

NATIONAL TREASURY

The National Treasury is an equal opportunity employer and encourages applications from persons living with disabilities. It is the department's intention to promote representivity through filling these posts in line with the department's approved Employment Equity Plan. Our buildings are accessible to persons living with disabilities.



<u>APPLICATIONS</u>	:	To apply visit: https://erecruitment.treasury.gov.za/eRecruitment
<u>CLOSING DATE</u>	:	30 March 2026 at 12:00 pm (Midday)
<u>NOTE</u>	:	Effective from 7 April 2021, the National Treasury now utilises an e-Recruitment System which means all applicants must login/register to apply for positions, we only accept hand delivered/posted applications should an applicant prove that he/she tried to apply via e-Recruitment with no success and the National Treasury ICT unit was unable to assist. The applicant's profile on the e-Recruitment is equivalent to the newly approved Z83, and it is the responsibility of applicants to ensure their profiles are fully completed or their applications will not be considered, as per the DPSA Practice Note. Certain documentation will still be required to be uploaded on the system such as copies of all qualifications including National Senior Certificate/Matric certificate, ID, CV, full official academic record (Only applicable for WIL programme applicants), etc., however these documents need not be certified at point of application, however certification will be required prior to attending the interview. Please note: All shortlisted candidates will be subjected to two assessments. The first assessment will be a technical exercise that intends to test relevant technical elements of the job, while the second assessment will be an integrity (ethical conduct) assessment, the logistics of which will be communicated by the Department. It should be noted that the National Treasury does not support the use of Artificial Intelligence (AI) in any of its recruitment and selection processes and will disqualify an application if it picks up the use of AI when completing assessments without acknowledging the source of information. Successful completion of the Nyukela Public Service SMS Pre-entry Programme as endorsed by the National School of Government, available as an online course on https://www.thensg.gov.za/training-course/sms-pre-entry-programme/ , prior to finalisation of appointment, is a requirement for all SMS positions. For SMS positions certain candidates may be required to undergo additional Psychometric Assessments. All qualifications, criminal and SA citizenship checks will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted in line with the new DPSA Directive effective 01 April 2024. By submitting your application, it also means you consent to the National Treasury processing your information for Human Resources Management purposes. It is the applicant's responsibility to have all their foreign qualifications (this includes O and A level certificates) evaluated by the South African Qualifications Authority (SAQA), at your own expense. Upon appointment, successful candidates will be required to sign a Performance Agreement within 3 months from date of appointment and for candidates whose appointment exceeds 12 calendar months will be appointed on probation for the period of twelve (12) calendar months excluding leave taken as prescribed by Public Service Regulation 68. The status of your application will be visible on the e-Recruitment system. However, if you have not received feedback from the National Treasury within 3 months of the closing date, please regard your application as unsuccessful. Note: The National Treasury reserves the right not to fill the below-mentioned posts, withdraw or to put on hold a position and/or to re-advertise a post. All queries must be submitted via email addressed to the Human Resources Recruitment Support Team on Recruitment.Enquiries@treasury.gov.za and for all WIL programme related queries must be submitted via email addressed to the Human Resources Graduate Recruitment Team on erecruitment@treasury.gov.za . The National Treasury is compliant with the requirements of POPIA.

OTHER POSTS

- POST 09/149** : **DEPUTY DIRECTOR: SCM GOVERNANCE, MONITORING AND COMPLIANCE REF NO: S028/2026**
Division: Office Of the Chief Procurement Officer (OCPO)
Re-advertisement
Purpose: To develop, implement and monitoring legislative requirements pertaining to the SCM Governance, Monitoring and Compliance strategy and frameworks within the broader government spheres for enhancement and identification of oversight and discrepancies.
- SALARY CENTRE REQUIREMENTS** : R1 059 105 per annum, (all-inclusive)
: Pretoria
: A Grade 12 is required coupled with National Diploma (equivalent to NQF level 6) or equivalent or related qualification in Supply Chain Management or Financial Management: Finance or Accounting or Risk Management or Project Management or Legal or Governance and Monitoring or Administration or Business Management or Auditing or Public Administration or Management and Policy. Bachelor's. degree (equivalent to NQF level 7) will be an added advantage. A certification in SCM principles, Project Management, Governance, Monitoring and Compliance, Investigation or any similar certification or equivalent will be an added advantage. A minimum of 4 years' experience of which 2 years should be on an Assistant Director level or equivalent obtained in the broader supply chain management environment. Knowledge and experience of governance, monitoring and compliance processes pertaining to procurement. Knowledge and experience of the broader public service SCM framework. Knowledge of government procurement policy analysis, evaluation of findings and the implementation thereof.
- DUTIES** : Strategy and Policy Management: Provide inputs into the continuous development of a SCM strategy and frameworks implementation plan pertaining to Governance, Monitoring and Compliance (GMC). Develop and maintain policies in alignment with the SCM framework as follows: client agreements for the submission of SCM reports, SCM reporting criteria and schedules, provide input into the State-Owned Entities enforcement processes, manage the SCM Restricted Suppliers List, and manage SCM cases and plans databases. Provide input into the development of SCM policy, norms, standards, frameworks and guidelines. Stakeholder Engagement: Engage stakeholders in the establishment of GMC strategic networks for improved collaboration, accountability and transparency. Promote the compliance of SCM policies and procedures in line with prescribed regulations. Initiate the improved SCM compliance through awareness sessions with stakeholders. Governance and Frameworks Oversight: Develop and implement measurements within the SCM legislative frameworks for monitoring and compliance of: application of SCM policy, regulations, norms and standards, adherence to SCM strategy and performance indicators, National supply chain risk management policy, Preferential procurement policy determinations, Pricing structures (prescribed price reference index), National contracting authorities code of conduct, and Supplier code of conduct and performance management. Develop in conjunction with stakeholders SCM data collection through: Demand Management, Procurement Planning, Acquisition Management, Strategic Sourcing, Contract Management, Logistic Management, Disposal Management, and Performance Management and Reporting. Develop SCM reporting and reviewing framework for: MTEF annual supply chain operational strategies, and SCM annual performance assessments and reviews. Design and maintain a SCM capability maturity assessment model pertaining to compliance. Initiate research, design and develop platform, for: SCM non-compliance reviews and remedies framework, and SCM grievance and dispute resolution mechanism. Monitoring and Evaluation and Reporting: Implement and manage service delivery standards. Assist with the report on Government Agencies enforcement processes. Manage the SCM Restricted Suppliers List in accordance with the Supplier Restriction Guidelines. Assist with the development of a monitoring and evaluation system on the performance of SCM governance framework. Assist with the evaluation and reporting of the SCM governance framework. Knowledge and Information Management: Assist with the implementation of a research platform on local and international trends, and good practices on the

management of SCM governance, monitoring and compliance. Identify and recommend alternative solutions for SCM governance, monitoring and compliance. Maintain the content of SCM GMC Knowledge and Information Management platforms.

ENQUIRIES : enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za

POST 09/150 : **ASSISTANT DIRECTOR: CENTRAL SUPPLIER DATABASE REF NO: S027/2026**

Division: Office Of the Chief Procurement Officer (OCPO)

Purpose: To assist with the design, development, testing, implementation and support of a central supplier database for national, provincial, local sphere of government and state-owned entities contributing towards efficient and effective procurement practices.

SALARY : R582 444 per annum, (excluding benefits)

CENTRE : Pretoria

REQUIREMENTS : A Grade 12 coupled with minimum Diploma (equivalent to level NQF 6) in Information Technology or Systems or Supply Chain Management or Business Management or any relevant field. Bachelor's degree (equivalent to NQF level 7) will be an added advantage. 3 years' experience in implementation and management of procurement ICT solutions. Business or systems analysis. Supplier Management.

DUTIES : Support maintenance and enhancements of a central supplier database for government: Provide input to design features of a central supplier database that will improve the supply chain management processes for all spheres of government. Provide functional guidance to the system developers during system development lifecycle. Actively participate in testing of the central supplier database to ensure quality and completeness of system. Monitor system performance, data integrity and adoption of features after deployments to production environment. Establish capability for the central supplier database: Provide input to training programmes for system users, suppliers and other relevant stakeholders. Provide training and capacity building to users of the central supplier database of government. Provide support to users in operating the central supplier database of government. Monitor and report on proficiency of users and take recommended actions where required. Attend stakeholder engagements regarding the utilisation of central supplier database. Develop capabilities of provincial treasuries to optimise the central supplier database to support the provincial department and entities. Compliance of service providers: Design and develop a system of assurance in respect of compliance requirements of government. Provide information and supporting validations of users, Auditor-General and other stakeholders in respect of supplier compliance. Interact with suppliers on compliance requirements in accordance with regulatory requirements of government through appropriate interfaces. Ensure that data quality and integrity is maintained and continuously improved. Contribute to risk profiling of suppliers related to compliance criteria. Supplier development programme for government: Contribute to the design, develop and implement a supplier development approach for all spheres of government. Identify and prioritise specific categories of commodities for which supplier development programmes need to be rolled out. Contribute to the supplier performance mechanisms at all spheres of government.

ENQUIRIES : enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za

POST 09/151 : **SENIOR FACILITIES COORDINATOR: HELPDESK REF NO: S026/2026**

Division: Corporate Services (CS)

Purpose: To provide effective, efficient and compliant transport and fleet management services by coordinating the utilisation, maintenance, monitoring and reporting of departmental vehicles, ensuring value for money, regulatory compliance and uninterrupted service delivery in support of departmental operations.

SALARY : R397 116 per annum, (excluding benefits)

CENTRE : Pretoria

REQUIREMENTS : Grade 12 or NQF Level 4 Certificate or equivalent is required coupled with a National Diploma (Equivalent to NQF level 6) or Bachelor's degree (equivalent to NQF level 7) in Logistics Management or Fleet Management or Public Administration or Public Management. A minimum of 2 years' experience in a

DUTIES

- public sector transport or fleet management environment. Proven experience in supervising drivers and managing vehicle operations.
- : Transport & Fleet Operations: Coordinate and oversee the daily allocation of vehicles to officials and drivers in line with approved trip authorizations. Ensure optimal utilisation of the vehicle fleet through trip planning, routing and pooling to minimise costs, wear and tear. Monitor vehicle availability and operational readiness to support business continuity. Ensure accurate completion, submission and control of vehicle logbooks and trip authorities. Fleet Maintenance & Compliance: Conduct daily, weekly and monthly inspections of state vehicles and compile inspection and condition reports. Coordinate scheduled and ad hoc vehicle maintenance with Government Garage and approved service providers. Ensure compliance with applicable transport legislation, departmental transport policies and prescripts. Report accidents, incidents, losses and thefts in accordance with prescribed procedures and timelines. Financial & Contract Management Support: Monitor fleet-related expenditure including fuel consumption, kilometres travelled and oil usage. Compile monthly usage, fuel and exception reports for management. Support processing and verification of transport-related invoices (Leased Fleet, fuel, SANRAL, maintenance). Assist with monitoring Service Level Agreements with transport and fleet service providers. Supervision & Human Resource Administration: Supervise drivers and transport support staff, including shift scheduling and roster management. Complete monthly driver rosters. Monitor attendance, performance and conduct of staff in line with PMDS requirements. Facilitate continuous training, development and skills enhancement of transport personnel. Stakeholder Engagement & Reporting: Liaise with internal clients, management and external stakeholders on transport-related matters. Compile and submit monthly, quarterly and ad hoc transport performance reports. Participate in stakeholder engagements to remain aligned with latest transport developments and regulatory requirements. Support compliance with Ideal OHSC standards (where applicable). Governance, Risk & Administration: Ensure Standard Operating Procedures (SOPs) for transport /parking services are developed, implemented and maintained. Identify operational risks related to fleet and transport services and recommend mitigation measures. Maintain accurate transport records, registers and audit trails. Perform any other lawful duties delegated by the supervisor.
- : enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za

ENQUIRIES

**WORK INTEGRATED LEARNING (WIL PROGRAMME – 2026/27)
Period: 18 Months Contract**

OTHER POSTS

POST 09/152

- : **ASSET & LIABILITY MANAGEMENT WIL (X3 POSTS)**
Chief Directorate: Liability Management
Purpose: Our 18-month Work Integrated Learning (WIL) offers opportunities for practical workplace exposure to N6 TVET College students, who are required to complete their qualifications. Students must obtain relevant workplace exposure to combine theoretical knowledge with practical real work experience, this enhances employability, work readiness, and professional competence.

STIPEND

CENTRE

REQUIREMENTS

ENQUIRIES

APPLICATIONS

CLOSING DATE

- : R79 911 per annum, (all-inclusive)
: Pretoria
: N6 Certificate in Financial Management
: enquiries only: erecruitment@treasury.gov.za
: <https://erecruitment.treasury.gov.za/eRecruitment>
: 27 March 2026 at 12:00 pm (Midday)

POST 09/153 : **ASSET & LIABILITY MANAGEMENT WIL (X3 POSTS)**
Chief Directorate: Liability Management
Purpose: Our 18-month Work Integrated Learning (WIL) offers opportunities for practical workplace exposure to N6 TVET College students, who are required to complete their qualifications. Students must obtain relevant workplace exposure to combine theoretical knowledge with practical real work experience, this enhances employability, work readiness, and professional competence.

STIPEND : R79 911 per annum, (all-inclusive)
CENTRE : Pretoria
REQUIREMENTS : N6 Certificate in Business Management
ENQUIRIES : enquiries only: erecruitment@treasury.gov.za
APPLICATIONS : <https://erecruitment.treasury.gov.za/eRecruitment>
CLOSING DATE : 27 March 2026 at 12:00 pm (Midday)

POST 09/154 : **ASSET & LIABILITY MANAGEMENT WIL (X3 POSTS)**
Chief Directorate: Liability Management
Purpose: Our 18-month Work Integrated Learning (WIL) offers opportunities for practical workplace exposure to N6 TVET College students, who are required to complete their qualifications. Students must obtain relevant workplace exposure to combine theoretical knowledge with practical real work experience, this enhances employability, work readiness, and professional competence.

STIPEND : R79 911 per annum, (all-inclusive)
CENTRE : Pretoria
REQUIREMENTS : N6 Certificate in Marketing Management
ENQUIRIES : enquiries only: erecruitment@treasury.gov.za
APPLICATIONS : <https://erecruitment.treasury.gov.za/eRecruitment>
CLOSING DATE : 27 March 2026 at 12:00 pm (Midday)

POST 09/155 : **ASSET & LIABILITY MANAGEMENT WIL (X1 POST)**
Chief Directorate: Liability Management
Purpose: Our 18-month Work Integrated Learning (WIL) offers opportunities for practical workplace exposure to N6 TVET College students, who are required to complete their qualifications. Students must obtain relevant workplace exposure to combine theoretical knowledge with practical real work experience, this enhances employability, work readiness, and professional competence.

STIPEND : R79 911 per annum, (all-inclusive)
CENTRE : Pretoria
REQUIREMENTS : N6 Certificate in Office Administration
ENQUIRIES : enquiries only: erecruitment@treasury.gov.za
APPLICATIONS : <https://erecruitment.treasury.gov.za/eRecruitment>
CLOSING DATE : 27 March 2026 at 12:00 pm (Midday)

POST 09/156 : **CORPORATE SERVICES WIL (X2 POSTS)**
Chief Directorate: ICT-Records Management
Purpose: Our 18-month Work Integrated Learning (WIL) offers opportunities for practical workplace exposure to N6 TVET College students, who are required to complete their qualifications. Students must obtain relevant workplace exposure to combine theoretical knowledge with practical real work experience, this enhances employability, work readiness, and professional competence.

STIPEND : R79 911 per annum, (all-inclusive)
CENTRE : Pretoria
REQUIREMENTS : N6 Certificate in Public Management/ Office Administration
ENQUIRIES : enquiries only: erecruitment@treasury.gov.za
APPLICATIONS : <https://erecruitment.treasury.gov.za/eRecruitment>
CLOSING DATE : 27 March 2026 at 12:00 pm (Midday)

POST 09/157 : **CORPORATE SERVICES WIL (X2 POSTS)**
 Chief Directorate: Human Resources Management
 Purpose: Our 18-month Work Integrated Learning (WIL) offers opportunities for practical workplace exposure to N6 TVET College students, who are required to complete their qualifications. Students must obtain relevant workplace exposure to combine theoretical knowledge with practical real work experience, this enhances employability, work readiness, and professional competence.

STIPEND : R79 911 per annum, (all-inclusive)
CENTRE : Pretoria
REQUIREMENTS : N6 Certificate in Human Resources Management
ENQUIRIES : enquiries only: erecruitment@treasury.gov.za
APPLICATIONS : <https://erecruitment.treasury.gov.za/eRecruitment>
CLOSING DATE : 27 March 2026 at 12:00 pm (Midday)