delays; Facilitate and advise on the compiling of shortlists; Create competency-based interview questions; Responsible for logistical arrangements for interviews; Finalize interview processes through competency assessments/proficiency tests and nominations; Maintenance of the recruitment and selection database; Execute high standard of quality in all operational work; Dealing with inquiries from clients and applicants; Facilitate and provide professional advice on the sourcing of talent across various professions, inclusive of shortlisting, interview processes and verification's (personnel suitability checks) and the appointment decision, as well as the issuing of employment offers; Ensure recruitment and selection data integrity and report on any irregularities; Communication across various levels regarding e-recruit processes; Advising Senior and Executive management on the recruitment and selection process and best talent.

ENQUIRIES : Mr F Gerber Tel No: (021) 483 6028

DEPARTMENT OF SOCIAL DEVELOPMENT

APPLICATIONS : Only applications submitted online will be accepted. To apply submit your application online only: via <http://www.westerncape.gov.za/jobs> or <https://westerncapegov.erecruit.co>

CLOSING DATE : 13 April 2026

NOTE : Shortlisted candidates will be required to attend interviews on a date and time determined by the department and submit documentation for verification purposes and criminal record vetting. All shortlisted candidates shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The selection process will be guided by the EE targets of the employing department. By applying for this position, you are consenting to the Western Cape Government contacting your previous employers/managers for an employment reference. Reference checks will include enquiries relating to your disciplinary records and reasons for leaving. Should you experience difficulties with your online application, technical support is available from Monday to Friday from 08:00 to 16:00. Contact the helpline at 086 137 0214. For all other queries relating to the position, kindly contact the enquiries person as indicated in the advert. Please ensure that you submit your application before the closing date as no late applications will be considered.

OTHER POSTS

POST 10/583 : **SOCIAL WORK POLICY MANAGER: CHILD PROTECTION REF NO: DSD 10/2026**

SALARY : Grade 1: R970 686 – R1 109 877 per annum, (OSD as prescribed)
Grade 2: R1 154 706 – R1 360 185 per annum, (OSD as prescribed)

CENTRE : Department of Social Development, Western Cape Government

REQUIREMENTS : Formal Tertiary Qualification in Social Work (e.g. Bachelor of Social Work) that allows professional registration with the South African Council for Social Service Professions; Compulsory registration with SACSSP as a Social Worker; A minimum of 10 years appropriate/recognisable experience in social work after registration as Social Worker with the SACSSP of which 5 years must be appropriate experience in social work policy development; A valid (Code B or higher) driving licence. Competencies: Knowledge of the following: Analytic, diagnostic, assessment tools, evaluation methods and processes (Social Work); People Management; Supervision Framework for Social Work profession; Social Welfare and Community Development legislation related to programs; Social Welfare and Community Development theory and interventions; Information and Knowledge Management; Protocol and professional ethics. Skills needed: Organising and planning; Project planning; Networking; Psycho social intervention; Written and verbal communication skills; People management practices; Conflict management; Interpersonal; Ability to compile complex reports (Report-writing); Computer literacy; Presentation and facilitation; Problem solving and analytical; Client orientation and customer focus; Professional counselling; Policy Analysis and development; Financial management; Monitoring and evaluation skills.

DUTIES : Develop / facilitate the development of policies for rendering a social work service in departments; Uniform Funding Cycle (UFC) Process; Suspending of UFC funding; Appeal process regarding UFC; To manage quality assurance and/monitoring framework processes of funded and / or unfunded NPO's (inclusive of cluster foster care schemes); Manage the registration process of facilities in terms of the relevant legislation; Manage the Accreditation/registration of Programme Specific Programmes Processes; Manage the monitoring of service activation in relation to a victim of crime as per relevant legislation; Information Management System(s); Stakeholder Management / Relationship Management (International / National / Provincial / Local / Regional); Manage a social work policy and/or M&E unit to ensure that the required legislating policies and procedures are developed through the efficient and effective utilization of human resources; Keep up to date with new developments in the social welfare-, and the community development management fields; Research; Plan and ensure that social work policy

research and development are undertaken. Undertake complex social work research; Supervise all the administrative functions required in the programme/unit and undertake the higher-level administrative functions.
Ms L Goosen Tel No: (021) 483 9394

ENQUIRIES

POST 10/584

**SOCIAL WORKER: SOCIAL WORK SERVICES (VARIOUS LOCATIONS),
REF NO. DSD 12/2026**

SALARY

Grade 1: R325 200 – R382 374 per annum, (OSD as prescribed)
Grade 2: R397 119 – R459 996 per annum, (OSD as prescribed)
Grade 3: R477 564 – R561 378 per annum, (OSD as prescribed)
Grade 4: R585 441 – R725 754 per annum, (OSD as prescribed)

**CENTRE
REQUIREMENTS**

Department of Social Development, Western Cape Government
A relevant tertiary qualification in Social Work (Bachelor of Social Work) that allows professional registration with the South African Council for Social Service Professions as Social Worker; Registration with the South African Council for Social Service Professions as a Social Worker; **Grade 1:** No experience; **Grade 2:** A minimum of 10 years appropriate experience in Social Work after registration as a Social Worker with the South African Council for Social Service Professions; **Grade 3:** A minimum of 20 years appropriate experience in Social Work after registration as a Social Worker with the South African Council for Social Service Professions; **Grade 4:** A minimum of 30 years appropriate experience in Social Work after registration as a Social Worker with the South African Council for Social Service Professions. Competencies: Knowledge of the following: Supervision Framework for Social Workers; Human behaviour and social systems and skills to intervene at the points where people interact with their environments in order to promote social well-being; Social work theory and interventions; Information and Knowledge Management; Protocol and professional ethics; Relevant legislations, policies and prescripts (norms and standards); Social dynamics, work values and principles; Developing and empowering others. Skills in the following: Challenge structural sources of poverty, inequality, oppression, discrimination and exclusion; Written and verbal communication; Report-writing; Self-management; Motivation ; Good planning and organizing; Problem solving and analytical; Computer literacy; Presentation and facilitation; Client orientation and customer focus; Ability and competence to assist, develop, advocate for, and empower individuals, families, groups, organisations and communities to enhance their social functioning and their problem-solving capabilities; Ability to promote, restore, maintain, advocate for and enhance the functioning of individuals, families, groups and communities by enabling them to accomplish tasks, prevent and alleviate distress and use resources effectively; Understanding and ability to provide social work services towards protecting people who are vulnerable, at risk and unable to protect themselves; Ability to mentor and coach Social Workers Grade 1.

DUTIES

Render a social work service with regard to the care, support, protection and development of vulnerable individuals, groups, families and communities through the relevant programmes (Case work, groupwork and Community work). Attend to any other matters that could result in, or stem from, social instability in any form; Supervise and Support Social Auxiliary Workers; Continuous Professional Development. Keep up to date with new developments in the social work and social welfare fields; Perform all the administrative functions required of the job.

ENQUIRIES

Ms C Lesch Tel No: (021) 812 0940

POST 10/585

**PERSONAL ASSISTANT: SOCIAL WELFARE AND RESTORATIVE
SERVICES REF NO: DSD 11/2026**

SALARY

R325 101 - R382 959 per annum (Level 07)

CENTRE

Department of Social Development, Western Cape Government.

REQUIREMENTS

Grade 12 (Senior Certificate or equivalent qualification) plus an accredited secretarial diploma and/or administrative qualification on the level of NQF level 5 or relevant higher tertiary qualification; A minimum of 3 years' experience in rendering a support service to senior management. Competencies: Knowledge of relevant legislation, policies, prescripts and procedures; Financial administration. Skills needed: Written and verbal Communication; Good telephone etiquette; Computer literacy; Sound organisational; Good people skills; High level of reliability; Good grooming and presentation; Ability to act

- with tact and discretion; Ability to do research and analyse documents and situations.
- DUTIES** : Provides a secretarial /receptionist support service to the manager; Renders administrative support services; Provides support to manager regarding meetings; Supports the manager with the administration of the manager's budget; Studies the relevant Public Service and departmental prescripts / policies and other documents and ensures that the application thereof is understood.
- ENQUIRIES** : Ms L Goosen Tel No: (021) 483 9394
- POST 10/586** : **PERSONAL ASSISTANT: CHILDREN AND FAMILIES REF NO: DSD 13/2026**
- SALARY** : R325 101 - R382 959 per annum (Level 07)
- CENTRE** : Department of Social Development, Western Cape Government
- REQUIREMENTS** : Grade 12 (Senior Certificate or equivalent qualification) plus an accredited secretarial diploma and/or administrative qualification on the level of NQF level 5 or relevant higher tertiary qualification; A minimum of 3 years' experience in rendering a support service to management/ senior management. Competencies: Knowledge of relevant legislation / policies / prescripts and procedures; Financial administration; Written and verbal communication skills and the ability to communicate well with people at different levels and from different backgrounds; Good telephone etiquette; Computer literacy; Sound organisational skills; Good people skills; High level of reliability; Ability to act with tact and discretion; Ability to do research and analyse documents and situations; Good grooming and presentation.
- DUTIES** : Provides a secretarial /receptionist support service to the manager; Renders administrative support services; Provides support to manager regarding meetings; Supports the manager with the administration of the manager's budget; Studies the relevant Public Service and departmental prescripts /policies and other documents and ensure that the application.
- ENQUIRIES** : Mr T Kwakwini Tel No: (021) 483 4115
- POST 10/587** : **COMMUNITY DEVELOPMENT PRACTITIONER: COMMUNITY DEVELOPMENT SERVICES (BERGRIVER) REF NO: DSD 46/2025R1**
- SALARY** : Grade 1: R278 169- R321 960 per annum, (OSD as prescribed)
Grade 2: R334 419 - R393 933 per annum, (OSD as prescribed)
Grade 3: R404 826 - R543 120 per annum, (OSD as prescribed)
- CENTRE** : Department of Social Development, Western Cape Government
- REQUIREMENTS** : **Grade 1:** An appropriate 3-year tertiary qualification (National Diploma/B-Degree or higher); No experience required. **Grade 2:** An appropriate 3-year tertiary qualification (National Diploma/B-Degree or higher); A minimum of 10 years appropriate experience in Community Development work after obtaining the required tertiary qualification. **Grade 3:** An appropriate 3-year tertiary qualification (National Diploma/B-Degree or higher); A minimum of 20 years appropriate experience in Community Development work after obtaining the required tertiary qualification. Competencies: Knowledge of the following: Community development work, skills, attitudes and values of communities; Human behaviour and social systems and legislation to assist with interventions at the points where people interact with their environments in order to promote self-empowerment; The ability and competence to co-ordinate community development structures and ability to manage projects; The ability to influence individuals and group to participate in their own self-empowerment ventures; The understanding of social dynamics of communities; Skills needed: Presentation; Proven computer literacy; Written and verbal communication; Facilitation; Research; Knowledge and understanding of basic Financial Management.
- DUTIES** : Identify and facilitate the implementation of integrated community development interventions in partnership with the community and other relevant stakeholders; Liaise and co-ordinate with all relevant role players, internal and external and stakeholders (e.g. in departments/provinces, NGOs, local community structures and faith-based organisations) to facilitate collaboration and to establish partnerships to ensure the sustainability of development actions within the community; Support communities and perform administrative support on community development and related activities; Keep up to date with

ENQUIRIES

new developments in the community development field to enhance service delivery.
: Ms I Koen Tel No: (021) 840 3500