

**PROVINCIAL ADMINISTRATION: FREE STATE
DEPARTMENT OF COMMUNITY SAFETY, ROADS AND TRANSPORT**

The Free State Provincial Government is an equal opportunity affirmative action employer. It is our intention to promote representativity (race, gender and disability) in the province through the filling of these positions and candidates whose appointment will promote representativity will receive preference.

- APPLICATIONS** : Applications, quoting the relevant reference number, should be hand delivered or emailed as follows: The Head of Department: Free State Community Safety, Roads and Transport, Attention: Mr. M Ntshingane (Deputy Director: Provincial Regulatory Entity), No 45 Charlotte Maxeke Street, Perm Building, Bloemfontein. Applications that are hand delivered must be brought to the Perm Building where they must be placed in the appropriately marked box at Security Ground floor. Applications may also be e-mailed for the attention of Mr. M. Ntshingane (Ntshinganev@freetrans.gov.za). Contact details of Mr. M Ntshingane are (071) 461 9501
- CLOSING DATE** : 06 February 2026 at 16h00
- NOTE** : Applications must be accompanied by a comprehensive curriculum vitae accurately detailing the qualifications, certified copies of academic qualifications, professional membership (if applicable), relevant experience and the identity document. Applicants must clearly indicate the reference number of the PRE that is being applied for on the covering letter of the application. Only short-listed candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview following an invitation from the Department to attend an interview, and such qualification(s) and other related document(s) should be in line with the requirements of the advertisement. Qualification certificates must not be copies of certified copies. Applications received after the closing date and those that do not comply with these instructions will not be considered. The onus is on the applicants to ensure that their applications are emailed or hand delivered timeously. Candidates who possess foreign qualifications and/or short courses certificates must take it upon themselves to have their qualifications evaluated by the South African Qualifications Authority (SAQA). Dual citizenship holders must provide the Police Clearance certificate from country of origin when shortlisted. All non-SA Citizens will be required to submit a copy of proof of South African permanent residence when shortlisted. Suitable candidates will be subjected to a personnel suitability check (criminal record, financial checks, qualification verification, citizenship checks, reference checks and employment verification). Correspondence will be limited to short-listed candidates only. If you have not been contacted within three (3) months after the closing date of this advertisement, please consider your application as unsuccessful. The Department reserves the right not to make any appointments. Applicants who do not comply with the above-mentioned requirements, as well as applications received late, will not be considered. The Department does not accept applications via fax.

OTHER POST

- POST 02/146** : **PROVINCIAL REGULATORY ENTITY: DEPARTMENT OF COMMUNITY SAFETY, ROADS & TRANSPORT REF NO: FS CSRT 06/02/2026**
- SALARY** : Provincial Regulatory Entity sitting (inclusive of preparation): Chairperson will be given sitting allowances if he or she is an external person on a difference of 2% of other external appointed PRE members, payable per each sitting of the PRE and / or ad-hoc meeting will be remunerated per sitting as determined by the MEC. All Member Subsistence and travelling allowances when attending PRE activities and meetings will be paid by the Department. The Board members will be paid in terms of the National Land Transport Act (NLTA) No 5 of 2009.
- CENTRE** : Free State Department of Community Safety, Roads and Transport: Head Office (Bloemfontein)
- REQUIREMENTS** : Candidates must have at least ten (10) years' relevant experience in both Public and Private Sector and any post graduate degree or equivalent qualification in Accounting, Internal Auditing, Risk Management, Information Technology, Law, Transport & Logistics and should have knowledge of National Land Transport Act (NLTA) No 5 of 2009. Technical knowledge of prescripts,

regulations and frameworks governing the mandate of the Department and that of NLTA. Competencies: Strong leadership, analytical thinking, good communication skills, ability to inspire confidence and maintain a balanced view, ability to maintain independence and objectivity, facilitation skills, courage to stimulate discussions and ask relevant questions, willing to dedicate time and energy to serve the interest of the public, encourage openness and transparency, healthy skepticism and professional approach, high level of integrity, inquisitiveness and independent judgement, knowledge of the public sector risk and control, and ability to offer new perspective, ability to promote effective working relationships.

DUTIES

: As an Advisory Committee/entity to Accounting Officer and MEC will be appointed in terms of the requirements of the National Land Transport Act and Free State Public Transport Act, the Provincial Regulatory Entity will: Review the coordination of efforts to ensure completeness of the coverage and promote the effective use of the Operating Licencing resources guided by Director Operating Licencing. Ensure effectiveness of the Departments' governance processes, risk management and internal controls, including information system, programme management and security controls, the quality of the financial and other management information produced to ensure integrity and reliability, any related significant findings and recommendation of the internal and external auditors together with management's responses thereto. Review and provide recommendations that will enhance the overall control environment to assist the responsible directorate and Department in: Improving service delivery on its core mandate of ensuring road safety, regulated public transport and integrated transport system and network. Provision of sustainable community safety through its monitoring and assessment activities of all public transport mode within the Free State. Ensuring that the demands of public transport motor vehicles of required services in terms of the NLTA and FSPTA is compliant within the province are met efficiently, economically and effectively.

ENQUIRIES

: Deputy Director: Operating Licensing Board: Mr. M Ntshingane at (071) 461 9501

DEPARTMENT OF HEALTH

CLOSING DATE **NOTE**

: 06 February 2026
: Applications must be submitted on new Z83 form. "Applicants are advised that from 1 January 2021, a new application for employment (Z83) form will be effective which can be downloaded at www.dpsa.gov.za-vacancies. From 1 January 2021 should an application be received using the incorrect application for employment (Z83), it will not be considered.". Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and detailed Curriculum Vitae. Therefore, only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. Successful completion of the Senior Management Pre-Entry Programme (Nyukela) is required for being considered for this SMS post. Enrolment for the course should be made on the NSG's website at <https://www.thensg.gov.za/trainingcourse/sms-pre-entry-programme>. Applicants will be expected to be available for selection interviews and assessments at a time, date and place as determined by the Department. The successful candidate must disclose to the Head of Department particulars of all registrable financial interests, sign a performance agreement and employment contract with the Head of Department within three months from the date of assumption of duty. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Applicants who do not comply with the above-mentioned requirements, as well as applications received late, will not be considered. The recommended candidate(s) for OSD production posts MUST submit endorsed service certificates from the previous employer and endorsed PERSAL service records where applicable within 2 days of accepting the offer. The Department does not accept applications via fax or email. Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within eight (8) weeks after the closing date of this advertisement, please accept that your application was unsuccessful. All shortlisted candidates, including the SMS, shall undertake

two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The employment offer to successful candidate will be subject to verified educational qualifications, previous experience, citizenship check, reference checks and security vetting. Please note: Correspondence will only be entered into with short-listed candidates. Where applicable, candidates will be subjected to a skills/knowledge test. Successful candidates will be appointed on a probation period of 12 months. The Department reserves the right not to make any appointment(s) to the above post. The successful candidate will be expected to sign a performance agreement. The Department of Health is an equal opportunity affirmative action employer. The employment decision shall be informed by the Employment Equity Plan of the Department. It is the Department's intention to promote equity (race, gender and disability) through the filling of this post(s) with a candidate whose transfer / promotion / appointment will promote representativity in line with the numerical targets as contained in our Employment Equity Plan.

MANAGEMENT ECHELON

<u>POST 02/147</u>	:	<u>DEPUTY DIRECTOR-GENERAL: CLINICAL HEALTH SERVICES REF NO: H/D/1/2026</u>
<u>SALARY</u>	:	R1 813 182 per annum (Level 15), all -inclusive package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional) Employee must meet the prescribed requirements.
<u>CENTRE REQUIREMENTS</u>	:	Corporate Office: Bloemfontein
	:	A qualification at NQF level 8 as recognised by the South African Qualification Authority (SAQA). Post-graduate Degree in Health Management and other related professions. At least minimum of 8 years' experience at a senior managerial level or experience in line with Employment Equity EEA, DDA guide. Pre-entry Certificate for the Senior Management Services submitted prior to appointment. (Candidates not in possession of this entry requirement can still apply but are requested to register for the course and complete it as no appointment can be made in the absence thereof. The course is available at the National School of Governance (NSG) under the name "Certificate for entry into the SMS" and the full details can be sourced from the following link: https://www.thensg.gov.za/trainingcourse/sms-preentry-programme/ . All costs associated herewith are the responsibility of the applicant). Experience: Appropriate experience and a proven track record in all major aspects of management within a healthcare environment. Inherent requirements of the job: Valid driver's licence. Willingness to travel across the province as required. Competencies (knowledge/skills): Strong corporate management skills within a health service environment. Policy implementation and guidelines development. Strong business orientation with the proven skills and ability in the financial management of health services. Open-minded and the ability to accommodate diverse views. Innovative, creative and lateral thinker. Ability to think fast, decisively and appropriately to rapidly changing situations. Adaptive leadership capabilities. High level of computer literacy, with proficiency in MS Word, Excel, Access, PowerPoint, internet-based applications, and email communication.
<u>DUTIES</u>	:	Oversee and ensure overall provision of strategic health services within the department. Oversee and manage the provision of health programmes services. Oversee and ensure the provision of district health and district hospital services. Oversee and manage the provision of central hospital services. Provide strategic direction for the clinical health services and health support programmes. Oversee and manage the provision of specialized hospital services. Oversee and manager of tertiary hospital services. Monitor and implementation National Health Insurance. Implement Systems for Good Corporate and Clinical Governance. Oversee resource (Human, Financial, Equipment/ Assets).
<u>ENQUIRIES APPLICATIONS</u>	:	Mr. ME Mohlahlo Tel No: (051) 408 1846
	:	to be send to: https://ihealth.fshealth.gov.za/e-Recruitment

<u>POST 02/148</u>	:	<u>CHIEF EXECUTIVE OFFICER REF NO: H/C/1/2026</u>
<u>SALARY</u>	:	R1 494 900 per annum (Level 14), all -inclusive package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional) Employee must meet the prescribed requirements.
<u>CENTRE REQUIREMENTS</u>	:	Pelononi Tertiary Hospital: Bloemfontein
	:	A qualification at NQF level 7 as recognised by the South African Qualification Authority (SAQA). Post-graduate Degree in Health Management and other related professions. At least minimum of 5 years' experience at a senior managerial level or experience in line with Employment Equity EEA, DDA guide. Pre-entry Certificate for the Senior Management Services submitted prior to appointment (Candidates not in possession of this entry requirement can still apply but are requested to register for the course and complete it as no appointment can be made in the absence thereof. The course is available at the National School of Governance (NSG) under the name "Certificate for entry into the SMS" and the full details can be sourced from the following link: https://www.thensg.gov.za/trainingcourse/sms-preentry-programme/ . All costs associated herewith are the responsibility of the applicant). Experience: Appropriate experience and a proven track record in all major aspects of management within a healthcare environment. Inherent requirements of the job: Valid driver's licence. Willingness to travel across the province as required. Competencies (knowledge/skills): Strong corporate management skills within a health service environment. Policy implementation and guidelines development. Strong business orientation with the proven skills and ability in the financial management of health services. Open-minded and the ability to accommodate diverse views. Innovative, creative and lateral thinker. Ability to think fast, decisively and appropriately to rapidly changing situations. Adaptive leadership capabilities. High level of computer literacy, with proficiency in MS Word, Excel, Access, PowerPoint, internet-based applications, and email communication. Knowledge: And Skills: Knowledge of South African Health System, Hospital Service Package and relevant legislation such National Health Act, Public Finance Management Act (PMFA), Public Service Act and related regulations and policies. Core Competencies: Strategic capability and leadership, Programme and project management, Financial management, Management of people and empowerment. Progress Competencies: Turnaround and Service delivery innovation, Knowledge management, problem solving and analysis, Communication, Client orientation and customer focus.
<u>DUTIES</u>	:	Provide strategic direction in preparing a Business Plan for the hospital to ensure that is in line with the departmental strategic plan. Oversee the management of all aspects of patient care and ensure health, safety, welfare of patient and quality improvement. Ensure comprehensive compliance with standards to provide quality care. Oversee the practice of good governance and compliance pertaining to financial policies, legislation's and regulations. Manage resource (Human, Financial and Physical) within the unit. Serve on various internal and external committees, and provide input into the development of Provincial policy and strategy on the provision of health/medical care.
<u>ENQUIRIES APPLICATIONS</u>	:	Mr. ME Mohlahlo Tel No: (051) 408 1846
	:	to be send to: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 02/149</u>	:	<u>DIRECTOR: SUPPLY CHAIN MANAGEMENT REF NO: H/D/2/2026</u>
<u>SALARY</u>	:	R1 266 714 per annum (Level 13), all -inclusive salary package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional)
<u>CENTRE REQUIREMENTS</u>	:	Corporate Office, Bloemfontein
	:	Matric plus an undergraduate qualification in Supply Chain Management or equivalent at (NQF 7) as recognized by SAQA. At least minimum 5 years' experience at a middle/ senior managerial level. Pre-entry Certificate for the Senior Management Services submitted prior to appointment. (Candidates not in possession of this entry requirement can still apply but are requested to register for the course and complete it as no appointment can be made in the absence thereof. The course is available at the National School of Governance (NSG) under the name "Certificate for entry into the SMS" and the full details can be sourced from the following link:

<https://www.thensg.gov.za/trainingcourse/sms-preentry-programme/>. All costs associated herewith are the responsibility of the applicant). Experience: Appropriate experience and a proven track record in all major aspects of management within a healthcare environment. Inherent requirements of the job: Valid driver's licence. Willingness to travel across the province as required. Competencies (knowledge/skills): Strong corporate management skills within a health service environment. Policy implementation and guidelines development. Strong business orientation with the proven skills and ability in the financial management of health services. Open-minded and the ability to accommodate diverse views. Innovative, creative and lateral thinker. Ability to think fast, decisively and appropriately to rapidly changing situations. Adaptive leadership capabilities. High level of computer literacy, with proficiency in MS Word, Excel, Access, PowerPoint, internet-based applications, and email communication. Knowledge: And Skills: Broad knowledge of Supply Chain Management and Treasury regulations. Policy development. Public Service Regulations, 2016, as amended. Interpersonal, communication. Planning, Negotiation and Presentation skills.

DUTIES : Ensure effective and efficient guidance (policy formulation) over Procurement and Performance functions in the department in terms of prescripts of SCM Framework, regulations, PFMA, PPPFA and related Acts. Manage the effective co-ordination of the bidding process, responsive contract and promote adherence which support current empowerment policies and in line with PFMA, PPPFA, and SCM Framework regulations. Maintain and ensure compliance to the prescripts of PFMA pertaining to compliance and contract management, Supply Chain Risk Management as well as improve suppliers' performance including institutions within the department. Co-ordinate and ensure co-operation in all the institution, office and directorates in the department to improve bid management processes. Provide support to Chief Directorate, CFO and provide reports regarding procurement issues as well as to improve internal and external communication. Manage the Directorate: SCM and undertake all administrative functions required with regard to financial and HR administration.

ENQUIRIES : Me. S January Tel No: (051) 408 1846
APPLICATIONS : to be send to: <https://ihealth.fshealth.gov.za/e-Recruitment>

POST 02/150 : **DIRECTOR: TB AND CDC REF NO: H/D/3/2026**

SALARY : R1 266 714 - R1 492 122 per annum (Level 13), inclusive package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional), Employee must meet the prescribed requirements.

CENTRE : Corporate Office, Bloemfontein
REQUIREMENTS : Matric, an undergraduate qualification (NQF 7) as recognized by SAQA in Public Health/ Degree in Nursing/ Social Science as recognized by SAQA. Registered as Health professional with the recognized body. Current registration with professional body (2025/26). A minimum of five (5) years relevant experience at a middle/ senior managerial level. Pre-entry Certificate for the Senior Management Services submitted prior to appointment. (Candidates not in possession of this entry requirement can still apply but are requested to register for the course and complete it as no appointment can be made in the absence thereof. The course is available at the National School of Government (NSG) under the name "Certificate for entry into the SMS" and the full details can be sourced from the following link: <https://www.thensg.gov.za/trainingcourse/sms-preentry-programme/>. Valid driver's license. Computer literacy. Knowledge And Skills: Client orientation and customer focus. Knowledge management. Problem solving, Data analysis. Communication. Project management. Teamwork, Conflict Management and People orientated, Presentation skills, Report writing.

DUTIES : Provision of strategic leadership and creation of a social compact for better health outcomes in the TB program. Manage financial affairs for TB programs. Manage the key performance areas of the Directorate and provide conducive environment for employees to perform. Improving the quality care by setting and monitoring national norms and standards, improving systems for user feedback. Implementation of strategies to reduce the burden of TB. Management of Human Management Development, Finance and Supply Chain Management. Coordinate and manage TB Business Plan. Ensure

		implementation of the activities of Business Plan. Monitor expenditure on the Business Plan.
<u>ENQUIRIES</u>	:	Me. BS Ramodula Tel No: (051) 403 1632
<u>APPLICATIONS</u>	:	to be send to: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 02/151</u>	:	<u>DISTRICT DIRECTOR (X3 POSTS)</u>
<u>SALARY</u>	:	R1 266 714 - R1 492 122 per annum (Level 13), (A portion of the package can be structured according to the individual's personal needs)
<u>CENTRE</u>	:	Lejweleputswa District Ref No: H/D/4/2026 Thabo Mofutsanyana District Ref No: H/D/5/2026 Xhariep District Ref No: H/D/6/2026
<u>REQUIREMENTS</u>	:	Matric plus an undergraduate qualification (NQF 7) as recognized by SAQA in a Health/Medical Sciences/Administrative field as recognized by SAQA. Post graduate degree in a clinical/administrative field (NQF8), as recognized by SAQA will be an added advantage. At least 5 years' experience at middle/senior managerial level, preferably in the health sector. Pre-entry Certificate for the Senior Management Services submitted prior to appointment. (Candidates not in possession of this entry requirement can still apply but are requested to register for the course and complete it as no appointment can be made in the absence thereof. The course is available at the National School of Government (NSG) under the name "Certificate for entry into the SMS" and the full details can be sourced from the following link: https://www.thensg.gov.za/trainingcourse/sms-preentry-programme/ . Valid driver's license. Computer literacy. Knowledge And Skills: Client orientation and customer focus. Knowledge management. Problem solving, Data analysis. Communication. Project management. Teamwork, Conflict Management and People orientated, Presentation skills, Report writing.
<u>DUTIES</u>	:	Provide strategic leadership and create social compact for better health outcomes within the department and develop strategic objectives of the district health service in line with the departmental goals. Ensure the implementation and monitoring of annual strategic plan. Develop activities reflecting indicators, timeframes to achieve the set objectives. Allocate budget to different objectives Ensure the implementation of the strategic plan. Manage all the resources for sustainable health service delivery of the facilities under the supervision. Financial Management: Maximize revenue through collection of all income due to the relevant hospital in the district. Ensure district budget is managed in line with the PFMA and relevant guidelines (i.e in line with delegations.) Monitor and evaluate asset and risk management. Facility Management: Ensure business support and systems to promote optimal management of relevant institution in the district as well as optimal service delivery. Ensure that systems and procedures are in place to ensure effective and timeous maintenance of all facilities and equipment. Human Resource Management: Develop, implement and maintain human resource management policies and guidelines, systems and procedures that will ensure effective and efficient utilization of human resource. Promote a safe and healthy working environment through compliance with relevant legislation including occupational health and safety committees. Procurement and management of equipment and supplies: Implement a procurement and provisioning system that is fair, transparent, competitive and cost effective in terms of provincial delegated authority and in line with the PFMA. Ensure that goods and services are procured in a cost effective and timely manner. Corporate Governance: Oversee clinical governance to ensure high standards of patient care in the district. Optimize and support implementation of key priority health programmes: Improve Health outcomes. Support of District Health systems based on Primary Health Care approach: Monitor the performance and achievement of set targets for all programmes: Build a strategic and dedicated workforce that is responsive to service demands: Ensure continuous development and training of personnel and implement monitoring and evaluation of performance: Develop and promote the vision, mission and objectives of the District and inspire others to deliver the objectives as set by the department: Quality health service at level 1 and 2 service: Develop, implement and maintain a framework/programme against which the district performance can be evaluated and monitored: Ensure the development of a comprehensive risk management strategy.
<u>ENQUIRIES</u>	:	Me. Makhoali-Nkadameng Tel No: (051) 408 1000
<u>APPLICATIONS</u>	:	to be send to: https://ihealth.fshealth.gov.za/e-Recruitment

OTHER POSTS

<u>POST 02/152</u>	:	<u>CHIEF CONSTRUCTION PROJECT MANAGER REF NO: H/C/2/2026</u>
<u>SALARY</u>	:	R1 266 450 per annum
<u>CENTRE</u>	:	Corporate Office, Bloemfontein
<u>REQUIREMENTS</u>	:	Matric, plus Degree in Built Environment field. Six years' experience post qualification (NQF 7) as recognized by SAQA. Current registration as a Professional Construction Project Manager with SACPCMP (2025/2026). Computer Literacy. Valid Driver's license. Knowledge And Skills: Public Financial Management Act/Treasury Regulations. Regulations/Practice Notes/Instructions/Circulars. Provincial/Departmental Supply Chain Management Policies. National Building Standards Act of 1977 and Regulations. Occupational Health and Safety Act of 1993 and Regulations. Government Immovable Asset Management Act of 2007. Health Act and Regulations. Health Act and Regulations. Engineering Professional Act 2000. Preference Procurement Act of 2000 and Regulations. Broad Based Black Empowerment Act of 2003. Expanded Public Works Programme. Promotion of Administrative Justice Act of 2000. Project Construction Management Professions Act of 2000. National Environmental Management Act of 1998. Promotion of Administrative Information Act of 2000 ISO standards. Relevant Provincial Land. Administration Legislation. All different types and forms of construction contracts Construction Procurement. Standard as Issued by CIDB. Quantity Surveying Profession Act of 2000.
<u>DUTIES</u>	:	Infrastructure Programme and Project Planning in line with IDMS. Prepare the Procurement Strategy. Infrastructure Programme Management Plan [IPMP] and updating of the plan. Prepare the infrastructure budget and Final Project List. Prepare the Packages/Individual Project Briefs; presenting these to the Implementing Agent [IA] – referred to as Project Execution Plan v1 with all the inputs obtained from the Directorate Infrastructure Planning. Manage preparation of Packages/Individual Project Briefs for projects that are not allocated to an Implementing Agent [IA]. Participate in the procurement of Professional Service Providers and Contractors, including the preparation and approval of Bid Specifications and evaluations of tenders as member of the Supply Chain Management Committees in Public Works and/or relevant SCM Committees of Alternative IAs and Provincial Department of Health. Manage adherence to Occupational Health and Safety and Quality Assurance standards. Infrastructure Programme and Project Implementation and Monitoring. Monitor the implementation of Programmes and Projects by the Implementing Agent [IA] and the adherence to the Service Delivery Agreement. Manage project implementation of projects that are not allocated to an Implementing Agent [IA]. Review and sign-off on the Infrastructure Programme Implementation Plan [IPIP] as prepared by the Implementing Agent [IA]. Review and sign-off on the Project Execution Plans Versions 2 – 7 prepared by the Implementing Agent [IA] with inputs received from the Directorate Infrastructure Planning. Review and recommend Variation Orders in terms of contract management practice and financial implications in collaboration with professionals in the Directorate Infrastructure Planning. Recommend authorisation of payments in line with the conditions of the appointments, contract management practices and within financial delegations. Develop and Approve Project Stage reports & designs, in accordance with strategic decision making points as defined in the Provincial Infrastructure Delivery Framework. [IDMS]. Manage the updating of project/programme documentation and information and submit all built environment documentation to the Directorate Infrastructure Planning and the financial documents to the Deputy Director Finance. Manage the interface between the end-user/community structures and Implementing Agent [IA]. Prepare and submit progress reports [financial and non-financial indicators]. Infrastructure Project Commissioning. Infrastructure Programme and Project Evaluation. Research/literature studies to keep up with new technologies, viability and feasibility of the geographical information management options for the Department including interaction with relevant professional. development boards/councils. People Management. Financial Management. Mentoring of Candidates.
<u>ENQUIRIES</u>	:	Me. L Pholo Tel No: (051) 408 1463
<u>APPLICATIONS</u>	:	to be send to: https://ihealth.fshealth.gov.za/e-Recruitment

<u>POST 02/153</u>	:	<u>CHIEF ELECTRICAL ENGINEER REF NO: H/C/3/2026</u>
<u>SALARY</u>	:	R1 266 450 per annum
<u>CENTRE</u>	:	Corporate Office, Bloemfontein
<u>REQUIREMENTS</u>	:	Matric, plus Degree in Engineering and/ equivalent qualification. Current registration with ECSA as a Professional Engineer: Electrical or Mechanical Engineer (2025/2026). 6 years experience post qualification (NQF 7) as recognized by SAQA. Computer literacy. Valid driver's licence. Knowledge And Skills: Public Financial Management Act /Treasury Regulations. Regulations/Practice Notes/ Instructions/Circulars. Provincial/Departmental Supply Chain Management Policies. National Building Standards Act of 1977 and Regulations. Occupational Health and Safety Act of 1993 and Regulations. Government Immovable Asset Management Act of 2007. Health Act and Regulations.
<u>DUTIES</u>	:	Development, interpretation and customisation of functional and technical norms and standards from an engineering perspective. Investigate proposals for innovative service delivery mechanisms and undertake feasibility studies. Compile briefing documentation and specifications from an engineering perspective. Investigate mechanical engineering installations and equipment, undertake design work and implement corrective measures, where necessary. Oversee implementation [construction] and commissioning of mechanical engineering installations. Research/literature studies to keep up with new technologies, viability and feasibility of the geographical information management options for the Department including interaction with relevant professional development boards/councils. People Management. Financial Management. Mentoring of Candidates.
<u>ENQUIRIES APPLICATIONS</u>	:	Me. L Pholo Tel No: (051) 408 1463
	:	to be send to: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 02/154</u>	:	<u>CHIEF MECHANICAL ENGINEER REF NO: H/C/4/2026</u>
<u>SALARY</u>	:	R1 266 450 per annum
<u>CENTRE</u>	:	Corporate Office, Bloemfontein
<u>REQUIREMENTS</u>	:	Matric, plus Degree in Engineering. Current registration with ECSA as a Professional Engineer: Electrical or Mechanical Engineer (2025/2026). 6 years' experience post qualification (NQF 7) as recognized by SAQA. Computer literacy. Valid driver's licence. Knowledge And Skills: Public Financial Management Act /Treasury Regulations. Regulations/Practice Notes/ Instructions/Circulars. Provincial/Departmental Supply Chain Management Policies. National Building Standards Act of 1977 and Regulations. Occupational Health and Safety Act of 1993 and Regulations. Government Immovable Asset Management Act of 2007. Health Act and Regulations.
<u>DUTIES</u>	:	Development, interpretation and customisation of functional and technical norms and standards from an engineering perspective. Investigate proposals for innovative service delivery mechanisms and undertake feasibility studies. Compile briefing documentation and specifications from an engineering perspective. Investigate mechanical engineering installations and equipment, undertake design work and implement corrective measures, where necessary. Oversee implementation [construction] and commissioning of mechanical engineering installations. Research/literature studies to keep up with new technologies, viability and feasibility of the geographical information management options for the Department including interaction with relevant professional development boards/councils. People Management. Financial Management. Mentoring of Candidates.
<u>ENQUIRIES APPLICATIONS</u>	:	Me. L Pholo Tel No: (051) 408 1463
	:	to be send to: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 02/155</u>	:	<u>ASSISTANT MANAGER MEDICAL PHYSICIST GRADE 1-3 REF NO: H/A/6/2026</u>
<u>SALARY</u>	:	Grade 1: R1 124 517 – R1 282 542 per annum, plus 13th Cheque, Housing Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.
<u>CENTRE</u>	:	Univeristas Academic Hospital, Bloemfontein
<u>REQUIREMENTS</u>	:	Matric, MSc or M Med Sc in Medical Physics. Registration with the HPCSA as a Medical Physicist. Current registration with HPCSA (2025/2026). Minimum of 7 years of experience post registration as a Medical Physicist in in Nuclear

		Medicine/Diagnostic Radiology. Experience in Nuclear Medicine imaging. Knowledge and Skills: Diagnostic Radiology. Knowledge of multimodality imaging (CT/PET/SPECT/MR).
<u>DUTIES</u>	:	Responsible for managing the dosimetry, quality assurance, and radiation protection functions of Medical Physics at Universitas Academic Hospital in the Department of Nuclear Medicine and with support to Diagnostic Radiology. Coordinate and supply physics support and active participation in the routine execution of clinically related Medical Physics tasks in the Nuclear Medicine Diagnostic Department. Active participation and assistance with managing the research and development programme of the Medical Physics Division. Assistance with staff management, the Medical Physics internship programme, departmental administration, and equipment planning, including equipment specifications, tender preparation, and commissioning. Assistance in the Quality Control and audit of Medical Physics functions related to radiation safety, incident management, equipment quality management, and licensing.
<u>ENQUIRIES APPLICATIONS</u>	:	Prof FCP du Plessis Tel No: (051) 405 3249
	:	to be send to: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 02/156</u>	:	<u>CHIEF ARCHITECT GRADE A REF NO: H/C/5/2026</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R1 099 488 per annum
	:	Corporate Office, Bloemfontein
	:	Matric, plus Bachelor of Architect or Equivalent as recognized by South African Council for the Architectural Profession. Six years' experience post qualification (NQF7) as recognized by SAQA. Current registration with the South African Council for Architectural Profession as a Professional Architect (2025/2026). Computer literacy. Valid driver's licence. Knowledge And Skills: Public Financial Management Act /Treasury Regulations. Regulations/Practice Notes/ Instructions/Circulars. Provincial/Departmental Supply Chain Management Policies. National Building Standards Act of 1977 and Regulations. Occupational Health and Safety Act of 1993 and Regulations. Government Immovable Asset Management Act of 2007. Health Act and Regulations. Health Act and Regulations. Engineering Professional Act 2000. Preference Procurement Act of 2000 and Regulations. Broad Based Black Empowerment Act of 2003. Expanded Public Works Programme. Promotion of Administrative Justice Act of 2000. Project Construction Management Professions Act of 2000. National Environmental Management Act of 1998. Promotion of Administrative Information Act of 2000. ISO standards. Relevant Provincial Land. Administration Legislation. All different types and forms of construction contracts. Construction Procurement. Standard as Issued by CIDB. Quantity Surveying Profession Act of 2000.
<u>DUTIES</u>	:	Infrastructure Programme and Project Planning in line with IDMS. Prepare the Procurement Strategy. Infrastructure Programme Management Plan [IPMP] and updating of the plan. Prepare the infrastructure budget and Final Project List. Prepare the Packages/Individual Project Briefs; presenting these to the Implementing Agent [IA] – referred to as Project Execution Plan v1 with all the inputs obtained from the Directorate Infrastructure Planning. Manage preparation of Packages/Individual Project Briefs for projects that are not allocated to an Implementing Agent [IA]. Participate in the procurement of Professional Service Providers and Contractors, including the preparation and approval of Bid Specifications and evaluations of tenders as member of the Supply Chain Management Committees in Public Works and/or relevant SCM Committees of Alternative IAs and Provincial Department of Health Manage adherence to Occupational Health and Safety and Quality Assurance standards. Infrastructure Programme and Project Implementation and Monitoring. Infrastructure Project Commissioning. Infrastructure Programme and Project Evaluation/ Research/literature studies to keep up with new technologies, viability and feasibility of the geographical information management options for the Department including interaction with relevant professional development boards/councils. People Management. Financial Management. Mentoring of Candidates.
<u>ENQUIRIES APPLICATIONS</u>	:	Me. L Pholo Tel No: (051) 408 1463
	:	to be send to: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 02/157</u>	:	<u>CHIEF QUANTITY SURVEYOR REF NO: H/C/6/2026</u>
<u>SALARY</u>	:	R1 099 488 per annum

<u>CENTRE REQUIREMENTS</u>	: Corporate Office, Bloemfontein
	: Matric, plus Degree in Quantity Surveying and/ or equivalent qualification (NQF 7) as recognized by SAQA. 6 Years' experience post qualification. Current registration as a Professional Quantity Surveyor with SACQSP (2025/2026). Computer literacy. Valid driver's licence. Knowledge and Skills: Public Financial Management Act /Treasury Regulations. Regulations/Practice Notes/ Instructions/Circulars. Provincial/Departmental Supply Chain Management Policies. National Building Standards Act of 1977 and Regulations. Occupational Health and Safety Act of 1993 and Regulations. Government Immovable Asset Management Act of 2007. Health Act and Regulations. Health Act and Regulations. Engineering Professional Act 2000. Preference Procurement Act of 2000 and Regulations. Broad Based Black Empowerment Act of 2003. Expanded Public Works Programme. Promotion of Administrative Justice Act of 2000. Project Construction Management Professions Act of 2000. National Environmental Management Act of 1998. Promotion of Administrative Information Act of 2000. ISO standards. Relevant Provincial Land. Administration Legislation. All different types and forms of construction contracts. Construction Procurement. Standard as Issued by CIDB. Quantity Surveying Profession Act of 2000.
<u>DUTIES</u>	: Infrastructure Programme and Project Planning in line with IDMS. Prepare the Procurement Strategy, Infrastructure Programme Management Plan [IPMP] and updating of the plan. Prepare the infrastructure budget and Final Project List Prepare the Packages/Individual Project Briefs; presenting these to the Implementing Agent [IA] – referred to as Project Execution Plan v1 with all the inputs obtained from the Directorate Infrastructure Planning. Manage preparation of Packages/Individual Project Briefs for projects that are not allocated to an Implementing Agent [IA]. Participate in the procurement of Professional Service Providers and Contractors, including the preparation and approval of Bid Specifications and evaluations of tenders as member of the Supply Chain Management Committees in Public Works and/or relevant SCM Committees of Alternative IAs and Provincial Department of Health Manage adherence to Occupational Health and Safety and Quality Assurance standards. Infrastructure Programme and Project Implementation and Monitoring. Infrastructure Project Commissioning. Infrastructure Programme and Project Evaluation. Research/literature studies to keep up with new technologies, viability and feasibility of the geographical information management options for the Department including interaction with relevant professional development boards/councils. People Management. Financial Management. Mentoring of Candidates.
<u>ENQUIRIES APPLICATIONS</u>	: Me. L Pholo Tel No: (051) 408 1463
	: to be send to: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 02/158</u>	: <u>DEPUTY DIRECTOR: MEDICAL ORTHOTICS AND PROSTHETICS REF NO: H/D/9/2026</u>
<u>SALARY</u>	: Grade 1: R1 045 446 - R1 158 507 per annum, (all -inclusive salary package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional).
<u>CENTRE REQUIREMENTS</u>	: Corporate Office, Bloemfontein
	: Matric plus National Diploma (NQF6) as recognized by SAQA in Medical Orthotics and Prosthetics. Current of registration (2025/2026) of the Health Professions Council of South Africa as a Medical Orthotist/Prosthetics Grade 1: 5 years' experience in Orthotic and Prosthetic environment of which 3 years must be on management level (ASD) in the field of Orthotics & Prosthetic. Computer literacy (Microsoft Soft Office package). Valid driver's license. Knowledge and Skills: Policy making process. Orthotic and Prosthetic Policy Framework. Public Service Regulations 2016, as amended. Public Financial Management Act. Planning, Communication. Time Management and Problem Solving.
<u>DUTIES</u>	: Ensure comprehensive Clinical Governance of Orthotic and Prosthetic service. Liaison with internal (DOH) and external stakeholders (Institutions of Higher Learning). Utilise health information technology and other health information systems for enhancement of service delivery in the province. Facilitate performance information management, reporting and accountability. Management resources.
<u>ENQUIRIES APPLICATIONS</u>	: Mr. JM. Mokgatle Tel No: (051) 408 1540/1
	: to be directed to: https://ihealth.fshealth.gov.za/e-Recruitment/

<u>POST 02/159</u>	:	<u>MEDICAL OFFICER GRADE 1-3 (X9 POSTS)</u>
<u>SALARY</u>	:	Grade 1: R1 001 349 – R1 078 116 per annum Grade 2: R1 142 553 – R1 247 202 per annum Grade 3: R1 322 352 – R1 647 630 per annum all -inclusive package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional) Employee must meet the prescribed requirements.
<u>CENTRE</u>	:	Elizabeth Ross District Hospital Ref No: M/H/2/2026 (X1 Post) Mangaung Metro District Ref No: M/H/4/2026 (X1 Post) Kopano Multi-Drug (Bongani Regional Hospital) Ref No: M/H/5/2026 (X1 Post) Bongani Regional Hospital) Ref No: M/H/6/2026 (X2 Posts)
<u>REQUIREMENTS</u>	:	MBCHB or equivalent Degree. Current registration as Medical Practitioner with the Health Professions Council of South Africa (HPCSA) in respect of South African qualified employees (2025/2026). Experience- Grade 1: None after registration as Medical Practitioner with the Health Professions Council of South Africa (HPCSA) in respect of South African qualified employees. One year relevant experience after registration as Medical Practitioner with recognized foreign Health Professional Council in respect of Foreign qualified employees, of who it is not required to perform Community Service as required in South Africa. Grade 2: Minimum of 5 years after registration as Medical Practitioner with the Health Professions Council of South Africa (HPCSA) in respect of South African qualified employees. Minimum of 6 years relevant experience after registration as a Medical Practitioner with recognized Foreign Health Professions Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 3: Minimum of 10 years after registration with as a Medical Practitioner with the Health Professions Council of South Africa (HPCSA) in respect of South African qualified employees. Minimum of 11 years relevant experience after registration as a Medical Practitioner with a recognized foreign Health Profession Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Skills And Knowledge: Extensive knowledge on Public Service legislation, policies and procedures. Excellent communication skills (verbal, written, report writing, medico-legal reports). Good interpersonal skills as well as display of honesty, integrity and excellent work ethics.
<u>DUTIES</u>	:	Management all medical conditions to ensure that a competent service is provided to all patients Supervise junior staff in order to provide adequate medical care and to train them to be able to do key medical interventions. Consult patients on an outpatient basis to have optimal chronic disease management and good long term follow up. Briefing, informing, and counselling patients and where appropriate relatives regarding prevention, treatment operative, complications and rehabilitation. Endeavour to become skilled in resuscitative measures and intensive care treatment to assure survival of critically ill-patients.
<u>ENQUIRIES</u>	:	Me. DA Moretsi Tel No: (057) 065 0470 Dr MP Setlaba Tel No: (058) 718 4001 Dr MJ Maseloa Tel No: (051) 405 1936 Dr Lion Tel No: (051) 405 1936 Mr. T Tsoho Tel No: (051) 057 916 8285
<u>APPLICATIONS</u>	:	to be send to: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 02/160</u>	:	<u>DEPUTY DIRECTOR: INTERNAL AUDIT REF NO: H/D/10/2026</u>
<u>SALARY</u>	:	R896 436 per annum, (all -inclusive salary package consists of 75% basic salary and 25% flexible portion that be structured in terms of the applicable rules, Medical Aid (Optional)
<u>CENTRE</u>	:	Corporate Office, Bloemfontein
<u>REQUIREMENTS</u>	:	Matric plus Degree (NQF7) as recognized by SAQA in Internal auditing with minimum of 6 years of experience in Internal Auditing of which 3 years should be at managerial (ASD) level. Valid Driver's License. Registration with IIASA and Willing to travel extensive will be added as an advantage. Knowledge And Skills: Consult the competency framework determined by the IIA , Comm Body of knowledge and the National Treasury for Internal Auditing. Public Service Regulations 2016, as an amended. Public Finance Management Act.

<u>DUTIES</u>	:	Communication and interpersonal skills. Problem Solving Analytical and thinking skills.
	:	Ensure the maintenance of efficient and effective controls and achieving the objectives of the department by evaluating the department's controls/objectives to determine their effectiveness and efficiency through internal audits. Communicate the results of internal audit engagements. Provide inputs in the development of the three-year rolling plan and annual internal audit plan for the first year of three-year rolling plan. Monitor the policy and legislative framework to ensure that cognisance is taken of new developments. Review, collect information and compile internal audit reports to the Accounting Officer and Audit Committee. Compile progress reports against audit plan, quarterly reports and annual reports. Allocate, supervise and manage audit projects. Market and represent Internal Audit. Develop and maintain internal audit methodologies policies and procedures. Provide advice and guidance to role players on the requirements and implementation of internal audit methodologies policies and procedures. Develop the annual internal audit operational plan. Participate in the development of the three-year strategic risk based internal audit plan. Identify the key risks areas for the institution emanating from current operations as set out in the strategic plan and risk management strategy. Keep up to date with new developments in the internal audit environment. Assist with the administration of Internal Audit. Manage the Internal Audit Sub-Directorate.
<u>ENQUIRIES APPLICATIONS</u>	:	Mr. SM Lekola Tel No: (051) 408 1762/1585
	:	to be directed to: https://ihealth.fshealth.gov.za/e-Recruitment/
<u>POST 02/161</u>	:	<u>DEPUTY DIRECTOR PROJECT REF NO: H/D/7/2026</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R896 436 per annum
	:	Corporate Office, Bloemfontein
	:	Matric, plus Degree in Built Environment (NQF 7) as recognized by SAQA. Minimum of 3-5 years' experience. Computer literacy. Valid driver's licence. Knowledge and Skills: Public Financial Management Act / Treasury Regulations. Regulations /Practice Notes / Instructions / Circulars. Provincial / Departmental Supply Chain Management Policies. National Building Standards Act of 1977 and Regulations. Occupational Health and Safety Act of 1993 and Regulations. Government Immovable Asset Management Act of 2007. Health Act and Regulations Health Act and Regulations. Engineering Professional Act 2000. Preference Procurement Act of 2000 and Regulations. Broad Based Black Empowerment Act of 2003. Expanded Public Works Programme. Promotion of Administrative Justice Act of 2000. Project Construction Management Professions Act of 2000. National Environmental Management Act of 1998. Promotion of Administrative Information Act of 2000. ISO standards. Relevant Provincial Land. Administration Legislation. All different types and forms of construction contracts. Construction Procurement. Standard as Issued by CIDB. Quantity Surveying Profession Act of 2000.
<u>DUTIES</u>	:	Planning of health technology for defined HT projects. Supervise, monitor and manage procurement plans to obtain all health technology required for projects. Effective and Efficient Commissioning of Equipment. Perform administrative requirements of defined HT projects and HT deliverables. People Management.
<u>ENQUIRIES APPLICATIONS</u>	:	Me. L Pholo Tel No: (051) 408 1463
	:	to be send to: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 02/162</u>	:	<u>HEALTH FACILITY PLANNER REF NO: H/H/1/2026</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R896 436 per annum
	:	Corporate Office, Bloemfontein
	:	Matric plus, Degree in any Health (NQF7) as recognized by SAQA .3 - 5 years' appropriate experience in health planning from an infrastructure perspective. Computer literacy. Valid driver's licence. Knowledge and Skills: Communication and interpersonal skills. Problem solving skills. Numeracy skills. Public Services Regulations. Labour Relation Act of 2000. Public Financial Management Act / Treasury Regulations. Regulations/ Practice Notes/ Instructions/ Circulars. PDMS. Health Act and Regulations. Occupational Health and Safety Act of 1993. Government Immovable Asset Management Act of 2000. Architectural Profession Act of 2000. Labour Relation Act and

		Regulations. National Archives and Records Services Act. Construction Industry development Board Act 2000 and Regulations.
<u>DUTIES</u>	:	Preparation of Project Briefs for Capital and Maintenance projects. Review Business Cases in consultation with Health Facilities. Support end users in terms of the preparation of Business Cases. Project Brief presented to and discuss with relevant stakeholders.
<u>ENQUIRIES</u>	:	Me. L Pholo Tel No: (051) 408 1463
<u>APPLICATIONS</u>	:	to be send to: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 02/163</u>	:	<u>CONSTRUCTION PROJECT MANAGER REF NO: H/C/7/2026</u>
<u>SALARY</u>	:	R879 342 per annum
<u>CENTRE</u>	:	Corporate Office, Bloemfontein
<u>REQUIREMENTS</u>	:	Matric, plus Degree in Built Environment (NQF 7) as recognized by SAQA. Minimum of 3 years' experience post qualification. Current registered as a Professional Construction Project Manager with SACPCMP (2025/2026). Computer literacy. Valid driver's licence. Knowledge and Skills: Public Financial Management Act / Treasury Regulations. Regulations / Practice Notes / Instructions/ Circulars. Provincial / Departmental Supply Chain Management Policies. National Building Standards Act of 1977 and Regulations. Occupational Health and Safety Act of 1993 and Regulations. Government Immovable Asset Management Act of 2007. Health Act and Regulations Health Act and Regulations. Engineering Professional Act 2000. Preference Procurement Act of 2000 and Regulations. Broad Based Black Empowerment Act of 2003. Expanded Public Works Programme. Promotion of Administrative Justice Act of 2000. Project Construction Management Professions Act of 2000. National Environmental Management Act of 1998. Promotion of Administrative Information Act of 2000. ISO standards. Relevant Provincial Land. Administration Legislation. All different types and forms of construction contracts. Construction Procurement. Standard as Issued by CIDB. Quantity Surveying Profession Act of 2000.
<u>DUTIES</u>	:	Infrastructure Programme and Project Planning in line with IDMS. Infrastructure Programme and Project Implementation and Monitoring. Research/literature studies to keep up with new technologies, viability and feasibility of the geographical information management options for the Department including interaction with relevant professional development boards/councils.
<u>ENQUIRIES</u>	:	Me. L Pholo Tel No: (051) 408 1463
<u>APPLICATIONS</u>	:	to be send to: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 02/164</u>	:	<u>ELECTRICAL ENGINEER (MAINTENANCE) REF NO: H/E/1/2026</u>
<u>SALARY</u>	:	R879 324 per annum
<u>CENTRE</u>	:	Corporate Office, Bloemfontein
<u>REQUIREMENTS</u>	:	Matric, plus Degree in Electrical Engineering (NQF7) as recognized by SAQA. 3 years' experience post qualification. Current registration with ECSA as a Professional Engineer (2025/2026). Computer literacy. Valid driver's licence. Knowledge and Skills: Public Financial Management Act /Treasury Regulations. Hazardous Substances Act 15 of 1973. Occupational Health and Safety Act of 1993. Health Act and Regulations, Act 61 of 2003. Engineering Profession Act of 2000.
<u>DUTIES</u>	:	Engineering design and analysis effectiveness. Maintain engineering services and management methods. Effective and Efficient Commissioning of Equipment. Effective and efficient project implementation. Research and Development.
<u>ENQUIRIES</u>	:	Me. L Pholo Tel No: (051) 408 1463
<u>APPLICATIONS</u>	:	to be send to: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 02/165</u>	:	<u>ENGINEER (DELIVERY) REF NO: H/E/2/2026</u>
<u>SALARY</u>	:	R879 324 per annum
<u>CENTRE</u>	:	Corporate Office, Bloemfontein
<u>REQUIREMENTS</u>	:	Matric, plus Degree in Engineering (NQF7) as recognized by SAQA. 3 years' experience post qualification. Current registration with ECSA as a Professional Engineer (2025/2026). Computer literacy. Valid driver's licence. Knowledge and Skills: Public Financial Management Act / Treasury Regulations. Regulations / Practice Notes / Instructions / Circulars. Provincial/Departmental

		Supply Chain Management Policies. National Building Standards Act of 1977 and Regulations. Occupational Health and Safety Act of 1993 and Regulations. Government Immovable Asset Management Act of 2007. Health Act and Regulations. Engineering Professional Act 2000 Preference Procurement Act of 2000 and Regulations. Broad Based Black Empowerment Act of 2003. Expanded Public Works Programme. Promotion of Administrative Justice Act of 2000. Project Construction Management Professions Act of 2000 National Environmental Management Act of 1998. Promotion of Administrative Information Act of 2000.
<u>DUTIES</u>	:	Infrastructure Programme and Project Planning in line with IDMS. Infrastructure Programme and Project Implementation and Monitoring. Infrastructure Project Commissioning. Infrastructure Programme and Project Evaluation. Research/literature studies to keep up with new technologies, viability and feasibility of the geographical information management options for the Department including interaction with relevant professional development boards/councils.
<u>ENQUIRIES</u>	:	Me. L Pholo Tel No: (051) 408 1463
<u>APPLICATIONS</u>	:	to be send to: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 02/166</u>	:	<u>MECHANICAL ENGINEER (PLANNING) REF NO: M/H/7/2026</u>
<u>SALARY</u>	:	R879 342 per annum
<u>CENTRE</u>	:	Corporate Office, Bloemfontein
<u>REQUIREMENTS</u>	:	Matric plus, Degree in Engineering and/ equivalent qualification (NQF7) as recognized by SAQA. 3 Years experience post qualification. Current registration with ECSA as a Professional Engineer: Mechanical Engineer (2025/2026). Computer literacy. Valid driver's licence. Knowledge And Skills: Public Financial Management Act /Treasury Regulations. Regulations/Practice Notes/ Instructions/Circulars. Provincial/Departmental Supply Chain Management Policies. National Building Standards Act of 1977 and Regulations. Occupational Health and Safety Act of 1993 and Regulations. Government Immovable Asset Management Act of 2007. Health Act and Regulations.
<u>DUTIES</u>	:	Development, interpretation and customisation of functional and technical norms and standards from an engineering perspective. Investigate proposals for innovative service delivery mechanisms and undertake feasibility studies. Compile briefing documentation and specifications from an engineering perspective. Investigate proposals for innovative service delivery mechanisms and undertake feasibility studies. Oversee implementation [construction] and commissioning of mechanical engineering Installations. Research/literature studies to keep up with new technologies, viability and feasibility of the geographical information management options for the Department including interaction with relevant professional development boards/councils.
<u>ENQUIRIES</u>	:	Me. L Pholo Tel No: (051) 408 1463
<u>APPLICATIONS</u>	:	to be send to: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 02/167</u>	:	<u>MECHANICAL ENGINEER (MAINTENANCE) REF NO: M/H/8/2026</u>
<u>SALARY</u>	:	R879 324 per annum
<u>CENTRE</u>	:	Corporate Office, Bloemfontein
<u>REQUIREMENTS</u>	:	Matric plus, Degree in Mechanical Engineering (NQF7) as recognized by SAQA. 3 years' experience post qualification. Current Registration with ECSA as a Professional Mechanical Engineer (2025/2026). Computer literacy. Valid driver's licence. Knowledge and Skills: Public Financial Management Act /Treasury Regulations. Hazardous Substances Act 15 of 1973. Occupational Health and Safety Act of 1993. Health Act and Regulations, Act 61 of 2003. Engineering Profession Act of 2000.
<u>DUTIES</u>	:	Engineering design and analysis effectiveness. Maintain engineering services and management methods. Effective and Efficient Commissioning of Equipment. Effective and efficient project implementation. Research and Development.
<u>ENQUIRIES</u>	:	Me. L Pholo Tel No: (051) 408 1463
<u>APPLICATIONS</u>	:	to be send to: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 02/168</u>	:	<u>PHARMACIST GRADE 1-3 (X5 POSTS)</u>
<u>SALARY</u>	:	Grade 1: R848 862 – R900 948 per annum

	Grade 2 R917 634 – R972 612 per annum Grade 3: R1 001 349 – R1 062 183 per annum (A portion of the package can be structured according to the individual's personal needs)
<u>CENTRE</u>	: Corporate Office: Bloemfontein Ref No: H/P/1/2026 (X1 Post) Lejweleputswa District Ref No: H/P/2/2026 (X1 Post) Thabo Mofutsanyana District Ref No: H/P/3/2026 (X1 Post) Universitas Academic Hospital Ref No: H/P/4/2026 (X1 Post) Elizabeth Ross District Hospital Ref No: H/P/5/2026 (X1 Post)
<u>REQUIREMENTS</u>	: Matric, appropriate Bachelor of Pharmacy Degree (NQF 7) as recognized by SAQA that allows registration with South African Pharmacy Council (SAPC) as a Pharmacist. Current registration with South African Pharmacy Council (SAPC) (2025/2026): Experience: Grade 1: None after registration with SAPC as Pharmacist in respect to South African qualified employees. One-year relevant experience after registration as a pharmacist with recognized foreign Health Professional Council in respect of foreign qualified employees, of whom is not required to perform community service as required in South Africa. Grade 2: Registration with SAPC as a Pharmacist. Experience: Minimum of 5 years after registration with SAPC as Pharmacist in respect to South African qualified employees. required in South Africa. Grade 3: Registration with SAPC as a Pharmacist. Experience: Minimum of 13 years after registration with SAPC as Pharmacist in respect to South African qualified employees. Knowledge And Skills: Health and Safety policy, Patient Rights Charter., Batho-Pele principles, Infection control policy. Problem solving, Interpersonal skills, Communication skills, Planning, Computer Literacy.
<u>DUTIES</u>	: Render a comprehensive, professional and quality pharmaceutical service in the form of support, assistance, execution of duties and performing of acts, in line with relevant policies, standard operational procedures and legislation. Management of pharmaceutical addendums. Ensure availability of medicine stock through drug supply management and stock control principles. Keeping statistics and compiling reports. Ensure compliance with national core standards. Dispense medication to patients and clinics. Management and control of medicine stock. Issuing of stock and scheduled medication, calculating of stock levels, control expired medication and maintain drug registers (scheduled 5,6 and donation). Reduce risk in pharmacy, compile risk assessment and action plan. Ensure adherence to good pharmacy practice rules and regulations. Training of staff, Pharmacy Assistants, interns, and other pharmacy support personnel in the hospital.
<u>ENQUIRIES</u>	: Me. L Rametsi Tel No: (051) 408 1238 Me. Z Loots Tel No: (051) 405 3467
<u>APPLICATIONS</u>	: to be send to: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 02/169</u>	: <u>MEDICAL PHYSICIST GRADE 1-3 REF NO: H/M/7/2026 (X3 POSTS)</u>
<u>SALARY</u>	: Grade 1: R811 662 – R899 085 per annum Grade 2: R916 437 – R1 014 705 per annum Grade 3: R1 045 446 – R1 174 848 per annum plus 13th Cheque, Housing Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements
<u>CENTRE</u>	: Universitas Academic Hospital, Bloemfontein
<u>REQUIREMENTS</u>	: Matric, Honours degree in Medical Physics. Medical Physicist with the HPCSA. Current registration with the HPCSA (2025/2026). Experience in Nuclear Medicine imaging. Skills And Knowledge: Knowledge of multimodality imaging (CT/PET/SPECT/MR). Knowledge of SAHPRA statutory regulations regarding the medical use of ionizing radiation. Thorough understanding of the physics of nuclear medicine and diagnostic radiology equipment, including computer software and radioisotopes. Good communication and interpersonal relationship skills, management skills. Teaching, training, research and development skills.
<u>DUTIES</u>	: Maintenance of calibrates absolute dose or dose rate of teletherapy treatment machines and brachytherapy after loading machines to ensure that the accuracy of the dose delivered to a reference point in a patient conforms to accepted standards. Relative dose measurements and calculations of all available x-ray and electron beams and brachytherapy sources and input of beam data into treatment planning computers with proper validation to ensure that the accuracy of dosimetric treatment planning conforms to accepted standards. Performance of quality assurance tasks on all radiotherapy related

equipment, devices, management and supervision of the maintenance of this equipment to ensure that the accepted standards of performance and accuracy of treatment planning and delivery is maintained. Calculating dose distributions for individual patients and inspection and verification of the treatment plan for each patient before commencement of treatment to ensure conformance with the intended treatment prescribed by the radiation oncologist. Verification of absorbed dose delivered during treatment by performing in vivo dosimetry on individual patients to ensure that the delivered dose conforms to the intended by the treatment plan. Performance of all relevant measurements and procedures required to ensure that the radiation protection of patients, staff and the public conforms to the accepted standards and regulations. Nuclear Medicine design implementation and performance of quality assurance tasks on all nuclear medicine related equipment and devices such as scintillation cameras, scintillation detectors, ionization chambers etc. Management and supervision of the maintenance of this equipment to ensure that the accepted standards of performance are maintained. Administering of radionuclides for therapeutic purposes and the radiation monitoring of patients being discharged. Evaluation of radiation doses received by patients, eg foetal dose, infant dose. Calculation of radiation dose due to specific nuclear medicine procedures. Calculation of radiation dose from new examinations. Consultation on dosimetry matters. Commissioning and acceptance of new nuclear medicine equipment such as scintillation cameras. Radiation safety in nuclear medicine department. Writing and updating of image processing software. Draft performance specifications for equipment with regard to radiation protection aspects. Diagnostic Radiology Design, implementation and performance of quality assurance tasks on all equipment producing x-rays (x-ray machines, computer tomography and mammography units). Design, implementation and performance of quality assurance on other equipment used in the diagnostic radiology department such as MRI and Ultrasound. Quality assurance management of dark rooms and film processors. Management and supervision of the maintenance of equipment to ensure that the accepted standards of performance are maintained. The development, implementation and maintenance of techniques for determining doses to patients. Advise on radiological techniques to assure that radiation doses, to both staff and patients, comply to the ALARA (As Low As Reasonable Achievable) principle. Advice on protection measures that can be implemented to avoid the hazards associated with the use of MRI and Ultrasound. 4. Radiation safety involvement in the planning phase for the acquisition of radiation equipment and the erection of building structures to provide for the safety of staff and the public. Drafting of a set of "Internal Rules: regarding the storage, handling and disposal of radioactive nuclides in the hospital. Environmental monitoring and quality assurance on safety devices e.g door interlocks to assure the safe use of radiation equipment. Leakage tests on sealed radioactive sources. Personnel dosimetry. Monitoring of hot lab personnel. Monitoring of suitable dosimeters. Maintenance of dosimeter. Calibration of radiation measuring devices. Decontamination of radionuclide spills. Monitor radiation doses to staff in Department where applicable. Participation in the general management of radiation protection in the hospital, e.g member of the Radionuclide Advisory Committees. Advise the users of radionuclides and ionizing radiation regarding safety aspects, the application of regulations pertaining to hazardous substances and of the Local Rules. Administrative control of the licensing of devices producing ionizing radiation. Administrative of the registration of radiation workers, the termination of registration and the accumulated doses registered by personal monitors. Teaching in radiation protection.

**ENQUIRIES
APPLICATIONS**

: Prof FCP du Plessis Tel No: (051) 405 3249
: to be send to: <https://ihealth.fshealth.gov.za/e-Recruitment>

POST 02/170

: **QUANTITY SURVEYOR (DELIVERY) REF NO: H/Q/1/2026**

**SALARY
CENTRE
REQUIREMENTS**

: R761 157 per annum
: Corporate Office, Bloemfontein
: Matric plus, Degree in Quantity Surveying (NQF7) as recognized by SAQA. 3 years' experience post qualification. Current registration as a Professional Quantity Surveyor with SACQSP (2025/2026). Computer literacy. Valid driver's licence. Knowledge and Skills: Public Financial Management Act / Treasury Regulations. Regulations / Practice Notes / Instructions / Circulars. Provincial / Departmental Supply Chain Management Policies. National Building

		Standards Act of 1977 and Regulations. Occupational Health and Safety Act of 1993 and Regulations. Government Immovable Asset Management Act of 2007. Health Act and Regulations. Health Act and Regulations Engineering Professional Act 2000. Preference Procurement Act of 2000 and Regulations. Broad Based Black Empowerment Act of 2003. Expanded Public Works Programme. Promotion of Administrative Justice Act of 2000. Project Construction Management Professions Act of 2000. National Environmental Management Act of 1998. Promotion of Administrative Information Act of 2000 ISO standards. Relevant Provincial Land. Administration Legislation. All different types and forms of construction contracts. Construction Procurement. Standard as Issued by CIDB. Quantity Surveying Profession Act of 2000.
<u>DUTIES</u>	:	Infrastructure Programme and Project Planning in line with IDMS. Infrastructure Programme and Project Implementation and Monitoring. Infrastructure Project Commissioning. Infrastructure Programme and Project Evaluation. Research/literature studies to keep up with new technologies, viability and feasibility of the geographical information management options for the Department including interaction with relevant professional. development boards/councils.
<u>ENQUIRIES</u>	:	Me. L Pholo Tel No: (051) 408 1463
<u>APPLICATIONS</u>	:	to be send to: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 02/171</u>	:	<u>QUANTITY SURVEYOR (PLANNING) REF NO: H/Q/2/2026</u>
<u>SALARY</u>	:	R761 157 per annum
<u>CENTRE</u>	:	Corporate Office, Bloemfontein
<u>REQUIREMENTS</u>	:	Matric plus, Degree in Quantity Surveying (NQF7) as recognized by SAQA. 3 years' experience post qualification. Current registration as a Professional Quantity Surveyor with SACQSP (2025/2026). Computer literacy. Valid driver's licence. Knowledge and Skills: Public Financial Management Act / Treasury Regulations. Regulations / Practice Notes / Instructions / Circulars. Provincial / Departmental Supply Chain Management Policies. National Building Standards Act of 1977 and Regulations. Occupational Health and Safety Act of 1993 and Regulations. Government Immovable Asset Management Act of 2007. Health Act and Regulations. Health Act and Regulations Engineering Professional Act 2000. Preference Procurement Act of 2000 and Regulations. Broad Based Black Empowerment Act of 2003. Expanded Public Works Programme. Promotion of Administrative Justice Act of 2000. Project Construction Management Professions Act of 2000. National Environmental Management Act of 1998. Promotion of Administrative Information Act of 2000 ISO standards. Relevant Provincial Land. Administration Legislation. All different types and forms of construction contracts. Construction Procurement. Standard as Issued by CIDB. Quantity Surveying Profession Act of 2000.
<u>DUTIES</u>	:	Development, interpretation and customisation of quantity surveying planning and cost norms and standards. Policies, strategies, plans, procedures and criteria of all infrastructure projects/programmes. Contribute to Project Briefing documents, costing models and operational narratives. Preparation of quantity surveyor inputs to the preparation of the User Asset Management Plan, the final project lists, the budgets and Infrastructure Programme. Management Plan. Research/literature studies to keep up with new technologies, viability and feasibility of the geographical information management options for the Department including interaction with relevant professional development boards/councils.
<u>ENQUIRIES</u>	:	Me. L Pholo Tel No: (051) 408 1463
<u>APPLICATIONS</u>	:	to be send to: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 02/172</u>	:	<u>ARCHITECT (PLANNING) REF NO: H/A/1/2026</u>
<u>SALARY</u>	:	R761 157 per annum
<u>CENTRE</u>	:	Corporate Office, Bloemfontein
<u>REQUIREMENTS</u>	:	Matric plus, Bachelor of Architect or Equivalent as recognized by South African Council for the Architectural Profession (NQF7) as recognized by SAQA. 3 years' experience post qualification. Current registration with the South African Council for Architectural Profession as a Professional Architect. Valid driver's licence. Computer literacy. Knowledge and Skills: Health Act and Regulations Act 61 of 2003. Construction Industry Development Board Act of 2000 and Regulations. National Building Standards Act of 1977 and Regulations. Architectural Profession Act of 2000 PFMA, Treasury Regulations, Treasury

<u>DUTIES</u>	:	Practice Notes and Circulars. Government Immovable Asset Management Act of 2007. Occupational Health and Safety Act of 1993 and Regulations.
	:	Architectural functional and technical norms and standards. Architectural policies, strategies, plans, procedures and criteria of all infrastructure programmes and projects. Preparation of architectural inputs to the development of the User Asset Management Plan and Project list. Research/literature studies to keep up with new technologies, viability and feasibility of the geographical information management options for the Department including interaction with relevant professional development boards/councils.
<u>ENQUIRIES</u>	:	Me. L Pholo Tel No: (051) 408 1463
<u>APPLICATIONS</u>	:	Applications to be send to: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 02/173</u>	:	<u>ASSISTANT MANAGER: PNA7 REF NO: H/A/3/2026</u>
<u>SALARY</u>	:	R693 096 per annum, plus 13th Cheque, Housing Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.
<u>CENTRE</u>	:	Mangaung Metro District
<u>REQUIREMENTS</u>	:	Diploma/Degree in Nursing (NQF6/7) as recognized by SAQA or equivalent qualifications that allows registration with SANC as a Professional Nurse. Current registration (2025/2026) A post basic nursing qualification with a duration of at least 1 year accredited with SANC, a minimum of 10 years appropriate/recognizable experience in nursing after registration with SANC as a Professional nurse. Atlest 6 years of the period referred above must be appropriate /recognizable experience after obtaining the 1year post basic qualification, at least 3 year of the period referred to must be appropriate/recognizable experience at Management level. Valid driver's license. Skills and Knowledge: Driving Skills. Verbal and written communication, time management, good interpersonal relations. Ability to work under pressure and deliver within tight deadlines, travelling extensively and work extra hours, strong ability to build and work as a team member, computer literacy, strong management and leadership. Coordinate, monitor and analyses data quality assessment. Knowledge of financial management.
<u>DUTIES</u>	:	Support re-engineering of Primary Health Care to promote access to quality health care service. Implement the assessments, compliance and attainment of ideal clinic status for all facilities in the Local Areas. Monitor performance of key priority programs according to APP and AOP targets. Management of key priority programs. Work as part of a multi-disciplinary team to ensure good quality of care across all disciplines. Perform quality improvements audits and surveys and report Senior Management and multidisciplinary health team. To monitor and evaluate delivery of quality of health care within the Facilities. Provide advice on various aspects of quality care within the entire district. Provide monthly reports to supervisors and Senior Management. Monitor clinical and non-clinical on regular basis to ensure compliance to processes. Represent the entire district at the Provincial Quality, Finance and key priority program forums.
<u>ENQUIRIES</u>	:	Mr. WA Malete at 0832712534
<u>APPLICATIONS</u>	:	to be send to: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 02/174</u>	:	<u>ASSISTANT MANAGER NURSING: COMMUNICABLE DISEASE CONTROL PNA-7 REF NO: H/A/8/2026</u>
<u>SALARY</u>	:	R693 096 - R813 732 per annum, plus 13th Cheque, Housing Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.
<u>CENTRE</u>	:	Corporate Office, Bloemfontein
<u>REQUIREMENTS</u>	:	Matric, plus Diploma / Degree in Nursing (NQF6&7) as recognized by SAQA that allows registration with South African Nursing Council as a professional nurse. A minimum of eight (8) years appropriate/recognizable experience in Nursing after registration as a professional nurse with SANC in General Nursing. At least three (3) years of the period referred to above must be appropriate/recognizable experience at management level PN-A5/6 in Communicable Diseases. Valid driver's license. Current registration with the SANC as Professional Nurse 2025/2026. Guidelines and Health regulations, policies and Acts. Computer literacy (i.e. MS. Word, PowerPoint, and Excel). Ability to work independently in a multidisciplinary context. Analytic thinking, independent decision making and problem-solving skills. Coordinate CDC

DUTIES

reports daily, weekly and monthly with narratives from relevant Districts. Provide training and evaluate clinical and non-clinical staff on quality issues. Ensure safe keeping and handling of all physical resources in the CDC program to promote efficiency in service delivery. Participate in the CDC review of finances, allocation and procurement of prevention material such as IEC material. Sharing terms and references of the rapid response team with all members at all levels. Effective implementation of the Integrated Disease Surveillance and Response Strategy (IDSR), data systems such as EBS and NMC. Ensure training of all rapid response team members on the IDSR strategy and data management systems thereof. Develop and establish a healthy working relationship with rapid response teams (RRT) and other stakeholders at all levels. Give guidance during outbreaks at all levels. Strengthen surveillance and data management activities during outbreak management. Reinforce the use of DHMIS policy for data management. Support visits to facilities to monitor the quality of data captured, e.g. during influenza vaccine period. Cascading and coordinate eIDSR electronic surveillance systems training e.g. EBS, eIDSR, NMC and DHIS systems. Support the establishment and functionality of the Public Health Emergency Operations Centre (PHEOC). Regular engagement in data triangulation activities. Coordinate and participate in outbreak responses team, complaints and various other related committees to improve quality of care and service user's satisfaction. Co-ordinate and support activities for service excellence. Develop clinical quality improvement programmes, policies, guidelines, and indicators with regard to CDC program. Collate monthly, quarterly and annual reports from health establishments and consolidate into a comprehensive report for the Province. Plan and facilitate relevant trainings on CDC program. Monitor creation of an environment that promotes the rights of patients, advocating and facilitating proper treatment and care and ensuring that the principles of Batho Pele are adhered to. Liaise and advise on effective communication with relevant internal and external stakeholders.

**ENQUIRIES
APPLICATIONS**

Mr. M Chauke Tel No: (051) 403- 1342
to be send to: <https://ihealth.fshealth.gov.za/e-Recruitment>

POST 02/175

OPERATIONAL MANAGER SPECIALTY (PNB3): (OPERATING THEATRE)
REF NO: H/A/9/2026 (X1 POST)

SALARY

R693 096 per annum, plus 13th Cheque, Home Owner Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.

**CENTRE
REQUIREMENTS**

Universitas Academic Hospital, Bloemfontein
Matric, plus Diploma or Degree in Nursing (NQF 6/7) as recognized by SAQA or equivalent qualification that allows registration with SANC as a Professional Nurse. A minimum of 9 years appropriate/ recognisable nursing experience after registration with SANC in General Nursing. At least 5 years of the experience referred to above must be appropriate/recognisable experience in the specific speciality after obtaining 1 year Post Basic Diploma in Peri Operative Care (Operating Theatre). A driver's license. Skills And Knowledge: Good organizational, interpersonal and PC literacy skills. Overall sound clinical competencies in Peri Operative Care. Knowledgeable of Peri Operative Care clinical guidelines and protocols.

DUTIES

Provide operational leadership and guidance to implement the Norms and Standards for Ideal Health Facility Monitoring. OHSC, SANC, the Nursing Strategy, relevant legislative framework, including the achievement of Annual Performance Plan outcomes. Promote the implementation of clinical governance systems and recommendations within allocated Operating Theatres. Supervise and coordinate provision of a professional, safe, quality patient care by nurses, midwives, students, medical teams, support services and other stakeholders (internal/ external) within the continuum of Peri Operative Care for better patient outcomes and access to specialized services. Facilitate effective management and utilization of material resources, various assets and human capital, including the procurement of buy-outs/ consignments used in Operating Theatres while complying with relevant SCM directives and legislation (PFMA/ Preferential Procurement Act). Develop and monitor the implementation of policies and guidelines, programmes, regulations, procedures and standards pertaining to nurses' training, professional development and research. Promote the use of Information Technology to manage data/ information for the enhancement of communication systems and service delivery. Promote effective risk

		management and cascading of the Risks Action Plan in the Operating Theatres.
<u>ENQUIRIES APPLICATIONS</u>	:	Mr. JM Radebe Tel No: (051) 405 3415/7 or Tel No: (051) 405 3333
	:	to be done at: https://ihealth.fshealth.gov.za/e-Recruitment .
<u>POST 02/176</u>	:	<u>CHIEF MEDICAL ORTHOTIST PROSTHETIST REF NO: H/C/11/2026</u>
<u>SALARY</u>	:	Grade 1: R657 507 per annum, plus 13th Cheque, Home Owner Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.
<u>CENTRE REQUIREMENTS</u>	:	Corporate Office, Bloemfontein
	:	Matric plus qualification in medical Orthotics and Prosthetics as recognized by SAQA. Current of registration (2025/2026) of the Health Professions Council of South Africa as Medical Orthotics/Prosthetics. Grade 1: Minimum of 3 Years' experience at a production level. Computer Literacy. Valid driver's license. Knowledge And Skills: Knowledge of relevant acts, policies and procedures. Public Service Regulation 2016, as amended. National Health Act of 2003. Problem solving. Interpersonal and communication skills.
<u>DUTIES</u>	:	Manufacture of orthotics and prosthetics devices. Contribute to service development. Provides the service to patients with various orthopedic disorders. Secure and analyse physical and electronic records and adapt to changes in workplace. Monitor workflow, waiting lists and staff attendance. Supervision of junior staff and students. Manage resources (human, physical, financial, risk, waste and performance).
<u>ENQUIRIES APPLICATIONS</u>	:	Mr. KR. Moathodi Tel No: (051) 4051559
	:	to be directed to: https://ihealth.fshealth.gov.za/e-Recruitment/
<u>POST 02/177</u>	:	<u>ASSISTANT DIRECTOR RADIOGRAPHY GRADE 1 -2 REF NO: H/A/7/2026</u>
<u>SALARY</u>	:	Grade 1: R638 856 - R707 625 per annum Grade 2: R727 350 – R807 243 per annum plus 13th Cheque, Housing Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements
<u>CENTRE REQUIREMENTS</u>	:	Univeristas Academic Hospital, Bloemfontein
	:	Matric. Degree (NQF7) as recognized by SAQA that allows registration as a Radiographer with the Health Professions Council of South Africa. Current registration with HPCSA as a Radiographer (2025/2026). Experience: a minimum of 3 year's appropriate / recognizable experience after registration with the HPCSA. 5 years of which must be in supervisory level. Knowledge and Skills: Knowledge of the philosophy underpinning practice in radiography. Knowledge of pathological processes and their imaging appearance. Knowledge of Computer Tomography (CT), Fluoroscopy and/or MRI will be an added advantage. Sound knowledge of public service legislations, policies and procedures. Sound knowledge Radiation Protection. Sound knowledge of Diagnostic Radiography practice and ethos. Sound knowledge Diagnostic Radiography equipment policies and protocols. Good communication, computer literacy and interpersonal skills. Knowledge of relevant Health and Safety prescripts.
<u>DUTIES</u>	:	Exercise clinical responsibility to ensure optimal services delivery. Ensure patient care during imaging for optimal diagnostic purpose of a more advanced/specialized nature. Ensure the correct application of protocols to obtain optimal imaging/treatment. Manage, develop and implement quality systems in line with Provincial, National and International standards. Ensure the implement quality assurance programs for quality service delivery. Formulate, implement and monitor the execution of policies and protocols at institutional level. Management of resources to ensure optimal service delivery at institutional level. Supervision and evaluation of subordinates for efficient and effective workflow in the component. Organizational of staff to provide efficient and effective service delivery. Co-ordinate training of the subordinates and identify skills development needs and ensure the implementation thereof. Control and monitor proper utilization of equipment, stores and expenditure.
<u>ENQUIRIES APPLICATIONS</u>	:	Mr. OVC Botsime Tel No: (051) 405 3474
	:	to be send to: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 02/178</u>	:	<u>ASSISTANT DIRECTOR OPTOMETRY GRADE 1-2 REF NO: H/A/5/2026</u>
<u>SALARY</u>	:	Grade 1: R638 856 – R707 625 per annum Grade 2: R727 350 – R807 243 per annum

		plus 13th Cheque, Housing Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.
<u>CENTRE REQUIREMENTS</u>	:	Univeristas Academic Hospital: Bloemfontein
	:	Matric. Master's in optometry or public health (NQF9) as recognized by SAQA. Registration as an independent Optometrist with the Health Professions Council of South Africa. Current registration (2025/2026). Experience: Grade: Minimum of 3 years after registration with HPCSA as a Practicing Chief Optometrist. Knowledge and Skills: Sound knowledge of clinical theory, practice and ethics relating to the delivery of Optometry services. Knowledge of Public Service Regulation (PSR) 2016, as amended and Public Service Act (PSA). Ability to individually and with a team and also under pressure. Ability to work in a multidisciplinary team. In-depth knowledge of quality assurance, including level of lens tolerances to meet clinical standards, National Health Act 2003, Patient charter and Batho Pele Principles. Good communication (verbal and written). Problem-solving and organizational skills. Listen skills report writing skills, excellent time management and be computer literate. Co-ordination, project management, presentation, and decision-making skills.
<u>DUTIES</u>	:	Provide clinical intervention and advise on the issuing of assistive devices. Ensure the execution of appropriate treatment and provide high level visual counselling. Co-ordinate the referral system. Plan appropriate treatment within the multi-disciplinary team. Compile monthly patient data and develop quarterly reports. Communicate with relevant stakeholders (caregivers, suppliers, Departments etc.). Implement quality assurance programs for quality service delivery. Monitor and evaluate of guidelines and protocols at institution level. Develop the sectional operational/ business plan and provide inputs/ institutional operational/ business plan. Supervise and evaluate subordinates for efficiency and effective workflow in the department. Ensure efficient and effective utilization of human resource. Facilitate continuous professional development training. Assess and evaluate students. Identify skills development needs. Monitor proper utilization of equipment, stores and expenditure. Develop, monitor and evaluate the service plan. Distributes promotional material. Market the optometry service (career exhibition, awareness campaign) Conduct survey on prevalence of eye problem (refractive error). Compile reports. Teach and assess Optometry students, Supervise and evaluate Optometry students in the clinics. Facilitate continuous professional development training. Conduct research and attend vetting meetings.
<u>ENQUIRIES APPLICATIONS</u>	:	Prof TA Rasengane Tel No: (051) 405 3006
	:	to be send to: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 02/179</u>	:	<u>CHIEF DIAGNOSTIC RADIOGRAPHER GRADE 1-2 REF NO: H/C/8/2026</u>
<u>SALARY</u>	:	Grade 1: R575 250 – R638 856 per annum Grade 2: R567 507 – R727 350 per annum plus 13th Cheque, Housing Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements
<u>CENTRE REQUIREMENTS</u>	:	Univeristas Academic Hospital, Bloemfontein
	:	Matric, plus Diploma/Degree (NQF6/7) as recognized by SAQA in Diagnostic Radiography that allows registration with the Health Professions Council of South Africa (HPCSA). Current registration with HPCSA as a Diagnostic Radiographer (2025/2026). Experience: A minimum of 3 years appropriate experience after registration with the Health Profession Council of South Africa (HPCSA) with independent practice (where applicable) in respect of employees who performed Community Service as a required in South Africa. A minimum of 4 years relevant experience after registration with HPCSA in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. Knowledge And Skills: Sound knowledge of diagnostic radiography procedures and equipment. Sound knowledge of Radiation control and safety measures. Sound knowledge of relevant Health and Safety Acts. Ability to communicate effectively and problem-solving skills. Good interpersonal relations and ability to perform well within a team. Good verbal and written communication skills.
<u>DUTIES</u>	:	Exercise clinical responsibility to ensure optimal services delivery. Ensure patient care during imaging for optimal. diagnostic purpose of a more advanced/specialized nature. Apply the correct protocols to obtain optimal imaging. Practice radiation protection to minimize radiation dose to staff, patients and general public. Be responsible for the control, supervision,

delegation, and co-ordination of activities in the sub-section of the department and the delivery of a professional service to patients. Develop and implement quality systems in line with National and international standards. Produce diagnostic images of high quality and be responsible for staff and student training. Implement quality assurance programs. for quality service delivery. Formulate, implement and monitor the execution of policies and protocols at institution level. Management of resources to ensure optimal delivery at institutional level. Supervision and evaluation of subordinates for efficient and effective workflow in the department. Organizational of staff to provide efficient and effective service delivery. Mange radiography and support staff and support personnel, including performance appraisals. Participate in the management of the cost Centre. Identify skills development needs. Monitor proper utilization of equipment, stores and expenditure. Ensure quality assurance, maintenance of equipment and the purchase, use and care of suitable radiation protection equipment. Participate in middle management and delegated management tasks, including statistic.

<u>ENQUIRIES</u>	:	Mr OVC Botsime Tel No: (051) 405 3474
<u>APPLICATIONS</u>	:	to be send to: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 02/180</u>	:	<u>CLINICAL PROGRAM COORDINATOR: (PNA5) (X3 POSTS)</u>
<u>SALARY</u>	:	R549 192 - R629 121 per annum, plus 13th Cheque, Housing Allowance, Uniform Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.
<u>CENTRE</u>	:	TB Mofumahadi Manapo Mopeli Regional Hospital Ref No: H/C/9/2026 TB Boitumelo Hospital Ref No: H/C/10/2026 TB Dihlabeng Regional Hospital Ref No: H/C/11/2026
<u>REQUIREMENTS</u>	:	Matric, plus Diploma/Degree in Nursing (NQF6/7) as recognized by SAQA that allows registration with SANC as General Nurse & Midwife. A minimum of 7 years appropriate/ recognizable experience in nursing after registration with the SANC as a General Nurse. Current registration with the South African Nursing Council 2025/2026 as a General Nurse and Midwife. Knowledge And Skills: Good communication and Interpersonal skills. Counselling and conflict management skills. Problem Solving Skills. Basic Computer Skills. Ability to advocate for patient and facilitate proper treatment and care. Good understanding of HIV/AIDS, DS TB and DR TB management and all treatment policies and guidelines and ensure implementation thereof.
<u>DUTIES</u>	:	Maintain constructive and harmonious working relationship with Colleagues and multidisciplinary team and other stakeholders. Ensure the provision of effective and efficient patient care. Manage and utilise Centre of Excellence resources (human and material) in accordance with relevant directives and legislation. Ensure the implementation of Batho – Pele Principles in the Unit. Support training and research in the Unit. Compile monthly reports timeously.
<u>ENQUIRIES</u>	:	Mr.L.Setlhari Tel No: (051) 408 1884
<u>APPLICATIONS</u>	:	to be send to: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 02/181</u>	:	<u>CLINICAL PROGRAM COORDINATOR REF NO: H/C/10/2026</u>
<u>SALARY</u>	:	R549 192 per annum, plus 13th Cheque, Housing Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements
<u>CENTRE</u>	:	Mangaung Metro
<u>REQUIREMENTS</u>	:	Matric, plus Diploma/degree in nursing (NQF6/7) as recognized by SAQA. Current registration with SANC as a Professional Nurse. A minimum of 7 years appropriately/recognizable nursing experience after registration with the SANC as a Professional Nurse in general Nurse. Registration with SANC as a General Nurse, Midwifery, Community and Psychiatry. Computer literacy. Current registration (2025/2026). Valid driver's license. Skills and Knowledge: Ability to work under pressure. Ability to implement and manage change. Good written and Verbal. Confidentiality. Good interpersonal skills. Basic Computer Skills.
<u>DUTIES</u>	:	Provide for planning and implementation of (both drug susceptible and drug resistant) TB Program. Ensure effective and management of (Both drug susceptible and Drug resistant) TB program. Implementation and monitoring of improvement TB indicators, case finding, treatment success rate. Implement TB strategy. Sound a management of information and strategic reports. Management of directorate financial and physical resources.
<u>ENQUIRIES</u>	:	Mr. WA Malete at 083 271 2534

<u>APPLICATIONS</u>	:	to be directed to: https://ihealth.fshealth.gov.za/e-Recruitment/
<u>POST 02/182</u>	:	<u>CLINICAL PROGRAM COORDINATOR: PNA5 REF NO: H/C/12/2026</u>
<u>SALARY</u>	:	R549 192 - R629 121 per annum, plus 13th Cheque, Housing Allowance, Uniform Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.
<u>CENTRE REQUIREMENTS</u>	:	Mangaung Metro TB Program
	:	Matric, plus Diploma/Degree in Nursing (NQF6/7) as recognized by SAQA that allows registration with the South African Nursing Council as General Nurse & Midwife. A minimum of 7 years appropriate /recognizable experience in nursing after Registration with the SANC as a General nurse and Midwife. Valid Driver's Licence, computer literacy. Current registration with SANC (2025/2026) as a General Nurse & Midwife. Knowledge And Skills: Good communication and interpersonal skills. Good understanding of TB management and all treatment policies and guidelines. Knowledge of PFMA. Ability to work independently, under pressure, strong negotiation, problem solving and conflict management skills. Be willing to travel extensively. Knowledge of all clinical programs, including WBPHCOT Programs. Knowledge of key priority health programs.
<u>DUTIES</u>	:	Manage TB resources. Coordinate and promote implementation of TB services. Participate in marketing of TB services. Monitoring and reporting of DS and DR TB services. Provide Training and mentoring strategies. Collaborate with Districts and Provincial Supporting Partners and Programme Managers.
<u>ENQUIRIES APPLICATIONS</u>	:	Mr. W Malete at 083 271 2534
	:	to be send to: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 02/183</u>	:	<u>RADIATION ONCOLOGY RADIOGRAPHER GRADE 1-3 REF NO: H/R/1/2026 (X3 POSTS)</u>
<u>SALARY</u>	:	Grade 1: R491 256 – R559 512 per annum Grade 2: R575 250 – R567 507 per annum Grade 3: R676 716 - R727 350 per annum plus 13th Cheque, Housing Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements
<u>CENTRE REQUIREMENTS</u>	:	Universitas Academic Hospital, Bloemfontein
	:	A Diploma/Bachelor's degree in Radiation (NQF6/7) as recognized by SAQA. Registration with the Health Profession Council of South Africa in Therapy (HPCSA) in the relevant profession (where applicable). Current registration (2025/2026). Completed Community Service in an Oncology Department. No relevant experience. Skills and Knowledge: Basic knowledge of the layout and functioning of a Radiation Department. Basic knowledge of specialized treatment modalities/equipment. Basic knowledge of treatment procedures and protocols. Familiar with policies regarding Radiation Safety.
<u>DUTIES</u>	:	To execute treatment procedure as defined by departmental protocols. To deliver a comprehensive radiation treatment service delivery that includes simulation, planning, treatment and care of cancer patients. To integrate risk/disaster management policies as part of the job description. To accept the responsibility as an asset holder of the Department of Health.
<u>ENQUIRIES APPLICATIONS</u>	:	Dr. D Long Tel No: (051) 405 2947
	:	to be send to: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 02/184</u>	:	<u>PROFESSIONAL NURSE SPECIALTY (PNB1-2) REF NO: H/P/13/2025</u>
<u>SALARY</u>	:	Grade 1: R476 367 – R559 548 per annum Grade 2: R583 989 – R665 187 per annum plus 13th Cheque, Housing Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements
<u>CENTRE REQUIREMENTS</u>	:	Boitumelo Regional Hospital
	:	Matric, Diploma/Degree in nursing (NQF6/7) as recognized by SAQA or equivalent qualification that allows registration with the South African Nursing Council as Professional Nurse. A post-basic nursing qualification in Clinical Nursing Science, Health Assessment, Treatment Care with a duration of a least 1 year, accredited with SANC. Current registration with SANC (2025/2026). Grade 1: A minimum of 4 years appropriate / recognizable experience in nursing after registration with SANC as a Professional Nurse. Grade 2: A minimum of 14 years appropriate/ recognizable experience in nursing after

		registration with SANC as Professional Nurse. At least 10 years of the period referred to above must be appropriate/ recognizable experience in the specific specialty after obtaining the 1 year- post-basic qualification of the period referred to above. Knowledge And Skills: Appropriate knowledge and experience in the management of HIV Treatment and care services. Appropriate knowledge and experience in HIV Prevention strategies. NIMART trained.
<u>DUTIES</u>	:	Provision of optimal, holistic specialized nursing care with set standards and within a professional/legal framework. Effective utilization of resources (human and material). Participation with training and research. Provision of support to nursing services. Maintain professional growth/ethical standards and self-development.
<u>ENQUIRIES APPLICATIONS</u>	:	Me. FV Arends Tel No: (056) 216 5200
	:	to be send to: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 02/185</u>	:	<u>PROFESSIONAL NURSE SPECIALTY GRADE 1-2 (PNB1) PHC (X6 POSTS)</u>
<u>SALARY</u>	:	Grade 1: R476 367 – R559 548 per annum Grade 2: R583 989 – R723 954 per annum plus 13th Cheque, Housing Allowance, Uniform Allowance, Rural Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements
<u>CENTRE</u>	:	Lejweleputswa District Ref No: H/P/7/2026 (X3 Posts) Xhariep District Ref No: H/P/8/2026 (X2 Posts) Fezile Dabi District Ref No: H/P/9/2026 (X1 Post)
<u>REQUIREMENTS</u>	:	Matric, Diploma/Degree in nursing (NQF6/7) as recognized by SAQA or equivalent qualification that allows registration with the South African Nursing Council as Professional Nurse. A post-basic nursing qualification in Clinical Nursing Science, Health Assessment, Treatment Care with a duration of a least 1 year, accredited with SANC. Current registration with SANC (2025/2026). Grade 1: A minimum of 4 years appropriate / recognizable experience in nursing after registration with SANC as a Professional Nurse. Grade 2: A minimum of 14 years appropriate/ recognizable experience in nursing after registration with SANC as Professional Nurse. At least 10 years of the period referred to above must be appropriate/ recognizable experience in the specific specialty after obtaining the 1 year- post-basic qualification of the period referred to above. A valid driver's license Knowledge and Skills: Appropriate knowledge and experience in the management of HIV Treatment and care services. Appropriate knowledge and experience in HIV Prevention strategies. NIMART trained.
<u>DUTIES</u>	:	Manage and support implementation of the HIV Prevention, Treatment and Care Services in different facilities within the district. Manage and support implementation of HIV Prevention Strategies in line with the guidelines. Implement Combination HIV Prevention services to improve the uptake. Provide comprehensive package of care to clients accessing care including Key and Vulnerable Populations. Provide ongoing support and mentoring for the provision of quality HIV Prevention services. Ensure proper programmatic data management. Roving to identified clinics and Key Population hotspots within the district. Liaise with different stakeholders to ensure optimal service delivery. Ability to work flexi hours.
<u>ENQUIRIES APPLICATIONS</u>	:	Me. M Malotle Tel No: (051) 408 1178
	:	to be send to: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 02/186</u>	:	<u>PROFESSIONAL NURSE SPECIALTY GRADE 1-2 (PNB1-2) REF NO: H/P/10/2026</u>
<u>SALARY</u>	:	Grade 1: R476 367 – R559 548 per annum Grade 2: R583 989 – R665 187 per annum plus 13th Cheque, Housing Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements
<u>CENTRE</u>	:	Embekweni District Hospital
<u>REQUIREMENTS</u>	:	Matric, Diploma/Degree in nursing (NQF6/7) as recognized by SAQA or equivalent qualification that allows registration with the South African Nursing Council as Professional Nurse. A post-basic nursing qualification in Advanced Midwifery and Neonatology. with a duration of a least 1 year, accredited with SANC. Current registration with SANC (2025/2026). Grade 1: A minimum of 4 years appropriate / recognizable experience in nursing after registration with SANC as a Professional Nurse. Grade 2: A minimum of 14 years appropriate/

		recognizable experience in nursing after registration with SANC as Professional Nurse. At least 10 years of the period referred to above must be appropriate/ recognizable experience in the specific specialty after obtaining the 1 year- post-basic qualification of the period referred to above. Knowledge and Skills: Good communication skills. Good interpersonal relations. Ability to work under pressure. Computer literacy.
<u>DUTIES</u>	:	Provide comprehensive nursing treatment and care to patients in a specialty unit in a cost effective, efficient and equitable manner. Perform a clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Compile Unit based Stats and submit to Operational Manager General Unit for verification and submission to relevant stakeholders. Be an all-rounder by assisting in other units of the hospital where needs arise Act as shift leader in Unit (where necessary). Coordinate the provision of effective training and where possible including research projects for nursing services specific to Maternity unit. Provide and demonstrate save patient care practices. Manage patient's records according to relevant Legislation. Manage stock and equipment in accordance with clinical and economic imperatives. Demonstrate an understanding of nursing legislation and related legal and ethical nursing practices. Detailed Key Performance Areas can be obtained from the contact person.
<u>ENQUIRIES</u>	:	Me. A. Nel Tel No: (051) 673 1267
<u>APPLICATIONS</u>	:	to be send to: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 02/187</u>	:	<u>PROFESSIONAL NURSE SPECIALTY (PNB 1-2) REF NO: H/P/11/2026</u>
<u>SALARY</u>	:	Grade 1: R476 367 – R559 548 per annum Grade 2: R583 989 – R665 187 per annum plus 13th Cheque, Housing Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements
<u>CENTRE</u>	:	Bongani Regional Hospital
<u>REQUIREMENTS</u>	:	Matric, plus Diploma/degree in nursing (NQF6/7) as recognized by SAQA or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification, with a duration of at least 1 year, accredited with the SANC in one of the following specialties referred to in the glossary of terms registration with the SANC as Professional Nurse. A minimum of 4 years appropriate / recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. i.e. Medical and Surgical Nursing Service, Advanced Midwifery and Neonatal Nursing Science, Extensive Nursing Science, Oncology Nursing Science, Operating Theatre Nursing Science and Orthopaedic Nursing Science. A minimum of 14 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience in the specific specialty after obtaining the 1-year post-basic qualification in the relevant speciality. (of the period referred to above must be appropriate / recognizable experience in the specific speciality after obtaining the 1-year post-basic qualification in the relevant speciality. Demonstrate an understanding of nursing legislation and related legal and ethical nursing practices.
<u>DUTIES</u>	:	Perform a clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Promote quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate effective communication with patients, supervisors and other clinicians, including report writing when required. Work as part of the multi-disciplinary team to ensure good nursing care. Work effectively, co-operatively amicably with persons to diverse intellectual, cultural, racial or religious differences. Able to plan and organise own work and that of support personnel to ensure proper nursing care. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond patient's needs, requirements expectations (Batho Pele).
<u>ENQUIRIES</u>	:	Mr. T Tsoho Tel No: (051) 057 916 8285
<u>APPLICATIONS</u>	:	to be send to: https://ihealth.fshealth.gov.za/e-Recruitment

<u>POST 02/188</u>	:	<u>ASSISTANT DIRECTOR: MONITORING AND EVALUATION REF NO: H/A/4/2026</u>
<u>SALARY</u>	:	R468 549 per annum, plus 13th Cheque, Housing Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.
<u>CENTRE REQUIREMENTS</u>	:	Corporate Office, Bloemfontein
	:	Matric, plus National Diploma in the Management Services (NQF6) as recognized by SAQA. 3 year experience in the field. Knowledge And Skills: Monitoring and evaluation management programmes of the Free State. Co-ordination, monitoring and evaluation mechanisms systems and process. Facilitation and leadership skills.
<u>DUTIES</u>	:	To participate in the development of the Department's monitoring and evaluation policy and or implementation strategy (in line with national and or provincial frameworks. To participate in the development of the department's monitoring and evaluation in line with the Department's Annual Performance Plan as well as the Annual report framework of the department. To ensure that the capacity of the matters related to monitoring and evaluation is improved continuously. To monitor and report on the performance of the department. To represent the department in national and provincial meetings on matters related to monitoring and evaluation.
<u>ENQUIRIES APPLICATIONS</u>	:	Dr GM London Tel No: (051) 408 1571
	:	to be send to: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 02/189</u>	:	<u>MEDICAL PHYSICIST INTERN REF NO: H/M/7/2026 (X4 POSTS)</u>
<u>SALARY</u>	:	R422 113 – R448 743 per annum, plus 13th Cheque, Housing Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements
<u>CENTRE REQUIREMENTS</u>	:	Univeristas Academic Hospital, Bloemfontein
	:	Matric, Appropriate qualification in B Med Sc (Hons) or Bsc (Hons degree in Medical Physics as specified by Health Professional Council of South Africa (HPCSA an Intern Medical Physicist. Knowledge And Skills: Mathematics and Computer skills. Insight and problem-solving capabilities. Good interpersonal and communication skills. Ability to work independently and in a team Environment.
<u>DUTIES</u>	:	Maintenance of calibrated absolute dose or dose rate output of teletherapy treatment machines and brachytherapy after loading machines to ensure that the accuracy of the dose delivered to a reference point in a patient conforms to accepted standards. Relative dose measurements and calculations of all available x-ray and electron beams and brachytherapy sources, and input of beam data into treatment planning computers with proper validation to ensure that the accuracy of dosimetric treatment planning conforms to accepted standards. Verification of absorbed dose delivered during treatment by performing in vivo dosimetry on individual patients to ensure that the delivered dose conforms to that intended by the treatment plan. Assistance in calculating dose distributions for individual patients and inspection and verification of the treatment plan for each patient before commencement of treatment to ensure conformance with the intended treatment prescribed by the radiation oncologist. Performance of quality assurance tasks on all radiotherapy -related equipment and devices and management and supervision of the maintenance of this equipment to ensure that the accepted standards of performance and accuracy of treatment planning and delivery are maintained. Evaluation of radiation doses received by patients, e.g. fetal dose, infant dose. Administering radionuclides for therapeutic purposes and the radiation monitoring of patients being discharged. Radiation safety in the nuclear medicine department. Assist in commissioning and acceptance of new nuclear medicine equipment such as scintillation cameras. Performance of quality assurance tasks on all nuclear medicine related equipment and devices such as scintillation cameras, scintillation detectors, ionisation chambers, PET/CT etc. Performance of quality assurance tasks on all equipment used in the diagnostic radiology department, such as MRI, Ultrasound. Advise on radiological techniques to ensure that radiation doses to both staff and patients comply with the ALARS (As Low As Reasonably Achievable) principle. Performance of quality assurance tasks on all equipment producing x-rays (x-ray machines, computed tomography and mammography units) according to the specifications from the Department of Health. The development, implementation and maintenance of techniques for determining doses to patients. Advise on protection measures that can be implemented to avoid the hazards associated with the use of MRI

		and Ultrasound. Produce a portfolio of evidence as per HPCSA requirements. Training in Radiation Safety Aspects.
<u>ENQUIRIES APPLICATIONS</u>	:	Prof FCP du Plessis Tel No: (051) 405 3249
	:	to be directed to: https://ihealth.fshealth.gov.za/e-Recruitment/
<u>POST 02/190</u>	:	<u>OPTOMETRIST GRADE 1-3 REF NO: H/O/1/2026</u>
<u>SALARY</u>	:	Grade 1: R397 233 – R463 941 per annum Grade 2: R463 941 – R529 221 per annum Grade 3: R543 099 – R657 507 per annum plus 13th Cheque, Housing Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements
<u>CENTRE REQUIREMENTS</u>	:	Univeristas Academic Hospital: Bloemfontein
	:	Matric. Bachelor's or BTech in Optometry (NQF7) as recognized by SAQA. Registration as an independent Optometrist with Health professions Council of South Africa with diagnostic privileges. Current registration with HPCSA (2025/2026). Experience: Grade 1: None required after registration with HPCSA. Grade 2: Minimum 10 of years after registration with HPCSA. Grade 3: Minimum of 20 years after registration as Optometrist with HPCSA. Skills and Knowledge: Sound knowledge of general clinical theory, binocular, paediatric vision, contact lenses and pathology, practice and ethics relating to the delivery of Optometry services. Ability to work individually and with a team and also under pressure. Ability to work in a multidisciplinary team. In-depth knowledge of quality assurance, including level of lens tolerances to meet clinical standards, National Health Act 2003, patient charter and Batho Pele Principles. Good communication skills. Listening skills, good interpersonal skills, excellent time management and be computer literate.
<u>DUTIES</u>	:	Examination, diagnosis and treatment of eye and visual conditions as per the Optometry scope of practice. Attend to and solve the patients' queries. Work as part of a multi-disciplinary team to deliver better service delivery. Provide optometric services to facilities outside the Universitas Hospital premises. Participate in eye and health care awareness. Provide inreach services to other health professionals. Collate and present outreach and in reach. Co-ordinate and ensure the promotion and marketing of Optometry Services. Arranging for workshops. Attend CPD in Optometry. Keeping or collating interesting cases. Participate in research projects in the hospital and the district. Complete daily and monthly statistics. Maintain physical and or electronic records. Perform record keeping and data collection. Assist with budget control and asset management. Exercise safeguarding of all consumables and equipment. Implement and maintain Quality Assurance Audits. Report faulty equipment. Provide training to Optometry students. Supervise and evaluate Optometry students in clinic. Collate and present clinical statistics. Complete daily and monthly statistics. Maintain physical and or electronic records. Perform record keeping and data collection, Support other functions within the Optometry Department. Assist with budget control and asset management. Exercise safeguarding of all consumables and equipment. Implement and maintain Quality Assurance Audits. Report faulty equipment. Provide training to Optometry students. Supervise and evaluate Optometry students in clinic.
<u>ENQUIRIES APPLICATIONS</u>	:	Prof TA Rasengane Tel No: (051) 405 3006
	:	to be send to: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 02/191</u>	:	<u>MEDICAL ORTHOTIST PROSTHETIST REF NO: H/M/8/2026</u>
<u>SALARY</u>	:	Grade 1: R397 233 - R454 191 per annum Grade 2: R463 941 – R529 221 per annum Grade 3: R543 099 – R657 507 per annum plus 13th Cheque, Home Owner Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.
<u>CENTRE REQUIREMENTS</u>	:	Corporate Office, Bethlehem
	:	Matric plus qualification in Medical Orthotics and Prosthetics as recognized by SAQA. Current of registration (2025/2026) of the Health Professions Council of South Africa as Medical Orthotics/Prosthetics. Grade 1: None, Grade 2: Minimum of 10 Years, Grade 3: Minimum of 20 Years. Valid driver's license. Knowledge and Skills: Knowledge of relevant acts, policies and procedures. Public Service Regulation 2016, as amended. National Health Act of 2003. Problem solving. Interpersonal and communication skills.

<u>DUTIES</u>	:	Assist in planning and conducting multidisciplinary consultation and outreach clinics in the district. Deliver efficient and effective Clinical and MOP related administrative services. Assist in implementing guidelines, protocols and standards operating procedures. Perform duties as delegated by the supervisor from time to time with normal scope. Promote continuous development and training.
<u>ENQUIRIES APPLICATIONS</u>	:	Mr. KR. Moatlhodi Tel No: (051) 4051559
	:	to be directed to: https://ihealth.fshealth.gov.za/e-Recruitment/
<u>POST 02/192</u>	:	<u>BROADCAST ENGINEER (X1 POST) MULTI MEDIA (X2 POSTS) REF NO: H/B/1/2026</u>
<u>SALARY</u>	:	R397 116 - R467 790 per annum, plus 13th Cheque, Home Owner Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.
<u>CENTRE REQUIREMENTS</u>	:	Corporate Office, Bloemfontein
	:	Matric plus an undergraduate Degree (NQF7) as recognized by SAQA in Broadcast Engineer recognized by SAQA. 3-5 years' experience in Broadcasting Engineer. Knowledge And Skills: Knowledge of broadcasting, rules and regulations of ICASA regulations. Occupational, hazards and standard. Principles and procedures of video production and editing. Methods and applications of computer graphics. Photography and video Knowledge of the Public Financial Management Act. Knowledge of the Public Service Regulatory Framework.
<u>DUTIES</u>	:	Ensure the smooth running of the broadcasting and conduct minor repairs of equipment. Provide technical administration in order to ensure the broadcasting comply with relevant regulations. Coordinate and monitor the implementation of newly installed systems. Facilitation, report and provide technical assistant to ensure effective and efficient smooth running of the broadcast. Handle day to day operations of the broadcasting engineering function, video editing and ensuring administrative and technical requirements are met. Ensure all broadcast operations comply with ICASA local/National regulatory standards.
<u>ENQUIRIES APPLICATIONS</u>	:	Mr. LJ Barnard Tel No: (051) 408 1765
	:	to be directed to: https://ihealth.fshealth.gov.za/e-Recruitment/
<u>POST 02/193</u>	:	<u>ENGINEER TECHNICIAN (MAINTENANCE) REF NO: H/E/3/2026</u>
<u>SALARY</u>	:	R391 671 per annum
<u>CENTRE REQUIREMENTS</u>	:	Corporate Office, Bloemfontein
	:	Matric plus, National Diploma in Engineering (NQF6) as recognized by SAQA. 3 years experience. Current registration with ECSA as a Professional Engineering Technician (Electrical or Mechanical) (2025/2026). Computer literacy. Valid driver's licence. Knowledge and Skills: Public Financial Management Act /Treasury Regulations. Hazardous Substances Act 15 of 1973. Occupational Health and Safety Act of 1993. Health Act and Regulations, Act 61 of 2003. Engineering Profession Act of 2000.
<u>DUTIES</u>	:	Engineering norms and standards for lifts. Inspections of existing lifts. Installations of new lifts. Framework/Term Contracts for lifts. Utilities. Financial Management. Research and Development.
<u>ENQUIRIES APPLICATIONS</u>	:	Me. L Pholo Tel No: (051) 408 1463
	:	to be send to: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 02/194</u>	:	<u>CLINICAL TECHNOLOGIST GRADE 1-3 REF NO: H/C/13/2026</u>
<u>SALARY</u>	:	Grade 1: R379 233 – R454 191 per annum Grade 2: R463 941 – R529 221 per annum Grade 3: R543 099 – R657 507 per annum plus 13th Cheque, Housing Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements
<u>CENTRE REQUIREMENTS</u>	:	Universistas Academic Hospital, Bloemfontein
	:	Matric, B-Tech degree (NQF7) as recognized by SAQA in Clinical Technology. Current registration with the Health Professions Council of South Africa (HPCSA) as a Clinical Technologist. Current registration (2025/2026). Experience Grade 1: None after registration with the HPCSA in the relevant profession as Clinical Technologist. Grade 2: Minimum of 10 years relevant experience after registration with the HPCSA in the relevant profession as Clinical Technologist. Grade 3: Minimum of 20 years relevant experience after

	registration with the HPCSA in the relevant profession as Clinical Technologist. Knowledge and Skills: Planning and organizing, influencing skills. Computer literate. Conflict management. Knowledge of policies and regulations applicable to the work environment.
<u>DUTIES</u>	: Setup and observe patient vital signs monitoring and take appropriate action. Perform and interpret diagnostic procedures. Use specialized equipment for therapeutic benefit of the patient. Prepare and calibrate equipment prior to use. Perform procedures using appropriate consumables. Perform 24 hour emergency on call service for pacemaker programming (follow-up) and optimisation, echocardiography, electrocardiography, cardiac catheterization and trans aortic valvular implant TAVI. High quality academically and practical training. Training of Central University students. Participate in inventory management which entails ordering and checking all stock levels and equipment maintenance.
<u>ENQUIRIES APPLICATIONS</u>	: Me. T Khoabane Tel No: (051) 405 3393/3484 : to be send to: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 02/195</u>	: <u>CLINICAL TECHNOLOGIST GRADE 1-3 REF NO: H/C/14/2026</u>
<u>SALARY</u>	: Grade 1: R379 233 – R454 191 per annum Grade 2: R463 941 – R529 221 per annum Grade 3: R543 099 – R657 507 per annum plus 13th Cheque, Housing Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements
<u>CENTRE REQUIREMENTS</u>	: Universistas Academic Hospital, Bloemfontein : Matric, B-tech Degree (NQF7) as recognized by SAQA in Clinical Technology. Current registration with the Health Professional Council of South Africa (HPCSA) as a Clinical Technologist. Current registration (2025/2026). Experience: Grade 1: None after registration with the HPCSA in the relevant profession as Clinical Technologist. Grade 2: Minimum of 10 years relevant experience after registration with the HPCSA in the relevant profession as Clinical Technologist. Grade 3: Minimum of 20 years relevant experience after registration with the HPCSA in the relevant profession as Clinical Technologist. Knowledge And Skills: Planning and organizing, influencing skills. Computer literate. Conflict management. Knowledge of policies and regulations applicable to the work environment.
<u>DUTIES</u>	: Prepare and monitor dialysis treatment. Set up haemodialysis machines before and after treatments. Prepare dialysers, bloodlines and dialysis solutions. Detect and respond to dialysis related complications. Adjust treatment parameters as prescribed by the nephrologist. Provide patient education and support. Implement infection control protocols. Connect and disconnect patients who require continuous kidney replacement therapy in the critical care unit, where needed. Operate, calibrate and maintain dialysis machines and water treatment systems. Perform routine quality checks and troubleshoot technical faults. Perform preventive maintenance and quality control by keeping logs of equipment maintenance, calibration and microbiological testing of water systems. Implement new dialysis technologies. Participate in internal audits and compliance checks. Participate in training undergraduate students. Participate in research. Participate in case discussions and quality improvement meetings. Maintain accurate treatment records for dialysis session. Participates in inventory management which entails ordering and checking dialysis consumables.
<u>ENQUIRIES APPLICATIONS</u>	: Prof BF Bisiwe Tel No: (051) 405 3911 : to be send to: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 02/196</u>	: <u>DISPENSING OPTICIAN GRADE 1-3 REF NO: H/D/8/2026 (X2 POSTS)</u>
<u>SALARY</u>	: Grade 1: R379 233 – R454 191 per annum Grade 2: R463 941 – R529 221 per annum Grade 3: R543 099 – R657 507 per annum plus 13th Cheque, Housing Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements
<u>CENTRE REQUIREMENTS</u>	: Universistas Academic Hospital, Bloemfontein : Matric, National Diploma (NQF6) as recognized by SAQA in Optical Dispenser. Current registration (2025/2026). Valid license. Experience: Grade 1: None after registration with the Health Professional Council of South Africa (HPCSA) in Optical Dispensing. Grade 2: Minimum of 10 years relevant experience after

		<p>registration with the Health Professional Council of South Africa (HPCSA) in Optical Dispensing. Grade 3: Minimum of 20 years relevant experience after registration with the Health Professional Council of South Africa (HPCSA) in Optical Dispensing. Skills and Knowledge: Sound knowledge of clinical theory, practice and ethics relating to Opticianry. Ability to work individually and with a team and also under pressure. In-depth knowledge of quality assurance, including level of lens tolerances to meet clinical standards, National Health Act 2003, Patient charter and Batho Pele Principles. Problem-solving and organisational skills, communication and listening skills. Good interpersonal skills, excellent time management and be computer literate.</p>
<u>DUTIES</u>	:	<p>Assessment of vertical distance and panoptic angle fitting. Performance of ocular measurements for the purpose of lens centration (vertical, horizontal, binocular & monocular). Performance of facial/head measurements for the purpose of correct frame selection and fitting. Repairing and adjustments of patients' lenses and spectacles on request. Assist the patients in frame selection, lens selection and accessories. Ensure ordering according to the prescription/s. To verify that finished lenses are according to specifications. Ability to perform all dispensing procedures and duties effectively and efficiently. Minimum of 15 patients per day. Assemble and test the instrument or pair of spectacles. Make spectacle lenses the right shape for the frame and fit them into the frame. Report on the completed spectacles. Clean and maintain equipment and machinery. To carry out a minimum of 182 blocking, mounting, cutting and edging as well as glazing spectacles per month. Breakage maintenance of less than 2%. Ensure calibration and maintenance of equipment on a quarterly basis. To enter the figures of the stock dispensed in the computer daily. To effectively manage stock control in the laboratory and storeroom. To provide weekly and monthly stock statistics. To ensure that adequate stock is available in the laboratory and is locked away at all times. Arranging of workshops. Attend CPD in Opticianry. Keeping or collating interesting cases. Liaising with the supplier regarding consumables and orders. Verify the invoices from the suppliers. Attend to the queries relating to patients' spectacles and from suppliers. Provide spectacles statistics according to DHIS on a monthly basis. Report faulty equipment. Assist optometry students in dispensing. Involved in the vision screening activities.</p>
<u>ENQUIRIES</u>	:	Prof TA Rasengane Tel No: (051) 405 3006
<u>APPLICATIONS</u>	:	to be directed to: https://ihealth.fshealth.gov.za/e-Recruitment/
<u>POST 02/197</u>	:	<u>DIAGNOSTIC RADIOGRAPHER GRADE 1-3 REF NO: H/D/9/2029 (X4 POSTS)</u>
<u>SALARY</u>	:	<p>Grade 1: R379 233 – R454 191 per annum Grade 2: R463 941 – R529 221 per annum Grade 3: R543 099 – R657 507 per annum plus 13th Cheque, Housing Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements</p>
<u>CENTRE</u>	:	Univeristas Academic Hospital, Bloemfontein
<u>REQUIREMENTS</u>	:	<p>Matric, National Diploma/ degree (NQF6/7) as recognized by SAQA in Radiographer that allows registration with the Health Professions Council of South Africa in the specific disciplines. Current registration (2025/2026). Grade 1: None after registration with the Health Professional Council of South Africa (HPCSA) as Diagnostic Radiographer. Grade 2: Minimum 10 years after registration with the Health Professional Council of South Africa (HPCSA) as Diagnostic Radiographer. Grade 3: Minimum of 20 years after registration with the Health Professional Council of South Africa (HPCSA) as Diagnostic Radiographer. Knowledge and Skills: Honesty, computer skills. Written and verbal communication. Report writing and good interpersonal skills. Knowledge of Batho Pele principles, six ministerial priorities, patient's rights, charter and Radiographer's code of practice in terms of the HPCSA.</p>
<u>DUTIES</u>	:	<p>Ensure patient care during imaging for optimal diagnostic purpose. Practice radiation protection to minimise radiation dose to staff, patients and general public. Exercise clinical responsibility to ensure optimal diagnostic imaging. Participate in education and training programs for continuous professional development and quality service delivery. Implement quality assurance programs for quality service delivery.</p>
<u>ENQUIRIES</u>	:	Mr. OVC Botsime Tel No: (051) 405 3474
<u>APPLICATIONS</u>	:	to be directed to: https://ihealth.fshealth.gov.za/e-Recruitment/

<u>POST 02/198</u>	:	<u>INTERNAL AUDITOR REF NO: H/I/1/2026 (X4 POSTS)</u>
<u>SALARY</u>	:	R325 101 - R382 959 per annum, plus 13th Cheque, Home Owner Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.
<u>CENTRE</u>	:	Corporate Office, Bloemfontein
<u>REQUIREMENTS</u>	:	Matric plus degree/NQF7 in Internal auditing/Accounting/Risk Management. Valid Driver's License. 1-3 years experiences in audit environment Knowledge and Skills: Knowledge of relevant Provincial and National legislation. Public Administration. Policy analysis. Internal audit mechanisms, system and process. Ability to communicate issues to a variety of audience in a tactful influence manner. Organising. Planning. Problem Solving Facilitation and presentation.
<u>DUTIES</u>	:	Provide inputs in conducting risk assessments. Assist in planning and conduct audit assignments in accordance with audit methodology and Global Internal Audit Standards. Prepare audit programmes. Gather adequate, competent and useful evidence. Assist in preparing draft audit reports to be reviewed by management. Conduct ad-hoc assignments and follow up audits. Assist in the administration of the Internal Audit activities.
<u>ENQUIRIES APPLICATIONS</u>	:	Mr. SM Lekola Tel No: (051) 408 1585 to be directed to: https://ihealth.fshealth.gov.za/e-Recruitment/
<u>POST 02/199</u>	:	<u>CLINICAL ASSOCIATE (MMC ROVING) (X3 POSTS)</u>
<u>SALARY</u>	:	R325 101 - R382 959 per annum, plus 13th Cheque, Housing Allowance, Medical Aid (Optional) Employee must meet the prescribed requirements.
<u>CENTRE</u>	:	HIV/AIDS Directorate: Xhariep District Ref No: H/C/9/2025 (X1 Post) HIV/AIDS Directorate: Thabo Mofutsanyana District Ref No: H/C/10/2025 (X1 Post)
<u>REQUIREMENTS</u>	:	HIV/AIDS Directorate: Mangaung Metro Ref No: H/C/11/2025 (X1 Post) Matric, plus Degree in Clinical Medical Practice (NQF7) as recognized by SAQA. Registration with the HPCSA as a Clinical Associate. A minimum of 2 years' appropriate experience after registration with the HPCSA as a Clinical Associate. Valid driver's license. Knowledge and Skills: Ability to work under pressure. Good communication skills. Computer Literacy.
<u>DUTIES</u>	:	Obtaining patient history and performing physical examination according to level of training. Ordering or performing diagnostic and therapeutic procedures for common conditions. Promote Implementation of Men's health services. Participate in marketing of HIV&AIDS Prevention strategy. Monitoring, evaluation and reporting of VMMC services. Effective and efficient utilization of resources.
<u>ENQUIRIES APPLICATIONS</u>	:	Mr. M Chauke Tel No: (051) 408 1342 to be send to: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 02/200</u>	:	<u>MONITORING AND EVALUATION PRACTITITONER (X2 POSTS)</u>
<u>SALARY</u>	:	R325 101 per annum, plus 13th Cheque, Housing Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements
<u>CENTRE</u>	:	Lejweleputswa District Ref No: H/M/7/2026 Thabo Mofutsanyana District Ref No: H/M/8/2026
<u>REQUIREMENTS</u>	:	Matric, plus Degree (NQF7). Computer literacy. Valid driver's license. Skills and Knowledge: Facilitate skills. Report writing skills. Analytical skills. Problem Solving skills. Ability to work as part of a multi-disciplinary team. Data management quality assurance policy and or implementation strategy in line with national and or provincial framework.
<u>DUTIES</u>	:	To assist with the development of the department's monitoring and evaluation policy and or implementation strategy in line with national and or provincial framework. To assist with the development of the department's monitoring and evaluation reporting format. To collect and consolidate information pertaining to the performance of the department. To attend provincial and or departmental meetings on matters related to monitoring and evaluation.
<u>ENQUIRIES APPLICATIONS</u>	:	Me. L Rametsi Tel No: (051) 408 1238 to be directed to: https://ihealth.fshealth.gov.za/e-Recruitment/
<u>POST 02/201</u>	:	<u>ORTHOPEDIC FOOTWEAR TECHNICIAN (X2 POSTS)</u>
<u>SALARY</u>	:	Grade 1: R269 106 - R305 655 per annum Grade 2: R313 800 – R380 802 per annum

	plus 13th Cheque, Home Owner Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements.
<u>CENTRE</u>	: Corporate Office, Bloemfontein Ref No: H/O/2/2026
	Corporate Office, Bloemfontein Ref No: H/O/3/2026
<u>REQUIREMENTS</u>	: NQF level 4 or 5 or matric certificate plus 2 years' experience. Valid driver's license. Knowledge and Skills: Competencies (knowledge/skills): Ability to work independently and in a team. Good interpersonal relations. Ability to work under pressure. Sound knowledge and understanding of surgical footwear manufacturing, fitting, repair and modifications.
<u>DUTIES</u>	: Design, measure, manufacture, fit, repair and align all surgical footwear and shoe modification. Consult with the Medical Orthotist/ Prosthetist in prescription of correct appliances for each patient. Deliver efficient and effective OFT clinical and practical related administrative service including record keeping. Routine weekly cleaning and maintenance of equipment and machinery. Promoting continuous development within the profession. Perform any other duties delegated by supervisor from time to time.
<u>ENQUIRIES</u>	: Mr. J. Stellenberg Tel No: (058) 303 5123, Ext 239 and Mr. KR. Moatlhodi Tel No: (051) 4051559
<u>APPLICATIONS</u>	: to be directed to: https://ihealth.fshealth.gov.za/e-Recruitment/
<u>POST 02/202</u>	: <u>WORKS INSPECTOR REF NO: H/W/1/2026</u>
<u>SALARY</u>	: R269 499 per annum
<u>CENTRE</u>	: Corporate Office, Bloemfontein
<u>REQUIREMENTS</u>	: Matric plus, National Diploma in Building (NQF6) as recognized by SAQA, Mechanical or Electrical or Equivalent or N3 with passed trade test or National Diploma in Engineering. 1 year experience. Computer literacy. Valid driver's licence. Knowledge and Skills: Public Financial Management Act /Treasury Regulations. Hazardous Substances Act 15 of 1973. Occupational Health and Safety Act of 1993. Health Act and Regulations, Act 61 of 2003. Engineering Profession Act of 2000.
<u>DUTIES</u>	: Maintain compliance with the Occupational Health & Safety {OHS} Act at all Health Facilities Accident Investigations. Remedial Plans.
<u>ENQUIRIES</u>	: Me. L Pholo Tel No: (051) 408 1463
<u>APPLICATIONS</u>	: to be send to: https://ihealth.fshealth.gov.za/e-Recruitment

DEPARTMENT OF SOCIAL DEVELOPMENT

<u>APPLICATIONS</u>	: Applications should be addressed to various institution as per the applicant's need: Provincial Office, Charlotte Maxeke Treatment Centre and Dr Beyers Naude Substance Abuse Centre: Please forward your application quoting the relevant reference number, Department of Social Development, Old Standard Bank Building Private Bag X20616, 14 Charlotte Maxeke & Wesburger Street, Bloemfontein, 9300. Attention to AW Molalenyane or Email to Recruitment@fssocdev.gov.za Mangaung Metro: Please forward your application quoting the relevant reference number, Department of Social Development, P.O. Box 695, Bloemfontein, 9300 or hand deliver to Department of Social Development, Shop No:46, Lemo Mall, Dr Belcher Road, Bloemfontein, 9301 or Email to Recruitment.mangaung@fssocdev.gov.za Lejweleputswa: Please forward your application quoting the relevant reference number hand deliver to Department of Social Development Macholo Building, 05 Elizabeth Street, Welkom, 9460 or Email to Recruitment.lejweleputswa@fssocdev.gov.za Thabo Mofutsanyana: Please forward your application quoting the relevant reference number, Department of Social Development, Corner of Moremoholo & Setai Street, Old FDC Building, Setsing, 9870 or Email to Recruitment.tmfutsanyana@fssocdev.gov.za . Fezile Dabi District: Please forward your application quoting the relevant reference number, P.O. Box1122, Kroonstad, 9595 or hand deliver to Department of Social Development, KGI Building, 20 Cross Street, Kroonstad or Email to Recruitment.Fdabi@fssocdev.gov.za Xhariep District: Please forward your application quoting the relevant reference number, Department of Social Development, 15 Dawid Street Trompsburg 9913 or Email to Recruitment.Xhariep@fssocdev.gov.za
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Winkie Direko Secure Care Centre: Please forward your application quoting the relevant reference number, The Department of Social Development, Private Bag x 20616, Bloemfontein 9300. Attention Ms. AW Molalenyane – Human Resource Management (Recruitment Section) Old Standard Bank Building, or place applications in an application box at Cnr Charlotte Maxeke and West Burger Street, Old Standard Bank Building, Bloemfontein or Email to Recruitment@fssocdev.gov.za

Leratong Child & Youth Care Centre: Please forward your application quoting the relevant reference number, Department of Social Development, 1809 Mokhethe Street Phuthaditjhaba 9866 or Email to Recruitment.Leratong@fssocdev.gov.za

Matete Matches Secure Care Centre: Please forward your application quoting the relevant reference number, Plot 39 Smaldeel Road, Maokeng, 9499 or hand deliver to Department of Social Development, Matete Matches, Plot 39 Smaldeel Road, Maokeng, 9499 or Email to Recruitment.Matete@fssocdev.gov.za

CLOSING DATE

NOTE

: 06 February 2026

: Applications must be submitted on a duly complete Z83 form (effective from 01 January 2021) obtainable from any Public Service Department. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit a fully completed signed Z83 form and detailed Curriculum Vitae. Use of the old Z83 Form will result in disqualification. A clear indication of the post and reference number that is being applied for must be indicated on your Z.83. Each post(s) advert must be accompanied by its own application form for employment and must be fully completed, initialled and signed by the applicant as instructed below. Failure to fully complete, initial and sign the Z83 form will lead to disqualification of the application during the selection process. All fields of Section A, B, C and D of the Z83 must be completed in full. Section E, F, G (Due to the limited space on the Z83 it is acceptable for applicants to indicate refer to CV or see attached. However, the question related to conditions that prevent re-appointment under Part "F" must be answered and declaration signed. Only an updated comprehensive CV (with detailed previous experience if any) and a completed and signed new Z83 application form is required. Shortlisted candidates will be required to submit certified copies of qualifications, and other relevant documents to HR on or before the interview date. Applicants with foreign qualifications would be required to submit an evaluation certificate from the South African Qualification Authority (SAQA) on or before the day of the interview. Failure to submit all the requested documents will disqualify the application. Correspondence will be limited to short-listed candidates only. If you have not been contacted within six (6) months after the closing date of this advertisement, please accept that your application was unsuccessful. Selected candidates will be subjected to a personnel suitability check (criminal record check, citizenship verification, financial/asset record check, qualification/study verification and previous employment verification). Successful candidates will also be subjected to security clearance processes. Entry level requirements for SMS posts: In terms of the Directive on Compulsory Capacity Development, Mandatory Training Days & Minimum Entry Requirements for SMS that was introduced on 1 April 2015, a requirement for all applicants for SMS posts from 1 April 2020 is a successful completion of the Senior Management Pre-Entry Programme as endorsed by the National School of Government (NSG) prior to appointment. The course is available at the NSG under the name Certificate for entry into SMS and the full details can be obtained by following the below link: <https://www.thensg.gov.za/training-course/sms-preentry> programme. The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Successful candidates will be appointed on a probation period of twelve 12/24 months. Misrepresentation in the application documents will result in automatic disqualification and disciplinary action in the event the candidate has already been appointed. It is the department's objective to address the Employment Equity Affirmative Action Measures in line with the Employment Equity Plan and to achieve equitable representation across race and gender. In filling of these posts gender equity and people living with disability will be highly considered to

adhere to the EE targets of the department. The Department reserves the right to amend/ review/ withdraw advertised posts if by so doing, the best interest of the department will be well served. (Females and People with disabilities are also requested to apply and indicate such in their applications).

MANAGEMENT ECHELON

<u>POST 02/203</u>	:	<u>DIRECTOR: SUPPLY CHAIN MANAGEMENT REF NO: DSDFS 01/26</u>
<u>SALARY</u>	:	R1 266 714 per annum (Level 13), an all-inclusive package. The remuneration package consists of the basic salary, the Government's contribution to the Government Employee Pension Fund and flexible portion, which may be structured in terms of the rules for structuring of the flexible portion and which may include a 13thcheque, motor car allowance, home owner's allowance and medical aid assistance
<u>CENTRE REQUIREMENTS</u>	:	Provincial Office (Bloemfontein)
	:	An appropriate Bachelor's Degree (NQF Level 7) in Financial Management/ Public Administration/ logistics/Purchasing or equivalent qualification as recognized by SAQA, coupled with a minimum of 5 years middle/senior managerial level experience in supply chain management. A valid driver's license. Knowledge and skills: Knowledge of code of conduct for Supply Chain Management Practitioners, Knowledge of LOGIS, BAS, CSD and other relevant information management systems and Public Service SCM policies and procedures. Interpersonal relations skills, communication, negotiation skills, facilitation, presentation, report writing computer literacy skills, honesty and integrity, problem solving and decision-making skills. Note: A requirement for appointment at Director Level is the successful completion of the Senior Management Pre-entry Programme (Nyukela certificate) as endorsed by the National School of Governance. Appointment is subject to the following: Performance Agreement, Vetting, SMS Contract, Competency Assessment, and Financial Disclosure. NB: Shortlisted candidates will be subjected to technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated.
<u>DUTIES</u>	:	Maintain and improve the departmental supply chain management system in line with legislative requirements and National Treasury's norms and standards. Manage and direct the provision of demand and acquisition management service. Develop efficient and cost-effective supply chain strategies. Manage the departmental bidding process i.e. specification, evaluation and adjudication processes in line with relevant policies and standard operating procedures. Responsible for asset management and disposal. Establish and maintain proper control systems for departmental assets and mechanisms aimed at eliminating theft and losses, wastage and misuse of assets. Manage and direct the provision of contract management services Manage Service Level Agreements (SLA's) with suppliers and service providers. Effective and efficient inventory management. Effective and efficient fleet management. Manage the allocated resources in line with legislative and departmental policy directives and comply with corporate governance and planning imperatives.
<u>ENQUIRIES</u>	:	Ms N Molikoe at 083 762 7455
<u>POST 02/204</u>	:	<u>DIRECTOR: HUMAN RESOURCES MANAGEMENT REF NO: DSDFS 02/26</u>
<u>SALARY</u>	:	R1 266 714 per annum (Level 13), an all-inclusive package. The remuneration package consists of the basic salary, the Government's contribution to the Government Employee Pension Fund and flexible portion, which may be structured in terms of the rules for structuring of the flexible portion and which may include a 13thcheque, motor car allowance, home owner's allowance and medical aid assistance
<u>CENTRE REQUIREMENTS</u>	:	Provincial Office (Bloemfontein)
	:	An appropriate Bachelor's degree (NQF Level 7) or equivalent qualification in Human Resources as recognized by SAQA, coupled with a minimum of 5 years middle/senior managerial level experience in Human Resource Management. A valid driver's license. Knowledge: In depth knowledge of end-to-end Human Resources processes and best practices, Management systems, health and safety regulations, production and processing, Treasury regulations PFMA Human Resources, Management Framework Financial Management. Skills/Core Competencies: Analytical, Communication, Presentation,

Coordination, active listening, Critical thinking, reading comprehension, writing, Organizational, interpersonal, Judgement and decision making, conflict management, multi-tasking, political sensitivity, persuasion and influencing. Values/Attitudes: Develop and maintain working environments that are health and safety conscious, lead by example and offer support, seek and incorporate input from others, empower employees to work independently, encourage and develop employees to use their strongest abilities and promote achievement and accomplishment, manage stakeholders needs/ expectations, demonstrate and advocate integrity and ethical behaviour throughout the human resources (e.g. fair trade practices compliance, etc.) Note: A requirement for appointment at Director Level is the successful completion of the Senior Management Pre-entry Programme (Nyukela certificate) as endorsed by the National School of Governance Appointment is subject to the following: Performance Agreement, Vetting, SMS Contract, Competency Assessment, and Financial Disclosure. NB: Shortlisted candidates will be subjected to technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated. NB: Shortlisted candidates will be subjected to technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated.

<u>DUTIES</u>	:	Manage the provision of human resource administration services. Manage and facilitate the provision of employee wellness and programmes. Manage and facilitate human resource planning and information management systems. Develop partnerships and network with relevant stakeholders. Managing Labour Relations processes in the department. Manage resource (Human, Financial and Physical). Promote corporate governance issues.
<u>ENQUIRIES</u>	:	Mr F Finger at 072 954 3160
<u>POST 02/205</u>	:	<u>DISTRICT DIRECTORS (X2 POSTS)</u>
<u>SALARY</u>	:	R1 266 714 per annum (Level 13), an all-inclusive package. The remuneration package consist of the basic salary, the Government's contribution to the Government Employee Pension Fund and flexible portion, which may be structured in terms of the rules for structuring of the flexible portion and which may include a 13thcheque, motor car allowance, home owner's allowance and medical aid assistance.
<u>CENTRE</u>	:	Thabo Mofutsanyana District: Qwaqwa Office: Thabo Mofutsanyana District Ref No: DSDFS 03/26 Xhariep District: Trompsburg Office: Xhariep District Ref No: DSDFS 04/26
<u>REQUIREMENTS</u>	:	Bachelor's Degree in Social Work, Registration with the South African Council for Social Services Professions as a Social Worker. A valid driver's license. Minimum of 5 years work experience at middle/senior managerial level. Knowledge: Constitution of the Republic of South Africa, Public Service Act, Public Service Regulations, Labour Relations Act, Public Finance Management Act, Treasury Regulations, Fraud Prevention Strategies, Welfare Laws, Non-Profit Organization Act, Basic Conditions of Employment Act, Employee Performance Management and Development System, Public Participation, Service Delivery. Skills/Core Competencies: Strategic capability and, People management and leadership, People management and empowerment, Financial Management, Change Management, Program and Project Management, Knowledge Management, Service Delivery Innovation, Research, Presentation and Facilitation, Computer Literacy. Note: A requirement for appointment at Director Level is the successful completion of the Senior Management Pre-entry Programme (Nyukela certificate) as endorsed by the National School of Governance. Appointment is subject to the following: Performance Agreement, Vetting, SMS Contract, Competency Assessment, and Financial Disclosure. NB: Shortlisted candidates will be subjected to technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated.
<u>DUTIES</u>	:	Manage the provision of Social Welfare Services. Manage the provision services to women, children and families. Manage the provision of restorative services. Manage and facilitate the provision of community development. Manage the provision of quality assurance. Manage the provision of corporate services. Manage resources and provide inputs to policies.
<u>ENQUIRIES</u>	:	Ms P Mphatsoe at 066 487 6108

<u>POST 02/206</u>	:	<u>DIRECTOR: COMMUNITY DEVELOPMENT REF NO: DSDFS 05/26</u>
<u>SALARY</u>	:	R1 266 714 per annum (Level 13), an all-inclusive package. The remuneration package consists of the basic salary, the Government's contribution to the Government Employee Pension Fund and flexible portion, which may be structured in terms of the rules for structuring of the flexible portion and which may include a 13th cheque, motor car allowance, home owner's allowance and medical aid assistance.
<u>CENTRE</u>	:	Provincial Office
<u>REQUIREMENTS</u>	:	National Senior Certificate plus B Degree (NQF level 7) in General Management / Public Administration / Social Science / Community Development / Development Studies or equivalent qualification. Plus a minimum of 5 years' experience in middle/senior managerial level. 2 - 3 years' experience in community development environment. A driver's license. Competencies: Knowledge of the departmental constitutional mandate and relevant policy legislation and its relationship with national, local civil society and other stakeholders. Knowledge of current trends in social developmental issues. Knowledge and understanding of sustainable poverty reduction and the developmental stages required in building self-reliant society. Knowledge and understanding of Public Service Act and regulations, PFMA, procurement processes and policies, as well as specific legislation relating to the departmental mandate. The public service core and process competencies. Note: A requirement for appointment at Director Level is the successful completion of the Senior Management Pre-entry Programme (Nyukela certificate) as endorsed by the National School of Governance. Appointment is subject to the following: Performance Agreement, Vetting, SMS Contract, Competency Assessment, and Financial Disclosure. NB: Shortlisted candidates will be subjected to technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated.
<u>DUTIES</u>	:	Develop and manage integrated community and poverty alleviation strategies and guidelines. Manage and monitor poverty alleviation programmes. Manage and monitor the implementation of special projects for sustainable livelihood programmes and Expanded Public Works programmes. Administer and monitor community development ventures. Research, evaluate and review strategies and programmes on community development and poverty alleviation services. Strengthen and maintain stakeholder relations. Develop strategies, policies, programmes, frameworks for community development and effective programme management guided by the social development sector mandate. Coordinate planning, implementation, monitoring, reporting and evaluation of the community development program. Participate in provincial integration programmes and in all national and provincial committees and forums that are relevant to the area of responsibility and are relevant by reason of the incumbent being a member of the departmental senior management. Ensure effective human resources management, financial management, risk management and effective audit improvement planning and responsiveness.
<u>ENQUIRIES</u>	:	Ms W Direko at 066 487 6191

OTHER POSTS

<u>POST 02/207</u>	:	<u>SOCIAL WORK MANAGER GRADE 1 REF NO: DSDFS 10/26</u>
<u>SALARY</u>	:	R970 686 per annum, all-inclusive remuneration package
<u>CENTRE</u>	:	Charlotte Maxeke Treatment Centre
<u>REQUIREMENTS</u>	:	An appropriate Bachelor's degree in Social Work. Registration with the South African Council for Social Services Professions as Social Worker. A Minimum of 10 years Appropriate/recognizable experience in Social Work after registration as Social Work with SACSSP including four years supervisory/middle management experience.
<u>DUTIES</u>	:	Provide a social work services highest, most advanced and specialized nature within (a define areas) or specialization with regard to the care, support, protection and development of vulnerable individuals, groups, families and communities through the relevant programmes in partnership with stakeholders. Attend to any other matter that could result in, or stem from, social instability in any form. Facilitate the development and planning of programmes and interventions to render a social work service through the efficient economical and effective utilization of financial resources. Manage a social work unit to ensure that an efficient and effective social work services

delivered through the efficient and effective utilization of human resource. Keep up to date with new developments in the social work and management fields. Perform and or ensure that all the administrative functions required in the unit performed.

ENQUIRIES : Ms. D Monare at 083 381 9931

POST 02/208 : **CENTRE MANAGER (X 2 POSTS)**

SALARY : R896 436 per annum (Level 11), all-inclusive remuneration package. The package includes a basic salary (70%/75% of package), State's contribution to the Government Employees Pension Fund (13% of basic salary) and a flexible portion of 30%/25% that may be structured in terms of applicable rules. The successful candidate will be required to enter into a performance agreement within three months after assumption of duty.

CENTRE : Matete Matches Secure Care Centre Ref No: DSDFS 39/26
Leratong Children's Home Ref No: DSDFS 40/26

REQUIREMENTS : An appropriate Bachelor's degree in Social Work. Current registration with the appropriate South African Council for Social Service Professions. A minimum of 6-10 relevant working experience. Computer literacy. Valid Driver's License. (applicants are not submitting copies / attachments / certificates / ID/ Driver license / qualifications on application, only when shortlisted).

DUTIES : Management of the Residential Care Centre. Facilitate and plan development programmes for children. Implementation of strategic and operational plans. Ensure effective budgetary planning, administration and financial management. Facilitate and monitor the development of relevant internal policies. Manage provision of integrated development and therapeutic services to children in need of care or in conflict with the law. Ensure good governance through effective management of systems, processes and resources. Manage and Develop Performance of personnel. Ensure good governance through effective management of systems, processes and research.

ENQUIRIES : Matete Matches: Ms. F Nondabula at 060 985 1798
Leratong Children's Home: Ms. M Mbuyisa at 083 274 5610

POST 02/209 : **DEPUTY DIRECTOR: NPO MONITORING & EVALUATION REF NO: DSDFS 08/26**

SALARY : R896 436 per annum (Level 11), (an all-inclusive package)

CENTRE : Provincial Office (Bloemfontein)

REQUIREMENTS : Appropriate Three Year National Diploma (NQF Level 6) in General Management / Public Administration / Social Science / Community Development/ Development Studies or equivalent qualification in the Management Services. 6 -10 years in the field. Drivers license. Special Knowledge: Proven working knowledge on the area of specialization. Skills And Abilities: Facilitation, Leadership, Report writing, Analytic, Problem solving, Strategic planning, Training, Computer skill especial MS word, Excel, Power point and Outlook. Values And Attributes: Professional, Client oriented, Integrity, Committed and Loyalty.

DUTIES : Ensure the development of the Department's Monitoring and Evaluation policy and/ or Implementation strategy (in line with national and/ or provincial Frameworks). Ensure that the Department's Monitoring and Evaluation Reporting Format (inclusive of reporting time frame) as well as the department's annual report framework are developed in line with relevant annual performance plan of the department and communicated such to all senior managers in the Department for future completion. Ensure that the capacity of the Department on matters related to monitoring and evaluation (of non- financial performance) is improved continuously. This includes the provision of information session and/or advice to manager and senior managers, inclusive of resource / verification documents as required by the auditor-general. Monitor and report on the performance of the department in relation to the following: Outcome Based Provincial Plan, Department Annual Performance Plan, SOPA and/or MEC Budget injections and Government Programmes of Actions (national and provincial).

ENQUIRIES : Ms W Direko at 066 487 6191

POST 02/210 : **DEPUTY DIRECTOR: SALARIES REF NO: DSDFS NO 09/26**

SALARY : R896 436 per annum (Level 11), all-inclusive remuneration package.

<u>CENTRE REQUIREMENTS</u>	:	Provincial Office (Bloemfontein)
	:	A relevant tertiary qualification in Financial Management at NQF level 6. A 3 years relevant experience in Financial Accounting at supervisory/management (ASD) level. A valid driver's license.
<u>DUTIES</u>	:	Manage the financial revenue, expenditure management and accounting sub directorate, monitor the policy and legislative framework to ensure that cognizance is taken of new developments, develop and maintain policies and processes, Undertake revenue, expenditure management and accounting work as required, Manage the sub-directorate revenue, expenditure management and accounting, Management of performance and development, Develop and Manage the operational plan of the sub- directorate and report on progress as required, Compile and submit all required administrative reports, Procurement and asset management for the sub directorate, quality control of work delivered by employees, planning and allocate work and Functional technical advice and guidance.
<u>ENQUIRIES</u>	:	Ms N Molikoe at 083 762 7455
<u>POST 02/211</u>	:	<u>SOCIAL WORK SUPERVISOR GRADE 1 REF NO: DSDFS 15/26</u>
<u>SALARY</u>	:	R477 564 per annum
<u>CENTRE</u>	:	Dr Beyers Naude Halfway House
<u>REQUIREMENTS</u>	:	Bachelor's Degree in Social Work as recognised by SAQA. Current registration with the South African Council for Social Service Professions (SACSSP). A minimum experience of seven (07) years in social work after registration with the SACSSP. Valid motor vehicle driver's licence. (with exception of persons with disabilities). Knowledge and Skills: Computer Skills. Interpersonal Skills. Communication Skills. Report Writing Skills. Management and Evaluation Skills. Knowledge of supervision model within the sector. Knowledge of relevant programmes in Social Work. In-depth knowledge of social work service delivery model. People management and empowerment. Knowledge of NPO Governance.
<u>DUTIES</u>	:	Ensure that social work services are rendered with regard to the care, support, protection and development of vulnerable individual, groups, families and communities through the relevant programmes. Ensure service compliance to norms and standards. Ensure social worker's compliance with South African Council for Social Service Professions (SACSSP) projects. Supervise and advise social workers and social auxiliary workers. Coordinate and manage all programmes including transformation of social welfare services. Rendering support and mentoring social workers. Rendering counselling to clients. Monitoring and evaluation of non-profit organisations.
<u>ENQUIRIES</u>	:	Ms L Masangane at 066 486 6906
<u>POST 02/212</u>	:	<u>ASSISTANT DIRECTOR: FINANCIAL ACCOUNTING (BANKING AND REVENUE) REF NO: 11/26</u>
<u>SALARY</u>	:	R468 459 per annum. (Level 09)
<u>CENTRE</u>	:	Provincial Office (Bloemfontein)
<u>REQUIREMENTS</u>	:	A relevant tertiary qualification in financial management at NQF level 6. A valid driver's license. Minimum of 3 years relevant supervisory experience.
<u>DUTIES</u>	:	Collection and recording of revenue. Cashier, banking service and electronic payments. Oversee that the banking of monies are done in accordance with the prescribed processes, Oversee that the bank reconciliations are performed and are correct. Debt Management, Oversee the identification and accurate recording of debts owed to the department. Oversee the accurate of monies received. Monitoring and reporting on revenue, Oversee and monitor income against budget and review reconciliations, Ensure completeness and accuracy of financial information. Expenditure Management, Compensation of employees, oversee quality assure all payroll transactions, oversee verification of information for payroll certification. Goods and services, oversee verification of source documents, ensure that quality is in line with budget and item provisioning. Transfers and subsidies, Oversee and reconcile payment request with budget provisions and the availability of funds, authorize the payment of transfers and subsidies processed on the accounting system. Reporting, Oversee the processing of information to determine expenditure against budget, ensure the safeguarding of all source documents. Supervise employees to ensure an effective financial accounting service. This would, inter alia, entail the following: General supervision of employees, allocate duties and

		do quality control of the work delivered by supervisees. Inherent requirements, consult the draft competency framework for financial management.
<u>ENQUIRIES</u>	:	Ms N Molikoe at 083 762 7455
<u>POST 02/213</u>	:	<u>ASSISTANT DIRECTOR: FINANCIAL ACCOUNTING (BOOKKEEPING SERVICES) REF NO: DSDFS 12/26</u>
<u>SALARY</u>	:	R468 459 per annum (Level 09)
<u>CENTRE</u>	:	Provincial Office (Bloemfontein)
<u>REQUIREMENTS</u>	:	A relevant tertiary qualification in financial management at NQF level 6. A valid driver's license. Minimum of 3 years relevant supervisory experience.
<u>DUTIES</u>	:	Collection and recording of revenue. Cashier, banking service and electronic payments. Oversee that the banking of monies are done in accordance with the prescribed processes, Oversee that the bank reconciliations are performed and are correct. Debt Management, Oversee the identification and accurate recording of debts owed to the department. Oversee the accurate of monies received. Monitoring and reporting on revenue, Oversee and monitor income against budget and review reconciliations, Ensure completeness and accuracy of financial information. Expenditure Management, Compensation of employees, oversee quality assure all payroll transactions, oversee verification of information for payroll certification. Goods and services, oversee verification of source documents, ensure that quality is in line with budget and item provisioning. Transfers and subsidies, Oversee and reconcile payment request with budget provisions and the availability of funds, authorise the payment of transfers and subsidies processed on the accounting system. Reporting, Oversee the processing of information to determine expenditure against budget, ensure the safeguarding of all source documents. Supervise employees to ensure an effective financial accounting service. This would, inter alia, entail the following: General supervision of employees, allocate duties and do quality control of the work delivered by supervisees. Inherent requirements, consult the draft competency framework for financial management.
<u>ENQUIRIES</u>	:	Ms N Molikoe at 083 762 7455
<u>POST 02/214</u>	:	<u>ASSISTANT DIRECTOR: FINANCIAL, PLANNING BUDGETING AND MONITORING REF NO: DSDFS 27/26</u>
		This is a re-advertisement, applicants who previously applied are encouraged to re-apply.
<u>SALARY</u>	:	R468 459 per annum (Level 09)
<u>CENTRE</u>	:	Provincial Office (Bloemfontein)
<u>REQUIREMENTS</u>	:	A relevant tertiary qualification in financial management at NQF level 6. Minimum of 3 years relevant supervisory experience.
<u>DUTIES</u>	:	Planning- Coordinate, review, analyse and quality assure the financial supporting information for planning purposes. Coordinate and review the necessary financial supporting documents required for the strategic and annual performance planning process. Check and verify the supporting information for various financial planning processes. Budgeting- coordinate, review, analyse and quality assure the budget preparation processes. Develop templates for the collection of budget information from line functionaries, coordinate the preparation and consultation for the MTET budget process, Align budget statements with the annual performance plan, strategic plan, national and provincial spending priorities. Asses were shifting of funds/ virements is required and possible by reviewing expenditure against budget and make recommendations, provide information for the preparation of the annual financial statements, monitor that all shifts/ virements are included in the adjusted budget. Reporting- coordinate, review, analyse and quality assure the management accounting reporting processes, Evaluation information on monthly reports produced (variance between actual versus budgeted expenditure) and recommend appropriate actions where necessary, monitor that all shift/ virements are included in the In year monitoring report, Provide advice and guidance to role players on the use of forecasting methods and tools. Manage the operational processes, resources and procedures associated with the management accounting functions, develop and review departmental policies and procedures applicable to management accounting (planning and budgeting), Monitor performance of employees and determine training needs, determine workflow requirements.
<u>ENQUIRIES</u>	:	Ms H Hildegard at 066 487 6139

<u>POST 02/215</u>	:	<u>SOCIAL WORK POLICY DEVELOPER GRADE 1 (SUBSTANCE ABUSE)</u>
		<u>REF NO: DSDFS 13/26</u>
<u>SALARY</u>	:	R453 201 per annum
<u>CENTRE</u>	:	Provincial Office (Bloemfontein)
<u>REQUIREMENTS</u>	:	Appropriate Bachelor's Degree in Social Work. Current Registration with the South African Council for Social Services Professions (SACSSP). A minimum of 8 years' experience in Social Work.
<u>DUTIES</u>	:	Understanding Social Dynamics, must ensure that supervisees challenge structural sources of poverty, inequality, oppression, discrimination. Understanding human behaviour and social system, must have knowledge and understanding of more complex and advanced human behaviour and social systems. Social work intervention, must ensure that supervisees intervene efficiently and effectively points where people interact with their environments in order to promote social well-being. Social empowerment: assist, advocate and empower individuals, families, groups organizations and communities to enhance their social functioning and their problem-solving capacities, prevent and alleviate distress and use resources effectively and efficiently. Protecting vulnerable individuals: provide social work services towards protecting people who are vulnerable, at risk and vulnerable to protect themselves. Social work research, must be able to conduct social work research. Monitoring and evaluation, must be able to monitor, evaluate and quality assure all policies and legislation. Stakeholder support: must be able to provide support to stakeholders. Understanding social work legislation, must be able to review, develop, interpret, apply, provide guidance, analyze impact on social work policies, legislation, related legal and ethical social work practices and ensure that new policies are understood and implemented.
<u>ENQUIRIES</u>	:	Ms. M Jafta at 066 487 6135
<u>POST 02/216</u>	:	<u>ENGINEERING TECHNICIAN (BUILDING) REF NO: DSDFS 14/26</u>
<u>SALARY</u>	:	R391 671 – R586 665 per annum, (OSD)
<u>CENTRE</u>	:	Provincial Office (Bloemfontein)
<u>REQUIREMENTS</u>	:	National Diploma in Engineering (Building). Three years post qualification technical experience. (Proof of recognized experience will be requested from the shortlisted candidates). Valid driver's licence. Compulsory registration with ECSA as a Professional Engineering Technician. Candidate who are registered as Candidate Engineering Technologist may also apply.
<u>DUTIES</u>	:	Render technical services: Assist Engineers, Technologists and associates in field, workshop and technical office activities. Promote safety in line with statutory and regulatory requirements; Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology; and Produce technical designs with specifications and submit for evaluation and approval by the relevant authority. Perform administrative and related functions: Provide inputs into the budgeting process as required; Compile and submit reports as required; Provide and consolidate inputs to the technical/engineering operational plan; Develop, implement and maintain databases; and (v) Supervise and control technical and related personnel and assets. Research and development: Continuous professional development to keep up with new technologies and procedures; Research/literature studies on technical engineering technology to improve expertise; and Liaise with relevant bodies/councils on engineering-related matters.
<u>ENQUIRIES</u>	:	Ms M Mosupa at 060 984 6758
<u>POST 02/217</u>	:	<u>SOCIAL WORK GRADE 1 REF NO: DSDFS 16/26 (X2 POSTS)</u>
<u>SALARY</u>	:	R325 200 per annum
<u>CENTRE</u>	:	Thabo Mofutsanyana District (Bethlehem Office)
<u>REQUIREMENTS</u>	:	An appropriate Bachelor's Degree in Social Work (NQF 7) or equivalent qualification. Registration with the South African Council for Social Service Professions as Social Worker. Knowledge of relevant Public Service Legislation. Proficient in any of the official languages in the Free State Province. Internship / practicum placement at Social Development setting will be an added advantage. A valid South African driver's license will be an added advantage. The applicant must be computer literate. and Knowledge: Counselling, Communication, Planning and organising. Problem solving, time

		management, stress management, diversity management, conflict resolution. Ability to work in a multidisciplinary team. Knowledge and understanding of the South African Legislation pertaining to social services.
<u>DUTIES</u>	:	Render Social work services regarding the care, support, protection and development of vulnerable individuals, groups, families, and communities through the relevant programs. Attend to any other matter that could result in, or stem from, social instability in any form. Keep up to date with new developments in the social work and social welfare fields. This would, inter alia, entail the following: Study professional journals and publications to ensure that cognizance is taken of new developments. Monitor and study the social services legal and policy framework continuously. Engage in continuous professional development activities as prescribed. Perform all the administrative functions required of the job.
<u>ENQUIRIES</u>	:	Ms Mphuthi at 066 485 9606
<u>POST 02/218</u>	:	<u>INTERNAL AUDITOR REF NO: DSDFS 20/26</u>
<u>SALARY</u>	:	R325 101 per annum (Level 07)
<u>CENTRE</u>	:	Provincial Office (Bloemfontein)
<u>REQUIREMENTS</u>	:	A qualification at (NQF6) as recognized by SAQA in Auditing/ Accounting/ Finance/Bcom Information Systems. One (1) year functional experience in Auditing. Statutory Body Requirements: Institute of Internal Auditors (IIA) Knowledge: Applicable legislative and regulatory framework, Public Finance and Management Act, Treasury Regulations and guidelines, Organisational and government structures, National Treasury Internal Audit Framework, Internal audit concepts, frameworks and methodologies, Public Sector Risk Management Framework, King Report on Corporate governance, Framework for managing performance Information, Departmental internal audit activity charter, audit and risk committee charters, General Recognized Accounting Standards (GRAP), International Professional Practices Framework (IPPF) of the Institute of Internal Auditors (IIA): (1) Definition, (2) Code of Ethics, (3) Standards, (4) Practice Advisories and (5) Practice Guides. Skills: Planning and Organizing, Computer, Project Management, Communication (verbal and written), Leadership, Analytical, Good Interpersonal, Presentation, Team Mate. Behavioural attributes: Assertive, Analytical, Client focused/centric, Sense of Responsibility, Disciplined and ability to meet deadlines, Ability to motivate team members, Organizational/goal driven, Ability to work under pressure.
<u>DUTIES</u>	:	Planning of audit engagements. Conduct Audit engagements in accordance with Audit programmes. Render administrative support to the Internal Audit within the Department of Social Development.
<u>ENQUIRIES</u>	:	Ms K Motthanke at 066 485 9774
<u>POST 02/219</u>	:	<u>MONITORING AND EVALUATION OFFICER: NPO (X9 POSTS)</u>
<u>SALARY</u>	:	R325 101 per annum (Level 07)
<u>CENTRE</u>	:	Mangaung Metro Ref No: DSDFS 21/26 (X1 Post) Thabo Mofutsanyane District Ref No: DSDFS 22/26 (X2 Posts) Lejweleputswa District Ref No: DSDFS 23/26 (X2 Posts) Fezile Dabi District Ref No: DSDFS 24/26 (X2 Posts) Xhariep District Ref No: DSDFS 25/26 (X2 Posts)
<u>REQUIREMENTS</u>	:	An appropriate National Diploma (NQF Level 6) as recognised by SAQA in Finances or equivalent qualification. Relevant experience in financial management and budget, monitoring and evaluation skills. Driver's licence. Knowledge And Values: The following knowledge and skills are required: Knowledge, skills attitudes and values to engage in the social development. Monitoring and evaluation skills. Financial management budgeting. Good communication skill. Presentation skill. Problem solving skill. Computer skill. Written and verbal communication. Report writing skill. Day to day administration.
<u>DUTIES</u>	:	Monitor compliance and management funds provided to CBO and NGOs in line with financial guidelines. Coordinate and monitoring the NPO funding cycle. Provide support and guidance to CBOs to ensure effective financial and accountability. Investigate irregularities and implement corrective measures: Screening/monitoring all the financial files, collect financial reports from the NPOs, check all the required documents and compile intervention report.
<u>ENQUIRIES</u>	:	Mr L Saila at 066 487 6121

<u>POST 02/220</u>	:	<u>ADMINISTRATION OFFICER: SUPPORT SERVICES REF NO: DSDFS 26/26</u>
<u>SALARY</u>	:	R325 101 per annum (Level 07)
<u>CENTRE</u>	:	Dr Buyers Naude: Substance Dependency Halfway House
<u>REQUIREMENTS</u>	:	An appropriate National Diploma (NQF Level 6). 3-5 years' experience. Driver's licences. Knowledge Requirements: Knowledge of clerical duties, practices as well as the ability to capture data, operate computer and collecting statistics. Knowledge and understanding of the legislative framework governing the Public Services. Knowledge of working procedures in terms of the working environment.
<u>DUTIES</u>	:	Supervise and render general clerical support service: Record, organise, store, capture and retrieve correspondence and data. Update registers and statistics. Handle routine enquiries. Make photocopies and retrieve or send facsimiles. Distribute documents/packages to various stakeholders as required. Keep and maintain the filing system for the component. Type basic letters and/or other correspondence where required. Keep and maintain the incoming and outgoing register of the component. Supervise and provide supply chain clerical support services within the component: Liaise with internal and external stakeholders in relation to procurement of goods and services. Obtain quotations, complete procurement forms for the purchasing of standard office items. Stock control of the office stationery. Keep and maintain the asset register of the component (district offices). Supervise and provide personnel administration clerical support services within the component: Maintain a leave register for the component. Keep and maintain personnel records in the attendance register of the component. Arrange travelling and accommodation. Supervise and provide financial administration support services in the component: Capture and update expenditure in component. Check correctness of subsistence and travel claims of officials and submit to manager for approval. Handle telephone accounts and petty cash for the component. Supervise human resources/staff: Allocate and ensure quality of work. Personnel development. Assess staff performance. Apply discipline.
<u>ENQUIRIES</u>	:	Ms L Masangane at 066 486 6906
<u>POST 02/221</u>	:	<u>SUPPLY CHAIN PRACTITIONER: (DEMAND) REF NO: DSDFS 28/26</u>
<u>SALARY</u>	:	R325 101 per annum (Level 07)
<u>CENTRE</u>	:	Provincial Office
<u>REQUIREMENTS</u>	:	An appropriate National Diploma (NQF Level 6) in Supply Chain Management/Public Management/ Administrative Management or any equivalent qualification as recognised by SAQA. 2-3 years' experience in demand environment. Knowledge Requirements: Basic knowledge of supply chain duties, practices as well as the ability to capture data, operate computer and collecting statistics. Basic knowledge and understanding of the legislative framework governing the Public Services. Basic knowledge of work procedures in terms of the working environment.
<u>DUTIES</u>	:	Supervise and render asset management clerical services: Oversee the compilation and maintenance of records. Oversee the verification of the asset registers. Verify the issuing of equipment and accessories to components and individuals in deed. Supervise and render demand and acquisition clerical services: Issue and receive bid documents. Ensure that all orders are place in time. Request and receive quotations. Ensure that supplies are captured and registered on the system. Supervise and undertake logistical support services: Receive and verify goods from suppliers. Check, place and verify orders for goods. Receive and verify goods from suppliers. Issue goods to end users. Check and maintain goods registers. Update and ensure the maintenance of the register of suppliers. Supervise human resource/staff: Allocate and ensure quality of work. Personnel development. Assess staff performance and apply discipline.
<u>ENQUIRIES</u>	:	Ms N Molikoe at 083 762 7455
<u>POST 02/222</u>	:	<u>SUPPLY CHAIN PRACTITIONER: ACQUISITION REF NO: DSDFS 29/26</u>
<u>SALARY</u>	:	R325 101 per annum (Level 0 7)
<u>CENTRE</u>	:	Provincial Office
<u>REQUIREMENTS</u>	:	An appropriate National Diploma (NQF Level 6) in Supply Chain Management/Public Management/ Administrative Management or any equivalent qualification as recognised by SAQA. 2-3 years' experience in

		acquisition environment. Knowledge Requirements: Basic knowledge of supply chain duties, practices as well as the ability to capture data, operate computer and collecting statistics. Basic knowledge and understanding of the legislative framework governing the Public Services. Basic knowledge of work procedures in terms of the working environment.
<u>DUTIES</u>	:	Supervise and render asset management clerical services: Oversee the compilation and maintenance of records. Oversee the verification of the asset registers. Verify the issuing of equipment and accessories to components and individuals in deed. Supervise and render demand and acquisition clerical services: Issue and receive bid documents. Ensure that all orders are place in time. Request and receive quotations. Ensure that supplies are captured and registered on the system. Supervise and undertake logistical support services: Receive and verify goods from suppliers. Check, place and verify orders for goods. Receive and verify goods from suppliers. Issue goods to end users. Check and maintain goods registers. Update and ensure the maintenance of the register of suppliers. Supervise human resource/staff: Allocate and ensure quality of work. Personnel development. Assess staff performance and apply discipline.
<u>ENQUIRIES</u>	:	Ms N Molikoe at 083 762 7455
<u>POST 02/223</u>	:	<u>SUPPLY CHAIN PRACTITIONER: LOGISTICS REF NO: DSDFS 30/26</u>
<u>SALARY</u>	:	R325 101 per annum (Level 07)
<u>CENTRE</u>	:	Provincial Office
<u>REQUIREMENTS</u>	:	An appropriate National Diploma (NQF Level 6) in Supply Chain Management/Public Management/ Administrative Management or any equivalent qualification as recognised by SAQA. 2-3 years' experience in logistics environment. Knowledge Requirements: Basic knowledge of supply chain duties, practices as well as the ability to capture data, operate computer and collecting statistics. Basic knowledge and understanding of the legislative framework governing the Public Services. Basic knowledge of work procedures in terms of the working environment.
<u>DUTIES</u>	:	Supervise and render asset management clerical services: Oversee the compilation and maintenance of records. Oversee the verification of the asset registers. Verify the issuing of equipment and accessories to components and individuals in deed. Supervise and render demand and acquisition clerical services: Issue and receive bid documents. Ensure that all orders are place in time. Request and receive quotations. Ensure that supplies are captured and registered on the system. Supervise and undertake logistical support services: Receive and verify goods from suppliers. Check, place and verify orders for goods. Receive and verify goods from suppliers. Issue goods to end users. Check and maintain goods registers. Update and ensure the maintenance of the register of suppliers. Supervise human resource/staff: Allocate and ensure quality of work. Personnel development. Assess staff performance and apply discipline.
<u>ENQUIRIES</u>	:	Ms N Molikoe at 083 762 7455
<u>POST 02/224</u>	:	<u>SENIOR HUMAN RESOURCE OFFICER REF NO:31/26 (X3 POSTS)</u>
<u>SALARY</u>	:	R325 101 per annum (Level 07)
<u>CENTRE</u>	:	Provincial Office (Bloemfontein)
<u>REQUIREMENTS</u>	:	National Diploma (NQF Level 6) as recognized by SAQA in Human Resource Management/ Public Administration/ Public Management or equivalent. Valid Driver's License. 3-5 years' experience required. Knowledge: knowledge of registry duties, practices as well as the ability to capture data, and operate computer, working knowledge and understanding of the legislative framework governing the public services. Understanding of the work in registry. Knowledge of storage and retrieval procedures in terms of the working environment.
<u>DUTIES</u>	:	Supervise and undertake the more complex implementation and maintenance of human resource administration practices. HR provisioning, Appointments, Transfer, absorptions, probationary periods etc), termination of service, prepare reports on human resource administration issues and statistics. Handle human resource administration enquiries and statistics. Supervision human resource/ staff, allocate and ensure quality of work, personnel development.
<u>ENQUIRIES</u>	:	Ms. D Lebakeng at 066 486 6668

<u>POST 02/225</u>	:	<u>CHIEF SECURITY OFFICER: FRAUD INVESTIGATION REF NO: DSD 07/26 (X2 POSTS)</u>
<u>SALARY</u>	:	R325 101 per annum (Level 07)
<u>CENTRE</u>	:	Provincial Office (Bloemfontein)
<u>REQUIREMENTS</u>	:	Diploma in Policing/ Forensic Investigation/ Financial Accounting or equivalent qualification. 3-5 relevant work experience in Fraud of corruption investigations. A valid driver's license. Appointment subject to Security clearance. (applicants are not submitting copies/attachments/ proof/certificates/ID/Driver's license/qualifications on application, only when shortlisted)
<u>DUTIES</u>	:	Investigate allegations of fraud, corruption and maladministration reported within the department. Conduct witness interview and take statements in accordance with appropriate investigation standards. Conduct analysis of financial and non-financial record and make findings. Gather records and retain chain of evidence relating to any investigation reported according with code of practice. Prepare investigation dossier with findings and recommendations for approval by relevant authority. Refer cases to law enforcement agencies and internal stakeholders. Update fraud case register and conduct regular follow ups on the progress of cases reported. Represent the department on internal and external hearings. Maintain confidentiality and discretion in carrying out the responsibilities of the post. Identify fraud risks and update the fraud risk register and conduct awareness programmes.
<u>ENQUIRIES</u>	:	Mr M Molahloe at 083 291 5468
<u>POST 02/226</u>	:	<u>CHIEF SECURITY OFFICER REF NO: DSD 32/26</u>
<u>SALARY</u>	:	R325 101 per annum (Level 07)
<u>CENTRE</u>	:	Winkie Direko Secure Care Centre
<u>REQUIREMENTS</u>	:	Grade 12/National Certificate (Vocational) or equivalent qualification and 3-5 years relevant supervisory experience in Security Operations. Grade A PSIRA certificate. Knowledge of Private Security Industrial Regulating Act.56 of 2001, Control of access to public premises act 53 Of 1985. Ability to implement counter measures within physical security component. Computer literate in MS Word, Excel, Power point. Ability to work under pressure. A valid driver's license. Appointment subject to Security clearance. (applicants are not submitting copies / attachments / proof / certificates / ID/ Driver's license / qualifications on application, only when shortlisted)
<u>DUTIES</u>	:	Undertake, organize and coordinate security operation in the Institution. Implementation of the standards on security operations e.g. access control, vehicle control and safe guarding of government assets. Compile misconduct reports and liaise with Centre Managers and Labour Relations office. Investigate alleged misconduct and take disciplinary action. Ensured effective and efficient execution of departmental policies. Draft duty rooster and ensured proper supervision and audit of tool of trade. Manage all human resources function within the section. Conduct Risk assessment and provide advice/report to management.
<u>ENQUIRIES</u>	:	Mr M Molahloe at 083 291 5468
<u>POST 02/227</u>	:	<u>COMMUNITY DEVELOPMENT PRACTITIONER GRADE 1 (X5 POSTS)</u>
<u>SALARY</u>	:	R278 169 per annum, (OSD salary package)
<u>CENTRE</u>	:	Mangaung District, (Thaba Nchu Office) Ref No: DSDFS 17/26 (X1 Post) Xhariep District Ref No: DSDFS 18/26 (X2 Posts) Fezile Dabi District Ref No: DSDFS 19/26 (X2 Posts)
<u>REQUIREMENTS</u>	:	National Senior Certificate plus an appropriate three-year tertiary degree (NQF level 7) in Community Development or Bachelor of Social Sciences (Human and Societal Dynamics). Exposure to community development environment will serve as advantage. Must have exposure of legislation to assist with interventions at the points where people interact with their environments in order to promote self-empowerment. Must be able to conduct research relating to community development work. Must be able to facilitate, identify, plan and implement various community development programs/interventions.
<u>DUTIES</u>	:	Identify and facilitate the implementation of integrated community development interventions in partnership with the community and other relevant stakeholders. Liaise and co-ordinate with all relevant role players, internal and

		external and stakeholders e.g. in departments/provinces, NGOs, local community structures and faith-based organisations) to facilitate collaboration and to establish partnerships to ensure the sustainability of development actions within the community. Support communities and perform administrative support on community development and related activities. Keep up to date with new developments in the community development field to enhance service delivery.
<u>ENQUIRIES</u>	:	Mangaung Metro: Ms M. Phori at 071 864 5734 Xhariep District: Ms M Ramainoane at 071 864 5643 Fezile Dabi District: Ms H Thooe at 074 645 5362
<u>POST 02/228</u>	:	<u>NPO ADMINISTRATION CLERKS (X4 POSTS)</u>
<u>SALARY CENTRE</u>	:	R228 321 per annum (Level 05)
	:	Provincial Office Ref No: DSDFS 33/26 (X2 Posts)
	:	Thabo Mofutsanyana District Ref No: DSDFS 34/26 (X2 Posts)
<u>REQUIREMENTS</u>	:	A grade 12 certificate or equivalent. Valid Driver's License. No previous experience required. Knowledge of clerical duties, practices as well as the ability to capture data, operate computer and collecting statistics, knowledge and understanding of legislative framework governing the public service and knowledge of working procedures in terms of the working environment. Skills and competencies job knowledge, computer, communication, planning and organizing, interpersonal relations, language, flexibility, good verbal and written communication skills and teamwork.
<u>DUTIES</u>	:	Render general clerical support services, record, organize, store, capture and retrieve correspondence and data (line function). Update registers and statistics, handle routine enquires, make photocopies and receive or send facsimiles, distribute documents/ packages to various stakeholders as required, keep and maintain the filing system for the component, Type letters and other correspondence when required, keep and maintain the incoming and outgoing document register of the component, Provide supply chain clerical support services within the component, liaise with the internal and external stakeholders in relation to procurement of goods and services, stock control of office stationery, arrange traveling and accommodation and provide financial administration support services in the component, capture and update expenditure in the component and check correctness of subsistence and travel claims of officials and submit to manager for approval.
<u>ENQUIRIES</u>	:	Provincial Office: Mr L Salla at 066 487 6121 Thabo Mofutsanyana: Ms P Litabe at 066 486 6749
<u>POST 02/229</u>	:	<u>SOCIAL AUXILIARY WORKER GRADE 1 REF NO: DSDFS 35/26 (X2 POSTS)</u>
<u>SALARY CENTRE</u>	:	R192 972 per annum, (plus benefits), (OSD salary package)
	:	Fezile Dabi District (Kroonstad Office)
<u>REQUIREMENTS</u>	:	An appropriate recognised NQF level 4 (Grade 12) or equivalent qualification and Social Auxiliary Certificate. Current registration with the South African Council for Social Service Professions (SACSSP). Knowledge and Skills: Demonstrate basic understanding of the South African social welfare context, the policy and practice of developmental social welfare services and the role of social auxiliary worker within this context. Define and demonstrate understanding of the purpose of social auxiliary work and the role and functions of a social auxiliary worker in relation to a social worker within the South African context. Consistently reflect the values and principles contained in the Bill of Rights and the social work profession's Code of Ethics in service delivery as a social auxiliary worker. Demonstrate a basic understanding of the South African judicial system and the legislation governing and impacting on social auxiliary work and social work. Demonstrate a basic understanding of human behaviour, relationship system and social issues. Implement appropriate social auxiliary work methods and techniques to address the social needs of client systems. Use appropriate resources in service delivery to client systems. Work effectively with social workers and members of multi-sectoral teams in social service delivery. Work effectively as a social auxiliary worker to address the special needs and problems experienced by at least 3 of the priority focus groups in the social welfare. Keep precise records and compile accurate reports on social needs and social auxiliary work activities and file them appropriately. Provide an efficient research and administrative support service

		to the social worker. Demonstrate basic knowledge of financial matters related to social auxiliary work. Demonstrate self-awareness regarding personal capacities, attitudes and skills and a willingness to develop them further under the supervision of a social worker.
<u>DUTIES</u>	:	Provide assistance and support to social workers with the rendering of a social work service with regard to the care, support, protection and development of vulnerable individuals, groups, families and communities through the relevant departmental programmes. Assist social workers to attend to any other matters that could result in, or stem from, social instability in any form. Keep abreast with new developments in the social work and social services field. Perform administrative support functions in support of social workers as required of the job.
<u>ENQUIRIES</u>	:	Ms M Martins at 060 987 6799
<u>POST 02/230</u>	:	<u>CLEANER REF NO: DSDFS 36/26 (X4 POSTS)</u>
<u>SALARY</u>	:	R138 486 per annum (Level 02)
<u>CENTRE</u>	:	Provincial Office (Bloemfontein)
<u>REQUIREMENTS</u>	:	Junior Certificate or STD 8/Grade 10/ABET, or equivalent qualification. Knowledge and Skills: Knowledge of Batho Pele Principles. Knowledge of basic safety and hygiene practices. Knowledge of infection control and hazard monitoring. Interpersonal skills. Communication skills. Time management.
<u>DUTIES</u>	:	Provide cleaning services. Keep and maintain cleaning materials and equipment. Request and manage the supply of cleaning materials and equipment. Implement and maintain hygiene and infection prevention measures.
<u>ENQUIRIES</u>	:	Mr Mahlaba at 066 485 9660
<u>POST 02/231</u>	:	<u>GROUNDSMAN REF NO 37/26</u>
<u>SALARY</u>	:	R138 486 per annum (Level 02)
<u>CENTRE</u>	:	Beyers Naude Halfway House
<u>REQUIREMENTS</u>	:	Junior Certificate or STD 8/Grade 10/ABET or equivalent qualification. Good communication skills (Verbal and written). An ability to work under pressure and ability to work in a team. Knowledge of work procedures in respect of working environment skills.
<u>DUTIES</u>	:	Maintain premises and surroundings. Clean premises by providing gardening services of routine nature, watering the garden, prune and trim flowers and trees, mow the grass, remove weeds, and garden refuse, apply insecticides. Cultivate the soil for trees and flowers, monitor and keep gardening equipment and tools in good condition. Detect and report malfunctioning of gardening equipment and tools. Repair minor defects of gardening equipment and tools.
<u>ENQUIRIES</u>	:	Ms L Masangane at 066 486 6906
<u>POST 02/232</u>	:	<u>LAUNDRY AID REF NO 38/26</u>
<u>SALARY</u>	:	R138 486 per annum (Level 02)
<u>CENTRE</u>	:	Beyers Naude Halfway House
<u>REQUIREMENTS</u>	:	Junior Certificate or STD 8/Grade 10/AET/ABET, or equivalent qualification. Knowledge and Skills: Knowledge of Batho Pele Principles. Knowledge of basic safety and hygiene practices. Knowledge of infection control and hazard monitoring. Interpersonal skills. Communication skills. Time management.
<u>DUTIES</u>	:	Sorting items based on fabric type, colour and washing instructions. Operate washing machines and dryers. Iron items, fold them neatly for storage and deliver. Ensure maintenance of laundry equipment. Notify management of low stock level. Keep laundry area organised and clean.
<u>ENQUIRIES</u>	:	Ms L Masangane at 066 486 6906

OFFICE OF THE PREMIER

Free State Provincial Government is an equal opportunity affirmative action employer. It is our intention to promote representativity (race, gender and disability) in the province through the filling of these posts and candidates whose appointment/promotion/transfer will promote representativity will receive preference.

<u>APPLICATIONS</u>	:	Dr. M Phera, Director General, Office of the Premier, Attention: Ms. Ruth Sefali, Room 406, OR Tambo House, St Andrew Street, Bloemfontein, 9301, E-mail: ruth.sefali@fspremier.gov.za
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CLOSING DATE
NOTE

- : 06 February 2026 @ 16:00
- : Applications must be submitted on the prescribed Z83 form, obtainable from any Public Service Department. The Z83 form must be completed in full and signed by the applicant. All applications must be accompanied by a comprehensive CV only. Communication from the HR of the department regarding the submission of certified copies of qualifications and other relevant documents will be limited to shortlisted candidates. Applications must be submitted on or before the closing date. E-mailed applications may be submitted, subject to subsequent verification. Applications must be submitted to the address mentioned in the advertisement. All shortlisted candidates will be subjected to personnel suitability checks. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment, the logistics of which will be communicated by the department. Nominated candidates must attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. Applicants are respectfully informed that if no notification on appointment is received within 4 months of the closing date, they must accept that their application was unsuccessful. Applications from persons with disabilities are welcomed.

MANAGEMENT ECHELON

POST 02/233

- : **HEAD OF DEPARTMENT: DEPARTMENT OF ECONOMIC DEVELOPMENT, SMALL BUSINESS, TOURISM AND ECONOMIC AFFAIRS REF NO: HOD-DESTE**
A
(5-year employment contract position)

SALARY

- : R1 813 182 per annum (Level 15), all-inclusive remuneration package, Plus a 10% non-pensionable Head of Department allowance. The remuneration package consists of the basic salary, the Government's contribution to the Government Employee Pension Fund and a flexible portion, which may be structured in terms of the rules for the structuring of the flexible portion and which may include a 13th cheque, motor car allowance, homeowner's allowance and medical aid assistance. This appointment is subject to the signing of an employment contract, not exceeding a term of five years, a security clearance of top secret, a competency assessment and an annual performance agreement. The successful candidate will be required to disclose his/her financial interests in accordance with the prescribed regulations.

CENTRE
REQUIREMENTS

- : Bloemfontein (DESTE)
- : The candidate must be in possession of a post graduate qualification (NQF level 8) in Economics/Business Administration or any equivalent qualifications as recognized by SAQA as well as 10 years of experience at a senior managerial level. Potential applicants for posts in the Senior Management Service as well as existing SMS members who will progress to higher levels within the SMS are expected to successfully complete the compulsory pre-entry Certificate for entry into the SMS which took effect on 1 April 2020 (Full details can be sourced by following the link: <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>). Individual applicants are expected to pay for the course. The duration of the course is 120 hours). No applicant will be appointed in the absence of the certificate.

DUTIES

- : Give strategic direction and monitor the effective and efficient functioning of the department in terms of PSA,1994 (as amended) and the PSR including effective utilization and training of staff, maintenance of discipline, promotion of sound labour relations and proper use and care of state property, effective HRM, and performance and development of officials, including: Internal Audit: Promote good governance; Corporate Services: Ensure availability of skilled, health and motivated workforce; Financial Management Services: Provide financial administration support; Risk Management: Provide enterprise risk management services; and Minimum Information Security Standard (MISS) and overall accountability for security at the Department. To function as the Accounting Officer of the Department in terms of Public Finance Management

Act and Treasury Regulations, including: Convene departmental budget meetings and provide strategic direction and oversight for the department; and Ensure that allocations are in line with objectives of different departmental programs set to provide services as required. In addition also perform the following administrative responsibilities, including: Ensure the effective implementation of Government Policies in the relevant areas of responsibility of the department mentioned and the Public Service as well as Provincial and National legislation relevant to the Portfolio; Provide the MEC with sufficient information and advice to enable a sound and informed decision; and Ensure development and implementation of a Strategic and Annual Performance Plan for the department in support of the implementation of the priorities and objectives of the department. Oversee the enhancement of economic development, small business growth, development and sustainability in the province and ensure- provision of economic development programmes and services; Provision of the integrated economic, trade and sector development services; Management and provision of business regulatory and consumer affairs services within the Province and Provide and oversight role for the Provincial State-Owned Entities. Overseeing the adequate planning, growth, development and transformation of the Provincial Tourism Industry, including: Strengthen strategic partnerships for Tourism Development; Ensure facilitation and promotion of tourism for transformation of the sector within the Province and manage the departmental resorts for the benefit of attracting wide range of tourists; and Ensure development, implementation and execution of the departmental tourism strategic marketing plans in order to attract potential customer and retain existing ones. Oversee the implementation of air quality, biodiversity, Climate change, Compliance, Environmental impact, Protected areas, Pollution control, and waste management, including: Ensure the regulations and management of all bio-diversity, protected areas and conservation matters in a manner that facilitates sustainable economic growth and development in the Province; and Ensure regulation, management and provision of environmental management services in the Province through facilitation of skills development, employment creation and infrastructure development.

ENQUIRIES : Dr. M. Phera, Director General at 082 3315 188, E-mail: molefinyana.phera@fspremier.gov.za

POST 02/234 : **HEAD OF DEPARTMENT: PROVINCIAL TREASURY REF NO: HOD-TREASURY**
(5-year employment contract position)

SALARY : R1 813 182 per annum (Level 15), all-inclusive remuneration package, Plus a 10% non-pensionable Head of Department allowance. The remuneration package consists of the basic salary, the Government's contribution to the Government Employee Pension Fund and a flexible portion, which may be structured in terms of the rules for the structuring of the flexible portion, and which may include a 13th cheque, motor car allowance, homeowner's allowance and medical aid assistance. This appointment is subject to the signing of an employment contract, not exceeding a term of five years, a security clearance of top secret, a competency assessment and an annual performance agreement. The successful candidate will be required to disclose his/her financial interests in accordance with the prescribed regulations.

CENTRE REQUIREMENTS : Bloemfontein (Treasury)
: The candidate must be in possession of a relevant postgraduate qualification (NQF level 8) as well as 10 years of relevant experience at a senior managerial level. Knowledge of PFMA, MFMA, Treasury Regulation, Public Service Act and Public Service Regulations. Potential applicants for posts in the Senior Management Service as well as existing SMS members who will progress to higher levels within the SMS are expected to successfully complete the compulsory pre-entry Certificate for entry into the SMS which took effect on 1 April 2020 (Full details can be sourced by following the link: <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Individual applicants are expected to pay for the course. The duration of the course is 120 hours). No applicant will be appointed in the absence of the certificate.

DUTIES : Ensure sound financial management in the department and full compliance with Section 38, 39 and 40 of the Public Finance Management Act 1 of 1999, including: Convene MTEC bilateral meetings with Departments and provide

strategic direction and oversight for provincial MTEF budget process; Ensure that MTEF allocations to provincial departments are in line with service delivery improvement, provincial growth initiatives and fiscal policy; Obtaining of approval for MTEF budget from Mincom Bud and Legislature; Tabling of provincial budget, Appropriation Bill and budget statements by due deadline; and Provide strategic financial direction to provincial infrastructure planning and delivery. Provision of strategic financial leadership in the province which includes budgeting, promoting and enforcing transparency and effective management in respect of revenue, expenditure, assets, liabilities in departments including entities thereby ensuring provincial resources are spent efficiently, effectively and economically, including: Review policy framework for new SCM policy initiatives in respect of cooperatives programmes, as well as BBBEE procurement targets for provincial departments; Allocate appropriate resources for programmes within MTEF budget Framework; Monitor implementation of provincial SCM plans in departments to ensure achievement of provincial procurement policy objectives; and Monitor performance against quarterly and annual targets. Ensure compliance with key legislative, regulatory and policy requirements applicable to the departments including Treasury and Municipalities, including: Provide strategic leadership to SGMs iro policy priorities in areas of financial and fiscal management; Convene regular meetings with SGMs to monitor progress; Report progress and policy implications to and Legislature on regular basis; Chair fora such as Economic Technical Cluster of Legislature, and coordinate provincial programme of action for cluster; and Lead Treasury delegations to national fora such as TCF. Overseeing monitoring compliance on the Municipal Finance Management Act (MFMA), 2003 of delegated municipalities and entities on municipal budgets and performance outcomes in line with sections 5(3) & 5(4) of the MFMA, 2003, including: To ensure the management and implementation of norms and standards (MFMA) services to municipalities in the Free State Province; To undertake and manage the monitoring function as required in terms of section 5 (3 & 4) of the MFMA; Create and sustain a culture of accountability within Free State Municipal Administration on Internal Audit and Risk Management; To manage and ensure that all municipalities in the Free State Province; Comply with the Municipal Finance Management Act and legislation; Ensure planning and management of municipal budget; and To assess and monitor the state of municipal finances and support, guide, advice compliance with best practice financial management in local government sphere and assist in drafting municipal financial recovery plans. Specific capacity building, inter-governmental relations and reporting. Give strategic direction to and monitor the effective and efficient functioning of the department in terms of Public Service Act, 1994 (as amended) and the PSR including effective utilization and training of staff, the maintenance of discipline, the promotion of sound labour relations and the proper use and care of State property, effective HRM, and performance and development of officials, including: Shared Internal Audit: Promote good governance; Corporate Management Services: Maintain a culture of high performance within the department; Provide Financial Management support services; Provide enterprise risk management services; and Minimum Information Security Standard (MISS) and overall accountability for security at the Department.

ENQUIRIES

: Dr. M. Phera, Director General at 082 3315 188, E-mail: molefinyana.phera@fspremier.gov.za