

## ANNEXURE K

### NATIONAL TREASURY

***The National Treasury is an equal opportunity employer and encourages applications from persons living with disabilities. It is the department's intention to promote representivity through filling these posts in line with the department's approved Employment Equity Plan. Our buildings are accessible to persons living with disabilities.***



**APPLICATIONS**  
**CLOSING DATE**  
**NOTE**

- : To apply visit: <https://erecruitment.treasury.gov.za/eRecruitment>
- : 02 February 2026 at 12:00 pm (Midday)
- : Effective from 7 April 2021, the National Treasury now utilises an e-Recruitment System which means all applicants must login/register to apply for positions, we only accept hand delivered/posted applications should an applicant prove that he/she tried to apply via e-Recruitment with no success and the National Treasury ICT unit was unable to assist. The applicant's profile on the e-Recruitment is equivalent to the newly approved Z83, and it is the responsibility of applicants to ensure their profiles are fully completed or their applications will not be considered, as per the DPSA Practice Note. Certain documentation will still be required to be uploaded on the system such as copies of all qualifications including National Senior Certificate/Matric certificate, ID, etc., however these documents need not be certified at point of application, however certification will be required prior to attending the interview. Please note: All shortlisted candidates will be subjected to two assessments. The first assessment will be a technical exercise that intends to test relevant technical elements of the job, while the second assessment will be an integrity (ethical conduct) assessment, the logistics of which will be communicated by the Department. It should be noted that the National Treasury does not support the use of Artificial Intelligence (AI) in any of its recruitment and selection processes and will disqualify an application if it picks up the use of AI when completing assessments without acknowledging the source of information. Successful completion of the Nyukela Public Service SMS Pre-entry Programme as endorsed by the National School of Government, available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of appointment, is a requirement for all SMS positions. For SMS positions certain candidates may be required to undergo additional Psychometric Assessments. All qualifications, criminal and SA citizenship checks will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted in line with the new DPSA Directive effective 01 April 2024. By submitting your application, it also means you consent to the National Treasury processing your information for Human Resources Management purposes. It is the applicant's responsibility to have all their foreign qualifications (this includes O and A level certificates) evaluated by the South African Qualifications Authority (SAQA), at your own expense. Upon appointment, successful candidates will be required to sign a Performance Agreement within 3 months from date of appointment and for candidates whose appointment exceeds 12 calendar months will be appointed on probation for the period of twelve (12) calendar months excluding leave taken as prescribed by Public Service Regulation 68. The status of your application will be visible on the e-Recruitment system. However, if you have not received feedback from the National Treasury within 3 months of the closing date, please regard your application as unsuccessful. Note: The National Treasury reserves the right not to fill the below-mentioned posts, withdraw or to put on hold a position and/or to re-advertise a post. All queries must be submitted via email addressed to the Human Resources Recruitment Support Team on [Recruitment.Enquiries@treasury.gov.za](mailto:Recruitment.Enquiries@treasury.gov.za). The National Treasury is compliant with the requirements of POPIA.

## OTHER POSTS

<u>POST 01/91</u>	<u>DEPUTY DIRECTOR: CONDITIONAL GRANT MONITORING REF NO: S122/2025</u> Division: Intergovernmental Relations (IGR) Purpose: To develop, maintain and analyse the monitoring and reporting of the intergovernmental grant system for local government.
<u>SALARY CENTRE REQUIREMENTS</u>	R1 059 105 per annum, (all-inclusive) Pretoria
	A Grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) or Bachelor's degree (equivalent to NQF level 7) in Public Finance or Administration or Economics or Accounting or Law. A minimum of 4 years' experience of which 2 years should be at an Assistant Director level or equivalent obtained in local government budgetary and grants allocation processing. Knowledge and experience of monitoring and evaluation in the management of the conditional grants. Knowledge of the Public Service Policy Framework governing conditional grants.
<u>DUTIES</u>	Legislative Framework: Understand and apply the Legal Framework in S.A, especially as it pertains to Local Government. Apply the principles and policies in the MFMA and annual DORA. Understand the linkages with the Constitution, MSA and other legislation affecting local government. Understand the intergovernmental fiscal system in S.A. Contribute towards drafting of annual Division of Revenue Bill. Budget Preparation and Support: Assist in the designing of the monitoring and reporting framework for local government conditional grants to all municipalities, provincial treasuries, and national departments. Assist in the Implementation of the monitoring and reporting framework for local government conditional grants to all municipalities, provincial treasuries, and national departments. Facilitate the publication of monthly / quarterly spending of local government conditional grants in consultation with the Director: Local Government Data Management. Assist in capacity building and support to departments in line with new reforms to the conditional grant system. Intergovernmental Co-ordination: Participate in meetings and play supporting role to the Directorate: Intergovernmental Policy and Planning in the formulation of the annual Division of Revenue Bill, including frameworks. Draft the Conditional Grant Practice notes for consideration and implementation. Assist in the publication of Local Government Gazettes, including additional allocations for local government emanating from the national Adjustments Estimates in a Government Gazettes. Provide updates on the implementation of conditional grants for purposes of SCOF hearings on conditional grant expenditure. Analyse, Monitoring and Evaluate: Assist in the monitoring of the implementation of the intergovernmental grant system as it pertains to Local Government. Update, maintain, analyse and monitor the implementation of annual local government payment schedules in terms of the annual Division of Revenue Act. Capture and update the quarterly reconciliations of local government conditional grant spending before publication of this information in a government gazette as part of Section 71 of the MFMA. Assist the Director to produce inputs and / or draft chapter on conditional grant spending for the publication of the annual Local Government Budget and Expenditure Review.
<u>ENQUIRIES</u>	enquiries only (No applications): <a href="mailto:Recruitment.Enquiries@treasury.gov.za">Recruitment.Enquiries@treasury.gov.za</a>
<u>POST 01/92</u>	<u>DEPUTY DIRECTOR: MUNICIPAL FINANCE RECOVERY SERVICES REF NO: S123/2025</u> Division: Intergovernmental Relations (IGR) Purpose: To assess and monitor the state of municipal finances and support, guide, advice, monitor and develop municipal financial recovery plans and interventions related to financial problems in municipalities.
<u>SALARY CENTRE REQUIREMENTS</u>	R1 059 105 per annum, (all-inclusive) Pretoria
	A Grade 12 is required coupled with a Bachelor's degree (equivalent to NQF level 7) in Public Finance or Business Economics or Accounting. A minimum of 4 years' experience of which 2 years should be on an Assistant Director level or equivalent obtained within a financial environment. Knowledge of challenges facing local government finances in the context of the Municipal Financial

<b><u>DUTIES</u></b>	Management Act. Knowledge and understanding of the legislative framework on local government.
	Legislative framework: Provide assistance pertaining to legislative clarification of the S139 Constitutional Framework, MFMA, including governance, finance and institutional mandates. Supplement the review of the LG fiscal Framework with findings from the intervention process. Provide a framework of legal options for Intervention, Assist in the preparation of the financial recovery plans. Analysis and evaluation: Analysis of financial ratios and its interpretation for municipalities under financial recovery. Review and analyse annual financial statements, budgets, in year reports, audit and management reports, other financial reports, plans to detect problems. Conduct evaluation on financial and non-financial aspects, refine and develop recovery plans, Analyse sources of information required for FRP development. Conduct research, evaluation and advice on appropriate intervention and best intervention practices, Review request for facilitation of financial disputes and provide appropriate advice. Monitoring and reporting: Assess and monitor the state of municipal finances, Interpret data and analyse information, Articulate in reports findings from the assessment, Monitor the implementation of the financial recovery plan and prepare progress report. Rendering Advice: Draft submissions, letters, in the execution of advice to stakeholders, Provide advice to municipalities on intervention matters, Attend meetings relating to interventions and development of recovery plans. Draft and present proposed interventions on improved recovery mechanisms, Liaise with key stakeholders, other departments, creditors on recovery initiatives.
<b><u>ENQUIRIES</u></b>	
<b><u>POST 01/93</u></b>	enquiries only (No applications): <a href="mailto:Recruitment.Enquiries@treasury.gov.za">Recruitment.Enquiries@treasury.gov.za</a>
<b><u>SALARY CENTRE REQUIREMENTS</u></b>	<p><b><u>SENIOR ECONOMIST: PERSONAL INCOME TAX ANALYSIS REF NO: S124/2025</u></b></p> <p>Division: Tax And Financial Sector Policy (TFSP)    Purpose: To contribute to advice on the impact of current and proposed tax policy options to maintain and adjust efficient, effective, equitable and internationally competitive revenue raising machinery for Government, and provide economic and econometric analysis of tax policy initiatives to determine their macro-, micro economic, revenue and distributional impact.</p>
<b><u>DUTIES</u></b>	<p>R1 059 105 per annum, (all-inclusive)</p> <p>Pretoria</p> <p>A Grade 12 coupled with a minimum Bachelor's degree (equivalent to NQF level 7) in Economics or Finance or Taxation. A minimum of 4 years' experience of which 2 years should be at an Assistant Director level or equivalent obtained in economic analysis and research. Knowledge and experience of research on tax policy. Knowledge of the broader Tax Policy Framework pertaining to Personal Income Taxes. Knowledge and experience of Econometric and Statistical analysis and formulation.</p> <p>Evaluate Impact Analysis of Personal Income Tax (PIT) Reforms: Initiate the estimation of proposed tax adjustments for the National Budget and their fiscal impact. Propose tax adjustments to the individual income tax regime that will contribute to alleviate poverty and unemployment and provide adequate social assistance to vulnerable groups (children, sick, elderly and those with disabilities). Initiate appropriate adjustment of tax brackets, rebates and marginal tax rates for individual's personal income tax for the Budget. Personal Income Tax allowances: Conduct research on the effectiveness and fairness of tax allowances for individuals. Investigate and determine which transport and home office allowances should be deductible from personal income tax. Develop a new and appropriate framework for allowances and suggest the relevant legislative amendments in a discussion document. Social Security, Pension and Retirement Reform, and Other Savings (specifically as it relates to individuals): Conduct analysis and provide inputs on incentives, disincentives, potential behavioural consequences and distributional impacts resulting from the interaction of the tax system with savings and social security, pension and retirement reforms. Analyse savings and social security, pension and retirement reforms. Individuals and Personal Savings, wealth and investment: Initiate the development of discussion documents pertaining to tax-based incentives for non-retirement savings, wealth and investment taxation. Develop policy instruments and qualitative (research) and quantitative (econometric models) for the appreciation of taxpayer behaviour pertaining to taxation of wealth and investment and how it may impact savings. Engage and</p>

	debate with internal and external stakeholders on personal savings initiatives, wealth taxation and investment behaviour. Respond to Parliamentary, Ministry, and Public Enquiries; and research on MTBPS and Budget: Prepare informed and concise written responses, in a timeous manner. Raise pertinent tax policy issues from correspondence or enquiries with line manager (and other relevant NT officials) and suggest the appropriate process to follow to address these issues. Contribute to the MTBPS and annual Budget preparations.
<b><u>ENQUIRIES</u></b>	enquiries only (No applications): <a href="mailto:Recruitment.Enquiries@treasury.gov.za">Recruitment.Enquiries@treasury.gov.za</a>
<b><u>POST 01/94</u></b>	<p><b>ECONOMIST: SOCIO-ECONOMIC POLICY REF NO: S121/2025</b></p> <p>Division: Economic Policy and International Cooperation (EPIC)</p> <p>Purpose: To conduct research on trends in, mainly but not limited to, unemployment, inequality and poverty alleviation, to inform sound policy advice on macroeconomic issues and as inputs into the economic framework for the MTBPS and the Budget.</p>
<b><u>SALARY CENTRE REQUIREMENTS</u></b>	<p>R582 444 per annum, (Excl. benefits)</p> <p>Pretoria</p> <p>A grade 12 is required coupled with a minimum National Diploma (equivalent to NQF level 6) in Economics or Econometrics or Finance or Statistics or Business Science or Data Science or Accounting or Mathematics. An NQF level 7, 8 and/or 9 will be an added advantage. A minimum 3 years' experience in policy analysis/academics or economic consulting environment. Clear understanding of principles of research methodology. Experience in research and analysis of economic trends. Knowledge of South African economic trends and sources of data and information. Basic analysis and report writing skills.</p>
<b><u>DUTIES</u></b>	<p>Economic research and policy analysis, and assessments of government policy proposals: Assist in the research and analysis of unemployment, inequality and poverty alleviation for integration into policy. Provide inputs into memoranda to the Minister and DG on recent economic developments in the economy. Compile own research papers on relevant issues. Commentary on economic data releases: Updated an extensive database of information relevant to the unit to inform research and respond to requests from other divisions in National Treasury and other departments. Provide reports of developments in the SA economy disseminated to internal stakeholders with specific focus on issues of employment, equality and poverty alleviation. Provide data in user-friendly format to users in National Treasury upon request. Support and build strong stakeholder relations, internally and externally, to advance the development of economic policy and the objectives of the National Treasury: Help to compile National Treasury policy discussion documents for consultation with stakeholders. Provide inputs into speeches, presentations and memoranda. Engage and participate in seminars on economic policy issues. Provide support to engagements with stakeholders on policy and related issues. Chapter 2 of Budget and MTBPS inputs and assumptions: Provide inputs into the Economic Chapter of Budget Review and Medium-term Budget Policy Statement. Assist with number checking and proof reading of Budget Review and Medium-term Budget Policy Statement Chapters. Inputs into the quarterly assumptions meetings.</p>
<b><u>ENQUIRIES</u></b>	enquiries only (No applications): <a href="mailto:Recruitment.Enquiries@treasury.gov.za">Recruitment.Enquiries@treasury.gov.za</a>