

**PROVINCIAL ADMINISTRATION: WESTERN CAPE  
DEPARTMENT OF HEALTH AND WELLNESS**

*In line with the Employment Equity Plan of the Department of Health it is our intention with this advertisement to achieve equity in the workplace by promoting equal opportunities and fair treatment in employment through the elimination of unfair discrimination.*

**NOTE**

: It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department. Kindly note that excess personnel will receive preference. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

**ERRATUM:** Kindly note that the advert for the Post 01/263: Assistant Director: Health Support (Information Management and Monitoring and Evaluation) Chief Directorate: Emergency and Clinical Services Support, Salary R468 459 per annum, Centre: Service Priorities Co-ordination, advertised in the Public Service Vacancy 01 dated 16 January 2026, with reference number: Post 1/263 has been cancelled.

**OTHER POSTS****POST 02/374**

: **HEAD CLINICAL UNIT (MEDICAL) GRADE 1 (RADIOLOGY)**  
Chief Directorate: Rural Health Services

**SALARY**

: R2 084 754 per annum, (A portion of the package can be structured according to the individual's personal needs.)

**CENTRE**

: George Regional Hospital

**REQUIREMENTS**

: Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Radiology. Registration with a professional council: Registration with the HPCSA as a Medical Specialist in Radiology. Experience: A minimum of 3 year's appropriate experience as Medical Specialist after registration with the HPCSA as a Specialist in Radiology. Inherent requirements of the job: Valid Code B drivers' licence. Be able to work commuted overtime in the Radiology Department. Provide governance for the Radiology Services for Garden Route and Central Karoo Districts (Rural East Ecosystem). Be able to work flexible hours as the clinical workload demands. Competencies (knowledge/skills): Must have a strong record of clinical expertise and clinical governance, including experience with training and teaching at both under and post graduate levels and across disciplines. Strong people management skills, analytical thinking, problem-solving, decision-making and ability to work in a multi-disciplinary team. Financial and Resource Management experience. Experience in Management or Leadership.

**DUTIES**

: Manage overall performance of a 24/7 Radiology service at the Regional Hospital, in an ecosystem approach. Provide leadership and ensure appropriate clinical governance systems are in place for the Garden Route and Central Karoo Districts (Rural East Ecosystem). Corporate governance of the Radiology Functional Business Unit which includes financial and human resource management. -Co-operation and liaison with other Departments within the hospital and across the Rural East Ecosystem. Function within the Executive Management Team and apply knowledge of public health administration and management. Supervise and train junior and senior staff, as well as teaching of undergraduates and postgraduates as part of a multidisciplinary team.

**ENQUIRIES**

: Dr T Koen Tel No: (044) 802-4535

**APPLICATIONS**

: Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE**

: No payment of any kind is required when applying for this post. Shortlisted candidates may be subjected to a practical and/or competency test. The pool of applicants will be considered for similar vacant posts within George Regional Hospital for a period of three months from date of advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.

**CLOSING DATE**

: 06 February 2026, 05:00 PM

<b><u>POST 02/375</u></b>	:	<b><u>MEDICAL SUB-SPECIALIST GRADE 1 TO 3 (VASCULAR SURGERY)</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R1 553 670 per annum Grade 2: R1 773 222 per annum Grade 3: R1 936 806 per annum (A portion of the package can be structured according to the individual's personal needs.)
<b><u>CENTRE REQUIREMENTS</u></b>	:	Groote Schuur Hospital, Observatory
	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as Medical Sub-Specialist in Vascular Surgery. Registration with a professional council: Registration with the HPCSA as Medical Sub-Specialist in Vascular Surgery. Experience: <b>Grade 1:</b> None after registration with the HPCSA as a Medical Sub-Specialist in Vascular Surgery. <b>Grade 2:</b> A minimum of 5 years appropriate experience as Medical Sub-Specialist after registration with the HPCSA (or a recognised foreign Health Professional Council in respect of a foreign qualified employee) as Medical Sub-Specialist in Vascular Surgery. <b>Grade 3:</b> A minimum of 10 years appropriate experience as Medical Sub-Specialist after registration with the HPCSA (or a recognised foreign Health Professional Council in respect of a foreign qualified employee) as Medical Sub-Specialist in Vascular Surgery. Competencies (knowledge/skills): Clinical and surgical competency in vascular surgery. Ability to work in a high-volume clinic and surgical environment. Ability to teach and train undergraduate and post graduate students. Ability to conduct clinically relevant research in the field of vascular surgery.
<b><u>DUTIES</u></b>	:	Vascular Surgery clinical service provision and management in the Groote Schuur Hospital, Vascular Unit. Management and training of surgical staff. Participation in academic and management activities of the division.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Prof L Cairncross Tel No: (021) 406-6229
	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). Please ensure that you attach an updated CV. The pool of applications will be considered for vacancies within Groote Schuur Hospital, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.
<b><u>CLOSING DATE</u></b>	:	06 February 2026, 05:00 PM
<b><u>POST 02/376</u></b>	:	<b><u>MEDICAL SPECIALIST GRADE 1 TO 3 (FAMILY PHYSICIAN) (X1 POST)</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	Grade 1: R1 341 855 per annum Grade 2: R1 531 032 per annum Grade 3: R1 773 222 per annum (A portion of the package can be structured according to the individual's personal needs)
<b><u>CENTRE REQUIREMENTS</u></b>	:	Kleinvlei CDC
	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Family Physician. Registration with a professional council: Registration with the HPCSA as a Medical Specialist in Family Medicine. Experience: <b>Grade 1:</b> None after registration with the HPCSA as a Medical Specialist. <b>Grade 2:</b> A minimum of 5 years' appropriate experience as Medical Specialist after registration with the HPCSA (or a recognised foreign health professional council in respect of a foreign qualified employee) as a Medical Specialist, Family Physician. <b>Grade 3:</b> A minimum of 10 years' appropriate experience as Medical Specialist after registration with the HPCSA (or a recognized foreign professional health council in respect of a foreign qualified employee) as a

Medical Specialist, Family Physician. Inherent requirement of the job: A Valid driver's licence. Working Commuted Overtime at the 24-hour facilities. Willingness to work at other facilities in the Sub-structure. Competencies (knowledge/skills): Good leadership, clinical and communication skills. Ability to lead a multidisciplinary team in delivering primary healthcare care at clinic and hospital level. Knowledge of Community Orientated Primary Care approach and ability to engage all relevant stakeholders in the Ecosystem. Strong communication, interpersonal, leadership and conflict resolution skills. Ability to design and implement care pathways, guidelines, and quality improvement initiatives. Ability to perform under pressure. Computer literacy (MS word, Outlook, excel). Participate in on call rosters. Experienced in facilitating clinical teaching, learning, and assessment for undergraduate and postgraduate health sciences students, as well as medical officers, nurses, and allied health staff.

<b><u>DUTIES</u></b>	:	Clinical services as a consultant and clinician with clinical expertise across the full scope of family medicine practice. Competence in teaching, mentoring, and clinical supervision. Provide clinical Governance, risk and quality management. Academic educational activities, teaching and relevant research. Coordinate CPD programmes and support continuous professional development in the facility. People management of clinical staff and supporting the budget management related to clinical services.
<b><u>ENQUIRIES</u></b>	:	Sr A Lyners Tel No: (021) 826 9872 (Kleinvlei CDC), Sr K Jacobs Tel No: (021) 363 2814 (Michael Mapongwana CDC)
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for similar vacant posts within Metro Health Services for a period of three months.
<b><u>CLOSING DATE</u></b>	:	06 February 2026, 05:00 PM
<b><u>POST 02/377</u></b>	:	<b><u>MEDICAL SPECIALIST GRADE 1 TO 3 (UROLOGY)</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R1 341 855 per annum Grade 2: R1 531 032 per annum Grade 1: R1 773 222 per annum (A portion of the package can be structured according to the individual's personal needs)
<b><u>CENTRE REQUIREMENTS</u></b>	:	Groote Schuur Hospital, Observatory
	:	Minimum educational qualifications: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Specialist in Urology. Registration with a professional council: Registration with the HPCSA as a Medical Specialist in Urology. Experience: <b>Grade 1:</b> None after registration with HPCSA as a Medical Specialist in Urology. <b>Grade 2:</b> A minimum of 5 years' appropriate experience after registration with the HPCSA (or recognised foreign Health Professional Council in respect of a foreign qualified employee) as a Medical Specialist in Urology. <b>Grade 3:</b> A minimum of 10 years' appropriate experience after registration with the HPCSA (or recognised foreign Health Professional Council in respect of a foreign qualified employee) as a Medical Specialist in Urology. Inherent requirements of the job: Commuted overtime is compulsory. Competencies (knowledge/ skills): Ability to perform urologic surgery at a tertiary level. Have research experience. Experience in Adult and Paediatric Urology, renal transplantation, laparoscopic surgery, trauma, endourological and oncological surgery.
<b><u>DUTIES</u></b>	:	Contribute to the under and post grad training and research agenda of the Division. Organise and contribute to the surgical skills training courses. Oversee day surgery, surgical clinics and surgical emergencies. Supervision and performance of major Urology surgery, Laparoscopic surgery, laparoscopic surgery, trauma, endourological and oncological surgery. The management of

	specialist urological patients within the Division of Urology and at related hospitals to Groote Schuur Hospital. To provide services (operative and OPD consulting) at Eerste River and Western Cape Rehabilitation Hospitals.
<b><u>ENQUIRIES</u></b>	: Prof J Lazarus Tel No: (021) 406-6105
<b><u>APPLICATIONS</u></b>	: Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	: No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). Please ensure that you attach an updated CV. The pool of applications will be considered for vacancies within Groote Schuur Hospital, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post. Groote Schuur Hospital has adopted the department's ecosystem framing of its training platform. Accordingly, all Medical Specialists appointments may be called upon to work across this platform and may include rotations at Metro West and Rural East hospitals. This includes Red Cross War Memorial Children's Hospital, New Somerset Hospital, Mitchells Plein District Hospital, Victoria Hospital and George Provincial Hospital.
<b><u>CLOSING DATE</u></b>	: 06 February 2026, 05:00 PM
<b><u>POST 02/378</u></b>	: <b><u>CHIEF ENGINEER GRADE A (CIVIL/STRUCTURAL)</u></b> Directorate: Infrastructure Planning
<b><u>SALARY</u></b>	: R1 266 450 per annum, (A portion of the package can be structured according to the individual's personal needs.)
<b><u>CENTRE</u></b>	: Head Office, Cape Town
<b><u>REQUIREMENTS</u></b>	: Minimum educational qualification: Appropriate engineering degree (B Eng/BSC (Eng) or relevant qualification. Experience: At least 6 years appropriate/recognisable post qualification experience. Inherent requirements of the job: Valid (Code B/EB) driver's licence. Willingness to travel within the Western Cape, and occasionally, nationally. Competencies (knowledge/skills): Computer literacy (MS Office). A health-sciences related post-graduate qualification will be beneficial. Experience in and understanding the planning, design and construction of complex buildings (preferably health facility installations). Experience with feasibility studies in terms of life cycle costing of civil and structural elements, Green Building technologies, technical specifications and commissioning principles for both Capital and Maintenance projects. Interpretation of and developing and compiling new Functional and Technical Norms and Standards. Knowledge of risk analysis and risk mitigation strategies. Experience in the preparation of reports, submissions and presentations in English. Sound interpersonal and good verbal and written communication skills.
<b><u>DUTIES</u></b>	: Development, interpretation and customisation of functional and technical norms and standards. Investigate proposals for innovative service delivery mechanisms and undertake feasibility studies. Compile briefing documentation and scoping specifications from an engineering perspective. Preparation of the User Asset Management Plan. Investigate civil and structural engineering installations and equipment, undertake design work and implement corrective measures, where necessary. Oversee implementation (design, construction and commissioning) of civil / structural engineering installations. Research/literature studies to keep up with new technologies and procedures including interaction with professional Councils/Boards. People management.
<b><u>ENQUIRIES</u></b>	: Ms M van Leeuwen at (082) 442-2682
<b><u>APPLICATIONS</u></b>	: Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	: No payment of any kind is required when applying for this post.
<b><u>CLOSING DATE</u></b>	: 06 February 2026, 05:00 PM

<b><u>POST 02/379</u></b>	:	<b><u>MEDICAL OFFICER GRADE 1 TO 3 (TRAUMA CENTRE)</u></b> (1 Year Contract)
<b><u>SALARY</u></b>	:	Grade 1: R1 001 349 per annum Grade 2: R1 142 553 per annum Grade 3: R1 322 352 per annum (A portion of the package can be structured according to the individual's personal needs).
<b><u>CENTRE REQUIREMENTS</u></b>	:	Groote Schuur Hospital, Observatory Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a professional council: Registration with the HPCSA as a Medical Practitioner. Experience: <b>Grade 1:</b> None after registration as Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. <b>Grade 2:</b> A minimum of 5 years' appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. <b>Grade 3:</b> A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years' relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirements of the job: Advanced Trauma Life support (ATLS) certified. Commuted overtime is compulsory. Participate in the after-hours call system. Competencies (knowledge/skills): Airway skills and ability to resuscitate the severely injured patient. Ability to conduct research. Ability to work as part of a trauma team. Knowledge, expertise and experience with regards to providing medical care of high care trauma patients. Basic surgical skills, ultrasound course, PALS, BLS and ACLS.
<b><u>DUTIES</u></b>	:	Teaching. Clinical Governance. Clinical Service: Patient care and assisting in theatre. Innovation and Research. Leadership.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Ms S Show Tel No: (021) 404 4117 or Sandiswa.show@westerncape.gov.za Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)". Groote Schuur Hospital has adopted the department's ecosystem framing of its training platform. Accordingly, all Medical Officers appointments may be called upon to work across this platform and may include rotations at Metro West and Rural East hospitals. This includes Red Cross War Memorial Children's Hospital, New Somerset Hospital, Mitchells Plein District Hospital, Victoria Hospital and George Provincial Hospital. The pool of applications will be considered for vacancies within Groote Schuur Hospital, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post. Please ensure that you attach an updated CV.
<b><u>CLOSING DATE</u></b>	:	06 February 2026, 05:00 PM
<b><u>POST 02/380</u></b>	:	<b><u>MEDICAL OFFICER GRADE 1 TO 3 (EMERGENCY MEDICINE)</u></b> Chief Directorate: Rural Health Services
<b><u>SALARY</u></b>	:	Grade 1: R1 001 349 per annum Grade 2: R1 142 553 per annum

	Grade 3: R1 322 352 per annum (A portion of the package can be structured according to the individual's personal needs)
<b><u>CENTRE REQUIREMENTS</u></b>	: Worcester Regional Hospital : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a professional council: Registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Experience: <b>Grade 1:</b> None after registration as a Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as a Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. <b>Grade 2:</b> A minimum of 5 years appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years relevant experience after registration as Medical Practitioner with a recognised foreign Health Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. <b>Grade 3:</b> A minimum of 10 years appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirement of the job: Participate in the after-hours call system. Competencies (knowledge/skills): Proven knowledge and experience in appropriate general patient management, including diagnosing, stabilizing, treating and patient disposal. Proven knowledge of public health policies, guidelines and related prescripts to manage patients and resources effectively. Proven experience in principles of planning, organizing and implementation. Competent and willing to work across disciplines if required.
<b><u>DUTIES</u></b>	: Ensure an efficient and cost-effective clinical service of high quality with a patient centered focus and addressing the burden of disease in the Worcester health ecosystem (Rural Central Ecosystem). Ensure governance compliance by maintaining high quality clinical records, and participating in national, provincial and unit-based improvement strategies. Financial management by effective and efficient use of resources. Adhere to requirements for all HR matters and Code of Conduct.
<b><u>ENQUIRIES APPLICATIONS</u></b>	: Dr LA Hodsdon Tel No: (023) 348 1194, Lesley.Hodsdon@westerncape.gov.za : Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	: No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for vacancies within Worcester Regional Hospital for a period of 3 months from date of advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.
<b><u>CLOSING DATE</u></b>	: 06 February 2026 05:00 PM
<b><u>POST 02/381</u></b>	: <b><u>MEDICAL OFFICER GRADE 1 TO 3 (FAMILY AND EMERGENCY MEDICINE) (X2 POSTS)</u></b> Chief Directorate: Rural Health Services
<b><u>SALARY</u></b>	: Grade 1: R1 001 349 per annum Grade 2: R1 142 553 per annum Grade 3: R1 322 352 per annum (A portion of the package can be structured according to the individual's personal needs).
<b><u>CENTRE</u></b>	: George Regional Hospital

<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as Medical Practitioner. Registration with a professional council: Registration with the HPCSA as a Medical Practitioner. Experience: <b>Grade 1:</b> None after registration as Medical Practitioner with HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of who is not required to perform Community Service as required in South Africa. <b>Grade 2:</b> A minimum of 5 years appropriate experience as a Medical Practitioner after registration with the HPCSA as a medical practitioner in respect of SA qualified employees. A minimum of 6 years relevant experience after registration as a medical practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of who is not required to perform Community Service as required in South Africa. <b>Grade 3:</b> A minimum of 10 years appropriate experience as a Medical Practitioner after registration with the HPCSA as a medical practitioner in respect of SA qualified employees. A minimum of 11 years relevant experience after registration as a medical practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of who is not required to perform Community Service as required in South Africa. Inherent requirements of the job: Willingness to work after-hours duties, including nights, weekends, and public holidays when needed. Competencies (knowledge/skills): Proven experience in principles of planning, organizing and implementation. Proven knowledge of public health policies, guidelines and related prescript to manage resources effectively. Competent and willing to work across disciplines if required.
<b><u>DUTIES</u></b>	:	Ensure an efficient and cost-effective clinical service of high quality with a patient centered focus and addressing the burden of disease in Rural East in the Western Cape. Ensure compliance by means of maintaining high quality clinical records. Financial management by effective and efficient use of resources. Adhere to requirements for all HR matters and Code of Conduct.
<b><u>ENQUIRIES</u></b>	:	Prof LS. Jenkins Tel No: (044) 802-4619
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for similar vacant posts within George Regional Hospital for a period of 3 months from date of advert provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.
<b><u>CLOSING DATE</u></b>	:	06 February 2026 05:00 PM
<b><u>POST 02/382</u></b>	:	<b><u>MEDICAL OFFICER GRADE 1 TO 3 (CRITICAL CARE)</u></b> (1 Year Contract)
<b><u>SALARY</u></b>	:	Grade 1: R1 001 349 per annum Grade 2: R1 142 553 per annum Grade 3: R1 322 352 per annum (A portion of the package can be structured according to the individual's personal needs).
<b><u>CENTRE</u></b>	:	Groote Schuur Hospital, Observatory
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a professional council: Registration with the HPCSA as a Medical Practitioner. Experience: <b>Grade 1:</b> None after registration as Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. <b>Grade 2:</b> A minimum of 5 years' appropriate

experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years' relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirements of the job: Commuted overtime is compulsory. Competencies (knowledge/ skills): Experience in the management of critically ill patients. Experience in placement of invasive lines with ultrasound. Experience in the management of ventilated patients. It would be advantageous to have experience working in a critical care environment or training in the management of critically ill patients. Ability to communicate effectively (verbal and written). Ability to work in integrated multi-disciplinary teams across platforms. Computer literacy.

**DUTIES** : The management and care of patients in keeping with the ethos of the Department of Health and Wellness in the Western Cape. In and after-hours assessment and care of critically ill patients in the various intensive care units within the Western Metropole and at Groote Schuur Hospital. Engagement with patient triage processes and capture of referral data. Formulation of effective management plans in the context of a cost-conscious environment. Orientation of new staff in the critical care environment. Participation in the academic activities of the Division of Critical Care.

**ENQUIRIES** : Ms C Baxter Tel No: (021) 404 3279 or email: [chardonnay.baxter@westerncape.gov.za](mailto:chardonnay.baxter@westerncape.gov.za) or [ivan.joubert@uct.ac.za](mailto:ivan.joubert@uct.ac.za)

**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)". Please ensure that you attach an updated CV. The pool of applications will be considered for vacancies within Groote Schuur Hospital, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post. Groote Schuur Hospital has adopted the department's ecosystem framing of its training platform. Accordingly, all registrar appointments may be called upon to work across this platform and may include rotations at Metro West and Rural East hospitals. This includes Red Cross War Memorial Children's Hospital, New Somerset Hospital, Mitchells Plein District Hospital, Victoria Hospital and George Provincial Hospital.

**CLOSING DATE** : 06 February 2026, 05:00 PM

**POST 02/383** : **MEDICAL OFFICER GRADE 1 TO 3 (PSYCHIATRIC AND MEDICAL SERVICES) (X2 POSTS)**  
Chief Directorate: Metro Health Services

**SALARY** : Grade 1: R1 001 349 per annum  
Grade 2: R1 142 553 per annum  
Grade 3: R1 322 352 per annum  
(A portion of the package can be structured according to the individual's personal needs.)

**CENTRE REQUIREMENTS** : Lentegour Hospital  
Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council (HPCSA) as a Medical Practitioner. Registration with a professional council: Registration with the Health Professions Council of South Africa as a Medical Practitioner. Experience: **Grade 1:** None after registration as a Medical Practitioner with the



HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of who is not required to perform Community Service as required in South Africa. **Grade 2:** A minimum of 5 years of appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years relevant experience after registration as a Medical Practitioner with a recognized foreign Health Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** A minimum of 10 years of appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years relevant experience after registration as a Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirements of the job: Willingness to work shifts and after hour duties. Willingness to participate in the Commuted Overtime system at Lentegeur Psychiatric Hospital. Valid Code B/EB driver's licence. Competencies (knowledge/skills): Ability to apply the necessary skills, knowledge and aptitude as a medical officer when rendering services to mental health care users with mental health conditions at Lentegeur Psychiatric Hospital. Ability to function as part of a multi-disciplinary team with good interpersonal, organizational and teamwork skills. Good communication skills (verbal and written). Computer literacy in MS office and report writing skills. Ability to provide holistic patient-centred care of patients with mental health conditions as well as those with medical and psychiatric emergencies.

**DUTIES** : Provision of quality comprehensive and holistic medical care to patients at Lentegeur Psychiatric following a patient-centred approach. Clinical Administration and Medico-Legal matters. Clinical Governance and Quality Assurance. General administration. Professional development and training.

**ENQUIRIES** : Prof L Phahladira Tel No: (021) 370-1153 or email: [lebogang@sun.ac.za](mailto:lebogang@sun.ac.za)  
**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a written/practical and oral assessment. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for vacancies within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.

**CLOSING DATE** : 06 February 2026, 05:00 PM

**POST 02/384** : **DEPUTY DIRECTOR: PEOPLE MANAGEMENT (COMPLIANCE AND TRAINING)**  
 Directorate: People Strategy

**SALARY** : R896 436 per annum, (A portion of the package can be structured according to the individual's personal needs).

**CENTRE** : Head Office, Bellville  
**REQUIREMENTS** : Minimum educational qualification: Bachelor's Degree/ Advanced Diploma (NQF 7) in Human Resources/ People Management field. Experience: 3 -5 years middle management experience (supervisory and management functions at an ASD level). Extensive work experience (6-10 years) in people administration and people practices in the public sector. Experience working in audit and compliance work environment would be advantageous. Inherent requirements of the job: A valid Code B/EB driver's licence. Training and proficiency in PERSAL. Competencies (knowledge/skills): Behavioural: Analysing; Leading and Supervising; Persuading and Influencing; Planning and Organising; Deciding and Initiating Action; Working with People Delivery Results and Meeting Customer Expectations; Relating and Networking.

Values: Integrity; Making a Difference; Appreciation of Diverse People; Continuous Growth Mindset; Caring; Respect Accountability; Person-Centred; Authenticity; Being of Service; Teamwork Recognition; Collaboration. Skills: Analytical Thinking; Auditing Skills; Critical Reasoning; Attention to Detail; Excellent Written and Verbal Skills; Proficient in Report Writing; Numeracy; Literacy; Driving; Computer Literacy; Project Management; Interpersonal Skills and Conflict Management; Expert Consulting and Advisory Skills. Knowledge: Public Service Act; Public Service Regulations (as amended); PERSAL functions and training; DPSA and NDOH policies, prescripts and directives linked to all PM administration and practices (such as recruitment and selection, transfers, promotions, leave, pension, overtime, retirement benefits, appointments, pay progression, salary gratuities, death benefits, working hours, RWOEE); Employment Equity Act, 1998; Codes of Good Practice Guides linked to EEA; Labour Relations Act, 1995; Protection of Personal Information Act, 2021; Procedural Administration and Justice Act, 2000; Promotion of Access to Information Act, 2000. No payment of any kind is required when applying for this post. Short-listed candidates will be required to complete a practical test and competency assessment, as part of the selection process.

#### **DUTIES**

: Ensure compliance of practices and processes with respect to People Management prescripts. Develop audit framework of key indicators for various PM practices areas. Provide tools, mechanisms and systems for reporting on areas of non-compliance. Provide quarterly PM compliance reports for Western Cape Audit Committee (e.g. HRAAP and CMI). Provide input to departmental reporting. Render PERSAL Helpdesk functions. Co-ordinate and oversee PM audit investigations conducted on identified risk areas in PM processes. Prepare an programme of audit investigations to be conducted in the Department of identified risk areas. Oversee and guide the implementation of PM audits investigations. Quality assure the PM audit reports and provide such to clients. Manage ad-hoc PM audit investigations. Compile trend analysis from PM audits completed to inform training, upskilling initiatives and ensure recommendations in internal audit reports are addressed. Provide functional training and tools on PM processes to line managers and PM components in the Department. Oversee the training and upskilling programme to address key PM risk areas. Ensure the delivery of effective training programme and monitor it for impact. Facilitate the development of user-friendly PM procedure manuals, guidelines and toolkits to improve PM compliance. Create and maintain a repository of standard operating procedures, policies, directives and guidelines for all PM practice areas. People Management. Financial Management.

#### **ENQUIRIES APPLICATIONS**

: Ms R Shade Tel No: (021) 483-3717  
: Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

#### **NOTE**

: No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a written/practical and oral assessment. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for vacancies within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.

#### **CLOSING DATE**

: 06 February 2026, 5:00 PM

#### **POST 02/385**

: **DEPUTY DIRECTOR (BUSINESS ANALYST)**  
Directorate: Information Technology

#### **SALARY CENTRE REQUIREMENTS**

: R896 436 per annum  
: Head Office, Cape Town  
: Minimum educational qualifications: An appropriate 3-year tertiary qualification (National Diploma/B-Degree). Experience: Appropriate experience in IT Environment and Business Analysis or Enterprise Architecture. Appropriate

experience leading or managing Business Analysis in IT or digital environments and Familiarity with business analysis methodologies (such as BABOK, Agile, Lean, etc.). Appropriate experience supporting digital transformation initiatives and Proven ability to build and maintain relationships with senior business stakeholders. Appropriate experience in healthcare, public sector, or other regulated environments. Inherent requirements of the job: Valid (Code B/EB) driver's licence. Willingness to travel and/or be on standby. Competencies (knowledge/skills): BRMP, BABOK, ITIL, or TOGAF certification. Understanding of Government IT policies. Experience managing or leading a Business Analyst or similar professional team. Experience in healthcare, public sector, or regulated environment. Demonstrable track record of delivering analysis to support digital or business transformation. Proven experience building strong relationships with clients and key stakeholders. Knowledge & Skills Strong understanding of business analysis methods and tools. Excellent interpersonal, facilitation, and influencing skills. Ability to translate complex information into actionable insights. Strong organisational skills with ability to manage multiple priorities. Collaborative and inclusive leadership style. Focus on quality, accountability, and continuous improvement.

## **DUTIES**

: Lead, coach, and develop the Business Analyst team to deliver consistent, high-quality outputs. Define and embed standards, templates, and tools for business analysis across digital programs. Manage team workload, priorities, and capacity in alignment with departmental objectives. Promote a culture of collaboration, professional development, and continuous improvement. Conduct regular performance reviews, identify development needs, and support skills growth within the BA team. Act as the key liaison between Health IT and clinical, corporate, and operational services. Build strong relationships with senior stakeholders to understand business priorities, challenges, and opportunities for improvement. Facilitate early engagement with business areas to identify IT needs, shape demand, prioritise initiatives, and align with strategic objectives. Communicate complex information clearly and effectively to technical and non-technical audiences. Work collaboratively with Project Management Office, Cel, Systems Development, and relevant teams to ensure coherent delivery. Support the development of business cases and all necessary artefacts in line with the PMO process and SDLC. Align BA activity with departmental goals such as patient-centered delivery, operational efficiency, and digital innovation. Contribute to the design and implementation of digital roadmaps and service improvement initiatives. Identify and help deliver opportunities for cross-functional process optimization. Oversee quality assurance of all BA deliverables, ensuring outputs are accurate, evidence-based, and aligned to strategic needs. Monitor and report on BA performance metrics, resource utilisation, and outcomes. Ensure all analysis and documentation adheres to governance, data protection, and clinical safety standards. Drive continuous improvement in business analysis methodologies and stakeholder satisfaction. Support lessons learned and knowledge-sharing activities across the IT delivery program. Vendor & Contract Management: Participate in procurement processes and contract negotiations for ICT services. Monitor service level agreements (SLAs) and ensure vendor compliance with contractual obligations. Risk & Issue Management: Proactively identify, assess, and mitigate risks associated with ICT projects and business processes. Maintain a risk register and ensure timely resolution of issues impacting project delivery.

## **ENQUIRIES APPLICATIONS**

: Ms N Dlamini Tel No: (021) 483-8945  
: Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

## **NOTE**

: No payment of any kind is required when applying for this post. It may be expected of shortlisted candidates to do a presentation and undergo a competency assessment. As directed by the Department of Public Service and Administration, applicants must note that further checks will be conducted once they are shortlisted and that their appointment is subject to positive outcomes on these checks, which include security clearance, qualification verification, criminal records and previous employment.

## **CLOSING DATE**

: 06 February 2026, 05:00 PM

<b><u>POST 02/386</u></b>	:	<b><u>DEPUTY DIRECTOR: FINANCIAL MANAGER (FINANCE AND SUPPLY CHAIN MANAGEMENT)</u></b> Chief Directorate: Emergency and Clinical Services Support
<b><u>SALARY</u></b>	:	R896 436 per annum, (A portion of the package can be structured according to the individual's personal needs.)
<b><u>CENTRE REQUIREMENTS</u></b>	:	Emergency Medical Services Minimum educational qualification: Appropriate 3-year National Diploma/Degree. Experience: Appropriate managerial and supervisory experience. Extensive finance and Supply Chain Management experience. Appropriate experience in Budget Management. Appropriate practical experience in completing and analysing BMLs. Appropriate experience in expenditure control. Inherent requirements of the job: Willingness to travel within the Western Cape province. Valid (Code B/EB) driver's license. Competencies (knowledge/skills): Well acquainted with the Public Finance Management Act (PFMA), NTR's and PTI's. Well acquainted with the BAS and Logis. Knowledge of transfer payments to Local Authority and NGO's. Excellent mathematical and accountancy skills. Excellent organisation skills. Advanced computer literacy in Ms Office: Excel, Word and PowerPoint. Great problem solver to handle budget enquiries from the centre managers. Should possess good interpersonal skills/relationships. Able to resolve conflict. Should be able to do research on budgeting. Should be an analytical thinker in order to solve the various budgetary problems Should be able to lead (leadership abilities) Should be creative – develop new ideas that impact on existing methods. Should be able to communicate well – verbal exchange of information requiring difficult explaining as well as tact and diplomacy. Possess good writing skills – able to draw up complex notes, memos and reports. Should be a good team builder (able to motivate, negotiate and present well).
<b><u>DUTIES</u></b>	:	Provide Financial Strategy, Planning, oversight and revenue management. Ensure good governance, reduce financial risk and coordinate compliance and audit reports. Ensure comprehensive Supply Chain Management practices and coordinate demand and procurement plans. Provide leadership, performance management and support to the component with the implementation of effective and efficient people management. Review of budget management instruments to ensure credible projections and ensure sound financial practices within the constraint of the PMFA. Coordinate the management of Revenue collection. Establish governance structures for EMS.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Dr JO Arendse Tel No: (021) 815-8612 Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates may undergo a Competency Based Assessment. The pool of applicants will be considered for other vacant Deputy Director: Financial Manager (Finance & Supply Chain Management) posts within the Chief Director Emergency & Clinical Support Services, for a period of 3 months from date of advert. Candidates will be subjected to a written/practical and oral assessment.
<b><u>CLOSING DATE</u></b>	:	06 February 2026, 05:00 PM
<b><u>POST 02/387</u></b>	:	<b><u>DEPUTY DIRECTOR: ADMINISTRATION (PUBLIC PRIVATE INITIATIVES)</u></b> Chief Directorate: Emergency and Clinical Services Support
<b><u>SALARY</u></b>	:	R896 436 per annum, (A portion of the package can be structured according to the individual's personal needs.)
<b><u>CENTRE REQUIREMENTS</u></b>	:	Clinical Service Improvement Minimum educational qualification: An appropriate 3-year national diploma/degree (or equivalent). Experience: Appropriate experience in management and coordination of public sector initiatives or partnerships with stakeholders or third parties. Inherent requirements of the job: Valid (Code B/ EB) driver's licence. Willingness to travel within the province. Competencies (knowledge/skills): Any legal, commercial and financial knowledge as it relates to public sector and private sector interventions or services. Knowledge of public sector supply chain and finance regulations/prescripts. Numeracy, Literacy, Driving skills. Sound computer literacy skills. Sound language verbal, written and Interpersonal Communication skills. Report Writing & Presentation skills. Administration, Financial Management, Human Resource Management and Change Management skills.

<b><u>DUTIES</u></b>	:	Strategic Support & Oversight of PPI Projects: Provide leadership and strategic oversight for all Public–Private Initiative (PPI) projects, ensuring alignment with departmental priorities, managing project scoping, analysis, stakeholder engagement, and overseeing the development of submissions, specifications, and agreements. Policy, Guidelines & Tools Development: Develop policies, guidelines, protocols, and tools to support forecasting, prioritization, implementation, and monitoring of PPI projects, including contributing to monitoring & evaluation frameworks and conducting situational analyses. Reporting & Data Management: Manage the preparation of monthly, quarterly, mid-term, and annual reports; maintain and design relevant databases; and translate data into presentations and reports to support decision-making. People Management: Ensure effective management of staff within the sub-directorate, including performance management, labour-related processes, and capacity-building initiatives. Financial Management: Develop business plans and aligned budgets, manage costing and expenditure monitoring, ensure compliance with PFMA and audit requirements, and promote cost-effective practices across projects and programmes.
<b><u>ENQUIRIES</u></b>	:	Ms L Najjaar Tel No: (021) 815-8865
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates may undergo a Competency Based Assessment. The pool of applicants will be considered for other vacant Deputy Director: Administration (Public Private Initiatives) posts within the Chief Director Emergency & Clinical Support Services, for a period of 3 months from date of advert. Candidates will be subjected to a written/practical and oral assessment.
<b><u>CLOSING DATE</u></b>	:	06 February 2026, 05:00 PM
<b><u>POST 02/388</u></b>	:	<b><u>CLINICAL PSYCHOLOGIST GRADE 1 TO 3</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	Grade 1: R872 709 per annum Grade 2: R1 014 705 per annum Grade 3: R1 174 848 per annum (A portion of the package can be structured according to the individual's personal needs).
<b><u>CENTRE</u></b>	:	Alexandra Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Clinical Psychologist. Registration with a professional council: Registration with the Health Professions Council of South Africa (HPCSA) as a Clinical Psychologist. Experience: <b>Grade 1:</b> None after registration as with the HPCSA as a Psychologist in respect of RSA qualified employees. 1 Year relevant experience after registration with the HPCSA as a Psychologist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. <b>Grade 2:</b> A minimum of 8 years relevant experience after registration with the HPCSA as Psychologist in respect of RSA qualified employees. Minimum of 9 years relevant experience after registration with the HPCSA as Psychologist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. <b>Grade 3:</b> A minimum of 16 years relevant experience after registration with the HPCSA as Psychologist in respect of RSA qualified employees. A minimum of 17 years relevant experience after registration with the HPCSA as Psychologist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Inherent requirements of the job: Valid code B/EB Driver's licence. Willingness to work after hours when required. Competencies (knowledge/ skills): Adaptability to different clinical settings and adjusted placement requirements.
<b><u>DUTIES</u></b>	:	The provision of psychological therapies and the clinical assessment of community-based children and adults with intellectual and developmental disabilities and complex mental health needs at the Outpatient Department (OPD). Provide psychological consultation to the OPD multi-disciplinary team and appropriate outreach and support. Complete administrative tasks effectively. Training and supervision of intern clinical psychologists and involvement in teaching, training and academic research supervision to psychology, medical and other undergraduate/postgraduate students. Participation in academic research. Participation in any project or clinical

	initiative that falls under the rubric of Alexandra Hospital's annual operational plan (AOP).
<b><u>ENQUIRIES APPLICATIONS</u></b>	: Ms L Saville Tel No: (021) 503-5004 or Laetitia.Saville@westerncape.gov.za : Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	: No payment of any kind is required when applying for this post. The post is advertised on joint conditions of employment between the Western Cape Department of Health (70%) and the University of Cape Town Department of Psychiatry and Mental Health (30%). Candidates will be subjected to a written/practical and oral assessment. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applications will be considered for vacancies within the Metro Health Services, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.
<b><u>CLOSING DATE</u></b>	: 06 February 2026, 05:00 PM
<b><u>POST 02/389</u></b>	: <b><u>ASSISTANT MANAGER NURSING (PRIMARY HEALTH CARE)</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY CENTRE REQUIREMENTS</u></b>	: R755 355 per annum : Lotus River CDC : Minimum educational qualification: Basic R425 qualification (i.e. degree/diploma in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as Professional Nurse and Midwife. Post-basic qualification with a duration of at least 1-year Diploma in Clinical Nursing Science: Health Assessment, Treatment and Care accredited with the SANC (i.e. R48). Registration with a professional council: Registration with the SANC as a Professional Nurse and Midwife. Experience: A minimum of 10 years appropriate/recognisable experience in nursing after registration as Professional Nurse in General Nursing. At least 6 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1-year post-basic qualification as mentioned above. At least 3 years of the period referred to above must be appropriate/recognisable experience at management level. Inherent requirements of the job: Valid (Code B/EB) driver's licence. Willingness to attend community needs after hours. Competencies (knowledge/ skills): Computer literacy (MS office). Proven leadership abilities. Good interpersonal and people management skills. Knowledge of Public Sector legislation.
<b><u>DUTIES</u></b>	: Leadership, Guidance and Support to overall management to achieve strategic goals and objectives. Oversight and support to Operational Managers using information systems and data to enhance service delivery and priority programmes as co-ordination of Nursing Students. Ensure that prescribed policies and procedures are implemented and contribute to quality assurance and quality improvement. Responsible for People Management, Supply Chain and Financial Management, Strategy and Health. Responsible for the enhancement of Community Governance. Monitoring of Facilities Management, Maintenance and Infrastructure.
<b><u>ENQUIRIES APPLICATIONS</u></b>	: Ms L Appolis Tel No: (021) 2020-933 : Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	: No payment of any kind is required when applying for this post. The pool of applications will be considered for vacancies within Southern Western Substructure for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.
<b><u>CLOSING DATE</u></b>	: 06 February 2026, 05:00 PM

**POST 02/390** : **HEAD OF DEPARTMENT (NURSING COLLEGE): POSTGRADUATE PROGRAMMES**

**SALARY** : R713 253 per annum  
**CENTRE** : Western Cape College of Nursing, Central Administration, Stikland  
**REQUIREMENTS** : Minimum educational qualification: Basic R425 qualification accredited with the SANC (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse and Midwife or Psychiatric (where applicable). Post-basic qualification with a duration of at least one year accredited with the SANC in any one of the clinical nursing specialties. Post-basic qualification in Nursing education registered with SANC. Relevant Master's degree (NQF Level 9). Registration with a professional council: Registration with the South African Nursing Council (SANC) as a Professional Nurse and Midwife or Psychiatric Nurse where applicable. Experience: A minimum of 9 years appropriate /recognisable nursing experience after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience in Nursing Education after obtaining the 1-year post-basic qualification in Nursing Education. Inherent requirement of the job: Valid (Code B/EB) driver's license. Willingness to travel. Possess good communication (written & verbal) and presentation skills. Competencies (knowledge/skills): Possess knowledge of relevant Legislation, Acts, Prescripts and Policy frameworks informing the area of operation. Knowledge of nursing education programmes and curriculum. Proficiency in teaching and assessment in Nursing Education including evaluation approaches. Knowledge of policy development, interpretation, implementation, monitoring, and evaluation. Sound conflict management and decision making/ problem-solving skills. Good research and analytical skills. Good managerial and interpersonal skills. Computer literacy.

**DUTIES** : Ensure Academic Governance all postgraduate programmes in terms of delegations, relevant acts, regulations and annual performance plan. Coordinate and Facilitate Multi Campus Nursing Education and Training of students to comply with Council of Higher Education Programme Review criterion. People Management. Collaborate with internal and external stakeholders. Coordinate clinical learning exposure to students between college and clinical areas. Coordinate the teaching and learning of nursing programmes. Participate in the development and review of nursing curricula for postgraduate Diploma Programmes. Implements the new nursing programmes in line with SANC and CHE criterion. Participate in all governance structures of the College. Coordinate and facilitate Research and promote the image of the College.

**ENQUIRIES** : Dr TM Bock Tel No: (021) 831-5834  
**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a competency test. No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointments on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in a specific post-basic qualification with the South African Nursing Council (including individuals who must apply for change in registration status).

**CLOSING DATE** : 06 February 2026, 05:00 PM

**POST 02/391** : **HEAD OF DEPARTMENT (NURSING COLLEGE): UNDERGRADUATE PROGRAMMES**

**SALARY** : R713 253 per annum  
**CENTRE** : Western Cape College of Nursing, Central Administration, Stikland  
**REQUIREMENTS** : Minimum educational qualification: Basic R425 qualification accredited with the SANC (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse and Midwife or Psychiatric (where applicable). Relevant Master's degree (NQF Level 9). Post-basic qualification in Nursing education registered with

		<p>SANC. Registration with a professional council: Current registration with the South African Nursing Council (SANC) as a Professional Nurse and Midwife or Psychiatric Nurse where applicable. Experience: A minimum of 9 years appropriate /recognisable nursing experience after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience in Nursing Education after obtaining the 1-year post-basic qualification in Nursing Education. Inherent requirement of the job: Valid (Code B/EB) driver's license. Willingness to travel. Possess good communication (written &amp; verbal) and presentation skills. Competencies (knowledge/skills): Possess knowledge of relevant Legislation, Acts, Prescripts and Policy frameworks informing the area of operation. Knowledge of nursing education programmes and curriculum. Proficiency in teaching and assessment in Nursing Education including evaluation approaches. Knowledge of policy development, interpretation, implementation, monitoring, and evaluation. Sound conflict management and decision-making/problem-solving skills. Good research and analytical skills. Good managerial and interpersonal skills. Computer literacy.</p>
<b><u>DUTIES</u></b>	:	<p>Ensure Academic Governance all undergraduate programmes in terms of delegations, relevant acts, regulations and annual performance plan. Coordinate and Facilitate Multi Campus Nursing Education and Training of students to comply with Council of Higher Education Programme Review criterion. People Management. Collaborate with internal and external stakeholders. Coordinate clinical learning exposure to students between college and clinical areas. Coordinate the teaching and learning of nursing programmes. Participate in the development and review of nursing curricula for Undergraduate Diploma Programmes. Implements the new nursing programmes in line with SANC and CHE criterion. Participate in all governance structures of the College. Coordinate and facilitate Research and promote the image of the College.</p>
<b><u>ENQUIRIES</u></b>	:	Dr TM Bock Tel No: (021) 831-5834
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	<p>No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a competency test. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointments on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in a specific post-basic qualification with the South African Nursing Council (including individuals who must apply for change in registration status).</p>
<b><u>CLOSING DATE</u></b>	:	06 February 2026, 05:00 PM
<b><u>POST 02/392</u></b>	:	<p><b><u>ASSISTANT MANAGER NURSING AREA: COMPREHENSIVE HEALTH SERVICES</u></b> Chief Directorate: Metro Health Services</p>
<b><u>SALARY</u></b>	:	R693 096 per annum
<b><u>CENTRE</u></b>	:	Northern/Tygerberg Sub-Structure Office
<b><u>REQUIREMENTS</u></b>	:	<p>Minimum educational qualification: Basic R425 qualification (i.e. degree/diploma in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. Registration with a professional council: Current registration with the South African Nursing Council (SANC) as a Professional Nurse. Experience: A minimum of 8 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 3 years of the period referred to above must be appropriate/recognisable experience at management level. Appropriate experience in health programmes: Maternal/Women/Child/Adolescent &amp; Nutrition services, non-communicable disease, Working with NPO's and Mental Health. Appropriate financial planning and management experience. Inherent requirements of the job: Valid (Code B/EB) driver's license. Competencies (knowledge/ skills): The ability to function independently as well as in a multi-disciplinary team (including the NPO sector), Solid health information system/data management, analysis, and interpretation abilities. Understanding and knowledge of the District Health Services (DHS), Health Programme Policies and Guidelines.</p>



		Good interpersonal, collaborative and leadership skills, Computer literacy and good report writing skills. Extensive knowledge of Financial Management and Health Service-related contract management.
<b><u>DUTIES</u></b>	:	Management, facilitation, co-ordination and implementation of Comprehensive Health Programmes, including Community Based Services and Facility-Based Services in the Sub-structure office. Maternal/Women/Child/Adolescent/ HIV & TB STI, Mental Health Programmes). Support, strengthening and development of the DHS, priority health services and community-orientated primary care. Management of Human Resources and effective, and sustainable financial management of the National Conditional Grant/Donor funding/provincially earmarked/NPO funding. Monitoring and evaluation of priority service objectives, performance indicators and targets. Manage the implementation of continuous quality improvement and quality assurance initiatives and provide related support to the service platform. Management of training programmes in conjunction with Human Resource Development and Training Division, liaison with the relevant role players.
<b><u>ENQUIRIES</u></b>	:	Ms. D Fourie Tel No: (021) 815-8879
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview." This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for a change in registration status)". The pool of applicants will be considered for vacancies within (the Chief Directorate: Metro Health Services), for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post. Candidates will be subjected to a written/practical and oral assessment.
<b><u>CLOSING DATE</u></b>	:	06 February 2026, 05:00 PM
<b><u>POST 02/393</u></b>	:	<b><u>OPERATIONAL MANAGER NURSING (SPECIALTY: THEATRE AND DAY WARD)</u></b> Chief Directorate: Rural Health Services
<b><u>SALARY</u></b>	:	R693 096 per annum
<b><u>CENTRE</u></b>	:	George Regional Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic R425 qualification (diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council as Professional Nurse. A post-basic nursing qualification with a duration of at least 1 year accredited with the South African Nursing Council (SANC) in Medical and Surgical Nursing Science: Operating Theatre Nursing. Registration with a professional council: Registration with the SANC as a Professional Nurse. Experience: A minimum of 9 years appropriate/recognizable experience after registration with the SANC as Professional Nurse in General Nursing. At least 5 years of the above-mentioned period must be appropriate and recognizable experience after the obtaining of the post basic course the 1 year post-basic qualification as mentioned above. Inherent requirements of the job: Ability to work shifts, weekends and public holidays and overtime when required by supervisor. Competencies (knowledge/skills): Ability to function independently in a multi-disciplinary team and the ability to direct the team to ensure quality nursing care. Ability to understand and follow policies, procedures, and protocols as Operational Manager Nursing (Specialty: Theatre) Demonstrate in-depth knowledge of nursing and public service legislation and human resource and financial policies. Computer literacy (Microsoft Office).
<b><u>DUTIES</u></b>	:	Supervise and ensure the provision of effective and efficient patient care through the identification of nursing care needs, the planning & implementation of nursing care and the guidance of nursing & other personnel. Manage human, material and physical resources efficiently and effectively. Practice within the laws of the profession of nursing as well as various legislation, regulations & protocols applicable to the public service Maintain professional growth/ethical

		standards and development of self and others. Display of core values of the Department of Health WCG in the execution of duties.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Ms. LK De Goede Tel No: (044) 802-4537
	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Shortlisted candidates may be subjected to a practical and competency test. The pool of applicants will be considered for similar vacant posts within George Regional Hospital for a period of 3 months from date of advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.
<b><u>CLOSING DATE</u></b>	:	06 February 2026, 05:00 PM
<b><u>POST 02/394</u></b>	:	<b><u>OPERATIONAL MANAGER NURSING GRADE 1 GENERAL UNIT (ARV/HIV)</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY CENTRE REQUIREMENTS</u></b>	:	R549 192 per annum
	:	Delft CHC, Northern/Tygerberg Sub-structure
	:	Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as Professional Nurse. Registration with a professional council: Registration with the SANC as a Professional Nurse. Experience: A Minimum of 7 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. Inherent requirements of the job: Valid (Code B/EB) driver's license and willingness to work after hours. Competencies (knowledge/ skills): Good management, supervisory and decision-making skills. Knowledge and insight of legislation and policies, relevant to current nursing practice within the Public Service. Experience in working in an ARV/HIV setting. Disciplinary and conflict management skills, computer literacy (MS Word and Excel).
<b><u>DUTIES</u></b>	:	Supervise the unit and ensure proper utilization of physical, human and financial resource in accordance with legislation and policies. Provide management support, guidance, and direction to personnel under her/his supervision towards the realization of strategic goals and objectives. Maintain constructive working relationships with multi-disciplinary teamwork and other relevant stakeholders. Participate in health promotion initiatives, HAST audits and contribute to their evaluation and improvement plans. Effective operational management at clinic level. Professional development, i.e. assessing, in service training needs, planning implementation of training programmes.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Ms K Levy Tel No: (021) 954-2237
	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. The pool of applicants will be considered for vacancies within the Chief Directorate: Metro Health Services, for a period of three months from date of advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post. Shortlisted candidates will be subjected to a written/practical assessment.
<b><u>CLOSING DATE</u></b>	:	06 February 2026, 05:00 PM
<b><u>POST 02/395</u></b>	:	<b><u>OPERATIONAL MANAGER NURSING GRADE 1 (GENERAL)</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY CENTRE REQUIREMENTS</u></b>	:	R549 192 per annum
	:	Metro TB Hospital Complex (Brooklyn Chest Hospital)
	:	Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Registration with a professional council: Registration with the South African Nursing Council as a Professional Nurse. Experience: A minimum of 7 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Inherent requirements of the job: Valid code (B/EB) drivers licence. Flexible to perform official after-hour duties for the Hospital. Willingness to work night shift, act on behalf of supervisor. Competencies (knowledge/skills): Extensive knowledge in General Nursing, Infection Prevention and Control as

		well as Quality Assurance. Knowledge of National and Provincial Health Policies and Nursing Acts and Laws. Computer literacy (MS Word, Excel and PowerPoint). Excellent managerial and leadership skills.
<b><u>DUTIES</u></b>	:	Supervise and ensure the provision of an effective and efficient patient care through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Provide relevant health information to health care users to assist in achieving optimal health care and rehabilitation of patients. Maintain constructive working relationships with nursing and other stakeholders (i.e. inter-professional, inter-sectoral and multi-disciplinary teamwork. Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage and monitor proper utilization of human, financial and physical resources.
<b><u>ENQUIRIES</u></b>	:	Ms M Dankers Tel No: (021) 508-7420
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical test and/or competency assessment. The pool of applicants will be considered for vacancies within Metro Health Services for a period of 3 months from date of advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.
<b><u>CLOSING DATE</u></b>	:	06 February 2026, 05:00 PM
<b><u>POST 02/396</u></b>	:	<b><u>CLINICAL NURSE PRACTITIONER GRADE 1 TO 2 (PRIMARY HEALTH CARE)</u></b> Garden Route District
<b><u>SALARY</u></b>	:	Grade 1: R476 367 per annum Grade 2: R583 989 per annum (Plus non-pensionable rural allowance of 8% of your annual basic salary).
<b><u>CENTRE</u></b>	:	Ladismith Clinic, Kannaland Sub-district
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic R425 qualification (i.e., diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council as Professional Nurse and Midwife. Post-basic qualification, with duration of at least 1-year, in Curative Skills in Clinical Nursing Science: Health Assessment, Treatment and Care (R 48) accredited with the SANC. Registration with a professional council: Registration with the SANC as a Professional Nurse and Midwife. Experience: <b>Grade 1:</b> A minimum of 4 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. <b>Grade 2:</b> A minimum of 14 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience after obtaining the 1-year post-basic qualification in the specific specialty. Inherent requirements of the job: Valid (Code B/EB) driver's license. Willingness to work overtime when necessary and to work at other clinics in the Sub-district. Competencies (knowledge/skills): NIMART training or experience. Good communication skills (Verbal and written). Problem solving, report writing, liaison and facilitation skills. Basic computer skills in (i.e. MS Word, Excel, Outlook).
<b><u>DUTIES</u></b>	:	Assist with the management of the Burden of disease according to the comprehensive health programmes. Quality of service Plan and implement Health Promotion and Prevention activities in facility and Community. -Link to the community structures and NPO's. Collect data and submit reports. Provide PHC services to the surrounding communities. Assist with the management of Human Resources, Finance, SCM, Strategy and Health support and Infrastructure and equipment management under supervision.
<b><u>ENQUIRIES</u></b>	:	Ms S Labuschagne Tel No: (028) 551-1342
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post

basic qualification in: Curative Skills in Clinical Nursing Science: Health Assessment, Treatment and Care accredited with the SANC (R48). The pool of applications will be considered for vacancies within Central Karoo District, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.

<b><u>CLOSING DATE</u></b>	:	06 February 2026, 05:00 PM
<b><u>POST 02/397</u></b>	:	<b><u>PROFESSIONAL NURSE GRADE 1 TO 2 (SPECIALTY NURSING: ANTENATAL AND POSTNATAL)</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R476 367 per annum Grade 2: R583 989 per annum
<b><u>CENTRE</u></b>	:	Groote Schuur Hospital, Observatory
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic R425 (Degree/Diploma in nursing) or equivalent qualification that allows registration with SANC as Professional Nurse and Midwife. A post-basic nursing qualification, with duration of at least 1 year, accredited with the SANC in Medical and Surgical Nursing Science: Advanced Midwifery and Neonatology Nursing. Registration with a professional council: Registration with the SANC as Professional Nurse and Midwife. Experience: <b>Grade 1:</b> A minimum of 4 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. <b>Grade 2:</b> A minimum of 14 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1-year post-basic qualification as mentioned above. Inherent requirements of the job: Willingness to work shifts and after-hours including weekends, public holidays and night duty. Willingness to assist to other units within the Maternity department. Ability to lift and turn patients, stand for long hours and lift heavy equipment. Competencies (knowledge/skills): Sound knowledge and understanding of nursing and health service-related acts, legislation, policies and practices. Problem solving, report writing, liaison and facilitation skills. Basic computer skills in MS Word, Excel, Outlook and use of Internet. Good communication skills (verbal and written).
<b><u>DUTIES</u></b>	:	Provide an optimal, holistic, specialised Nursing Care within set standards and within a professional, legal framework as a Professional Nurse in Maternal and Neonatal units. Maintain a constructive working relationship with nursing and other stakeholders. Utilise human, material and physical resources efficiently and effectively. Participate in research and training and development of community, staff and students to achieve optimal health care of maternal and neonatal patients. Deliver an effective outreach service. Assist with administrative duties, e.g. data collation and reporting.
<b><u>ENQUIRIES</u></b>	:	Ms G Williams Tel No: (021) 404-4257
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for these posts. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post basic qualification in: Medical and Surgical Nursing Science: Advanced Midwifery and Neonatology Nursing. The pool of applications will be considered for vacancies within Groote Schuur Hospital, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.
<b><u>CLOSING DATE</u></b>	:	06 February 2026, 05:00 PM
<b><u>POST 02/398</u></b>	:	<b><u>CLINICAL NURSE PRACTITIONER GRADE 1 TO 2 (PRIMARY HEALTH CARE)</u></b> Central Karoo District
<b><u>SALARY</u></b>	:	Grade 1: R476 367 per annum Grade 2: R583 989 per annum

<b><u>CENTRE REQUIREMENTS</u></b>	: (Plus non-pensionable rural allowance of 12% of your annual basic salary). : Prince Albert Clinic, Prince Albert Sub-district and Satellite Clinics : Minimum educational qualification: Basic R425 qualification (i.e., diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council as Professional Nurse and Midwife. Post-basic qualification, with duration of at least 1-year, in Curative Skills in Clinical Nursing Science: Health Assessment, Treatment and Care (R 48) accredited with the SANC. Registration with a professional council: Registration with the SANC as a Professional Nurse and Midwife. Experience: <b>Grade 1:</b> A minimum of 4 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. <b>Grade 2:</b> A minimum of 14 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience after obtaining the 1-year post-basic qualification in the specific specialty. Inherent requirements of the job: A valid (Code B/EB) driver's licence and willingness to travel. Willingness to work overtime when necessary and to work at other clinics in the Sub-district. Willingness to drive a mobile clinic vehicle. Competencies (knowledge/skills): NIMART training or experience. Problem-solving, report writing, liaison and facilitation skills. Basic computer skills in MS Word, Excel, Outlook. Good communication skills (verbal and written).
<b><u>DUTIES</u></b>	: Assist with the management of the Burden of disease according to the comprehensive health programmes. Quality of service Plan and implement Health Promotion and Prevention activities in facility and Community. Link to the community structures and NPO's. Collect data and submit reports. Provide PHC services to the surrounding communities. Assist with the management of Human Resources, Finance, SCM, Strategy and Health support and infrastructure and equipment management under supervision.
<b><u>ENQUIRIES APPLICATIONS</u></b>	: Mr E Usabamahoro Tel No: (023) 814 - 0001 : Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	: No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post basic qualification in: Curative Skills in Clinical Nursing Science: Health Assessment, Treatment and Care accredited with the SANC (R48). The pool of applications will be considered for vacancies within Central Karoo District, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.
<b><u>CLOSING DATE</u></b>	: 06 February 2026, 05:00 PM
<b><u>POST 02/399</u></b>	: <b><u>UNDERGRADUATE LECTURER NURSING GRADE 1 TO 2</u></b>
<b><u>SALARY</u></b>	: Grade 1: R476 367 per annum Grade 2: R583 989 per annum
<b><u>CENTRE</u></b>	: Western Cape College of Nursing, Boland/Overberg, Southern Cape Karoo and Metro Campus
<b><u>REQUIREMENTS</u></b>	: Minimum educational qualification: Basic R425 qualification accredited with the SANC (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse and Midwife or Psychiatric Nurse (where applicable). Post-basic qualification in Nursing Education registered with SANC. Registration with a professional council: Registration with the South African Nursing Council (SANC) as Professional Nurse and Midwife or Psychiatric Nurse where applicable. Experience: <b>Grade 1:</b> A minimum of 4 years appropriate/recognisable nursing experience after registration as a Professional Nurse with SANC in General Nursing. <b>Grade 2:</b> A minimum of 14 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/ recognisable experience in Nursing Education after obtaining the 1- year post-basic qualification in Nursing

	Education. Inherent requirements of the job: Valid (Code B/EB) driver's licence. Willingness to travel. Competencies (knowledge/skills): Possess knowledge of relevant Legislation, Acts, Prescripts and Policy frameworks informing the area of operation. Knowledge of nursing education programmes and curriculum. Proficiency in teaching and assessment in Nursing Education including evaluation approaches. Knowledge of policy development, interpretation, implementation, monitoring, and evaluation. Sound conflict management and decision making / problem solving skills. Good research and analytical skills. Good managerial and interpersonal skills. Computer literacy. Possess good communication (written & verbal) and presentation skills.
<b><u>DUTIES</u></b>	: Provide education and training to student nurses. Coordinate clinical learning exposure to students between college and clinical areas. Conduct clinical accompaniment of students. Coordinate the teaching and learning of nursing programmes. Collaborate with other internal and external stakeholders and build a sound relationship within the Department. Supervision of students. Participate in the development and review of nursing curricula for Undergraduate Diploma Programmes. Support the mission and promote the image of the College.
<b><u>ENQUIRIES</u></b>	: Dr Y Magerman Tel No: (021) 684-1202, Dr S Mottian Tel No: (044) 8130-1993 (Southern Cape/Karoo Campus), Ms L Strauss Tel No: (023) 814-0090 (Boland/Overberg Campus)
<b><u>APPLICATIONS</u></b>	: Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	: No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a competency test. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointments on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in a specific post-basic qualification with the South African Nursing Council (including individuals who must apply for change in registration status).
<b><u>CLOSING DATE</u></b>	: 06 February 2026, 05:00 PM
<b><u>POST 02/400</u></b>	: <b><u>ASSISTANT DIRECTOR: FINANCE (FINANCIAL STATEMENTS)</u></b> Directorate: Financial Accounting
<b><u>SALARY CENTRE REQUIREMENTS</u></b>	: R468 459 per annum : Head Office, Cape Town : Minimum educational qualification: Appropriate 3-year National Diploma or Degree in Financial Accounting, Auditing or related field. Experience: Appropriate experience in the preparation of Annual and Interim financial statements as well as an audit environment. Appropriate experience in International Financial Reporting Standards (IFRS) and/or Modified Cash Standards (MCS). Inherent requirement of the job: A valid code B/EB manual driver's licence and willingness to travel. Competencies (knowledge/skills): Knowledge of BAS, LOGIS, and SCM will be an added advantage. Advanced computer literacy (Excel spread sheets, report writing and drafting of Word documents, MS PowerPoint presentations). Strong people management skills and ability to work in a multi-disciplinary team. Strong technical financial skills, including, experience in the audit and accounting environment. Preparation of financial reports and the ability to understand, analyse and monitor financial prescripts. Experience in the compilation of Annual and/or Interim Financial Statements (AFS/IFS), accrual accounting principles, the Modified Cash Standard (MCS) and/or Generally Recognised Accounting Practice (GRAP) Standards and/or International Financial Reporting Standards (IFRS). Experience in data analytics and excel template development.
<b><u>DUTIES</u></b>	: Responsible for the compilation of the AFS and IFS of the Department of Health & Wellness. Analyse and advise on changes in the Departmental Financial Reporting Framework Guide relating to relevant disclosure notes. Analyse and conduct training sessions in respect of the relevant MCS, GRAP and IFRS when required. Compile and develop procedures and policies iro AFS/IFS requirements. Scrutinise Annual Report and related documents for consistency. Engage with Auditor-General and other stakeholders. Data analytics of financial and non-financial information. Evaluate institutional responses and inputs during the preparation of the AFS and IFS. Ensure the

	updating of management information with regards to interim and final external audits. Ensure the Human Resource Management functions of personnel in the unit.
<b><u>ENQUIRIES</u></b>	: Mr MN Davids Tel No: (021) 483-3176
<b><u>APPLICATIONS</u></b>	: Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	: No payment of any kind is required when applying for this post. Short-listed candidates will be required to do a computer literacy test and presentation as part of the evaluation process.
<b><u>CLOSING DATE</u></b>	: 06 February 2026, 05:00 PM
<b><u>POST 02/401</u></b>	: <b><u>ASSISTANT DIRECTOR: FOOD SERVICES MANAGEMENT</u></b>
<b><u>SALARY</u></b>	: R468 459 per annum
<b><u>CENTRE</u></b>	: Groote Schuur Hospital, Observatory
<b><u>REQUIREMENTS</u></b>	: Minimum educational qualification: Appropriate 3-year National Diploma/Degree in Food Service Management or Hospitality Management (or equivalent qualification). Experience: Appropriate supervisory experience. Appropriate experience in a large-scale Food Service environment. Inherent requirements of the job: Willingness to work shifts, weekends and public holidays. Willingness to be on standby. Competencies (knowledge/ skills): Knowledge of hygiene and safety procedures in an industrial Food Service Unit. The ability to create spreadsheets, Word documents, and presentations in Microsoft Office. Knowledge and skills with regard to managing the operation of an industrial Food Service Unit. Problem-solving, sound numerical skills, decision-making, and time management skills. Knowledge of disciplinary code and procedure. Conversant with the Labour Relations Act, Food Services policies, Food Safety Management System (ISO 22000:2018) and Occupational Health and Safety Act. Good communication skills (verbal and written).
<b><u>DUTIES</u></b>	: Plan and develop the strategic management of the Food Services Unit by providing well-balanced meals to all patients. To effectively and efficiently maintain a high culinary service standard within the Kitchen. To mitigate risks within the Kitchen environment wrt quality, environment, and health and safety. Manage human resources, inclusive of leave, disciplinary code of conduct, time keeping, performance management, and filling of vacant posts in the Department. Manage financial resources, including food costing, contract management, and weekly statistics. Effective and efficient support to the Dietetic Department and Milk Kitchen Department.
<b><u>ENQUIRIES</u></b>	: Mr R De Jager Tel No: (021) 404-3405
<b><u>APPLICATIONS</u></b>	: Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	: No payment of any kind is required when applying for this post. Shortlisted candidates may be subjected to a practical assessment. The pool of applications will be considered for vacancies within Groote Schuur Hospital, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.
<b><u>CLOSING DATE</u></b>	: 06 February 2026, 05:00 PM
<b><u>POST 02/402</u></b>	: <b><u>RADIOGRAPHER: GRADE 1 TO 3 (DIAGNOSTIC)</u></b>
<b><u>SALARY</u></b>	: Grade 1: R397 233 per annum Grade 2: R463 941 per annum Grade 3: R543 099 per annum
<b><u>CENTRE</u></b>	: Groote Schuur Hospital, Observatory
<b><u>REQUIREMENTS</u></b>	: Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Diagnostic Radiographer. Registration with a professional council: Registration with the HPCSA as a Diagnostic Radiographer. Experience: <b>Grade 1:</b> None after registration with the HPCSA as an Diagnostic Radiographer in respect of RSA qualified employees. 1-year relevant experience after registration with the HPCSA as a Diagnostic Radiographer in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. <b>Grade 2:</b> A minimum of 10 years' relevant experience after registration with the HPCSA as a Diagnostic Radiographer in respect of SA qualified employees. A Minimum of 11 years' relevant experience after

registration with the HPCSA as a Diagnostic Radiographer in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 3:** A minimum of 20 years' relevant experience after registration with the as a Diagnostic Radiographer in respect of SA qualified employees. A minimum of 21 years' relevant experience after registration with the HPCSA as a Diagnostic Radiographer respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Inherent requirement of the job: Must work shifts. Competencies (knowledge/skills): Knowledge of theatre, mobile, fluoroscopy and general radiography protocols. Appropriate experience in a busy general department with knowledge of radiation protection, quality assurance and equipment safety pertaining to radiography. Knowledge of Patient Archiving and Communication Systems. Computer literacy (MS Windows, Word, Excel and PowerPoint). Good interpersonal skills, the ability to work under pressure and independently and in a team.

**DUTIES** : Be responsible for the provision of a patient-centred radiographic imaging service over a 24-hour period, including risk management. Ensure optimal care of equipment, quality assurance and use of suitable radiation protection. Identify and perform the most appropriate diagnostic images of high quality, be responsible for self-development as well as training of staff and students. Provide support to the Chief and Assistant Director regarding day-to-day activities.

**ENQUIRIES** : Ms N Behardien-Peters Tel No: (021) 404-4187  
**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)". The pool of applications will be considered for vacancies within Groote Schuur Hospital, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.

**CLOSING DATE** : 06 February 2026, 05:00 PM

**POST 02/403** : **SENIOR ADMINISTRATIVE OFFICER: SUPPLY CHAIN MANAGEMENT**  
 Directorate: Supply Chain Management (Clinical Sourcing)

**SALARY** : R397 116 per annum  
**CENTRE** : Head Office, Cape Town  
**REQUIREMENTS** : Minimum educational qualification: An appropriate 3-year National Diploma/B-Degree in Administration, Supply Chain Management or equivalent. Experience: Appropriate experience in Administrative Support within Supply Chain Management/Finance/Governance or equivalent. Inherent requirement of the job: Valid driver's license (Code B/EB). Competencies (knowledge/skills): Recommendation: (Secretariat to Bid Committees) or other committees with a similar strategic value will be advantageous. Ability to handle matters of a confidential nature. Computer Literacy, with advanced competence in MS Word and Excel and good working knowledge of BAS/SYSPRO/LOGIS. Excellent written and verbal communication skills, incl. report writing. Analytical skills, Supervisory skills and Presentation skills as well as sound problem-solving skills. Ability to work under pressure, Reliability and ownership.

**DUTIES** : Manage submission packs, agendas, minutes and declarations of interest for Departmental Bid Adjudication Committee (DBAC) and Tender Committee (TC) meetings. Recording of Departmental Bid Adjudication Committee (DBAC) and Tender Committee (TC) meetings. Ensure logistical arrangements for meetings are made. Take minutes and present memorandum during meetings. Follow up and advise Chairperson of outstanding matters. Provide feedback to Bid administrators in the Sourcing Section. Maintain and update DBAC tracker. Send recommended resolutions to the delegated official for sign-off. Filling of Agenda, minutes, declaration of interest for record keeping. Manage staff and section output (Human Resource Management).



<b><u>ENQUIRIES</u></b>	:	Mr A Mili Tel No: (021) 834-9050, or email: Ayanda. Mili@westerncape.gov.za
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post.
<b><u>CLOSING DATE</u></b>	:	06 February 2026, 05:00 PM
<b><u>POST 02/404</u></b>	:	<b><u>SENIOR ADMINISTRATIVE OFFICER: INFRASTRUCTURE SOURCING</u></b> Directorate: Supply Chain Sourcing
<b><u>SALARY</u></b>	:	R397 116 per annum
<b><u>CENTRE</u></b>	:	Head Office, Cape Town
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Appropriate 3-year National Diploma/Degree. Experience: Appropriate experience in procurement of built environment-related goods and services by means of commodity-driven sourcing strategies; in particular: Executing procurement projects from needs analysis through to contract management stage. The procurement processes prescribed by the Construction Industry Development Board. The local built environment industry, incl. cost drivers, supply & demand, innovations, vendor landscape, etc. Inherent requirements of the job: Valid driver's licence (Code B/EB). Willingness to travel. Competencies (knowledge/skills): Sound management, report writing and analytical skills and ability to assimilate detailed information. Commodity exposure across a range of FM services e.g., plumbing, electrical, general building and mechanical maintenance, HVAC, fabric repairs, etc. Demonstrable stakeholder engagement and influencing skills. Financial and commercial awareness. Proven experience managing complex projects. Ability to work under pressure and pay attention to detail and meet deadlines. Computer literacy (Word, Excel and PowerPoint). Rigorous expenditure analysis and reporting skills.
<b><u>DUTIES</u></b>	:	Provide an integrated demand, acquisition and contract management service of infrastructure goods and services commodities for the Department through the development, implementation and maintenance of a transformative approach to sourcing in the Department of Health with a focus on: Commodity-based lifecycle costing: take ownership of spend management within your category through the design and execution of innovative category management plans. End-to-end management of the sourcing process: drive vendor performance management, vendor identification, evaluation. Supplier relationship and performance management: ensure that high standards of contractor performance are maintained. Internal stakeholder management. Delivery of optimal commercial benefits to the Department.
<b><u>ENQUIRIES</u></b>	:	Mr JR Burricks, email: <a href="mailto:jody.burricks@westerncape.gov.za">jody.burricks@westerncape.gov.za</a>
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post.
<b><u>CLOSING DATE</u></b>	:	06 February 2026, 05:00 PM
<b><u>POST 02/405</u></b>	:	<b><u>SENIOR ADMINISTRATIVE OFFICER: SUPPLY CHAIN MANAGEMENT (LOGIS SUPPORT- DEVELOPMENT AND IMPLEMENTATION PROJECT OF INVENTORY/CONSUMABLES)</u></b> Directorate: Supply Chain Management (3-Year Contract)
<b><u>SALARY</u></b>	:	R397 116 per annum, plus 37% in lieu of service benefits
<b><u>CENTRE</u></b>	:	Head Office, Cape Town (Office based at Bellville)
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: An appropriate three-year National Diploma/Degree. Experience: Appropriate experience in Supply Chain Management system LOGIS with main focus on inventory/consumables and warehousing experience. Appropriate LOGIS experience. Inherent requirement of the job: Project Management/leadership. Training/knowledge transfer. Valid Code B/EB drivers' licence. Willingness to travel. Competencies (knowledge/skills): Computer Literacy particularly in Word and Excel. Data analysis and reporting Organising Skills. Knowledge of procurement systems – LOGIS. Knowledge of LOGIS inventory/stores functionalities. Conversant with the Department's procurement prescripts. High level of excellence in accurate data capturing and recording. Teamwork and project management. System Implementation. Excellent human relations abilities and telephone skills.

<b><u>DUTIES</u></b>	:	Coordinate implementation of inventory and consumable applications and dashboards across institutions, facilitating the alignment of business processes and supporting solution design, testing, and go-live. Represent operational and end-user needs in system design and enhancement processes; host consultation and feedback sessions to ensure that user requirements are accurately reflected. Support the Business Intelligence (BI) development team in drafting technical specifications for dashboard and application development. Conduct system training, develop and distribute training materials, quick guides, and FAQs, and promote system adoption through on-site and virtual sessions. Coordinate and track implementation plans for departmental systems and projects, ensuring milestones are achieved as scheduled. Facilitate alignment and feedback sessions with relevant institutions and document all implementation challenges for escalation where required. Capture and integrate feedback from facilities into system and process improvements. Log, track, and resolve user issues within agreed turnaround times while maintaining accurate consultation and decision records. Promote user adoption through on-site and virtual support, ensuring consistent use of departmental systems and processes. Compile weekly and monthly progress reports, ensuring information accuracy and timely submission. Maintain accurate dashboard inputs and monitor performance indicators to identify variances and implement corrective actions. Ensure that all project documentation, reports, and alignment records are updated and securely stored for audit and governance purposes.
<b><u>ENQUIRIES</u></b>	:	Mr J Coetzee Tel No: (021) 483-4302
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post.
<b><u>CLOSING DATE</u></b>	:	06 February 2026 05:00 PM
<b><u>POST 02/406</u></b>	:	<b><u>SENIOR ADMINISTRATIVE OFFICER: FINANCE (SUNDRY CREDITORS)</u></b>
<b><u>SALARY</u></b>	:	R397 116 per annum
<b><u>CENTRE</u></b>	:	Red Cross War Memorial Children's Hospital, Rondebosch
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Appropriate three-year National Diploma/Degree. Experience: Appropriate experience in Finance that focuses on the Key Performance Areas of the post. Appropriate working experience and skills in BAS (Basic Accounting System), LOGIS, or other appropriate Financial Systems and PERSAL. Competencies (knowledge/ skills): Relevant knowledge, skills and experience of financial systems, processes, procedures, prescripts and legislative framework (PFMA, NTRs, etc.). Knowledge of BAS, PERSAL and LOGIS. Knowledge of Annual Financial Statements. Knowledge of budget, expenditure and suspense accounts. Computer literacy. Knowledge of and ability to apply the Disciplinary Code. Ability to analyze and provide solutions to problems. In-depth knowledge of SCOA codes and reports on LOGIS / BAS. Good leadership and managerial skills. Ability to work under pressure and independently. Supervisory experience.
<b><u>DUTIES</u></b>	:	Support the Assistant Director: Finance in executing the hospital's strategic objectives. Effectively manage the Creditors section to achieve its goals and targets. Ensure timeous and accurate reporting with regard to the Annual Financial Statements. Interpret, apply and ensure compliance with financial policies, regulations and instructions as practiced in the Public Sector. Do quarterly evaluations and give training to personnel. Authorize transactions on LOGIS and BAS. Manage the performance and development of staff. Effective handling of computer systems such as LOGIS and/or BAS. Maintain and clear Assets and Liabilities accounts. Manage and maintain debtor accounts.
<b><u>ENQUIRIES</u></b>	:	Ms H van Graan Tel No: (021) 658-5007
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates may be subjected to a competency test.
<b><u>CLOSING DATE</u></b>	:	06 February 2026, 05:00 PM
<b><u>POST 02/407</u></b>	:	<b><u>SENIOR ADMINISTRATIVE OFFICER: LABOUR RELATIONS</u></b> Chief Directorate: Rural Health Services
<b><u>SALARY</u></b>	:	R397 116 per annum
<b><u>CENTRE</u></b>	:	Worcester Regional Hospital

<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Appropriate 3-year National Diploma/Degree within Human Resource Management or Labour Relations. Inherent requirements of the job: Valid (Code B/EB) driver's licence. Willingness to travel within the RHS Central Ecosystem, Rural Health Services and Cape Town. Experience: Appropriate experience in PERSAL. Appropriate experience in labour relations. Competencies (knowledge/skills): Computer Literacy in Ms Office Skills. Ability to work under pressure, meet deadlines and maintain confidentiality. Knowledge of Labour Relations. Presentation and Facilitation Skills.
<b><u>DUTIES</u></b>	:	Effective and efficient rendering of Labour Relations functions including Investigations and Representing the Employer in Disciplinary matters. Assist with the facilitation, development, implementation and evaluation of LR training. Interpret and apply Labour Relations policies/prescripts and manage/monitor its effective implementation. Effective and efficient management of misconduct, grievance and dispute cases. Render an effective administrative support service to the Institutional Labour Relations component.
<b><u>ENQUIRIES</u></b>	:	Ms Z Kwinana Tel No: (023) 348-1277
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Shortlisted candidates could be subjected to a practical test.
<b><u>CLOSING DATE</u></b>	:	06 February 2026, 05:00 PM
<b><u>POST 02/408</u></b>	:	<b><u>ARTISAN FOREMAN GRADE A</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	Grade A: R382 047 per annum
<b><u>CENTRE</u></b>	:	Metro TB Hospital Complex (Brooklyn Chest Hospital)
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: An appropriate Trade Test Certificate. Experience: 5 years' experience as an Artisan after obtaining the trade test certificate. Inherent requirements of the job: Valid code B/EB driver's licence. Competencies (knowledge/skills): Be conversant with the requirements of the Machinery and Occupational Health and Safety. Good communication (verbal and written) and interpersonal skills. Sound knowledge of managing a workshop, staff members and maintenance facets. Computer literacy (MS Word and Excel).
<b><u>DUTIES</u></b>	:	Effectively manage the Maintenance department. Develop the staff of the Maintenance department. Responsible for production work in different fields i.e. electrical, plumbing, painting, carpentry and ensure tasks are performed according to OHS Act, and to applicable norms and standards. Plan and design new installations and alterations. Meet with assigned contractors and as well as monitor progress of projects. Ensure the efficient maintenance of hospital equipment. Drafting of maintenance plans for equipment and ensure that the equipment is serviced as per schedule.
<b><u>ENQUIRIES</u></b>	:	Mr CJ Van Houten Tel No: (021) 508-8333
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Shortlisted candidates will be subject to a written and oral assessment. The pool of applicants will be considered for vacancies within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.
<b><u>CLOSING DATE</u></b>	:	06 February 2026, 05:00 PM
<b><u>POST 02/409</u></b>	:	<b><u>CHIEF REGISTRY CLERK: SUPPORT SERVICES (REGISTRY/ARCHIVES AND POSTAL/MESSENGER SERVICES)</u></b>
<b><u>SALARY</u></b>	:	R325 101 per annum
<b><u>CENTRE</u></b>	:	Tygerberg Hospital, Parow Valley
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Senior certificate (or equivalent). Experience: Appropriate experience in a Registry environment. Competencies (knowledge/skills): Computer literacy. Knowledge of registry duties, practices as well as the ability to capture data and operate computer. Knowledge on PERMIS/SPMS system. Working knowledge and understanding of the legislative framework governing the Public Service. Knowledge of storage and retrieval procedures in terms of the working environment. Understanding of the

work in registry. Knowledge of departmental policies and procedures. Knowledge of National Archives and Records Service of South Africa Act, 1996 (Act No. 43 of 1996); Promotion of Access to Information Act, 2000 (Act No. 2 of 2000); Protection of Personal Information Act, 2013 (Act No. 4 Of 2013); Promotion of Administrative Justice Act, 2000 (Act No. 3 of 2000). Interpersonal skills. Presentation skills. Good verbal and written communication skills. Report writing skills.

**DUTIES** : Supervise and provide registry, mailing and messenger services. Supervise the handling of incoming and outgoing correspondence. Supervise and render an effective filing and record management service. Supervise the operation and franking machine budget. Supervise the processing and process documents/files for archiving/disposal. Supervise the receive and sending of faxes. Supervision of staff.

**ENQUIRIES** : Ms D Mentor Tel No: (021) 938-4243  
**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for this post.  
**CLOSING DATE** : 06 February 2026, 05:00 PM

**POST 02/410** : **ADMINISTRATIVE OFFICER: SUPPORT SERVICES**  
West Coast District  
(Contract until 28 February 2027)

**SALARY** : R325 101 per annum, plus 37% in lieu of service benefits  
**CENTRE** : Citrusdal Hospital, Cederberg Sub-district  
**REQUIREMENTS** : Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate experience and knowledge of support services with reference to facility management and supervision. Inherent requirements of the job: Ability to work in a very physically demanding environment. Valid (code B/EB) driver's license. Willingness to work overtime and be on standby duties. Competencies (knowledge/ skills): Good communication, interpersonal and organising skills and ability to supervise multi-disciplinary teams. Independent decision-making, problem-solving and interpersonal skills. Knowledge of stock control, policies, procedures, service outputs and Service Level Agreements for Outsourced Services. Numerical literacy, data management and good computer literacy (proficiency in Excel, windows, and e-mails).

**DUTIES** : Effective and efficient control of the Transport section and technical services (Access control and fire alarm systems). Effective control and efficient operating of Laundry Unit and linen Bank. Management of the Workshop and the Cleaning Service Contract as well as Security Services. Effective waste management. Ensure effective management of Food Services Component. Perform general supervision, Human Resource Functions and Development of Support Services personnel and support to Medical Manager/Supervisor.

**ENQUIRIES** : Mr R Layman Tel No: (022) 921-9253  
**APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").

**NOTE** : No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical test.  
**CLOSING DATE** : 06 February 2026, 05:00 PM

**POST 02/411** : **ADMINISTRATIVE OFFICER: HUMAN RESOURCES MANAGEMENT**  
Chief Directorate: Metro Health Services

**SALARY** : R325 101 per annum  
**CENTRE** : Alexandra Hospital  
**REQUIREMENTS** : Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate experience in Personnel Administration (i.e. Salary administration, Service Conditions, Personnel Management and Recruitment and Selection). Appropriate supervisory experience. Competencies (knowledge/skills): Knowledge of People Management legislation and policies with the ability to understand and provide advice on policies. Abilities to function effectively within a team environment with or without supervision. Computer literacy in MS Office (Word, Excel, PowerPoint, Outlook). Appropriate PERSAL experience.

**DUTIES** : Manage all Human Resource related functions within the HR Department in conjunction with the Senior Administrative Officer. Supervise Administration Clerks to ensure effective functioning of the Personnel Administration Section.

	Administer and ensure effective and efficient implementation of Human Resource Management policies and prescripts. Approve PERSAL transactions. Train and develop sub-ordinates. Train all occupational groups at the institution regarding HR matters. Handle all appointments, service termination, salary administration, PILLIR, RWOEE, WCA and general service conditions, auditing of leave and personnel files, debt management, pension administration and management of paysheets and commuted overtime. Assist to maintain PM databases. Ensure effective and efficient Recruitment and Selection processes.
<b><u>ENQUIRIES</u></b>	: Mr. J Adams Tel No: (021) 503-5185
<b><u>APPLICATIONS</u></b>	: Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	: No payment of any kind is required when applying for this post. The pool of applicants will be considered for vacancies within the Chief Directorate: Metro Health Services, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post. Candidates will be subjected to a written/practical and oral assessment.
<b><u>CLOSING DATE</u></b>	: 06 February 2026, 05:00 PM
<b><u>POST 02/412</u></b>	: <b><u>ADMINISTRATIVE OFFICER: SUPPORT SERVICES (CONTRACT MANAGEMENT)</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	: R325 101 per annum
<b><u>CENTRE</u></b>	: Office of the Chief Director (Based on the Premises of Lentegeur Hospital and Western Cape Rehabilitation Centre in Mitchell's Plain)
<b><u>REQUIREMENTS</u></b>	: Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate experience in managing outsourced Contract Management services. Appropriate experience in supervision of staff. Appropriate experience in report-writing, Interpreting contracts and Service level specification. Appropriate experience in monitoring and auditing service contracts. Inherent requirements of the job: Valid Driver's Licence. Competencies (knowledge/skills): Knowledge and ability to interpret and correctly apply Policies, Regulations, Instructions, and especially the service standards, service outputs and service level agreements of an integrated facility management service. Knowledge and understanding of integrated hard- and soft facilities management, monitoring and evaluation. High numerical literacy skills. Computer literacy (proficiency in Windows and MS Office. Excellent communication, interpersonal and conflict management skills.
<b><u>DUTIES</u></b>	: Efficient and effective monitoring, reporting and complaints management in respect of all hard- and soft facility management services rendered to the Department by a Service Provider. Train Department of Health and Wellness staff in respect of stipulated procedures, policies and protocols of a service level specification for integrated facility management service. Liaise between Department of Health and Wellness staff and Service Provider, Help Desk, Contract Manager and CEO's of Lentegeur Hospital and Western Cape Rehabilitation Centre. Monitor, evaluate and report on the compliance in respect of Integrated Facility Management Services rendered by a Service Provider. Monitor, record keeping and analyse all calls logged with the Help Desk. Compile monthly, quarterly and annual summary reports for Contract Manager/ CEO's of Lentegeur Hospital and Western Cape Rehabilitation Centre.
<b><u>ENQUIRIES</u></b>	: Ms C Faulmann Tel No: (021) 370-2364
<b><u>APPLICATIONS</u></b>	: Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	: No payment of any kind is required when applying for this post. Short listed candidates will be subjected to a written and oral assessment. The pool of applicants will be considered for vacancies within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.
<b><u>CLOSING DATE</u></b>	: 06 February 2026, 05:00 PM
<b><u>POST 02/413</u></b>	: <b><u>ADMINISTRATIVE OFFICER: ADMISSIONS</u></b>
<b><u>SALARY</u></b>	: R325 101 per annum

<b><u>CENTRE REQUIREMENTS</u></b>	:	Tygerberg Hospital, Parow Valley
	:	Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate experience in Patient Administration or Hospital Fees. Inherent requirements of the job: Must be able to work 12-hour shifts (including weekends, nightshift and public holidays). Competencies (knowledge/skills): Working knowledge of CLINICOM. Computer Literate (Microsoft Excel, Word and Outlook). Excellent written and verbal communication skills. Familiar with all finance instructions (FAR), Hospital Memorandum Chapter 18 and UPFS procedural manual. Familiar with supervisory duties in a Patient Administration Environment (set out on CV). Report writing skills. Analytical thinking and problem-solving skills. Ability to execute duties accurately and thoroughly and meet strict deadlines. Must be able to cope with a heavy workload and handle stressful situations.
<b><u>DUTIES</u></b>	:	Leading a dynamic administrative team. Ensuring correct interpretation of finance instructions and the implementation thereof. Collating and interpreting statistics in the section (CMI reports). Ensuring all accounts are handed in timeously. Ensuring optimal revenue collection and mechanisms to improve on revenue targets. Ensuring all HR and Labour relations policies are adhered to. Supervision of clerical staff within Patient Reception Services (Receptions, Wards, Clinics, Special offices (IOD, Medico legal etc). Training of staff.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Mr. RE Domingo Tel No: (021) 938-4550
	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE CLOSING DATE</u></b>	:	No payment of any kind is required when applying for this post.
	:	06 February 2026, 05:00 PM
<b><u>POST 02/414</u></b>	:	<b><u>PROFESSIONAL NURSE GRADE 1 TO 3 (GENERAL) (CLINICAL FACILITATOR)</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R324 384 per annum Grade 2: R396 132 per annum Grade 3: R476 367 per annum
<b><u>CENTRE REQUIREMENTS</u></b>	:	Groote Schuur Hospital, Observatory
	:	Minimum educational qualification: A Basic R425 qualification (i.e. diploma/degree in nursing) or an equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. Registration with a professional council: Registration with SANC as Professional Nurse. Experience: <b>Grade 1:</b> None. <b>Grade 2:</b> A minimum of 10 years appropriate/recognisable experience in nursing after registration as Professional Nurse. <b>Grade 3:</b> A minimum of 20 years appropriate/recognisable experience in nursing after registration as Professional Nurse. Inherent requirement of the job: Must be prepared to work shifts, weekends, and public holidays. Competencies (knowledge/skills): Good Organizational Skills and the ability to function under pressure. -Effective communication, interpersonal, leadership, decision making and conflict resolution skills. -Ability to promote quality patient care through the setting, implementation, and monitoring of standards. Knowledge and insight related to the Specialty area. -Basic Computer Literacy.
<b><u>DUTIES</u></b>	:	Facilitate learning opportunities for all Nursing personnel and students. Provide professional, technical, and educational support for the provision of quality patient care through proper management of nursing care programmes. - Facilitate the in-service training updating of skills and competencies as well as the orientation programme for nurses and students and support nursing research. -Evaluate and assess the competencies and skills of nursing personnel and students, -Support the implementation of CPD for all nursing staff. -Ensure appropriate placement and accompaniment of nursing personnel and nursing students.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Ms L De Palo Tel No: (021) 404-2105
	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Shortlisted candidates could be subjected to a competency test on day of interview. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview.

This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for a change in registration status)". -The pool of applications will be considered for vacancies within Groote Schuur Hospital, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.

<b><u>CLOSING DATE</u></b>	:	06 February 2026, 05:00 PM
<b><u>POST 02/415</u></b>	:	<b><u>PROFESSIONAL NURSE GRADE 1 TO 3 (GENERAL NURSING) (X2 POSTS)</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	Grade 1: R324 384 per annum Grade 2: R396 132 per annum Grade 3: R476 367 per annum
<b><u>CENTRE REQUIREMENTS</u></b>	:	Metro TB Hospital Complex Minimum educational qualification: Basic R425 qualification (i.e., diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as Professional Nurse. Registration with a professional council: Registration with the SANC as Professional Nurse. Experience: <b>Grade 1:</b> None after registration as a Professional Nurse with SANC in General Nursing. <b>Grade 2:</b> A minimum of 10 years' appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. <b>Grade 3:</b> A minimum of 20 years' appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Inherent requirement of the job: Willingness to work shifts, night duty, overtime, public holidays and weekends. Willingness to rotate to different wards according to operational requirements. Competencies (knowledge/skills: Basic Computer literacy (MS Office). Ability to function independently, as well as in a multi-disciplinary team to ensure good patient care. Excellent communication skills (both written and verbal).
<b><u>DUTIES</u></b>	:	Provide direction and supervision for the implementation of the nursing plan (clinical practice and quality patient care). Implement standards, practices, criteria, and indicators for quality nursing. Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain constructive working relationships with nursing and other stakeholders. Utilize human, material, and physical resources efficiently and effectively.
<b><u>ENQUIRIES</u></b>	:	Ms A Cornelius Tel No: (021) 508-7462, Email: <a href="mailto:Anastasia.Cornelius@westerncape.gov.za">Anastasia.Cornelius@westerncape.gov.za</a> .
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. "Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration with the SANC after obtaining their qualification. The pool of applicants will be considered for similar vacant posts within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert.
<b><u>CLOSING DATE</u></b>	:	06 February 2026, 05:00 PM
<b><u>POST 02/416</u></b>	:	<b><u>PROFESSIONAL NURSE GRADE 1 TO 3 (GENERAL NURSING: NEW BEGINNINGS HOUSE)</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	Grade 1: R324 384 per annum Grade 2: R396 132 per annum Grade 3: R476 367 per annum
<b><u>CENTRE REQUIREMENTS</u></b>	:	Stikland Hospital Minimum educational qualification: Basic R425 qualification (i.e., diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse and Psychiatry. Registration with the

	Professional Council: Registration with the SANC as Professional Nurse and Psychiatry. Experience: <b>Grade 1:</b> None <b>Grade 2:</b> A minimum of 10 years recognisable experience in nursing after registration with the SANC as a Professional Nurse in General Nursing. <b>Grade 3:</b> A minimum of 20 years recognisable experience in nursing after registration with the SANC as a Professional Nurse in General Nursing. Inherent requirement of the job: Willingness to work shifts, day and night duty, weekends and public holidays. Competencies (knowledge/skills): Knowledge and understanding of nursing care processes, procedures, statuses, and other relevant legal and ethical practices. Computer literacy: MS Office, MS Outlook. Good Communication skills. Report Writing skills. Appropriate experience in advanced comprehensive nursing treatment and care to patients in a specialized Mental Health Unit.
<b><u>DUTIES</u></b>	: Provision of optimal, holistic nursing care with set standards and within a professional/legal and ecosystem framework. Effective utilisation of resources. Maintain professional growth/ethical standards and self-development. Provision of Support to Nursing Services. Participation in training and research.
<b><u>ENQUIRIES</u></b>	: Ms S Fredericks Tel No: (021) 940-4416
<b><u>APPLICATIONS</u></b>	: Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	: No payment of any kind is required when applying for this post. Candidates will be subjected to a written/practical and oral assessment. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for vacancies within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.
<b><u>CLOSING DATE</u></b>	: 06 February 2026, 05:00 PM
<b><u>POST 02/417</u></b>	: <b><u>PROFESSIONAL NURSE GRADE 1 TO 3 (GENERAL NURSING)</u></b>
<b><u>SALARY</u></b>	: Grade 1: R324 384 per annum Grade 2: R396 132 per annum Grade 3: R476 367 per annum
<b><u>CENTRE</u></b>	: Groote Schuur Hospital, Observatory
<b><u>REQUIREMENTS</u></b>	: Minimum educational qualification: Basic R425 qualification (i.e. Degree/Diploma in nursing) or equivalent qualification that allows registration with SANC as Professional Nurse. Registration with a professional council: Registration with the SANC as Professional Nurse. Experience: <b>Grade 1:</b> None. <b>Grade 2:</b> A minimum of 10 years appropriate/recognisable experience in nursing after registration as Professional Nurse. <b>Grade 3:</b> A minimum of 20 years appropriate/recognisable experience in nursing after registration as Professional Nurse. Inherent requirement of the job: Willingness to work shifts including weekends, public holidays and night duty. Willingness to rotate to other departments. Ability to lift and turn patients, stand for long hours and lift heavy equipment. Competencies (knowledge/skills): Knowledge of Nursing Practices. Knowledge of Infection Prevention Control, control measures and practices. Problem solving, report writing, liaison and facilitation skills. Basic computer skills in MS Word, Excel, Outlook and use of Internet. Ability to communicate effectively (verbal and written).
<b><u>DUTIES</u></b>	: Provide direction and supervision for the implementation of the nursing plan (clinical practice or quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilise human, material and physical resources efficiently and effectively.
<b><u>ENQUIRIES</u></b>	: Ms T Wulff Tel No: (021) 404-2109
<b><u>APPLICATIONS</u></b>	: Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").



<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview." This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for a change in registration status)". The pool of applications will be considered for vacancies within Groote Schuur Hospital, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.
<b><u>CLOSING DATE</u></b>	:	06 February 2026, 05:00 PM
<b><u>POST 02/418</u></b>	:	<b><u>ARTISAN PRODUCTION GRADE A TO C (PLUMBING)</u></b>
<b><u>SALARY</u></b>	:	Grade A: R243 597 per annum Grade B: R285 816 per annum Grade C: R332 061 per annum
<b><u>CENTRE REQUIREMENTS</u></b>	:	Tygerberg Hospital, Parow Valley Minimum educational qualification: Appropriate Trade Test Certificate in Plumbing. Experience: <b>Grade A:</b> No experience required. <b>Grade B:</b> At least 18 years appropriate/recognisable experience in the area after obtaining the relevant Trade Test Certificate. <b>Grade C:</b> At least 34 years appropriate/recognisable experience in the area after obtaining the relevant Trade Test Certificate. Inherent requirements of the job: A valid driver's licence. After-hour repairs and standby duties. Competencies (knowledge/skills): Good communication skills. Conversant with the requirements of the Machinery and Occupational Health and Safety Act. Computer literate.
<b><u>DUTIES</u></b>	:	Render managerial assistance including departmental budgeting and procurement expenditure control. Supervise, train, develop junior staff and other HR related duties including evaluation reports of staff. Assist with the upkeep of a database of servicing and inspection of all plant, equipment and machinery. Do maintenance and repairs to plant, hospital services and equipment. Plan and design new installations and alterations attend to emergencies/standby duties and give technical advice. Assist in compiling specifications and await tenders and ensure compliance with stores regulations. Determine best utilisation of materials and to requisition materials accordingly.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Mr P Sishuba Tel No: (021) 938- 6100 Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post.
<b><u>CLOSING DATE</u></b>	:	06 February 2026, 05:00 PM
<b><u>POST 02/419</u></b>	:	<b><u>ARTISAN PRODUCTION GRADE A TO C (AIR CONDITIONING AND REFRIGERATION)</u></b>
<b><u>SALARY</u></b>	:	Grade A: R243 597 per annum Grade B: R285 816 per annum Grade C: R332 061 per annum
<b><u>CENTRE REQUIREMENTS</u></b>	:	Tygerberg Hospital, Parow Valley Minimum educational qualification: Appropriate Trade Test Certificate in Air - Conditioning. Experience: <b>Grade A:</b> No experience required. <b>Grade B:</b> At least 18 years appropriate/recognisable experience in the area after obtaining the relevant Trade Test Certificate. <b>Grade C:</b> At least 34 years appropriate/recognisable experience in the area after obtaining the relevant Trade Test Certificate. Inherent requirements of the job: A valid driver's licence. After-hour repairs and standby duties. Competencies (knowledge/skills): Good communication skills. Conversant with the requirements of the Machinery and Occupational Health and Safety Act.
<b><u>DUTIES</u></b>	:	Render managerial assistance including departmental budgeting and procurement expenditure control. Supervise, train and develop staff and other HR related duties including evaluation reports of staff. Assist with the upkeep of a database of servicing and inspection of all mechanical plant, equipment and machinery. Do maintenance and repairs to plant, hospital services and

		equipment. Plan and design new installations and alterations, attend to emergencies/standby duties and give technical advice. Compile minor specifications and await tenders and ensure compliance with stores regulations. Determine best utilisation of materials and to requisition materials accordingly.
<b><u>ENQUIRIES</u></b>	:	Mr M Seita Tel No: (021) 938-6504
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post.
<b><u>CLOSING DATE</u></b>	:	06 February 2026, 05:00 PM
<b><u>POST 02/420</u></b>	:	<b><u>ADMINISTRATION CLERK: SUPPLY CHAIN MANAGEMENT (ACQUISITION MANAGEMENT) (BIDS ADMINISTRATION OFFICE)</u></b>
<b><u>SALARY</u></b>	:	R228 321 per annum
<b><u>CENTRE</u></b>	:	Groote Schuur Hospital, Observatory
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Senior Certificate (or equivalent) with Mathematics and/or Accounting as a passed subject and/or Senior Certificate (or equivalent) with experience/competencies that focuses on the Key Performance Areas (KPA's) of the post. Experience: Appropriate experience in Supply Chain Management. Appropriate experience in Public Sector Supply Chain Management Processes and Procedures in Bids Administration. Competencies (knowledge/ skills): Computer literacy (i.e. MS Word and Excel). Ability to work under pressure. Good verbal and written communication skills. Sound communication, organisational and interpersonal skills. Knowledge of Supply Chain Management - Bids Administration processes, PFMA, Provincial Treasury Instructions, the Accounting Officers Systems as well as knowledge of e-Tender Portal.
<b><u>DUTIES</u></b>	:	Advertise bids on the e-Tender Portal. Compile and maintain the Bids Received Register and ensure timely publication of tenders. Draft and secure approval for Bid Specification Committee (BSC) and Bid Evaluation Committee (BEC) appointments. Prepare submissions for Central Bids Adjudication Committee (CHBAC) approval. Ensure contracts are extended and expanded accurately and timeously. Process price adjustments, variations, and Rate of Exchange (ROE) claims promptly. Verify bid specifications; revert poor specifications for correction and maintain records. Provide accurate statistics and information to Provincial Treasury (PT), Auditor-General (AG), and Head Office as required. Conclude Service Level Agreements (SLAs) for service contracts. Assist supervisor and colleagues as needed. Ensure all information is accurate and credible.
<b><u>ENQUIRIES</u></b>	:	Ms S Dirks Tel No: (021) 404-2067
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Shortlisted candidates may be subjected to a practical test. The pool of applications will be considered for vacancies within Groote Schuur Hospital, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.
<b><u>CLOSING DATE</u></b>	:	06 February 2026, 05:00 PM
<b><u>POST 02/421</u></b>	:	<b><u>ADMINISTRATION CLERK: SUPPORT (WARDS)</u></b> West Coast District
<b><u>SALARY</u></b>	:	R228 321 per annum
<b><u>CENTRE</u></b>	:	Swartland Hospital, Malmesbury
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate experience in administration. Competencies (knowledge/ skills): Computer literacy (MS Excel and Word). Good communication skills (written and verbal).
<b><u>DUTIES</u></b>	:	Renders clerical patient support, admissions, discharges, and transfers on Hospital system. Render clerical support by ordering of resources and stock, assist with stocktaking. Support of supervisor and colleagues. Support to Head of Nursing with regards to staff administration.
<b><u>ENQUIRIES</u></b>	:	Ms L Julius Tel No: (022) 487-9204
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").

<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Shortlisted candidates will be Subjected to a practical test.
<b><u>CLOSING DATE</u></b>	:	06 February 2026, 05:00 PM
<b><u>POST 02/422</u></b>	:	<b><u>ADMINISTRATION CLERK: SUPPORT (LINEN MANAGEMENT)</u></b>
<b><u>SALARY</u></b>	:	R228 321 per annum
<b><u>CENTRE</u></b>	:	Groote Schuur Hospital, Observatory
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Senior certificate (grade 12 or equivalent). Experience: Appropriate administrative experience. Competencies (knowledge/ skills): Good interpersonal relations and organisational skills with staff and the service provider. Good numerical skills. Computer literacy (Ms Word, Ms Excel, PowerPoint and Outlook). Knowledge and ability to interpret the Western Cape Hospital Linen Management Policy.
<b><u>DUTIES</u></b>	:	Provide administrative assistance in Linen Management. Arrange meeting with service providers and other linen management stakeholders, prepare agendas, record minutes and do follow up action to ensure accountability. Communicate, liaise and serve as a first point of contact for staff and stakeholders. Manage office resources, order supplies, maintenance of office equipment and ensure compliance with audit requirements. Compile reports, maintain compliance records and support audit preparation.
<b><u>ENQUIRIES</u></b>	:	Ms P Gudwana Tel No: (021) 404-5315
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Shortlisted candidates maybe subjected to a practical assessment. The pool of applications will be considered for vacancies within Groote Schuur Hospital, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.
<b><u>CLOSING DATE</u></b>	:	06 February 2026, 05:00 PM
<b><u>POST 02/423</u></b>	:	<b><u>ADMINISTRATION CLERK: ADMISSIONS (PATIENT ADMINISTRATION: INPATIENT AND OUTPATIENT) (FEES DEPARTMENT)</u></b>
<b><u>SALARY</u></b>	:	R228 321 per annum
<b><u>CENTRE</u></b>	:	Groote Schuur Hospital, Observatory
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Senior Certificate (or equivalent) with Mathematics and/or Accountancy as a passed subject and/or Senior Certificate (or equivalent) with experience/competencies that focuses on the Key Performance Areas (KRA's) of the post. Experience: Appropriate experience in a Fees or Hospital environment. Inherent requirements of the job: Must be willing to work shifts (night duty, weekends, and public holidays). Competencies (knowledge/ skills): Knowledge of the following: Hospital Fees Memorandum 18, UPFS, HIS CLINICOM, Finance Instructions. Computer literacy. Good communication and interpersonal skills. Ability to work under pressure and strong sense of confidentiality. The ability to accept accountability, responsibility, work independently.
<b><u>DUTIES</u></b>	:	In-patient and out-patient administration functions according to PGWC policies and procedures. Clinicom, Billing and other PGWC system computer duties. Reception tasks. Responsible for handling and receiving public money. Cash Collection and Banking of State Money. Admission, transfer and discharge of patients as per PGWC Hospital Fees policies and procedures. Debiting of Charge Entries to invoices as per UPFS and PGWC billing procedures. ICD10 Coding. Covering for colleagues in areas.
<b><u>ENQUIRIES</u></b>	:	Mr MD Windvogel Tel No: (021) 404-4486
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Shortlisted candidates may be required to attend a practical test. The pool of applications will be considered for vacancies within Groote Schuur Hospital, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.
<b><u>CLOSING DATE</u></b>	:	06 February 2026, 05:00 PM

<b><u>POST 02/424</u></b>	:	<b><u>ADMINISTRATION CLERK: SUPPORT (ENGINEERING) (X2 POSTS)</u></b>
<b><u>SALARY</u></b>	:	R228 321 per annum
<b><u>CENTRE</u></b>	:	Groote Schuur Hospital, Observatory
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate experience in administration support services. Competencies (knowledge/skills): Computer literacy (Word, Excel, Outlook). Good communication (verbal & written). Ability to work under pressure and meet deadlines. Good administrative, planning and organisational skills. Knowledge of stock control and asset management.
<b><u>DUTIES</u></b>	:	Manage the engineering administration facility. Manage all calls that come via reception. Assist with arrangement, preparing and scheduling of meetings & staff training. Assist with financial and Human Resources record keeping. Writing official letters and memoranda for the department. Manage the engineering tool store facility which includes, amongst others, the issuing, collecting, testing and safekeeping of tools and accessories. Provide optimal support to supervisor, colleagues, technical staff and hospital management. Handle information in a confidential manner.
<b><u>ENQUIRIES</u></b>	:	Mr K Mgcodo Tel No: (021) 404-6251
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for these posts. Shortlisted candidates may be subjected to a practical test. The pool of applications will be considered for vacancies within Groote Schuur Hospital, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.
<b><u>CLOSING DATE</u></b>	:	06 February 2026 05:00 PM
<b><u>POST 02/425</u></b>	:	<b><u>ADMINISTRATION CLERK: SUPPORT (PROFESSIONAL SUPPORT SERVICES)</u></b>
		Coast District
<b><u>SALARY</u></b>	:	R228 321 per annum
<b><u>CENTRE</u></b>	:	West Coast District Office, Malmesbury
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate & relevant experience in Office Administration and Support Services. Inherent requirements of the job: Valid (Code B/EB) driver's licence. Willingness to travel. Competencies (knowledge/ skills): Good interpersonal and communication skills. Computer literacy (MS Outlook, MS Word, MS Excel, MS PowerPoint). Excellent written and verbal communication. Interpersonal/Listening and typing skills. Organising/Record keeping. Analytical thinking/Problem solving and negotiation skills. Ability to work well in a team. Ability to work under pressure. Self-motivated and reliable.
<b><u>DUTIES</u></b>	:	Provisioning of effective administrative assistance functions including recording/ receipt of submissions, S&T claims, travel arrangements and coordination/diary management. Meeting and attendance coordination for the Professional Support team. Minute taking and document management. Provide logistical support pertaining to meetings; events, projects, and workshops. Provide office administration functions and support to all team members. Support routine office processes and system management including task coordination, equipment inventory management, procurement of stationery and management of correspondence and other related tasks.
<b><u>ENQUIRIES</u></b>	:	Mr. E Engle Tel No: (022) 814-0308
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a written/ practical and oral assessment.
<b><u>CLOSING DATE</u></b>	:	06 February 2026, 05:00 PM
<b><u>POST 02/426</u></b>	:	<b><u>ADMINISTRATION CLERK: SUPPORT (DENTAL LABORATORY SERVICES)</u></b>
		Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	R228 321 per annum
<b><u>CENTRE</u></b>	:	Oral Health Services, Tygerberg / Mitchells's Plain Platform

<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate Administration experience. Competencies (knowledge/skills): Computer literacy in MS Office (Word, Excel and PowerPoint). Able to manage the office administration of the Dental Laboratory.
<b><u>DUTIES</u></b>	:	Provide effective and efficient general office administration. Maintain consultation service for students, clinicians and dental laboratory registers. Assist with procurement of materials and capital equipment for the dental laboratory. Maintain an effective and efficient database.
<b><u>ENQUIRIES</u></b>	:	Mr MV Adams Tel No: (021) 937-3068 or email: mvadams@uwc.ac.za
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Short listed candidates will be subjected to a written and oral assessment. No payment of any kind is required when applying for this post. The pool of applications will be considered for vacancies within Chief Directorate: Metro Health Services, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.
<b><u>CLOSING DATE</u></b>	:	06 February 2026, 05:00 PM
<b><u>POST 02/427</u></b>	:	<b><u>ADMINISTRATION CLERK: HRD (PEOPLE DEVELOPMENT AND EMPLOYEE RELATIONS)</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	R228 321 per annum
<b><u>CENTRE</u></b>	:	Alexandra Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Senior certificate (or equivalent). Experience: Appropriate administrative experience. Experience in People Development and Employee Relations. Competencies (knowledge/skills): Good communication skills and Computer literacy (Ms Word, Excel, Outlook and PowerPoint). Knowledge of basic Labour Relations matters and Skills Development Act. Knowledge of the Public Service Act and Regulations. Knowledge of PERSAL.
<b><u>DUTIES</u></b>	:	Co-ordination of meetings, taking minutes, typing and dissemination of minutes after the meeting. Co-ordinate Public Training Institute Courses, training information sessions, training logistics, Compulsory Induction Program and facilitate procurement of training providers. Process nominations, confirmation letters, attendance registers and maintain a training database. Assist with Training Needs Analysis, Compiling of Quarterly Monitoring Reports and Workplace Skills Plan. Maintain grievance and disciplinary database. Provide relief duties in the Human Resource Department.
<b><u>ENQUIRIES</u></b>	:	Mr J Adams Tel No: (021) 503-5185
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. The pool of applicants will be considered for vacancies within the Chief Directorate: Metro Health Services, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post. Candidates will be subjected to a written/practical and oral assessment.
<b><u>CLOSING DATE</u></b>	:	06 February 2026 05:00 PM
<b><u>POST 02/428</u></b>	:	<b><u>SENIOR SECURITY OFFICER</u></b>
<b><u>SALARY</u></b>	:	R228 321 per annum
<b><u>CENTRE</u></b>	:	Groote Schuur Hospital, Observatory
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Senior Certificate or equivalent qualification. Registration with a professional council: Candidates must be registered as a Security Officer Grade B or higher with the Security Board in terms of the Security Industry Regulatory Authority Act (PSIRA). Experience: Appropriate Security experience within a Healthcare institution. Inherent requirement of the job: Willingness to work shifts and be available on a 24-hour basis. Willing to rotate when required. Must be willing to be deployed in different sections of security department. A valid driver's license. Competencies (knowledge/skills): Be responsible, diligent and ability to work under pressure. Good communication skills (verbal and written). Knowledge of security related

<b><u>DUTIES</u></b>	:	prescripts, regulations, procedures and the Occupational Health & Safety Act. Good interpersonal skills and the ability to work in a team and independently.
	:	Contract Management of private security and conduct crowd control. Monitor the patrol of buildings, parking areas and perimeter fencing and control keys and all security documents. Investigate crimes and incidents, writing reports and statements. Supervise in-house and outsource security officers and practice disciplinary processes to the subordinates. Monitor the CCTV control room's effectiveness and monitor the effectiveness of access and egress control.
<b><u>ENQUIRIES</u></b>	:	Mr S Ndzuze Tel No: (021) 404-3111
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Shortlisted candidates can be subjected to a practical, written and oral assessment. The pool of applications will be considered for vacancies within Groote Schuur Hospital, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.
<b><u>CLOSING DATE</u></b>	:	06 February 2026 05:00 PM
<b><u>POST 02/429</u></b>	:	<b><u>ADMINISTRATION CLERK: SUPPORT</u></b> Chief Directorate: Emergency and Clinical Services Support
<b><u>SALARY</u></b>	:	R228 321 per annum
<b><u>CENTRE</u></b>	:	Cape Medical Depot, Support Services
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Senior Certificate (or Equivalent). Experience: Appropriate experience. Inherent requirements of the job: Valid driver's license. Competencies (knowledge/skills): Computer literacy (MS Word, Excel, Outlook, and Teams). Ability to communicate clearly and discreetly in person and in writing. Ability to work independently as well as in a team. Good interpersonal and communication skills. Good organising and numerical skills. The ability to work in a warehouse type situation and have physical dexterity. Ability to work accurately under pressure, meet deadlines and maintain a high work ethic. Ability to comply with applicable legislation. Knowledge of filling systems and registry procedures. Experience and knowledge of office administration and management.
<b><u>DUTIES</u></b>	:	Effective management of Auxiliary Support Services, including transport, security, grounds, registry and general cleaning services, as well as contract management. Effective Coordination of Building and Grounds Maintenance Support. Customer Service and Stakeholder Engagement. Effective and Efficient Administrative Support to Supervisor.
<b><u>ENQUIRIES</u></b>	:	Mr H Geswind Tel No: (021) 483-2266
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. The pool of applicants may be considered for other vacant Administration Clerk: Support posts within the Chief Director Emergency & Clinical Services Support, for a period of 3 months from date of advert. Candidates will be subjected to a written/practical and oral assessment.
<b><u>CLOSING DATE</u></b>	:	06 February 2026, 05:00 PM
<b><u>POST 02/430</u></b>	:	<b><u>ADMINISTRATION CLERK: SUPPLY CHAIN MANEAGEMENT (STORES)</u></b> Chief Directorate: Metro Health Service
<b><u>SALARY</u></b>	:	R228 321 per annum
<b><u>CENTRE</u></b>	:	Oral Health Centre, Tygerberg/Mitchell's Plain
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Senior Certificate (or equivalent) with Mathematics and/or Accounting as a passed subject and/or Senior Certificate (or equivalent) with experience/competencies that focuses on the Key Performance Areas of the post. Experience: Appropriate experience in a Stores environment. Inherent requirements of the job: Valid Driver's Licence. Competencies (knowledge/skills): Computer literacy (MS Office: Word, Excel and LOGIS system). Sound knowledge of the Financial policies (PFMA, Financial instructions, Financial procedures and Treasury instructions).
<b><u>DUTIES</u></b>	:	Receiving and issuing of goods. Checking accuracy and correctness of receivables. Follow up on short deliveries. Safeguarding of store stock. Assist with stock take. Support supervisor and colleagues.

<b><u>ENQUIRIES</u></b>	:	Ms B Linnert Tel No: (021) 937-3009
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a written/practical and oral assessment. The pool of applications will be considered for vacancies within Chief Directorate: Metro Health Services, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.
<b><u>CLOSING DATE</u></b>	:	06 February 2026, 05:00 PM
<b><u>POST 02/431</u></b>	:	<b><u>ADMINISTRATION CLERK: WARDS</u></b> Chief Directorate: Metro Health Service
<b><u>SALARY</u></b>	:	R228 321 per annum
<b><u>CENTRE</u></b>	:	Metro TB Hospital Complex (Brooklyn Chest Hospital)
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Senior certificate (or equivalent). Experience: Appropriate administrative experience within a health care facility. Competencies (knowledge/skills): Knowledge of Clinicom. Good interpersonal relations to manage public queries, interact with colleagues and external stakeholders. Ability to work under pressure, independently and in a team. Computer literacy (MS Office: Word, Excel, PowerPoint, Outlook and Teams).
<b><u>DUTIES</u></b>	:	Effectively render an administrative support service to staff and office. Provide optimal support to supervisor. Ensure effective and efficient utilization of all resources. Render an effective and efficient patient administrative service.
<b><u>ENQUIRIES</u></b>	:	Mr R Abrahams Tel No: (021) 713-7640
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Shortlisted candidates will be subject to a written and oral assessment. The pool of applicants will be considered for vacancies within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.
<b><u>CLOSING DATE</u></b>	:	06 February 2026, 05:00 PM
<b><u>POST 02/432</u></b>	:	<b><u>PRINCIPAL HOUSEKEEPING SUPERVISOR</u></b>
<b><u>SALARY</u></b>	:	R228 321 per annum
<b><u>CENTRE</u></b>	:	Groote Schuur Hospital, Observatory
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Senior certificate (Grade 12 or equivalent). Experience: Appropriate experience in Cleaning, Contract Management, Waste Management, and personnel/office management. Inherent requirements of the job: Willingness to work shifts. Competencies (knowledge/skills): Computer literacy (MS Word and MS Excel) and knowledge of Cost Centre Requisition System (Health Technology - Clinicom Production). Knowledge of HR Policies and Disciplinary Code and Procedure. Knowledge in cleaning materials/equipment. Good communication skills (verbal and written).
<b><u>DUTIES</u></b>	:	Manage hygienic responsibilities within allocated areas including the Supervision of allocated EHS staff and contractors as well as Waste Management. Provide a safe, cost-effective and an optimal cleaning service that includes the supervision of agency staff as per contract. Provide personnel administration duties that is allowances, pay sheets, leave application. Ensure an effective Human Resource Management support function to Administrative Officer with regards to areas of responsibilities such as exits, recruitment and selection, Staff Performance Reviews, attend Meetings and monitoring of registers. Effective stock control as well as ordering of stock.
<b><u>ENQUIRIES</u></b>	:	Mr E Cassiem Tel No: (021) 404-3237
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for these posts. Shortlisted candidates maybe subjected to a practical assessment. The pool of applications will be considered for vacancies within Groote Schuur Hospital, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.

<b><u>CLOSING DATE</u></b>	:	06 February 2026, 05:00 PM
<b><u>POST 02/433</u></b>	:	<b><u>ADMINISTRATION CLERK: HUMAN RESOURCE MANAGEMENT</u></b> Central Karoo District
<b><u>SALARY</u></b>	:	R228 321 per annum
<b><u>CENTRE</u></b>	:	Beaufort West Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate experience in Human Resource Management. Appropriate experience in PERSAL. Inherent requirements of the job: Valid (Code B/EB) driver's licence. Competencies (knowledge/skills): Computer literacy (MS Office: Word, Excel, PowerPoint). Basic understanding of Human Resource Management.
<b><u>DUTIES</u></b>	:	Perform all administrative duties pertaining to the personnel administration section e.g. appointments, service terminations, transfers, pension administration, salary administration, leave, housing, injury on duty, distribution of monthly pay slips, debt management, verify documents, qualifications, etc. Responsible for capturing transactions on PERSAL. Handle all personnel enquiries and correspondence (written and verbal). File personnel data, policies, regulations and circulars and maintain registers, i.e. PILIR, RWOPS, Appointments, Service Terminations and audit personnel/leave records. Assist with recruitment and selection process. Assist staff, supervisor, management and members of the Public with regard to Human Resource and Personnel matters and effective support service to Supervisor, i.e. relief duties, attending meetings.
<b><u>ENQUIRIES</u></b>	:	Ms APP Zenzile Tel No: (023) 414-8200
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical and competency assessment. The pool of applications will be considered for vacancies within Central Karoo District, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.
<b><u>CLOSING DATE</u></b>	:	06 February 2026, 05:00 PM
<b><u>POST 02/434</u></b>	:	<b><u>ADMINISTRATION CLERK: SUPPORT (X2 POSTS)</u></b> Directorate: People Development
<b><u>SALARY</u></b>	:	R228 321 per annum
<b><u>CENTRE</u></b>	:	People Development Centre, Plumstead
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate experience in training administration, data capturing and stakeholder engagement. Inherent requirement of the job: Valid Code B/EB driver's licence. Competencies (knowledge/skills): Good verbal and written skills. Good organisational skills. Computer skills (MS Office Excel, PowerPoint and Word).
<b><u>DUTIES</u></b>	:	Training administration support to PDC training units' staff. Administrative support with monitoring, evaluation and reporting activities. Administrative support to district managers and PD units regarding PDC training courses. Additional support duties as assigned by PDC management.
<b><u>ENQUIRIES</u></b>	:	Ms F Victor Tel No: (021) 763-5320
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for these posts.
<b><u>CLOSING DATE</u></b>	:	06 February 2026, 05:00 PM
<b><u>POST 02/435</u></b>	:	<b><u>ADMINISTRATION CLERK: SUPPORT (NURSING)</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	:	R228 321 per annum
<b><u>CENTRE</u></b>	:	Metro TB Hospital Complex (Brooklyn Chest Hospital)
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate experience in a hospital environment and working with clients. Appropriate office management experience. Competencies (knowledge/skills): Computer literacy. Good interpersonal and communication skills. Ability to maintain professional relationships with clients and external



	service providers. Knowledge of Nursing Information Management System and minute taking.
<b><u>DUTIES</u></b>	: Effective and efficient administrative support to the nursing management. Render administrative support with regards to Nursing Information Management System, verification of Sunday, Overtime and Night Duty Allowances. Effective and efficient utilization of all resources. Ensure and maintain professional relationships with staff, internal and external service providers.
<b><u>ENQUIRIES</u></b>	: Ms Q Dlwati Tel No: (021) 508-7415
<b><u>APPLICATIONS</u></b>	: Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	: No payment of any kind is required when applying for this post. Shortlisted candidates will be subject to a written and oral assessment. The pool of applicants will be considered for vacancies within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.
<b><u>CLOSING DATE</u></b>	: 06 February 2026, 05:00 PM
<b><u>POST 02/436</u></b>	: <b><u>HOUSEKEEPING SUPERVISOR</u></b> Chief Directorate: Metro Health Services
<b><u>SALARY</u></b>	: R193 359 per annum
<b><u>CENTRE</u></b>	: Groote Schuur Hospital, Observatory
<b><u>REQUIREMENTS</u></b>	: Minimum educational qualification: General Education and Training Certificate (GETC)/Grade 9 (Std 7). Experience: Appropriate cleaning/housekeeping, Terminal Cleaning, Stock Control, Linen Management and Waste Management experience in a hospital environment. Inherent requirements of the job: Willingness to work overtime and shifts. Competencies (knowledge/skills): Knowledge of cleaning and housekeeping policies, protocols, and procedures as well as Infection Prevention Control measures. Knowledge of how to operate the cleaning equipment, perform terminal cleaning and effective usage of consumables. Good interpersonal, organising and decision-making skills. Sound verbal and written communication skills.
<b><u>DUTIES</u></b>	: Responsible for overall control, organising, performing and co-ordinating of tasks related to linen, waste management, hygiene services, terminal cleaning, contract management and stock control. Responsible for record-keeping and compilation of reports. To submit requisition for repairs of broken equipment thus ensuring a safe working environment. Relief according to the needs of the service. Effectively manage the utilization and supervision of resources as well related HR matters. Coordination of the provision of effective training appropriate to service delivery. Provide training to the cleaning staff.
<b><u>ENQUIRIES</u></b>	: Ms M Afrika Tel No: (021) 404-6262
<b><u>APPLICATIONS</u></b>	: Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	: No payment of any kind is required when applying for this post. Shortlisted candidates may be subjected to a practical assessment. The pool of applications will be considered for vacancies within Groote Schuur Hospital, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.
<b><u>CLOSING DATE</u></b>	: 06 February 2026, 05:00 PM
<b><u>POST 02/437</u></b>	: <b><u>FOOD SERVICES SUPERVISOR</u></b>
<b><u>SALARY</u></b>	: R193 359 per annum
<b><u>CENTRE</u></b>	: Tygerberg Hospital, Parow Valley
<b><u>REQUIREMENTS</u></b>	: Minimum educational qualification: General Education and Training Certificate (GETC)/ Grade 9 (Std 7). Experience: Appropriate experience in a food service environment. Inherent requirements of the job: Ability to do physical tasks. Be able to work shifts, weekends and public holidays. Ability to work in large scale freezers and cold rooms. The incumbent must be strong enough to lift heavy objects and be on their feet the entire day. Competencies (knowledge/skills): Literacy with sound numerical skills. Ability to work according to the rules or standards and to meet deadlines. Sound interpersonal communication skills. Knowledge and ability to handle industrial equipment. Knowledge of applicable

	legislation and policies or nutrition and different diets or large scale food preparation according to standard recipes.
<b><u>DUTIES</u></b>	: Support the principal food services supervisors and food service manager or senior in the execution of their tasks. Responsible for hygiene. Supervise and administer physical resources. Assist with meal bookings, meal cards and coding. Implement standard menu, production planning and correct procedures for receipt, storage, preparation, portioning and distribution of meals. Supervise food hygiene guidelines. Allocate tasks and co-ordinate work schedules. Maintain security of kitchen unit and all physical resources and supplies. Supervise and administer activities regarding the meal plan (patients and private patients).
<b><u>ENQUIRIES</u></b>	: Ms R Keyser Tel No: (021) 938-4135
<b><u>APPLICATIONS</u></b>	: Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	: No payment of any kind is required when applying for this post.
<b><u>CLOSING DATE</u></b>	: 06 February 2026, 05:00 PM
<b><u>POST 02/438</u></b>	: <b><u>ARTISAN ASSISTANT (PLUMBING) (X2 POSTS)</u></b>
<b><u>SALARY</u></b>	: R193 359 per annum
<b><u>CENTRE</u></b>	: Tygerberg Hospital, Parow Valley
<b><u>REQUIREMENTS</u></b>	: Minimum educational qualification: Grade 10 (or equivalent). Experience: Appropriate experience in plumbing, bricklaying and plastering within a Health environment. Inherent requirements of the job: A valid driver's licence. Must be prepared to work overtime and do standby duties. Must be physically able to perform duties required. Competencies (knowledge/skills): Ability to function independently, plan ahead (pro-active) and work in a team. Ability to adhere to safety standards. Ability to handle conflict and problem-solving situations.
<b><u>DUTIES</u></b>	: Assist with repairs and installation of projects, emergency breakdowns, supervise and in-service training of co-workers. Maintain and repair equipment, repair of plant equipment, and plumbing installation. Assist in preventive maintenance procedures, on plumbing equipment and all the execution of engineering projects. Basic welding repairs and installations. Obtaining quotations, order and control of materials as needed to complete requisitions. Strict adherence to the Occupational Health and Safety Act.
<b><u>ENQUIRIES</u></b>	: Mr P Sishuba Tel No: (021) 938-6100
<b><u>APPLICATIONS</u></b>	: Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	: No payment of any kind is required when applying for these posts.
<b><u>CLOSING DATE</u></b>	: 06 February 2026, 05:00 PM
<b><u>POST 02/439</u></b>	: <b><u>SECURITY OFFICER</u></b>
<b><u>SALARY</u></b>	: R163 680 per annum
<b><u>CENTRE</u></b>	: Groote Schuur Hospital, Observatory
<b><u>REQUIREMENTS</u></b>	: Minimum educational qualification: General Education and Training Certificate (GETC)/Grade 9 (Std 7). Registration with a professional council: Candidates must be registered as a Security Officer Grade C or higher with the Security Board in terms of the Security Industry Regulatory Authority Act PSIRA. Experience: Appropriate experience as a Security Officer. Inherent requirements of the job: Willingness to work shifts, change shifts when required and be available on a 24-hour basis. Must be physically fit. A valid driver's licence. Competencies (knowledge/ skills): Knowledge of security related prescripts, regulations and procedures. Basic knowledge of the Occupational Health & Safety Act. Ability to work in a team as well as independently and change to any shift when required. Be responsible and diligent and ability to work under pressure. Good communication skills (verbal and written).
<b><u>DUTIES</u></b>	: Ensure access/egress control, patrolling of buildings, parking areas and perimeter fencing. Investigation of crimes, incidents, security breaches and writing of statements and reports. Controlling of all hospital keys. Supervise outsource security officers.
<b><u>ENQUIRIES</u></b>	: Mr S Ndzuze Tel No: (021) 404-3111
<b><u>APPLICATIONS</u></b>	: Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	: No payment of any kind is required when applying for this post. Shortlisted candidates may be subjected to a practical assessment. The pool of applications will be considered for vacancies within Groote Schuur Hospital, for

a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.

<b><u>CLOSING DATE</u></b>	:	06 February 2026, 05:00 PM
<b><u>POST 02/440</u></b>	:	<b><u>STERILISATION PRODUCTION OPERATOR (CSSD AND GAS)</u></b>
<b><u>SALARY</u></b>	:	R163 680 per annum
<b><u>CENTRE</u></b>	:	Groote Schuur Hospital, Observatory
<b><u>REQUIREMENTS</u></b>	:	Minimum requirement: General Education and Training Certificate (GETC)/Grade 9 (Std 7). Experience: Appropriate CSSD experience. Inherent requirement of the job: Willingness to work shifts including weekends, public holidays and night duty. Competencies (knowledge/skills): Ability to communicate effectively (verbal and written). Good interpersonal relations skills. Ability to work in a co-operative way within a team context and willingness to be rotated within the CPD department. Basic understanding of disinfection, decontamination and sterilization.
<b><u>DUTIES</u></b>	:	Effective application of sterilisation processes and techniques and promote/adhere to infection control as well as health and safety regulations. Decontaminate, pack and sterilise instruments linen and supplies. -Assist with cleaning and testing of sterilisation equipment, washing machine and autoclaves, lift-up and pushing heavy equipment. -Maintain equipment in an optimum working condition and utilisation of resources. -Use autoclaves, washing machines and equipment/consumables in a cost-effective manner. - Monitor, control and maintain adequate stock levels, report, and assist with investigation of lost instruments/equipment.
<b><u>ENQUIRIES</u></b>	:	Ms R Sutcliffe Tel No: (021) 404-2092
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. The pool of applications will be considered for vacancies within Groote Schuur Hospital, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.
<b><u>CLOSING DATE</u></b>	:	06 February 2026, 5:00 PM
<b><u>POST 02/441</u></b>	:	<b><u>STERILISATION OPERATOR PRODUCTION</u></b> West Coast District
<b><u>SALARY</u></b>	:	R163 680 per annum
<b><u>CENTRE</u></b>	:	Clanwilliam Hospital, Cederberg Sub-district
<b><u>REQUIREMENTS</u></b>	:	Minimum requirement: General Education and Training Certificate (GETC)/Grade 9 (Std 7). Experience: Appropriate experience in a health-related environment. Inherent requirements of the job: Basic literacy, both written and verbal. Willingness to work shifts, including weekends and public holidays and overtime when necessary Physically fit to lift heavy objects, push trolleys and stay on feet for long hours. Competencies (knowledge/skills): Good interpersonal relations skills and ability to work in a co-operative way within a team context. Basic understanding of disinfection, decontamination and sterilization.
<b><u>DUTIES</u></b>	:	Effectively decontaminate pack and sterilise instrument and linen packs and handle soiled equipment and contribute to cleaning of CSSD unit. Effectively operate instrument washing machines autoclaves and other equipment clean check and test them and do biological and chemical testing. Support supervisor and colleagues, be loyal and ethical in conduct. Support to Household Supervisor regarding linen and household duties.
<b><u>ENQUIRIES</u></b>	:	Mr NM Goeieman Tel No: (027) 482-2166
<b><u>APPLICATIONS</u></b>	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical test.
<b><u>CLOSING DATE</u></b>	:	06 February 2026, 05:00 PM
<b><u>POST 02/442</u></b>	:	<b><u>LAUNDRY AID</u></b> Central Karoo District
<b><u>SALARY</u></b>	:	R138 486 per annum

<b><u>CENTRE REQUIREMENTS</u></b>	:	Murraysburg Hospital
	:	Minimum requirement: Basic numeracy and literacy skills. Experience: Appropriate experience in laundry services. Inherent requirements of the job: Must be able to be on feet for most of the day and to work in uncomfortable temperatures. Willingness to work weekends, shifts, overtime, public holidays and night duty. Willingness to rotate in other departments when needed. Competencies (knowledge/skills): Good communication skills. Ability to accept accountability and responsibility and to work independently and unsupervised. Ability to handle heavily soiled linen containing human excretions and blood. Appropriate knowledge of Laundry Services.
<b><u>DUTIES</u></b>	:	Collecting, Sorting and Weighing of dirty, soiled linen. Machine & Equipment operation, washing drying and ironing of linen. Linen Stock Control and Management of Linen Room. Execution of Occupational Health and Safety prescripts and general environmental safety and hygiene. Ad hoc Administrative duties. Assist supervisor where required.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Ms FK Fass Tel No: (049) 844-0021/53
	:	Applications are submitted online via <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications").
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. Candidates will be subjected to a practical/written assessment. The pool of applications will be considered for vacancies within Central Karoo District, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.
<b><u>CLOSING DATE</u></b>	:	06 February 2026, 05:00 PM
<b><u>POST 02/443</u></b>	:	<b><u>MEDICAL OFFICER GRADE 1 TO 3 (20 SESSIONS PER WEEK)</u></b> Chief Directorate: Metro Health Services (Contract 01 April 2026 Until 31 March 2029)
<b><u>SALARY</u></b>		Grade 1: R482 per hour Grade 2: R550 per hour Grade 3: R636 per hour
<b><u>CENTRE REQUIREMENTS</u></b>	:	Metro TB Hospital Complex (DP Marais Hospital)
	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a professional council: Registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Experience: <b>Grade 1:</b> None after registration as a Medical Practitioner with the HPCSA in respect of SA qualified employees. One-year relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. <b>Grade 2:</b> A minimum of 5 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years' relevant experience after registration as a Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. <b>Grade 3:</b> A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as Medical Practitioner in respect of SA qualified employees. A minimum of 11 years' relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Inherent requirement of the job: A valid (code B/EB) driver's licence. Competencies (knowledge/skills): Ability to work in integrated multi-disciplinary teams across platforms. Computer Literacy (MS Office).
<b><u>DUTIES</u></b>	:	Provision of clinical services. Clinical management of all TB patients, referrals, admissions and new patients. Interact and co-operate with colleagues and other health services. Liaison with clinics, hospitals and other health services. Ensure cost effective and safe usage of drugs. Provide support to Head of Department. Participate in departmental activities and meetings. Undertake general administrative tasks and tasks delegated by the Head of Department. Serve on delegated committees and participate in operational research.
<b><u>ENQUIRIES</u></b>	:	Dr JB Te Riele Tel No: (021) 508-7400

- APPLICATIONS** : Applications are submitted online via [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications").
- NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applications will be considered for vacancies within Metro Health Services, for a period of three months from the date of the advert, provided that the job title, core functions, inherent requirements, and salary level are the same as those of the advertised post.
- CLOSING DATE** : 06 February 2026, 05:00 PM