

DEPARTMENT OF FORESTRY, FISHERIES AND THE ENVIRONMENT
The National Department of Forestry, Fisheries and the Environment is an equal opportunity, affirmative action employer.

- APPLICATIONS** : **Pretoria:** Must be submitted to the Director-General, Department of Forestry, Fisheries and the Environment, Private Bag X447, Pretoria, 0001 or hand-delivered to: Environment House, Erf 1563 Arcadia Extension 6, Cnr Soutpansberg and Steve Biko Road, Arcadia, Pretoria. or can be emailed to the respective email address quoting the reference number on the subject email.
Cape Town, Northern Cape, Eastern Cape, and Limpopo: Must be submitted to the Director-General, Department of Forestry, Fisheries and the Environment, The Director: Integrated Human Resource Management, Private Bag X4390, Cape Town, 8000 or hand-deliver to 14 Loop Street, Cape Town or can be emailed to the respective email address quoting the reference number on the subject email.
- CLOSING DATE** : 16 March 2026, 16:00. No late application will be accepted
- NOTE** : Application must be submitted on a New signed Z83 form obtainable from any Public Service Department accompanied by a recent detailed Curriculum Vitae only, to be considered. All attachments for online application must include an application form Z83 and CV only, in PDF and as one (1) document or attachment, indicate the correct job title and the reference number of the post on the subject line of your email. Use the correct email address associated with the post. JPEG (picture/snapshot) application will not be accepted. Shortlisted candidates will be required to submit certified copies of qualifications, Senior Certificate, identity document and driver's license on or before the day of the interview. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). The National Department of Forestry, Fisheries and the Environment is an equal opportunity, affirmative action employer. Preference may be given to appointable applicants from the underrepresented designated groups in terms of the Department's equity plan. Persons with disabilities are encouraged to apply. Correspondence will be limited to successful candidates only. Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: Criminal records; Citizenship status; Credit worthiness; Previous employment (reference checks); and Qualification verification. Short-listed candidates will be expected to avail themselves at the Department's convenience. Entry level requirements for SMS posts: In terms of the Directive on Compulsory Capacity Development, Mandatory Training Days & Minimum Entry Requirements for SMS that was introduced on 1 April 2015, a requirement for all applicants for SMS posts from 1 April 2020 is a successful completion of the Senior Management Pre-Entry Programme as endorsed by the National School of Government (NSG) prior to appointment. The course is available at the NSG under the name Certificate for entry into SMS and the full details can be obtained by following the below link: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme>. Furthermore, Shortlisted candidates must provide proof of successful completion of the course. All candidates shortlisted for the posts will be subjected to a technical exercise that intends to test relevant technical elements of the job. Following the interview and the technical exercise of all SMS posts, the Selection Panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA Directive on the implementation of competency-based assessments. Persons appointed will be subjected to a security clearance, the signing of performance agreement and employment contract. The Department reserves the right not to make an appointment. If you have not been contacted within three 3 months after the closing date of the advertisement, please accept that your application was unsuccessful. By submitting the employment application form, you agree and consent in terms of Section 11(1) of the Protection of Personal Information Act (POPIA), 2013 (Act 4 of 2013), for your personal information which you provide to the DFFE to being processed by the department and its employees, agents, Cabinet committees, and subcontractors for recruitment purposes, in accordance with the POPIA of 2013.
- ERRATUM: Senior Legal Administration Officer (Mr6):** Mining Appeals – Kindly note that Senior Legal Administration Officer (MR6): Mining Appeals, Reference number: RCSM/CT01/2026 advertised in the Public Service Vacancy

Circular 05 of 2026 issued on 13 February 2026 with the closing date of 02 March 2026 is withdrawn due to publication with a wrong location

Assistant Director: Non-Special Information Specialist – Kindly note that the post of Assistant Director: Non-Spatial Information Specialist with reference number: FOM06/2026 advertised in the Public Service Vacancy Circular 06 of 2026 with the closing date of 06 March 2026 has been withdrawn.

Assistant Director: Collective Bargaining And Employee Relations – Kindly note the post of Assistant Director: Collective Bargaining and Employee Relations, Reference number: CMS12/2026 advertised in the Public Service Vacancy Circular 05 of 2026 issued on 13 February 2026 with the closing date of 02 March 2026 has been withdrawn.

OTHER POSTS

POST 07/31 : **CONTROL ENVIRONMENTAL OFFICER GRADE A: UNITED NATIONS FRAMEWORK CONVENTION ON CLIMATE CHANGE (REF NO: CCQA05/2026)**

SALARY CENTRE REQUIREMENTS : R612 480 per annum (OSD)
: Pretoria

: A four-year Degree (NQF8) in Natural or Environmental Sciences or relevant qualification plus six years post qualification experience in the relevant field. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Knowledge PFMA, MRV Framework, UNFCCC and ETF under the Paris Agreement. Understanding of Climate Change Policies and Programmes as well as international reporting obligations and requirements. Knowledge of international reporting on climate change. Planning and organizing skills, communication skills (written and spoken); programme and project Management, listening skills, writing skills, Decision-making skills, report writing skills and computer Literacy. Personal Attributes: Innovative and proactive. Ability to work long hours voluntarily. Ability to gather and analyze information. Proven leadership skills. Ability to develop and apply policies. Ability to work independently and in a team. Ability to lead multidisciplinary team. Good interpersonal relations skills. Ability to work under extreme pressure. Conflict management and resolution. Ability to organize and plan under pressure. Ability to collect and interpret information and reports. Interpersonal relations.

DUTIES : Facilitate South Africa's international obligations and reporting under the UNFCCC and Paris agreement. Facilitate the capacity building Initiative on transparency projects implementation and closure. Provide technical expertise for advancing South Africa's position on the enhanced transparency framework and monitoring reporting and verification under the UNFCCC and Paris agreement. Monitor resourcing and expenditure of all funding for the Sub-Directorate Projects

ENQUIRIES APPLICATIONS : Ms. S Motshwanedi Tel: (012) 399 9155
: CCAQ05-2026@dffe.gov.za

POST 07/32 : **ASSISTANT DIRECTOR: HOUSEHOLDS LIVELIHOODS (GREENING AND LIVELIHOODS IMPLEMENTATION SUPPORT) (REF: FOM27/2026)**

SALARY CENTRE REQUIREMENTS : R582 444 annum per annum
: Pretoria

: National Diploma (NQF6) in Forestry or Natural Sciences or relevant qualification within the related field as recognized by SAQA. A minimum of three (3) years' experience in Forestry or related field. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Knowledge of the National Forests Act, 1998 (Act No 84 of 1998) (NFA), National veld and Forest Fire Act (NVFFA) including other relevant Environmental Legislations such as NEMA, NEMBA. Knowledge of government's pro-poor policies and strategies Development and support of SMMEs. Knowledge of the legislation and policies related to Intergovernmental Relations. Knowledge of government administrative procedures (Public Service Act, Public Service Regulations, Labour Relations Act, PFMA and Treasury Regulations). Knowledge

of Forestry and Environmental Management Sector. Project and programme management. Enumeration for collection of data. Ability to work under pressure. Ability to gather and analyse information. Ability to negotiate in difficult situations and to resolve conflict. Good interpersonal relations skills. Communication skills (written and verbal). Ability to work individual and in team. A Valid Driving License and must be willing to travel.

DUTIES

: Coordinate the National Arbor Month Campaign and draft the Arbor month campaign concept note and collaborate with key role players to maximise impact to leverage on resources for the campaign and organise and participate in planning meetings and develop national schedule of events and Input to the design work for promotional material and Compile Arbor month information pamphlet and trees of the year. Coordinate the National Arbor City Award Competition and consult with stakeholders for inputs on Annual Arbor Campaign Action Plan and Review the Arbor City Award judging criteria and develop and ensure placement and advert for Arbor City Awards in various media platforms and receive and register the municipal entries for the Arbor City Awards and manage the adjudication process for Arbor City Awards. Coordinate the International Day of Forests (IDF) and draft the IDF concept note and collaborate with key role players to maximise impact and to leverage on resources for the campaign and organise and participate in planning meetings and provide input to the design work for promotional material and implement the action plan. Coordinate implementation of the National Greening Programme and Support regions with implementation of the National greening programme and coordinate partnerships with Municipalities, Nongovernment Organisations, Community Based Organisations and the Corporate Sector in implementing greening initiatives and develop pro forma greening plan and support municipalities develop and implement greening plans and procurement of trees and allocation to regions and coordinate the greening forum and collate tree planting statistics to report departmental and broader stakeholders initiatives and report on advocacy work done on ten million trees. Facilitate Livelihoods and household level interventions and consult internal and external stakeholders and support the implementation of livelihoods frameworks and identify new areas that require studies/ research and draft TORs for new study projects and review checklists and guidelines where necessary and monitoring and evaluation of projects, outcomes and reporting.

ENQUIRIES

: Mr M. Modise Cell No: 066 487 6949

APPLICATIONS

: FOM27-2026@dffe.gov.za