

DEPARTMENT OF SPORT, ARTS AND CULTURE

<u>APPLICATIONS</u>	:	Applicants must use this link or QR code below to access DSAC E-Recruitment System. https://erecruit.dsac.gov.za/public/login_test.php
<u>CLOSING DATE</u>	:	06 February 2026 at 12h00
<u>NOTE</u>	:	Please create a user profile by completing all required personal information and setting up your login credentials. Once registration is complete, log in to the system and you will be directed to the "Welcome Page". From the Welcome Page, you may browse all Internship opportunities listed below. Applicants are strongly advised to complete all information required for the electronic Z83 form on the system before applying for any placement programme. The Z83 form has been adopted into the system, and applications cannot be processed unless all mandatory fields are completed. After completing your profile and Z83 information, you may apply for any relevant advertised placement opportunities through the system. Supporting documents and copies of qualifications will only be required from shortlisted candidates and not at the initial application stage. Ensure that your application is fully completed and submitted before the closing date, as incomplete or late applications will not be considered. Once submitted, the system will provide a confirmation message indicating that your application has been successfully received. Applicants who do not have access to a computer or internet facilities may, before the closing date, contact the Department through the Enquiries Personnel to make an appointment to access the e-Recruitment system at the Department's offices, where they will be assisted to register and submit their applications electronically. The e-Recruitment portal is also accessible via smartphones and other mobile devices. Correspondence will be limited to shortlisted candidates only. Note: All placement opportunities are based in Pretoria. The Department will not provide transport and/or accommodation to any candidate, whether, travelling from or outside Gauteng Province.

INTERNSHIPS PROGRAMME 2026/2028 (24 MONTHS)

OTHER POSTS

<u>POST 02/100</u>	:	<u>INTERN AT NATIONAL ARCHIVES AND FILM ARCHIVES REF NO: 01/2026 (X3 POSTS)</u>
<u>STIPEND</u>	:	R7 860.50 per month
<u>CENTRE</u>	:	Pretoria
<u>REQUIREMENTS</u>	:	Senior Certificate/ Matric Certificate/ Grade 12 Certificate together with Three-year Degree/ National Diploma (NQF 6) as recognised by SAQA in Archival Studies, Museum, Heritage, History, Library Information, Media Studies, IT, Sound, Film & Television, Book & Paper Conservation, or any other relevant field of study.
<u>ENQUIRIES</u>	:	Ms Emelda Baloyi Tel No: (012) 441-3602, Mr Mbudzeni Mashapha Tel No: (012) 441-3524 and Mamoshane Mashabela Tel No: (012) 304-3031
<u>POST 02/101</u>	:	<u>INTERN AT HERITAGE PROMOTION AND PRESERVATION REF NO: 02/2026 (X3 POSTS)</u>
<u>STIPEND</u>	:	R7 860.50 per month
<u>CENTRE</u>	:	Pretoria
<u>REQUIREMENTS</u>	:	Senior Certificate/ Matric Certificate/ Grade 12 Certificate together with Three-year Degree/ National Diploma (NQF 6) as recognised by SAQA in Museums and Heritage Studies, History, Anthropology, Archaeology, Indigenous Knowledge System, Fine Arts or Graphic design or any other relevant field of study.
<u>ENQUIRIES</u>	:	Ms Emelda Baloyi Tel No: (012) 441-3602, Mr Mbudzeni Mashapha Tel No: (012) 441-3524 and Mamoshane Mashabela Tel No: (012) 304-3031
<u>POST 02/102</u>	:	<u>INTERN AT NATIONAL LANGUAGE SERVICES REF NO: 03/2026 (X3 POSTS)</u>
<u>STIPEND</u>	:	R7 860.50 per month
<u>CENTRE</u>	:	Pretoria

<u>REQUIREMENTS</u>	:	Senior Certificate/ Matric Certificate/ Grade 12 Certificate together with Three-year Degree/ National Diploma (NQF 6) as recognised by SAQA in one of the following fields – Language Planning, Terminology Development, Translation and Editing, Human Language Technology and SA Sign Language Interpreting or any other relevant field of study.
<u>ENQUIRIES</u>	:	Ms Emelda Baloyi Tel No: (012) 441-3602, Mr Mbudzeni Mashapha Tel No: (012) 441-3524 and Mamoshane Mashabela Tel No: (012) 304-3031
<u>POST 02/103</u>	:	<u>INTERN AT CULTURAL DEVELOPMENT REF NO: 04/2026 (X3 POSTS)</u>
<u>STIPEND</u>	:	R7 860.50 per month
<u>CENTRE</u>	:	Pretoria
<u>REQUIREMENTS</u>	:	Senior Certificate/ Matric Certificate/ Grade 12 Certificate together with; Three-year Degree/ National Diploma (NQF 6) as recognised by SAQA in Dramatic Arts, Fine Arts, Motion Picture and Media Studies or any other relevant field of study.
<u>ENQUIRIES</u>	:	Ms Emelda Baloyi Tel No: (012) 441-3602, Mr Mbudzeni Mashapha Tel No: (012) 441-3524 and Mamoshane Mashabela Tel No: (012) 304-3031
<u>POST 02/104</u>	:	<u>INTERN AT ENTITY, OVERSIGHT, AND INTERFACE REF NO: 05/2026 (X1 POST)</u>
<u>STIPEND</u>	:	R7 860.50 per month
<u>CENTRE</u>	:	Pretoria
<u>REQUIREMENTS</u>	:	Senior Certificate/ Matric Certificate/ Grade 12 Certificate together with: Three-year Degree/ National Diploma (NQF 6) as recognised by SAQA in Public Administration, Corporate Governance, Monitoring and Evaluation, Financial Management, Public Finance, Audit, Accounting, Cost and Management Accounting or any other relevant field of study.
<u>ENQUIRIES</u>	:	Ms Emelda Baloyi Tel No: (012) 441-3602, Mr Mbudzeni Mashapha Tel No: (012) 441-3524 and Mamoshane Mashabela Tel No: (012) 304-3031
<u>POST 02/105</u>	:	<u>INTERN AT INTERNATIONAL COOPERATION AND DONOR COORDINATION REF NO: 06/2026 (X3 POSTS)</u>
<u>STIPEND</u>	:	R7 860.50 per month
<u>CENTRE</u>	:	Pretoria
<u>REQUIREMENTS</u>	:	Senior Certificate/ Matric Certificate/ Grade 12 Certificate or equivalent; Three-year Degree/ National Diploma (NQF 6) as recognised by SAQA in International Relations, Politics, or any other relevant field of study
<u>ENQUIRIES</u>	:	Ms Emelda Baloyi Tel No: (012) 441-3602, Mr Mbudzeni Mashapha Tel No: (012) 441-3524 and Mamoshane Mashabela Tel No: (012) 304-3031
<u>POST 02/106</u>	:	<u>INTERN AT HUMAN RESOURCE MANAGEMENT REF NO: 07/2026 (X1 POST)</u>
<u>STIPEND</u>	:	R7 860.50 per month
<u>CENTRE</u>	:	Pretoria
<u>REQUIREMENTS</u>	:	Senior Certificate/ Matric Certificate/ Grade 12 Certificate together with; Three-year Degree/ National Diploma (NQF 6) as recognised by SAQA in Human Resource Management, Public Administration/ Management, or any other relevant field of study.
<u>ENQUIRIES</u>	:	Ms Emelda Baloyi Tel No: (012) 441-3602, Mr Mbudzeni Mashapha Tel No: (012) 441-3524 and Mamoshane Mashabela Tel No: (012) 304-3031
<u>POST 02/107</u>	:	<u>INTERN AT SOCIAL COHESION & NATION BUILDING REF NO: 08/2026 (X2 POSTS)</u>
<u>STIPEND</u>	:	R7 860.50 per month
<u>CENTRE</u>	:	Pretoria
<u>REQUIREMENTS</u>	:	Senior Certificate/ Matric Certificate/ Grade 12 Certificate together with Three-year Degree/ National Diploma (NQF 6) as recognised by SAQA in Social Sciences Major in one of the following or Related Fields Sociology, History, Anthropology, Economics, Education, Gender studies and Religious Studies or any other relevant field of study.
<u>ENQUIRIES</u>	:	Ms Emelda Baloyi Tel No: (012) 441-3602, Mr Mbudzeni Mashapha Tel No: (012) 441-3524 and Mamoshane Mashabela Tel No: (012) 304-3031

<u>POST 02/108</u>	:	<u>INTERN AT RISK MANAGEMENT REF NO: 09/2026 (X2 POSTS)</u>
<u>STIPEND</u>	:	R7 860.50 per month
<u>CENTRE</u>	:	Pretoria
<u>REQUIREMENTS</u>	:	Senior Certificate/ Matric Certificate/ Grade 12 Certificate together with: Three-year Degree/ National Diploma (NQF 6) as recognised by SAQA in Risk Management, Accounting, Commerce, Auditing, Data Science (Data Analytics) Project Management, or any other relevant field of study.
<u>ENQUIRIES</u>	:	Ms Emelda Baloyi Tel No: (012) 441-3602, Mr Mbudzeni Mashapha Tel No: (012) 441-3524 and Mamoshane Mashabela Tel No: (012) 304-3031
<u>POST 02/109</u>	:	<u>INTERN AT FINANCIAL ADMINISTRATION / MANAGEMENT REF NO: 10/2026 (X1 POST)</u>
<u>STIPEND</u>	:	R7 860.50 per month
<u>CENTRE</u>	:	Pretoria
<u>REQUIREMENTS</u>	:	Senior Certificate/ Matric Certificate/ Grade 12 Certificate together with; Three-year Degree/ National Diploma (NQF 6) as recognised by SAQA in Finance, Accounting, Economics or any other relevant field of study.
<u>ENQUIRIES</u>	:	Ms Emelda Baloyi Tel No: (012) 441-3602, Mr Mbudzeni Mashapha Tel No: (012) 441-3524 and Mamoshane Mashabela Tel No: (012) 304-3031
<u>POST 02/110</u>	:	<u>INTERN AT SUPPLY CHAIN MANAGEMENT REF NO: 11/2026 (X1 POST)</u>
<u>STIPEND</u>	:	R7 860.50 per month
<u>CENTRE</u>	:	Pretoria
<u>REQUIREMENTS</u>	:	Senior Certificate/ Matric Certificate/ Grade 12 Certificate along with a Three-year Degree/ National Diploma (NQF 6) as recognised by SAQA in Supply Chain Management, Purchasing Management, Logistic Management or any other relevant field of study.
<u>ENQUIRIES</u>	:	Ms Emelda Baloyi Tel No: (012) 441-3602, Mr Mbudzeni Mashapha Tel No: (012) 441-3524 and Mamoshane Mashabela Tel No: (012) 304-3031
<u>POST 02/111</u>	:	<u>INTERN AT COMMUNICATIONS AND MARKETING REF NO: 12/2026 (X1 POST)</u>
<u>STIPEND</u>	:	R7 860.50 per month
<u>CENTRE</u>	:	Pretoria
<u>REQUIREMENTS</u>	:	Senior Certificate/ Matric Certificate/ Grade 12 Certificate along with a; Three-year Degree/ National Diploma (NQF 6) as recognised by SAQA in Communication and Marketing, Journalism, Public Relations, Media Studies or any other relevant field of study.
<u>ENQUIRIES</u>	:	Ms Emelda Baloyi Tel No: (012) 441-3602, Mr Mbudzeni Mashapha Tel No: (012) 441-3524 and Mamoshane Mashabela Tel No: (012) 304-3031
<u>POST 02/112</u>	:	<u>INTERN AT INFORMATION AND COMMUNICATION TECHNOLOGY REF NO: 13/2026 (X1 POST)</u>
<u>STIPEND</u>	:	R7 860.50 per month
<u>CENTRE</u>	:	Pretoria
<u>REQUIREMENTS</u>	:	Senior Certificate/ Matric Certificate/ Grade 12 Certificate along with a; Three-year Degree/ National Diploma (NQF 6) as recognised by SAQA in Information Technology, Software Development, Web and Application Development or any other relevant field of study.
<u>ENQUIRIES</u>	:	Ms Emelda Baloyi Tel No: (012) 441-3602, Mr Mbudzeni Mashapha Tel No: (012) 441-3524 and Mamoshane Mashabela Tel No: (012) 304-3031
<u>POST 02/113</u>	:	<u>INTERN AT LEGAL SERVICES REF NO: 14/2026 (X1 POST)</u>
<u>STIPEND</u>	:	R7 860.50 per month
<u>CENTRE</u>	:	Pretoria
<u>REQUIREMENTS</u>	:	Senior Certificate/ Matric Certificate/ Grade 12 Certificate along with a BProc or LLB degree as recognised by SAQA or any other relevant field of study.
<u>ENQUIRIES</u>	:	Ms Emelda Baloyi Tel No: (012) 441-3602, Mr Mbudzeni Mashapha Tel No: (012) 441-3524 and Mamoshane Mashabela Tel No: (012) 304-3031

<u>POST 02/114</u>	:	<u>INTERN AT INTERNAL AUDIT REF NO: 15/2026</u>
<u>STIPEND</u>	:	R7 860.50 per month
<u>CENTRE</u>	:	Pretoria
<u>REQUIREMENTS</u>	:	Senior Certificate/ Matric Certificate/ Grade 12 Certificate along with a Three-year Degree/ National Diploma (NQF 6) as recognised by SAQA in Information Systems, Computer Science, Auditing, or any other relevant field of study.
<u>ENQUIRIES</u>	:	Ms Emelda Baloyi Tel No: (012) 441-3602, Mr Mbudzeni Mashapha Tel No: (012) 441-3524 and Mamoshane Mashabela Tel No: (012) 304-3031
<u>POST 02/115</u>	:	<u>INTERN AT STRATEGIC MANAGEMENT AND PLANNING REF NO: 16/2026 (X1 POST)</u>
<u>STIPEND</u>	:	R7 860.50 per month
<u>CENTRE</u>	:	Pretoria
<u>REQUIREMENTS</u>	:	Senior Certificate/ Matric Certificate/ Grade 12 Certificate along with a; Three-year Degree/ National Diploma (NQF 6) as recognised by SAQA in Public Administration/ Management, Monitoring and Evaluation, Strategic Management, Knowledge Management, Auditing / Commerce or any other relevant field of study.
<u>ENQUIRIES</u>	:	Ms Emelda Baloyi Tel No: (012) 441-3602, Mr Mbudzeni Mashapha Tel No: (012) 441-3524 and Mamoshane Mashabela Tel No: (012) 304-3031
<u>POST 02/116</u>	:	<u>INTERN AT INFRASTRUCTURE REF NO: 17/2026 (X3 POSTS)</u>
<u>STIPEND</u>	:	R7 860.50 per month
<u>CENTRE</u>	:	Pretoria
<u>REQUIREMENTS</u>	:	Senior Certificate/ Matric Certificate/ Grade 12 Certificate along with a; Three-year Degree/ National Diploma (NQF 6) as recognised by SAQA in Build Environment or any other relevant field of study.
<u>ENQUIRIES</u>	:	Ms Emelda Baloyi Tel No: (012) 441-3602, Mr Mbudzeni Mashapha Tel No: (012) 441-3524 and Mamoshane Mashabela Tel No: (012) 304-3031
<u>POST 02/117</u>	:	<u>INTERN AT ACTIVE AND WINNING NATIONS REF NO: 18/2026 (X6 POSTS)</u>
<u>STIPEND</u>	:	R7 860.50 per month
<u>CENTRE</u>	:	Pretoria
<u>REQUIREMENTS</u>	:	Senior Certificate/ Matric Certificate/ Grade 12 Certificate along with a or equivalent; Three-year Degree/ National Diploma (NQF 6) as recognised by SAQA in Sports Management, Recreation Management, Sports Science, B.Sc. Biokinetics, or any other relevant field of study.
<u>ENQUIRIES</u>	:	Ms Emelda Baloyi Tel No: (012) 441-3602, Mr Mbudzeni Mashapha Tel No: (012) 441-3524 and Mamoshane Mashabela Tel No: (012) 304-3031
<u>POST 02/118</u>	:	<u>INTERN AT SECURITY AND WORK ENVIRONMENT REF NO: 19/2026 (X1 POST)</u>
<u>STIPEND</u>	:	R7 860.50 per month
<u>CENTRE</u>	:	Pretoria
<u>REQUIREMENTS</u>	:	Senior Certificate/ Matric Certificate/ Grade 12 Certificate or equivalent; Three-year Degree/ National Diploma (NQF 6) as recognised by SAQA in Public Administration, Accounting, or any other relevant field of study.
<u>ENQUIRIES</u>	:	Ms Emelda Baloyi Tel No: (012) 441-3602, Mr Mbudzeni Mashapha Tel No: (012) 441-3524 and Mamoshane Mashabela Tel No: (012) 304-3031