

**PROVINCIAL ADMINISTRATION: EASTERN CAPE
DEPARTMENT OF AGRICULTURE**

- APPLICATIONS** : Applications must be submitted only via the provincial e-recruitment system, which is available on <https://erecruitment.ecotp.gov.za>. The Provincial E-Recruitment System is available 24/7 and Closes at 23: 59 on the closing date. To report technical glitches, for any assistance pertaining the system, send an email with (i) your ID Number, (ii) your profile email address, (iii) details of the issue to: erecruitment@ecagriculture.gov.za. Technical support is limited to working hours: (08:00-16:30 Mon-Thursday and 08:00-16:00 on Fridays). Do not send any applications to this email address; should you do so, your application will be regarded as lost and will not be considered. Hand-delivered/ eMailed/ Faxed/ Posted applications will not be accepted.
- FOR ATTENTION** : Mr L Stowman
- CLOSING DATE** : 20 March 2026. Applications received after closing date will not be considered. No faxed applications will be accepted.
- NOTE** : Applications must be submitted on a Z83 form (an unsigned Z83 form will disqualify an application, however, the Z83 in the e-recruitment system is currently unusable – applicants applied via the system must scan and upload the signed Z-83), obtainable from any Public Service Department or on the internet at <http://www.ecagriculture.gov.za/documents/Z83%20FORM.pdf> which must be signed and should be accompanied by a recently updated, comprehensive CV. The applicant must submit copies of qualifications, identity documents and driver's license (where appropriate) and any other relevant documents. Such copies need not be certified when applying for a post. The communication from HR regarding the requirements for certified documents will be limited to shortlisted candidates. Therefore, only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. Non-RSA Citizens/Permanent Resident Permit Holders must attach a copy of his/her Permanent Residence Permit to his/her application. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within three (3) months after the closing date of this advertisement, please accept that your application was unsuccessful. Suitable candidates will be subjected to a personnel suitability check (criminal record check, citizenship verification, financial/asset record check, qualification/study verification and previous employment verification). Successful candidates will also be subjected to security clearance processes. Where applicable, candidates will be subjected to a skills/knowledge test. Successful candidates will be appointed on a probation period of twelve (12) months. The Department reserves the right not to make appointment(s) to the advertised post(s). Persons with disability and women are encouraged to apply. All shortlisted candidates shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The selection panel will recommend candidates to attend a generic Managerial competency assessment in compliance with the DPSA Directive on the implementation of competency-based assessment. The department welcomes applications from all racial groups. However, in making appointments preference for these posts will be given to the designated groups in pursuit of departmental EE targets. Women and people with disabilities are encouraged to apply.

OTHER POSTS

- POST 08/385** : **STATE VETERINARIAN (X8 POSTS)**
- SALARY** : R896 436 – R1 055 958 per annum (Level 11), (an all-inclusive remuneration package)
- CENTRE** : **Sarah Baartman** Ref No: DoA01/03/2026 (X2 Posts)
O.R. Tambo District: Ref No: DoA/02/03/2026 (X4 Posts)
KSD (X2 Posts)
Inqquza (X1 Post)

TARDI (X2 Posts)

Alfred Nzo District: Ref No: DoA/03/03/2026 (X2 Posts)

Umzimvub

Matatielle

REQUIREMENTS : An appropriate qualification at NQF level 8 as recognized by SAQA in Veterinary Science (B.VSC OR B.VMSC). Valid proof of registration with the SA Veterinary Council will be required on the interview day. Knowledge of the Animal Diseases Act No. 35 of 1984, Meat Safety Act No. 40 of 2000, Veterinary and Para-Veterinary Professions' Act No. 19 of 1982, Animal Protection Act No. 71 of 1962, Animal Identification Act No. 6 of 2002. Proficiency in the MS Office Suite (Word, PowerPoint, and Excel). The candidate should dispose of dynamic communication, negotiation, and interpersonal skills. A valid driver's license.

DUTIES : Implement Animal Disease Act 35 of 1984, Meat Safety Act 40 of 2000, Animal Protection Act 71 of 1962 and Animal Identification Act 6 of 2002. Play a leading role in Animal Disease Surveillance and Control. Facilitate importation and exportation of animals and products of animal origin. Responsible for the implementation of primary animal health care programs and mentoring of State Veterinarians on compulsory community service. Handle administrative functions emanating from these activities including performance reporting and disease reports. Coordinate the allocated resources of the State Veterinary Area in line with legislative and departmental policy directives. Comply with corporate governance and planning imperatives. Maintain high standards by ensuring that the team/section produces excellent work in terms of quality/quantity and timeliness. Resolve problems of motivation and control. Delegate functions to staff based on individual potential. Provide the necessary guidance and support and afford staff adequate training and development opportunities. Ensure timeous development and implementation of Work Plans and Personal Development Plans (PDP's) for all subordinates. Management of assets. Qualifying unemployed Veterinarians who were given a bursary by the Department will be given preference.

ENQUIRIES : Mr. N. Mabanga Tel No: (040) 602 5066
For e-Recruitment Technical Enquiries: erecruitment@drdar.gov.za

POST 08/386 : **CANDIDATE ENGINEER (X6 POSTS)**
(4 - year contract)

SALARY CENTRE : R761 157 per annum, (OSD)
: Sarah Baartman District Ref No: DoA/04/03/2026
: Joe Gqabi District Ref No: DoA/05/03/2026
: O.R. Tambo District Ref No: DoA/06/03/2026
: Alfred Nzo District Ref No: DoA/07/03/2026
: Amathole District Ref No: DoA/08/03/2026
: Chris Hani District Ref No: DoA/09/03/2026

REQUIREMENTS : Engineering degree BEng/BScEng (Agriculture/Civil) or equivalent qualification as recognised by SAQA, Valid driver's license. Registration with ECSA as an Engineer in training (Candidate Engineer) is compulsory upon appointment. No previous experience required.

DUTIES : Design new systems to solve practical engineering challenges and improve efficiency and enhance safety. Planning, designing, operating and maintenance of engineering projects. Development of cost-effective solutions according to standards. Evaluation of existing technical manuals, standard drawings and procedures to incorporate new technology. Promote safety in line with statutory and regulatory requirements. Prepare inputs for the facilitation of resource utilisation. Adhere to regulations and procedures for SCM and HR administration. Report on service delivery. Keep up with new technologies and procedures. Research/literature studies on engineering technology to improve expertise. Liaise with relevant bodies/councils on engineering-related matters. Follow approved programme of development for registration purposes.

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POST 08/387 : **ANIMAL HEALTH TECHNICIAN (X25 POSTS)**

SALARY CENTRE : R397 116 – R467 790 per annum (Level 08)
: **Alfred Nzo District:** Ref No: DoA/10/03/2026 (X5 Posts)
: Winnie Madikizela Mandela (X3 Posts)
: Ntabankulu (X2 Posts)

Chris Hani District: Ref No: DoA/11/03/2026 (X10 Posts)
Inxuba Yethemba (X2 Posts)
Emalahleni (X3 Posts)
Dr.A.B. Xuma (X3 Posts)
Enoch Mgijima (X2 Posts)

O.R. Tambo District Ref No: DoA/12/03/2026 (X6 Posts)
Nyandeni (X2 Posts)
KSD (X2 Posts)
Mhlontlo (X2 Posts)

Joe Gqabi District Ref No: DoA/13/03/2026 (X2 Posts)
Maletswai (X1 Post)
Gariiep (X1 Post)

Sarah Bartmaan Ref No: DoA/14/03/2026 (X2 Posts)
Nelson Mandela Metro (X1 Post)
Dr Beyers Naude (X1 Post)

REQUIREMENTS : An appropriate qualification at NQF level 6 in Animal Health with at least 1-2 years' relevant experience. Proof of valid registration with the South African Veterinary Council as an Animal Health Technician as confirmation of day one (1) competencies will be required on the interview day. Knowledge of Animal Health Regulatory Support Service in terms of the Animal Health Diseases Act (Act No. 35 of 1984). Ability to work under pressure. Good interpersonal, verbal and written communication skills. Proficiency in the MS Office Suite (Word, PowerPoint, and Excel). A valid driver's license.

DUTIES : The successful candidate is expected to plan and implement disease control measures, which will entail administering of vaccinations for animal diseases, collection of specimens, examination and dispatch of samples with regard to animal diseases, and collection of census data regarding farm animals. Conduct inspections of livestock for the presence of notifiable diseases. Participate in awareness campaigns and other activities aimed at eradicating the spread of animal diseases. Render a support service to the State Veterinarian and Control Animal Health Technician regarding animal disease control, reproduction, and production advancement. Sample collection, and law enforcement which would, entail conducting inspections of animals, animal products, vaccine distribution points, and installations where animal products are processed. Assist the State Veterinarian with investigations relating to surveys, post-mortems, and animal diseases. Obtaining and processing epidemiological and other data. Collection of samples for analysis by the State Veterinarian and laboratory. Enforce animal disease legislation at auctions, veterinary roadblocks, and border posts. Provide extension services on animal health to animal owners. Priority will be accorded to Youth as outlined in the DoA Employment Equity pre-requirements.

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POST 08/388 : **DATA CAPTURER (X6 POSTS)**
Re-advertisement, applicants who previously applied must re-apply.

SALARY CENTRE : R193 359 – R227 766 per annum (Level 04)
: OR. Tambo District Ref No: DoA/15/03/2026
Amathole District Ref No: DoA/16/03/2026
Chris Hani District Ref No: DoA/17/03/2026
Alfred Nzo District Ref No: DoA/18/03/2026
Sarah Baartman District Ref No: DoA/19/03/2026
Joe Gqabi District Ref No: DoA/20/03/2026

REQUIREMENTS : National Senior Certificate, NQF Level 4 with relevant post-matric certificate in computer Operation/practice. Data capturing knowledge: Analysis of Raw Data. Certificate in computer literacy. Managing files & records. Designing Forms and backup systems.

DUTIES : Provide data capturing services Receive and record data. Capture data from available records into the required formats e.g. databases, table, spreadsheet. Provide data verification services Verify query missing data and errors observed during data entry. Review and validate all data from the records Submit data. Provide data management services. Make regular backups of data. Update registers and statistics Provide record-keeping services. Keep and maintain records and files. Ensure records and files are properly sorted and secured. Provide information to components. Priority will be accorded to Youth and People with Disabilities as outlined in the DoA Employment Equity pre-requirements.

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- POST 08/389** : **COMMUNITY ANIMAL HEALTH WORKER (X30 POSTS)**
- SALARY CENTRE** : R163 680 – R192 810 per annum (Level 03)
: **Amathole District** Ref No: DoA/21/03/2026 (X6 Posts)
Mbashe (X3 Posts)
Mnquma (X1 Post)
Ngqushwa (X1 Post)
Raymond Mhlaba (X1 Post)
Chris Hani District: Ref No: DoA/22/03/2026(X5 Posts)
Inxuba Yethemba, Emalahleni (X2 Posts)
Dr. A.B. Xuma (X2 Posts)
Alfred Nzo District: Ref. No. DoA/23/03/2026 (X5 Posts)
Ntabankulu (X2 Posts)
Matatielle (X1 Post)
Winnie Madikizela Mandela (X1 Post)
Joe Gqabi District: Ref No: DoA/24/03/2026 (X5 Posts)
Malestwai (X3 Posts)
Gariep (X2 Posts)
OR. Tambo District: Ref No: DoA/26/03/2026 (X5 Posts)
Nyandeni (X2 Posts)
KSD (X2 Posts)
Ngquza (X1 Post)
Sarah Bartmaan: Ref No: DoA/27/03/2026 (X4 Posts)
Nelson Mandela Metro (X2 Posts)
Dr Beyers Naude (X2 Posts)
- REQUIREMENTS** : Grade 10/Standard 8. Related Exposure in community dipping functions.
Priority will be given to local qualifying candidates.
- DUTIES** : Count and record cattle for dipping. Ensure that the water level for dipping is correct. Mixing of dipping material. Monitor dipping. Clean entrance to dipping kraal and drainage area after each dipping. Do minor dipping tank repairs. Ensure that dipping material is safe guarded. Report to Animal Health Technician any defects and problems that need attention. Assist with vaccinations, treatments and restraining of animals during castration and dehorning.
- ENQUIRIES** : Mr. N. Mabanga Tel No: (040) 602 5066
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