

DEPARTMENT OF LAND REFORM AND RURAL DEVELOPMENT

OTHER POSTS

<u>POST 05/268</u>	:	<u>CHAIRPERSON OF RISK COMMITTEE MEMBER REF NO: 3/1/1/2026/21</u>
		Chief Directorate: Risk Management
<u>SALARY</u>	:	This appointment is for a period of three years. Those appointed will be expected to sign a contract. The members will be remunerated according to hourly tariff determined by Auditor-General of South Africa (AGSA) as provided for in Treasury Regulation 20.2.3.
<u>CENTRE REQUIREMENTS</u>	:	Gauteng (Pretoria) Applicants must be in possession of Minimum a post graduate qualification (NQF Level 8) in the field of at least one of the following qualifications: Development Studies / Risk Management / Public Administration / Information Technology / Law / Economics / Social Science / Rural Development / Political Science or MBA. The incumbent must be an independent external Chairperson, with extensive knowledge and experience in relevant regulations and prescripts, including the Public Finance Management Act (PFMA), Treasury Regulations, ISO31000, King IV report on Corporate Governance, the Committee of Sponsoring Organisations (COSO) and Public Sector Risk Management Framework. Must have previously served on the Risk Management / Audit Committee. Experience in Strategic Planning, Stakeholder relations / management, Risk Management, Financial Management, Internal Control, Compliance, Anti-Fraud and Corruption, Business Continuity and Auditing. Experience and suitable skills in Risk Governance, Compliance Management and Ethics Management. Experience / know how in designing, implementing and monitoring Business Continuity Management strategies. Experience in serving in oversight committees. Knowledge and or experience in the public sector will be an added advantage. Must be a member of a professional body, preferably in Risk Management. Certified Risk Management Practitioner / Professional.
<u>DUTIES</u>	:	The primary objective of the Risk Management Committee is to assist the Accounting Officer to discharge his duties in respect of risk management with an ultimate aim of achieving the Department's objectives. The incumbent's duties will be to: Provide an oversight role on the review and monitoring implementation of the risk management framework, policy, charter and strategy within the Department. Provide guidance on integration of risk management into planning, monitoring and reporting processes. Ensures that the internal audit function's role and mandate are reviewed and approved, as well as the annual internal audit plan. Provide advice / guidance on setting and review of the risk appetite, tolerance levels, and anti-fraud measures. Lead the Committee in conducting its activities in terms of the Public Sector Risk Management Framework, PFMA, Risk Committee Charter and King IV Report on Corporate Governance. Provide proper and timely reports to the Accounting Officer on the state of risk management, together with aspects requiring improvement accompanied by the Committee's recommendations to address such issues. Perform any other duties of the Risk Management Committee as specified in the terms of reference (Committee Charter). Ensures that the committee oversees compliance with relevant regulations and legal requirements. Report annually to the Executive Authority through Audit and Risk Committee. Ensures that the committee reviews and approves risk policies and controls to ensure they are effective in mitigating risks. Management of the committee. Take all reasonable steps to ensure that the committee fulfils its responsibilities and obligations. Calling and chairing quarterly meetings. Set the agenda for each Committee meeting with the Chief Risk Officer. Maintain an ethical and responsible decision-making framework at Committee level and address any potentially unethical or dishonest situations or potential conflict of interest brought to his / her attention in a timely and efficient manner. Act as liaison between the Accounting Officer and Risk Committee. Provide overall leadership to the Committee without limiting the principles of collective responsibilities of Committee decisions. Running the meeting: Set an agenda for each meeting. Chair the meeting to the RMC, take all reasonable steps to encourage participation of all committee members in the Committee meetings and facilitate free and constructive discussion and maintain a good relationship with the secretariat to ensure that all tasks which were completed between the meetings are completed.
<u>ENQUIRIES</u>	:	Ms N Mfuphi Tel No: (012) 312 9783

<u>APPLICATIONS</u>	:	Please submit your application before the closing date as late applications will not be considered. A motivation / Application letter, relevant certified qualifications and CV should be provided. Applications can be submitted by hand delivered during office hours to: 600 Lilian Ngoyi Street (formerly known as Van der Walt Street), Berea Park, Pretoria, 0002 or by email to CRCM@dlrrd.gov.za
<u>CLOSING DATE</u>	:	27 February 2026 at 16:00
<u>POST 05/269</u>	:	<u>RISK COMMITTEE MEMBERS REF NO: 3/1/1/2026/22 (X3 MEMBERS)</u> Chief Directorate: Risk Management
<u>SALARY</u>	:	This appointment is for a period of three years. Those appointed will be expected to sign a contract. The members will be remunerated to hourly tariff determined by Auditor-General of South Africa (AGSA) as provided for in Treasury Regulation 20.2.3.
<u>CENTRE REQUIREMENTS</u>	:	Gauteng (Pretoria) Applicants must be in possession of Minimum a post graduate qualification (NQF Level 8) in the field of at least one of the following qualifications: Development Studies / Risk Management / Public Administration / Information Technology / Law / Economics / Social Science / Rural Development / Political Science or MBA. Knowledge and experience of serving in oversight structures or strategic advisory role to either Accounting Officer / Board / Executive Authority. In-depth understanding of public sector and its policy frameworks. Rural Development expert: In-depth understanding of rural development policy, Capabilities to develop agronomy policy frameworks, Knowledge of international and regional trade investment strategy on development, Understanding of South African Land Reforms, Experience in the development of Rural Development programmes, Information and Communication Technology (ICT) expert: ICT policy development and implementation, ICT stakeholder relations strategy development and implementation, In-depth understanding of international digital / technology spectrum, ICT international trade and investment strategy, Ability to advise on national and international laws governing ICT, In-depth understanding of the ICT industry in relation rural development (e-rural development). Law expert: Admitted attorney, Understanding and application of law on Reform, Rural Development and Tenure, Provide strategic advice on the development and application of corporate governance.
<u>DUTIES</u>	:	Risk Committee will carry out its responsibilities as legislated by the Public Finance Management Act and Treasury Regulations and operate according to its approved charter. The Committee will meet at least four times per year. The Risk Committee will fulfil its oversight responsibilities to ensure that the Department maintains effective, efficient, and transparent systems of financial, risk management, governance, internal control and ethics management. The committee will review the effectiveness of the Risk Management activities and provide direction on areas of improvement. The Risk Management Committee will also ensure compliance with legislation and assist the Accounting Officer in the effective execution of his / her responsibilities by reporting and making recommendations to the Accounting Officer and the departmental Risk Committee. The roles and responsibilities of the Risk Committee are clearly defined in the approved Departmental Charter of the Committee.
<u>ENQUIRIES</u>	:	Ms N Mfuphi Tel No: (012) 312 9783
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