

## DEPARTMENT OF WATER AND SANITATION

CLOSING DATE  
NOTE

: 06 February 2026  
 Interested applicants must submit their applications via the online link <https://erecruitment.dws.gov.za/> Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B on the online Z83 must be completed as these fields are regarded as compulsory. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualifications (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Candidates will be required to complete a financial disclosure form and undergo security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

## MANAGEMENT ECHELON

POST 02/133

: **CHIEF RISK MANAGER (MAIN ACCOUNT) REF NO: 060226/01**  
 Branch: Departmental Management  
 Cd: Risk and Compliance Management  
 Re-advertisement, applicants who have previously applied must reapply.

SALARY  
CENTRE  
REQUIREMENTS

: R1 266 714 per annum (Level 13), (all-inclusive salary package)  
 Pretoria Head Office  
 : An appropriately recognised undergraduate NQF level 7 qualification in Risk Management, Auditing, Strategic Management, Public Administration or equivalent relevant qualifications as recognised by SAQA. Affiliation with the relevant professional bodies (IRMSA, IIA, SAICA, ACFE). Certification: (risk management professional, internal auditor, chartered accountant, certified fraud examiner) will be an added advantage. Applicant must have five (5) years' proven extensive experience in risk management environment at a middle management/senior managerial level. Extensive knowledge of the Public Finance Management Act, public sector risk management framework and public service anti-corruption strategy. Excellent communication skills (both written and verbal), financial management, planning, problem solving and analysis. Proven project and strategic management capability, facilitation and leadership skills. Corporate governance principles. People management and development. Knowledge of policy and business process development and standard operating procedures. Ensure implementation of policy processes and procedures. Ability to gather analyse information, develop and apply policies.

**DUTIES**

: Provide advice to management to enable the implementation and maintenance of systems to identify and manage risks threatening the achievement of the strategic outcomes and legislative mandate of the department, Direct optimisation of opportunities to enhance the department's performance. Develop, implement and maintain an enterprise-wide risk management framework, supporting policies and procedures. Develop and implement a strategic and annual risk management plan. Ensure regular development of risk management methodologies, models and systems for implementation of risk management. Provide reports to management, risk committees, audit committee and other stakeholders. Provide strategic leadership and business planning for the directorate.

**ENQUIRIES**

**APPLICATIONS**

: Mr M Malindisa Tel No: (012) 336 8084

: All applications to be submitted online on the following link: <https://erecruitment.dws.gov.za/>

#### **OTHER POSTS**

**POST 02/134**

: **DEPUTY PROJECT MANAGER REF NO: 060226/02**  
 Branch: Water and Sanitation Services Management EC  
 Cd: Provincial Operations: Eastern Cape

**SALARY**

**CENTRE**

**REQUIREMENTS**

: R1 059 105 per annum (Level12), (all-inclusive salary package)  
 Qonce

: A relevant qualification in Civil Engineering (NQF7) with a certificate in project management. Five (5) years of managerial experience in engineering project management environment. The disclosure of a valid unexpired driver's license. Understanding of contract administration, business principles and business law. A broad understanding of each engineering discipline. Computer skills: Microsoft Office Software (MS Word, Excel and PowerPoint), Lotus Notes, and other Company and discipline-specific software applications. Financial Management. Programme and project management. Knowledge of policy development and implementation. Public Finance Management Act (PFMA), Division of Revenue Act (DoRA), National Water Act. (NWA), Water Services Act (WSA) and related legislation. Understanding of legislative and policy frameworks governing the water sector. Understanding of legislative and policy frameworks governing the public sector. Good communication, presentations, report writing, and networking skills. Accountability and ethical conduct. Knowledge of Conflict Management tools and methodologies.

**DUTIES**

: Provide support in the implementation of water services infrastructure grant programmes. Ensure co-ordination and analysis of strategic inputs and budget planning. Preparation of the implementation plan and project costing. Facilitate various water sector consultations on water issues. Ensure the needs of business sectors are catered for in the water service infrastructure grant programmes. Implement water policies for water services infrastructure grants programmes in the Provincial Operations. Research/literature on new developments in project management methodologies. Monitor technical due diligence and all environmental and social issues. Render technical advisory support on the integrated Infrastructure Planning Processes. Make inputs with the Assessment on the integrated Infrastructure planning processes. Formulation of the project objective(s) and strategic alignment. Support the development and evaluation of the Implementation Readiness Study reports, Feasibility Studies, and Business Plans for water infrastructure grant programmes by all water sectors. Full project management function, costs, quality, and time control. Contribute inputs to the development of project planning in the design and/or testing phases. (Project initiation, project scope, activities and objectives, measures to be evaluated to ensure completion. Facilitate the development and implementation of policies and frameworks. Promote partnership between the government, public entities, the private sector, and civil society regarding the water services infrastructure grant programme. Participates in the Collaborative process with other public sector agencies and the private sector to ensure effective consultation and inclusion regarding bulk infrastructure programmes. Ensure water supply availability for all business sectors. Avail raw water supply for all municipalities. Consultations on water issues are communicated with all key stakeholders and various water sectors. Needs of business sectors catered for on bulk infrastructure programme. Manage the water services infrastructure, grant programmes, budget planning, monitoring, and reporting. Assure that water services

infrastructure grant programmes are budgeted for in medium term expenditure framework. Compile budget for building water services infrastructure grant programmes. Ensure that budgeted funds are used efficiently and effectively. Develop and implement early warning management system. Ensuring adherence to financial prescripts, monitoring compliance with financial regulations, Ensure effective monthly and quarterly reporting, and information dissemination. Effectively manage the MTEF project budget and ensure ongoing monitoring and reporting of financial performance. Monitor and evaluate the implementation of all water services infrastructure development programmes. Regularly review the quality of work completed to ensure standards are met. Conduct regular visits to ensure that project deliverables are on time, within budget, and meet the required quality standards. Monitoring and Evaluation Assessment reports on budget and expenditure outcomes are affirmed through physical verification of infrastructure Projects Develop forms and records to document and file project activities and ensure that project information is appropriately documented and secured. Monitor project and programme progress and make necessary adjustments to ensure successful project completion. Establish a communication schedule to update stakeholders, including appropriate staff in the organization, on project progress. Management of resources. Human resources, Work allocation, discipline, performance management. Equipment, Recommendation, allocation.

**ENQUIRIES**  
**APPLICATIONS**

: Mr Z Nonuzana. Tel No: (043) 604 5413  
: All applications to be submitted online on the following link:  
<https://erecruitment.dws.gov.za/>

**POST 02/135**

: **ENGINEERING PRODUCTION GRADE A-C (ENGINEERING SERVICES)**  
**REF NO: 060226/03 (X2 POSTS)**  
Branch: Infrastructure Management: Head Office  
Dir: Infrastructure Capacity Analysis  
Sd: Gauging Weirs

**SALARY**

: R879 342 – R1 323 267 per annum, (OSD), (Offer will be based on proven years of experience)

**CENTRE REQUIREMENTS**

: Pretoria Head Office  
: An Engineering Degree (B Eng/BSc Eng) in Civil Engineering. Three (3) years post-qualification engineering experience in water and civil engineering related to gauging structure/weirs design, construction management and safety of hydraulic structures required for a registered professional engineer. Compulsory registration with the Engineering Council of South Africa (ECSA) as a professional engineer. Excellent technical knowledge of current design standards, calibration procedures, and best practices applicable to hydraulic structures such as flood outlets and gauging weirs. Demonstrable experience in hydraulic and hydrological analyses, including the use of relevant engineering software and computer applications. Knowledge of hydraulic structure modelling, dam safety principles, environmental legislation, and other applicable legal frameworks. Proven practical experience in the design of hydraulic structures (e.g., canals, dams, gauging weirs) is essential. Strong skills in data management, analysis, and interpretation.

**DUTIES**

: Perform engineering design and analysis work related to new and existing gauging weirs within the Directorate, ensuring appropriate, efficient, and cost-effective design solutions. Undertake the hydraulic and structural design of gauging structures in accordance with national and international standards. Conduct and supervise quality control, construction monitoring, and on-site problem-solving during project implementation. Assist with the establishment and improvement of flow-gauging sites, including direct and indirect hydraulic calibration and verification of flow-measurement systems. Review, audit, and quality-assure engineering reports produced within the section. Provide professional technical advice and engineering support to internal directorates and external stakeholders. Keep up to date with developments in dam safety, water engineering, hydraulic modelling, flow measurement technologies, and applicable legislation, and contribute to the development or refinement of engineering policies and standards. Participate in inter-directorate engagements and maintain close liaison with hydrological teams at national and provincial levels. Support and perform activities related to high flood line determinations. Mentor and train junior engineers, engineering technologists, and technicians. Attend site visits, meetings, and undertake work across the

<b><u>ENQUIRIES</u></b>	country, which may involve extensive travel and irregular or extended working hours.
<b><u>APPLICATIONS</u></b>	<p>: Mrs AA Coetzee Tel No: (012) 336 6938</p> <p>: All applications to be submitted online on the following link: <a href="https://erecruitment.dws.gov.za/">https://erecruitment.dws.gov.za/</a></p>
<b><u>POST 02/136</u></b>	<p>: <b><u>ASSISTANT DIRECTOR: QUALITY MANAGEMENT SYSTEMS REF NO: 060226/04</u></b></p> <p>Branch: Infrastructure Management: Head Office</p> <p>Dir: Technical Engineering Support Services</p> <p>Sd: Quality Management Systems</p>
<b><u>SALARY</u></b>	R582 444 per annum (Level 10)
<b><u>CENTRE</u></b>	Pretoria Head Office
<b><u>REQUIREMENTS</u></b>	<p>: A relevant NQF level 6 qualification. Certified lead auditor in ISO 9001. Five (5) years' experience in an ISO9001 certified construction/engineering related environment. Understanding of business process mapping and governance structures. Excellent understanding of ISO 9001 standard requirements and implementation. Knowledge of Public Service and built-environment related legislation. Good communication skills (both verbal and written). Good Project Management skills. Good presentation skills. Good computer skills. Ability to work independently. Code 08 driver's licence is essential. The role requires extensive travel to various construction and engineering sites nationwide.</p>
<b><u>DUTIES</u></b>	<p>: Plan and coordinate quality management system activities to obtain ISO 9001 certification in a construction/engineering environment. Coordinate the development of quality management system policies, guidelines, templates and monitoring tools. Prepare and conduct presentations to stakeholders. Stakeholder engagement. Ensure business process mapping activities are conducted. Ensure effective document management systems are in place aligned to organisational requirements. Ensure ISO 9001 certification is maintained once certification is obtained. Plan and ensure implementation of the auditing programme. Compile audit reports. Ensure management review meetings take place timeously. Monitor customer satisfaction. Monitor actions to address non-conformities. Reporting to management. Supervision of staff. Ensure a high standard of quality is maintained in all meetings/activities/reporting.</p>
<b><u>ENQUIRIES</u></b>	Ms V Govender Tel No: (012) 336 7005/ 0829407763
<b><u>APPLICATIONS</u></b>	All applications to be submitted online on the following link: <a href="https://erecruitment.dws.gov.za/">https://erecruitment.dws.gov.za/</a>
<b><u>POST 02/137</u></b>	<p>: <b><u>ASSISTANT DIRECTOR SANITATION: WATER AND SANITATION SERVICES SUPPORT REF NO: 060226/05</u></b></p> <p>Branch: Water and Sanitation Services Management FS</p> <p>Cd: Provincial Operations Free State Provincial Operations Office</p> <p>Dir: Water &amp; Sanitation Services Support</p>
<b><u>SALARY</u></b>	R582 444 per annum (Level 10)
<b><u>CENTRE</u></b>	Bloemfontein
<b><u>REQUIREMENTS</u></b>	<p>: A relevant NQF 6 qualification in Development studies/Public administration /Social Science / Built environment. The disclosure of a valid unexpired driver's license (candidates should be able to drive), Computer proficiency. Three (3) years technical and social experience specifically on Sanitation. Project Management will serve as an added advantage. Knowledge of business and management principles. Knowledge of strategic planning, resource allocation and human resources. Knowledge of Public Service Act, Regulations and Public Finance Management Act. Sound knowledge of Project, Programme, Financial and Change Management.</p>
<b><u>DUTIES</u></b>	<p>: Provide input into strategic and business planning of the section. Ensure that programmes are in line with sanitation regulations, norms and standards. Co-ordinate and oversee sanitation programmes implementation in all sectors. Regular reporting on programme achievements. Ensure that inputs, buy-in and collaboration by all stakeholders into sanitation programmes are made. Establish and maintain provincial relations with all stakeholders. Incorporate provincial inputs into National Policy and Strategies. Promote a culture of learning and exchange of information (Sector Advocacy) and promotion of Hygiene. Ensure that cross cutting issues such as gender and disability are incorporated into sanitation initiatives. Engage the public on implementation of</p>

Infrastructure projects and is also expected to do monitoring and evaluation of sanitation programmes. Appraisal of Sanitation Business Plans for presentation and ratification to the Regional Appraisal Committee. Ensure inputs into water services and integrated development plans. Participate in the development of Integrated Development Plans (IDP) and Water Services Development Plans (WSDP) and ensure alignment of National and Provincial priorities in such plans.

**ENQUIRIES**  
**APPLICATIONS**

**POST 02/138**

: Ms Z Kokozela Tel No: (051) 405 9000  
: All applications to be submitted online on the following link:  
<https://erecruitment.dws.gov.za/>

: **CONTROL ENGINEERING TECHNICIAN GRADE A REF NO: 060226/06**  
Branch: Water and Sanitation Services Management NS  
Cd: Provincial Operations: Northern Cape  
Dir: Water & Sanitation Services Support  
Sd: Water Service Planning Support  
Re-advertisement, applicants who have previously applied must reapply.

**SALARY**  
**CENTRE**  
**REQUIREMENTS**

**DUTIES**

: R551 493 per annum, (OSD)  
: Kimberley

: A National Diploma in Engineering or relevant Engineering qualification. Six (6) years post qualification in technical Engineering experience. Compulsory registration with Engineering Council of South Africa (ECSA) as a Professional Engineering Technician. The disclosure of a valid unexpired driver's license. Knowledge of project management, technical design, and analysis. Knowledge and understanding of research and development. Knowledge and experience in Computer-aided engineering applications. Knowledge of legal compliance and technical report writing. Good communication skills both (verbal and written), conflict management and negotiation skills. Problem solving and analysis, decision making, teamwork, creativity, financial management, people management, customer focus, responsiveness, planning and organizing.

: Manage technical services and support in conjunction with Engineers, Technologist and associates in the field, workshop, and technical office activities. Ensure the promotion of safety in line with statutory and regulatory requirements. Evaluate existing technical manuals, standard drawings, and procedures to incorporate new technology. Ensure quality assurance of technical designs with specifications and authorize / make recommendations for approval by the relevant authority. Manage administrative, human resource and related functions. Provide inputs into the budgeting process, operational plan, procurement plan and related matters. Compile and submit reports as required. Attend to Risk and Disaster Management matters. Research and development through continuous professional development to keep up with new technologies and procedures. Provide mentorship and supervision of personnel. Research/literature studies on technical engineering technology to improve expertise. Liaise with relevant bodies/councils on engineering related matters. Must be prepared to work away from the office and travel extensively for extended periods of time.

**ENQUIRIES**  
**APPLICATIONS**

**POST 02/139**

: Mr. K Kgarane Tel No: (053) 830 8800  
: All applications to be submitted online on the following link:  
<https://erecruitment.dws.gov.za/>

: **ASSISTANT DIRECTOR: HUMAN RESOURCE ADMINISTRATION REF NO: 060226/07**  
Branch: Water and Sanitation Services Management EC  
Cd: Provincial Operations: Eastern Cape

**SALARY**  
**CENTRE**  
**REQUIREMENTS**

: R468 459 per annum (Level 09)  
: King William's Town

: A relevant NQF qualification 6 in Human Resource Management/Public Administration/ Management. Five (5) years relevant experience in Human Resource Management with experience in Recruitment, Selection and Benefits Administration of which three (3) years should be at supervisory level. The disclosure of a valid unexpired driver's license. PERSAL Introduction Certificate. Ability to interpret Policies and Legislation. Knowledge of Public Service Regulations, Basic Conditions of Employment Act, Employment Equity Act, Government Employment Medical Scheme, Policy on Incapacity and ill-health Retirement, Housing Allowance. Knowledge of policy development and

implementation. Knowledge of HR transactions. Knowledge of recruitment, selection, and appointment procedures. Knowledge of PERSAL and BAS System. Knowledge of Pension Case Management. Knowledge of Comp Easy System. Knowledge of equal opportunities and Affirmative action guidelines and laws. Disciplinary knowledge of HR transactions. Understanding of Government legislation. Financial management and knowledge of PFMA. Knowledge of techniques and procedures for the planning and execution of operations. Programme and Project Management. Knowledge of relationship management. Problem solving and Analysis. People and Diversity Management. Client Orientation and Customer Focus. Communication. Accountability and Ethical Conduct. Knowledge of analytical procedures.

**DUTIES** : Implement HR transactions policies and strategies. Analyse current policies. Analyse Departmental strategic objectives. Analyse human resource transaction trends. Monitor the implementation of human resource in the Department. Evaluate implementation of HR information policy in the Department. Measure compliance in terms of HR information processes. Implement HR transactions systems and database. Develop implementation plan. Hold roadshows advising department on key policy issues. Develop training programs for HR regional managers. Brief managers on policy requirements. Implement according to delegations. Formulate delegations. Give advice on the implementation of HR transactions policies and guidelines. Expert advice to managers on the implementation of HR transaction information. Monitor policy implementation. Give advice on HR policies in the Department. Implement the best practice on HR transaction. Conduct research on the latest development on HR issues. Provide Guidance on COIDA. Provide advice and guidance to employees regarding IOD matters. Submit cases of IOD to DOL (Labour Department). Maintain database of HR transaction. Accurate HR information data. HR information implemented on the System. Monthly report available for managers. Issue HR information report. Ensure proper filing and safekeeping of HRM documents. The administration of recruitment and selection in the region. Implement the process of advertising vacant post. Draft submission for approval. Serve as panel member or secretary during selection process. Conduct reference check verification of qualification.

**ENQUIRIES** : Ms PN Tshevu. Tel No: (043) 701 5372

**APPLICATIONS** : All applications to be submitted online on the following link: <https://erecruitment.dws.gov.za/>

**POST 02/140** : **ASSISTANT DIRECTOR: MANAGEMENT ACCOUNTING REF NO: 060226/08**

Branch: Water and Sanitation Services Management EC  
Cd: Provincial Operations: Eastern Cape

**SALARY CENTRE REQUIREMENTS** : R468 459 per annum (Level 09)

King William's Town

: A relevant tertiary qualification in Financial Management / Management Accounting / Financial Accounting at NQF level 7. Three(3) years relevant supervisory experience. The disclosure of a valid unexpired driver's license. Knowledge and understanding on Human Resource Management Legislation, policies, practices and procedures. Public Finance Management Act (PFMA), Treasury Regulations and guidelines. Public Service Anti-corruption Strategy and anti-corruption and fraud prevention measures. Knowledge of equal opportunities and Affirmative action guidelines and laws. Knowledge of administrative and clerical procedures and systems. Departmental policies and procedures. Governmental financial systems. Principles and practice of financial accounting. Framework for managing performance information. Business strategy transaction and alignment. Problem solving and Analysis. People and Diversity Management. Client Orientation and Customer Focus. Communication. Accountability and Ethical Conduct.

**DUTIES** : Planning- Coordinate, review, analyse and quality assure the financial supporting information for planning purposes. Coordinate and review the necessary financial supporting documents required for the strategic and annual performance planning process. Analyse and quality assures the relevant financial information required in the evaluation and development of business and project plans. Check and verify the supporting information for various financial planning processes. Budgeting- Coordinate, review, analyse and quality assure the budget preparation process. Coordinate the preparation and

consultation for the MTEF budget process. Analyse, interpret, and implement the treasury guidelines for the estimates of national expenditure (ENE). Develop templates for the collection of budget information from line functionaries. Align budget statements with the annual performance plan, strategic plan, national and provincial spending priorities. Analyse and interpret the requirements for the monthly cash flow and adjusted cash flow as prescribed by Treasury and recommend corrective action where required. Undertake the planning and supervise the preparation and consultation process in the implementation of the adjustments estimates process. Assess where shifting of funds/ virements is required and possible by reviewing expenditure against budget and make recommendations. Ensure submission and the recording of adjustments estimates of national expenditure (AENE) and provide feedback to the relevant components. Provide information for the preparation of the annual financial statements. Monitor that all shifts/ virements are included in the adjusted budget. Analyse requests for the rollovers and make recommendations in compliance with prescripts (including funds committed but not spent). Reporting- Coordinate, review, analyse and quality assure the management accounting reporting processes. Evaluate information on monthly reports produces (variance between actual versus budgeted expenditure) and recommend appropriate actions where necessary. Monitor that all shifts/ virements are included in the line In Year Monitoring Report. Provide advice and guidance to role players on the use of forecasting methods and tools. Compile information for the interim and annual performance reports. Manage the operational processes, resources and procedures associated with the management accounting functions. Develop and review departmental policies procedures applicable to management accounting (planning and budgeting). Allocate duties to personnel, monitoring outcomes and instituting the necessary corrective measures to address deviations from standards. Determine workflow requirements. Monitor performance of employees and determine training needs. Management of Human Resources, Financial Resources and Physical resources under the area of responsibility.

**ENQUIRIES**  
**APPLICATIONS**

: Mr ML Sigobo Tel No: (043) 604 5417  
: All applications to be submitted online on the following link:  
<https://erecruitment.dws.gov.za/>

**POST 02/141**

: **ENGINEERING TECHNICIAN PRODUCTION GRADE A-C (ENGINEERING SERVICES) REF NO: 060226/09**  
Branch: Infrastructure Management: Head Office  
Dir: Infrastructure Capacity Analysis  
Sd: Gauging Weirs

**SALARY**

: R391 671 – R586 665 per annum, (OSD), (Offer will be based on proven years of experience)

**CENTRE REQUIREMENTS**

: Pretoria Head Office  
: A National Diploma in Civil Engineering or relevant qualification. Three (3) years post-qualification technical engineering experience. The disclosure of a valid unexpired driver's license. Compulsory registration with the Engineering Council of South Africa (ECSA) as an Engineering Technician (Civil stream). At least three (3) years of technical experience in water or civil engineering, preferably involving gauging structures, weirs, hydraulic structures, or construction supervision. Good knowledge of practical design standards, calibration procedures, and construction methods for hydraulic structures such as gauging weirs and small dams. Experience with hydraulic or hydrological data, measurements, and the use of related software or equipment. Understanding of dam safety, environmental requirements, and relevant legislation will be an advantage. Ability to manage technical information and maintain accurate data records.

**DUTIES**

: Assist with the technical design, drafting, and analysis of new and existing gauging weirs and other hydraulic structures. Support onsite construction activities, including quality control, progress monitoring, and identifying and solving technical issues. Assist with the installation, maintenance, and calibration of flow-gauging equipment and sites. Contribute to the preparation, checking, and organisation of technical reports. Provide technical support and advice to engineers, technologists, other directorates, and external stakeholders. Keep updated with developments in water engineering and dam safety practices. Liaise with hydrology teams at national and provincial levels. Assist in training and mentoring junior staff where required. Support activities

related to flood hydrology, including collecting field data, preparing survey information, assisting with hydraulic modelling tasks when required, and supporting flood line determinations for planning or compliance purposes. Attend meetings and perform fieldwork across the country, which may include extensive travel and irregular working hours.

**ENQUIRIES**  
**APPLICATIONS**

**POST 02/142**

: Mrs AA Coetzee Tel No: (012) 336 6938  
: All applications to be submitted online on the following link:  
<https://erecruitment.dws.gov.za/>

**ENVIRONMENTAL OFFICER PRODUCTION GRADE A-C: (DRINKING WATER REGULATION) REF NO: 060226/10**

Branch: Water and Sanitation Services Management FS  
Cd: Provincial Operations Free State Provincial Operations Office  
Dir: Water Service Regulation

**SALARY**

: R343 842 - R586 665 per annum, (OSD), (Offer will be based on proven years of experience)

**CENTRE REQUIREMENTS**

: Bloemfontein  
: A National Diploma in Environmental Management or Natural Sciences. Experience in water services management or regulation will be an added advantage. The disclosure of a valid unexpired driver's license. Computer skills (MS Office). Data analysis, good presentation and communication skills. Technical report writing and professional judgement skills. Understanding of the National Water Act, Water Services Act and related legislation. An understanding of the National Blue Drop Program. Willingness to travel and work extensive hours.

**DUTIES**

: Conducting inspections on water supply systems infrastructure and compilation of detailed inspection reports with recommendations. Monitoring compliance to drinking water quality standards and compilation of relevant reports with recommendations. Issuing letters of non-compliance to drinking water quality standards and monitoring remedial actions. Investigation of drinking water quality failures, issuing relevant non-compliances letters and ensure initiating of emergency management protocol by Water Services Institutions where necessary. Monitoring loading of drinking water services data by Water Services Institutions in the Integrated Regulatory Information System (IRIS). Compilation of presentations for catchment management forums and DWS management. Preparations, and conducting of assessments relating to Blue Drop regulatory Programme. Coordinating submission and monitoring implementation of submitted corrective action plans for the Blue Drop programme. Evaluate and provide comments on Environmental Impact Assessment, Basic Assessment Reports, and Environmental Management Plans relating to infrastructure developments projects (e.g. housing developments, shopping centres, etc.)

**ENQUIRIES**  
**APPLICATIONS**

: Mr N Musekene Tel No: (051) 405 9000  
: All applications to be submitted online on the following link:  
<https://erecruitment.dws.gov.za/>

**POST 02/143**

**COMMUNITY DEVELOPMENT OFFICER: WATER AND SANITATION SERVICES SUPPORT REF NO: 060226/11**

Branch: Water and Sanitation Services Management FS  
Cd: Provincial Operations Free State  
Dir: Water and Sanitation Services Support

**SALARY**  
**CENTRE**  
**REQUIREMENTS**

: R325 101 per annum (Level 07)  
: Bloemfontein

: A National Diploma / Degree in Human Sciences. One (1) to three (3) years experience in water and sanitation stakeholder management, education and awareness, hygiene, community development and project management. The disclosure of a valid unexpired driver's license (candidates should be able to drive), Computer proficiency. Good communication, liaison, interpersonal, presentation, report writing and networking skills. Sound knowledge of the principles of community development and service delivery. Knowledge of the National Water Act 1998 and Water Services Act 1997. Willingness to travel extensively and work long hours.

**DUTIES**

: Organisation and facilitation of workshops in line with sanitation regulations, norms and standards and assessing impact and compliance. Organisation and facilitation sanitation programmes implementation in all sectors. Accurate

reporting for sanitation to various authorities and bodies. To facilitate, identify and implement social sanitation development programmes with key stakeholders. Maintain provincial relations with all stakeholders. Promote a culture of learning and exchange of information (Sector Advocacy) and promotion of Hygiene. Liaison, co-ordinate and monitor projects and other community development ventures. Assist with Institutional Business planning support, appraisal and monitoring. Provide logistical support. Implement culture and innovation programmes.

**ENQUIRIES**  
**APPLICATIONS**

- : Ms Z Xokozela Tel No: (051) 405 9000
- : All applications to be submitted online on the following link:  
<https://erecruitment.dws.gov.za/>