

NATIONAL TREASURY

The National Treasury is an equal opportunity employer and encourages applications from persons living with disabilities. It is the department's intention to promote representivity through filling these posts in line with the department's approved Employment Equity Plan. Our buildings are accessible to persons living with disabilities.



APPLICATIONS
CLOSING DATE
NOTE

: To apply visit: <https://erecruitment.treasury.gov.za/eRecruitment>
 : 02 March 2026 at 12:00 pm (Midday)
 : Effective from 7 April 2021, the National Treasury now utilises an e-Recruitment System which means all applicants must login/register to apply for positions, we only accept hand delivered/posted applications should an applicant prove that he/she tried to apply via e-Recruitment with no success and the National Treasury ICT unit was unable to assist. The applicant's profile on the e-Recruitment is equivalent to the newly approved Z83, and it is the responsibility of applicants to ensure their profiles are fully completed or their applications will not be considered, as per the DPSA Practice Note. Certain documentation will still be required to be uploaded on the system such as copies of all qualifications including National Senior Certificate/Matric certificate, ID, etc., however these documents need not be certified at point of application, however certification will be required prior to attending the interview. Please note: All shortlisted candidates will be subjected to two assessments. The first assessment will be a technical exercise that intends to test relevant technical elements of the job, while the second assessment will be an integrity (ethical conduct) assessment, the logistics of which will be communicated by the Department. It should be noted that the National Treasury does not support the use of Artificial Intelligence (AI) in any of its recruitment and selection processes and will disqualify an application if it picks up the use of AI when completing assessments without acknowledging the source of information. Successful completion of the Nyukela Public Service SMS Pre-entry Programme as endorsed by the National School of Government, available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of appointment, is a requirement for all SMS positions. For SMS positions certain candidates may be required to undergo additional Psychometric Assessments. All qualifications, criminal and SA citizenship checks will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted in line with the new DPSA Directive effective 01 April 2024. By submitting your application, it also means you consent to the National Treasury processing your information for Human Resources Management purposes. It is the applicant's responsibility to have all their foreign qualifications (this includes O and A level certificates) evaluated by the South African Qualifications Authority (SAQA), at your own expense. Upon appointment, successful candidates will be required to sign a Performance Agreement within 3 months from date of appointment and for candidates whose appointment exceeds 12 calendar months will be appointed on probation for the period of twelve (12) calendar months excluding leave taken as prescribed by Public Service Regulation 68. The status of your application will be visible on the e-Recruitment system. However, if you have not received feedback from the National Treasury within 3 months of the closing date, please regard your application as unsuccessful. Note: The National Treasury reserves the right not to fill the below-mentioned posts, withdraw or to put on hold a position and/or to re-advertise a post. All queries must be submitted via email addressed to the Human Resources Recruitment Support Team on Recruitment.Enquiries@treasury.gov.za. The National Treasury is compliant with the requirements of POPIA.

MANAGEMENT ECHELON**POST 05/325**

: **DIRECTOR: POLICY COSTINGS REF NO: S013/2026**
 : Division: Tax And Financial Sector Policy (TFSP)
 : Re-advertisement
 : Purpose: To provide analysis enabling the calculation of the revenue implications of tax proposals.

SALARY
CENTRE

: R1 266 714 per annum, (all-inclusive)
 : Pretoria

| | | |
|--|---|---|
| <u>REQUIREMENTS</u> | : | Grade 12 is required coupled with a minimum Bachelor's degree (equivalent to NQF level 7) in Economics or Statistics or Mathematics. A minimum of 5 years' experience at a middle or senior managerial level obtained in research and tax policy analysis and formulation. Knowledge and experience of the broader policy framework on tax revenue and related processes. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on https://www.thensg.gov.za/training-course/sms-pre-entry-programme/ , prior to finalisation of an appointment. |
| <u>DUTIES</u> | : | Develop microsimulation models for corporate income tax (CIT), personal income tax (PIT) and value-added tax (VAT): Develop excel-based microsimulation models to simulate policy options for PIT, CIT, and VAT. Perform regular updating of the microsimulation models. Use microsimulation models to estimate the revenue and distributional impacts of proposed policy interventions. Annual tax incentive reviews: Assist policy directorates with data and methodological requirements to perform tax incentive reviews. Preparation, publication and development of tax expenditure statement and annual tax review (Tax Statistics publication): Assist with compiling the annual tax review and ensure accuracy and integrity of data. Coordinate inputs from the Tax Policy unit into the publication. Provide inputs to the South African Revenue Service (SARS) with the compiling of tables and graphs on tax revenue statistical data. Conduct research on international tax expenditure reporting and methodological best practices to enhance South Africa's current reporting. Determine data requirements on tax expenditures in conjunction with SARS. Publish statistical tables and graphs for the tax expenditure statement in the annual Budget Review. Assist directorates with modelling of economic impact and revenue implications of different tax policy proposals: Provide analysis to estimate the revenue implications of specific tax proposals. Justify and motivate the quantification of economic commonness of various taxes. |
| <u>ENQUIRIES</u> | : | enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za |
| <u>POST 05/326</u> | : | <u>DIRECTOR: MULTI-MEDIA AND PRODUCTION MANAGEMENT REF NO: S007/2026</u> Division: Corporate Services (CS) Purpose: To lead and supervise a team of designers, writers and videographers to create, produce and deliver multimedia content across various National Treasury digital platforms, internal newsletter, and video and utilise Artificial Intelligence tools to enhance output of content. Lead and supervise a team of designers, writers and videographers to create, produce and deliver multimedia content. |
| <u>SALARY CENTRE REQUIREMENTS</u> | : | R1 266 714 per annum, (all-inclusive) Pretoria |
| | : | Grade 12 is required coupled with a minimum Bachelor's degree (equivalent to NQF level 7) in Multimedia Design or Graphic Design or Communication. A minimum of 5 years' experience at a middle or senior managerial level obtained in Communication and Multi-Media environment. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on https://www.thensg.gov.za/training-course/sms-pre-entry-programme/ , prior to finalisation of an appointment. |
| <u>DUTIES</u> | : | Digital roadmap and content strategy: Direct the development of visual, audio and graphic content by reviewing scripts and ensuring that narratives align with departmental content objectives. Supervise multimedia projects throughout all phases, including preproduction such as conceptualisation and scripting including postproduction such as editing and finishing. Oversee the creation and management of high-quality multimedia content, including videos, graphics, interactive media and the adherence to the Corporate ID of the Department and Government. Develop mock-ups and storyboards for initial designs and solicit feedback from all stakeholders upon completion of the designs. Provide creative direction and strategic input for departmental campaigns. Budget design management and digital platform leadership: Lead the budget design planning and resource allocation for all multi-media and production management activities. Contribute strategic multimedia insights and new ideas during brainstorming sessions for departmental campaigns. Identify and recommend growth opportunities for digital engagement. Creative and production oversight: Manage and oversee the creative process, ensuring the National Treasury brand is consistently and accurately represented. Manage the capturing and editing photographs for events, publications, and digital platforms. Oversee the management of all graphic design visual assets, |

including infographics, posters, and reports, ensuring they are aligned with brand guidelines. Direct the creative output of new initiatives, including the use of Artificial Intelligence in communication activities. Oversee the capturing and editing of all official photography for events, publications, and digital platforms. Stakeholder engagement: Engage with internal and external stakeholders on new developments and strategic direction pertaining to multimedia. Represent National Treasury on inter-governmental and external forums and committees related to multimedia and data analytics. Establish relationships with key government departments, research and international organisations to advance digital functions.

ENQUIRIES : enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za

OTHER POSTS

POST 05/327 : **DEPUTY DIRECTOR: INFRASTRUCTURE AND CLIMATE FINANCING REF NO: S011/2026**

Division: Asset And Liability Management (ALM)

Purpose: To finance Government's gross borrowing requirement through raising funds for infrastructure and climate related projects. Contribute to the developments of the domestic debt market as well as sound Investor relations and broadening of the investor base.

SALARY CENTRE REQUIREMENTS

: R1 059 105 per annum, (all-inclusive)

: Pretoria

: Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) in Economics or Finance or Statistics or Investment Management or Mathematical Sciences, A Bachelor's degree (equivalent to NQF level 7) in any of the above disciplines is added advantage. A minimum 4 years' experience of which 2 years should be at an Assistant Director level or equivalent obtained in financial markets, development finance, and a policy environment. Knowledge and experience of research in quantitative and qualitative methodologies. Knowledge and experience in market analysis and information for utilisation in the broader business. Knowledge and experience in dealing with various market and policy stakeholders.

DUTIES

: Financing of Government's Gross- Borrowing requirements: Assist in development and implementation of a domestic and foreign borrowing strategy for the national government to finance infrastructure and climate related projects. Assist in negotiating, shortlisting and evaluating financial offers from domestic and international investors in a cost-effective manner. Assist in the Initiation and management of the funding of annual gross borrowing requirements. Participate in the manage the Debt portfolio by diversify funding sources, smoothening maturity profile and funding cash requirements. Stakeholder Engagement: Assist in the development and implementation tools that will improve the investor base, Coordinate engagements with foreign and local policy makers in the infrastructure and climate finance space to better understand ongoing policy and regulatory reforms that will create an enabling environment for infrastructure and climate financing. Develop relationships with stakeholders like banks, domestic and foreign investors and engage lawyers on certain conditional requirements. Contribute to the development of the domestic debt market as it relates to infrastructure and climate financing: Participate in Advisory Committees, climate finance committees, infrastructure platforms and Associations in Domestic Debt Market. Assist in the initiation of frequent market and portfolio analysis of qualitative and quantitative domestic and foreign currency debt information. Analyse and advise on prudent debt management policies and recommend corrective debt strategies for implementation. Monitor domestic and international economic events and their impact on the South African economy and the debt portfolio. Perform Research on markets volatility: Assist in the initiation of research on capital markets pertaining to market volatility in the prudent management of debt. Perform research on local and international markets to stay abreast of developments impact on foreign debt management issues. Analyse and provide inputs to briefing notes and speeches.

ENQUIRIES : enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za

POST 05/328 : **DEPUTY DIRECTOR: CONCESSIONAL FUNDING REF NO: S012/2026**

Division: Asset And Liability Management (ALM)

Purpose: To provide technical guidance with the financing of the governments' borrowing requirements through the issuance of concessional and non-marketable funding and broadening of the investor base.

| | | |
|----------------------------|---|---|
| <u>SALARY</u> | : | R1 059 105 per annum, (all-inclusive) |
| <u>CENTRE</u> | : | Pretoria |
| <u>REQUIREMENTS</u> | : | A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) in Economics or Finance or Investment Management or International Economics or Policy Analysis. A Bachelor's degree (equivalent to NQF level 7) in any of the above disciplines is added advantage. A minimum of 4 years' experience of which 2 years should be at an Assistant Director level or equivalent obtained in the financial markets' environment. Knowledge and experience in quantitative research methodologies. Knowledge and experience in market analyses. Knowledge and experience in dealing with various foreign interest rate markets and currencies. Experience in qualitative and quantitative analyses of domestic and foreign debt management and reports. |
| <u>DUTIES</u> | : | Finance Borrowing Requirement: Provide inputs in the formulation of the funding strategy, including on concessional and non-marketable funding, budget review and medium-term budget of the National Treasury. Provide quantitative and qualitative analysis and support in the design and selection of concessional and non-marketable funding instruments. Familiarise and stay abreast of the concessional and non-marketable funding requirements and instruments in support and liaison with relevant stakeholders. Monitor and evaluate market yields and non-marketable terms of instruments for recommendations. Contribute to the review of the funding requirements of projects and programs, provide a review of project and program funding options and provide input into the compilation of program reports. Stakeholder Engagement: Provide inputs on the development and implementation of communication strategy to improve stakeholder engagements and broaden the lenders base. Provide inputs on the concessional and non-marketable funding initiatives and programmes and assist in the coordination of resource mobilization. Assist with engagements on domestic and foreign investors' interaction through roadshows and other initiatives. Assist with the establishment of relationships with stakeholders in the concessional lending space, banks, domestic and foreign investors and provide administrative support based on the engagement on loan terms and conditions. Policy Analysis: Perform policy analysis and monitor the terms and conditions of various concessional and non-marketable funding instruments in line with the prescribed legislative framework and investors' mandate. Review the legal frameworks associated with prospective concessional and non-marketable financing instruments and provide input on the development and implementation of risk mitigation. Provide guidance and support on key policy determinations on funding instruments and provide recommendations of appropriate financing instruments and funding structures to the Minister of Finance. Research on Markets and Non-Market Instruments: Perform research on concessional and non-marketable financing instruments in the prudent management of debt. Initiate research on domestic and international markets on trends in the development and impact of debt management issues. Analyse for the drafting of briefing notes, memoranda, and speeches in relation to concessional and non-marketable financing negotiations. Engage stakeholders on the latest work processes and key developments pertaining to concessional and non-marketable financing. |
| <u>ENQUIRIES</u> | : | enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za |
| <u>POST 05/329</u> | : | <u>DEPUTY DIRECTOR: EXPENDITURE AND REVENUE MANAGEMENT REF NO: S005/2026</u> Division: Office of The Director-General (ODG) Purpose: To manage expenditure and revenue of the national Treasury and provide an administrative support service pertaining to payments to creditors, update on departmental revenue, etc |
| <u>SALARY</u> | : | R896 436 per annum, (all-inclusive) |
| <u>CENTRE</u> | : | Pretoria |
| <u>REQUIREMENTS</u> | : | A Grade 12 is required coupled with a minimum Bachelor's degree (equivalent to NQF level 7) in Financial Accounting or Business Management or Public Administration. A minimum of 4 years' experience of which 2 years should be at an Assistant Director level or equivalent obtained in financial accounting and supply chain management environment. Knowledge and experience of the government financial management framework. Knowledge and experience of revenue and expenditure dissemination and reconciliation. |
| <u>DUTIES</u> | : | Process transactions of creditors and departmental payments: Process and reconcile transactions concerning all creditors. Authorise payments on BAS and LOGIS Procurement Integration, Generate management reports |

concerning creditors and other related payments. Communicate with internal and external stakeholders on confirmation of receipt of payments. Transfer funds to government departments, entities, and agencies: Initiate the transfer of funds to provinces, municipalities and entities in compliance with regulatory requirements. Verify transfers through the reconciliation of the transfer schedule. Cash deposits, departmental revenue, and petty cash: Issue cash receipts as proof of confirmation of deposits paid. Allocate departmental revenue and justify the support documents as proof of payments. Issue petty cash advances and record in Petty Cash Register for record purposes. Manage the National Treasuries' bank accounts: Initiate the clearing of control and bank accounts as prescribed. Execute banking transactions with the relevant supporting documents. Perform bank reconciliations and minimise discrepancies. Co-ordinate requested funds based on designated drawings schedules and facilitate through SAFETYWEB. Monitor allocations to control and suspense accounts: Engage affected institutions when recover amounts allocated to control/ suspense accounts. Review reconciliations and ensure that amounts allocated to control/ suspense accounts are cleared. Review management reports and other relevant information pertaining to control/suspense accounts for correctness. Policy development and process improvement: Develop, document and update policies and standard operating procedures (SOPs) to: Directly support service delivery and day-to-day operations, mitigate operational, financial, or compliance risks, Ensure quality assurance, Support standardisation, consistency, and performance improvement, and any related tasks. Identify opportunities for improving and automating processes and procedures for efficiency and service delivery. Manage projects to implement process improvement and automation.

| | | |
|--|---|---|
| <u>ENQUIRIES</u> | : | enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za |
| <u>POST 05/330</u> | : | <u>DEPUTY DIRECTOR: PERSONNEL REMUNERATION REF NO: S006/2026</u> Division: Office of The Director-General (ODG) Purpose: To manage the activities, tasks and projects within the Personnel Remuneration and Debtors Management Unit. |
| <u>SALARY CENTRE REQUIREMENTS</u> | : | R896 436 per annum, (all-inclusive) Pretoria A Grade 12 is required coupled with a minimum Bachelor's degree (equivalent to NQF level 7) in Financial Accounting. A minimum of 4 years' experience of which 2 years should be at an Assistant Director level or equivalent obtained in financial administration or accounting management environment or similar finance environment. Knowledge of reconciliation of different financial statements. Knowledge of the broader financial framework of the public service. |
| <u>DUTIES</u> | : | Payroll management: Ensure that payrolls are distributed timeously to Budget Managers for certification and filed in a folder for audit purposes. Verify that contact details on payrolls report are correct and up to date. Perform/verify system descriptions for auditors and ensure that audit queries are properly answered. Ensure that budget details (pay point, responsibility, objective) on PERSAL for the interface of personnel expenditure to BAS are correct. Communicate incorrect contact details, provide information, etc. to all stakeholders and update, where necessary. Ensure compliance with all relevant and application statutes, regulations and departmental prescripts. Authorise all allowance and deduction transactions captured on PERSAL/BAS Systems. Engage DPSA and other departments on the implementation of allowances, deductions, salary structures, tariff changes and leave without pay implications. Engage SARS on certain tax deductibles and payments that might have financial implications. Inter-act with Attorneys on Garnishee's and court orders for implementation. Prepare monthly and annual management reports and information on personnel remuneration related transactions. Debtors' management: Authorise debt owed to the National Treasury and ensure it is recovered timeously. Authorise all debtors' transactions within the transversal systems (PERSAL/BAS). Monitor follow ups with debt tracing agents and state attorneys for the recovering of outstanding debt, and sign formal communication to debtors, debt tracing agent and the State Attorneys. Ensure that proper follow-ups are performed with GEPR when employees owing money to the department. Recommend an affordable repayment of debt within a financial year and recommend alternatives when the period exceeded the current financial year. Approve/recommend write-offs for CFO's approval. Assessment of termination transactions: Ensure that all terminations transactions are correct and authorised timeously. Monitor that final documentation is received from HR timely to prevent salary overpayments and |

ensure no delays of payments. Ensure terminations are finalised in a tax year to ensure tax compliance. Continuously comply with all relevant and application statutes, regulations and departmental prescripts applicable to subsistence and travel advance/claims. Execute project related activities in accordance with the approved projects deliverables. Manage subsistence and travel advances and claims: Accurately authorise amounts payable to employees and ensure that transactions are properly supported with the necessary supporting documentation. Review monthly management reports and ensure information regarding subsistence and travel are provided as and when required. Ensure that clients are up to date with the latest tariffs, policies and procedures. Execute project related activities in accordance with the approved projects deliverables. Continuously comply with all relevant and application statutes, regulations and departmental prescripts applicable to subsistence and travel advance/claims. Monthly and annual reconciliations and reporting: Review/verify reconciliations of all transactions done on the transversal systems, eg. Payroll (PERSAL) and financial system (BAS). Verify input for financial statements, and annual report. Ensure that tax reconciliations are reviewed and verified monthly, bi-annually and annual and that reconciliations are submitted timeously. Provide auditors with additional information on request. Continuously comply with all relevant and application statutes, regulations and departmental prescripts applicable to subsistence and travel advance/claims. Policy development and process improvement: Develop, document and update policies and standard operating procedures (SOPs) to: Directly support service delivery and day-to-day operations; Mitigate operational, financial, or compliance risks; Ensure quality assurance; Support standardisation, consistency, and performance improvement, and any related tasks. Identify opportunities for improving and automating processes and procedures for efficiency and service delivery. Manage projects to implement process improvement and automation.

| | | |
|--|---|---|
| <u>ENQUIRIES</u> | : | enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za |
| <u>POST 05/331</u> | : | <p><u>ASSISTANT DIRECTOR: INFRASTRUCTURE AND CLIMATE FINANCING</u> <u>REF NO: S009/2026</u> Division: Asset And Liability Management (ALM) Purpose: To finance Government's gross borrowing requirement through raising funds for infrastructure and climate related projects. Contribute to the developments of the domestic debt market as well as sound Investor relations and broadening of the investor base.</p> |
| <u>SALARY CENTRE REQUIREMENTS</u> | : | <p>R582 444 per annum, (excluding benefits) Pretoria</p> <p>A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) in Economics or Finance or Statistics or Investment Management or Mathematical Sciences, A Bachelor's degree (equivalent to NQF level 7) in any of the above disciplines is added advantage, A minimum of 3 years' experience obtained in:-financial markets, development finance, - policy environment, research in quantitative and qualitative methodologies, Knowledge and experience in market analysis and information for utilisation in the broader business, Knowledge and experience in dealing with various market and policy stakeholders.</p> |
| <u>DUTIES</u> | : | <p>Financing of Government's gross borrowing requirements: Assist in development and implementation of a domestic and foreign borrowing strategy for the national government to finance infrastructure and climate related projects. Assist in negotiating, shortlisting and evaluating financial offers from domestic and international investors in a cost-effective manner. Assist in the initiation and management of the funding of annual gross borrowing requirements. Participate in the manage the Debt portfolio by diversify funding sources, smoothening maturity profile and funding cash requirements. Stakeholder Engagement: Assist in the development and implementation tools that will improve the investor base. Coordinate engagements with foreign and local policy makers in the infrastructure and climate finance space to better understand ongoing policy and regulatory reforms that will create an enabling environment for infrastructure and climate financing. Develop relationships with stakeholders like banks, domestic and foreign investors and engage lawyers on certain conditional requirements. Contribute to the development of the domestic debt market as it relates to infrastructure and climate financing: Participate in Advisory Committees, climate finance committees, infrastructure platforms and associations in Domestic Debt Market. Assist in the initiation of frequent market and portfolio analysis of qualitative and quantitative domestic and foreign currency debt information. Analyse and advise on prudent debt</p> |

| | | |
|--|---|--|
| | | management policies and recommend corrective debt strategies for implementation. Monitor domestic and international economic events and their impact on the South African economy and the debt portfolio. Perform Research on markets volatility: Assist in the initiation of research on capital markets pertaining to market volatility in the prudent management of debt. Perform research on local and international markets to stay abreast of developments' impact on foreign debt management issues. Analyse and provide inputs to briefing notes and speeches. |
| <u>ENQUIRIES</u> | : | enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za |
| <u>POST 05/332</u> | : | <u>ASSISTANT DIRECTOR: CONCESSIONAL FUNDING REF NO: S010/2026</u> Division: Asset And Liability Management (ALM) Purpose: To assist with the financing of the governments' borrowing requirements through the issuance of concessional and non-marketable funding and broadening of the investor base. |
| <u>SALARY CENTRE REQUIREMENTS</u> | : | R582 444 per annum, (excluding benefits) Pretoria A grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) in Economics or Finance or Investment Management or Policy Analysis. A Bachelor's degree (equivalent to NQF level 7) in any of the above disciplines is added advantage. A minimum of 3 years' experience obtained in financial markets operations. Knowledge and experience in quantitative research methodologies. Knowledge and experience in market analyses. Knowledge and experience in dealing with various foreign interest rate markets and currencies. Experience in qualitative and quantitative analyses of domestic and foreign debt management and reports. |
| <u>DUTIES</u> | : | Finance Borrowing Requirement: Assist and provide inputs to formulate funding strategy, including on concessional and non-marketable funding, budget review and medium-term budget of the National Treasury. Assist with quantitative and qualitative analysis and support the concessional and non-marketable funding instruments. Familiarise and stay abreast of the concessional and non-marketable funding requirements and instruments in the support and liaison with relevant stakeholders. Perform an evaluation of market yields and non-marketable terms of instruments for recommendations. Provide support in reviewing the funding requirements of projects and programs, assist in the review of project and program funding, and provide inputs into the compilation of program reports. Stakeholder Engagement: Provide inputs on the development and implementation of communication strategy to improve stakeholder engagements and broaden the lenders base. Provide inputs on the concessional and non-marketable funding initiatives and programmes and assist in the coordination of resource mobilization. Assist with engagements on domestic and foreign investors' interaction through roadshows and other initiatives. Assist with the establishment of relationships with stakeholders in the concessional lending space, banks, domestic and foreign investors and provide administrative support based on the engagement on loan terms and conditions. Policy Analysis: Assist with the analysis of terms and conditions of various concessional and non-marketable funding instruments. Support the review of legal frameworks associated with prospective concessional and non-marketable financing instruments and provide inputs on the development and implementation of risk mitigation. Assist in the analysis of funding instruments and provide inputs on the recommendations of appropriate financing instruments and funding structures to the Minister of Finance. Research on Markets and Non-Market Instruments: Assist with research initiatives on concessional and non-marketable financing instruments in the prudent management of debt. Assist with research on domestic and international markets on trends in the development and impact of debt management issues. Assist with the analysis and drafting of briefing notes, memoranda, and speeches in relation to concessional and non-marketable financing negotiations. |
| <u>ENQUIRIES</u> | : | enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za |
| <u>POST 05/333</u> | : | <u>ASSISTANT DIRECTOR: MULTI-MEDIA AND PRODUCTION MANAGEMENT REF NO: S008/2026</u> Division: Corporate Services (CS) Purpose: To develop and implement a digital communication strategy for National Treasury (NT) focusing on exploring new and relevant digital platforms to enhance public engagement and awareness. |
| <u>SALARY</u> | : | R468 459 per annum, (excluding benefits) |

| | | |
|----------------------------|---|--|
| <u>CENTRE</u> | : | Pretoria |
| <u>REQUIREMENTS</u> | : | A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) or Bachelor's. degree (equivalent to NQF level 7) in Multimedia Design or Graphic Design or Communication. A minimum of 3 years' experience obtained in communication service environment. |
| <u>DUTIES</u> | : | Develop content plans for all social media platforms: Develop and execute content plans that are aligned to NT social media strategy. Regularly present content plans and social media strategies to management. Produce relevant, engaging, and original content. Post and schedule content across relevant social media platforms. Ensure all content aligns with NT key messages and overall communication objectives. Write and edit social and digital copy tailored for each social media platform. Utilise Artificial Intelligence Tool to enhance productivity. Community Engagement: Interact with social media users in a professional and timely manner to grow and keep followers engaged. Respond to social media queries and complains in accordance with the NT social media policy. Build and maintain relationships with key digital influencers within the community. Moderate social channels by removing inappropriate content and blocking disruptive followers. Assist in the reporting and takedown of fake accounts impersonating NT officials or the organisation. Build and maintain relationship with other government multimedia teams to creative collaboration. Work closely with the internal and external communications team to ensure that content is managed from conceptualisation to delivery. Digital Analytics and Reporting: Utilise social media listening tools to monitor and analyse public sentiment, topic trends, and audience feedback. Translate collected data and insights into actionable recommendations for the NT's digital strategy. Engage directly with followers who engage NT's products and services. Strive to increase overall engagement and proactively resolve any potential public relations issues that could impact NT's reputation. Campaign and Creative Support: Stay current with the latest digital and social media trends. Generate monthly reports on overall community sentiment, notable trends and provide meaningful feedback. Contribute to brainstorming and developing new ideas for digital campaigns. Compile comprehensive social media and campaign reports for stakeholders. Photography and videography: Capturing and editing official photography and videography for events, publications, and digital platforms. |
| <u>ENQUIRIES</u> | : | enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za |