

**PROVINCIAL ADMINISTRATION: LIMPOPO
DEPARTMENT OF HEALTH**

CLOSING DATE
NOTE

: 20 February 2026

: Ensure that you read the conditions and requirements of the posts before applying. By applying it is taken that you agree to the conditions and requirements of the posts. Applicants are hereby invited from suitably qualified candidates for the advertised posts in the Limpopo Department of Health. Applications should include a fully completed new Z83 form obtainable from any government institution or at www.dpsa.gov.za and comprehensive CV. Applications should complete separate applications where more than one centre is applied for. The new Z83 form must be fully completed and signed by the applicant. The following must be considered in relation to the completion of the Z83 by applicants: All the fields in Part A, Part C and Part D must be completed. In Part B, all fields should be completed in full except the following: South African applicants need not provide passport numbers. If an applicant responded "No" to the question "Are you conducting business with the State or are you a Director of a Public or Private company conducting business with the State? then it is acceptable for an applicant to indicate not applicable or leave blank to the question. If yes (provide detail). "In the event that you are employed in the Public Service, will you immediately relinquish such business interest?". Applicants may leave the following question blank if they are not in possession of such: "If your profession or occupation requires official registration, provide date and particulars of registration". Noting there is limited space provided for Part E, F & G, applicants often indicate "refer to Curriculum Vitae (CV) or see attached", this is acceptable as long as the CV has been attached and provides the required information. If the information is not provided in the CV, the applicant may be disqualified. It must be noted that a CV is an extension of the application of employment Z83, and applicants are accountable for the information that is provided therein. The questions related to conditions that prevent re-appointment under Part F must be answered. Shortlisted candidates will be required to come for an interview, at which time, certified copies of all relevant qualifications and copy of ID must be submitted. Applicants with foreign qualifications remain responsible for ensuring that their qualifications are evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation. All shortlisted candidates shall undertake two pre-entry assessments. One shall be a practical exercise and the other shall be an Integrity [Ethical Conduct] Assessment as per the Directive on Human Resource Management and Development for Public Service Professionalization effective from 01 April 2024. The facilities advertised are based on specific operational and service needs. As such employee-initiated transfers will not be entertained. Women and People with disabilities are encouraged to apply and correspondence will be entered into with shortlisted candidates only. Applicants responding to this circular should quote circular number [DPSA Circular No of 2026] as reference number on the Z83 application form. The Department reserves the right not to fill any advertised posts. The employment decision shall among other determinations be informed by the Employment Equity Plan of the department. Successful candidates will be expected to enter into a performance agreement and sign an oath of secrecy. All appointments are subject to the personnel suitability check (criminal records, credit record check and security vetting) and recommended candidates will be subjected to security clearance procedures. Successful candidates for permanent posts will be subjected to a mandatory 12 months' probation period, and the department reserves the right to confirm or not confirm the permanency of the post on expiry of probation. NB 1: Note: The circular of advertised vacant posts will be posted on the following website: www.ldoh.gov.za ; www.dpsa.gov.za and www.limpopo.gov.za. NB 2: Applicants should apply using the application links provided for each post

OTHER POSTS

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| <u>POST 04/157</u> | : | <u>SENIOR CLINICAL MANAGER (HEAD OF INSTITUTION): GRADE 1 (X1 POST)</u> |
| <u>SALARY</u> | : | R1 647 630 per annum, (all-inclusive remuneration package), plus 18% of basic salary PSCBC rural allowance |
| <u>CENTRE</u> | : | Dr CN Phatudi Hospital |
| <u>REQUIREMENTS</u> | : | Qualifications and Competencies: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Practitioner. Current registration with the Health Professions Council of South Africa (HPCSA) as Medical Practitioner; A minimum of three (3) years appropriate experience as an Independent Medical Practitioner after registration with Health Professions Council of South Africa (HPCSA) as an Independent Medical Practitioner. Experience as head of clinical services will be an added advantage. All applicants must be South African citizens or permanent residents. Inherent requirements of the job: Willingness to do after hours work and be on call including shift work. Valid driver's license with the exception of applicants with disabilities. Knowledge and Skills: Knowledge of relevant legislation such as National Health Act, Public Finance Management Act (PFMA) and related regulations and policies. Knowledge of current Health and Public Services Legislation, Regulations and Policies, Sound clinical knowledge, Sound Medical Ethics with emphasis on budget control. Strategic capability and leadership Programme and Project Management, Financial Management, Change Management, People Management and empowerment, Solid background of Epidemiology or demonstrative ability to use health information for planning. Service delivery innovation, Knowledge Management, Problem solving and analysis, Communication, Client orientation and customer focus. |
| <u>DUTIES</u> | : | Job Purpose: Plan, co-ordinate and manage the efficient and effective delivery of clinical and administrative support services through working with the key Executive management team at the hospital within the legal and regulatory framework, to represent the hospital authoritatively at provincial and public forums, to provide strategic leadership, to improve operational efficiency within the health establishment to improve health outcomes. Strategic Planning: Prepare a strategic plan for the hospital to ensure that it is in line with national, provincial, regional and district plans. Financial Management: Maximise revenue through collection of all income due to the hospital, ensure that the hospital is managed within budget in line with the PFMA and relevant guideline, and ensure that adequate policies, systems and procedures are in place to enable prudent management of financial resource mobilization, monitoring and evaluation and asset and risk management. Facility Management: Ensure business support and systems to promote optimal management of the institution as well as optimal service delivery, ensure that systems and procedures are in place to ensure planning and timeous maintenance of facilities and equipment. Human Resource Management: Develop, implement and maintain human resource management policies and guidelines, systems and procedures that will ensure effective and efficient utilisation of human resource, promote a healthy working environment through compliance with relevant legislation including occupational health and safety committees. Ensure continuous development and training of personnel and implement monitoring and evaluation of performance. Procurement and Management of Equipment and Supplies: Implement procurement and provisioning system that is fair, transparent, competitive and cost effective in terms of provincial delegated authority and in line with the PFMA. Ensure that goods and services are procured in a cost effective and timely manner. Clinical and Corporate Governance: Oversee Clinical Governance to ensure high standards of patient care, establish community networks and report to the Hospital Board. Responsible for corporate governance inclusive of infrastructure planning and maintenance, as well as occupational health and safety. Manage the institution's risk to ensure optimal achievement of health outcomes. |
| <u>ENQUIRIES</u> | : | General enquiries about the advertised posts should be directed to Mr M Malale Tel No: (015) 293 6345/6554/6017 during office hours. |
| <u>APPLICATIONS</u> | : | Dr CN Phatudi Hospital: <u>CLICK HERE TO APPLY</u> |

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| <u>POST 04/158</u> | : | <u>SENIOR CLINICAL MANAGER: MEDICAL GRADE 1 (X1 POST)</u> Re-advert |
| <u>SALARY</u> | : | R1 647 630 per annum, (all-inclusive remuneration package), plus 22% of basic salary ISRDS Nodes rural allowance. |
| <u>CENTRE</u> | : | Philadelphia Hospital |
| <u>REQUIREMENTS</u> | : | Qualifications and Competencies: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Practitioner. Current registration with the Health Professions Council of South Africa (HPCSA) as Medical Practitioner. A minimum of three (3) years appropriate experience as an Independent Medical Practitioner after registration with Health Professions Council of South Africa (HPCSA) as an Independent Medical Practitioner. Experience as head of clinical services will be an added advantage. All applicants must be South African citizens or permanent residents. Inherent requirements of the job: Willingness to do after hours work and be on call including shift work. Valid driver's license with the exception of applicants with disabilities. Knowledge and Skills: Knowledge of current Health and Public Services Legislation, Regulations and Policies. Sound clinical knowledge. Sound Medical Ethics with emphasis on budget control. Solid background of Epidemiology or demonstrative ability to use health information for planning. Sound knowledge of Human Resource Management and Quality Assurance Programmes. |
| <u>DUTIES</u> | : | Lead and manage the Medical and Health Care Services, ensuring the continuum of care in the Geographical service area of the hospital as well as appropriate referral. Ensure clinical governance, clinical guidelines and adherence to clinical protocols. Coordinate clinical responsibilities of Medical Practitioners and Allied Health personnel including the management and implementation of outreach and in-reach to the geographical service area. Ensure in-service training and supervision to all health care providers. Participate in the Quality Improvement Programme of the Department and the hospital and ensure that policies and procedures are followed. Allocate and manage resources, both human and financial. Monitor key performance indicators and plan quality improvement strategies to address the gaps. |
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| <u>APPLICATIONS</u> | : | Philadelphia Hospital: CLICK HERE TO APPLY |
| <u>POST 04/159</u> | : | <u>EMS DISTRICT MANAGER: GRADE 2-3 (SHIFTS) (X1 POST)</u> Re-advert |
| <u>SALARY</u> | : | Grade 2: R661 263 per annum, (inclusive remuneration package) Grade 3: R1 016 055 per annum, (inclusive remuneration package) |
| <u>CENTRE</u> | : | Waterberg District |
| <u>REQUIREMENTS</u> | : | A) Qualifications and Competencies: Grade 12 Certificate. Successful completion of the following courses or obtaining one of the following qualifications that allows registration with the Health Professions Council of South Africa as Emergency Care Technician [ECT], Paramedic or Emergency Care Practitioner [ECP]. Emergency Care Technician [ECT] or Critical Care Assistance [CCA], Programme or Recognized National Diploma in EMC or recognized B Tech Degree in EMC or Bachelor of Health Science in Emergency Medical Care. Grade 2: Successful completion of the Emergency Care Technician Course (ECT) that allows registration with HPCSA as Emergency Care Technician (ECT). Grade 3: Successful completion of the Emergency Care Technician Course (ECT) that allows registration with HPCSA as Emergency Care Technician (ECT). Three (03) years' experience after registration with the HPCSA as an ECT, Paramedic or ECP. Copies of qualifications and current registration with the HPCSA to be attached. Inherent requirements of the job: Willingness to do after-hour work and be on call including shift work. Inherent requirements of the job: Computer literacy including MS Outlook, Word, Excel and PowerPoint; Virtual meeting platforms literacy. Inherent requirement: A valid driver's license with PDP (C1/ Code 10) B). Knowledge and Skills: Knowledge of ILS/ECT protocols. Understanding of EMS and its line of business. Proven managerial and interpersonal skills. Good verbal and written communication skills. Knowledge of Public Finance Management Act. |
| <u>DUTIES</u> | : | Management of EMS vehicles, equipments and staff at station level. Treat patients in accordance with relevant protocols. Maintain best clinical practices |

in accordance with quality standards. Abide by standing operational procedures.

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APPLICATIONS

: Waterberg District: [CLICK HERE TO APPLY](#)