

DEPARTMENT OF TRADE, INDUSTRY AND COMPETITION

- APPLICATIONS** : Applications can be submitted: Via e-mail to applications@thedtic.gov.za (Ref no. must appear in subject-line – if no reference no. is provided the application may not be considered), by post to The Director: Human Resources Management, Private Bag X84, Pretoria, 0001; Hand-delivered to the dtic Campus, corner of Meintjies and Robert Sobukwe Streets, Sunnyside, Pretoria.
- CLOSING DATE** : 16 March 2026
- NOTE** : The application must include a completed and signed new Z83 Form, obtainable from any Public Service Department, the dtic website or on the internet at www.gov.za, and a detailed Curriculum Vitae. Applications received that do not comply with this requirement will not be considered. Certified copies of qualifications and Identity Document or any other relevant documents are to be submitted by only shortlisted candidates to HR on or before the day of the interview date. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The selection panel for Senior Management Services (SMS) positions will further recommend candidates to attend a generic managerial competency-based assessment. The Senior Management Pre-Entry Programme (Nyukela Programme) as endorsed by the National School of Government (NSG) must be completed before an appointment on SMS level can be considered. The course is available at the NSG under the name Certificate for entry into the SMS and the full details can be sourced by the following link:<https://www.thensg.gov.za/training-course/sms-pre-entry-programme>. No appointment on SMS level will take place without the successful completion of the pre-entry certificate and submission of proof thereof. Background verification, social media checks and security vetting will form part of the selection process and successful candidates will be subjected to security vetting. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). Applications received after the closing date will not be considered. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within 3 months of the closing date of this advertisement, please accept that your application was unsuccessful. the dtic reserves the right not to fill any advertised position(s). the dtic is an equal opportunity and affirmative action employer, and candidates whose appointment will promote representivity, will be given preference.

OTHER POSTS

- POST 07/73** : **DEPUTY DIRECTOR: LEGAL INTERNATIONAL TRADE AND INVESTMENT (TRADE-083)**
Overview: To provide legal advice on complex international trade and investment negotiations, and on obligations and rights arising from international agreements.
- SALARY** : R1 059 105 per annum (Level 12), (all-inclusive remuneration package)
- CENTRE** : Sunnyside, Pretoria
- REQUIREMENTS** : A qualification at NQF level 7 in Law and Admitted Attorney or Advocate. 3-5 years' managerial experience in legal/ research/ international trade environment in both public and private sector. Key Requirements: Proven experience providing legal advice on international trade and investment agreements and negotiations. Experience drafting and legally vetting negotiating positions, legal texts and treaty provisions. Experience leading or participating in negotiating teams in bilateral, plurilateral and multilateral forums (WTO, AfCFTA, EU, EPA, UK EPA, etc.), Strong research and analytical skills, including ability to conduct statistical and legal research to support negotiations. Experience preparing technical reports, policy briefs, legal opinions and speaking notes for senior management and stakeholders. Experience coordinating dispute initiation and defence processes (WTO or regional agreements) and drafting statements of claim or defence. Stakeholder liaison experience with internal branches, State Law Advisors, external counsel and international partners. Project and case management experience, including managing multiple files, meeting deadlines and quality standards. Supervisory experience including staff development, performance management and collating inputs for business plans and reports. Experience monitoring financial resources and reporting on financial and

DUTIES

: operational risks for a unit (programme-level budgets). Excellent written and verbal communication skills and negotiation skills; proficiency in Microsoft Office.
: Prepare country and customs union negotiating positions on international trade and investment issues: Contribute to the development and execution of legal aspects of South Africa's trade and investment agreement negotiations. Manage technical legal work for multilateral, regional and bilateral negotiations (e.g., WTO, SADC, AfCFTA, Tripartite, EU, EPA, UK EPA). Prepare reports, technical notes, analytical assessments, recommendations and briefings on legal aspects in negotiations. Legally vet positions and formulate or contribute to the formulation of legal text that reflects negotiation outcomes. Lead or support negotiating teams and provide persuasive legal arguments and analysis. Provide legal analysis and opinions on various international trade and investment issues: Advise on South Africa's obligations and rights under international agreements and analyse complex technical information. Conduct research and provide legal inputs, including statistical research to support negotiations and policy making. Prepare reports, papers, briefings and speaking notes for senior management and respond to ad-hoc legal enquiries. Coordinate inputs in the initiation and defence of disputes in the WTO and in terms of SA's regional trade and investment agreements: Act as contact point for coordination of disputes and provide logistical and technical assistance to line-function departments. Support management of legal processes in conjunction with external counsel where required and draft statements of claim or defence. Provide legal advice to the various Branches within the dtic on international trade and investment and input on review of legislation: Provide general legal advice on operational issues arising in trade and investment agreements and support ratification and liaison with State Law Advisors. Provide input to the review or amendment of existing legislation related to trade and investment. Sub-directorate management: Manage collation of inputs into quarterly and annual reports, business plans and targets. Monitor financial resources and assets of the unit (budget input ±R3 million) and manage human resources of the sub-directorate. Manage reporting on financial and operational risk and ensure performance management processes are completed within prescribed timeframes.

ENQUIRIES

: Ms K Xaluva, Tel No: 012 394 1563 / L Mdashe, 012 394 3103

NOTE

: In terms of the dtic's EE requirements, preference will be given to Coloured female, Coloured male, White male and persons with disabilities.

POST 07/74

ASSISTANT DIRECTOR: PLASTICS (IC&G-081)

Overview: To provide technical and administrative support in developing and advising on Plastics sector processes, policies and programmes.

SALARY

: R582 444 per annum, (level 10)

CENTRE

: Sunnyside, Pretoria

REQUIREMENTS

: A qualification at NQF level 7 in Chemistry/ Commerce or relevant qualification. 3-5 years' experience Plastics Industry in public or private sector. Key Requirements: Experience in conducting research and analysis. Experience in participating in the development and review of policies and strategies. Experience in coordinating partnerships and networking with stakeholders. Computer literacy.

DUTIES

: Develop and review plastics baseline document. Conduct a survey on plastics industrial development and plastics Industry competitiveness development. Conduct plastics industrial sector economic analysis of industrial viability and provide draft recommendations. Compile and maintain the electronic database for the Plastics industry analysis reports. Collate and analyze standardized data performance on the sector and produce reports. Conduct research on issues related to competitiveness and development of sub-sectors within the Plastics sector. Conduct analysis and provide draft recommendations. Conduct research on issues related to competitiveness and development of sub-sectors and the localisation of sectors. Provide technical inputs into developing, reviewing and implementing Plastics policies and strategies. Coordinate and participate in the workshops which identifies the value of chain and action plans for the Plastics sector. Record and produce a summary report and minutes on the workshop discussions. Develop and maintain partnership with all the dtic staff and Plastics sector. Provide an update on the industry development and competitiveness of this sector. Provide effective communication regarding outputs and activities of the stakeholders. Provide technical support to the unit in preparing of briefing documents and responding to ad-hoc queries. Create and maintain a database of key stakeholders. Handle all enquiries and requests regarding Plastics sector

initiatives. Compile progress reports on the projects as per request. Establish and maintain an electronic database for the Plastics Industry. Review and compile a report on economic statistics in Plastics sector every quarter. Provide inputs into the strategic direction of the unit. Participate in the implementation of agreed projects and programs.

ENQUIRIES
NOTE

: Ms K Xaluva, Tel No: 012 394 1563 / L Mdashe, 012 394 3103
: In terms of the dtic's EE requirements, preference will be given to Coloured, Indian and White males and persons with disabilities.

POST 07/75

: **ASSISTANT DIRECTOR: METALS 1(FERROUS) (IDD/ METALS 1-113)**
Overview: To provide technical and administrative support in developing and advising on Metals 1 (Ferrous) processes, policies and programmes.

SALARY
CENTRE
REQUIREMENTS

: R582 444 per annum (level 10)
: Sunnyside, Pretoria
: A qualification at NQF level 7 as recognised by the SAQA in Economics/ Commerce or relevant qualification. 3-5 years' experience in Metals industry environment in public or private sector. Key Requirements: Experience in conducting research and analysis. Experience in participating in the development and review of policies and strategies. Experience in coordinating partnerships and networking with stakeholders. Computer literacy.

DUTIES

: Develop and review Metals 1 (Ferrous) baseline document. Conduct a survey on Metals 1 (Ferrous) development and Metals 1 (Ferrous) Industry competitiveness development. Conduct Metals 1 (Ferrous) industrial sector economic analysis of industrial viability and provide draft recommendations. Compile and maintain the electronic database for the Metals 1 (Ferrous) industry analysis reports. Collate and analyze standardized industry data performance on the sector and produce reports 1.6 Conduct research on issues related to competitiveness and development of sub-sectors within the Metals 1 (Ferrous) sector. Conduct analysis and provide draft recommendations. Provide inputs in research work conducted by external service providers. Provide technical inputs into developing, reviewing and implementing Metals 1 (Ferrous) policies and strategies. Coordinate and participate in the workshops which identifies the value of chain and action plans for the Metals 1 (Ferrous) sector. Record and produce a summary report and minutes on the workshop discussions. Provide technical inputs in the implementation of policies and strategies. Develop and maintain partnership with all the dtic staff and Metals 1 (Ferrous) sector. Provide effective communication regarding outputs and activities of the stakeholders and industry initiatives. Provide technical support to the unit in preparing of briefing documents and responding to ad-hoc queries. Create and maintain a database of key stakeholders. Handle all enquiries and requests regarding Metals 1 (Ferrous). Compile progress reports on the projects as per request. Establish and maintain an electronic database for the Metals 1 (Ferrous). Review and compile a report on economic statistics in the Metals 1 (Ferrous) every quarter. Provide inputs into the strategic direction of the unit. Participate in the implementation of agreed projects and programs.

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: Ms K Xaluva, Tel No: 012 394 1563 / L Mdashe, 012 394 3103
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POST 07/76

: **ASSISTANT DIRECTOR: CLOTHING AND TEXTILES (IC&G-022)**
Overview: To provide technical and administrative support in developing and advising on Clothing & Textiles processes, policies and programmes

SALARY
CENTRE
REQUIREMENTS

: R582 444per annum (level 10)
: Sunnyside, Pretoria
: A qualification at NQF level 7 as recognised by the SAQA in Economics/ Commerce or relevant qualification. 3-5 years' experience in Clothing and Textile Industry in public or private sector. Key Requirements: Experience in conducting research and analysis. Experience in participating in the development and review of policies and strategies. Experience in coordinating partnerships and networking with stakeholders. Computer literacy.

DUTIES

: Develop and review Clothing & Textiles baseline document. Conduct a survey on Clothing & Textiles development and Clothing & Textiles Industry competitiveness development. Conduct Clothing & Textiles) industrial sector economic analysis of industrial viability and provide draft recommendations. Compile and maintain the electronic database for the Clothing & Textiles industry analysis reports. Collate

and analyze standardized data performance and produce reports. Conduct research on issues related to competitiveness and development of sub-sectors within the Clothing & Textiles sector. Conduct analysis and provide draft recommendations. Provide inputs in research work conducted by external service providers. Provide technical inputs into developing, reviewing and implementing Industrial Waste Water Treatment policies and strategies. Coordinate and participate in the workshops that identify the value of chain and action plans for the Clothing & Textiles sector. Record and produce a summary report and Minutes on the workshop discussions. Develop and maintain partnership with all the dtic staff and Clothing & Textiles sector. Provide effective communication regarding outputs and activities of the stakeholders and industry initiatives. Provide technical support to the unit in preparing of briefing documents and responding to ad-hoc queries. Create and maintain a database of key stakeholders. Handle all enquiries and requests regarding Clothing & Textiles sector initiatives. Compile progress reports on the projects as per request. Establish and maintain an electronic database for the Clothing & Textiles Industry. Review and compile a report on economic statistics in Clothing & Textiles every quarter. Provide inputs into the strategic direction of the unit. Participate in the implementation of agreed projects and programs.

**ENQUIRIES
NOTE**

: Ms K Xaluva, Tel No: 012 394 1563 / L Mdashe, 012 394 3103
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POST 07/77

: **ASSISTANT DIRECTOR: CHEMICALS (IC&G 073)**
 Overview: To provide technical and administrative support in developing and advising on Chemicals sector processes, policies and programmes.

**SALARY
CENTRE
REQUIREMENTS**

: R582 444 per annum (level 10)
 : Sunnyside, Pretoria
 : A qualification at NQF level 7 in Chemistry/ Commerce or relevant qualification
 3-5 years' experience Chemicals Industry in public or private sector. Key Requirements: Experience in conducting research and analysis. Experience in participating in the development and review of policies and strategies. Experience in coordinating partnerships and networking with stakeholders. Computer literacy.

DUTIES

: Develop and review Chemicals baseline document. Provide a scope of what Chemicals should be. Conduct a survey on Chemicals industrial development and competitiveness development. Conduct Chemicals industrial sector economic analysis of industrial viability and provide draft recommendations. Provide technical inputs into the dtic's industrial Waste Management and recycling positions, industry developments initiatives (manufacturing initiatives) and industrial efficiency initiatives. Compile and maintain the electronic database for the Chemical industry sectoral stakeholders and manufacturers. Collate and analyze standardized industry data performance on the sector and produce reports. Conduct research on issues related to competitiveness and development of sub-sectors and the localisation of sectors. Provide technical inputs into developing, reviewing and implementing Industrial Chemicals policies and strategies. Coordinate and participate in the workshops which identify the value of chain and action plans for chemicals sector's procurement. Record and produce a summary report on the workshop discussions. Develop and maintain partnership with all the dtic staff and Chemicals sector. Provide an update on the industry development and competitiveness of this sector. Provide effective communication regarding outputs and activities of the external Stakeholders. Provide technical support to the unit in preparing of briefing documents and responding to ad-hoc queries. Create and maintain a database of key stakeholders. Handle all enquiries and requests regarding Chemicals sector initiatives. Compile progress reports on the projects as per request. Establish and maintain an electronic database for the Chemicals Industry. Review and compile a report on economic statistics in chemical sector every quarter. Provide inputs into the strategic direction of the unit. Participate in the implementation of agreed projects and programs. Ensure the submission of quarterly reports are compiled

**ENQUIRIES
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: Ms K Xaluva, Tel No: 012 394 1563 / L Mdashe, 012 394 3103.
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<u>POST 07/78</u>	:	<u>ASSISTANT DIRECTOR: AGRO-PROCESSING 1 (IC&G-100 & IC&G-099)</u> Overview: To provide input in developing and advising on Agro-Processing 1 sector (beverages, fresh fruits, canned fruits, organics and nuts) processes, policies and programmes.
<u>SALARY</u>	:	R582 444 per annum (level 10)
<u>CENTRE</u>	:	Sunnyside, Pretoria
<u>REQUIREMENTS</u>	:	A qualification at NQF level 7 in Chemistry/ Commerce or relevant qualification. 3-5 years' experience in Agro-Processing Industry in public or private sector. Key Requirements: Experience in conducting research and analysis. Experience in participating in the development and review of policies and strategies. Experience in coordinating partnerships and networking with stakeholders. Computer literacy.
<u>DUTIES</u>	:	Develop and review Agro-Processing 2 sector baseline document. Provide a scope of what Agro-Processing 2 sector should be. Conduct a survey on Agro-Processing 2 sector industrial development and competitiveness development. Conduct Agro-Processing 2 sector industrial sector economic analysis of industrial viability and provide draft recommendations. Provide technical inputs into the dtic's Agro-Processing 2 sector developments initiatives (manufacturing initiatives) and industrial efficiency initiatives. Compile and maintain the electronic database for the Agro-Processing 2 sector stakeholders and manufacturers. Collate and analyze standardized industry data performance on the sector and produce reports. Conduct research on issues related to competitiveness and development of sub-sectors and the localisation of sectors. Provide technical inputs into developing, reviewing and implementing Industrial Agro-Processing 2 sector policies and strategies. Coordinate and participate in the workshops which identify the value of chain and action plans for the Agro-Processing 2 sector's procurement. Record and produce a summary report on the workshop discussions. Develop and maintain partnership with all the dtic staff and Industrial Agro-Processing 2 competitiveness of this sector. Provide effective communication regarding outputs and activities of the stakeholders and industry initiatives. Provide technical support to the unit in preparing of briefing documents and responding to ad-hoc queries. Create and maintain a database of key stakeholders. Handle all enquiries and requests regarding Agro-Processing Industry initiatives. Compile progress reports on the projects as per request. Establish and maintain an electronic database for the Agro-Processing Industry. Review and compile a report on economic statistics every quarter. Provide inputs into the strategic direction of the unit. Participate in the implementation of agreed projects and programs. Ensure the submission of quarterly reports are compiled.
<u>ENQUIRIES</u>	:	Ms K Xaluva, Tel No: 012 394 1563 / L Mdashe, 012 394 3103.
<u>NOTE</u>	:	In terms of the dtic's EE requirements, preference will be given to Coloured, Indian and White males and persons with disabilities.