

**PROVINCIAL ADMINISTRATION: WESTERN CAPE GOVERNMENT  
DEPARTMENT OF AGRICULTURE**

**CLOSING DATE** : 23 March 2026

**NOTE** : All shortlisted candidates must make themselves available to be interviewed at a date, time and place as decided by the selection panel. Please ensure that you submit your application on or before the closing date as no late applications will be considered. The selection process will be guided by the EE targets of the employing department. Kindly note that technical support is only available from Monday to Friday from 8:00 to 16.00. Should you experience any difficulties with your online application you may contact the helpline at 0861 370 214. All shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS Competency Assessment tools. The nominated candidate will be required to complete the Senior Management Pre-Entry Programme before they may be appointed into this post. The purpose of the Senior Management Pre-Entry Programme, which is a public service specific training programme applicable to all applicants who aspire to join the SMS, is to ensure that potential SMS members have a background on processes and procedures linked to the SMS. The duration of the online Pre-Entry Programme is 120 notional hours (15 days). Full details may be sourced by the following link: <https://www.thensg.gov.za/training-course/sms-preentryprogramme/> Furthermore, thanks to the huge public interest we receive many applications for our positions, and as such will not be able to respond personally to all applications. Therefore, should you not hear from us within 10 weeks from close of advert please consider your application unsuccessful.

**MANAGEMENT ECHELON**

**POST 07/221** : **DIRECTOR: HIGHER EDUCATION AND TRAINING REF NO: AGR 03/2026**

**SALARY** : R1 266 714. per annum (level 13). (All– inclusive salary package) Note: The remuneration package consists of a basic salary (70%) and the employer's contribution to the Pension Fund.

**CENTRE REQUIREMENTS** : Department of Agriculture, Western Cape Government  
: A undergraduate degree in higher education or agricultural management or agricultural science as recognised by SAQA (NQF 7); 5 years middle and/ or senior management experience in agricultural management or higher education; A Valid driver's license, or alternative mode of transport for people with disabilities. Competencies: Proven knowledge of and working experience with relevant legislation, regulatory frameworks, policies and best practices that have a bearing on the line functions, i.e higher education; Proven knowledge in the processes involved in developing higher education training policies; Knowledge of Strategic management; Knowledge of People management and development; Good communication skills; and understanding of higher education governance and accreditation processes.

**DUTIES** : Line management - higher education and training; Strategic management, including change management; Financial management; People management, including student management; Oversee and support the design, development, and delivery of a high-quality, innovative and industry-relevant academic programme; Client services/ stakeholder management and engagement/ liaison

**ENQUIRIES APPLICATIONS** : Mr Granville Stander Tel No: (021 808 5019)  
: Only applications submitted online will be accepted. To apply submit your application online only: via <http://www.westerncape.gov.za/jobs> or <https://westerncapegov.erecruit.co>

**OTHER POSTS**

**CLOSING DATE** : 23 March 2026

**NOTE** : Shortlisted candidates will be required to attend interviews on a date and time determined by the department and submit documentation for verification

purposes and criminal record vetting. All shortlisted candidates shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The selection process will be guided by the EE targets of the employing department. By applying for this position, you are consenting to the Western Cape Government contacting your previous employers/managers for an employment reference. Reference checks will include enquiries relating to your disciplinary records and reasons for leaving. Should you experience difficulties with your online application, technical support is available from Monday to Friday from 08:00 to 16:00. Contact the helpline at 086 137 0214. For all other queries relating to the position, kindly contact the enquiries person as indicated in the advert. Please ensure that you submit your application before the closing date as no late applications will be considered.

**POST 07/222** : **CIVIL ENGINEERING TECHNICIAN (PRODUCTION LEVEL): SUSTAINABLE RESOURCE USE AND MANAGEMENT (CALEDON), REF NO. AGR 10/2025 R1**

**SALARY** : Grade A: R391 671 - Grade C: R586 665 per annum, (Salary will be determined based on post registration experience as per OSD prescribed).

**CENTRE REQUIREMENTS** : Department of Agriculture, Western Cape Government

: An appropriate 3-year National Diploma in Civil Engineering or relevant qualification; Compulsory registration with the Engineering Council of South Africa (ECSA) as an Engineering Technician; Three years post qualification technical (Engineering) experience; A valid driving license. Competencies: Project Management; Technical design and analysis knowledge; Research and development; Computer-aided engineering applications; Knowledge of legal compliance; Technical report writing; Technical consulting; Skills needed: Problem solving and analysis; Decision making; Team work; Creativity; Customer focus and responsiveness; Written and verbal communication; Proven Computer Literacy; People Management; Planning and Organising; Change Management; Good analytical, problem solving, interpersonal and organisational.

**DUTIES** : Render technical services: Assist engineers, technologists and associates in field, workshop and technical office activities; Perform administrative and related functions; Compile and submit reports as required; Research and development.

**ENQUIRIE APPLICATIONS** : Mr G Jephthas at Tel No: (028) 425 4819  
: Only applications submitted online will be accepted. To apply submit your application online only: via <http://www.westerncape.gov.za/jobs> or <https://westerncapegov.erecruit.co>

**POST 07/223** : **CIVIL ENGINEERING TECHNICIAN (PRODUCTION LEVEL): LANDCARE: CENTRAL KAROO (LAINGSBURG), REF NO. AGR 24/2025 R1**

**SALARY** : Grade A: R391 671 - Grade C: R586 665 per annum (Salary will be determined based on post registration experience as per OSD prescribed).

**CENTRE REQUIREMENTS** : Department of Agriculture, Western Cape Government

: An appropriate 3-year National Diploma in Civil Engineering or relevant qualification; Compulsory registration with the Engineering Council of South Africa (ECSA) as an Engineering Technician; Three years post qualification technical (Engineering) experience; A valid driving license (Code B or higher). Competencies: Knowledge of the following: Technical: Project Management; Technical design and analysis; Research and development; Computer-aided engineering applications; Legal compliance; Technical report writing; Technical consulting; Generic: Problem solving and analysis; Decision making; Team work; Creativity; Customer focus and responsiveness; Communication (written and verbal); Computer skills; People Management; Planning and Organising; Change Management.

**DUTIES** : Render technical services: Assist engineers, technologists and associates in field, workshop and technical office activities; Promote safety in line with statutory and regulatory requirements; Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology and produce technical designs with specifications and submit for evaluation and approval by the relevant authority; Perform administrative and related functions; Provide input into the budgeting process as required; Compile and submit reports as required; Provide and consolidate inputs to the technical/engineering operational plan; Develop, implement and maintain databases; Supervise and control technical

		and related personnel and assets; Research and development: Continuous professional development to keep up with new technologies and procedures; Research/literature studies on technical engineering technology to improve expertise; Liaise with relevant stakeholders on engineering related matters.
<b><u>ENQUIRIE APPLICATIONS</u></b>	:	Ms PJ Pienaar at Tel No: (083) 649 9306
	:	Only applications submitted online will be accepted. To apply submit your application online only: via <a href="http://www.westerncape.gov.za/jobs">http://www.westerncape.gov.za/jobs</a> or <a href="https://westerncapegov.erecruit.co">https://westerncapegov.erecruit.co</a>
<b><u>POST 07/224</u></b>	:	<b><u>SCIENTIST (PRODUCTION LEVEL): FOOD SCIENCE (ELSENBURG), REF NO: AGR 11/2026</u></b>
<b><u>SALARY CENTRE REQUIREMENTS</u></b>	:	Grade A: R761 157 - Grade C: 1 144 008 per annum (OSD as prescribed)
	:	Department of Agriculture, Western Cape Government
	:	An appropriate 4-year Degree: BSc (Hons) in Food Science or 4-year relevant qualification or higher qualification; Compulsory registration with SACNASP (South African Council for Natural Scientific Professions) as a Professional Natural Scientist; Three years post qualification (natural scientific) experience; A valid driving licence. Competencies: Knowledge of the following: Programme and project management; Scientific methodologies and models; Computer-aided scientific applications; Technical report writing; Data analysis; Policy development and analysis; Presentation skills; Mentoring. Skills in the following: Team leadership; Analytical skills; Communication; Networking; People management; Planning and organising; Problem solving and analysis; Change management; Innovation; Computer literacy; Ability to work independently.
<b><u>DUTIES</u></b>	:	Undertake advanced research for the development of new products, adaptation of existing ones, including improvement, identification of new and innovative methods and processes, new technology, infrastructure and equipment; Write and publish papers in semi and scientific platforms; Facilitate compliance of agri-processing establishments, infrastructure and product compliance with relevant prescripts and market requirements; Facilitate on-site advice and support and training in various agri-processing activities; Perform administrative and human capital development functions, liaise with various stakeholders within the sector and represent the department and/or programme on various platforms.
<b><u>ENQUIRIE APPLICATIONS</u></b>	:	Ms L Thabethe at Tel No: (021) 808 7733
	:	Only applications submitted online will be accepted. To apply submit your application online only: via <a href="http://www.westerncape.gov.za/jobs">http://www.westerncape.gov.za/jobs</a> or <a href="https://westerncapegov.erecruit.co">https://westerncapegov.erecruit.co</a>
<b><u>POST 07/225</u></b>	:	<b><u>ARTISAN (PRODUCTION LEVEL)- CARPENTRY: BUILDING MAINTENANCE, (ELSENBURG), REF NO: AGR 05/2026</u></b>
<b><u>SALARY</u></b>	:	Grade A: R243 597 - R270 357 per annum
	:	Grade B: R285 816 - R317 211 per annum
	:	Grade C: R332 061 - R408 048 per annum (Salary will be determined as per OSD prescripts)
<b><u>CENTRE REQUIREMENTS</u></b>	:	Department of Agriculture, Western Cape Government
	:	Appropriate Trade Test Certificate (Carpentry); A valid (Code B or higher) driving licence. Competencies: Knowledge of the following: Technical analysis; Manufacturing of wooden structure and items, including but not limited to building frameworks, custom furniture, cabinets, doors, windows, stairs and decorative trims; Maintenance and repairs of equipment and infrastructure; General maintenance and repairs in support of the sub-directorate; Administration, supervision, procurement and expenditure control; Legislative framework governing the public service; Working procedures in terms of the working environment; Legal compliance; Relevant experience. Skills needed: Proven computer literacy (MS Office); Written and verbal communication; Technical report writing; Problem solving and analysis; Planning and organising Analytical; Creativity; Decision making; Self-management; Customer focus and responsiveness; Ability to work independently and as part of a team; Ability to adapt to the working requirements and environment.
<b><u>DUTIES</u></b>	:	Design new carpentry-related requirements; Production of new carpentry related requirements; General maintenance and repairs of infrastructure in support of the sub-directorate; Perform administrative and related functions.
<b><u>ENQUIRIE</u></b>	:	Mr V Govender at Tel No: (021) 808 5422

- APPLICATIONS** : Only applications submitted online will be accepted. To apply submit your application online only: via <http://www.westerncape.gov.za/jobs> or <https://westerncapegov.erecruit.co>
- POST 07/226** : **ARTISAN (PRODUCTION LEVEL)- ELECTRICAL: BUILDING MAINTENANCE, (ELSENBURG), REF NO: AGR 06/2026**
- SALARY** : Grade A: R243 597- R270 357 per annum  
Grade B: R285 816- R317 211 per annum  
Grade C: R332 061 - R408 048 per annum (Salary will be determined as per OSD prescripts)
- CENTRE REQUIREMENTS** : Department of Agriculture, Western Cape Government  
Appropriate Trade Test Certificate; A valid (Code B or higher) driving licence. Competencies: Knowledge of the following: Technical analysis; Working procedures; Legislative framework governing the public service; Legal compliance; Relevant experience. Skills needed: Proven computer literacy (MS Office); Written and verbal communication; Technical report writing; Problem solving and analysis; Planning and organising Analytical; Creativity; Decision making; Self-management; Customer focus and responsiveness; Ability to work independently and as part of a team; Ability to adapt to the working requirements and environment.
- DUTIES** : Design and installing of new electrical installations; Electrical maintenance and repair of infrastructure; General maintenance and repairs in support of the sub-directorate; Administration, supervision, procurement and expenditure control.
- ENQUIRIE APPLICATIONS** : Mr V Govender at Tel No: (021) 808 5422  
Only applications submitted online will be accepted. To apply submit your application online only: via <http://www.westerncape.gov.za/jobs> or <https://westerncapegov.erecruit.co>
- POST 07/227** : **DEPUTY DIRECTOR: (AGRICULTURAL) STATISTICS, (ELSENBURG), REF NO: AGR 07/2026**
- SALARY** : R1 059 105 per annum (Level 12) (All-inclusive salary package)
- CENTRE REQUIREMENTS** : Department of Agriculture, Western Cape Government  
An appropriate Honours Degree at NQF Level 8 (equivalent or higher qualification) with Economics and/or agricultural economics as major subjects; A minimum of 6 years relevant experience required of which 3 years is managerial experience; A valid (Code B or higher) driving licence. NB: People with disabilities that restrict driving abilities, but who have reasonable access to transport, may also apply. Competencies: Working knowledge of the following: Managerial exposure; Proven knowledge of qualitative and quantitative agricultural economic and or economics research processes and techniques; Proven ability to conduct research, analytical skills and to conceptualise policy; Advanced computer literacy; Portfolio of research; Economic analytical techniques. Skills needed: Communication/presentation skills; Excellent report writing skills; Management skills; Strategic management and leadership skills.
- DUTIES** : Continuous in-depth study/research of developments/patterns/trends in a specific agricultural environment and agricultural economics particularly statistics; Determine and prioritise data and information needs of the agricultural and agribusiness sector; Collect and capture agricultural data; Develop and maintain comprehensive databases; Conduct spatial refencing of agricultural economic data; Provide a reliable agricultural economics statistics service.
- ENQUIRIE APPLICATIONS** : Ms B Matoti at Tel No: (021) 808 5213  
Only applications submitted online will be accepted. To apply submit your application online only: via <http://www.westerncape.gov.za/jobs> or <https://westerncapegov.erecruit.co>
- POST 07/228** : **SENIOR AGRICULTURAL ADVISOR: SWARTLAND (MOORREESBURG), REF NO: AGR 01/2026**
- SALARY** : R468 459 - R561 894 per annum (level 9)
- CENTRE REQUIREMENTS** : Department of Agriculture, Western Cape Government  
An appropriate 4 year BSc Agric degree majoring in Agricultural Economics or BAgric Honours degree majoring in Agricultural Economics on NQF level 8 (or equivalent qualification); A minimum of 3 years experience in the provision of specialist input as an agricultural economist within the agricultural extension and advisory services framework; Registered with SACNASP or any other recognised

professional body (Proof to be submitted); A valid code B driving licence. Competencies: Working knowledge and understanding of the following: Agricultural production economics and agricultural production; Compilation of enterprise budgets; Compilation and interpretation of financial statements and cashflow projections of agricultural enterprises; Farm level application of agricultural economic principles; Financial and production record keeping; Compilation of viable business plans for agricultural enterprises; Ability to assess economic viability of agricultural enterprises; Production of crops and / or livestock produced in the specific area, also markets and value adding; Agricultural business administration; Key Project Management Practices; Good Research Skills; Excellent Written and Verbal Communication and Reporting; Sound Organizational and Leadership & Management Abilities; Good understanding of the Commodity Approach, Land Reform Programme and Project Implementation; Proven computer literacy in MS Office; (MS Word, MS Excel, MS Outlook, MS Power Point).

**DUTIES** : Compilation of Enterprise Budgets, Interpretation of Financial Statements and compilation and interpretation of Cashflow Projections; Compilation and evaluation of business plans for agricultural enterprises; Understanding and Interpretation of business plans for relevant agricultural enterprises; Conducting cost benefit analysis of potential new projects; Assessment of the economic viability of agricultural enterprises; Conduct relevant project evaluation within the monitoring and evaluation framework; Deliver continuous support to all farmers through providing agricultural economic advice across all functions, which include land reform, infrastructure development, extension and support on production and economic principles, institutional support as well as capacity building; Facilitate training and equipping of farmers in financial and production record keeping in their agricultural enterprises; Conduct financial analysis of agricultural enterprises; Facilitate market access for farmers and ensure market compliance; Facilitate workshops and planning sessions to determine needs and progress; Promote sustainable production systems; Write reports regarding financial and technical progress; Facilitate the development of organisational skills of the developing agricultural sector; Participate as a member of project teams; Assist farmers with credit applications to financial institutions; Do general office administration; Conducting regular site visits to projects; Ensure the utilization of Agricultural Information Management System (AIMS); Facilitate, engage and provide inputs to Project Implementing Partners and relevant Commodity Projects Allocation Committees (CPACs) in the delivery and implementation of projects; Management of Human Resources and Finances.

**ENQUIRIE APPLICATIONS** : Ms Rose Horne at Tel No: (022) 433 8903  
: Only applications submitted online will be accepted. To apply submit your application online only: via <http://www.westerncape.gov.za/jobs> or <https://westerncapegov.erecruit.co>

**POST 07/229** : **SENIOR AGRICULTURAL ADVISOR: GARDEN ROUTE (GEORGE), REF NO: AGR 13/2026**

**SALARY CENTRE REQUIREMENTS** : R468 459 - R 561 894 per annum (level 9)  
: Department of Agriculture, Western Cape Government  
: An appropriate 4 year BSc Agric degree majoring in Livestock or BAgri Honours degree majoring in Livestock on NQF level 8 or equivalent qualification; A minimum of 3 years' experience in agricultural extension; Registered with SACNASP or any other recognised professional body (Proof to be submitted); A valid code B driving licence. Competencies: Knowledge and understanding of the following: Production of livestock; Extension methodology; Project management practices; Good communication (written and verbal), leadership and presentation skills; Good problem solving (research skills); Good time management and ability to work under pressure; Computer literacy in Excel, Word, Power Point; Good leadership skills.

**DUTIES** : Responsible for extension and advisory services to all farmers; Responsible for specialised advice in livestock production and management principles to farmers; Deliver continuous support to all farmers, especially developing farmers across all functions, which include land reform, infrastructure development, extension and support on production and economic principles, institutional support as well as capacity building of food security; Compilation of project submissions and the management of project implementation. Conduct relevant project evaluation within the monitoring and evaluation framework; Responsible for management of developmental projects; Responsible for adaptive and demonstration research

projects in field of specialisation. Assist with research and demonstration trials; Provide information on markets; Facilitate workshops and planning sessions, training to determine the needs and progress of farmers; Responsible for farm assessments, farm plans, potential studies and writing reports regarding technical progress; Promote sustainable production systems; Facilitate the development of organisational skills of the developing agricultural sector; Facilitate relevant training as well as to support beneficiaries/farmers of projects; Responsible for specialised inputs to Business Plans for project development as well as project evaluation and monitoring; General office administration; Ensure the implementation of Agricultural Information Management system (AIMS); Facilitate, engage and provide inputs to implementing agencies and relevant Commodity Project Allocation Committees (CPAC's) in the delivery and implementation of projects; Practise Batho Pele principles; Lead, guide and support lower level extension staff and admin support staff.

**ENQUIRIE APPLICATIONS** : Mr C Lamberts at Tel No: (044) 803 3757  
 : Only applications submitted online will be accepted. To apply submit your application online only: via <http://www.westerncape.gov.za/jobs> or <https://westerncapegov.erecruit.co>

**POST 07/230** : **REGISTRY CLERK: RECORDS MANAGEMENT AND REGISTRY SERVICES (ELSENBURG), REF NO: AGR 40/2025 R1**

**SALARY CENTRE REQUIREMENTS** : R228 321 - R 268 950 per annum (level 5)  
 : Department of Agriculture, Western Cape Government  
 : Grade 12 (Senior Certificate or equivalent qualification). Competencies: A good understanding of the following: Registry duties, practices and operate computer; Legislative framework governing the Public Service; Storage and retrieval procedures in terms of the working environment; Understanding of the work in registry; Skills in the following: Proven computer literacy; Planning and organisation; Written and verbal communication; Ability to work independently and as part of a team.

**DUTIES** : Provide registry services; Handle incoming and outgoing correspondence; Render an effective filing and record management service; Operate office machines in relation to the registry service; Process documents for archiving and disposal.

**ENQUIRIE APPLICATIONS** : Ms G. Martin at (021) 808 5350  
 : Only applications submitted online will be accepted. To apply submit your application online only: via <http://www.westerncape.gov.za/jobs> or <https://westerncapegov.erecruit.co>

**POST 07/231** : **GROUNDSMAN: GROUNDS MAINTENANCE (ELSENBURG), REF NO: AGR 08/2026**

**SALARY CENTRE REQUIREMENTS** : R138 486 - R163 131 per annum (level 2)  
 : Department of Agriculture, Western Cape Government  
 : Basic Education NQF Level 1 to 2 (Grade 9 or higher). Competencies: General knowledge of routine manual maintenance activities. Skills required: Verbal communication skills and basic numeracy.

**DUTIES** : Perform routine activities in respect of grounds to include but are not limited to: Irrigation & watering of plants/lawn, weeding, pruning and trimming of plants, cutting, seeding and transplanting of plants, mowing of lawns, disposing of organic waste, dig up compost, digging, spraying, maintain flower beds and edges; Perform general routine activities in respect of infrastructure which would include the following but is not limited to: Maintaining road marking, painted surfaces, canals, buildings etc., cleaning signs, light fittings, sweeping, mixing and laying cement for walkways, driveways, unblocking of drains, empty and clean waste collection bins, cleaning and maintenance of roads, pavements and greenhouses; Perform general activities which would include but are not limited to: Care for equipment e.g. Cleaning, oiling and sharpening, loading/offloading, moving furniture, and minor repairs to furniture.

**ENQUIRIES APPLICATIONS** : Mr V Govender at (021) 808 5422.  
 : To apply, please complete an application form (Z 83) and current CV (5 pages maximum). The post being applied for and the reference number must be clearly indicated on the Z83 application form. To submit your application, there are 3 methods in which you can apply, please only use 1 of the following: Hand deliver your application for Attention: Western Cape Government Jobs, 44 Gannet Street Pelican Heights, Cape Town (From Monday to Friday between 07:00am to

17:00pm); Or Post your application for Attention: Western Cape Government Jobs, PO Box 22432, Fish Hoek, 7974, Or Email your application to, [westerncape@respond.co.za](mailto:westerncape@respond.co.za) Clearly indicate the reference number of post in email subject line and ensure attachments are in the appropriate format (MS Word or PDF).

**NOTE** : Applications not submitted on or before the closing date as well as faxed copies will not be considered. If you did not receive any correspondence within 3 months of closing date, consider your application as unsuccessful. NB: Applicants from relevant local communities will receive preferences. The selection process will be guided by the EE targets of the employing department.

**POST 07/231** : **GROUNDSMAN, FACILITIES MAINTENANCE – 12-MONTH CONTRACT (ELSENBURG), REF NO. AGR 09/2026**

**SALARY** : R138 486 - R163 131 per annum plus 37% in lieu of service benefits (Salary level 2)

**CENTRE REQUIREMENTS** : Department of Agriculture, Western Cape Government  
: Basic Education NQF Level 1 to 2 (Grade 9 or higher). Competencies: General knowledge of routine manual maintenance activities. Skills required: Verbal communication skills and basic numeracy.

**DUTIES** : Perform routine activities in respect of grounds to include but are not limited to: Irrigation & watering of plants/lawn, weeding, pruning and trimming of plants, cutting, seeding and transplanting of plants, mowing of lawns, disposing of organic waste, dig up compost, digging, spraying, maintain flower beds and edges; Perform general routine activities in respect of infrastructure which would include the following but is not limited to: Maintaining road marking, painted surfaces, canals, buildings etc., cleaning signs, light fittings, sweeping, mixing and laying cement for walkways, driveways, unblocking of drains, empty and clean waste collection bins, cleaning and maintenance of roads, pavements and greenhouses; Perform general activities which would include but are not limited to: Care for equipment e.g. Cleaning, oiling and sharpening, loading/offloading, moving furniture, and minor repairs to furniture.

**ENQUIRIES APPLICATIONS** : Mr V Govender at (021) 808 5422  
: To apply, please complete an application form (Z 83) and current CV (5 pages maximum). The post being applied for and the reference number must be clearly indicated on the Z83 application form. To submit your application, there are 3 methods in which you can apply, please only use 1 of the following: Hand deliver your application for Attention: Western Cape Government Jobs, 44 Gannet Street Pelican Heights, Cape Town (From Monday to Friday between 07:00am to 17:00pm); Or Post your application for Attention: Western Cape Government Jobs, PO Box 22432, Fish Hoek, 7974, Or Email your application to, [westerncape@respond.co.za](mailto:westerncape@respond.co.za) Clearly indicate the reference number of post in email subject line and ensure attachments are in the appropriate format (MS Word or PDF).

**NOTE** : Applications not submitted on or before the closing date as well as faxed copies will not be considered. If you did not receive any correspondence within 3 months of closing date, consider your application as unsuccessful. NB: Applicants from relevant local communities will receive preferences. The selection process will be guided by the EE targets of the employing department.

**POST 07/232** : **GROUNDSMAN, GENERAL SUPPORT SERVICES (ELSENBURG), REF NO. AGR 14/2026**

**SALARY** : R138 486 - R 163 131 per annum (level 2)

**CENTRE REQUIREMENTS** : Department of Agriculture, Western Cape Government  
: Basic Education NQF Level 1 to 2 (Grade 9 or higher). Competencies: General knowledge of the following: Ground keeping; Garden layout; Cutting and trimming lawns; Grounds man work; Appropriate tools and the usage there of; Verbal communication and Good interpersonal skills.

**DUTIES** : Responsible for keeping the grounds and gardens; Ensure that jobs are executed according to set standards; Responsible for delivering a support service; Ensure that equipment and other tools are kept in good working condition.

**ENQUIRIES APPLICATIONS** : Mr JW Smith at (021) 808 5343  
: To apply, please complete an application form (Z 83) and current CV (5 pages maximum). The post being applied for and the reference number must be clearly indicated on the Z83 application form. To submit your application, there are 3 methods in which you can apply, please only use 1 of the following: Hand deliver

your application for Attention: Western Cape Government Jobs, 44 Gannet Street Pelican Heights, Cape Town (From Monday to Friday between 07:00am to 17:00pm); Or Post your application for Attention: Western Cape Government Jobs, PO Box 22432, Fish Hoek, 7974, Or Email your application to, [westerncape@respond.co.za](mailto:westerncape@respond.co.za) Clearly indicate the reference number of post in email subject line and ensure attachments are in the appropriate format (MS Word or PDF).

**NOTE** : Applications not submitted on or before the closing date as well as faxed copies will not be considered. If you did not receive any correspondence within 3 months of closing date, consider your application as unsuccessful. NB: Applicants from relevant local communities will receive preferences. The selection process will be guided by the EE targets of the employing department.

#### **DEPARTMENT OF CULTURAL AFFAIRS AND SPORT**

**CLOSING DATE** : 23 March 2026

**NOTE** : Shortlisted candidates will be required to attend interviews on a date and time determined by the department and submit documentation for verification purposes and criminal record vetting. All shortlisted candidates shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The selection process will be guided by the EE targets of the employing department. By applying for this position, you are consenting to the Western Cape Government contacting your previous employers/managers for an employment reference. Reference checks will include enquiries relating to your disciplinary records and reasons for leaving. Should you experience difficulties with your online application, technical support is available from Monday to Friday from 08:00 to 16.00. Contact the helpline at 086 137 0214. For all other queries relating to the position, kindly contact the enquiries person as indicated in the advert. Please ensure that you submit your application before the closing date as no late applications will be considered.

#### **OTHER POST**

**POST 07/233** : **COMMUNITY SPORT COORDINATOR REF NO: CAS 01/2026 (3 POSITIONS IN VARIOUS LOCATIONS)**  
(Part-Time Contract Position For A 3-Year Contract)

**SALARY** : R142 701 per annum plus 37% in lieu of benefits (5/8th part-time, Salary level 5)

**CENTRE** : Department of Cultural Affairs and Sport, Western Cape Government.

**REQUIREMENTS** : Senior Certificate (Grade 12 or equivalent qualification). Competencies: A good understanding of the following: Procurement processes (SCM); Club Development programme; Information management; Sport Federations and Sport Councils; Experience in sport administration and club development. Skills needed: Computer literacy in MS Office Package (Word, Excel, PowerPoint etc); Ability to work independently and as part of a team; Communication skill (written and verbal); Report writing skills; Interpersonal skills.

**DUTIES** : Stakeholder Engagement and Coordination in the Club Development Programme; Coordination, Monitoring, and Administration of Club Development Reports; Regulation, Facilitation, and Coordination of Goods and Services for Clubs; Financial Management and Oversight for Clubs.

**ENQUIRIES** : Mr R Allies at Tel No: (021) 483 9780

**APPLICATIONS** : Only applications submitted online will be accepted. To apply submit your application online only: via <http://www.westerncape.gov.za/jobs> or <https://westerncapegov.erecruit.co>

#### **DEPARTMENT OF ENVIRONMENTAL AFFAIRS AND DEVELOPMENT PLANNING**

**CLOSING DATE** : 23 March 2026

**NOTE** : Shortlisted candidates will be required to attend interviews on a date and time determined by the department and submit documentation for verification purposes and criminal record vetting. All shortlisted candidates shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The selection process will be guided by the EE targets of the employing department. By

applying for this position, you are consenting to the Western Cape Government contacting your previous employers/managers for an employment reference. Reference checks will include enquiries relating to your disciplinary records and reasons for leaving. Should you experience difficulties with your online application, technical support is available from Monday to Friday from 08:00 to 16.00. Contact the helpline at 086 137 0214. For all other queries relating to the position, kindly contact the enquiries person as indicated in the advert. Please ensure that you submit your application before the closing date as no late applications will be considered.

#### OTHER POST

- POST 07/234** : **ASSISTANT DIRECTOR: COMMUNICATION (GRAPHIC DESIGNER), REF NO: EADP 03/2026**
- SALARY CENTRE** : R468 459 - R561 894 per annum (level 9)  
: Department of Environmental Affairs and Development Planning, Western Cape Government.
- REQUIREMENTS** : An appropriate 3-year National Diploma/B-Degree (equivalent or higher qualification) in Graphic Design, communication or related fields; A minimum of 3 years experience in a Graphic Design, Communications, Journalism or related field; A valid (Code B or higher) driving licence. NB: People with disabilities that restrict driving abilities, but who have reasonable access to transport, may also apply. Competencies: Knowledge of the following: Publishing environment; Editing and creative direction; Project Management; Creative Design. Skills in the following: Written and verbal communication; Proven computer literacy (MS Office); Report writing; Adobe Creative Cloud.
- DUTIES** : Supervision of staff; Line Management – Communication; Clients and Liaison; Research, plan, create, design and layout print and online communication product for internal and external use. internal communication.
- ENQUIRIES APPLICATIONS** : Mr R van Jaarsveldt at Tel No: (021) 483 4051  
: Only applications submitted online will be accepted. To apply submit your application online only: via <http://www.westerncape.gov.za/jobs> or <https://westerncapegov.erecruit.co>

#### DEPARTMENT OF INFRASTRUCTURE

- CLOSING DATE** : 23 March 2026
- NOTE** : Shortlisted candidates will be required to attend interviews on a date and time determined by the department and submit documentation for verification purposes and criminal record vetting. All shortlisted candidates shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The selection process will be guided by the EE targets of the employing department. By applying for this position, you are consenting to the Western Cape Government contacting your previous employers/managers for an employment reference. Reference checks will include enquiries relating to your disciplinary records and reasons for leaving. Should you experience difficulties with your online application, technical support is available from Monday to Friday from 08:00 to 16.00. Contact the helpline at 086 137 0214. For all other queries relating to the position, kindly contact the enquiries person as indicated in the advert. Please ensure that you submit your application before the closing date as no late applications will be considered.

#### OTHER POSTS

- POST 07/235** : **PROFESSIONAL MECHANICAL ENGINEER (PRODUCTION LEVEL): EDUCATION INFRASTRUCTURE, REF NO. DOI 24/2026**
- SALARY** : Grade A: R879 342 - R938 061 per annum  
: Grade B: R990 669 - R1 067 235 per annum  
: Grade C: R1 127 100 - R1 323 267 per annum (Salary will be determined based on post registration experience as per OSD prescript).
- CENTRE** : Department of Infrastructure, Western Cape Government.
- REQUIREMENTS** : An appropriate Mechanical Engineering Degree [B Eng/BSc (Eng)] or relevant qualification; Three years post qualification engineering experience required;

Compulsory registration with ECSA as a professional engineer; A valid driving licence. Competencies: Knowledge of the following: Programme and Project Management; Engineering design and analysis; Research and development; Computer-aided engineering applications; Knowledge of legal compliance and formulation of policies in a multi-disciplinary professional environment; Knowledge of public sector procurement; Technical report writing; Creating high performance culture; Professional judgement; Networking; Generic: Decision making; Team leadership; Analytical skills; Creativity; Self-management; Financial Management; Customer focus and responsiveness; Communication; Proven computer literacy (MS Office); Planning and organising; Conflict Management; Problem solving and analysis; People Management; Change Management; Innovation; Willingness to travel on a regular basis; Ability to work under pressure.

**DUTIES**

: Design new systems to solve practical engineering challenges and improve efficiency and enhance safety: Plan, design, operate and maintain engineering projects; Develop cost effective solutions according to standards; Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology; Develop tender specifications; Ensure through evaluation that planning and design by others is done according to sound engineering principles and according to norms and standards and code of practice; Approve engineering works according to prescribed norms and standards; Human capital development: Ensure training and development of technicians, technologists and candidate engineers to promote skills/knowledge transfer and adherence to sound engineering principles and code of practice; Supervise the engineering work and processes; Administer performance management and development; Office administration and budget planning: Manage resources and prepare and consolidate inputs for the facilitation of resource utilisation; Ensure adherence to regulations and procedures for procurement and personnel administration; Monitor and control expenditure; Report on expenditure and service delivery; Research and development: Continuous professional development to keep up with new technologies and procedures; Research/literature studies on engineering technology to improve expertise; Liaise with relevant bodies/councils on engineering-related matters.

**ENQUIRIES APPLICATIONS**

: Ms T Potgieter at Tel No: (021) 483 4881  
 : Only applications submitted online will be accepted. To apply submit your application online only: via <http://www.westerncape.gov.za/jobs> or <https://westerncapegov.erecruit.co>

**POST 07/236**

: **SENIOR ARCHITECTURAL TECHNOLOGIST (PRODUCTION): EDUCATION INFRASTRUCTURE REF NO. DOI 24/2025 R2 (2 POSTS)**

**SALARY CENTRE REQUIREMENTS**

: Grade A: R 453 576 - Grade C: R 690 237 per annum (OSD as prescribed).  
 : Department of Infrastructure, Western Cape Government.  
 : Bachelor of Technology in Architecture (B.Tech) or relevant qualification as recognised by the South African Council for the Architectural Profession (SACAP); A minimum of three years post qualification Senior Architectural Technologist experience; Compulsory registration with SACAP as a Senior Architectural Technologist; A valid code B (or higher) driving license. Competencies: Knowledge and experience in the following: Project management; Architectural planning; Research and development; Computer-aided architectural applications; Legal compliance; Technical report writing; Networking; Professional judgement; Skills needed: Problem solving and analysis; Decision making; Team leadership; Creativity; Self-management; Customer focus and responsiveness; Written and verbal communication; People management; Planning and organising; Change management; Good analytical, problem solving, interpersonal and organisational; Proven computer literacy (MS Office).

**DUTIES**

: Provide technological advisory services: Support Architects and associates in site surveying, preparing measured drawings of existing buildings, collecting of practical information relating to the proposed project and prepare presentation drawings and models of the design; Perform administrative and related functions: Compile and submit monthly and quarterly reports; Research and development: Keep up with new technologies and procedures.

**ENQUIRIES APPLICATIONS**

: Mr D Nugent at [Daniel.Nugent@westerncape.gov.za](mailto:Daniel.Nugent@westerncape.gov.za)  
 : Only applications submitted online will be accepted. To apply submit your application online only: via <http://www.westerncape.gov.za/jobs> or <https://westerncapegov.erecruit.co>

- POST 07/237** : **ARTISAN (PRODUCTION LEVEL): CENTRAL MECHANICAL WORKSHOP (FITTER AND TURNER) - BELLVILLE, REF NO. DOI 11/2025 R1**
- SALARY** : Grade A: R243 597 - R270 357 per annum (Salary will be determined as per OSD prescripts).
- CENTRE REQUIREMENTS** : Department of Infrastructure, Western Cape Government.  
: Appropriate Trade Test Certificate (Fitter and Turner); A valid (Code B or higher) driving licence. Competencies: Working knowledge of the following: Repair and maintenance of road construction plant and vehicles spare parts or similar; Technical analysis; Legal compliance; Technical report writing; Team leadership; Problem solving and analysis; The following skills: Decision making; Team work; Analytical; Creativity; Self-management; Customer focus and responsiveness; Planning and organising; Proven computer literacy; Conflict Management; Written and verbal communication skills.
- DUTIES** : Design: Produce designs according to client specification and within limits of production capability; Production: Produce objects with material and equipment according to job specification and recognise standards; Maintenance: Inspect equipment and/or facilities for technical faults; Perform administrative and related functions: Compile and submit reports; Maintain expertise: Continuous individual development to keep up with new technologies and procedures.
- ENQUIRIES APPLICATIONS** : Mr E Louw at Tel No: (021) 959 7700  
: Only applications submitted online will be accepted. To apply submit your application online only: via <http://www.westerncape.gov.za/jobs> or <https://westerncapegov.erecruit.co>
- POST 07/238** : **ARTISAN (PRODUCTION LEVEL): CENTRAL MECHANICAL WORKSHOP (OUDTSHOORN), REF NO. DOI 76/2025 R1**
- SALARY** : Grade A: R243 597 - R270 357 per annum (Salary will be determined as per OSD prescripts)
- CENTRE REQUIREMENTS** : Department of Infrastructure, Western Cape Government.  
: Appropriate Trade Test Certificate (Diesel Mechanic); A valid Code EC driving licence. Competencies: Working knowledge of the following: Maintaining diesel vehicles including earthmoving machines; Technical analysis; Legal compliance; Technical report writing; Team leadership; Problem solving and analysis; Skills needed: Decision making; Team work; Analytical; Creativity; Self-management; Customer focus and responsiveness; Planning and organising; Proven computer literacy; Conflict Management; Written and verbal communication skills.
- DUTIES** : Design: Produce designs according to client specification and within limits of production capability; Production: Produce objects with material and equipment according to job specification and recognise standards; Maintenance: Inspect equipment and/or facilities for technical faults; Perform administrative related functions: Compile and submit reports; Maintain expertise: Continuous individual development to keep up with new technologies and procedures.
- ENQUIRIES APPLICATIONS** : Mr. Dwayne Smith at Tel No: (044) 813 3141  
: Only applications submitted online will be accepted. To apply submit your application online only: via <http://www.westerncape.gov.za/jobs> or <https://westerncapegov.erecruit.co>
- POST 07/239** : **CONTROL WORKS INSPECTOR (ELECTRICAL): TECHNICAL: EDUCATION, REF NO: DOI 22/2026**
- SALARY** : R582 444 - R686 091 per annum (level 10)
- CENTRE REQUIREMENTS** : Department of Infrastructure, Western Cape Government.  
: A National Diploma (T/N/S stream) or equivalent qualification in Electrical Engineering; Or A N3 and a passed trade test in Electrical Engineering; Or Registration as an Engineering Technician: Electrical; A minimum of 6 years appropriate experience; A valid (Code B or higher) driving licence. Competencies: Knowledge and understanding of the following: Procurement and documentation requirements of building/maintenance projects; Contract documentation and administration, act/regulations of Occupation Health & Safety (OHS-Act), National Building Regulations, SANS and relevant Build Environment legislation; Programme and project management, research and planning procedures; Financial management; Formulation of policies in a multi-disciplinary professional environment. Skills needed: Advanced computer literacy (MS

Office); Communication (written and verbal); Ability to work under pressure and meet deadlines; Conflict management; Ability to work in a team.

**DUTIES** : Manage the process for the identification of needs, new services and requirements for minor new work and repairs to existing work by ensuring that customer complaints are investigated and follow-up; Facilitate, co-ordinate and control the implementation of new works, repair and renovation and maintenance; Ensure that the relevant project documentation for new and existing structures is compiled; Manage the activities of contractors and consultants; Gather and submit information in terms of the expanded public works programme; Supervise the performance and conduct of subordinates.

**ENQUIRIES** : Mr D Nugent at [Daniel.Nugent@westerncape.gov.za](mailto:Daniel.Nugent@westerncape.gov.za)

**APPLICATIONS** : Only applications submitted online will be accepted. To apply submit your application online only; via <http://www.westerncape.gov.za/jobs> or [tps://westerncapegov.erecruit.co](https://westerncapegov.erecruit.co)

**POST 07/240** : **STATE ACCOUNTANT: ASSURANCE SERVICES (INSPECTORATE), REF NO: DOI 101/2025 R1**

**SALARY** : R397 116 - R467 790 per annum (level 8)

**CENTRE** : Department of Infrastructure, Western Cape Government.

**REQUIREMENTS** : An appropriate 3-year National Diploma/B-Degree (equivalent or higher qualification); A minimum of 1 year relevant experience; A valid (Code B or higher) driving licence. NB: People with disabilities that restrict driving abilities but have reasonable access to transport may also apply. Competencies: Extensive knowledge of the following: National, Provincial and Departmental policies, prescripts and practices; Programme/project management, research and planning procedures; Public Service reporting procedures; Financial Management; Line functions and Departmental structure. Skills in the following: Computer Literacy; Strong conceptual and formulation; Excellent communication; Strategic thinking; Conflict resolution; Analytical thinking; Team-building and strong inter-personal; Conceptual and formulation; Problem solving; Report writing and presentation.

**DUTIES** : Compile/provide input to assurance services standard operating procedure and operational plan; Perform further investigations on provincial forensic services referrals and/or special requests for investigations; Post auditing of expenditure vouchers/claims and financial inspections; Perform inspections at municipalities; Maintain internal control processes.

**ENQUIRIES** : Mrs G Hartley at Tel No: (021) 483 0498

**APPLICATIONS** : Only applications submitted online will be accepted. To apply submit your application online only; via <http://www.westerncape.gov.za/jobs> or <https://westerncapegov.erecruit.co>

**DEPARTMENT OF LOCAL GOVERNMENT  
WESTERN CAPE GOVERNMENT**

**CLOSING DATE** : 23 March 2026

**NOTE** : Shortlisted candidates will be required to attend interviews on a date and time determined by the department and submit documentation for verification purposes and criminal record vetting. All shortlisted candidates shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The selection process will be guided by the EE targets of the employing department. By applying for this position, you are consenting to the Western Cape Government contacting your previous employers/managers for an employment reference. Reference checks will include enquiries relating to your disciplinary records and reasons for leaving. Should you experience difficulties with your online application, technical support is available from Monday to Friday from 08:00 to 16.00. Contact the helpline at 086 137 0214. For all other queries relating to the position, kindly contact the enquiries person as indicated in the advert. Please ensure that you submit your application before the closing date as no late applications will be considered.

**OTHER POSTS**

**POST 07/241** : **DEPUTY DIRECTOR: SPECIALISED SUPPORT (INTERVENTIONS), REF NO. LG 05/2026**

**SALARY** : R896 436 per annum (level 11) (All-inclusive salary package)  
**CENTRE** : Department of Local Government, Western Cape Government.  
**REQUIREMENTS** : An appropriate 4-year legal qualification or LLB (equivalent or higher); A minimum of 3 years management experience in a legal support or related environment; 8 years experience in Local Government Law, Criminal and Administrative Law; A valid code B (or higher) driving license. NB People with disabilities that restrict driving abilities, but who have reasonable access to transport, may also apply.

Competencies: Working knowledge of the following: Local Government law and administrative law; Applicable policies, prescripts, legislation and procedures and Public administration; Skills needed: Research, analysis, and application of legislation; Applied strategic thinking; Decision making; Citizen focus and responsiveness; Analysing and fact-finding skills; Project Management.

**DUTIES** : Manage the provision of assistance with regard to functional and operational legal support and assistance in respect of formal provincial interventions justified or required in terms of Section 139 of the Constitution and the Western Cape Monitoring and Support of Municipalities Act; Manage the provision of Specialised Support on governance issues in response to municipalities needs; Manage the advocacy and capacity building regarding anti-corruption, fraud and maladministration policies and guidelines in municipalities Performance and information management and reporting; Manage Human Resources of the component; Plan the components budget and manage income and expenditure.

**ENQUIRIES** : Ms S Greyling at Tel No: (021) 483 6126  
**APPLICATIONS** : Only applications submitted online will be accepted. To apply submit your application online only: via <http://www.westerncape.gov.za/jobs> or <https://westerncapegov.erecruit.co>

**POST 07/242** : **ADMINISTRATIVE OFFICER: CDW ADMINISTRATION, REF NO: LG 01/2026(2 POSTS AVAILABLE)**

**SALARY** : R325 101 – R382 959 per annum (level 7)  
**CENTRE** : Department of Local Government, Western Cape Government.  
**REQUIREMENTS** : An appropriate 3 year National Diploma/B-Degree (equivalent or higher qualification); A minimum of 1 year administrative experience in government processes or similar. Competencies: Knowledge of the following: Financial and administrative prescripts governing the public sector, the Western Cape Government, and the Department; Legislation, regulations, policies, and prescripts that are relevant to the Department and the component; General office administration processes; Database and information management processes; Project administration processes; Record-keeping legislation, regulations, policies, prescripts and processes; People management prescripts, policies and processes; Supply Chain Management. Skills in the following: Numeracy - Ability to work accurately with numbers and financial data; Literacy Strong reading and writing skills for effective communication; Computer Literacy Proficiency in MS Office and other relevant systems; Language Skills Ability to communicate clearly in written and verbal formats; Accounting, Finance, and Audit Basic understanding of financial processes and compliance; Project Management Ability to plan, organize, and manage tasks effectively.

**DUTIES** : General administrative support: Provide day-to-day administrative assistance to the Regional Coordinator and provincial office, including filing, record management, scheduling, and coordinating reports and plans; Ensure timely follow-ups, manage official correspondence, and maintain compliance with policies and procedures; Financial and Asset Management: Assist with financial processes such as grant payments, cash flow reporting, overtime claims, and procurement of goods and services; Coordinate transport requests and support IT-related matters, asset verification, and management of losses or damages; Human Resource Management: Support HR functions by coordinating leave applications, housing allowances, training, and appointments; Maintain accurate staff records, update registers, and compile monthly HR reports for compliance and monitoring purposes; Information Management: Manage and consolidate inputs for strategic and operational plans, maintain administrative systems, and develop databases for monitoring; Collect and store performance evidence, compile monthly and quarterly reports, and ensure proper electronic filing and compliance with reporting standards.

**ENQUIRIES** : Ms M Petro at Tel No: (021) 483 2864  
**APPLICATIONS** : Only applications submitted online will be accepted. To apply submit your application online only: via <http://www.westerncape.gov.za/jobs> or <https://westerncapegov.erecruit.co>

**WESTERN CAPE MOBILITY DEPARTMENT  
WESTERN CAPE GOVERNMENT**

**CLOSING DATE** : 23 March 2026  
**NOTE** : Shortlisted candidates will be required to attend interviews on a date and time determined by the department and submit documentation for verification purposes and criminal record vetting. All shortlisted candidates shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The selection process will be guided by the EE targets of the employing department. By applying for this position, you are consenting to the Western Cape Government contacting your previous employers/managers for an employment reference. Reference checks will include enquiries relating to your disciplinary records and reasons for leaving. Should you experience difficulties with your online application, technical support is available from Monday to Friday from 08:00 to 16.00. Contact the helpline at 086 137 0214. For all other queries relating to the position, kindly contact the enquiries person as indicated in the advert. Please ensure that you submit your application before the closing date as no late applications will be considered.

**OTHER POSTS**

**POST 07/243** : **DEPUTY DIRECTOR: MANAGEMENT ACCOUNTING, REF NO: WCMD 03/2026**

**SALARY** : R896 436 per annum (Level 11) (All-inclusive salary package)  
**CENTRE** : Western Cape Mobility Department, Western Cape Government.  
**REQUIREMENTS** : An appropriate 3-year B-Degree (equivalent or higher qualification) in Financial Management; A minimum of 3-years management experience in Management Accounting; A valid (Code B or higher) driving licence. NB: People with disabilities that restrict driving abilities, but who have reasonable access to transport, may also apply. Competencies: Knowledge of the following: Experience with the legislation, regulatory frameworks, policies and best practices that have a bearing on the line functions; Departmental management accounting services; Management of budget administration; Revenue and expenditure control; Monitoring and reporting on financial information; Information systems that aid in the management of knowledge and information pertaining to the line function; Public Finance Management Act, 1999, National Treasury Regulations, Provincial Treasury Instructions and Best Practice Notes, and other relevant prescripts/requirements; Public finance, human resources and discourse management processes; Operational management practices; Project management; Procurement and tendering processes. Skills needed: Numeracy; Literacy; Computer Literacy; Written and verbal communication; Project Management; Accounting, Finance and Audit; Economic, Financial and Statistical Analysis; Legal Administration; Conflict Resolution; Strong Analytical; Problem-Solving; Planning and Organisational; Research, including the ability to analyse and interpret information; Report-writing; Ability to work under pressure; Willingness to work irregular hours and meet tight deadlines; Willingness to travel; Reliable; Ethical; Self-motivated; Formulation ability; Ability to render advice and guidance in an objective yet dedicated manner; Ability to handle conflict; Self-confident and innovative; Attention to detail and thoroughness..

**DUTIES** : Manage the financial planning, budgeting and reporting Sub-directorate; Undertake financial planning, budgeting and reporting work; Manage the roll-over, adjustment estimates (ENE), and virement process; Plan and manage the work of and account for the overall performance of the Sub-directorate; People Management; Financial Management.

**ENQUIRIES** : Ms L Mars at Tel No: (021) 483 4180.  
**APPLICATIONS** : Only applications submitted online will be accepted. To apply submit your application online only: via <http://www.westerncape.gov.za/jobs> or <https://westerncapegov.erecruit.co>

**POST 07/244** : **ASSISTANT DIRECTOR: LAND TRANSPORT SYSTEMS, REF NO. WCMD 77/2025 R1**

**SALARY CENTRE REQUIREMENTS** : R468 459 - R561 894 per annum (level 9)  
: Western Cape Mobility Department, Western Cape Government.  
: An appropriate 3-year National Diploma/ B-Degree (equivalent or higher qualification) in information systems, business analysis/management and project management.; A minimum of 3 years relevant supervisory level experience; A valid code B (or higher) driving licence. NB: People with disabilities that restrict driving abilities, but who have reasonable access to transport, may also apply. Competencies: Knowledge of the following: Legislation, regulatory frameworks, policies and best practices that have a bearing on the line functions; Transport related regulatory, legislation policies and frameworks; Land transport systems and/or ICT systems; Transport related information services; Integrated Transport Hub (ITH) as a central hub for information exchange; Optimisation of data management processes; Information systems that aid in the management of knowledge and information pertaining to the line function; Project management; Operational management practices. Skills needed: Numeracy; Literacy; Computer Literacy; Written and verbal communication; Project Management; Data Analysis; Accounting, Finance and Audit; Analytical thinking; Planning; Organising; Problem Solving; Conflict Resolution; Monitoring, Evaluation and Reporting.

**DUTIES** : ITH Data and Technology Management; Data Integration and Management; Stakeholder Engagement and Collaboration; Risk Management and Compliance; Managerial Functions; Experience in Land transport systems and/or ICT systems.

**ENQUIRIES APPLICATIONS** : Mr N Hendricks at Tel No: (021) 483 6904  
: Only applications submitted online will be accepted. To apply submit your application online only: via <http://www.westerncape.gov.za/jobs> or <https://westerncapegov.erecruit.co>

**DEPARTMENT OF THE PREMIER  
WESTERN CAPE GOVERNMENT**

**CLOSING DATE** : 23 March 2026  
**NOTE** : Shortlisted candidates will be required to attend interviews on a date and time determined by the department and submit documentation for verification purposes and criminal record vetting. All shortlisted candidates shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The selection process will be guided by the EE targets of the employing department. By applying for this position, you are consenting to the Western Cape Government contacting your previous employers/managers for an employment reference. Reference checks will include enquiries relating to your disciplinary records and reasons for leaving. Should you experience difficulties with your online application, technical support is available from Monday to Friday from 08:00 to 16.00. Contact the helpline at 086 137 0214. For all other queries relating to the position, kindly contact the enquiries person as indicated in the advert. Please ensure that you submit your application before the closing date as no late applications will be considered.

**OTHER POSTS**

**POST 07/245** : **PSYCHOLOGIST, REF NO: DOTP 71/2025 R1**

**SALARY CENTRE REQUIREMENTS** : R872 709 per annum (Grade 1) - OSD as prescribed.  
: Department of the Premier, Western Cape Government.  
: A master's degree in industrial psychology; Compulsory registration as Psychologist (Industrial) with the Health Professions Council of South Africa; A minimum of 1-year industrial psychology internship. Competencies: Knowledge of the following: Group dynamics (roles and stages of group development); Health Professions Act, 1974; HPCSA Code of Ethics for Professionals; HPCSA training requirements; Scope of practice for Psychologists; Maintenance of professional registration through participation in continuous professional development; Research methods and statistics (action research, quantitative and qualitative); Mentoring and coaching practices; Project management; Protection

of Personal Information Act, 2013 Key elements of policies, frameworks, norms and standards on organisational performance; Labour Relations; Exposure culture measurement tools, leadership and team interventions and assessment tools. Skills needed: Analytical; Change management; Conceptual, interpretive and formulation; Conflict resolution; Diagnostic; Diversity management; Facilitation and process consultation; Influencing; Innovative; Problem-solving; Intervention design; Interviewing; Leadership; Listening; Mentoring and coaching; Motivation; Negotiation; Networking; Planning and organising; Presentation; Professional judgment and reasoning ability; Project management; Research; Strong people skills and relationship building; Team building and strong interpersonal skills; Verbal and written communication.

**DUTIES**

: Develop, guide and advise on complex theories and models in order to enhance behavioural, group and organisational behaviour; Responsible to perform psychometric and other assessments in order to determine the potential and/or suitability for training, development and recruitment and to determine individual, group and organisational effectiveness; Assess organisational behaviour dynamics; Design and develop assessment tools; Advise on institutional improvement and development based on diagnostic surveys and assessments; Advise on development of policies; Report on IP research; Develop and Execute culture and leadership development interventions to improve organisational performance; Apply paradigms, theories and models to enhance organisational behaviour; Facilitate and implement Western Cape Government Transversal Culture Programmes; Project management and Reporting; It will be advantageous to have the following: Experience in Leadership and Culture Interventions.

**ENQUIRIES  
APPLICATIONS**

: Ms J Roux at Tel No: (021) 466 9713 / 082 906 5530  
: Only applications submitted online will be accepted. To apply submit your application online only: via <http://www.westerncape.gov.za/jobs> or <https://westerncapegov.erecruit.co>

**POST 07/246**

: **ASSISTANT DIRECTOR: PEOPLE ANALYTICS, REF NO: DOTP 03/2026**

**SALARY  
CENTRE  
REQUIREMENTS**

: R468 459 - R561 894 per annum (level 9)  
: Department of the Premier, Western Cape Government.  
: An appropriate 3-year Bachelor's Degree (equivalent or higher qualification) in a relevant field such as Data Science, Statistics, Information Systems or related with a specialisation in Data Analytics; A minimum of 5 years relevant experience. Competencies: Knowledge of the following: Knowledge of the following; People analytics and people metrics, including analysis and interpretation of people data for management reporting; Data management and governance, including data quality, integration, access controls, privacy requirements in terms of POPIA and GDPR, and ethical use of personal data; Statistical analysis and data modelling, including the development of dashboards and reports using tools such as Power BI or Tableau; Public sector data compliance, including confidentiality requirements and secure data handling practices. Skills needed: Application of data governance and ethical data practices, including data privacy compliance in terms of POPIA, data quality management, access control, and secure handling of people data; Applied statistical analysis and predictive analytics, including data exploration, trend analysis, and basic modelling to support evidence based decision making; Data visualisation and reporting skills, including the development of dashboards and automated reports using tools such as Power BI or Tableau for technical and management audiences; Practical data engineering skills, including supporting data pipelines, ETL processes, and integration of structured and unstructured data sources for analytics purposes; Database skills, including querying and managing relational databases using SQL or similar technologies to support data extraction and analysis; Programming skills in Python, R, or SQL to support data processing, automation, and analytical tasks; Analytics project support skills, including managing analytical deliverables, timelines, and inputs within defined project scopes; Stakeholder engagement and communication skills, including the ability to present analytical outputs clearly and accurately to non technical audiences; Problem solving and analytical thinking skills, including the ability to translate business questions into structured analytical approaches; Advanced Excel skills for data analysis, validation, and manipulation; Practical experience in people analytics, data analysis, or a related analytical role.

**DUTIES**

: The incumbent will establish and maintain data pipelines, ensuring seamless data extraction, transformation, and loading (ETL) processes across multiple

systems, ensuring quality, integrity and compliance (eg. POPIA, and optimising workflows for timely, accurate delivery; Apply people analytics and workforce insights to identify trends, generate actionable insights on performance, engagement, and retention, and develop reports that inform decision-making; Lead strategic advisory and stakeholder engagement by aligning data insights with organisational goals, driving data-driven decision-making, and training stakeholders on data interpretation; Manage reporting, visualisation, and dashboard development by creating interactive dashboards (e.g., Power BI, Tableau), automating reports, and standardising templates for effective decision support; Provide people management, project leadership, managing operations and tracking progress to ensure efficient implementable delivery.

**ENQUIRIES  
APPLICATIONS**

: Mr W Wilson at [warren.wilson@westerncape.gov.za](mailto:warren.wilson@westerncape.gov.za)  
: Only applications submitted online will be accepted. To apply submit your application online only: via <http://www.westerncape.gov.za/jobs> or <https://westerncapegov.erecruit.co>

**POST 07/247**

: **ASSISTANT DIRECTOR: SUPPORT SERVICES, REF NO. DOTP 07/2026**

**SALARY  
CENTRE  
REQUIREMENTS**

: R468 459 - R561 894 per annum (level 9)  
: Department of the Premier, Western Cape Government.  
: An appropriate 3-year National Diploma/B-Degree (equivalent or higher qualification) in Public Administration, Public Management, Business Administration / Management, Office Management, Administration or a relevant qualification; A minimum of 5 years relevant experience; A valid (Code B or higher) driving licence. NB: People with disabilities that restrict driving abilities, but who have reasonable access to transport, may also apply. Competencies: Knowledge of the following: Legislation, regulatory frameworks, policies and best practices that have a bearing on the line functions; Information systems that aid in the management of knowledge and information pertaining to the line function; Project management; Operational management practices; Procurement and tendering processes; Supply Chain Management (SCM), Finance, and Logistics related practices and Asset management; Public Finance Management Act (PFMA), National and Provincial Treasury Regulations, other financial policies, prescripts, directives and collective agreements. Skills needed: Leading and Supervising; Delivering Results and Meeting Customer Expectations; Working with People; Planning and Organising; Applying Expertise and Technology; Presenting and Communicating Information.

**DUTIES**

: Managerial Functions; Plan and coordinate unit's operations, including scheduling, work allocation, process improvements and execution of functions; Monitor and report on performance, ensuring quality assurance, progress tracking, compliance, and effective records and information management; Manage and develop staff, including recruitment, coaching, performance management and promoting a healthy and safe work environment; Facilitate the provision of supply chain, procurement and asset management support; Coordinate procurement processes, including sourcing quotations, managing purchase orders, ensuring vendor compliance, and receiving goods and services; Manage movable assets, inventory, consumables and equipment to support operational and recruitment activities; Coordinate logistical and operational support; Coordinate travel and accommodation bookings, transport and logistical arrangements for meetings, workshops and recruitment activities; Coordinate the scheduling and administration of SMS competency assessments; Facilitate the provision of financial, budget and contract management support; Manage budgeting, expenditure tracking, financial reporting, and timely payment of service providers and claims in line with PFMA and Treasury requirements; Oversee contract lifecycle management, including maintaining registers, monitoring SLAs, coordinating renewals, and ensuring compliance with financial policies and internal controls; Facilitate the provision of facilities, OHS, administrative and governance support; Coordinate office accommodation requirements, facilities inputs and compliance with OHS legislation; Provide administrative and governance support and preparation of reports, correspondence and submissions.

**ENQUIRIES  
APPLICATIONS**

: Ms H Ward at Tel No: (021) 483 5640  
: Only applications submitted online will be accepted. To apply submit your application online only: via <http://www.westerncape.gov.za/jobs> or <https://westerncapegov.erecruit.co>

**POST 07/248** : **OFFICE MANAGER: CENTRE FOR E-INNOVATION, REF NO. DOTP 08/2026**

**SALARY** : R468 459 - R561 894 per annum (level 9)  
**CENTRE** : Department of the Premier, Western Cape Government.  
**REQUIREMENTS** : An appropriate 3-year National Diploma/B-Degree (equivalent or higher qualification); A minimum of 5 years relevant experience. Competencies: Knowledge and understanding of the following: Experience with the legislation, regulatory frameworks, policies and best practices that have a bearing on the line functions; Information systems that aid in the management of knowledge and information pertaining to the line function; Project management; Operational management practices; Procurement and tendering processes; Policy development, and operational management, monitoring and review processes; Modern systems of governance and administration; Public service procedures, processes and systems; Regional and local political, economic and social affairs impacting on the provincial government of the Western Cape; Constitutional, legal and institutional arrangements governing the South African public sector; Public finance, human resources and discourse management processes; Public Finance Management Act, National and Provincial Treasury Regulations, other financial policies, prescripts, directives and collective agreements; Functioning of the Province and the activities of sister departments/related functional areas; Policies of the government of the day; Labour Relations legislation and regulations; Performance management in general; Skills needed: Numeracy; Literacy; Computer Literacy; Written and verbal communication; Project Management; Accounting, Finance and Audit.

**DUTIES** : Render line administrative support services; Execute research, analyse information and compile complex documents for the Office of the DDG; Provide support to the DDG with regards to meetings; Manage resources of the office of the DDG; Manage engagements; Remain up to date with regards to the applicable prescripts/policies and procedures applicable to their work terrain to ensure efficient and effective support to the DDG.

**ENQUIRIES** : Ms A Basha at [aneesa.basha@westerncape.gov.za](mailto:aneesa.basha@westerncape.gov.za)  
**APPLICATIONS** : Only applications submitted online will be accepted. To apply submit your application online only: via <http://www.westerncape.gov.za/jobs> or <https://westerncapegov.erecruit.co>

**POST 07/249** : **CHIEF NETWORK TECHNOLOGIST, REF NO: DOTP 09/2026**

**SALARY** : R468 459 - R 561 894 per annum (Level 9)  
**CENTRE** : Department of the Premier, Western Cape Government.  
**REQUIREMENTS** : An appropriate 3-year National Diploma/B-Degree (equivalent or higher qualification) in Information Technology; A Minimum of 3 years experience in ICT network infrastructure management, information technology or related field; A valid (Code B or higher) driving licence; NB: People with disabilities that restrict driving abilities, but who have reasonable access to transport, may also apply. Competencies: Knowledge of the following: ICT Network Infrastructure (LAN, WAN, WIRELESS, Voice, etc); Mobile Data Communications and Wireless Networks; Server and storage systems; Virtual platforms (on prem and cloud base); PC, notebooks and printer (MS Operating Systems and services); Experience in the following: Network (Wired & Wireless) and related services; Voice, compute and storage infrastructure and operations, including VOIP architecture and systems and corporate IPT solutions; Industry vendor knowledge, example Cisco, Huawei, products as well as Microsoft and Linux server environments. Skills needed: Computer literacy in MS Office Package (Word, Excel, PowerPoint etc); Ability to work independently and as part of a team; Program and project management: Planning, coordination, organising; Decision making skills; Communication (verbal and written); Conflict resolution; Incident and change management.

**DUTIES** : ICT Infrastructure Architecture, planning, Design, configuration management; ICT Operations and Maintenance management; ICT Governance: Co-ordinate and manage departmental ICT infrastructure and security policy, strategy, architectures, standards; ICT Disaster Recovery and Business Continuity; ICT Program and Project management and Stakeholder Engagement; Knowledge Management: Documentation and Reporting.

**ENQUIRIES** : Mr S Hartley at Tel No: 021 483 7879 /[samir.hartley@westerncape.gov.za](mailto:samir.hartley@westerncape.gov.za) OR Mr E Petersen at 021 826 5575 /[eugene.petersen@westerncape.gov.za](mailto:eugene.petersen@westerncape.gov.za)

**APPLICATIONS** : Only applications submitted online will be accepted. To apply submit your application online only: via <http://www.westerncape.gov.za/jobs> or <https://westerncapegov.erecruit.co>

#### **DEPARTMENT OF PROVINCIAL TREASURY**

**CLOSING DATE** : 23 March 2026  
**NOTE** : Shortlisted candidates will be required to attend interviews on a date and time determined by the department and submit documentation for verification purposes and criminal record vetting. All shortlisted candidates shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The selection process will be guided by the EE targets of the employing department. By applying for this position, you are consenting to the Western Cape Government contacting your previous employers/managers for an employment reference. Reference checks will include enquiries relating to your disciplinary records and reasons for leaving. Should you experience difficulties with your online application, technical support is available from Monday to Friday from 08:00 to 16.00. Contact the helpline at 086 137 0214. For all other queries relating to the position, kindly contact the enquiries person as indicated in the advert. Please ensure that you submit your application before the closing date as no late applications will be considered.

#### **OTHER POSTS**

**POST 07/250** : **STRATEGIST: INSTITUTIONAL CHANGE REF NO: PT 05/2026**  
(3-Year Contract)

**SALARY** : R1 059 105 per annum (Level 12). (All-inclusive salary package)  
**CENTRE** : Provincial Treasury, Western Cape Government.  
**REQUIREMENTS** : An appropriate 4-year post school qualification (NQF 8); A minimum of 8 years relevant experience; A valid (Code B or higher) driving licence. NB: People with disabilities that restrict driving abilities, but who have reasonable access to transport, may also apply. Competencies: Knowledge of the following: Applicable policies, legislation, guidelines, standards, procedures and best practices; Strategy development, strategy management and strategy monitoring and review processes; Modern systems of governance and administration; Research methodologies; Leading data governance or project management offices within government or large organisations; Project management methodologies and tools, with a focus on data-centric projects; WCG Provincial Strategic Plan; Development, strategy management and strategy monitoring and review processes; Modern systems of governance and administration; Public Finance Management Act (PFMA), National and PT Regulations, other financial policies, prescripts, directives, and collective agreements; Ability to communicate complex technical concepts to diverse audiences and stakeholders. Skills needed: Communication (written and verbal); Computer literacy in MS Office Package (Word, Excel, PowerPoint); Monitoring, evaluating and reporting; Planning and organising; Planning and organising; Strategy and policy formulation; Research; Strong conceptual and formulation; Project management; Leadership; Policy analysis; Ability to lead and direct teams of professionals.

**DUTIES** : Research, refine and develop institutional change policies, strategies, and frameworks; Perform project management functions with regards to the implementation of institutional change programmes and projects; Facilitate the successful implementation of the department's e-vision strategy project, by harnessing data warehouse capabilities to support informed decision-making, business intelligence (BI), and reporting; Champion the digital transformation journey through the implementation of BI Project; Communicate and report on matters pertaining to institutional change programmes.

**ENQUIRIES** : Mr B Damons at Tel No: (021) 483 6127  
**APPLICATIONS** : Only applications submitted online will be accepted. To apply submit your application online only: via <http://www.westerncape.gov.za/jobs> or <https://westerncapegov.erecruit.co>

**POST 07/251** : **STRATEGIST: INSTITUTIONAL FUNDRAISER (3-YEAR CONTRACT), REF NO, PT 06/2025**

**SALARY** : R1 059 105 per annum (level 12) (All-inclusive salary package)  
**CENTRE** : Provincial Treasury, Western Cape Government.  
**REQUIREMENTS** : An appropriate 4-year post school qualification (NQF 8); A minimum of 8 years relevant experience; A valid (Code B or higher) driving licence. NB: People with disabilities that restrict driving abilities, but who have reasonable access to transport, may also apply. Competencies: Knowledge of the following: applicable policies, legislation, guidelines, standards, procedures and best practices; strategy development, strategy management and strategy monitoring and review processes; public policy analysis and public policy development processes; stakeholder relations; intra- and intergovernmental relations; modern systems of governance and administration; protocol matters; research methodologies; Constitutional, legal and institutional arrangements governing the South African public sector; global, regional and local political, economic and social affairs impacting on the provincial government of the Western Cape; latest advances in public management theory and practice; policies of the government of the day e.g. PSP and Recovery Plan; Latest trends in public sector innovation and innovative methodologies; Project management; Transformation; Management principles; Public Service procedures; People Management processes; Financial Management; Financial systems in the public service; Budgeting and other financial processes; Generally Accepted Accounting Practices (GAAP) and Accrual Accounting; Asset Management and Intervention Control; Financial delegation Skills needed: Communication (written and verbal); Computer literacy in MS Office Package (Word, Excel, PowerPoint); Monitoring, evaluating and reporting; Planning and organising; planning and organising; Strategy and policy formulation; Research; Strong conceptual and formulation; Project management; Leadership; Policy analysis; Ability to lead and direct teams of professionals.

**DUTIES** : Research, refine and develop institutional fundraising policies and strategies by managing the development of a funding implementation strategy, policies and framework for Western Cape Government (WCG); Stakeholder relations, communication, and reporting by developing and maintaining partnerships between Western Cape Government (WCG) and institutions for funding; Manage Programmes / Projects by supporting the economic priority sectors in the province by aligning the long-term plans with implementation frameworks to identify the gaps; Ensure efficient and effective oversight and management of all financial resources and all performance requirements as related to the Public Finance Management Act (PFMA) and corporate governance.

**ENQUIRIES** : Mr B Damons at Tel No: (021) 483 6127  
**APPLICATIONS** : Only applications submitted online will be accepted. To apply submit your application online only: via <http://www.westerncape.gov.za/jobs> or <https://westerncapegov.erecruit.co>

#### **DEPARTMENT OF SOCIAL DEVELOPMENT**

**CLOSING DATE** : 23 March 2026  
**NOTE** : Shortlisted candidates will be required to attend interviews on a date and time determined by the department and submit documentation for verification purposes and criminal record vetting. All shortlisted candidates shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The selection process will be guided by the EE targets of the employing department. By applying for this position, you are consenting to the Western Cape Government contacting your previous employers/managers for an employment reference. Reference checks will include enquiries relating to your disciplinary records and reasons for leaving. Should you experience difficulties with your online application, technical support is available from Monday to Friday from 08:00 to 16:00. Contact the helpline at 086 137 0214. For all other queries relating to the position, kindly contact the enquiries person as indicated in the advert. Please ensure that you submit your application before the closing date as no late applications will be considered.

#### **OTHER POSTS**

**POST 07/252** : **SOCIAL WORK POLICY DEVELOPER: SERVICES TO PEOPLE WITH DISABILITIES, REF NO. DSD 08/2026**

**SALARY** : Grade 1: R453 201 – R514 470 per annum  
Grade 2: R535 035 – R725 754 per annum (OSD as prescribed)

**CENTRE** : Department of Social Development, Western Cape Government.  
**REQUIREMENTS** : Formal Tertiary Qualification in Social Work (e.g. Bachelor of Social Work) that allows professional registration with the South African Council for Social Service Professions; Compulsory registration with SACSSP as a Social Worker; A minimum of 8 years appropriate experience in social work after registration as Social Worker with the SACSSP; A valid code B (or higher) driving licence. Competencies: Knowledge of the following: Policy Analysis and development; Community development; Legislation of local government; Integrated Development Planning; Legislation, policies and procedures governing Non-Profit Organisations (NPO); Management of, as well as types of programmes relevant to NPOs. Skills needed: Mentoring and training; Facilitation; Project Management; Planning and organizing; Networking; Communication (written and verbal); Professional counselling; Financial management; Presentation; Monitoring and evaluation; Inter-sectoral collaboration and partnership; Intergovernmental relations; Ability to compile complex reports; Contract Management.

**DUTIES** : Develop, implement and maintain social work policies; Uniform Funding Cycle (UFC) - NPO Funding Process; Monitor and evaluate NPOs compliance against signed Transfer Payment Agreement (TPA) and compliance against Legislative, Programme Specific Norms and Standards/Regulatory frameworks; Rapid response following complaint/enquiries about NPOs, or a concern raised by a programme, regions, executive authority or head of department; Registration of facilities in terms of the relevant legislation; Monitoring of Programme Specific services as per relevant legislation; Stakeholder management / Relationship management (international, national, provincial, local and regional); Training/ Capacity Building on existing legislation and policy framework guiding service delivery; Keep up to date with new developments in the social work field; Administrative functions required in the unit and undertake the higher level administrative functions.

**ENQUIRIES** : Ms P Momoza at Tel No: (021) 483 4236  
**APPLICATIONS** : Only applications submitted online will be accepted. To apply submit your application online only: via <http://www.westerncape.gov.za/jobs> or <https://westerncapegov.erecruit.co>

**POST 07/253** : **SUPPLY CHAIN MANAGEMENT CLERK: ASSET MANAGEMENT, REF NO. DSD 07/2026**

**SALARY** : R228 321 - R268 950 per annum (Level 5)  
**CENTRE** : Department of Social Development, Western Cape Government.

**REQUIREMENTS** : Grade 12 (Senior Certificate or equivalent qualification). Competencies: A good understanding of the following: Supply chain duties, practices as well as the ability to capture data, operate computer and collecting statistics; Legislative framework governing the Public Service; Work procedures in terms of the working environment. Skills needed: Written and verbal communication; Interpersonal relations; Flexibility; Teamwork; Planning and organisation; Proven computer literacy.

**DUTIES** : Render asset management clerical support; Render demand and acquisition clerical support; Render a budget support service.

**ENQUIRIES** : Mr R Martin at Tel No: (021) 483 6004  
**APPLICATIONS** : Only applications submitted online will be accepted. To apply submit your application online only: via <http://www.westerncape.gov.za/jobs> or <https://westerncapegov.erecruit.co>

**POST 07/254** : **ADMINISTRATION CLERK: SERVICES TO PERSONS WITH DISABILITIES, REF NO. DSD 09/2026**

**SALARY** : R228 321- R268 950 per annum (Level 5)  
**CENTRE** : Department of Social Development, Western Cape Government.

**REQUIREMENTS** : Grade 12 (Senior Certificate or equivalent qualification). Competencies: Relevant experience; Relevant job knowledge; Skills needed: Literacy; Numeracy;

- Presentation; Decision-making; Computer literacy; Interpersonal Skills; Flexibility; Planning and organising; Written and verbal communication.
- DUTIES** : Render general clerical support services; Provide supply chain clerical support services within the component; Provide personnel administration clerical support services within the component; Provide financial administration support services in the component.
- ENQUIRIES** : Ms P Momoza at Tel No: (021) 483 4015
- APPLICATIONS** : Only applications submitted online will be accepted. To apply submit your application online only: via <http://www.westerncape.gov.za/jobs> or <https://westerncapegov.erecruit.co>

**DEPARTMENT OF HEALTH AND WELLNESS: WESTERN CAPE, PROVINCIAL GOVERNMENT**  
*In line with the Employment Equity Plan of the Department of Health it is our intention with this advertisement to achieve equity in the workplace by promoting equal opportunities and fair treatment in employment through the elimination of unfair discrimination.*

- NOTE** : It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department. Kindly note that excess personnel will receive preference. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

#### **OTHER POSTS**

- POST 07/255** : **REGISTRAR (MEDICAL) (NEUROSURGERY)**  
(5 Year Contract)

- SALARY** : R 1 001 349 per annum (A portion of the package can be structured according to the individual's personal needs). (It will be expected of the successful candidate to participate in a system of remunerated commuted overtime).

- CENTRE** : Tygerberg Hospital, Parow Valley
- REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a professional council: Registration with the HPCSA as a Medical Practitioner (Independent Practice). Inherent requirements of the job: A valid (code B/EB) driver's license. Commuted overtime is compulsory. Emergency and after-hours call cover. Registrars may be required to work across the training platform on request. Competencies (knowledge/skills): FCS (Neurosurgery) Primary Examination passed. Current Advanced Trauma Life Support (ATLS) certification. Experience as a Medical Officer in a recognized Neurosurgery training unit. Surgical experience. Research experience (particularly with publications). Evidence of effective leadership, communication, and interpersonal skills (as demonstrated in CV and references). Proficiency in neurosurgical patient care, including peri-operative management, trauma, and critical care.

- DUTIES** : (key result areas/outputs): Provision of safe and effective neurosurgical care to patients. Provision of care to neurosurgical patients in both outpatient an in-hospital setting. Comprehensive peri-operative care of neurosurgical patients, including in the Intensive Care Unit (ICU). Participate in trauma and emergency care related to neurosurgery. Attend regular tutorials and assist with the training of interns, medical students, nursing and allied staff. Take part in on-site after-hours duties relating to the care of acute patients and inpatients. Involvement in research and audits, particularly in neurosurgical techniques and patient outcomes.

- ENQUIRIES** : Prof I Vlok, tel. no. (021) 938-9265
- APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

- NOTE** : No payment of any kind is required when applying for this post. Appointment as Registrar will be for a maximum contract period of 5 years. It may become necessary to second/transfer staff to another hospital/institution during their period of training, in which case affected staff will be consulted prior to any decision being implemented. Registrars will function across health facilities, as per an agreed programme. Should registration with the HEI as a student be discontinued for any reason the appointment as a Registrar also discontinues. Consideration will be given to existing employees who are already on higher salary packages to retain their existing salary position, as personal. As such they

are entitled to receive pay progression. Appointment as Registrar will be on contract. Employees in service who opt to continue with their pension benefits as Registrar, will be required to resign after completion of their registrarship should they not be successful for advertised Specialist positions. The Department of Health is guided by the principles of Employment Equity. Candidates with disability are encouraged to apply and an indication in this regard will be appreciated. Specific Registrar posts within the Department will be identified as part of the Affirmative Action programme to create a representative Specialist cadre in line with applicable procedures. Preference will be given to SA citizens/permanent residents with a valid identity document. Registrars will be required to register as post-graduates with Stellenbosch University according to the yearbook and guidelines. "Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for a change in registration status)".

- CLOSING DATE** : 13 March 2026, 17:00 PM
- POST 07/256** : **MEDICAL OFFICER GRADE 1 TO 3 (PAEDIATRICS)**  
Chief Directorate: Metro Health Services
- SALARY** : Grade 1: R1 001 349 per annum  
Grade 2: R1 142 553 per annum  
Grade 3: R1 322 352 per annum (A portion of the package can be structured according to the individual's personal needs). (It will be expected of the successful candidate to participate in a system of remunerated commuted overtime).
- CENTRE REQUIREMENTS** : Khayelitsha District Hospital, Khayelitsha Eastern Sub-structure office  
: Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a professional council: Registration with the HPCSA as Medical Practitioner. Experience: **Grade 1:** None after registration as a Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 2:** A minimum of 5 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years' relevant experience after registration as a Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as Medical Practitioner in respect of SA qualified employees. A minimum of 11 years' relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirements of the job: Willingness to work commuted overtime (compulsory). Competencies (knowledge/skills): Good governance principles and documentation practices. Commitment to providing empathetic, holistic care and advocating for patients. Capability to handle a demanding clinical workload with effective time management, organisation and prioritisation skills. Proven ability to work within a team and communicate effectively with colleagues, patients and families. Clinical skills and experience in paediatrics and neonatology.
- DUTIES** : (key result areas/outputs): To render a comprehensive clinical service in Paediatrics and Neonatology covering day-time work and after-hours duties. To provide inpatient and/or outpatient care, including clinical teaching, administration, management and research.
- ENQUIRIES APPLICATIONS** : Dr TL Josephs, tel. no. (021) 360-4357  
: Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply.

Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for similar vacant posts within the Department for a period of 3 months from date of advert. Candidates will be subjected to a practical/written and oral assessment.

**CLOSING DATE**

: 13 March 2026, 17:00 PM

**POST 07/257**

: **MEDICAL OFFICER GRADE 1 TO 3 (PSYCHIATRIC AND MEDICAL SERVICES)**

Chief Directorate: Metro Health Services

**SALARY**

: Grade 1: R1 001 349 per annum  
Grade 2: R1 142 553 per annum  
Grade 3: R1 322 352 per annum (A portion of the package can be structured according to the individual's personal needs.)

**CENTRE REQUIREMENTS**

: Stikland Hospital

: Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Practitioner. Registration with a professional council: Registration with the HPCSA as Medical Practitioner. Experience: **Grade 1:** None after registration as a Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of who is not required to perform Community Service as required in South Africa. **Grade 2:** A minimum of 5 years appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years relevant experience after registration as a Medical Practitioner with a recognized foreign Health Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** A minimum of 10 years appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years relevant experience after registration as a Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirement of the job: Willing and able to work shifts. Willing and able to work with patients with infectious diseases. Valid (Code B/EB) driver's licence and willingness and ability to travel. Available and willing to participate in after-hours duties. Competencies (knowledge/skills): Appropriate experience in Psychiatry. Excellent clinical consultation, management and procedural skills. Computer literacy. Good professional attitude. Excellent communication skills. Ability to work well both in a team or as an individual.

**DUTIES**

: (key result areas/outputs): Provide comprehensive medical and psychiatric care to patients by diagnosing and treating illnesses, injuries, and other health conditions. Formulate and manage treatment plans, including medication and therapies. Maintain accurate and detailed patient records both electronically and paper-based. Refer patients to specialists or other healthcare providers when necessary. Complete the required CPD activities to maintain registration with the HPCSA. Complete and submit required medical reports and documentation for legal and administrative purposes. Uphold the reputation and integrity of the medical profession.

**ENQUIRIES APPLICATIONS**

: Prof L Koen, tel. no. (021) 940-8718 or email: [liezle.koen@westerncape.gov.za](mailto:liezle.koen@westerncape.gov.za)  
: Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE**

: No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in

registration status). The pool of applicants will be considered for vacancies within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.

- CLOSING DATE** : 13 March 2026, 17:00 PM
- POST 07/258** : **MEDICAL OFFICER GRADE 1 TO 3 (PAEDIATRIC MEDICINE)**
- SALARY** : Grade 1: R1 001 349 per annum  
Grade 2: R1 142 553 per annum  
Grade 3: R1 322 352 per annum (A portion of the package can be structured according to the individual's personal needs.)
- CENTRE** : Red Cross War Memorial Children's Hospital, Rondebosch
- REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a professional council: Registration with the HPCSA as a Medical Practitioner. Experience: **Grade 1:** None after registration as a Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of who is not required to perform Community Service as required in South Africa. **Grade 2:** A minimum of 5 years appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years relevant experience after registration as a Medical Practitioner with a recognized foreign Health Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** A minimum of 10 years appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years relevant experience after registration as a Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirement of the job: Applicants must have a valid APLS/ PALS certificate. Must provide after-hours emergency services and participate in commuted overtime at 16-hours per week. Competencies (knowledge/skills): Ability to work in a professional team. Post-internship experience in general paediatrics under onsite supervision of a registered paediatrician. Ability to achieve and maintain good interpersonal relations with staff, patients and their families. Must assist with the provision of a comprehensive paediatric service. Completion of /or exemption from South African Community Service. Excellent report, clinical note and referral writing skills. Experience with teamwork, planning, organizing and coordination. Excellent interpersonal, administrative, communication, analytical and problem-solving skills. Display empathy for patients, promote advocacy and facilitate holistic treatment. Good time management.
- DUTIES** : (key result areas/outputs): Provide a high-quality clinical service to patients and their families. Supervision of junior medical staff to ensure quality of care and good clinical outcomes. Interaction with (and supervision of where necessary) nursing staff, allied professionals, and students. Informal teaching and training of junior staff in the course of clinical work. Teaching (formal and informal) of undergraduate medical students. Effective and efficient administration of clinical services. Clinical leadership in the workplace. Administration of the Medical Officer Roster, HECTIS patient management system and other WCG health applications. Improve professional competence by regular self-learning and reflection with the application of current evidence
- ENQUIRIES** : Dr S Naidoo, tel.no. (021) 658-5111 or email: [Shirani.Naidoo@uct.ac.za](mailto:Shirani.Naidoo@uct.ac.za); Dr C Procter, tel.no. (021) 658-5111 or email: [Claire.Procter@uct.ac.za](mailto:Claire.Procter@uct.ac.za)
- APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category

with the relevant council (including individuals who must apply for change in registration status).

**CLOSING DATE** : 13 March 2026, 17:00 PM

**POST 07/259** : **DEPUTY DIRECTOR (MEDICAL SUPPORT)**  
Chief Directorate: Metro Health Services

**SALARY** : R896 436 per annum (A portion of the package can be structured according to the individual's personal needs).

**CENTRE REQUIREMENTS** : Lentegeur Hospital  
Minimum educational qualification: Appropriate 4-year National Diploma/Degree or equivalent in Health Sciences registrable with the South African Statutory Health Professions Council or South African Nursing Council. Experience: Appropriate supervisory experience. Appropriate experience as a Mental Health Care Practitioner as defined in the Mental Health Care Act 17 of 2002" means a psychiatrist or registered medical practitioner or a nurse, occupational therapist, psychologist or social worker who has been trained to provide prescribed mental health care, treatment and rehabilitation services. Inherent requirements of the job: Valid driver's licence. Competencies (knowledge/skills): Knowledge of the Quality Assurance framework and the related internal and external policies Statistical analytical skills. Appropriate knowledge and skills related to psychiatric rehabilitation and recovery. Ability to identify, successfully initiate and develop new health projects. Change-management skills. Computer skills. Sound knowledge of the Mental Health Care Act, 2002 (Act 17 of 2002), and the mental-health care package, policies and the ethos of community-based mental-health care. Sound knowledge and understanding of the health-care management systems including patient management systems, referral systems and Emergency Psychiatric Services.

**DUTIES** : (key result areas/outputs): Effective and efficient operational management and planning of the Clinical Support Services in the psychiatric hospital in terms of the relevant acts and regulations. Supervising Clinical Support Services. Manage the Quality Assurance and Risk Management program for the hospital by taking overall responsibility for the implementation and maintenance of the OHSC and Ideal Hospital requirements. Act as the delegated official to manage the documentary compliance with the Mental Health Care Act, 2002 (Act 17 of 2002). Responsible for liaison with the Mental Health Review Board and for ensuring the resolution of all identified problems. Support the CEO to ensure effective and efficient functioning of the hospitals business units and support the development of matrix-management teams.

**ENQUIRIES APPLICATIONS** : Ms E Silence, tel. no. (021) 370-1411  
Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for this post. Candidates will be subjected to a written/practical and oral assessment. The pool of applicants will be considered for vacancies within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.

**CLOSING DATE** : 13 March 2026, 17:00 PM

**POST 07/260** : **DEPUTY DIRECTOR (SERVICE IMPROVEMENT)**  
Chief Directorate: Emergency and Clinical Services Support

**SALARY** : R896 436 per annum (A portion of the package can be structured according to the individual's personal needs).

**CENTRE REQUIREMENTS** : Clinical Service Improvement  
Minimum educational qualification: An appropriate 4-year Health related degree (or equivalent) registrable with a South African Professions Council (SANC, SAPC & HPCSA). Experience: Appropriate middle management experience. Extensive experience in managing and coordination of public health programmes or systems. Appropriate experience leading and managing improvement projects and initiatives. Inherent requirements of the job: Valid (Code B/ EB) driver's licence. Willingness to travel within the province. Competencies (knowledge/skills): Any legal, policy, managerial and clinical aspects of public health programmes/interventions and services. Good project management skills. Sound written and communication skills. Advanced computer literacy. Be familiar with the legal, policy, managerial and clinical aspects of the public health

- programmes/interventions and services. Strong deciding and respond to change. Sound presenting and communicating information. Good change management and ability to work well with stakeholders at all levels.
- DUTIES** : (key result areas/outputs): Manage the development of service improvement initiatives to improve effectiveness, efficiency, and equity throughout the service care continuum, using science methodologies. Manage the establishment of the Solutions Factory concept within the Department. Ensure capacity building and leadership to foster a culture of continuous improvement in the Department of Health. Ensuring the effective rendering of Clinical Service improvement support in the Department of Health. Ensure effective and efficient Financial and People Management.
- ENQUIRIES APPLICATIONS** : Ms L Najjaar, tel. no. (021) 815-8865  
: Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Candidates may undergo a Competency Based Assessment. The pool of applicants may be considered for other vacant Deputy Director: Service Improvement posts within the Chief Director Emergency & Clinical Support Services, for a period of three months from date of advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post. Candidates will be subjected to a written/practical and oral assessment.
- CLOSING DATE** : 13 March 2026, 17:00 PM
- POST 07/261** : **OPERATIONAL MANAGER NURSING (PRIMARY HEALTH CARE)**  
Garden Route District
- SALARY CENTRE REQUIREMENTS** : R693 096 per annum  
: Eyethu Clinic, Mossel Bay Sub-district  
: Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse and Midwife. Post-basic qualification with duration of at least 1-year Diploma in Clinical Nursing Science: Health Assessment, Treatment and Care (R48), accredited with SANC. Registration with a professional council: Registration with the SANC as a Professional Nurse and Midwife. Experience: A minimum of 9 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1-year post-basic qualification in Curative Skills in Primary Health Care (R48). Inherent requirements of the job: Valid (Code B/EB) driver's licence and willingness to travel. Willingness to rotate between PHC clinics within the Sub-district. Competencies (knowledge/skills): Computer literate. Information management regarding PHC indicators. Quality assurance knowledge. COPC Principles and implementation. Legislation of Ideal Clinic and Office of Health standards and compliance.
- DUTIES** : (key result areas/outputs): Effective integrated execution and management of all clinical programmes (i.e. Acute, Chronic, Woman-and Child Health and TB/HIV/AIDS/STI). Effective management of Support Services which includes, Information Management with regards to data collection, verification, report writing and submission of data, Human Resources (supervision of staff, development and performance management), Finance and Supply Chain Management to ensure effective budgeting and control, control over infrastructure, maintenance and security. Liaise with relevant stakeholders. Effective communication with all levels of service delivery. Facilitation and implementation of COPC.
- ENQUIRIES APPLICATIONS** : Ms A Lamprecht, tel. no. (044) 604-6106  
: Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Candidates will be subjected to a practical/ oral assessment. The pool of applications will be considered for vacancies within Garden Route District, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.
- CLOSING DATE** : 13 March 2026, 17:00 PM

**POST 07/262** : **CLINICAL PROGRAMME COORDINATOR GRADE 1 (COMPREHENSIVE HEALTH SERVICES)**  
West Coast District

**SALARY** : Grade 1: R549 192 per annum  
**CENTRE** : Bergriver Sub-district (Radie Kotze and Lapa Munnik Hospitals)  
**REQUIREMENTS** : Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as Professional Nurse and Midwife. (This dispensation is only applicable for posts of Clinical Programme Coordinator where it is an inherent requirement of the post, incumbent to maintain registration with the SANC). Registration with a professional council: Registration with the SANC as a Professional Nurse and Midwife. Experience: A minimum of 7 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Inherent requirements of the job: Valid (Code B/EB) driver's licence and willingness to work overtime if and travel when required. Competencies (knowledge/skills): Ability to think strategically and analytically, work independently, as well as the ability to interpret and implement policies and guidelines. Computer literacy (MS Word, Excel and PowerPoint).

**DUTIES** : (key result areas/outputs): Coordination and implementation of the Sub-district integrated comprehensive health services i.e. HIV/AIDS/STI/TB services and establishing service linkages with integrated management of chronic conditions, 1st 1000 day's strategy, adolescent, women's and men's health services and establishing health services linkages on all service platforms at Subdistrict level. Provide oversight, supervision and support to health facilities with regards to the implementation quality assurance policies, guidelines, protocols, norms and standards. Involvement with People Development component in skills development and training to support integrated health services provision. Responsible for the strengthening and coordination of internal and external interface management with stakeholders, including NPOs, to enhance implementation of the COPC principles. Monitoring and Evaluation of Integrated Health services performance as well as the effective implementation of appropriate projects to improve the integrated Primary Health care services and outcomes in the Sub-district.

**ENQUIRIES** : Ms EG Engel, tel. no. (022) 913-1337  
**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for this post. Shortlisted candidates may have to do a presentation and undergo a practical/competency assessment.

**CLOSING DATE** : 13 March 2026, 17:00 PM

**POST 07/263** : **ASSISTANT DIRECTOR: SUPPORT (INFRASTRUCTURE & SUPPORT SERVICES)**

**SALARY** : R468 459 per annum  
**CENTRE** : Western Cape College of Nursing (Central Administration offices, Stikland Campus)

**REQUIREMENTS** : Minimum educational qualification: An Appropriate 3-year National Diploma/Degree. Experience: Appropriate experience in Infrastructure and Support Services. Inherent requirement of the job: Valid (Code B/EB) driver's licence. Competencies (knowledge/skills): Knowledge of relevant legislation, regulations & policies, such as OHSC standards. Expertise in facilities and infrastructure management, maintenance, contracts, and support service best practices. Strategic thinking, policy development, and operational planning. Leadership, supervision, team building, and conflict-resolution skills. Stakeholder management, negotiation, and relationship-building competencies. Excellent verbal and written communication, including report writing and technical documentation. Computer literacy (Microsoft Word, Excel, PowerPoint, Outlook, Teams). Project management skills, including planning, organizing and coordinating service delivery.

**DUTIES** : (key result areas/outputs): Lead and coordinate the development and implementation of infrastructure master planning and lifecycle planning. Manage capital improvement projects for buildings and physical infrastructure across all sites. Manage support services such as workshop, transport, Reprographic, record management support/archives, and housekeeping. Manage service contracts (security, cleaning, maintenance, Access Control. Biometric systems,

CCTV, fire systems, ground maintenance, pest control etc.). Ensure efficient Security/Access Control for all staff and students' multi-campus. Oversee budgeting and financial management for support services. Lead people management within support services.

**ENQUIRIES** : Ms L Strauss, tel. no. (023) 814-0090  
**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").  
**NOTE** : No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a competency test.  
**CLOSING DATE** : 13 March 2026, 17:00 PM  
**POST 07/264** : **COMMUNITY LIAISON OFFICER**  
Chief Directorate: Metro Health Services

**SALARY** : R397 116 per annum  
**CENTRE** : Northern Tygerberg Sub-structure office  
**REQUIREMENTS** : Minimum educational qualification: Appropriate 3-year National Diploma or Degree Experience: Appropriate experience in community engagement, communication, and stakeholder coordination. Inherent requirements of the job: A valid Code B/EB driver's license. Willingness and ability to travel for official duties. Are you willing and able to work after hours and weekends when operationally required. Competencies (knowledge/skills): Working knowledge of governance-related legislation and regulations, and health promotion principles. Ability to compile reports, take minutes, capture community feedback, and perform administrative duties accurately. Understanding of communication processes with communities, internal staff, and external partners. Computer literacy, including MS Word, Excel, Outlook, and PowerPoint, with sound report-writing ability.

**DUTIES** : (key result areas/outputs): Implement the Western Cape Health Facility Boards and Committees Act by planning, coordinating, and supporting effective governance structures. Coordinate capacity-building programmes by organising, implementing, and monitoring training initiatives for relevant community and facility role players. Represent and promote Sub-Structure Office health services within relevant health-orientated community organisations. Facilitate and support stakeholder engagement meetings, forums, and community dialogues and meetings. Identify community needs, concerns, and service delivery challenges and report these to management. Compile reports, minutes, community feedback summaries, and attendance registers, and provide technical and administrative support to the Violence Prevention Unit and other components as required.

**ENQUIRIES** : Ms J Pieterse tel.no. (021) 830-3797  
**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").  
**NOTE** : No payment of any kind is required when applying for this post. The pool of applicants will be considered for vacancies within (the Chief Directorate: Metro Health Services), for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post. Candidates will be subjected to a written/practical and oral assessment.

**CLOSING DATE** : 13 March 2026, 17:00 PM  
**POST 07/265** : **SENIOR FORENSIC PATHOLOGY OFFICER (4 POSTS)**  
Chief Directorate: Emergency And Clinical Services Support

**SALARY** : R325 101 per annum  
**CENTRE** : Beaufort West, Malmesbury, Vredenburg and Vredendal L2 (Non-Referral) Forensic Pathology Laboratories  
**REQUIREMENTS** : Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate Forensic (Medico-legal) experience as a Forensic Pathology Officer. Appropriate experience in supporting the manager with Corporate Governance functions. Inherent requirements of the job: A Valid (Code B/EB) driver's licence. Must be competent in forensic investigation and evisceration. Knowledge of Finance and Supply Chain in the FPL setting and ability to support revenue and expenditure management processes. Analytical Skills to monitor utilisation of consumables and project needs for demand management and procurement planning. Will be required to assist in the planning/training of Major incident exercises as well as involvement in Major incidents. Will be required to work office duties, standby duties and overtime duties. Ability to be trained in 4 x 4 vehicle

handling and photography skills. Ability to lift and work with corpses (mutilated, decomposed, infectious viruses, etc). Will be required to wear a uniform. Knowledge of Fleet, Assets and Stores Management. Competencies (knowledge/skills): Ability to communicate clearly and discreetly in person and in writing. Knowledge, application and implementation of regulations policies and standards pertaining to the Forensic Pathology process, forensic investigation and evisceration as well as sound knowledge and understanding of legislation pertaining to Forensic Pathology, the ethical issues in Forensic Pathology, scope of practice and Forensic Pathology standards. Ability to supervise and plan. Competent in numerical assessment, planning, forecasting, and checking (budget, procurement, stores, claims, etc). Ability to work under pressure, meet deadlines and solve complex problems in a multi-disciplinary team. Computer Literacy in Microsoft Package (Microsoft Word, Microsoft Outlook, Microsoft Excel, FPS Business System, Live link). Ability to achieve and maintain good interpersonal and working relations with staff and clients, with knowledge of the core values of the Department.

- DUTIES** : (key result areas/outputs): Efficient support to the Manager regarding operational management of the Forensic Pathology Laboratory. Efficient support to the Manager regarding Corporate Governance aspects. Effective Management of the Forensic Pathology Assistant Program. Effective Operational Service Delivery at the Facility.
- ENQUIRIES** : Mr S Fyfe, email: [sean.fyfe@westerncape.gov.za](mailto:sean.fyfe@westerncape.gov.za), Mr B Jonker email: [brent.jonker@westerncape.gov.za](mailto:brent.jonker@westerncape.gov.za)
- APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. The candidate will be subjected to an interview and competency test. Candidates will be subjected to security clearance prior to appointment. Shortlisted candidates may be subjected to a psychometric evaluation. "The pool of applications will be considered for vacancies within (Forensic Pathology Service, Garden Route Central Karoo and or West Coast Facilities), for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post." Candidates must indicate: which facilities they are applying for and their 3 orders of priority with number 1 being their highest priority.
- CLOSING DATE** : 13 March 2026, 17:00PM
- POST 07/266** : **EMERGENCY CALL CENTRE SUPERVISOR (2 POSTS)**  
Chief Directorate: Emergency and Clinical Support Services
- SALARY CENTRE** : R325 101 per annum  
Emergency Medical Services, Central Karoo Communication Centre (Beaufort West) and Cape Winelands Communication Centre (Worcester)
- REQUIREMENTS** : Minimum educational qualification: Senior Certificate (Grade 12) or equivalent. Experience: Appropriate previous supervisory experience. Appropriate experience in the Emergency Call Centre environment Inherent requirements of the job: Ability to work shifts and overtime, as needed. Competencies (knowledge/skills): Good leadership, communication, and interpersonal skills. Good planning, leading, organizing and control abilities. Ability to work well under pressure. Computer Literacy with MS Word, Excel and Power point, Outlook and Internet.
- DUTIES** : (key result areas/outputs): Cost Effective Management of allocated overtime needs. Effective Human Resource Management, Training and Development and the management of Labour Relations matters. Supervision and Management of all Administrative Requirements. Effective Communication and Liaison with internal and external clients. Support to colleagues and the Centre Manager.
- ENQUIRIES** : Ms BA Dees, tel.no (023) 346-6032 – Cape Winelands; Ms M Arries, tel.no. (044) 805-5070 – Central Karoo
- APPLICATIONS** : Applicants apply online: [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications")
- NOTE** : No payment of any kind is required when applying for this post. All shortlisted candidates, including SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine the candidate's suitability based on the post's technical and generic requirements, and the other will be an integrity (ethical conduct) assessment. As directed by the Department of Public Service and Administration, applicants must note that further checks will be conducted once they are shortlisted and that their appointment is subject to positive outcomes on

these checks, which include security clearance, qualification, verification, criminal records and previous employment.

- CLOSING DATE** : 13 March 2026, 17:00PM
- POST 07/267** : **ADMINISTRATIVE OFFICER: SUPPLY CHAIN MANAGEMENT (PROCUREMENT AND ASSET MANAGEMENT)**  
Chief Directorate: Metro Health Services
- SALARY** : R325 101 per annum
- CENTRE** : Metro TB Hospital Complex (Brooklyn Chest Hospital)
- REQUIREMENTS** : Minimum educational qualification: Senior Certificate (or equivalent) with Mathematics and/or Accounting as a passed subject and/or Senior Certificate (or equivalent) with experience/competencies that focuses on the Key Performance Areas (KRA'S) of the post. Experience: Appropriate experience of Supply Chain Management (Procurement and Asset Management). Appropriate supervisory experience. Appropriate working experience on LOGIS and the Electronic Procurement System. Inherent requirement of the job: Valid (Code B/EB) driver's licence. Competencies (knowledge/skills): Sound knowledge of the Public Finance Management Act (PFMA), National and Provincial Treasury Regulations, Accounting Officer's System of the department of Health. Knowledge of the Accounting Officer's System of the Department. Sound knowledge of all financial management systems and regulations: BAS, Logis, Financial and treasury instructions, PFMA, BMI. Advanced computer literacy (MS Word, Excel and Outlook).
- DUTIES** : (key result areas/outputs): Effective and efficient Asset management. Effective, efficient Contract management and Acquisition Management. Ensure Audit Compliance. Assistance with reporting and Support Supervisor. Effective and efficient management of the human resources in the component.
- ENQUIRIES** : Mr V Mcamba, tel.no. (021) 508-8319
- APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Shortlisted candidates will be subject to a written and oral assessment. The pool of applicants will be considered for vacancies within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.
- CLOSING DATE** : 13 March 2026, 17:00 PM
- POST 07/268** : **PROFESSIONAL NURSE GRADE 1 TO 3 (GENERAL) (4 POSTS)**  
West Coast District
- SALARY** : Grade 1: R324 384 per annum  
Grade 2: R396 132 per annum  
Grade 3: R476 367 per annum
- CENTRE** : Clanwilliam Hospital, Cederberg Sub-District
- REQUIREMENTS** : Minimum educational qualification: Basic R425 qualification (i.e., degree/diploma in nursing) or equivalent that allows registration with the South African Council (SANC) as a Professional Nurse and Midwife. Registration with a professional council: Registration with the South African Nursing Council (SANC) as a Professional Nurse and Midwife. Experience: **Grade 1:** None after registration as Professional Nurse with SANC in General Nursing. **Grade 2:** A minimum of 10 years' appropriate / recognizable experience after registration as a Professional Nurse with SANC in General Nursing. **Grade 3:** A minimum of 20 years' appropriate / recognizable experience after registration as a Professional Nurse with SANC in General Nursing. Inherent requirement of the job: Willingness to work overtime, shifts, weekends, public holidays and night duty. Travel if necessary to meet operational requirements. Willingness to rotate to other wards in the facility. Competencies (knowledge/skills): Excellent communication with community and other stakeholders' engagement and facilitation skills, Knowledge of relevant legislation, policies including Health care 2030, Sustainable Development Goals, 1st 1000 days. Excellent planning and organisational skills in Community Health Care, programs and services. Computer literate in Microsoft office programs. Verbal and written communication skills.
- DUTIES** : (key result areas/outputs): Provision of optimal, holistic nursing care with set standards and within a professional / legal framework. Effective utilization of

resources: Human Resources, Material Resources and Services. Participation in training and research. Provision of support to Nursing Services. Maintain professional growth/ethical standards and self-development.

- ENQUIRIES APPLICATIONS** : Mr NM Goeieman, tel. no: 027 482 2166  
: Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applications will be considered for vacancies within the Cederberg Sub-District, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post."
- CLOSING DATE** : 13 March 2026, 17:00 PM
- POST 07/269** : **PROFESSIONAL NURSE GRADE 1 TO 3 (GENERAL NURSING: PRIMARY HEALTH CARE)**  
Overberg District
- SALARY** : Grade 1: R324 384 per annum  
Grade 2: R396 132 per annum  
Grade 3: R476 367 per annum
- CENTRE REQUIREMENTS** : Overstrand PHC Support and Outreach  
: Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse and Midwife. Registration with a professional council: Registration with the SANC as Professional Nurse and Midwife Experience: **Grade 1:** None. **Grade 2:** A minimum of 10 years appropriate/recognizable experience in nursing after registration at SANC as a Professional Nurse in General Nursing. **Grade 3:** A minimum of 20 years appropriate/recognizable experience in nursing after registration with the SANC as a Professional Nurse in General Nursing. Inherent requirements of the job: Valid (Code B/EB/C1) driver's licence. Willingness to work overtime when necessary and relieve duties at other clinics in the Sub-district. Competencies (knowledge/skills): Good communication skills (written and verbal). Ability to function/make decisions independently and as part of a multi-disciplinary team. Good interpersonal relationships, exceptional leadership and conflict resolution skills. NIMART, BANC trained or experience. Basic computer skills in MS Office. Knowledge of relevant legislation and policies of the Department of Health Western Cape.
- DUTIES** : (key result areas/outputs): Provide direction and supervision for the implementation of quality comprehensive nursing care within the Primary Health Care context. Maintain ethical practice within legal and regulatory frameworks. Maintain a constructive working relationship with all relevant stakeholders of the Primary Health Care Team. Utilize human, material and physical resources efficiently and effectively. Participate in training programmes and research activities. Maintain workplace disciplinary of sub-ordinates.
- ENQUIRIES APPLICATIONS** : Ms GJ Smit, tel. no. (028) 313-5263  
: Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applications will be considered for vacancies within the Overberg District, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.
- CLOSING DATE** : 13 March 2026, 17:00PM

**POST 07/270** : **PROFESSIONAL NURSE GRADE 1 TO 3 (GENERAL NURSING)**  
Central Karoo District

**SALARY** : Grade 1: R324 384 per annum  
Grade 2: R396 132 per annum  
Grade 3: R476 367 per annum

**CENTRE REQUIREMENTS** : Prince Albert Hospital  
: Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse and Midwife. Registration with a professional council: Registration with the SANC as a Professional Nurse and Midwife. Experience: **Grade 1:** None after registration as Professional Nurse with the SANC in General Nursing. **Grade 2:** A minimum of 10 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. **Grade 3:** A minimum of 20 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Inherent requirements of the job: Willingness to work shifts, including weekends, public holidays, night shifts. Willingness to rotate to other wards in the facility and to work at the clinics in the Sub-district when needed. Competencies (knowledge/skills): The ability to function independently under pressure. Knowledge of Nursing Practice, Infection Prevention Control, control measures and practices. Excellent communication skills (both written and verbal).

**DUTIES** : (key result areas/outputs): Provide direction and supervision for the implementation of the nursing plan (clinical practice or patient care). Implement standards, practices, criteria, and indicators for quality nursing (quality of practice) Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain constructive working relationships with nursing and other stakeholders. Utilize human, material, and physical resources efficiently and effectively.

**ENQUIRIES APPLICATIONS** : Ms B Hlalukana, tel. no. (023) 814-2982  
: Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for this post. Candidates will be required to undergo a practical assessment. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applications will be considered for vacancies within Central Karoo District, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.

**CLOSING DATE** : 13 March 2026, 17:00 PM

**POST 07/271** : **PHARMACIST ASSISTANT GRADE 1 TO 3: POST BASIC (PHARMACY)**  
Chief Directorate: Metro Health Services

**SALARY** : Grade 1: R264 750 per annum  
Grade 2: R306 411 per annum  
Grade 3: R330 540 per annum

**CENTRE REQUIREMENTS** : Mowbray Maternity Hospital  
: Minimum educational qualification: Appropriate qualification that allows registration with the South African Pharmacy Council (SAPC) as a Pharmacist's Assistant (Post Basic) Institutional or Pharmacist's Assistant (Post Basic). Registration with a professional council: Registration with the SAPC as Pharmacist's Assistant (Post-Basic) or Pharmacist's Assistant (Post-Basic) (Institutional). Experience: **Grade 1:** None after registration with the SAPC as Pharmacist's Assistant (Post-Basic). **Grade 2:** A minimum of 5 years' appropriate experience as Pharmacist's Assistant after registration as a Pharmacist's Assistant (Post-Basic) with the SAPC. **Grade 3:** A minimum of 13 years' appropriate experience as Pharmacist's Assistant after registration as a Pharmacist's Assistant (Post-Basic) with the SAPC. Inherent requirement of the

job: Physical ability to safely move heavy pharmaceutical items stored at various heights in the pharmacy. Ability and willingness to work in a team environment with rotation of duties according to rosters. Must be willing to work overtime and after hours as needed. Competencies (knowledge/skills): Knowledge of Good Pharmacy Practice and of institutional pharmacy practices and procedures. Knowledge of Medicine Supply Management Principles, including cold chain management Appropriate knowledge of National and Provincial Health Policies, Medicines Act 101 of 1965, the Pharmacy Act 53 of 1974 and Public Finance Management Act. Patient orientated with excellent interpersonal and communication skills including the ability to communicate with other health care professionals. Ability to plan, manage time effectively, take accountability, problem solve, innovate, work accurately under pressure and maintain a high standard of professionalism. Ability to take accountability for assigned duties including medicine related queries. Computer literacy.

**DUTIES** : (key result areas/outputs): Providing a safe, efficient, cost-effective comprehensive pharmaceutical service. Dispensing of medicines including documenting & assisting with medicine related queries. Effective control of pharmaceutical stock in Pharmacy and the wards including receiving, storage, control, distribution, cold chain management and temperature monitoring. Assisting with data collection and record keeping. Ensuring adherence to Infection Control and Occupational Health & Safety. Working under the direct supervision of a pharmacist and ensuring legal compliance.

**ENQUIRIES** : Mr V Mannilall, tel. no. (021) 659-4929  
**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for this post. Candidates will be subjected to a written/practical and oral assessment. "Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)". The pool of applications will be considered for vacancies within Chief Directorate: Metro Health Services, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.

**CLOSING DATE** : 13 March 2026, 17:00 PM

**POST 07/272** : **ARTISAN PRODUCTION GRADE A TO C**  
Garden Route District

**SALARY** : Grade A: R243 597 per annum  
Grade B: R285 816 per annum  
Grade C: R332 061 per annum

**CENTRE** : Riversdale Hospital, Hessequa Sub-district  
**REQUIREMENTS** : Minimum educational qualification: Appropriate SAQA Trade Test Certificate in Electrician / Electrical Fitter / Electrical Cooling Systems / Millwright. Experience: **Grade A:** No experience required. **Grade B:** At least 18 years' appropriate/recognizable experience in the area after obtaining the relevant Trade Test Certificate. **Grade C:** At least 34 years' appropriate/recognizable experience in the area after obtaining the relevant Trade Test Certificate. Inherent requirements of the job: Willingness to work irregular hours, (eg. overtime, after hours, day or night, weekends, public holidays and standby duties) and attend to emergencies when required. Valid (Code B/EB) driver's license and willingness to travel and work at all Public Health Institutions within the Hessequa Sub-District. Willingness to perform over a spectrum of technical trades and continual training in these. Competencies (knowledge/skills): Appropriate working knowledge of the requirements of the Machinery, and Occupational Health and Safety Act (Act 85). Able to interpret and apply regulations. Appropriate working knowledge of the working principle, parts and assembly, testing, routine & breakdown maintenance of the following: Domestic & light commercial laundry & kitchen equipment; Access control, Fire Detection & Electrical Fencing Hardware; Basic building terminology and construction; Hospital Technical Systems & plant; HVAC equipment; Welding & Plumbing skills (Demonstrable). Good communication skills (verbal and written). Computer literacy (MS Word, Excel,

		Email and Internet). Physically fit to perform duties and the ability to work at heights and in confined spaces.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Routine Maintenance and Repairs of equipment, plant, and tools at all Health Establishments in the Hessequa Sub-District that includes 1 District Hospital and 6 Clinics. Compile specifications and assist in managing projects. Control and supervision of workshop staff, groundsman and intern. Procurement of workshop consumables, oxygen, diesel, tools and materials as well as the control thereof in respect of stock control. Administration duties and functions in respect of Requisitions and Job Cards and managing departmental and institutional contracts. Occupational Health and Safety Practices.
<b><u>ENQUIRIES</u></b>	:	Mr. H Crous, tel. no. (028) 713-8642
<b><u>APPLICATIONS</u></b>	:	Applicants apply online: <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications")
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Short-listed applicants will be subjected to practical tests. The pool of applicants will be considered for vacancies within the Garden Route District Services, for a period of 3 months from date of advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.
<b><u>CLOSING DATE</u></b>	:	13 March 2026, 17:00PM
<b><u>POST 07/273</u></b>	:	<b><u>ADMINISTRATION CLERK: SUPPORT (SUPPLY CHAIN MANAGEMENT)</u></b> Directorate: Health Technology
<b><u>SALARY</u></b>	:	R228 321 per annum
<b><u>CENTRE</u></b>	:	Head Office, Cape Town (Clinical Engineering-Goodwood)
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualifications: Senior Certificate (or equivalent) with Mathematics and/or Accountancy as passed subject and/or Senior Certificate (or equivalent) with experience/competencies that focuses on the Key Performance Areas (KPA's) of the post. Experience: Appropriate experience in a technical or health commodities environment. Appropriate experience in Supply Chain Management and Finance. Inherent requirement of the job: Strong cooperative and collaborative characteristics to promote and advance good teamwork. Competencies (Knowledge/skills): Sound knowledge and understanding of the Public Finance Management Act. Sound theoretical and practical knowledge of Supply Chain Management with specific knowledge of procurement of maintenance related goods. Knowledge of warehouse functions/modules in LOGIS or Stock Management System. Sound practical knowledge of the government's Electronic Procurements System (ePS). Sound knowledge of the Accounting Officer System. Good interpersonal and communication skills. Computer literacy (MS Word, Excel, Outlook, Teams). Ability to supervise and train junior staff.
<b><u>DUTIES</u></b>	:	(key result areas/outputs): Effective and efficient management of Procurement in a maintenance environment. Perform tasks related to procurement such as goods and services, supply chain stock and to maintain a database of contracts. Maintain 0-9 files and follow-up with suppliers on outstanding store stock and buy-outs. Capture requisitions/issues and receipt vouchers documentation on the LOGIS system. Prepare order batches for payments. Filing and recordkeeping of receipt and issues vouchers. Monthly SCM reporting to supervisor. Provide support to the supervisor and assist within the Supply Chain Component. Ensure compliance with all relevant laws and prescripts in the Supply Chain Management. Maintain open communication channels with suppliers. Ensure that all purchases are made according to existing state contracts and delegations. Perform the functions of the Quotation Committee Secretary and act on behalf of the Chairperson as required. Perform the functions of the buyer on ePS, from capturing events to adjudication. Liaise closely with the end-users on evaluations of quotations. Ensure compliance with applicable safety regulations.
<b><u>ENQUIRIES</u></b>	:	Mr K Lutchman, tel. no. (021) 590-5005
<b><u>APPLICATIONS</u></b>	:	Applicants apply online: <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications")
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post.
<b><u>CLOSING DATE</u></b>	:	13 March 2026, 17:00PM

- POST 07/274** : **ADMINISTRATION CLERK: HRM (PEOPLE MANAGEMENT)**  
Chief Directorate: Emergency and Clinical Services Support
- SALARY** : R228 321 per annum  
**CENTRE** : Emergency Medical Services  
**REQUIREMENTS** : Minimum educational qualification: Senior certificate (Grade 12 or equivalent). Experience: Appropriate experience in Persal and Human Resource Management functions. Inherent requirements of the job: Valid Code B/EB driver's license. Willingness to travel. Competencies (knowledge/skills): Good computer literacy (MS Word, advanced Excel and PowerPoint), mathematical and communication skills. Good interpersonal skills and the ability to function as a team player, with and without supervision. Exercise good judgment in safeguarding confidential or sensitive information. Ability to function in a stressful environment, cope with a heavy workload and meet deadlines. Appropriate planning, prioritization, organization and administrative skills. Knowledge of People Management Legislation and Policies in the Public Service.
- DUTIES** : (key result areas/outputs): Effective and timeous performance of all personnel matters, such as pension-, service termination-, leave-, allowances-, service benefits- and debt management administration. Ensure correct application of People Management Policies and audit compliance. Assist with all other administrative functions in the personnel component, as per request. Maintain effective record keeping. Assist staff, colleagues, supervisors, management and members of the public with regards to all Human Resources and Personnel matters. Handle a variety of personnel, written and telephonic enquiries. Provide and ensure effective support to relevant line management within the component and colleagues.
- ENQUIRIES** : Ms C Acker, tel. no. (021) 944-9200  
**APPLICATIONS** : Applicants apply online: [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications")
- NOTE** : No payment of any kind is required when applying for this post. Shortlisted candidates could be expected to undergo a practical assessment. As directed by the Department of Public Service and Administration, applicants must note that further checks will be conducted once they are shortlisted and that their appointment is subject to positive outcomes on these checks, which include security clearance, qualification, verification, criminal records and previous employment.
- CLOSING DATE** : 13 March 2026, 17:00PM
- POST 07/275** : **STAFF NURSE GRADE 1 TO 3**  
Central Karoo District
- SALARY** : Grade 1: R220 614 per annum  
Grade 2: R262 287 per annum  
Grade 3: R306 798 per annum
- CENTRE** : Laingsburg Hospital  
**REQUIREMENTS** : Minimum educational qualification: Qualification that allows registration with the SANC as a Staff Nurse. Registration with a professional council: Registration with the SANC as a Staff Nurse. Experience: **Grade 1:** None. **Grade 2:** A minimum of 10 years' appropriate/recognisable experience in nursing after registration as Staff Nurse with the SANC. **Grade 3:** A minimum of 20 years appropriate/recognisable experience in nursing after registration as Staff Nurse with the SANC. Inherent requirements of the job: Willingness to work shifts, night duty, including weekends, public holidays as well as overtime. Willingness to rotate to other wards in the facility and to work at the clinics in the Sub-district when needed. Competencies (knowledge/skills): Good communication skills. Self-discipline and motivation.
- DUTIES** : (key result areas/outputs): Development and implementation of basic patient care plans. Provide basic clinical nursing care. Effective utilization of resources. Maintain professional growth/ethical standards and self-development. Participate in infection prevention and control.
- ENQUIRIES** : Mr G Samuels, tel. no. (023) 814-2015  
**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Candidates will be required to undergo a practical assessment. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such

candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applications will be considered for vacancies within Central Karoo District, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.

- CLOSING DATE** : 13 March 2026, 17:00PM
- POST 07/276** : **NURSING ASSISTANT GRADE 1 TO 3 (6 POSTS)**  
West Coast District
- SALARY** : Grade 1: R174 261 per annum  
Grade 2: R203 271 per annum  
Grade 3: R239 559 per annum
- CENTRE** : Citrusdal Hospital (2 posts)  
Clanwilliam Hospital (4 posts)  
Cederberg Sub-District
- REQUIREMENTS** : Minimum educational qualification: Qualification that allows registration with South African Nursing Council (SANC) as a Nursing Assistant. Registration with a professional council: Registration with the SANC as a Nursing Assistant. Experience: **Grade 1:** None. **Grade 2:** A minimum of 10 years appropriate/recognisable experience after registration with the SANC as Nursing Assistant. **Grade 3:** A minimum of 20 years appropriate/recognisable experience after registration with the SANC as Nursing Assistant. Inherent requirement of the job: Willingness to rotate to other wards in the facility. Must be prepared to work shifts, weekends, and public holidays. Competencies (knowledge/skills): Computer literacy in MS Word, Excel & PowerPoint and knowledge of recordkeeping procedures. Good communication and interpersonal skills. Good organisational skills and the ability to function under pressure and as part of a team. Ability to accept accountability and responsibility and to work independently.
- DUTIES** : (key result areas/outputs): Assist patients with activities of daily living (Physical care). Provide elementary clinical nursing care. Maintain professional growth/ethical standards and self-development. Effective functioning within multi-disciplinary team. Effective utilisation of resources.
- ENQUIRIES** : Mrs. L. van Geems-Wolmarans, Tel nr: 022 921 2153
- APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical test. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applications will be considered for vacancies within the Cederberg Sub-district, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.
- CLOSING DATE** : 13 March 2026 17:00 PM
- POST 07/277** : **DRIVER (HEAVY DUTY VEHICLE)**  
Cape Winelands District
- SALARY** : R163 680 per annum
- CENTRE** : Cape Winelands District Office
- REQUIREMENTS** : Minimum requirement: Basic literacy and numeracy. Experience: Appropriate experience in transportation of employees, and goods. Inherent requirements of the job: Valid (Code C1) driver's license and PDP. Driving the mobile dental unit within the sub-districts in the Cape Winelands District. Willing to do admin functions of the dental bus. Competencies (knowledge/skills): Knowledge of

**DUTIES** : Transport Regulations. Safe driving skills. Ability to accept accountability, responsibility and to work independently.  
: (key result areas/outputs): Daily transporting of dental mobile vehicle to respective schools and clinics. Transporting of personnel, goods, equipment, as well as completion of logbooks. Conduct routine maintenance and cleaning of Dental Mobile vehicle. Conduct routine inspection of vehicle and report defects. Perform routine administrative duties when required and respond to emergencies when necessary. Physically fit and able to lift and load heavy items. Relief staff within the Comprehensive Health Component when required.

**ENQUIRIES** : Ms. R Balie tel. no. (023) 348-8122  
**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for this post. Candidates will be subjected to a written/practical and oral assessment. The pool of applications will be considered for vacancies within Cape Winelands District Office, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.

**CLOSING DATE** : 13 March 2026, 17:00 PM

**POST 07/278** : **LINEN STORES ASSISTANT**  
Garden Route District

**SALARY** : R138 486 per annum  
**CENTRE** : Harry Comay Hospital, George Sub-district  
**REQUIREMENTS** : Minimum requirement: Basic numeracy and literacy skills. Experience: Appropriate experience in laundry services. Inherent requirements of the job: Must be able to be on feet for most of the day and to work in uncomfortable temperatures. Willingness to work weekends, overtime and public holidays. Willingness to rotate in other departments when needed. Competencies (knowledge/skills): Good communication skills. Ability to accept accountability and responsibility and to work independently and unsupervised. Ability to handle heavily soiled linen containing human excretions and blood. Appropriate knowledge of Laundry Services.

**DUTIES** : (key result areas/outputs): Collecting, Sorting and Weighing of dirty, soiled linen. Machine & Equipment operation, washing drying and ironing of linen. Linen Stock Control and Management of Linen Room. Execution of Occupational Health and Safety prescripts and general environmental safety and hygiene. Ad hoc Administrative duties. Assist supervisor where required. Do monthly linen counts at clinics.

**ENQUIRIES** : Mr E Thom, tel. no. (044) 814 - 1099  
**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for this post. Candidates will be subjected to a practical/written assessment. The pool of applications will be considered for vacancies within Garden Route District, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.

**CLOSING DATE** : 13 March 2026, 17:00PM

**POST 07/279** : **HOUSEHOLD AID: SUPPORT SERVICES**  
Chief Directorate: Metro Health Services

**SALARY** : R138 486 per annum  
**CENTRE** : Karl Bremer Hospital  
**REQUIREMENTS** : Minimum requirement: Basic Literacy and Numeracy. Experience: Appropriate cleaning experience in a Health Facility. Inherent requirement of the job: Ability to operate machinery and equipment. Ability to lift/move heavy equipment and supplies. Must be willing to render a shift service on weekends, public holidays, day and night duties and rotate in different departments according to operational needs and requirements. Competencies (knowledge/skills): Ability to work effectively in a team, independently and unsupervised, to accept accountability and responsibility. Able to handle conflict and the ability to work under pressure.

**DUTIES** : (key result areas/outputs): General cleaning and maintenance (dusting, sweeping, polishing, scrubbing and mopping, cleaning windows and walls. Ensure that cleaning equipment e.g. Polisher and scrubbing machines, mops,

brooms and buckets are clean after usage and securely stored. Effective use of cleaning agents and stock as well as elementary stock control. Provide clean linen for hospital and manage clean and soiled linen. Responsible for general hygienic and safe environment in terms of standards and procedures to prevent injuries and the spread of infection. Attend training courses where applicable.

- ENQUIRIES** : Ms ZM Cupido, tel no. (021) 918-1228
- APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. The pool of applicants will be considered for vacancies within (the Chief Directorate: Metro Health Services), for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.
- CLOSING DATE** : 13 March 2026, 17:00 PM
- POST 07/280** : **SESSIONAL MEDICAL SPECIALIST GRADE 1 TO 3: PSYCHIATRY (4 HOURS PER WEEK)**
- SALARY** : Grade 1: R646 per hour  
Grade 2: R737 per hour  
Grade 3: R853 per hour
- CENTRE** : Groote Schuur Hospital, Observatory
- REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Psychiatry. Registration with a professional council: Registration with the HPCSA as Medical Specialist in Psychiatry. Experience: **Grade 1:** None after registration with the HPCSA as a Medical Specialist in Psychiatry. **Grade 2:** A minimum of 5 years' appropriate experience as Medical Specialist after registration with the HPCSA (or a recognised foreign Health Professional Council in respect of a foreign qualified employee) as a Medical Specialist in Psychiatry. **Grade 3:** A minimum of 10 years' appropriate experience as a Medical Specialist after registration with HPCSA (or a recognised foreign Health Professional Council in respect of a foreign qualified employee) as a Medical Specialist in Psychiatry. Competencies (knowledge/skills): Technical skills appropriate for investigation. MMED in Psychiatry and/or FC Psychiatry (SA) qualifications. Facilitation of management system. Effective and efficient administration. Communication including report generation, letter writing, consultation. Clinical skills required of a Medical Specialist Psychiatrist, including assessment, diagnosis and treatment in a psychiatry outpatient setting.
- DUTIES** : (key result areas/outputs): Clinical Service Provision. Clinical Governance and Administration. Teaching and Training/Supervision of Junior Staff.
- ENQUIRIES** : Dr I Lewis, tel no. (021) 404-5381 or email: [lan.lewis@uct.ac.za](mailto:lan.lewis@uct.ac.za)
- APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. The pool of applications will be considered for vacancies within Groote Schuur Hospital, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post. Please ensure that you attached an updated CV. No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a written/practical and oral assessment. "Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)".
- CLOSING DATE** : 13 March 2026, 17:00 PM
- POST 07/281s** : **PROFESSIONAL NURSE GRADE 1 TO 3 (GENERAL: PHC) (4 X 20 SESSIONS)**  
(Contract Until 31 March 2027)  
Cape Winelands Health District
- SALARY** : Grade 1: R214 per hour

**CENTRE  
REQUIREMENTS**

Grade 2: R261 per hour  
Grade 3: R314 per hour  
Drakenstein Sub-district  
Minimum educational qualification: Basic R425 qualification (i.e. Degree/Diploma in nursing) or equivalent qualification that allows registration with SANC as Professional Nurse and Midwife. Registration with a professional council: Registration with the SANC as Professional Nurse and Midwife. Experience: **Grade 1:** None **Grade 2:** A minimum of 10 years appropriate/recognisable nursing experience after registration with the SANC as Professional Nurse in General Nursing. **Grade 3:** A minimum of 20 years appropriate/recognisable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. Inherent requirement of the job: Prepared to work at different facilities within the Sub District inclusive a Mobile, hospital and when needed within the community (COPC concept). Valid (code B/EB) driver's licence. Competencies (knowledge/skills): Knowledge and insight of relevant legislation and policy related to nursing within the public sector and basic computer literacy (MS Word, Excel and Outlook) to be able to communicate, capture patient information, check results, capture data and do track referrals on the different electronic systems. Ability to promote quality patient care through the implementation of protocols, guidelines, and standards.

**DUTIES**

(key result areas/outputs): Provision of Primary Health Care in accordance with the guidelines and protocols of the Western Cape. Maintain accurate clinical records, statistics registers, and referral records. Effective utilization of Resources/Stock within the limited budget constraints. Participation in Community events and initiating awareness with regards to health-related issues. Maintain and participate in inter-professional and multi-disciplinary teamwork but able to work independently. Supervise and mentor lower categories of staff and improving quality of health services. Maintain professional growth/ethical standards and self-development.

**ENQUIRIES  
APPLICATIONS**

Ms J Bosch tel. no. (021) 862-4520  
Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE**

No payment of any kind is required when applying for this post. A practical test may form part of the selection process. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applications will be considered for vacancies within Drakenstein Sub-district, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post."

**CLOSING DATE**

13 March 2026, 17:00 PM