

**PROVINCIAL ADMINISTRATION: FREE STATE
DEPARTMENT OF ECONOMIC, SMALL BUSINESS DEVELOPMENT, TOURISM AND ENVIRONMENTAL
AFFAIRS**

Free State Provincial Government is an equal opportunity affirmative action employer. We intend to promote representativity (race, gender, and disability) in the Province through the filling of these posts, and candidates whose appointment/promotion/transfer will promote representativity will receive preference.

CLOSING DATE : 13 March 2026 At 16:00
NOTE : Directions to applicants: Applications must only be done via the online recruitment platform at: <https://www.erecruitment.fs.gov.za>. Applications filed by hand on the Z83 will unfortunately not be considered. Shortlisted candidates must provide certified copies of required documents (Identity Document, qualifications, etc) where necessary and service certificates to support senior management experience to Human Resources before the interviews, including South African Qualifications Authority (SAQA) evaluation reports for foreign qualifications. Failure to comply will result in disqualification. Applications: Please submit your application before the closing date as late applications will not be considered. If applying for multiple posts, submit separate applications for each post. If you have not heard from us within 1 month, please consider your application to be unsuccessful. Should, during any stage of the recruitment process, a moratorium be placed on the filling of posts or the Department is affected by any process such as, but not limited to, restructuring or reorganisation of posts, the Department reserves the right to cancel the recruitment process and re-advertise the post at any time in the future. For Attention: Mesdames. M Parkies/ K Majafa

OTHER POST

POST 07/92 : **AUDIT COMMITTEE MEMBER (5 POSTS)**

SALARY : Audit committee members are remunerated per meeting for preparation and attendance at a rate in accordance with Treasury Regulations T20.2.2. as per National Treasury Directive.

CENTRE : Bloemfontein
REQUIREMENTS : A relevant post-graduate degree or equivalent qualification with a minimum of five years' experience in any of the following fields: Accounting/ Auditing/ Financial Management/ Project Management/ Risk Management/ Information Technology/ Legal/ Tourism/ Economics. The candidate should be a registered member of a professional body, with experience of serving in an audit or similar committee. The following will be an added advantage: Integrity, dedication, understanding of public sector business and controls, good communication skills and independent judgement. In terms of Treasury Regulation 27.1.4 – the majority of the member of an audit committee may not be employed by the public entity or the members of the controlling body. In other words, this would be interpreted to mean that the majority of audit committee members must be “non-executive.”

DUTIES : The role and responsibilities of the Audit Committee and consequently its membership will be clearly defined the Audit Committee's Charter and will be aligned with the provisions of Chapter 3 of the Treasury Regulations and Public Sector Internal Audit Framework. The Audit Committee will report to the Executive Authority and Accounting Officer within DESTEA. The Audit Committee will meet at least (4) four times per annum and as determined by needs on the required oversight responsibilities.

ENQUIRIES : Ms M Mokone, Tel. No: (082) 788 5804
NOTE : In terms of section 76 (4) and 77 of the Public Finance Management Act (PFMA) read with Chapter 3 of the Treasury Regulations, applications are hereby invited from interested independent and suitably qualified experts to serve on the DESTEA Audit Committee for a period of three years with effect from 1 August 2026.

DEPARTMENT OF TREASURY

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- APPLICATIONS** : Applications, quoting the relevant reference, should be forwarded as follows: The Deputy Director: Human Resources Management, Free State Provincial Treasury, Private Bag X 20537, Bloemfontein, 9300. Attention: Mr. H Shabalala, Fidel Castro Building, applications that are hand delivered must be brought to the foyer of Fidel Castro Building where they must be placed in the appropriately marked box at: Security, Ground Floor, Fidel Castro Building, Cnr. Markgraaff and Miriam Makeba Streets, Bloemfontein. Applications may also be e-mailed to recruitment@treasury.fs.gov.za.
- FOR ATTENTION** : Ms. N Mokotso
- CLOSING DATE** : 13 March 2026
- NOTE** : Directions to applicants Applications must be submitted on the new Z.83 form (Updated version that came into effect on 1 January 2021), obtainable from any Public Service Department or on the internet at <https://www.gov.za> and must only be accompanied by a detailed Curriculum Vitae (Subjects of relevant qualification(s) should be mentioned in the CV). The Curriculum Vitae should be specific regarding previous positions occupied and the start date and end date of the position(s) should also be indicated. Applicants are requested to complete the Z83 form properly and in full. The department name, post title and reference number of the advertised post should be stated on the Z83. Only short-listed candidates will be required to submit certified copies of qualifications and other related documents on, or before the day of the interview following an invitation from the Department to attend an interview, and such qualification(s) and other related document(s) should be in line with the requirements of the advertisement. For SMS posts in the Public Service, no appointment shall be effected without the recommended candidate producing a Certificate of completion for the Nyukela Programme (SMS Pre-Entry Programme) offered by the National School of Government which can be accessed via the following link: <https://www.thensg.gov.za> . All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Recommended candidates will also be required to undergo a competency assessment The successful candidate will be required to enter into an employment contract and a performance agreement and will also be required to disclose his/her financial interests. Applications received after the closing date and those that do not comply with these instructions will not be considered. The onus is on the applicants to ensure that their applications are posted, hand delivered or e-mailed timeously. Candidates who possess foreign qualifications and/or short courses certificates must take it upon themselves to have their qualifications evaluated by the South African Qualifications Authority (SAQA). Applicants are respectfully informed that if no notification of appointment is received within 4 months of the closing date, they must accept that their applications were unsuccessful. Suitable candidates will be subjected to personnel suitability checks (criminal record check, citizenship verification, financial assets check, qualification verification and reference checks). The Department reserves the right not to make appointments on the advertised post(s). Applications submitted by e-mail must include a Z.83 application form & CV only as one (1) document or attachment, indicating job title and reference number of the post on the subject line of your e-mail.

MANAGEMENT ECHELON

- POST 07/93** : **DIRECTOR: SUPPLY CHAIN MANAGEMENT REF NO: FSPT: 001/26**
- SALARY** : R1 266 714.per annum. (Level 13). (An all-inclusive salary package) (This all-inclusive flexible remuneration package consists of a basic salary, the Government's contribution to the Government Employees Pension Fund and a flexible portion that may be structured according to specific rules)
- CENTRE** : Bloemfontein

REQUIREMENTS

: A bachelor's degree or advanced diploma (NQF level 7) qualification in Commerce/Management/Public Administration, with a minimum of five (5) years' Middle/Senior Management experience in a supply chain management/financial management environment. Knowledge of the Public Finance Management Act (PFMA), Treasury Regulations, Preferential Procurement Policy Framework Act, Broad Based Black Economic Empowerment Act and supply chain management policies. Working knowledge of transversal systems such as the Central Supplier Database (CSD), LOGIS and BAS. Computer literacy. Must possess the following skills: Strategic capability-, good business communication-, interpersonal-, analytical-, supervisory and leadership. Valid driver's license.

DUTIES

: Oversee and monitor supply chain, assets, logistics and transport management in the Department. Manage demand and acquisition functions to ensure effective and efficient procurement of goods and services. Ensure effective implementation and management of supply chain management functions in line with the National Treasury SCM framework. Manage risks with regard to supply chain management in the Department to minimize risks and enhance performance with regard to supply chain management processes. Manage logistics processes for effective and efficient payment of procured goods and services. Manage assets and disposal processes in the Department. Develop and implement sound supply chain management policies and procedures. Monitor the implementation and application of the Preferential Procurement Policy Framework Act (PPPFA) and Broad Based Black Economic Empowerment Act (B-BBEE). Respond to Auditor General's audit queries on matters related to supply chain management. Serve as a member of Bid Evaluation Committees and provide technical guidance and assistance to the Evaluation Committees, Specification Committees and Inter-Departmental Bid Committees. Manage the resources of the Directorate to ensure proper functioning of the Directorate.

ENQUIRIES

: Ms. J H Botes Tel No: 083 455 1388 (Office hours only)